

Ikeita Cantú Hinojosa, JD, MSW, LBSW

Wheaton, Maryland 20902

January 29, 2007

Elizabeth J. Clark, PhD, ASCW, MPH
Executive Director
National Association of Social Workers (NASW)
750 First Street, NE, Suite 700
Washington, DC 20002-4241

Dearest Betsy,

Please accept this letter as my formal notice of resignation from my position as NASW Associate Counsel Legislative Affairs, effective today.

I have accepted a position as Assistant Director of Government Relations for Planned Parenthood Federation of America, Inc. (PPFA). In my new role, I will oversee the state legislative affairs program and assist the federal legislative affairs program for an \$800 million organization and coordinate national policy development affecting 125 affiliates operating over 850 health centers in all 50 states. I will also have fiscal responsibility for the state legislative portion of a \$20 million public policy grant. As you know, this opportunity is the next logical career step from my previous job as a PPFA Legislative Affairs Manager.

It has been my genuine pleasure to work as the manager of the NASW Government Relations and Political Action unit. I have enjoyed partnering with the GR-PA team and the Association's fine staff of professionals. The lessons learned during my tenure at NASW – particularly in the areas of leadership, financial accountability, teambuilding, and vision – have prepared me for the future.

I am amazed and proud of how many legislative and political successes we were able to accomplish in just 12 months. The unit has blossomed from a staff of four to a team of ten. NASW-PACE had a legendary 2006 midterm election cycle and is on track to be a national player during the 2008 presidential election cycle. The NASW Government Relations team achieved major victories in the 109th Congress, and the outlook is even brighter for the NASW Legislative Agenda for the 110th Congress since the Democrats now control both the US House and the US Senate. Advocacy is taking center stage within the Association at the upcoming 2007 Annual Leadership Meeting and National Social Work Lobby Day and within the profession with the Social Work Reinvestment Initiative. Throughout this journey, I have become a better social worker and advocate.

Thank you for allowing me to serve the National Association of Social Workers. I wish the Association continued success in its endeavors.

With Deepest Regards,



Ikeita Cantú Hinojosa

cc: Carolyn Polowy, Esq., NASW General Counsel

29044241533

CARMELETTE O. MARQUEZ

P.O. Box 1079 WASHINGTON DC 20013

February 1, 2007

**Reita Santa Hinojosa
Director, Government Relations and Political Action
National Association of Social Workers
750 First Street NE Suite 700
Washington DC 20002-4241**

Dear Reita,

Please accept this letter as my formal notice of resignation as Senior Administrative Assistant for the Government Relations and Political Action Team effective today.

I have learned much during my tenure here at NASW including intricate knowledge and political dynamics of Government Legislation and Campaigning, working with established vendors and gaining a new perspective of Washington Life and Politics.

There isn't a finer group of professionals that I've had the pleasure of working with and for that I am truly grateful.

I wish you and the Government Relations and Political Action team the very best in your future endeavors.

Warmest Regards,


Carmelette O. Marquez

cc: David Keyman, Human Resources Manager

29044241534



National Association of Social Workers

...the power of social work

February 1, 2007

Reba Carol Hinesman
Associate Counsel, Legislative Affairs
National Association of Social Workers
730 First Street, NE
Washington, DC 20002-4241

Dear Ms. Carol Hinesman:

It is my understanding that effective January 28, 2007 that you have terminated your professional relationship with NASW. I wish you well in your future endeavors.

This letter is in response to the letter which you provided to our auditors. The information in the letter was discussed in executive session with the NASW Audit Committee and subsequently shared with the NASW Executive Committee. Our Compliance Officer, Josephine Almeida later contacted you to verify the authenticity of the letter and confirm that you were interested in moving forward with your concerns.

In your letter you focused on two types of concerns: one related to fiscal matters, more specifically, transactions conducted between NASW and PACE and two, personnel and management issues.

To address the first area, I have established an ad-hoc review committee that will study and examine documentation and pertinent findings. To that respect, I am asking that you provide me with any material you deem appropriate as giving foundation to your concerns. It will be essential to the review process. Any material that you would like to make available to me, you should hand deliver or mail in a confidential envelope to Donna Richards, Senior Governance Associate, who provides ongoing assistance to me at the national office.

In terms of the issues related to personnel and management, the organization has a process and professionals who can advise you in that area. I suggest you refer to NASW Personnel Policies and Practices Manual as a guide in pursuing the concerns specified in your letter.

Sincerely,

Elvira Craig de Silva, DEW, ACEW
President

**Ikeltá Cantá Hinojosa, JD, MSW, LBSW
Wheaton, MD 20902**

February 9, 2007

Elvira Craig de Silva, DSW, ASCW

Milwaukee, WI 53211

Dear NASW President Craig de Silva,

As a social worker, a member of the National Association of Social Workers, and an employee of NASW through today, I was profoundly disappointed to receive your letter dated February 1, 2007.

On October 11, 2006, I became a whistleblower to auditors Grant Thornton in the context of their FY 2005-2006 audit of NASW. At later times, I also whistleblow to NASW Finance Committee member Darryl Wheeler, as well as to you directly in your capacity as NASW President. I raised issues involving Association financial mismanagement, NASW-PACE irregularities, staff harassment and intimidation, and schemes to funnel money.

