

1090 Vermont Ave NW, Suite 750 Washington, DC 20005 www.sandlerreiff.com T: 202-479-1111 F: 202-479-1115

January 29, 2021

Mr. Jeff S. Jordan Assistant General Counsel Office of Complaints Examination and Legal Administration Federal Election Commission Attn: Christal Dennis, Paralegal 1050 First Street, N.E. Washington, D.C. 20463

VIA E-mail to CELA@fec.gov

Re: MURs 7826 and 7862

Dear Mr. Jordan:

The undersigned serves as counsel to the Iowa Democratic Party and Ken Sagar, in his official capacity as Treasurer ("the IDP"). This letter responds on behalf of the Party to the Commission's notifications that it received complaints (the "Complaints") alleging that the Committee violated the Federal Election Campaign Act (the "Act") and Federal Election Commission (the "Commission") regulations.

Background

The Complaints allege that the IDP staged artificial volunteer sessions in its volunteer-exempt mail program resulting in either an excessive contribution to Theresa Greenfield for Senate (MUR 7826) and Rita Hart for Iowa (MUR 7862) or having exceeded its coordinated party expenditure limits. This allegation is based solely on an edited video taken by an undercover conservative watchdog group, and the Complaints fail to allege any actual facts to support its notion that volunteers did not substantially participate in the mailings. As described below, the IDP takes the volunteer-exempt mail requirements seriously and requires strict compliance with its program for each piece of mail it distributes.

The video submitted by the Complainant was taken on September 17, 2020 when IDP was preparing a mailing for the Greenfield and Hart campaigns. The video primarily features Robert Ward, an employee of IDP, who was responsible for supervising the volunteers participating in the volunteer-exempt mail program. As supervisor, Mr. Ward was responsible for completing the Supervisor's Checklist to ensure that all of the volunteer-exempt mailings adhered to Commission regulations. As indicated on the Checklist, Mr. Ward explained the

¹ <u>See</u> Robert Ward Declaration.

procedure to volunteers, took pictures of the volunteers performing their duties, and recorded the various tasks taken by each volunteer.² Due to COVID-19 safety restrictions, volunteers were divided into small groups and performed their duties in the warehouse in shifts. Volunteers in each shift were assigned two to three tasks that had been agreed to by the IDP and the printing company in advance. The printing company assigned the following tasks to the IDP volunteers: (1) placing the printed mail into the addressing machine; (2) banding the finished mail for transport; and (3) stacking the banded mail packs onto pallets.³ These were the tasks deemed by the printing company to be safe for untrained volunteers to perform.⁴ On September 17, 2020, the volunteers performed three tasks: feeding the printed mailers into the addressing machine; banding the mail pieces in stacks for transport; and operating the pallet jack to move the mail pieces from the addressing machine.⁵

The video submitted by Complainants to support its claim is just over one minute in length and was taken as the volunteers were gathering outside of the warehouse prior to performing their duties. The individual filming the video approached Mr. Ward and began asking leading questions regarding the tasks the volunteers would be performing inside the warehouse. In response, Mr. Ward described the various tasks that the volunteers would perform, including banding the mail and operating the pallet jack. The video then skips ahead thirteen seconds omitting Mr. Ward's description of additional volunteer tasks. Notably, the video stops before the volunteers enter into the mail house where they performed the various tasks described by Mr. Ward and the Complaints do not provide any proof that those tasks were not in fact performed by the volunteers. Unsurprisingly, the complainants did not provide any footage from the actual mail process in their complaints since such footage would have exonerated the IDP. To be sure, the volunteers did perform their assigned tasks and provided substantial assistance in the preparation of the mailings for the Greenfield and Hart campaigns. Attached to this response as Exhibits A and B are the completed documentation for the Greenfield and Hart mailings on September 17, 2020, including the completed Supervisor's Checklist, completed Mail Volunteer Forms for the thirteen volunteers who assisted on the September 17, 2020 mailings, pictures of the volunteers performing their assigned tasks, and a copy of the mail pieces from that day's mailing.⁷

Legal Analysis

At issue in this Matter is whether the mailers met the requirements for the volunteer materials exemption set forth in 11 C.F.R. §§ 100.87 and 100.147 and if so, whether the disclaimer met the requirements set out in 11 C.F.R. § 110.11(e). To meet the requirements for the volunteer materials exemption, a mailing must meet the following requirements: (a) the mailing must not be a general public communication or political advertising, including "direct mail"; (b) the portion of the mailing allocated to the federal candidate must be paid with federal funds; (c) the payment must not be from funds earmarked for a particular federal candidate; (d)

² See Attachment 1 to Robert Ward Declaration

³ See, Declaration of Steve Jones.

 $^{^{4}\}overline{Id}$.

⁵ See, Declarations of volunteers Troy Price, Amy Russell, and Cynthia Pollard.

⁶ See Declarations of Robert Ward, Steve Jones, Troy Price, Amy Russell, and Cynthia Pollard.

⁷ See Exhibits A and B.

the mailing must be distributed by volunteers and not by commercial or for-profit entities; (e) the payment for the mailing must be disclosed on reports to the Commission; and (g) the mailing must not have been purchased by or paid with funds earmarked by a national party committee.⁸

While the Complaints do not allege or offer any evidence that the requirements in (a), (b), (c), (e), or (g) were not met, we will address each in short order. Regarding §§ 100.87(a) and 100.47(a), the IDP did not use a commercial list for these mailings. The Commission has previously determined that mailings with sufficient volunteer participation qualify for this exemption, so as long as the requirements of (d) are met, then (a) will have been met, as well. Regarding (b) and (e), the IDP paid for the mailings with all federal funds and reported those payments on Line 30b of its October monthly Form 3X to the Commission. Finally, regarding (c) and (g), the IDP had sufficient federal funds to pay for the Greenfield and Hart mailings outside of any funds earmarked by a national party committee for an exempt activity and did not use funds earmarked for a candidate. 11

The Complaints' only allegation is that the IDP's mailing did not meet the requirement set forth in (d)— that it was not distributed by volunteers but rather by a commercial or for-profit entity. The Commission has addressed this issue on numerous occasions and considers the totality of circumstances in each instance and has not required any specific activity be performed by volunteers to apply the exemption. In a similar complaint filed against the Arizona Democratic Party, the Commission voted 4-0 to find no reason to believe the party committee violated the Act or regulations under substantially analogous facts. In that matter, the Commission acknowledged that as technology improves, more tasks are likely to be completed by printers, but that other volunteer involvement in the distribution process is sufficient to qualify a mailing as exempt. In that matter, volunteers "fed the pre-printed mail into an addressing machine that laser printed the addresses onto each mail piece. ... sorted and bundled it into rubber bands and placed them into bags by zip code." The volunteers also tagged the bags and placed them into crates for transport. The Commission asserted that, in line with previous Commission precedent, this involvement constituted "substantial volunteer involvement in distribution, sufficient to satisfy the requirements of sections 100.87(d) and 100.147(d)."

The Commission should come to the same conclusion in these matters as it did in MUR 5841 as the volunteers performed substantially similar tasks — feeding the mail into the addressing machine, operating the banding machine to band the mail pieces together, and then sorting that mail in the warehouse by moving it to its designated spot. Based on the totality of

^{8 11} C.F.R. §§ 100.87; 100.147

⁹ See, MUR 5841 (Arizona Democratic Party), Factual and Legal Analysis at 3-4.

¹⁰ <u>See</u> payments to Wildfire Contact on September 14, 2020, Iowa Democratic Party, October Monthly FEC Form 3X Schedule B, Line 30b at pg. 298, Lines B & C, available at https://docquery.fec.gov/pdf/627/202010209297545627/202010209297545627.pdf.

¹¹ <u>See.</u> MUR 5575 (Alaska Democratic Party), Controlling Statement of Reasons, where the Commissioners noted that "a national committee cannot earmark funds for volunteer exempt activities, but a state or local committee can use funds transferred by a national committee for unrestricted use at the state or local parties' discretion, including for volunteer exempt activity…"

¹² MUR 5841 (Arizona Democratic Party), Factual and Legal Analysis, Footnote 7.

¹³ MUR 5841 (Arizona Democratic Party), Factual and Legal Analysis at 6.

¹⁴ *Id*. at 7.

circumstances, taking into consideration that these were the tasks deemed safe to perform by volunteers by the printer, the Commission should deem this volunteer involvement sufficient to qualify for the volunteer materials exemption. ¹⁵ In coming to this conclusion, the Commission should place significant weight on the assertions made in the declarations submitted with this response by Robert Ward of the IDP, Steve Jones of the printing company, and three volunteers who were in the warehouse on the day in question and completed the tasks as evidenced by the photos in Exhibits A and B, rather than an edited video by an undercover reporter looking for a gotcha moment taken *before the volunteers began working in the warehouse*.

The Complaints also allege that the mail did not contain the appropriate disclaimer because it did not contain the "authorized by" statement. Under 11 C.F.R. § 110.11(e), mailings that qualify as exempt activities like these are not required to include the "authorized by" language. As is evident in Exhibit A, page 28, and Exhibit B pg. 55, the mail did in fact contain the "Paid for by" disclaimer required by 11 C.F.R. 110.11 (b) and (c). Since the mail was authorized by the Greenfield and Hart campaigns, the disclaimer was not required to contain any additional information in the printed box. ¹⁶

Despite the extremely unsafe conditions created by the COVID-19 pandemic, the IDP went to great lengths to ensure compliance with the Commission's volunteer requirements to qualify for volunteer exempt mailings while keeping its staff and volunteers safe. They did so at great risk to its staff and volunteers. Nevertheless, it created extensive safety protocols while adhering to the letter of the law. The IDP believes it may have gone further in its compliance attempts than most state parties were able to accomplish during the 2020 election cycle and is proud of the efforts of its staff and volunteers. A misleading video created by a provocateur group will not diminish those efforts.

