

1090 Vermont Ave NW, Suite 750 Washington, DC 20005 www.sandlerreiff.com **T:** 202-479-1111 **F:** 202-479-1115

January 29, 2021

Mr. Jeff S. Jordan
Assistant General Counsel
Office of Complaints Examination
and Legal Administration
Federal Election Commission
Attn: Christal Dennis, Paralegal
1050 First Street, N.E.
Washington, D.C. 20463

VIA E-mail to CELA@fec.gov

Re: MURs 7826 and 7862

Dear Mr. Jordan:

The undersigned serves as counsel to the Iowa Democratic Party and Ken Sagar, in his official capacity as Treasurer ("the IDP"). This letter responds on behalf of the Party to the Commission's notifications that it received complaints (the "Complaints") alleging that the Committee violated the Federal Election Campaign Act (the "Act") and Federal Election Commission (the "Commission") regulations.

Background

The Complaints allege that the IDP staged artificial volunteer sessions in its volunteer-exempt mail program resulting in either an excessive contribution to Theresa Greenfield for Senate (MUR 7826) and Rita Hart for Iowa (MUR 7862) or having exceeded its coordinated party expenditure limits. This allegation is based solely on an edited video taken by an undercover conservative watchdog group, and the Complaints fail to allege any actual facts to support its notion that volunteers did not substantially participate in the mailings. As described below, the IDP takes the volunteer-exempt mail requirements seriously and requires strict compliance with its program for each piece of mail it distributes.

The video submitted by the Complainant was taken on September 17, 2020 when IDP was preparing a mailing for the Greenfield and Hart campaigns. The video primarily features Robert Ward, an employee of IDP, who was responsible for supervising the volunteers participating in the volunteer-exempt mail program. As supervisor, Mr. Ward was responsible for completing the Supervisor's Checklist to ensure that all of the volunteer-exempt mailings adhered to Commission regulations. As indicated on the Checklist, Mr. Ward explained the

¹ <u>See</u> Robert Ward Declaration.

procedure to volunteers, took pictures of the volunteers performing their duties, and recorded the various tasks taken by each volunteer.² Due to COVID-19 safety restrictions, volunteers were divided into small groups and performed their duties in the warehouse in shifts. Volunteers in each shift were assigned two to three tasks that had been agreed to by the IDP and the printing company in advance. The printing company assigned the following tasks to the IDP volunteers: (1) placing the printed mail into the addressing machine; (2) banding the finished mail for transport; and (3) stacking the banded mail packs onto pallets.³ These were the tasks deemed by the printing company to be safe for untrained volunteers to perform.⁴ On September 17, 2020, the volunteers performed three tasks: feeding the printed mailers into the addressing machine; banding the mail pieces in stacks for transport; and operating the pallet jack to move the mail pieces from the addressing machine.⁵

The video submitted by Complainants to support its claim is just over one minute in length and was taken as the volunteers were gathering outside of the warehouse prior to performing their duties. The individual filming the video approached Mr. Ward and began asking leading questions regarding the tasks the volunteers would be performing inside the warehouse. In response, Mr. Ward described the various tasks that the volunteers would perform, including banding the mail and operating the pallet jack. The video then skips ahead thirteen seconds omitting Mr. Ward's description of additional volunteer tasks. Notably, the video stops before the volunteers enter into the mail house where they performed the various tasks described by Mr. Ward and the Complaints do not provide any proof that those tasks were not in fact performed by the volunteers. Unsurprisingly, the complainants did not provide any footage from the actual mail process in their complaints since such footage would have exonerated the IDP. To be sure, the volunteers did perform their assigned tasks and provided substantial assistance in the preparation of the mailings for the Greenfield and Hart campaigns. Attached to this response as Exhibits A and B are the completed documentation for the Greenfield and Hart mailings on September 17, 2020, including the completed Supervisor's Checklist, completed Mail Volunteer Forms for the thirteen volunteers who assisted on the September 17, 2020 mailings, pictures of the volunteers performing their assigned tasks, and a copy of the mail pieces from that day's mailing.⁷

Legal Analysis

At issue in this Matter is whether the mailers met the requirements for the volunteer materials exemption set forth in 11 C.F.R. §§ 100.87 and 100.147 and if so, whether the disclaimer met the requirements set out in 11 C.F.R. § 110.11(e). To meet the requirements for the volunteer materials exemption, a mailing must meet the following requirements: (a) the mailing must not be a general public communication or political advertising, including "direct mail"; (b) the portion of the mailing allocated to the federal candidate must be paid with federal funds; (c) the payment must not be from funds earmarked for a particular federal candidate; (d)

² See Attachment 1 to Robert Ward Declaration

³ See, Declaration of Steve Jones.

⁴ *Id*.

⁵ See, Declarations of volunteers Troy Price, Amy Russell, and Cynthia Pollard.

⁶ See Declarations of Robert Ward, Steve Jones, Troy Price, Amy Russell, and Cynthia Pollard.

⁷ See Exhibits A and B.

the mailing must be distributed by volunteers and not by commercial or for-profit entities; (e) the payment for the mailing must be disclosed on reports to the Commission; and (g) the mailing must not have been purchased by or paid with funds earmarked by a national party committee.⁸

While the Complaints do not allege or offer any evidence that the requirements in (a), (b), (c), (e), or (g) were not met, we will address each in short order. Regarding §§ 100.87(a) and 100.47(a), the IDP did not use a commercial list for these mailings. The Commission has previously determined that mailings with sufficient volunteer participation qualify for this exemption, so as long as the requirements of (d) are met, then (a) will have been met, as well. Regarding (b) and (e), the IDP paid for the mailings with all federal funds and reported those payments on Line 30b of its October monthly Form 3X to the Commission. Finally, regarding (c) and (g), the IDP had sufficient federal funds to pay for the Greenfield and Hart mailings outside of any funds earmarked by a national party committee for an exempt activity and did not use funds earmarked for a candidate. 11

The Complaints' only allegation is that the IDP's mailing did not meet the requirement set forth in (d)— that it was not distributed by volunteers but rather by a commercial or for-profit entity. The Commission has addressed this issue on numerous occasions and considers the totality of circumstances in each instance and has not required any specific activity be performed by volunteers to apply the exemption. In a similar complaint filed against the Arizona Democratic Party, the Commission voted 4-0 to find no reason to believe the party committee violated the Act or regulations under substantially analogous facts. In that matter, the Commission acknowledged that as technology improves, more tasks are likely to be completed by printers, but that other volunteer involvement in the distribution process is sufficient to qualify a mailing as exempt. In that matter, volunteers "fed the pre-printed mail into an addressing machine that laser printed the addresses onto each mail piece. ... sorted and bundled it into rubber bands and placed them into bags by zip code." The volunteers also tagged the bags and placed them into crates for transport. The Commission asserted that, in line with previous Commission precedent, this involvement constituted "substantial volunteer involvement in distribution, sufficient to satisfy the requirements of sections 100.87(d) and 100.147(d)."

The Commission should come to the same conclusion in these matters as it did in MUR 5841 as the volunteers performed substantially similar tasks — feeding the mail into the addressing machine, operating the banding machine to band the mail pieces together, and then sorting that mail in the warehouse by moving it to its designated spot. Based on the totality of

^{8 11} C.F.R. §§ 100.87; 100.147

⁹ See, MUR 5841 (Arizona Democratic Party), Factual and Legal Analysis at 3-4.

