

February 6, 2025

MEMORANDUM

TO: The Commission

FROM:

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SUBJECT: Status of Enforcement

First Quarter 2025 (10/1/2024 to 12/31/2024)

To assist the Commission and the Office of General Counsel in assessing the current productivity of the Commission's enforcement program, we submit the Status of Enforcement for the first quarter (10/1/2024 to 12/31/2024). The tables that follow provide information to assist agency management in its review of the enforcement program.

At the close of the quarter, the total enforcement caseload was 229 matters — 107 active and 122 inactive. The Enforcement Division circulated First General Counsel's Reports ("FGCRs") in 22 matters in an average of 144 days, meeting the internal circulation goal 73% of the time. The Enforcement Division's Office of Complaints Examination & Legal Administration ("CELA") circulated EPS reports for 35 matters in an average of 29 days from assignment. No new investigations commenced, and five matters were pending in the investigation stage at the close of the quarter. The Commission closed 39 matters in the quarter in an average of 573 days, thereby meeting its goal of closing within 15 months in 49% of these matters. Finally, the Commission assessed \$329,500 in civil penalties during the quarter.

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Table 1. Caseload

CASELOAD	Inactive	Active	Total
Number of Cases	122	107	229
Number of Reports Pending w/Commission*	11	10	21
FGCR	N/A	81	81
Investigation	N/A	6	6
Pre-Probable Cause Conciliation	N/A	20	20
Probable Cause/PC Brief	N/A	N/A	N/A



^{*}As of 1/31/2025

Table 2. CELA Statistics

CELA INITIAL CASE PROCESSING	Current Quarter	2024	2023	2022	2021	2020	2019	2018
Number of Cases Received	46	165	122	154	128	176	149	258
Number of Cases Rated	61	131	129	83	152	135	144	172
Average Days from Last Response to Rating (Goal: 30 days)	11	7	16	14	15	11	11	10
Ratings Meeting Goal	79% [48/61]	90% [118/131]	81% [104/129]	79% [85/108]	77% [117/152]	84% [114/135]	75% [108/144]	87% [149/172]
Number of Cases Activated	40	77	75	74	101	109	112	128
Average Days from Last Response to Activation (Goal: 90 Days)	215	108	86	99	77	39	47	44
Activations Meeting Goal	25% [10/40]	58% [45/77]	64% [48/75]	70% [52/74]	65% [66/101]	92% [100/109]	72% [81/112]	90% [115/128]
Number of Cases Dismissed Via EPS	13	40	26	20	42	18	44	76
Number of Cases Circulated Via EPS	35	39	15	27	34	24	49	50
Average Days from Assignment to Circulation of EPS Report	29	71	27	118	116	58	50	36
Number of Cases Transferred to ADRO	N/A	4	0	0	6	11	7	9
Average Days from Rating to Transfer to ADRO (Goal: 60 Days)	N/A	158	N/A	N/A	60	32	36	26
ADRO Transfers Meeting Goal	0% [0/0]	50% [2/4]	N/A [0/0]	N/A [0/0]	67% [4/6]	82% [9/11	71% [5/7]	89% [8/9]