For the reasons described above, the Commission should vote to find no reason to believe a violation occurred and close the file.

-

¹⁵ <u>See also</u>, MUR 5837 (Missouri Democratic State Committee), Controlling Statement of Reasons, where the Commission found that bundling, bagging, tagging, and loading mail pieces onto USPS trucks was sufficient volunteer activity; MURs 5824, 5825, (Pennsylvania Democratic State Committee) Controlling Statement of Reasons, where the Commission found that unpacking, bundling, sorting by address, bagging, tagging, wrapping and loading the mailers onto trucks was sufficient.

¹⁶ 11 C.F.R. § 110.11(b)(3), only communications not authorized by a candidate are required to contain a street address, phone number, or web address.

If you have any questions regarding this Response, my daytime number is (202) 479-1111. My email address is <u>reiff@sandlerreiff.com</u>.

Sincerely,

Neil P. Reiff

Erin Tibe

Counsel to Iowa Democratic Party, and Ken

Sagar, Treasurer

BEFORE THE FEDERAL ELECTION COMMISSION

)	
IN RE	Iowa Democratic Party)	
)	MUR 7826
)	MUR 7862
)	

DECLARATION OF ROBERT WARD

- I, Robert Ward, under oath affirm and state under penalty of perjury that the following are true and correct:
- 1. I am over the age of eighteen (18) and competent to testify as to the matters set forth herein. I have personal knowledge of the matters contained in this declaration.
 - 2. I am employed by the Iowa Democratic Party (hereinafter "IDP").
- 3. As part of my employment, I was responsible for supervising sessions of Volunteer Exempt Mail for the 2020 General Election.
- 4. Part of my job as supervisor was to complete a checklist to ensure that we were complying with FEC requirements. Attachment 1.
- 5. On September 17, 2020, volunteers arrived at Christian Edwards, the printing company, around 10:30 a.m.
- 6. When volunteers arrived, they completed a COVID-19 liability waiver and Mail Volunteer Form, which included what task(s) they agreed to perform, their name, signature, and a supervisor's signature. We also took a picture of the volunteer's Photo ID and taped it to the bottom of the mail form. Attachment 2.
- 7. Volunteers were required to fill out a Volunteer Form for each piece of mail scheduled for that day.

- 8. Once all of the paperwork was completed, we divided the group of volunteers into groups of 4-6 and went into the warehouse in shifts due to COVID-19 concerns.
- 9. In each shift, volunteers performed 2-3 tasks as contracted with the printing company. Volunteers were asked to (1) feed mail into the sorting machine; (2) band mail pieces together for transportation; and (3) operate the pallet jack to move mail pieces from the machine to the designated place in the warehouse. Volunteers were rotated through these tasks and IDP staff was there to take pictures of the volunteers performing these tasks.
- 10. Each piece of mail was touched by a volunteer and we did our best to ensure each volunteer performed each of the three tasks each shift.
- There are tasks our volunteers are not able to perform for safety purposes per the guidance of the printing company and due to USPS rules, including printing the mail, cutting the mail, and transporting the mail to the post office.
- 12. Each shift was about forty-five (45) minutes. At that time, we switched the groups of volunteers to work on the mail. Then we performed the same tasks with the next group.
- 13. We repeated this process until each mail piece was completed. Volunteers were present and working the entire time.
- 14. On September 17, 2020, I was helping volunteers get signed in when I was approached by a gentleman who I did not recognize. He did not have a driver's license or photo ID. He began asking me questions about what we would be doing in there and I explained the tasks that volunteers would be performing, such as banding mail and wrapping and moving pallets of mail.
- The gentleman asked me very direct and targeted questions, no doubt with the intent to get a specific answer that would be taken out of context. This is exactly what happened.

MUR782600026

16. In my responses to him, I explained that the volunteers would not be printing the mail or stuffing envelopes, but that there were specific tasks that the volunteers would perform.

17. At no time did I ever state that the volunteers are just there to take pictures or that the shift was simply a photo opportunity to comply with the FEC regulations. In the video, you can hear me explain what tasks the volunteers would be performing that day.

18. To be sure, the volunteers were expected to perform all of the tasks they were permitted to perform by the printing company, and I supervised them performing those tasks on September 17, 2020.

19. I declare under penalty of perjury that the foregoing is true and correct to best of my recollection. Executed on January 25, 2021.

Robert Ward

Yobert Ward

IDP VOLUNTEER EXEMPT MAIL: SUPERVISOR'S CHECKLIST

CANDIDATI	E NAME:
NAME OF P	IECE:
BEFORE MA	AIL DAY:
	Contact mail vendor to schedule/confirm time for volunteer time (Steve Jones, Christian Edwards, 515-249-5606)
	Confirm how long the project will take
	Confirm 10-12 volunteers for 1-2 pieces, 13-15 for 3-4 pieces, 20 for 5+ (Make sure volunteers have Supervisor's cell).
	Confirm all volunteers have a mask
the volunteer a	campaigns are solely responsible for recruiting volunteers. The Compliance Dept. documents activities; the mailing will not move forward without volunteers! ERVISOR NEEDS TO BRING TO MAIL HOUSE:
	Mail Binder
	Camera/Phone
	Volunteer Forms
	Campaign Flair (stickers/buttons to help identify volunteers in photo)
<u>SUPERVISO</u>	R'S FUNCTIONS AT MAIL HOUSE:
	Explain to volunteers the Volunteer Exempt Mail Procedure
	Photograph Photo ID for every volunteer
	Obtain one completed copy of the mail piece
	Confirm all volunteers are clearly identifiable with some flair
	Take pictures of all volunteers performing duties listed on Volunteer Form (date stamped)
	Mark on Volunteer Form the tasks performed by the volunteer
	Instruct every volunteer to sign the Volunteer Form and Covid Forms
MAIL DROP	WRAP-UP:
	Organize the following in the Mail Binder by candidate and piece: Mail Piece Supervisor Checklist Volunteer Forms
	Photos

I am volunteeri	ng my time to perform the following	ng tasks:
	Load and Unload mail from th	e inkjet
	pallet	
	Affix Red Tags to pallets	
	Wrap & move pallets	
	Other	
Volunteer's Pri	nts Name:	Date:
Volunteer's Sig		Date:
Supervisor's Si	gnature:	Date:

BEFORE THE FEDERAL ELECTION COMMISSION

)	
IN RE	Iowa Democratic Party)	
)	MUR 7826
)	MUR 7862

DECLARATION OF STEVE JONES

- I, Steve Jones, under oath affirm and state under penalty of perjury that the following are true and correct:
- 1. I am over the age of eighteen (18) and competent to testify as to the matters set forth herein. I have personal knowledge of the matters contained in this declaration.
- 2. I am employed by Christian Edwards, the printing company which contracted with the Iowa Democratic Party (hereinafter "IDP") to print Volunteer Exempt Mail for the 2020 General Election.
- 3. As part of our contract with the IDP, we allocated certain tasks for volunteers to perform. These tasks included: placing the printed mail into the addressing machine; banding the finished mail for transport; and stacking the banded mail packs onto pallets. Because modern mailing equipment is high speed and complicated and because Volunteers are untrained they perform these tasks on only a small sampling of the actual mail pieces.
- 4. There are tasks that Volunteers are not allowed to perform, such as printing or cutting the mail using our machines. These machines are not safe for untrained volunteers to operate, so we perform that task and the Volunteers perform the other tasks. In addition, due to USPS rules, volunteers are not permitted to transport the mail to the post office for delivery.

MUR782600030

5. Also, due to COVID-19 it was imperative that we limit the amount of exposure for

staff, so the volunteer shifts were limited and they were not able to be in close proximity to our

staff.

6. On September 17, 2020, I was present during the entire mail session conducted by

the IDP.

7. During the entire session, the volunteers came into the warehouse in groups of 4-6

people and worked on various pieces of mail.

8. I personally observed volunteers working.

9. Based on my industry knowledge, the IDP is very stringent in its compliance with

Voter Exempt Mail processes.

10. I declare under penalty of perjury that the foregoing is true and correct to best of

my recollection.

Executed on January 28, 2021.

Steven W. Jones (Jan 28, 2021, 16:49 CST)

Steve Jones

2021-1-28 CE Staff Declaration

Final Audit Report 2021-01-28

Created: 2021-01-28

By: Kolby Warren (kolby@mciowalaw.com)

Status: Signed

Transaction ID: CBJCHBCAABAA-BdgNRSDZ5k13fePhmjwZPoYAsSx38bE

"2021-1-28 CE Staff Declaration" History

🖰 Document created by Kolby Warren (kolby@mciowalaw.com)

2021-01-28 - 6:55:03 PM GMT- IP address: 107.167.197.150

Document emailed to Steven W Jones (stevej@ceprinter.com) for signature 2021-01-28 - 6:55:32 PM GMT

🖰 Email viewed by Steven W Jones (stevej@ceprinter.com)

2021-01-28 - 7:18:00 PM GMT- IP address: 198.144.0.226

Document e-signed by Steven W Jones (stevej@ceprinter.com)

Signature Date: 2021-01-28 - 10:49:17 PM GMT - Time Source: server- IP address: 198.144.0.226

Agreement completed.

2021-01-28 - 10:49:17 PM GMT

BEFORE THE FEDERAL ELECTION COMMISSION

IN RE	Iowa Democratic Party)	
INKE	Iowa Democratic Faity)	MUR 7826
)	MUR 7862
)	

DECLARATION OF TROY PRICE

- I, Troy Price, under oath affirm and state under penalty of perjury that the following is true and correct:
- 1. I am over the age of eighteen (18) and competent to testify as to the matters set forth herein. I have personal knowledge of the matters contained in this declaration.
- 2. I was a volunteer for the Iowa Democratic Party (hereinafter "IDP") Volunteer Exempt Mail Program on September 17, 2020.
 - 3. I have previously volunteered to work on Volunteer Exempt Mail.
- 4. On September 17, 2020, I showed up to the printing company, Christian Edwards, where I met the IDP staff. I was handed a clipboard with a COVID-19 liability release and a Mail Volunteer Form for each piece of mail in that session. I completed all of the forms and the IDP staff took a picture of my picture ID to verify my identity.
- 5. After completing the forms, I gathered with the other volunteers and we went into the warehouse in groups of 4-6 volunteers at a time.
- 6. In the warehouse, volunteers help with 2-3 tasks: (1) feeding the printed mailers into the addressing machine; (2) banding the mail pieces in stacks for transport; and (3) operating the pallet jack and move the mail pieces from the addressing machine.