¹⁰ <u>See</u> payments to Wildfire Contact on September 14, 2020, Iowa Democratic Party, October Monthly FEC Form 3X Schedule B, Line 30b at pg. 298, Lines B & C, available at https://docquery.fec.gov/pdf/627/202010209297545627/202010209297545627.pdf.

¹¹ <u>See.</u> MUR 5575 (Alaska Democratic Party), Controlling Statement of Reasons, where the Commissioners noted that "a national committee cannot earmark funds for volunteer exempt activities, but a state or local committee can use funds transferred by a national committee for unrestricted use at the state or local parties' discretion, including for volunteer exempt activity…"

¹² MUR 5841 (Arizona Democratic Party), Factual and Legal Analysis, Footnote 7.

¹³ MUR 5841 (Arizona Democratic Party), Factual and Legal Analysis at 6.

¹⁴ *Id*. at 7.

circumstances, taking into consideration that these were the tasks deemed safe to perform by volunteers by the printer, the Commission should deem this volunteer involvement sufficient to qualify for the volunteer materials exemption. ¹⁵ In coming to this conclusion, the Commission should place significant weight on the assertions made in the declarations submitted with this response by Robert Ward of the IDP, Steve Jones of the printing company, and three volunteers who were in the warehouse on the day in question and completed the tasks as evidenced by the photos in Exhibits A and B, rather than an edited video by an undercover reporter looking for a gotcha moment taken *before the volunteers began working in the warehouse*.

The Complaints also allege that the mail did not contain the appropriate disclaimer because it did not contain the "authorized by" statement. Under 11 C.F.R. § 110.11(e), mailings that qualify as exempt activities like these are not required to include the "authorized by" language. As is evident in Exhibit A, page 28, and Exhibit B pg. 55, the mail did in fact contain the "Paid for by" disclaimer required by 11 C.F.R. 110.11 (b) and (c). Since the mail was authorized by the Greenfield and Hart campaigns, the disclaimer was not required to contain any additional information in the printed box. ¹⁶

Despite the extremely unsafe conditions created by the COVID-19 pandemic, the IDP went to great lengths to ensure compliance with the Commission's volunteer requirements to qualify for volunteer exempt mailings while keeping its staff and volunteers safe. They did so at great risk to its staff and volunteers. Nevertheless, it created extensive safety protocols while adhering to the letter of the law. The IDP believes it may have gone further in its compliance attempts than most state parties were able to accomplish during the 2020 election cycle and is proud of the efforts of its staff and volunteers. A misleading video created by a provocateur group will not diminish those efforts.

For the reasons described above, the Commission should vote to find no reason to believe a violation occurred and close the file.

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¹⁵ <u>See also</u>, MUR 5837 (Missouri Democratic State Committee), Controlling Statement of Reasons, where the Commission found that bundling, bagging, tagging, and loading mail pieces onto USPS trucks was sufficient volunteer activity; MURs 5824, 5825, (Pennsylvania Democratic State Committee) Controlling Statement of Reasons, where the Commission found that unpacking, bundling, sorting by address, bagging, tagging, wrapping and loading the mailers onto trucks was sufficient.

¹⁶ 11 C.F.R. § 110.11(b)(3), only communications not authorized by a candidate are required to contain a street address, phone number, or web address.

If you have any questions regarding this Response, my daytime number is (202) 479-1111. My email address is <u>reiff@sandlerreiff.com</u>.

Sincerely,

Neil P. Reiff

Erin Tibe

Counsel to Iowa Democratic Party, and Ken

Sagar, Treasurer

BEFORE THE FEDERAL ELECTION COMMISSION

)	
IN RE	Iowa Democratic Party)	
	•)	MUR 7826
)	MUR 7862
)	

DECLARATION OF ROBERT WARD

- I, Robert Ward, under oath affirm and state under penalty of perjury that the following are true and correct:
- 1. I am over the age of eighteen (18) and competent to testify as to the matters set forth herein. I have personal knowledge of the matters contained in this declaration.
 - 2. I am employed by the Iowa Democratic Party (hereinafter "IDP").
- 3. As part of my employment, I was responsible for supervising sessions of Volunteer Exempt Mail for the 2020 General Election.
- 4. Part of my job as supervisor was to complete a checklist to ensure that we were complying with FEC requirements. Attachment 1.
- 5. On September 17, 2020, volunteers arrived at Christian Edwards, the printing company, around 10:30 a.m.
- 6. When volunteers arrived, they completed a COVID-19 liability waiver and Mail Volunteer Form, which included what task(s) they agreed to perform, their name, signature, and a supervisor's signature. We also took a picture of the volunteer's Photo ID and taped it to the bottom of the mail form. Attachment 2.
- 7. Volunteers were required to fill out a Volunteer Form for each piece of mail scheduled for that day.

- 8. Once all of the paperwork was completed, we divided the group of volunteers into groups of 4-6 and went into the warehouse in shifts due to COVID-19 concerns.
- 9. In each shift, volunteers performed 2-3 tasks as contracted with the printing company. Volunteers were asked to (1) feed mail into the sorting machine; (2) band mail pieces together for transportation; and (3) operate the pallet jack to move mail pieces from the machine to the designated place in the warehouse. Volunteers were rotated through these tasks and IDP staff was there to take pictures of the volunteers performing these tasks.
- 10. Each piece of mail was touched by a volunteer and we did our best to ensure each volunteer performed each of the three tasks each shift.
- There are tasks our volunteers are not able to perform for safety purposes per the guidance of the printing company and due to USPS rules, including printing the mail, cutting the mail, and transporting the mail to the post office.
- 12. Each shift was about forty-five (45) minutes. At that time, we switched the groups of volunteers to work on the mail. Then we performed the same tasks with the next group.
- 13. We repeated this process until each mail piece was completed. Volunteers were present and working the entire time.
- 14. On September 17, 2020, I was helping volunteers get signed in when I was approached by a gentleman who I did not recognize. He did not have a driver's license or photo ID. He began asking me questions about what we would be doing in there and I explained the tasks that volunteers would be performing, such as banding mail and wrapping and moving pallets of mail.
- The gentleman asked me very direct and targeted questions, no doubt with the intent to get a specific answer that would be taken out of context. This is exactly what happened.

MUR786200025

- 16. In my responses to him, I explained that the volunteers would not be printing the mail or stuffing envelopes, but that there were specific tasks that the volunteers would perform.
- 17. At no time did I ever state that the volunteers are just there to take pictures or that the shift was simply a photo opportunity to comply with the FEC regulations. In the video, you can hear me explain what tasks the volunteers would be performing that day.
- 18. To be sure, the volunteers were expected to perform all of the tasks they were permitted to perform by the printing company, and I supervised them performing those tasks on September 17, 2020.
- 19. I declare under penalty of perjury that the foregoing is true and correct to best of my recollection. Executed on January 25, 2021.