Table 3. Enforcement Statistics

ENFORCEMENT PROCESS	Current Quarter	2024	2023	2022	2021	2020	2019	2018
First General Counsel's Reports ("FGCRs")								
Cases with FGCRs Circulated	22	82	69	88	128	103	143	95
Average Days from Activation to Circulation	144	164	169	231	165	153	177	142
FGCRs Meeting Established Time Goal	73% [16/22]	54% [44/82]	70% [48/69]	68% [60/88]	73% [93/128]	68% [70/103]	68% [97/143	76% [72/95]
Pre-Probable Cause Conciliation ("PPCC")	·			•		•		
Negotiations Commenced	14	78	35	114	103	2	79	80
Negotiations Concluded	14	51	89	92	49	12	84	49
Average Days in PPCC (Goal: 60 Days)	186	111	179	119	122	221	127	163
Number of Negotiations Meeting Goal	14%	33%	19%	22%	65%	0%	30%	31%
Investigations								
Investigations Commenced	0	4	2	7	12	1	31	16
Investigations Closed	0	1	6	9	22	8	10	8
Average Days in Investigation	N/A	932	437	862	660	549	634	387
Active Investigations at Close of Quarter	5							
Probable Cause								
Hearing Requests/Number Granted	0/0	0/0	1/1	2/2	1/1	0/0	1/1	1/1
Cases with Probable Cause Findings	0	2	1	2	2	0	0	0
Negotiated PC Settlements Approved	0	2	0	3	1	0	0	0
Average Days in PC Conciliation	N/A	146	N/A	841	29	N/A	N/A	N/A
Closed Cases								
Matters Closed	39	134	116	245	194	37	189	169
Matters Closed Within 15 Months	19 (49%)	55 (41%)	62 (53%)	55 (34%)	66 (34%)	23 (62%)	106 (56%)	104 (62%)
Average Days from Receipt to Closing	573	584	632	811	852	530	630	436
Civil Penalties	\$329,500	\$533,399.04	\$1,482,300	\$2,062,128	\$803,878	\$702,000	\$2,123,436	\$635,200

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Table 4. Cases Pending for 12 without a Commission Vote

Matter	Case Name	Opened	Days Received to Close of Quarter	Circulation Date	Status Letter Date
1				(02/14/25)	06/04/24
2				01/31/25	10/02/24
3					11/14/24
4				01/29/25	10/30/24
5				(02/28/25)	01/09/24
6					N/A
7					N/A
8				(02/27/25)	04/10/24
9				(04/11/25)	01/17/24
10				(04/11/25)	01/17/24
11				(04/11/25)	02/01/24
12				(02/27/25)	04/10/24
13				(04/11/25)	02/13/24
14				(04/11/25)	02/13/24
15				(02/07/25)	01/22/25
16				(04/11/25)	02/16/24
17				(04/11/25)	03/05/24
18				(02/04/25)	04/23/24
19				(02/04/25)	04/23/24
20				(04/10/25)	N/A
21				(02/28/25)	07/22/24
22				(04/01/25)	07/29/24
23				01/31/25	07/16/24
24				(02/28/25)	07/22/24
25				(03/12/25)	05/13/24
26				(03/31/25)	07/30/24
27				12/20/24	07/23/24
28				(03/31/25)	07/30/24
29					10/21/24

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Matter	Case Name	Opened	Days Received to Close of Quarter	Circulation Date	Status Letter Date
30			Close of Quarter	(03/15/25)	10/23/24
31				(03/15/25)	10/23/24
32			_	(02/28/25)	09/30/24
33				(04/11/25)	09/27/24
34				(02/07/25)	01/22/25
35					N/A
36				(02/19/25)	01/31/25
37				12/19/24	12/02/24
38				(02/28/25)	02/03/25

A date in parenthesis is the date FGCR is expected to circulate

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Table 5. Statute of Limitations Sensitive Matters (18 Months)

Matter	Case Name	Tolling	Opened	Earliest SOL	Latest SOL	Current Stage
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	Matter	Case Name	Tolling	Opened	Earliest SOL	Latest SOL	Current Stage
30							
31							
32							

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Table 6. Matters Beyond the Reason to Believe Stage

Matter	rs	Case Name	Current Stage
1			
2			
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20			
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22			
23			

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Table 7. First General Counsel's Reports Pending with the Commission at the End of the Quarter

1 06/22/23 10/24/24 12/20/24 57 558 68 11 0					Receipt to Circ.	Assigned to Circ.	Close of	Close of	Close of	
2 11/30/23 09/24/24 12/19/24 86 397 98 12 0	1	06/22/23	10/24/24	12/20/24		57	Quarter 558	Quarter 68	Quarter 11	01/28/25; 01/30/25
	2	11/30/23	09/24/24	12/19/24		86	397	98	12	01/28/25; 01/30/25
3 02/06/24 09/24/24 12/19/24 86 329 98 12 0	3	02/06/24	09/24/24	12/19/24		86	329	98	12	01/28/25; 01/30/25

Table 8. Foreign National Matters

Matter #	Primary Respondent	Complainant	Receipt	Assigned	Last Response	Status	To DOJ	Country	Earliest SOL
1				12/15/23					
2				N/A					