- 7. While we are working, the IDP staff takes pictures of us completing these tasks.
- 8. On September 17, 2020, I and other volunteers performed the work detailed above.
- 9. There are generally 12-13 people at each shift, and we rotated going inside in shifts due to COVID concerns.
- 10. I declare under penalty of perjury that the foregoing is true and correct to best of my recollection. Executed on January 28, 2021.

Troy Pince (Jan 28, 2021 11:47 CST)

Troy Price, Volunteer

Volunteer affidavit - Price

Final Audit Report 2021-01-28

Created: 2021-01-28

By: Shayla McCormally (shayla@mciowalaw.com)

Status: Signed

Transaction ID: CBJCHBCAABAA9RTsUmDIA6oJf8Cy4A8Vt6bJ2F-4g1Cy

"Volunteer affidavit - Price" History

Document created by Shayla McCormally (shayla@mciowalaw.com)

2021-01-28 - 5:19:32 PM GMT- IP address: 173.16.141.180

Document emailed to Troy Price for signature

2021-01-28 - 5:20:06 PM GMT

Email viewed by Troy Price

2021-01-28 - 5:20:07 PM GMT- IP address: 66.249.92.94

Document e-signed by Troy Price

Signature Date: 2021-01-28 - 5:47:38 PM GMT - Time Source: server- IP address: 174.198.67.30

Agreement completed.

2021-01-28 - 5:47:38 PM GMT

BEFORE THE FEDERAL ELECTION COMMISSION

IN RE	Iowa Democratic Party)	
	, and the second)	MUR 7826
)	MUR 7862
)	

DECLARATION OF AMY RUSSELL

- I, Amy Russell, under oath affirm and state under penalty of perjury that the following is true and correct:
- 1. I am over the age of eighteen (18) and competent to testify as to the matters set forth herein. I have personal knowledge of the matters contained in this declaration.
- 2. I was a volunteer for the Iowa Democratic Party (hereinafter "IDP") Volunteer Exempt Mail Program on September 17, 2020.
 - 3. I have previously volunteered to work on Volunteer Exempt Mail.
- 4. On September 17, 2020, I showed up to the printing company, Christian Edwards, where I met the IDP staff. I was handed a clipboard with a COVID-19 liability release and a Mail Volunteer Form for each piece of mail in that session. I completed all of the forms and the IDP staff took a picture of my picture ID to verify my identity.
- 5. After completing the forms, I gathered with the other volunteers and we went into the warehouse in groups of 4-6 volunteers at a time.
- 6. In the warehouse, volunteers help with 2-3 tasks: (1) feeding the printed mailers into the addressing machine; (2) banding the mail pieces in stacks for transport; and (3) operating the pallet jack and move the mail pieces from the addressing machine.

BEFORE THE FEDERAL ELECTION COMMISSION

)	
IN RE	Iowa Democratic Party)	
	·)	MUR 7826
)	MUR 7862
)	

DECLARATION OF AMY RUSSELL

- I, Amy Russell, under oath affirm and state under penalty of perjury that the following is true and correct:
- 1. I am over the age of eighteen (18) and competent to testify as to the matters set forth herein. I have personal knowledge of the matters contained in this declaration.
- 2. I was a volunteer for the Iowa Democratic Party (hereinafter "IDP") Volunteer Exempt Mail Program on September 17, 2020.
 - 3. I have previously volunteered to work on Volunteer Exempt Mail.
- 4. On September 17, 2020, I showed up to the printing company, Christian Edwards, where I met the IDP staff. I was handed a clipboard with a COVID-19 liability release and a Mail Volunteer Form for each piece of mail in that session. I completed all of the forms and the IDP staff took a picture of my picture ID to verify my identity.
- 5. After completing the forms, I gathered with the other volunteers and we went into the warehouse in groups of 4-6 volunteers at a time.
- 6. In the warehouse, volunteers help with 2-3 tasks: (1) feeding the printed mailers into the addressing machine; (2) banding the mail pieces in stacks for transport; and (3) operating the pallet jack and move the mail pieces from the addressing machine.

MUR782600037

- 7. While we are working, the IDP staff takes pictures of us completing these tasks.
- 8. On September 17, 2020, I and other volunteers performed the work detailed above.
- 9. There are generally 12-13 people at each shift, and we rotated going inside in shifts due to COVID concerns.
- 10. I declare under penalty of perjury that the foregoing is true and correct to best of my recollection. Executed on January 28, 2021.

Amy Russell (Jan 28, 2021 13:21 CST)

Amy Russell, Volunteer

Volunteer affidavit - Russell

Final Audit Report 2021-01-28

Created: 2021-01-28

By: Shayla McCormally (shayla@mciowalaw.com)

Status: Signed

Transaction ID: CBJCHBCAABAAxEArj7dibXfBobWpeR1Z7fu67ijQGihC

"Volunteer affidavit - Russell" History

Document created by Shayla McCormally (shayla@mciowalaw.com) 2021-01-28 - 6:49:09 PM GMT- IP address: 173.16.141.180

Document emailed to Amy Russell (arussell@afscmeiowa.org) for signature 2021-01-28 - 6:49:26 PM GMT

Email viewed by Amy Russell (arussell@afscmeiowa.org)
2021-01-28 - 6:59:47 PM GMT- IP address: 97.64.131.18

Document e-signed by Amy Russell (arussell@afscmeiowa.org)

Signature Date: 2021-01-28 - 7:21:03 PM GMT - Time Source: server- IP address: 97.64.131.18

Agreement completed. 2021-01-28 - 7:21:03 PM GMT

BEFORE THE FEDERAL ELECTION COMMISSION

)	
IN RE	Iowa Democratic Party)	
)	MUR 7826
)	MUR 7862
)	

DECLARATION OF CYNTHIA POLLARD

- I, Cynthia Pollard, under oath affirm and state under penalty of perjury that the following is true and correct:
- 1. I am over the age of eighteen (18) and competent to testify as to the matters set forth herein. I have personal knowledge of the matters contained in this declaration.
- 2. I was a volunteer for the Iowa Democratic Party (hereinafter "IDP") Volunteer Exempt Mail Program on September 17, 2020.
 - 3. I have previously volunteered to work on Volunteer Exempt Mail.
- 4. On September 17, 2020, I showed up to the printing company, Christian Edwards, where I met the IDP staff. I was handed a clipboard with a COVID-19 liability release and a Mail Volunteer Form for each piece of mail in that session. I completed all of the forms and the IDP staff took a picture of my picture ID to verify my identity.
- 5. After completing the forms, I gathered with the other volunteers and we went into the warehouse in groups of 4-6 volunteers at a time.
- 6. In the warehouse, volunteers help with 2-3 tasks: (1) feeding the printed mailers into the addressing machine; (2) banding the mail pieces in stacks for transport; and (3) operating the pallet jack and move the mail pieces from the addressing machine.

MUR782600040

7. While we are working, the IDP staff takes pictures of us completing these tasks.

8. On September 17, 2020, I performed all three activities I described feeding the

printed mailers into the addressing machine, banding the mail pieces in stacks for transport and

operating the pallet jack and move the mail pieces from the addressing machine.

9. At no time was I instructed by IDP staff to act like I was performing a task to pose

for a picture. The volunteers performed the work detailed above.

10. There are generally 12-13 people at each shift, and we rotate in shifts due to COVID

concerns. There are volunteers present until all of the work of that day is done.

11. I declare under penalty of perjury that the foregoing is true and correct to best of

my recollection. Executed on January 27, 2021.

Cynthia A Pollard (Jan 27, 2021 12:12 CST)

Cynthia Pollard, Volunteer

Volunteer affidavit - Pollard

Final Audit Report 2021-01-27

Created: 2021-01-27

By: Shayla McCormally (shayla@mciowalaw.com)

Status: Signed

Transaction ID: CBJCHBCAABAAEdG19keVAWWUxfG74nltKjzoW2R0wDzi

"Volunteer affidavit - Pollard" History

ncoment created by Shayla McCormally (shayla@mciowalaw.com)

2021-01-27 - 5:22:12 PM GMT- IP address: 173.16.141.180

Document emailed to Cynthia A Pollard or signature

2021-01-27 - 5:22:28 PM GMT

Email viewed by Cynthia A Pollard

2021-01-27 - 6:10:11 PM GMT- IP address: 66.102.6.51

Document e-signed by Cynthia A Pollard (

Signature Date: 2021-01-27 - 6:12:21 PM GMT - Time Source: server- IP address: 75.117.228.145

Agreement completed.

2021-01-27 - 6:12:21 PM GMT

EXHIBIT A



Job Number: TAG20044

Job Name: Bill

Quantity: 233041

Below, please authorize that you have approved the final version of the artwork for this piece as final, and that we may move forward with printing and delivering this piece.

Please sign, scan and email, or esign and email back to Ben Foecke at ben@wildfirecontact.com.