Robert Ward

Yobert Ward

IDP VOLUNTEER EXEMPT MAIL: SUPERVISOR'S CHECKLIST

CANDIDATE N	NAME:
NAME OF PIE	CE:
BEFORE MAII	<u>L DAY:</u>
	Contact mail vendor to schedule/confirm time for volunteer time (Steve Jones, Christian Edwards, 515-249-5606)
	Confirm how long the project will take
	Confirm 10-12 volunteers for 1-2 pieces, 13-15 for 3-4 pieces, 20 for 5+ (Make sure volunteers have Supervisor's cell).
	Confirm all volunteers have a mask
the volunteer act	ampaigns are solely responsible for recruiting volunteers. The Compliance Dept. documents ivities; the mailing will not move forward without volunteers! EVISOR NEEDS TO BRING TO MAIL HOUSE:
	Mail Binder
	Camera/Phone
	Volunteer Forms
	Campaign Flair (stickers/buttons to help identify volunteers in photo)
SUPERVISOR:	'S FUNCTIONS AT MAIL HOUSE:
	Explain to volunteers the Volunteer Exempt Mail Procedure
	Photograph Photo ID for every volunteer
	Obtain one completed copy of the mail piece
	Confirm all volunteers are clearly identifiable with some flair
	Take pictures of all volunteers performing duties listed on Volunteer Form (date stamped)
	Mark on Volunteer Form the tasks performed by the volunteer
	Instruct every volunteer to sign the Volunteer Form and Covid Forms
MAIL DROP V	VRAP-UP:
	Organize the following in the Mail Binder by candidate and piece: • Mail Piece
	Supervisor Checklist
	Volunteer Forms
	Photos

I am volunteering	my time to perform the following task	xs:
	Load and Unload mail from the inkje	et
	Band Mail/ Put in tray or on a pallet	
	Affix Red Tags to pallets	
	Wrap & move pallets	
	Other	
Volunteer's Prints	s Name:	Date:
Volunteer's Signa		Date:
Supervisor's Sign	ature:	Date:

BEFORE THE FEDERAL ELECTION COMMISSION

IN RE	Iowa Democratic Party)))	MUR 7826 MUR 7862
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DECLARATION OF STEVE JONES

- I, Steve Jones, under oath affirm and state under penalty of perjury that the following are true and correct:
- 1. I am over the age of eighteen (18) and competent to testify as to the matters set forth herein. I have personal knowledge of the matters contained in this declaration.
- 2. I am employed by Christian Edwards, the printing company which contracted with the Iowa Democratic Party (hereinafter "IDP") to print Volunteer Exempt Mail for the 2020 General Election.
- 3. As part of our contract with the IDP, we allocated certain tasks for volunteers to perform. These tasks included: placing the printed mail into the addressing machine; banding the finished mail for transport; and stacking the banded mail packs onto pallets. Because modern mailing equipment is high speed and complicated and because Volunteers are untrained they perform these tasks on only a small sampling of the actual mail pieces.
- 4. There are tasks that Volunteers are not allowed to perform, such as printing or cutting the mail using our machines. These machines are not safe for untrained volunteers to operate, so we perform that task and the Volunteers perform the other tasks. In addition, due to USPS rules, volunteers are not permitted to transport the mail to the post office for delivery.

MUR786200029

5. Also, due to COVID-19 it was imperative that we limit the amount of exposure for

staff, so the volunteer shifts were limited and they were not able to be in close proximity to our

staff.

6. On September 17, 2020, I was present during the entire mail session conducted by

the IDP.

During the entire session, the volunteers came into the warehouse in groups of 4-6 7.

people and worked on various pieces of mail.

8. I personally observed volunteers working.

9. Based on my industry knowledge, the IDP is very stringent in its compliance with

Voter Exempt Mail processes.

I declare under penalty of perjury that the foregoing is true and correct to best of 10.

my recollection.

Executed on January 28, 2021.

Steve Jones

2021-1-28 CE Staff Declaration

Final Audit Report 2021-01-28

Created: 2021-01-28

By: Kolby Warren (kolby@mciowalaw.com)

Status: Signed

Transaction ID: CBJCHBCAABAA-BdgNRSDZ5k13fePhmjwZPoYAsSx38bE

"2021-1-28 CE Staff Declaration" History

Document created by Kolby Warren (kolby@mciowalaw.com)

2021-01-28 - 6:55:03 PM GMT- IP address: 107.167.197.150

Document emailed to Steven W Jones (stevej@ceprinter.com) for signature 2021-01-28 - 6:55:32 PM GMT

🖰 Email viewed by Steven W Jones (stevej@ceprinter.com)

2021-01-28 - 7:18:00 PM GMT- IP address: 198.144.0.226

Document e-signed by Steven W Jones (stevej@ceprinter.com)

Signature Date: 2021-01-28 - 10:49:17 PM GMT - Time Source: server- IP address: 198.144.0.226

Agreement completed.

2021-01-28 - 10:49:17 PM GMT

BEFORE THE FEDERAL ELECTION COMMISSION

)	
IN RE	Iowa Democratic Party)	
	·)	MUR 7826
)	MUR 7862
)	

DECLARATION OF TROY PRICE

- I, Troy Price, under oath affirm and state under penalty of perjury that the following is true and correct:
- 1. I am over the age of eighteen (18) and competent to testify as to the matters set forth herein. I have personal knowledge of the matters contained in this declaration.
- 2. I was a volunteer for the Iowa Democratic Party (hereinafter "IDP") Volunteer Exempt Mail Program on September 17, 2020.
 - 3. I have previously volunteered to work on Volunteer Exempt Mail.
- 4. On September 17, 2020, I showed up to the printing company, Christian Edwards, where I met the IDP staff. I was handed a clipboard with a COVID-19 liability release and a Mail Volunteer Form for each piece of mail in that session. I completed all of the forms and the IDP staff took a picture of my picture ID to verify my identity.
- 5. After completing the forms, I gathered with the other volunteers and we went into the warehouse in groups of 4-6 volunteers at a time.
- 6. In the warehouse, volunteers help with 2-3 tasks: (1) feeding the printed mailers into the addressing machine; (2) banding the mail pieces in stacks for transport; and (3) operating the pallet jack and move the mail pieces from the addressing machine.

- 7. While we are working, the IDP staff takes pictures of us completing these tasks.
- 8. On September 17, 2020, I and other volunteers performed the work detailed above.
- 9. There are generally 12-13 people at each shift, and we rotated going inside in shifts due to COVID concerns.
- 10. I declare under penalty of perjury that the foregoing is true and correct to best of my recollection. Executed on January 28, 2021.

Troy Price (Jan 28, 2021 11:47 CST)

Troy Price, Volunteer

Volunteer affidavit - Price

Final Audit Report 2021-01-28

Created: 2021-01-28

By: Shayla McCormally (shayla@mciowalaw.com)

Status: Signed

Transaction ID: CBJCHBCAABAA9RTsUmDIA6oJf8Cy4A8Vt6bJ2F-4g1Cy

"Volunteer affidavit - Price" History

Document created by Shayla McCormally (shayla@mciowalaw.com)

2021-01-28 - 5:19:32 PM GMT- IP address: 173.16.141.180

Document emailed to Troy Price for signature

2021-01-28 - 5:20:06 PM GMT

Email viewed by Troy Price

2021-01-28 - 5:20:07 PM GMT- IP address: 66.249.92.94

Document e-signed by Troy Price

Signature Date: 2021-01-28 - 5:47:38 PM GMT - Time Source: server- IP address: 174.198.67.30

Agreement completed.

