

From: [Jim Herman](#)
To: [CELA](#)
Subject: James Herman Response to MUR7801
Date: Friday, October 16, 2020 2:56:27 PM

Federal Election Committee,

In response to Federal Commission Commission MUR 7801, I am providing the following Response.

I donated to political candidates during my time at XPO Logistics for candidates I was enthusiastic about supporting. I have been a life long Republican and had not previously been invited to a political fundraiser where the candidate would be attending. I was interested in participating and meeting the candidate.

I made these donations of my own free will with no pressure from XPO management or Louis DeJoy. There was no indication or representation that donations would be reimbursed in my bonus payments. Once I left XPO, I was no longer invited to such events and therefore did not contribute after that time.

Sincerely,

James Herman