Approved	to print and deliver:	Docusigned by: Mike Frosolone ADAB4AD5FCDA458 9/14/2020	(sign) (date)	
Please als	so confirm that you have	:		
X	Reviewed all footnotes f	or accuracy		
X	Reviewed the disclaime	for accuracy		
Х	Reviewed the return add	lress for accuracy		
Х	Reviewed contact inform	nation for accuracy		
X	Reviewed social networ	king information for ac	curacy	
Approved with noted changes below:				

MUR782600044

IDP VOLUNTEER	EXEMPT MAIL: SUPERVISOR'S CHECKLIST			
CANDIDATE NAM	IE: Theresa Greenfeild			
NAME OF PIECE:	TAB 20044			
BEFORE MAIL DA	AY:			
	Contact mail vendor to schedule/confirm time for volunteer time (Steve Jones, Christian Edwards, 515-249-5606)			
	Confirm how long the project will take			
	Confirm 10-12 volunteers for 1-2 pieces, 13-15 for 3-4 pieces, 20 for 5+ (Make sure volunteers have Supervisor's cell).			
	Confirm all volunteers have a mask			
the volunteer activitie	nigns are solely responsible for recruiting volunteers. The Compliance Dept. documents es; the mailing will not move forward without volunteers!			
ITEMS SUPERVIS	OR NEEDS TO BRING TO MAIL HOUSE:			
	Mail Binder			
Camera/Phone				
	Volunteer Forms			
	Campaign Flair (stickers/buttons to help identify volunteers in photo)			
SUPERVISOR'S F	UNCTIONS AT MAIL HOUSE:			
	Explain to volunteers the Volunteer Exempt Mail Procedure			
	Photograph Photo ID for every volunteer			
	Obtain one completed copy of the mail piece			
	Confirm all volunteers are clearly identifiable with some flair			
	Take pictures of all volunteers performing duties listed on Volunteer Form (date stamped)			
V	Mark on Volunteer Form the tasks performed by the volunteer			
	Instruct every volunteer to sign the Volunteer Form and Covid Forms			
MAIL DROP WRA	AP-UP:			
	Organize the following in the Mail Binder by candidate and piece:			
-	Mail Piece			
	Supervisor Checklist			
	Volunteer Forms			

Photos

Mail Piece: TAG20043

I	am	volunteering	mv	time	to	perform	the	following	tasks:
	STARE	, oranicoci ini		CHARLE	• •	Der Tor The		10110111115	*******

\sim	Load and Unload mail from the inkjet
	Band Mail/Put in tray or on a pallet
+	Affix Red Tags to pallets
\rightarrow	Wrap & move pallets
\sim	Other

Val	lunto	or's	Prin	te	Na	me.
VO	lunte	CI S	LIII	CJ.	IVa	me.

MICHAEL PIETERSYN

Date:

Volunteer's Signature:

9/17/20 rate: 9/17/20

Supervisor's Signature:

Date:

9/17/20

Mail Piece: TAG20049

I	am	volun	teering	my	time	to	perform	the	following	tasks:
---	----	-------	---------	----	------	----	---------	-----	-----------	--------

Load and Unload mail from the inkjet

Band Mail/ Put in tray or on a pallet

Affix Red Tags to pallets

Wrap & move pallets

Other

Volunteer's Prints Name:

Volunteer's Signature:

Supervisor's Signature:

**Please attach copy of photo ID below

Date:

9/12/20

Date:

9/17/20

Date:

9/17/20

Mail Piece: TAG20044

I am v	olunteering	my	time	to	perform	the	following	tasks:
--------	-------------	----	------	----	---------	-----	-----------	--------

\times	Load and Unload mail from the inkjet
X	Band Mail/ Put in tray or on a pallet
×	Affix Red Tags to pallets
~	Wrap & move pallets
	Other

Volunteer's Prints Name:

Date:

Volunteer's Signature:

Supervisor's Signature:

Date:

Mail Piece: TAG20045

am volunteering my	time to	perform	the following	tasks:
--------------------	---------	---------	---------------	--------

	Load and Unload mail from the inkjet
	Band Mail/ Put in tray or on a pallet
	Affix Red Tags to pallets
×	Wrap & move pallets
\prec	Other

100000000000000000000000000000000000000						
Val	lunte	or's	Pri	nte	No	ma.
YU	unu	C 13	1 1 1	1113	116	III C.

ARVID D. OLIVE

Date: 9-17-2020

Volunteer's Signature:

and the

Date: 4-17-2020

Supervisor's Signature:

Notert Ward

Date:

9-17-20

Mail Piece: TAG20045

I	am	volunteering	mv	time to	perform	the	following	tasks:
•	ee AAA	, Ortanico ex man		CAAAAC CO				

Load and Unload mail from the inkjet

Load and Unload mail from the inkjet

Band Mail/ Put in tray or on a pallet

Affix Red Tags to pallets

Wrap & move pallets

Other

Volunteer's Prints Name:

Date:

Mary L Klein

Volunteer's Signature:

Date:

my C Klan

9-17-2020

Supervisor's Signature:

Date:

Robert Ward 9-17-20

Mail Piece: TAG2004

I am volunteering my time to perform the following tasks:									
_	Load and Unload mail from the inkjet								
_ K	Band Mail/ Put in tray or on a pallet								
	Affix Red Tags to pallets								
	Wrap & move pallets								
	Other								
Volunteer's Prints N	Jame:	Date:							
Volunteer's Signatu	Date: 4-17-20								
Supervisor's Signate	ure: Ward	Date: 9-17-20							

^{**}Please attach copy of photo ID below

Mail Piece: TAG20043

Ī	am	volunteering	g mv	time	to	perform	the	following	tasks:
•	CCTTT	TOILUIT COLI III		CARAC	-	Der vor var		TO THE THE PARTY	

~	
	Load and Unload mail from the inkjet
	Band Mail/Put in tray or on a pallet
	Affix Red Tags to pallets
X	Wrap & move pallets
/	Other

Volunte	er's	Prints	Name:	
VUILLILL	CI D	TILLE	Timile.	7

Volunteer's Signature:

Supervisor's Signature:

**Please attach copy of photo ID below

Date:

Date:

Date:

Mail Piece: TAG20043

am volunteering my time t	perform the following tasks:
---------------------------	------------------------------

Load and Unload mail from the inkjet

Band Mail/ Put in tray or on a pallet

Affix Red Tags to pallets

Wrap & move pallets

Other

Volunteer's Prints Name:

Melissa H

Date:

Volunteer's Signature:

Date:

8-17-20

Supervisor's Signature:

Date:

Mail Piece: TAG20045

I am volunteering	my time to	perform	the following	tasks:
-------------------	------------	---------	---------------	--------

+	
	Load and Unload mail from the inkjet
X	Band Mail/ Put in tray or on a pallet
X	Affix Red Tags to pallets
	Wrap & move pallets
\times	Other

VAL	luntee	200	Dwin	+0	Nam	
VOI	untet	6 15	\mathbf{r}	ILS.	vall	ıe.

Cwdy Pillard

Volunteer's Signature:

Guh Wellen

Supervisor's Signature:

**Please attach copy of photo ID below

Date:

9/17/2020

Date:

-9/17/2020

Date:

9-17-20

Mail Piece: TAG2004

I am volunteering my	time to p	perform the	following tasks:
----------------------	-----------	-------------	------------------

Load and Unload mail from the inkjet

Band Mail/ Put in tray or on a pallet

Affix Red Tags to pallets

Wrap & move pallets

Other

T 7 1		1 D	•	Name:
VAL	IINTEEL	CPr	inte	Name.
V ()1	unitu	0 1 1		1 vanie.

Ryan CRANE

Date:

09.17.2020

Volunteer's Signature:

Lyon Cione

Date:

09-11-2020

Supervisor's Signature:

Robert War

Date:

9-17-20

Mail Piece: TAG20045

am volunteering my tir	me to perform	the following tasks:
------------------------	---------------	----------------------

Load and Unload mail from the inkjet

Band Mail/ Put in tray or on a pallet

Affix Red Tags to pallets

Wrap & move pallets

Other

Volunteer's Prints Name:

amijKussell

Date:

9/17/20

Volunteer's Signature:

Office

Date:

9/17/20

Supervisor's Signature:

Date:

9-17-20

Mail Piece: TAG20045

I am volunteering my time to perfe	orm the following tasks:
------------------------------------	--------------------------

1	
	Load and Unload mail from the inkjet
	Band Mail/ Put in tray or on a pallet
	1.00 D 1.7
	Affix Red Tags to pallets
	Wrap & move pallets
	Other

Volunteer's Prints Name:

Karl S. h. Ming

Date:

9/17/20

Volunteer's Signature:

Tols Shills.

Date:

9/17/20

Supervisor's Signature:

Robert Ward

Date:

9/17/20

Mail Piece: TAG2004

I am volunteering my time to perform the following tasks:		
	Load and Unload mail from the inkjet	
	Band Mail/ Put in tray or on a pallet	
	Affix Red Tags to pallets	
	Wrap & move pallets	
	Other	
Volunteer's Prints Name: ROLAND ZIMANY		Date: 9-/1-20
Volunteer's Signatu	re:	Date:
Supervisor's Signat	ure: Warf	Date: 9-17-20



























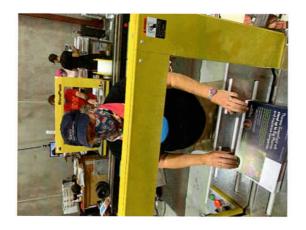


























THERESA GREENFIELD FOR IOWA

"I served my country. I trust Theresa Greenfield to fight for my health care."

Bill Schoenenberger, Des Moines



TAG20044 *** PRINTED IN TA RENEWABLE

and insurance companies. stand up to Big Pharma heresa Greenfield will

PAC money from them or anyone else. She'll stand up to Drug and insurance companies have too much power in Washington. Theresa's not taking a penny of corporate Big Pharma and the insurance industry to:

- Lower prescription drug costs
- Expand access to health care
- Protect coverage for people with pre-existing conditions like asthma, diabetes, and cancer



GREENFIELD

FOR IOWA



THERESA GREENFIELD. ALWAYS ON OUR SIDE.