2021-01-28 - 5:47:38 PM GMT

BEFORE THE FEDERAL ELECTION COMMISSION

)	
IN RE	Iowa Democratic Party)	
)	MUR 7826
)	MUR 7862
)	

DECLARATION OF AMY RUSSELL

- I, Amy Russell, under oath affirm and state under penalty of perjury that the following is true and correct:
- 1. I am over the age of eighteen (18) and competent to testify as to the matters set forth herein. I have personal knowledge of the matters contained in this declaration.
- 2. I was a volunteer for the Iowa Democratic Party (hereinafter "IDP") Volunteer Exempt Mail Program on September 17, 2020.
 - 3. I have previously volunteered to work on Volunteer Exempt Mail.
- 4. On September 17, 2020, I showed up to the printing company, Christian Edwards, where I met the IDP staff. I was handed a clipboard with a COVID-19 liability release and a Mail Volunteer Form for each piece of mail in that session. I completed all of the forms and the IDP staff took a picture of my picture ID to verify my identity.
- 5. After completing the forms, I gathered with the other volunteers and we went into the warehouse in groups of 4-6 volunteers at a time.
- 6. In the warehouse, volunteers help with 2-3 tasks: (1) feeding the printed mailers into the addressing machine; (2) banding the mail pieces in stacks for transport; and (3) operating the pallet jack and move the mail pieces from the addressing machine.

BEFORE THE FEDERAL ELECTION COMMISSION

)	
IN RE	Iowa Democratic Party)	
)	MUR 7826
)	MUR 7862
)	

DECLARATION OF AMY RUSSELL

- I, Amy Russell, under oath affirm and state under penalty of perjury that the following is true and correct:
- 1. I am over the age of eighteen (18) and competent to testify as to the matters set forth herein. I have personal knowledge of the matters contained in this declaration.
- 2. I was a volunteer for the Iowa Democratic Party (hereinafter "IDP") Volunteer Exempt Mail Program on September 17, 2020.
 - 3. I have previously volunteered to work on Volunteer Exempt Mail.
- 4. On September 17, 2020, I showed up to the printing company, Christian Edwards, where I met the IDP staff. I was handed a clipboard with a COVID-19 liability release and a Mail Volunteer Form for each piece of mail in that session. I completed all of the forms and the IDP staff took a picture of my picture ID to verify my identity.
- 5. After completing the forms, I gathered with the other volunteers and we went into the warehouse in groups of 4-6 volunteers at a time.
- 6. In the warehouse, volunteers help with 2-3 tasks: (1) feeding the printed mailers into the addressing machine; (2) banding the mail pieces in stacks for transport; and (3) operating the pallet jack and move the mail pieces from the addressing machine.

MUR786200036

- 7. While we are working, the IDP staff takes pictures of us completing these tasks.
- 8. On September 17, 2020, I and other volunteers performed the work detailed above.
- 9. There are generally 12-13 people at each shift, and we rotated going inside in shifts due to COVID concerns.
- 10. I declare under penalty of perjury that the foregoing is true and correct to best of my recollection. Executed on January 28, 2021.

Amy Russell (Jan 28, 2021 13:21 CST)

Amy Russell, Volunteer

Volunteer affidavit - Russell

Final Audit Report 2021-01-28

Created: 2021-01-28

By: Shayla McCormally (shayla@mciowalaw.com)

Status: Signed

Transaction ID: CBJCHBCAABAAxEArj7dibXfBobWpeR1Z7fu67ijQGihC

"Volunteer affidavit - Russell" History

Document created by Shayla McCormally (shayla@mciowalaw.com) 2021-01-28 - 6:49:09 PM GMT- IP address: 173.16.141.180

Document emailed to Amy Russell (arussell@afscmeiowa.org) for signature 2021-01-28 - 6:49:26 PM GMT

Email viewed by Amy Russell (arussell@afscmeiowa.org)
2021-01-28 - 6:59:47 PM GMT- IP address: 97.64.131.18

Document e-signed by Amy Russell (arussell@afscmeiowa.org)

Signature Date: 2021-01-28 - 7:21:03 PM GMT - Time Source: server- IP address: 97.64.131.18

Agreement completed. 2021-01-28 - 7:21:03 PM GMT

BEFORE THE FEDERAL ELECTION COMMISSION

)	
IN RE	Iowa Democratic Party)	
)	MUR 7826
)	MUR 7862
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DECLARATION OF CYNTHIA POLLARD

- I, Cynthia Pollard, under oath affirm and state under penalty of perjury that the following is true and correct:
- 1. I am over the age of eighteen (18) and competent to testify as to the matters set forth herein. I have personal knowledge of the matters contained in this declaration.
- 2. I was a volunteer for the Iowa Democratic Party (hereinafter "IDP") Volunteer Exempt Mail Program on September 17, 2020.
 - 3. I have previously volunteered to work on Volunteer Exempt Mail.
- 4. On September 17, 2020, I showed up to the printing company, Christian Edwards, where I met the IDP staff. I was handed a clipboard with a COVID-19 liability release and a Mail Volunteer Form for each piece of mail in that session. I completed all of the forms and the IDP staff took a picture of my picture ID to verify my identity.
- 5. After completing the forms, I gathered with the other volunteers and we went into the warehouse in groups of 4-6 volunteers at a time.
- 6. In the warehouse, volunteers help with 2-3 tasks: (1) feeding the printed mailers into the addressing machine; (2) banding the mail pieces in stacks for transport; and (3) operating the pallet jack and move the mail pieces from the addressing machine.

MUR786200039

7. While we are working, the IDP staff takes pictures of us completing these tasks.

8. On September 17, 2020, I performed all three activities I described feeding the

printed mailers into the addressing machine, banding the mail pieces in stacks for transport and

operating the pallet jack and move the mail pieces from the addressing machine.

9. At no time was I instructed by IDP staff to act like I was performing a task to pose

for a picture. The volunteers performed the work detailed above.

10. There are generally 12-13 people at each shift, and we rotate in shifts due to COVID

concerns. There are volunteers present until all of the work of that day is done.

11. I declare under penalty of perjury that the foregoing is true and correct to best of

my recollection. Executed on January 27, 2021.

Cynthia A Pollard (Jan 27, 2021 12:12 CST)

Cynthia Pollard, Volunteer

Volunteer affidavit - Pollard

Final Audit Report 2021-01-27

Created: 2021-01-27

By: Shayla McCormally (shayla@mciowalaw.com)

Status: Signed

Transaction ID: CBJCHBCAABAAEdG19keVAWWUxfG74nltKjzoW2R0wDzi

"Volunteer affidavit - Pollard" History

Document created by Shayla McCormally (shayla@mciowalaw.com)

2021-01-27 - 5:22:12 PM GMT- IP address: 173.16.141.180

Document emailed to Cynthia A Pollard for signature

2021-01-27 - 5:22:28 PM GMT

🖺 Email viewed by Cynthia A Pollard (

2021-01-27 - 6:10:11 PM GMT- IP address: 66.102.6.51

Document e-signed by Cynthia A Pollard (

Signature Date: 2021-01-27 - 6:12:21 PM GMT - Time Source: server- IP address: 75.117.228.145

Agreement completed.

2021-01-27 - 6:12:21 PM GMT

EXHIBIT A



Job Number: TAG20044

Job Name: Bill

Quantity: 233041

Below, please authorize that you have approved the final version of the artwork for this piece as final, and that we may move forward with printing and delivering this piece.

Please sign, scan and email, or esign and email back to Ben Foecke at ben@wildfirecontact.com.

