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Federal Election Commission
Office of Complaints Examination & Legal Administration
ATTN: Christal Dennis, Paralegal
1050 First Street, NE
Washington, DC 20463

2020 OCT 29 PM 1:38

October 16, 2020

RE: MUR 7801

Dear Mr. Jordan, Federal Election Commission, Office of Complaints Examination & Legal Administration, et al,

Regarding the Federal Election Commission matter MUR 7801, I have the following comments with respect to the letter I received on Tuesday, October 6, 2020 that requests a response concerning my participation in political events and supporting various political candidates.

First, I do recall attending two events while I was an employee at XPO Logistics Supply Chain. One was held for Pat McCrory, candidate for North Carolina Governor and the other was held during the Presidential primaries for Jeb Bush, candidate for US President. In both cases, these were candidates that I fully supported. I had not had the opportunity to attend events like this in the past and was happy to participate and provide financial support. I did this on my own will and without undue pressure. I have not since participated, as both the above candidates lost their bids for the offices they were running for.

Second, when I arrived at XPO Logistics Supply Chain in March 2015, there was a defined bonus program. This program had specific metrics that needed to be accomplished to receive a bonus. By the time I was awarded my first bonus in or around March 2016, Louis DeJoy was no longer leading the Supply Chain organization and had no opportunity to influence my bonus payout. It was never communicated to me by Mr. DeJoy, anyone working directly for him, or any of the subsequent leadership that I would receive additional bonus payouts based on the support I gave to political candidates.

I trust this clarifies any questions surrounding my name being associated with matter MUR 7801. Thank you.

Sincerely,



James B. Arnold

Summerfield, NC 27358

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