Election Day Is Tuesday, Nov. 3. Vote Early Oct. 5 – Nov. 2.

EXHIBIT B



JobNumb	per: RHA20025
JobName	: 3MPlan
Quantity	: 85,069
this piece this piece	Mite Frosolone
Approved	to printanddeliver:(sign)
Date App	roved:(date)
Pleasealso ×	o confirmthat you have:
	_Reviewed allfootnotes for accuracy
X	_Reviewed the disclaimer for accuracy
Х	_Reviewed the returnaddress for accuracy
X	_Reviewed contactin for mation for accuracy
Х	_Reviewedsocial networking information for accuracy

Approved with noted changes below:

MUR782600072

IDP VOLUNTEER EXEMPT MAIL: SUPERVISOR'S CHECKLIST		
CANDIDATE NAM		
NAME OF PIECE:	PHA 2002 5	
BEFORE MAIL DA	<u>AY:</u>	
	Contact mail vendor to schedule/confirm time for volunteer time (Steve Jones, Christian Edwards, 515-249-5606)	
	Confirm how long the project will take	
	Confirm 10-12 volunteers for 1-2 pieces, 13-15 for 3-4 pieces, 20 for 5+ (Make sure volunteers have Supervisor's cell).	
	Confirm all volunteers have a mask	
the volunteer activitie	aigns are solely responsible for recruiting volunteers. The Compliance Dept. documents es; the mailing will not move forward without volunteers! OR NEEDS TO BRING TO MAIL HOUSE:	
	Mail Binder	
	Camera/Phone	
	Volunteer Forms	
	Campaign Flair (stickers/buttons to help identify volunteers in photo)	
SUPERVISOR'S F	UNCTIONS AT MAIL HOUSE:	
	Explain to volunteers the Volunteer Exempt Mail Procedure	
	Photograph Photo ID for every volunteer	
	Obtain one completed copy of the mail piece	
	Confirm all volunteers are clearly identifiable with some flair	
	Take pictures of all volunteers performing duties listed on Volunteer Form (date stamped)	
	Mark on Volunteer Form the tasks performed by the volunteer	
	Instruct every volunteer to sign the Volunteer Form and Covid Forms	
MAIL DROP WRA	<u>.P-UP:</u>	
	Organize the following in the Mail Binder by candidate and piece:	
	• Mail Piece	
	Supervisor Checklist	
	• Volunteer Forms	

Photos

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is reported to be extremely contagious. The state of medical knowledge is evolving, but the virus is believed to spread by person-to-person contact and/or by contact with contaminated surfaces and objects, and even possibly in the air. People reportedly can be infected and show no symptoms and therefore spread the disease. The exact methods of spread and contraction are unknown, and there is no known treatment, cure, or vaccine for COVID-19. Evidence has shown that COVID-19 can cause serious and potentially life-threatening illness and even death.

I acknowledge and agree that THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS cannot prevent me from becoming exposed to, contracting, or spreading COVID-19 while volunteering. It is not possible to prevent against the presence of the disease. Therefore, if I choose to volunteer for this project, I may be exposing myself to and/or increasing my risk of contracting or spreading COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist.

ASSUMPTION OF RISK: I have read and understand the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself to volunteer on this project. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS, AND ASSUME FULL RESPONSIBILITY FOR MY PARTICIPATION.

WAIVER OF LAWSUIT/LIABILITY: I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS their officers, officials, agents, and/or employees, other participants, WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS OR OTHERWISE, to the fullest extent permitted by law.

CHOICE OF LAW: I understand and agree that the law of the State of Iowa will apply to this release.

s that
VID-19
ut not
rve any
rom

RIGHTS CONCERNING LIABILITY A	VINGLY ASSUME THE RISK AND WAIVE MY AS DESCRIBED ABOVE.
Signature: MWEPH	Date: $\frac{9}{17}$
Name (printed): MICHAISL	PETERGEN
I am the parent or legal guardian of the mind signing below, I hereby do consent to the ter	or named above. I have the legal right to consent to and, by rms and conditions of this Release.
Signature:	Date:
Name (printed):	

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THIS

Mail Piece: RHA20025

I am volunteering n	ny time to perform the following tasks:	
	Load and Unload mail from the inkjet	
	Band Mail/ Put in tray or on a pallet	
	Affix Red Tags to pallets	
	Wrap & move pallets	
	Other	
Volunteer's Prints I	Name: EL PETERSEN	Date: 9/17/90
Volunteer's Signatu	ire:	Date: 7/11/3/2
Supervisor's Signat	ure:	Date:

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is reported to be extremely contagious. The state of medical knowledge is evolving, but the virus is believed to spread by person-to-person contact and/or by contact with contaminated surfaces and objects, and even possibly in the air. People reportedly can be infected and show no symptoms and therefore spread the disease. The exact methods of spread and contraction are unknown, and there is no known treatment, cure, or vaccine for COVID-19. Evidence has shown that COVID-19 can cause serious and potentially life-threatening illness and even death.

I acknowledge and agree that THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS cannot prevent me from becoming exposed to, contracting, or spreading COVID-19 while volunteering. It is not possible to prevent against the presence of the disease. Therefore, if I choose to volunteer for this project, I may be exposing myself to and/or increasing my risk of contracting or spreading COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist.

ASSUMPTION OF RISK: I have read and understand the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself to volunteer on this project. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS, AND ASSUME FULL RESPONSIBILITY FOR MY PARTICIPATION.

WAIVER OF LAWSUIT/LIABILITY: I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS their officers, officials, agents, and/or employees, other participants, WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS OR OTHERWISE, to the fullest extent permitted by law.

CHOICE OF LAW: I understand and agree that the law of the State of Iowa will apply to this release.

agree as follows:
I have not experienced symptoms of fever, fatigue, difficulty breathing, or dry cough or exhibited any other symptoms related to COVID-19 within the last 14 days.
I have not, nor any member(s) of my household, visited any area within the United States that
was reported to be highly affect by COVID-19 in the last 30 days.
I have not, nor any member(s) of my household, been diagnosed to be infected with COVID-19
within the past 30 days.
I willingly agree to comply with instructions to take reasonable precautions including, but not
limited to, wearing a mask and keeping at least 6 ft apart from others. If, however, I observe any
unusual or significant hazard during my presence or participation, I will remove myself from
participation and bring such to the attention of the nearest official immediately.

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PRELEASE, AND FREELY AND KNOWINGLY ASSUME THE RIS	
RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE.	
Signature: Date:	-//
Name (printed):	' /
I am the parent or legal guardian of the minor named above. I have the leg	gal right to consent to and, by
signing below, I hereby do consent to the terms and conditions of this Rel	ease.
Signature: Date:	
Name (printed):	

Mail Piece: RHA20025

I am volunteering my time to perform the following tasks:		
	Load and Unload mail from the inkjet	
	Band Mail/ Put in tray or on a pallet	
	Affix Red Tags to pallets	
	Wrap & move pallets	
	Other	
Volunteer's Prints Name:		Date:
Volunteer's Signatu	re:	Date: 9-17-20
Supervisor's Signat	ure:	Date:

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is reported to be extremely contagious. The state of medical knowledge is evolving, but the virus is believed to spread by person-to-person contact and/or by contact with contaminated surfaces and objects, and even possibly in the air. People reportedly can be infected and show no symptoms and therefore spread the disease. The exact methods of spread and contraction are unknown, and there is no known treatment, cure, or vaccine for COVID-19. Evidence has shown that COVID-19 can cause serious and potentially life-threatening illness and even death.

I acknowledge and agree that THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS cannot prevent me from becoming exposed to, contracting, or spreading COVID-19 while volunteering. It is not possible to prevent against the presence of the disease. Therefore, if I choose to volunteer for this project, I may be exposing myself to and/or increasing my risk of contracting or spreading COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist.

ASSUMPTION OF RISK: I have read and understand the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself to volunteer on this project. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS, AND ASSUME FULL RESPONSIBILITY FOR MY PARTICIPATION.

WAIVER OF LAWSUIT/LIABILITY: I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS their officers, officials, agents, and/or employees, other participants, WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS OR OTHERWISE, to the fullest extent permitted by law.

CHOICE OF LAW: I understand and agree that the law of the State of Iowa will apply to this release.

I agree as follows:

I have not experienced symptoms of fever, fatigue, difficulty breathing, or dry con	ugh or
exhibited any other symptoms related to COVID-19 within the last 14 days.	
I have not, nor any member(s) of my household, visited any area within the Unite	d States that
was reported to be highly affect by COVID-19 in the last 30 days.	
I have not, nor any member(s) of my household, been diagnosed to be infected with	ith COVID-19
within the past 30 days.	
I willingly agree to comply with instructions to take reasonable precautions include	ding, but not
limited to, wearing a mask and keeping at least 6 ft apart from others. If, however,	, I observe any
unusual or significant hazard during my presence or participation, I will remove m	nyself from
participation and bring such to the attention of the nearest official immediately.	

I HAVE CAREFULLY READ AND FULLY UNI	DERSTAND ALL PROVISIONS OF THIS
RELEASE, AND FREELY AND KNOWINGLY	ASSUME THE RISK AND WAIVE MY
RIGHTS CONCERNING LIABILITY AS DESCI	
Signature:	Date: 9//2/20
Name (printed): Ron Rymek	,
I am the parent or legal guardian of the minor named signing below, I hereby do consent to the terms and c	
Signature:	Date:
Name (printed):	

Mail Piece: RHA20025

I am volunteering r	my time to perform the following tasks:	
	Load and Unload mail from the inkjet	
	Band Mail/ Put in tray or on a pallet	
	Affix Red Tags to pallets	
	Wrap & move pallets	
	Other	
Volunteer's Prints I		Date: 9//7/2 1
Volunteer's Signatu	are:	Date: 9/17/20
Supervisor's Signat	ture:	Date:
Mh		9.17

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is reported to be extremely contagious. The state of medical knowledge is evolving, but the virus is believed to spread by person-to-person contact and/or by contact with contaminated surfaces and objects, and even possibly in the air. People reportedly can be infected and show no symptoms and therefore spread the disease. The exact methods of spread and contraction are unknown, and there is no known treatment, cure, or vaccine for COVID-19. Evidence has shown that COVID-19 can cause serious and potentially life-threatening illness and even death.