Service of the servic	d to print and deliver:	ocusigned by: ALC Frosolone DAB4AD5FCDA458 (sign) 4/2020 (date)
Please a	lso confirm that you have:	
X	Reviewed all footnotes for ac	curacy
X	Reviewed the disclaimer for a	accuracy
X	Reviewed the return address	for accuracy
×	Reviewed contact information	n for accuracy
х	Reviewed social networking i	nformation for accuracy

Approved with noted changes below:

MUR786200043

IDP VOLUNTEER	EXEMPT MAIL: SUPERVISOR'S CHECKLIST
CANDIDATE NAM	IE: Theresa Greenfeild
NAME OF PIECE:	TAB20044
BEFORE MAIL DA	AY:
	Contact mail vendor to schedule/confirm time for volunteer time (Steve Jones, Christian Edwards, 515-249-5606)
	Confirm how long the project will take
	Confirm 10-12 volunteers for 1-2 pieces, 13-15 for 3-4 pieces, 20 for 5+ (Make sure volunteers have Supervisor's cell).
	Confirm all volunteers have a mask
the volunteer activitie	nigns are solely responsible for recruiting volunteers. The Compliance Dept. documents so; the mailing will not move forward without volunteers! OR NEEDS TO BRING TO MAIL HOUSE:
	Mail Binder
	Camera/Phone
	Volunteer Forms
	Campaign Flair (stickers/buttons to help identify volunteers in photo)
SUPERVISOR'S F	UNCTIONS AT MAIL HOUSE:
	Explain to volunteers the Volunteer Exempt Mail Procedure
	Photograph Photo ID for every volunteer
	Obtain one completed copy of the mail piece
	Confirm all volunteers are clearly identifiable with some flair
	Take pictures of all volunteers performing duties listed on Volunteer Form (date stamped)
V	Mark on Volunteer Form the tasks performed by the volunteer
	Instruct every volunteer to sign the Volunteer Form and Covid Forms
MAIL DROP WRA	P-UP:
	Organize the following in the Mail Binder by candidate and piece:
	• Mail Piece
	Supervisor Checklist
	Volunteer Forms

Photos

Mail Piece: TAG20043

I an	ı volunteering	my time	to perform	the follo	wing tasks:
------	----------------	---------	------------	-----------	-------------

\prec	Load and Unload mail from the inkjet
	Band Mail/ Put in tray or on a pallet
+	Affix Red Tags to pallets
\rightarrow	Wrap & move pallets
\times	Other

				-	*
Va	mntac	m'e	Print	te N	Vame:
V O	unted	1 9 1	1 111	13 1	vanic.

MICHAEL PIETERSYN

Date:

Volunteer's Signature:

Date: 9/17/20

Supervisor's Signature:

Date:

9/17/20

Mail Piece: TAG20049

1 :	am	vol	unteering	my	time	to	perform	the	following t	asks:
-----	----	-----	-----------	----	------	----	---------	-----	-------------	-------

Load and Unload mail from the inkjet

Band Mail/ Put in tray or on a pallet

Affix Red Tags to pallets

Wrap & move pallets

Other

Volunteer's Prints Name:

Volunteer's Signature:

Supervisor's Signature:

**Please attach copy of photo ID below

Date:

9/12/20

Date.

9/17/20

Date:

9/17/20

Mail Piece: TAG20044

I	am	volun	teering	my	time	to	perform	the	follo	owing	tasks:
---	----	-------	---------	----	------	----	---------	-----	-------	-------	--------

\times	Load and Unload mail from the inkjet
X	Band Mail/ Put in tray or on a pallet
×	Affix Red Tags to pallets
	Wrap & move pallets
	Other

Volunteer's Prints Name:

Date:

Volunteer's Signature:

Supervisor's Signature:

Date:

Mail Piece: TAG20045

I	am	volunteering	my time	e to	perform	the	following	tasks:
---	----	--------------	---------	------	---------	-----	-----------	--------

	Load and Unload mail from the inkjet
7	Band Mail/ Put in tray or on a pallet
	Affix Red Tags to pallets
X	Wrap & move pallets
$\overline{}$	Other

	20		~ .	1920 8	100	
Vol	untee	er's	Prir	its	Na	me:

TRUID D. DLINE

Date: 9-17-2020

Volunteer's Signature:

and to the

Date: 4-17-2020

Supervisor's Signature:

Notert Ward

Date:

9-17-20

Mail Piece: TAG20045

T	am	volunteering	my time	to	nerform	the	following	tasks:
L	am	volunteering	my time	w	herrorm	unc	Tonowing	tashs.

Load and Unload mail from the inkjet

Band Mail/ Put in tray or on a pallet

Affix Red Tags to pallets

Wrap & move pallets

Other

Volunteer's Prints Name:

Date:

Mary L Klein

Volunteer's Signature:

Date:

hy C Kla

9-17-2020

Supervisor's Signature:

Date:

Robert Ward 9-17-20

Mail Piece: TAG2004

I am volunteering my time to perform the following tasks:							
_ \	Load and Unload mail from the inkjet						
	Band Mail/ Put in tray or on a pallet						
	Affix Red Tags to pallets						
	Wrap & move pallets						
	Other						
Volunteer's Prints N	Jame:	Date:					
Volunteer's Signatu	re:	Date: 4-17-20					
Supervisor's Signat	ure: K. Warl	Date: 9-17-20					

^{**}Please attach copy of photo ID below

Mail Piece: TAG20043

I am	volunteering	my time to	perform the	following	tasks:
------	--------------	------------	-------------	-----------	--------

	Load and Unload mail from the inkjet
	Band Mail/ Put in tray or on a pallet
X	Affix Red Tags to pallets
X	Wrap & move pallets
/	Other

Volunteer's	Prints Name:	/

Volunteer's Signature:

Supervisor's Signature:

**Please attach copy of photo ID below

Date:

Date:

Date:

Mail Piece: TAG20045

am volunteering my time to	perform the following tasks:
----------------------------	------------------------------

Load and Unload mail from the inkjet

Band Mail/ Put in tray or on a pallet

Affix Red Tags to pallets

Wrap & move pallets

Other

Volunteer's Prints Name:

Melissa Hale

Date:

Volunteer's Signature:

Supervisor's Signature:

-

Date:

Date:

Mail Piece: TAG20045

I am	volunteering	my time to	perform	the following	tasks:
------	--------------	------------	---------	---------------	--------

7	
	Load and Unload mail from the inkjet
\mathcal{X}	Band Mail/ Put in tray or on a pallet
\times	Affix Red Tags to pallets
\times	Wrap & move pallets
\times	Other

Volunteer's Prints Name:

C. wdg Pillard

Date:

Volunteer's Signature:

Gynth N Class

Date:

9/17/2020

9/17/2020

Supervisor's Signature:

Date:

9-17-20

Mail Piece: TAG2004

I am vol	unteering i	my time to	perform	the following tasks:
----------	-------------	------------	---------	----------------------

Load and Unload mail from the inkjet

Band Mail/ Put in tray or on a pallet

Affix Red Tags to pallets

Wrap & move pallets

Other

Volunteer's Prints Name:

RyW CRANT

Date:

09.17.2020

Volunteer's Signature:

Rysn Cione

Date:

09-11-2020

Supervisor's Signature:

Date:

9-17-20

Mail Piece: TAG20043 4

am volunteering my tir	me to perform	the following tasks:
------------------------	---------------	----------------------

1	
<u> </u>	Load and Unload mail from the inkjet
	Band Mail/Put in tray or on a pallet
	Affix Red Tags to pallets
X	Wrap & move pallets
X	Other

Volunteer's Prints Name:

amij Kussell

Date:

9/17/20

Volunteer's Signature:

Office

Date:

9/17/20

Supervisor's Signature:

Date:

9-17-20

Mail Piece: TAG20045

I am volunteering my time to perfe	orm the following tasks:
------------------------------------	--------------------------

, /	
	Load and Unload mail from the inkjet
	Band Mail/Put in tray or on a pallet
	Affix Red Tags to pallets
	Wrap & move pallets
	Other

Volunteer's Prints Name:

Karl S. hilling

Date:

9/17/20

Volunteer's Signature:

Tols Shills.

Date:

9/17/20

Supervisor's Signature:

Robert Ward

Date:

9/17/20

Mail Piece: TAG2004

I am volunteering my time to perform the following tasks:		
	Load and Unload mail from the inkjet	
	Band Mail/ Put in tray or on a pallet	
	Affix Red Tags to pallets	
	Wrap & move pallets	
	Other	
Volunteer's Prints Name: ROLAND ZIMANY		Date: 9-/1-20
Volunteer's Signatu	re:	Date: 9-11-20
Supervisor's Signat	ure: Warf	Date: 9-17-20

















































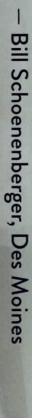




GREENFIELD

served my

"I served my country. I trust Theresa Greenfield to fight for my health care."





TAG20044 *** PRINTED IN TA RENEWABLE

PAC money from them or anyone else. She'll stand up to Drug and insurance companies have too much power in Washington. Theresa's not taking a penny of corporate Big Pharma and the insurance industry to:

- Lower prescription drug costs
- Expand access to health care
- Protect coverage for people with pre-existing conditions like asthma, diabetes, and cancer



GREENFIELD

FOR IOWA



THERESA GREENFIELD. ALWAYS ON OUR SIDE.

Election Day Is Tuesday, Nov. 3. Vote Early Oct. 5 – Nov. 2.

EXHIBIT B



JobNumb	per: RHA20025
JobName	: 3MPlan
Quantity	: 85,069
this piece this piece	Mite Frosolone
Approved	to printanddeliver:(sign)
Date App	roved:(date)
Pleasealso ×	o confirmthat you have:
	_Reviewed allfootnotes for accuracy
X	_Reviewed the disclaimer for accuracy
Х	_Reviewed the returnaddress for accuracy
X	_Reviewed contactin for mation for accuracy
Х	_Reviewedsocial networking information for accuracy

Approved with noted changes below:

MUR786200071

IDP VOLUNTEER EXEMPT MAIL: SUPERVISOR'S CHECKLIST		
CANDIDATE NAM		
NAME OF PIECE:	PHA 2002 5	
BEFORE MAIL D	AY:	
	Contact mail vendor to schedule/confirm time for volunteer time (Steve Jones, Christian Edwards, 515-249-5606)	
	Confirm how long the project will take	
	Confirm 10-12 volunteers for 1-2 pieces, 13-15 for 3-4 pieces, 20 for 5+ (Make sure volunteers have Supervisor's cell).	
	Confirm all volunteers have a mask	
the volunteer activitie	aigns are solely responsible for recruiting volunteers. The Compliance Dept. documents es; the mailing will not move forward without volunteers! SOR NEEDS TO BRING TO MAIL HOUSE:	
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	Camera/Phone	
	Volunteer Forms	
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MAIL DROP WRA	P-UP:	
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	Mail Piece	
	Supervisor Checklist	
	Volunteer Forms	

Photos

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I acknowledge and agree that THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS cannot prevent me from becoming exposed to, contracting, or spreading COVID-19 while volunteering. It is not possible to prevent against the presence of the disease. Therefore, if I choose to volunteer for this project, I may be exposing myself to and/or increasing my risk of contracting or spreading COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist.

ASSUMPTION OF RISK: I have read and understand the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself to volunteer on this project. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS, AND ASSUME FULL RESPONSIBILITY FOR MY PARTICIPATION.

WAIVER OF LAWSUIT/LIABILITY: I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS their officers, officials, agents, and/or employees, other participants, WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS OR OTHERWISE, to the fullest extent permitted by law.

CHOICE OF LAW: I understand and agree that the law of the State of Iowa will apply to this release.

_ I agr	ee as follows:
	I have not experienced symptoms of fever, fatigue, difficulty breathing, or dry cough or
_	exhibited any other symptoms related to COVID-19 within the last 14 days.
	I have not, nor any member(s) of my household, visited any area within the United States that
	was reported to be highly affect by COVID-19 in the last 30 days. I have not, nor any member(s) of my household, been diagnosed to be infected with COVID-19
_	within the past 30 days.
	I willingly agree to comply with instructions to take reasonable precautions including, but not
	limited to, wearing a mask and keeping at least 6 ft apart from others. If, however, I observe any
	unusual or significant hazard during my presence or participation, I will remove myself from participation and bring such to the attention of the nearest official immediately.

I HAVE CAREFULLY READ AND FULLY UNDE RELEASE, AND FREELY AND KNOWINGLY AS RIGHTS CONCERNING LIABILITY AS DESCRI	SSUME THE RISK AND WAIVE MY
Signature: MME	Date: _ 9 / 17 / 20
Name (printed): MICHAISZ PETE	RIGO
I am the parent or legal guardian of the minor named ab signing below, I hereby do consent to the terms and con	pove. I have the legal right to consent to and, by aditions of this Release.
Signature:	Date:
Name (printed):	

Mail Piece: RHA20025

I am volunteeri	ng my time to perform the following tasks:	
	Load and Unload mail from the inkjet	
	Band Mail/ Put in tray or on a pallet	
	Affix Red Tags to pallets	
	Wrap & move pallets	
	Other	
Volunteer's Prin	nts Name:	Date: 9/17/90
Volunteer's Sig	pature:	Date:
Supervisor's Signature	gnature:	Date:

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I acknowledge and agree that THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS cannot prevent me from becoming exposed to, contracting, or spreading COVID-19 while volunteering. It is not possible to prevent against the presence of the disease. Therefore, if I choose to volunteer for this project, I may be exposing myself to and/or increasing my risk of contracting or spreading COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist.

ASSUMPTION OF RISK: I have read and understand the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself to volunteer on this project. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS, AND ASSUME FULL RESPONSIBILITY FOR MY PARTICIPATION.

WAIVER OF LAWSUIT/LIABILITY: I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS their officers, officials, agents, and/or employees, other participants, WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS OR OTHERWISE, to the fullest extent permitted by law.

CHOICE OF LAW: I understand and agree that the law of the State of Iowa will apply to this release.

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within the past 30 days.
I willingly agree to comply with instructions to take reasonable precautions including, but not
limited to, wearing a mask and keeping at least 6 ft apart from others. If, however, I observe any
unusual or significant hazard during my presence or participation, I will remove myself from
participation and bring such to the attention of the nearest official immediately.