I acknowledge and agree that THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS cannot prevent me from becoming exposed to, contracting, or spreading COVID-19 while volunteering. It is not possible to prevent against the presence of the disease. Therefore, if I choose to volunteer for this project, I may be exposing myself to and/or increasing my risk of contracting or spreading COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist.

ASSUMPTION OF RISK: I have read and understand the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself to volunteer on this project. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS, AND ASSUME FULL RESPONSIBILITY FOR MY PARTICIPATION.

WAIVER OF LAWSUIT/LIABILITY: I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS their officers, officials, agents, and/or employees, other participants, WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS OR OTHERWISE, to the fullest extent permitted by law.

CHOICE OF LAW: I understand and agree that the law of the State of Iowa will apply to this release.

I agree as follows:

I have not experienced symptoms of fever, fatigue, difficulty breathing, or dry cough or exhibited any other symptoms related to COVID-19 within the last 14 days.

I have not, nor any member(s) of my household, visited any area within the United States that was reported to be highly affect by COVID-19 in the last 30 days.

I have not, nor any member(s) of my household, been diagnosed to be infected with COVID-19 within the past 30 days.

I willingly agree to comply with instructions to take reasonable precautions including, but not limited to, wearing a mask and keeping at least 6 ft apart from others. If, however, I observe any unusual or significant hazard during my presence or participation, I will remove myself from participation and bring such to the attention of the nearest official immediately.

I HAVE CAREFULLY READ AND FULLY UNI RELEASE, AND FREELY AND KNOWINGLY	ASSUME THE RISK AND WAIVE MY
RIGHTS CONCERNING LIABILITY AS DESC	RIBED ABOVE
Signature:	Date: 4-/7-2
Name (printed):	
I am the parent or legal guardian of the minor named signing below, I hereby do consent to the terms and o	
Signature:	Date:
Name (printed):	

Mail Piece: RHA20025

I am volunteering my time to perform the following tasks	I	am	volunteering	my time	to perform	the	following	tasks
--	---	----	--------------	---------	------------	-----	-----------	-------

<u> </u>	Load and Unload mail from the inkjet
	Band Mail/ Put in tray or on a pallet
_<	Affix Red Tags to pallets
	Wrap & move pallets
	Other

Volunteer's	Prints	Name:
-------------	---------------	-------

Volunteer's Signature:

Supervisor's Signature:

Date:

Date:

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is reported to be extremely contagious. The state of medical knowledge is evolving, but the virus is believed to spread by person-to-person contact and/or by contact with contaminated surfaces and objects, and even possibly in the air. People reportedly can be infected and show no symptoms and therefore spread the disease. The exact methods of spread and contraction are unknown, and there is no known treatment, cure, or vaccine for COVID-19. Evidence has shown that COVID-19 can cause serious and potentially life-threatening illness and even death.

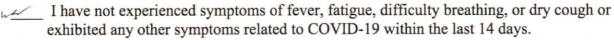
I acknowledge and agree that THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS cannot prevent me from becoming exposed to, contracting, or spreading COVID-19 while volunteering. It is not possible to prevent against the presence of the disease. Therefore, if I choose to volunteer for this project, I may be exposing myself to and/or increasing my risk of contracting or spreading COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist.

ASSUMPTION OF RISK: I have read and understand the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself to volunteer on this project. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS, AND ASSUME FULL RESPONSIBILITY FOR MY PARTICIPATION.

WAIVER OF LAWSUIT/LIABILITY: I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS their officers, officials, agents, and/or employees, other participants, WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS OR OTHERWISE, to the fullest extent permitted by law.

CHOICE OF LAW: I understand and agree that the law of the State of Iowa will apply to this release.

I agree as follows:



I have not, nor any member(s) of my household, visited any area within the United States that was reported to be highly affect by COVID-19 in the last 30 days.

I have not, nor any member(s) of my household, been diagnosed to be infected with COVID-19 within the past 30 days.

I willingly agree to comply with instructions to take reasonable precautions including, but not limited to, wearing a mask and keeping at least 6 ft apart from others. If, however, I observe any unusual or significant hazard during my presence or participation, I will remove myself from participation and bring such to the attention of the nearest official immediately.

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THIS RELEASE, AND FREELY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE.

Signature: hz C	Date: $9-17-20 \ge 0$
Name (printed): Nary L Klein	
I am the parent or legal guardian of the minor named signing below, I hereby do consent to the terms and c	
Signature:	Date:
Name (printed):	

Mail Piece: RHA20025

I am volunteering my time to perform the fol	lowing tasks:
--	---------------

Load and Unload mail from the inkjet

Band Mail/ Put in tray or on a pallet

Affix Red Tags to pallets

Wrap & move pallets

50 Other

Volunteer's Prints Name:

Date:

Volunteer's Signature:

m CKM

Mary L Klein

9-17-2028

Supervisor's Signature:

Date:

Date:

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is reported to be extremely contagious. The state of medical knowledge is evolving, but the virus is believed to spread by person-to-person contact and/or by contact with contaminated surfaces and objects, and even possibly in the air. People reportedly can be infected and show no symptoms and therefore spread the disease. The exact methods of spread and contraction are unknown, and there is no known treatment, cure, or vaccine for COVID-19. Evidence has shown that COVID-19 can cause serious and potentially life-threatening illness and even death.

I acknowledge and agree that THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS cannot prevent me from becoming exposed to, contracting, or spreading COVID-19 while volunteering. It is not possible to prevent against the presence of the disease. Therefore, if I choose to volunteer for this project, I may be exposing myself to and/or increasing my risk of contracting or spreading COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist.

ASSUMPTION OF RISK: I have read and understand the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself to volunteer on this project. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS, AND ASSUME FULL RESPONSIBILITY FOR MY PARTICIPATION.

WAIVER OF LAWSUIT/LIABILITY: I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS their officers, officials, agents, and/or employees, other participants, WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS OR OTHERWISE, to the fullest extent permitted by law.

CHOICE OF LAW: I understand and agree that the law of the State of Iowa will apply to this release.

I agree as follows:

_	Y I have not experienced symptoms of fever, fatigue, difficulty breathing, or dry cough or
	exhibited any other symptoms related to COVID-19 within the last 14 days.
	I have not, nor any member(s) of my household, visited any area within the United States that
	was reported to be highly affect by COVID-19 in the last 30 days.
_	I have not, nor any member(s) of my household, been diagnosed to be infected with COVID-19
	within the past 30 days.
	I willingly agree to comply with instructions to take reasonable precautions including, but not
	limited to, wearing a mask and keeping at least 6 ft apart from others. If, however, I observe any
	unusual or significant hazard during my presence or participation, I will remove myself from
	participation and bring such to the attention of the nearest official immediately.

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THIS RELEASE, AND FREELY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE.

Signature: Angle). Olive	Date: 9-17-2020				
Name (printed): ARIID D. OLIVER					
I am the parent or legal guardian of the minor named above. I have the legal right to consent to and, by signing below, I hereby do consent to the terms and conditions of this Release.					
Signature:	Date:				
Name (printed):					

Mail Piece: RHA20025

I am voluntee	ring my time to perform the following tasks:		
	Load and Unload mail from the inkjet		
	Band Mail/ Put in tray or on a pallet		
4	Affix Red Tags to pallets		
	Wrap & move pallets		
	Other		
Volunteer's Pr	TODLIVER	Date:	9-17-2020
Volunteer's Si	gnature: D. Ohier	Date:	7-17-2020
Supervisor's S	Signature:	Date:	7

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is reported to be extremely contagious. The state of medical knowledge is evolving, but the virus is believed to spread by person-to-person contact and/or by contact with contaminated surfaces and objects, and even possibly in the air. People reportedly can be infected and show no symptoms and therefore spread the disease. The exact methods of spread and contraction are unknown, and there is no known treatment, cure, or vaccine for COVID-19. Evidence has shown that COVID-19 can cause serious and potentially life-threatening illness and even death.

I acknowledge and agree that THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS cannot prevent me from becoming exposed to, contracting, or spreading COVID-19 while volunteering. It is not possible to prevent against the presence of the disease. Therefore, if I choose to volunteer for this project, I may be exposing myself to and/or increasing my risk of contracting or spreading COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist.

ASSUMPTION OF RISK: I have read and understand the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself to volunteer on this project. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS, AND ASSUME FULL RESPONSIBILITY FOR MY PARTICIPATION.

WAIVER OF LAWSUIT/LIABILITY: I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS their officers, officials, agents, and/or employees, other participants, WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS OR OTHERWISE, to the fullest extent permitted by law.

CHOICE OF LAW: I understand and agree that the law of the State of Iowa will apply to this release.

1	
	I have not experienced symptoms of fever, fatigue, difficulty breathing, or dry cough or
	exhibited any other symptoms related to COVID-19 within the last 14 days.
/	I have not, nor any member(s) of my household, visited any area within the United States that
	was reported to be highly affect by COVID-19 in the last 30 days.
	I have not, nor any member(s) of my household, been diagnosed to be infected with COVID-19
	within the past 30 days.
	I willingly agree to comply with instructions to take reasonable precautions including, but not
	limited to, wearing a mask and keeping at least 6 ft apart from others. If, however, I observe any
	unusual or significant hazard during my presence or participation, I will remove myself from
	participation and bring such to the attention of the nearest official immediately.

I HAVE CAREFULLY READ AND FULLY UNDE	ERSTAND ALL PROVISIONS OF THIS
RELEASE, AND FREELY AND KNOWINGLY A	SSUME THE RISK AND WAIVE MY
RIGHTS CONCERNING LIABILITY AS DESCRI	IBED ABOVE.
Signature: Mulia Jale	Date: 8 - 17 - 20
Name (printed): Melissa Hale	
I am the parent or legal guardian of the minor named al signing below, I hereby do consent to the terms and con	
Signature:	Date:
Name (printed):	

Mail Piece: RHA20025

I am volunteering m	y time to perform the following tasks:	
	Load and Unload mail from the inkjet	
	Band Mail/ Put in tray or on a pallet	
	Affix Red Tags to pallets	
	Wrap & move pallets	
	Other	
Volunteer's Prints N	ame:	Date:
Volunteer's Signatur	rep	Date:
Milly -	Jole	8-17-20
Supervisor's Signatu	ire:	Date: 9-17

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is reported to be extremely contagious. The state of medical knowledge is evolving, but the virus is believed to spread by person-to-person contact and/or by contact with contaminated surfaces and objects, and even possibly in the air. People reportedly can be infected and show no symptoms and therefore spread the disease. The exact methods of spread and contraction are unknown, and there is no known treatment, cure, or vaccine for COVID-19. Evidence has shown that COVID-19 can cause serious and potentially life-threatening illness and even death.

I acknowledge and agree that THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS cannot prevent me from becoming exposed to, contracting, or spreading COVID-19 while volunteering. It is not possible to prevent against the presence of the disease. Therefore, if I choose to volunteer for this project, I may be exposing myself to and/or increasing my risk of contracting or spreading COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist.

ASSUMPTION OF RISK: I have read and understand the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself to volunteer on this project. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS, AND ASSUME FULL RESPONSIBILITY FOR MY PARTICIPATION.

WAIVER OF LAWSUIT/LIABILITY: I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS their officers, officials, agents, and/or employees, other participants, WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS OR OTHERWISE, to the fullest extent permitted by law.

CHOICE OF LAW: I understand and agree that the law of the State of Iowa will apply to this release.

I have not experienced symptoms of fever, fatigue, difficulty breathing, or dry cough or
exhibited any other symptoms related to COVID-19 within the last 14 days.
I have not, nor any member(s) of my household, visited any area within the United States that
(was reported to be highly affect by COVID-19 in the last 30 days.
Lhave not, nor any member(s) of my household, been diagnosed to be infected with COVID-19
within the past 30 days.
I willingly agree to comply with instructions to take reasonable precautions including, but not
limited to, wearing a mask and keeping at least 6 ft apart from others. If, however, I observe any
unusual or significant hazard during my presence or participation, I will remove myself from
participation and bring such to the attention of the nearest official immediately.

I HAVE CAREFULLY READ AND FULLY UNDER	RSTAND ALL PROVISIONS OF THIS
RELEASE, AND FREELY AND KNOWINGLY AS	SUME THE RISK AND WAIVE MY
RIGHTS CONCERNING LIABILITY AS DESCRI	BED ABOVE. / /
Signature:	Date: 4/7/20
Name (printed): A/a (Combol)	/ / / · · · · · · · · · · · · · · · · ·
I am the parent or legal guardian of the minor named absigning below, I hereby do consent to the terms and con-	
Signature:	Date:
Name (printed):	
I am the parent or legal guardian of the minor named absigning below, I hereby do consent to the terms and consignature:	ove. I have the legal right to consent to and, be ditions of this Release.

Mail Piece: RHA20025

I am volunteerin	ng my time to perform the following tasks:	
	Load and Unload mail from the inkjet	
	Band Mail/ Put in tray or on a pallet	
	Affix Red Tags to pallets	
	Wrap & move pallets	
	Other	
Volunteer's Prin	ts Name:	Date: 9/17/20
Volunteer's Sign	nature:	Date:
Supervisor's Sig	gnature:	Date:

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is reported to be extremely contagious. The state of medical knowledge is evolving, but the virus is believed to spread by person-to-person contact and/or by contact with contaminated surfaces and objects, and even possibly in the air. People reportedly can be infected and show no symptoms and therefore spread the disease. The exact methods of spread and contraction are unknown, and there is no known treatment, cure, or vaccine for COVID-19. Evidence has shown that COVID-19 can cause serious and potentially life-threatening illness and even death.

I acknowledge and agree that THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS cannot prevent me from becoming exposed to, contracting, or spreading COVID-19 while volunteering. It is not possible to prevent against the presence of the disease. Therefore, if I choose to volunteer for this project, I may be exposing myself to and/or increasing my risk of contracting or spreading COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist.

ASSUMPTION OF RISK: I have read and understand the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself to volunteer on this project. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS, AND ASSUME FULL RESPONSIBILITY FOR MY PARTICIPATION.

WAIVER OF LAWSUIT/LIABILITY: I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS their officers, officials, agents, and/or employees, other participants, WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS OR OTHERWISE, to the fullest extent permitted by law.

CHOICE OF LAW: I understand and agree that the law of the State of Iowa will apply to this release.

X	I have not experienced symptoms of fever, fatigue, difficulty breathing, or dry cough or
	exhibited any other symptoms related to COVID-19 within the last 14 days.
X	I have not, nor any member(s) of my household, visited any area within the United States that
	was reported to be highly affect by COVID-19 in the last 30 days.
\times	I have not, nor any member(s) of my household, been diagnosed to be infected with COVID-19
	within the past 30 days.
X	I willingly agree to comply with instructions to take reasonable precautions including, but not
	limited to, wearing a mask and keeping at least 6 ft apart from others. If, however, I observe any
	unusual or significant hazard during my presence or participation, I will remove myself from
	participation and bring such to the attention of the nearest official immediately.

RELEASE, AND FREELY AND KNOWINGLY RIGHTS CONCERNING LIABILITY AS DESC	
Signature: Jane	Date: 09-17- 2020
Name (printed): Lyw CAXINE	
I am the parent or legal guardian of the minor named signing below, I hereby do consent to the terms and consent to the terms are the terms a	
Signature:	Date:

Name (printed):

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THIS

Mail Piece: RHA20025

I	am	volunteering	mv	time to	perform	the	following	tasks:
•		, oranicoci in	***	CHARLE CO.	Der Tor III	LILL	TOHOTHE	CHUILD.

	Load and Unload mail from the inkjet
X	Band Mail/ Put in tray or on a pallet
	Affix Red Tags to pallets
	Wrap & move pallets
	Other

Volunteer's I	Prints	Name:
---------------	--------	-------

LyW CRANE

Date:

9-17-2020

Volunteer's Signature:

Lyon Cone

Date:

09-17-2020

Supervisor's Signature:

'n

Date:

9-17

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is reported to be extremely contagious. The state of medical knowledge is evolving, but the virus is believed to spread by person-to-person contact and/or by contact with contaminated surfaces and objects, and even possibly in the air. People reportedly can be infected and show no symptoms and therefore spread the disease. The exact methods of spread and contraction are unknown, and there is no known treatment, cure, or vaccine for COVID-19. Evidence has shown that COVID-19 can cause serious and potentially life-threatening illness and even death.

I acknowledge and agree that THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS cannot prevent me from becoming exposed to, contracting, or spreading COVID-19 while volunteering. It is not possible to prevent against the presence of the disease. Therefore, if I choose to volunteer for this project, I may be exposing myself to and/or increasing my risk of contracting or spreading COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist.

ASSUMPTION OF RISK: I have read and understand the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself to volunteer on this project. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS, AND ASSUME FULL RESPONSIBILITY FOR MY PARTICIPATION.

WAIVER OF LAWSUIT/LIABILITY: I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS their officers, officials, agents, and/or employees, other participants, WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS OR OTHERWISE, to the fullest extent permitted by law.

CHOICE OF LAW: I understand and agree that the law of the State of Iowa will apply to this release.

I agree as follows:

I have not experienced symptoms of fever, fatigue, difficulty breathing, or dry cough or exhibited any other symptoms related to COVID-19 within the last 14 days.

I have not, nor any member(s) of my household, visited any area within the United States that was reported to be highly affect by COVID-19 in the last 30 days.

I have not, nor any member(s) of my household, been diagnosed to be infected with COVID-19 within the past 30 days.

I willingly agree to comply with instructions to take reasonable precautions including, but not limited to, wearing a mask and keeping at least 6 ft apart from others. If, however, I observe any unusual or significant hazard during my presence or participation, I will remove myself from participation and bring such to the attention of the nearest official immediately.

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THIS RELEASE, AND FREELY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE.

Signature: With Aller	Date:	117/2020
Signature:		
I am the parent or legal guardian of the minor named signing below, I hereby do consent to the terms and co		
Signature:	Date:	
Name (printed):		

Mail Piece: RHA20025

I am v	olunteering	my time to	perform th	ne following	tasks:
--------	-------------	------------	------------	--------------	--------

X	Load and Unload mail from the inkjet
X	Band Mail/ Put in tray or on a pallet
	Affix Red Tags to pallets
	Wrap & move pallets
\times	Other

Volunteer's Prints Name:

Civily Pollard

Date:

9/12/2020

Volunteer's Signature:

hynds welland.

Date:

9/1/2000

Supervisor's Signature:

Date:

9-17

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is reported to be extremely contagious. The state of medical knowledge is evolving, but the virus is believed to spread by person-to-person contact and/or by contact with contaminated surfaces and objects, and even possibly in the air. People reportedly can be infected and show no symptoms and therefore spread the disease. The exact methods of spread and contraction are unknown, and there is no known treatment, cure, or vaccine for COVID-19. Evidence has shown that COVID-19 can cause serious and potentially life-threatening illness and even death.

I acknowledge and agree that THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS cannot prevent me from becoming exposed to, contracting, or spreading COVID-19 while volunteering. It is not possible to prevent against the presence of the disease. Therefore, if I choose to volunteer for this project, I may be exposing myself to and/or increasing my risk of contracting or spreading COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist.