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THIS RELEASE, AND FREELY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY
RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE.
Signature: Date:
Name (printed): Boson
I am the parent or legal guardian of the minor named above. I have the legal right to consent to and, by signing below, I hereby do consent to the terms and conditions of this Release.
Signature: Date:
Name (printed):

Mail Piece: RHA20025

I am volunteering m	y time to perform the following tasks:	
	Load and Unload mail from the inkjet	
	Band Mail/ Put in tray or on a pallet	
	Affix Red Tags to pallets	
	Wrap & move pallets	
	Other	
Volunteer's Prints N	Jame:	Date:
Volunteer's Signatu	re:	Date: 9-17-20
Supervisor's Signat	ure:	Date:

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I DAVE CAREFULLY READ AND FULLY UNDER	STAND ALL PROVISIONS OF THIS
RELEASE, AND FREELY AND KNOWINGLY ASS	UME THE RISK AND WAIVE MY
RIGHTS CONCERNING LIABILITY AS DESCRIB	ED ABOVE.
Signature:	Date: 9//2/20
Name (printed): Kon Prymek	r
I am the parent or legal guardian of the minor named aborsigning below, I hereby do consent to the terms and conditions	
Signature:	Date:
Name (printed):	

Mail Piece: RHA20025

I am volunteering r	my time to perform the following tasks:	
	Load and Unload mail from the inkjet	
	Band Mail/ Put in tray or on a pallet	
	Affix Red Tags to pallets	
	Wrap & move pallets	
	Other	
Volunteer's Prints I		Date: 9//7/2 1
Volunteer's Signatu	are:	Date: 9/17/20
Supervisor's Signat	ture:	Date:
Mh		9.17

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I HAVE CAREFULLY READ AND FU RELEASE, AND FREELY AND KNOW	WINGLY ASSU	ME THE RISK A	
Signature: Name (printed):	AS DESCRIBE	Date:	¹ -3
I am the parent or legal guardian of the min signing below, I hereby do consent to the t			
Signature:		Date:	
Name (printed):			

Mail Piece: RHA20025

I am volunteering my time to perform the following tasks	I	am	volunteering	my time	to perform	the	following	tasks
----------------------------------------------------------	---	----	--------------	---------	------------	-----	-----------	-------

\angle	Load and Unload mail from the inkjet
	Band Mail/ Put in tray or on a pallet
	Affix Red Tags to pallets
	Wrap & move pallets
	Other

Volunteer's Pr	ints Name:
----------------	------------

Date:

Volunteer's Signature:

Supervisor's Signature:

Date:

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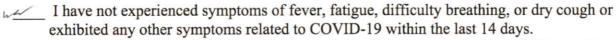
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Signature: hz C	Date: $9-17-20 \ge 0$
Name (printed): <u>Nary L Klein</u>	
I am the parent or legal guardian of the minor named signing below, I hereby do consent to the terms and c	
Signature:	Date:
Name (printed):	

Mail Piece: RHA20025

I am volunteering my time to per	form the following tasks:
----------------------------------	---------------------------

her	Load and Unload mail from the inkjet
her	Band Mail/ Put in tray or on a pallet
botest	Affix Red Tags to pallets
h24	Wrap & move pallets
61/	Othory

Volunteer's Prints Name:

Date:

Volunteer's Signature:

m (Kr

Mary L Klein

Date:

9-17-2028

Supervisor's Signature:

Date:

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ASSUMPTION OF RISK: I have read and understand the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself to volunteer on this project. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS, AND ASSUME FULL RESPONSIBILITY FOR MY PARTICIPATION.

WAIVER OF LAWSUIT/LIABILITY: I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS their officers, officials, agents, and/or employees, other participants, WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS OR OTHERWISE, to the fullest extent permitted by law.

CHOICE OF LAW: I understand and agree that the law of the State of Iowa will apply to this release.

I agree as follows:

I have not experienced symptoms of fever, fatigue, difficulty breathing, or dry cough or
exhibited any other symptoms related to COVID-19 within the last 14 days.
I have not, nor any member(s) of my household, visited any area within the United States that
was reported to be highly affect by COVID-19 in the last 30 days.
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within the past 30 days.
I willingly agree to comply with instructions to take reasonable precautions including, but not
limited to, wearing a mask and keeping at least 6 ft apart from others. If, however, I observe any
unusual or significant hazard during my presence or participation, I will remove myself from
participation and bring such to the attention of the nearest official immediately.

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THIS RELEASE, AND FREELY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE.

Signature: and Olusi	Date: 9-17-2020			
Name (printed): ARVID D. OLIVER				
I am the parent or legal guardian of the minor named above. I have the legal right to consent to and, by signing below, I hereby do consent to the terms and conditions of this Release.				
Signature:	Date:			
Name (printed):				

Mail Piece: RHA20025

I am volunteering i	my time to perform the following tasks:		
	Load and Unload mail from the inkjet		
	Band Mail/ Put in tray or on a pallet		
4	Affix Red Tags to pallets		
	Wrap & move pallets		
	Other		
Volunteer's Prints Name:		Date:	9-17-2020
MRIIND	DIVER		
Volunteer's Signatu	ire: Ohier	Date:	7-17-2020
Supervisor's Signat	ture:	Date:	7

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is reported to be extremely contagious. The state of medical knowledge is evolving, but the virus is believed to spread by person-to-person contact and/or by contact with contaminated surfaces and objects, and even possibly in the air. People reportedly can be infected and show no symptoms and therefore spread the disease. The exact methods of spread and contraction are unknown, and there is no known treatment, cure, or vaccine for COVID-19. Evidence has shown that COVID-19 can cause serious and potentially life-threatening illness and even death.

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I HAVE CAREFULLY READ AND FULLY	UNDERSTAND ALL PROVISIONS OF THIS
RELEASE, AND FREELY AND KNOWING	SLY ASSUME THE RISK AND WAIVE MY
RIGHTS CONCERNING LIABILITY AS D	ESCRIBED ABOVE.
Signature: Mulina Cale	Date: 8 - 17 - 20
Name (printed): Melissa Hale	· <u></u>
I am the parent or legal guardian of the minor na signing below, I hereby do consent to the terms	amed above. I have the legal right to consent to and, by and conditions of this Release.
Signature:	Date:
Name (printed):	

Mail Piece: RHA20025

I am volunteering m	y time to perform the following tasks:	
	Load and Unload mail from the inkjet	
	Band Mail/ Put in tray or on a pallet	
	Affix Red Tags to pallets	
	Wrap & move pallets	
	Other	
Volunteer's Prints N	lame:	Date:
Volunteer's Signatur	ren	Date: 8-17-22
Supervisor's Signatu	ire:	Date: 9-17

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	unusual or significant hazard during my presence or participation, I will remove myself from
	participation and bring such to the attention of the nearest official immediately.

I HAVE CAREFULLY READ AND FULLY UNDE	RSTAND ALL PROVISIONS OF THIS
RELEASE, AND FREELY AND KNOWINGLY AS	SUME THE RISK AND WAIVE MY
RIGHTS CONCERNING LIABILITY AS DESCRI	BED ABOVE. /
Signature:	Date: 9/7/20
Name (printed): A/a (Combile	/ /
I am the parent or legal guardian of the minor named ab signing below, I hereby do consent to the terms and con	
Signature:	Date:
Name (printed):	

Mail Piece: RHA20025

I am volunteeri	ng my time to perform the following tasks:	
	Load and Unload mail from the inkjet	
	Band Mail/ Put in tray or on a pallet	
	Affix Red Tags to pallets	
	Wrap & move pallets	
	Other	
Volunteer's Pri	orald	Date: 9/17/20
Volunteer's Sig	nature:	Date:
Supervisor's Signature	gnature:	Date:

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	participation and bring such to the attention of the nearest official immediately.
	•

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THI
RELEASE, AND FREELY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY
RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE.
1

Signature: John John John John John John John John	Date: <u>89-17-2028</u>
Name (printed): Lyw CLANE	
I am the parent or legal guardian of the minor named signing below, I hereby do consent to the terms and	
Signature:	Date:
Name (printed):	

Mail Piece: RHA20025

I am volunteering my time to perform the f	ollowing	tasks:
--------------------------------------------	----------	--------

	Load and Unload mail from the inkjet
X	Band Mail/ Put in tray or on a pallet
	Affix Red Tags to pallets
	Wrap & move pallets
	Other

Vol	luntee	r's	Prin	ts	N:	ame:
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LyW CRANE

Date:

9-17:2020

Volunteer's Signature:

Lyon Cone

Date:

09-17-2020

Supervisor's Signature:

Date:

9-17

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Signature: With Allend	Date:	2020
Signature:		
I am the parent or legal guardian of the minor named a signing below, I hereby do consent to the terms and co		to consent to and, by
Signature:	Date:	
Name (printed):		

Mail Piece: RHA20025

am volunteering my	time to perform	the following tasks:
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X	
	Load and Unload mail from the inkjet
\times	Band Mail/ Put in tray or on a pallet
	Affix Red Tags to pallets
	ATTIA Red Tags to panets
	Wrap & move pallets
X	Other

Volunteer's Prints Name:

Civily Pollard

Date:

9/12/2020

Volunteer's Signature:

hyd Alan.

Date:

9/1/2000

Supervisor's Signature:

Date:

9-17

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Signature: Relimble Lymany Name (printed):	Date: 9-17-21				
I am the parent or legal guardian of the minor named above. I have the legal right to consent to and, by signing below, I hereby do consent to the terms and conditions of this Release.					
Signature:	Date:				
Name (printed):					

Mail Piece: RHA20025

I am volunteering my time to perform the following tasks:					
	Load and Unload mail from the inkjet				
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	Affix Red Tags to pallets				
	Wrap & move pallets				
	Other				
Volunteer's Prints N	Volunteer's Prints Name: Date:				
LOLAND ZIMANY		9-17-20			
Volunteer's Signatur		Date: 9-11-20			
Supervisor's Signato	Date: 9.17				

^{**}Please attach copy of photo ID below

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RELEASE, AND FREELY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY	
RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE.	

Signature: Sold 5	Date: 9/17/20
Name (printed) / Sar/ Schilling	
I am the parent or legal guardian of the minor named signing below, I hereby do consent to the terms and o	l above. I have the legal right to consent to and, by conditions of this Release.
Signature:	Date:
Name (printed):	

Mail Piece: RHA20025

I am volunteering n	ny time to	perform the	following tasks:
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Load and Unload mail from the inkjet

Band Mail/ Put in tray or on a pallet

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Wrap & move pallets

Other

** *	• 4	•	T .	2	T. T.	
Va	lunte	ar'c	Prin	tc	N 4	ame.
v u	lunte		1 1 1111	w	114	

Karl Schilling

Date:

9/17/20

Volunteer's Signature:

Hally.

Date:

9/17/20

Supervisor's Signature:

Mh

Date:

9-17

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Signature:	Date:
Name (printed):	
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Signature:	Date:
Name (printed):	

Mail Piece: RHA20025

I am volunteering my time to perform the following tasks:		
	Load and Unload mail from the inkjet Band Mail/ Put in tray or on a pallet Affix Red Tags to pallets Wrap & move pallets Other	
Volunteer's Prints N	Tame:	Date: 9/17/20
Volunteer's Signatur	re:	Date: 9/17/20
Supervisor's Signatu	ure:	Date:

^{**}Please attach copy of photo ID below



















































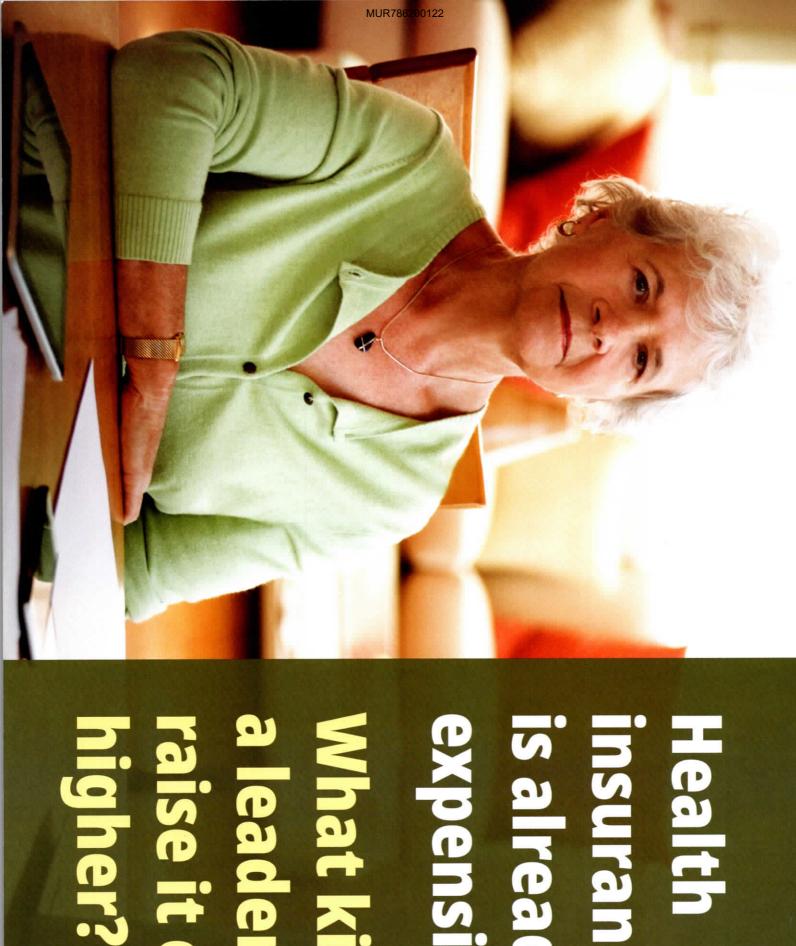








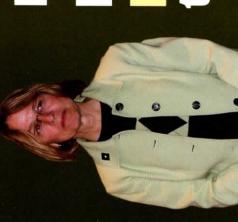




expensive. raise it even What kind of is already insurance a leader would Health NON-PROFIT ORG.

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Mariannette Miller-Meeks' plan would make seniors pay five times more for their health insurance.'

Check the Facts: 1. [AARP, 5/20/17] 2. [Cedar Rapids Gazette, 10/4/14] 3. [Daily Iowan, 2/27/14]

The Miller-Meeks plan would allow insurance companies to create an "age tax," charging older enrollees five times as much as younger ones. Miller-Meeks also praised a radical Washington plan that would have ended the Medicare guarantee as we know it, threatening healthcare for Iowa seniors.²

1.2 million Iowans with pre-existing conditions like asthma, diabetes, and cancer.³ Miller-Meeks even supports a plan to eliminate insurance protections for

Miller-Meeks is failing the test for public service.



Vote November 3.