ASSUMPTION OF RISK: I have read and understand the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself to volunteer on this project. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS, AND ASSUME FULL RESPONSIBILITY FOR MY PARTICIPATION.

WAIVER OF LAWSUIT/LIABILITY: I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS their officers, officials, agents, and/or employees, other participants, WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS OR OTHERWISE, to the fullest extent permitted by law.

CHOICE OF LAW: I understand and agree that the law of the State of Iowa will apply to this release.

V	I have not experienced symptoms of fever, fatigue, difficulty breathing, or dry cough or
	exhibited any other symptoms related to COVID-19 within the last 14 days.
0	I have not, nor any member(s) of my household, visited any area within the United States that
	was reported to be highly affect by COVID-19 in the last 30 days.
/	I have not, nor any member(s) of my household, been diagnosed to be infected with COVID-19
-	within the past 30 days.
0	I willingly agree to comply with instructions to take reasonable precautions including, but not
	limited to, wearing a mask and keeping at least 6 ft apart from others. If, however, I observe any
	unusual or significant hazard during my presence or participation, I will remove myself from
	participation and bring such to the attention of the nearest official immediately.

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THIS RELEASE, AND FREELY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE.

Signature: Reling Lymany Name (printed):	Date: 9-17-21
I am the parent or legal guardian of the minor named signing below, I hereby do consent to the terms and consent to the terms are consent to the terms and consent to the terms are consent to the t	
Signature:	Date:
Name (printed):	

Mail Piece: RHA20025

I am volunteering my time to perform the following tasks:				
	Load and Unload mail from the inkjet Band Mail/ Put in tray or on a pallet			
	Affix Red Tags to pallets			
	Wrap & move pallets			
	Other			
Volunteer's Prints N		Date: 9-17-20		
Volunteer's Signatur		Date:		
Supervisor's Signatu	ure:	Date: 9,17		

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is reported to be extremely contagious. The state of medical knowledge is evolving, but the virus is believed to spread by person-to-person contact and/or by contact with contaminated surfaces and objects, and even possibly in the air. People reportedly can be infected and show no symptoms and therefore spread the disease. The exact methods of spread and contraction are unknown, and there is no known treatment, cure, or vaccine for COVID-19. Evidence has shown that COVID-19 can cause serious and potentially life-threatening illness and even death.

I acknowledge and agree that THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS cannot prevent me from becoming exposed to, contracting, or spreading COVID-19 while volunteering. It is not possible to prevent against the presence of the disease. Therefore, if I choose to volunteer for this project, I may be exposing myself to and/or increasing my risk of contracting or spreading COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist.

ASSUMPTION OF RISK: I have read and understand the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself to volunteer on this project. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS, AND ASSUME FULL RESPONSIBILITY FOR MY PARTICIPATION.

WAIVER OF LAWSUIT/LIABILITY: I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS their officers, officials, agents, and/or employees, other participants, WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS OR OTHERWISE, to the fullest extent permitted by law.

CHOICE OF LAW: I understand and agree that the law of the State of Iowa will apply to this release.

	I have not experienced symptoms of fever, fatigue, difficulty breathing, or dry cough or
,	exhibited any other symptoms related to COVID-19 within the last 14 days.
	I have not, nor any member(s) of my household, visited any area within the United States that
~	was reported to be highly affect by COVID-19 in the last 30 days.
	I have not, nor any member(s) of my household, been diagnosed to be infected with COVID-19
	within the past 30 days.
	I willingly agree to comply with instructions to take reasonable precautions including, but not
	limited to, wearing a mask and keeping at least 6 ft apart from others. If, however, I observe any
	unusual or significant hazard during my presence or participation, I will remove myself from
	participation and bring such to the attention of the nearest official immediately.

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THI
RELEASE, AND FREELY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY
RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE.

Signature:	Date: 9/17/20
Name (printed)/ Sar/ Schilling	
I am the parent or legal guardian of the minor names signing below, I hereby do consent to the terms and	
Signature:	Date:
Name (printed):	

Mail Piece: RHA20025

I am volunteering n	ny time to j	perform the	following tasks:
---------------------	--------------	-------------	------------------

Load and Unload mail from the inkjet

Band Mail/ Put in tray or on a pallet

Affix Red Tags to pallets

Wrap & move pallets

Other

Volunteer's Prints Name:

Karl Schilling

Date:

9/17/20

Volunteer's Signature:

Hally.

Date:

9/17/20

Supervisor's Signature:

1

Date:

9-17

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is reported to be extremely contagious. The state of medical knowledge is evolving, but the virus is believed to spread by person-to-person contact and/or by contact with contaminated surfaces and objects, and even possibly in the air. People reportedly can be infected and show no symptoms and therefore spread the disease. The exact methods of spread and contraction are unknown, and there is no known treatment, cure, or vaccine for COVID-19. Evidence has shown that COVID-19 can cause serious and potentially life-threatening illness and even death.

I acknowledge and agree that THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS cannot prevent me from becoming exposed to, contracting, or spreading COVID-19 while volunteering. It is not possible to prevent against the presence of the disease. Therefore, if I choose to volunteer for this project, I may be exposing myself to and/or increasing my risk of contracting or spreading COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist.

ASSUMPTION OF RISK: I have read and understand the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself to volunteer on this project. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS, AND ASSUME FULL RESPONSIBILITY FOR MY PARTICIPATION.

WAIVER OF LAWSUIT/LIABILITY: I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS their officers, officials, agents, and/or employees, other participants, WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE IOWA DEMOCRATIC PARTY AND CHRISTIAN EDWARDS OR OTHERWISE, to the fullest extent permitted by law.

CHOICE OF LAW: I understand and agree that the law of the State of Iowa will apply to this release.

-	I have not experienced symptoms of fever, fatigue, difficulty breathing, or dry cough or
	exhibited any other symptoms related to COVID-19 within the last 14 days.
	I have not, nor any member(s) of my household, visited any area within the United States that
	was reported to be highly affect by COVID-19 in the last 30 days.
1	I have not, nor any member(s) of my household, been diagnosed to be infected with COVID-19
	within the past 30 days.
-	I willingly agree to comply with instructions to take reasonable precautions including, but not
	limited to, wearing a mask and keeping at least 6 ft apart from others. If, however, I observe any
	unusual or significant hazard during my presence or participation, I will remove myself from
	participation and bring such to the attention of the nearest official immediately.

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THIS RELEASE, AND FREELY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE.

Signature:	Date:
Name (printed):	
I am the parent or legal guardian of the minor named al signing below, I hereby do consent to the terms and con	
Signature:	Date:
Name (printed):	

Mail Piece: RHA20025

I am volunteering my time to perform the following tasks:				
	Load and Unload mail from the inkjet Band Mail/ Put in tray or on a pallet Affix Red Tags to pallets Wrap & move pallets Other			
Volunteer's Prints N	Tame:	Date: 9/17/20		
Volunteer's Signatur	re:	Date: 9/17/20		
Supervisor's Signatu	ure:	Date:		

^{**}Please attach copy of photo ID below



















































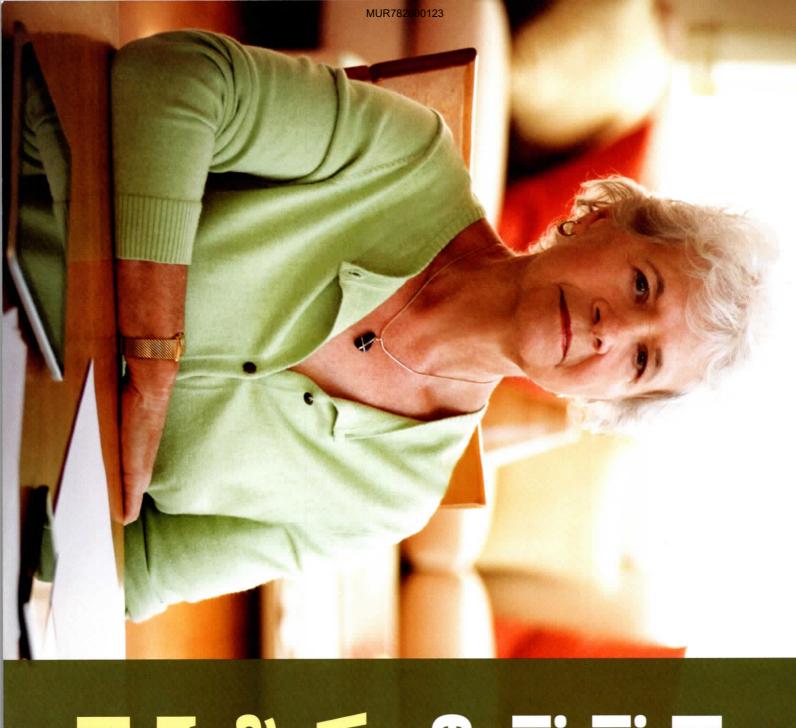












Health
insurance
is already
expensive.

What kind of
a leader would
raise it even
higher?

NON-PROFIT ORG.

US POSTAGE PAID

Paid for by the lowa Democratic Party



Mariannette Miller-Meeks' plan would make seniors their health insurance.¹ oay five times more for

Check the Facts: 1. [AARP, 5/20/17] 2. [Cedar Rapids Gazette, 10/4/14] 3. [Daily Iowan, 2/27/14]

> The Miller-Meeks plan would allow insurance companies to create an "age tax," charging older enrollees five times as much as younger ones.

Miller-Meeks also praised a radical Washington plan that would have ended the Medicare guarantee as we know it, threatening healthcare for Iowa seniors.²

1.2 million Iowans with pre-existing conditions like asthma, diabetes, and cancer.³ Miller-Meeks even supports a plan to eliminate insurance protections for

Miller-Meeks is failing the test for public service.



Vote November 3.