When we spoke over the telephone on the Wednesday night before the Audit Committee meeting and I asked you how you were going to protect me and my staff, you advised me and relevant NASW-PACE staff to stay home on Thursday (1-26-07) and Friday (1-27-07) because you could not guarantee that the individuals I named would be sent home without first hearing the auditors' presentation. We took your advice.

Grant Thornton was able to verify several of my concerns and presented them to the NASW Audit Committee on January 25, 2007, with the recommendation that the individuals I named be placed on immediate administrative leave in order to protect staff and documents while the NASW National Board of Directors conducted its own investigation. Unfortunately, not only did the Audit Committee disregard Grant Thornton's administrative leave advice – it also breached confidentiality by publicly identifying me as the whistleblower to the individuals I named on the very same day.

On January 26, 2007, and January 27, 2007, the NASW Executive Committee met in closed session and again decided not to place the individuals I named on immediate administrative leave in order to protect staff and documents while the National NASW Board of Directors conducted its own investigation. The NASW Executive Committee did not discipline the individuals, and it did not even vote to launch an internal investigation led by an independent, third-party entity such as a forensic accounting firm.

The only outcome of the meetings was the decision to prepare a response communication to me from you that I received on February 1, 2007, and to establish an "ad-hoc review committee" comprised of NASW insiders closely linked to the individuals I named. My employment reporting structure did not change, so I was still required to report to two of the individuals I whistleblow against. Furthermore, no workplace protections were implemented for me or my staff after my identity was exposed, despite previous pre-whistleblowing incidents of staff harassment and intimidation regularly carried out by the individuals I named. For these reasons, I resigned as NASW Associate Counsel Legislative Affairs, and today is my last day of employment with the Association.

Your February 1, 2007, response letter to the October 11, 2006, whistleblower letter I gave to Grant Thornton is appalling. The wording is framed as "your concerns," as if the matters I brought forward are my own personal issues rather than matters that the Association – you especially as NASW President – should be concerned about. The letter asks me to provide you "...with any material [I] deem appropriate as giving foundation to [my] concerns."

As articulated in my whistleblower letter and stated in my whistleblower conversation with you, despite being listed as the Assistant Treasurer with the Federal Election Commission for NASW-PACE, I was discouraged from raising accounting questions, not fully apprised of the NASW-PACE financials, denied access to the full NASW-PACE financials, and had no authority over the NASW-PACE administrative overhead expenses apparently due to NASW. I was also reprimanded for documenting my concerns in writing and prohibited from contacting the NASW-PACE Trustees directly regarding the irregularities I noticed.

The concerns I raised are best investigated by accessing the full financials from the NASW Accounting Department – something that I do not have – and comparing NASW's internal numbers to what it reports to external bodies such as the Federal Election Commission. Please note that all of NASW-PACE's FEC filings are public record and easily accessible. As for internal communications, you would be well suited to contact the Executive Director, Chief Operating Officer, General Counsel, and Acting Controller to obtain access to all pertinent correspondence since they are in possession of the same documents that I have. Please note that if your "ad-hoc review committee" is only requesting materials from me, it fails to be a legitimate review. It is clear that this process is not being taken seriously and is not considering my safety when your letter instructs me to turn my evidence over to an NASW line staff member located 2 doors down from the Executive Director and 1 door down from the General Counsel. As you know, they are both my supervisors and two of the individuals I whistleblow against.

My whistleblower letter dated October 11, 2006, is enough to point a legitimate investigative body in the right direction because it includes specific names and dates and references NASW documents, e-mails, and communications that remain with the Association. However, enclosed please find my materials. As noted above, this is a fraction of what is necessary to conduct a full probe – especially since the issues I reported extend beyond NASW-PACE and affect the financial management of the entire Association.

NASW seems to have a fundamental misunderstanding of the whistleblower concept: the burden does not rest on the whistleblower to prove illegality – her duty is to report important concerns to those in a position to correct them. The burden also does not rest on the whistleblower to either suffer mistreatment or leave the organization – your refusal to maintain confidentiality in this process, your disregard for staff protection, and your callous suggestion to "...refer to [the] NASW Personnel Policies and Practices Manual..." after I brought intimidation tactics as serious as fbi's in my employee's trash can to your attention show me that the Association cares more about insulating its top-ranking officials than acting within the bounds of the law, professional ethics, and human decency.

Since it became painfully evident that I cannot depend on NASW's President, Executive Director, General Counsel, Chief Operating Officer, Acting Controller, National Board of Directors, Audit Committee, Finance Committee, or Executive Committee for assistance or protection, I had to leave NASW.

Please note that I enjoyed the NASW legislative and political work that I was hired to do and felt that I was very effective in my role; however, I could not continue my employment as an unprotected whistleblower.

I was not alleging definite wrongdoing – I was simply raising legitimate financial questions and concerns, and that caused a very disturbing response from the Association. Good luck with your "ad-hoc review committee" – I hope it clears your conscience.

Sincerely,

Ikeita Cantú Hinojosa
Ikeita Cantú Hinojosa, JD, MSW, LBSW

NO RESPONSE RECEIVED AS OF 2-8-07.

-JCH

From: Cantu Hinojosa, Ikelta
Sent: Monday, February 05, 2007 5:08 PM
To: ;
Subject: Document Tampering
Importance: High

Josefine and Elvira,

I was deeply disturbed to receive an anonymous tip today that the NASW Executive Director and the NASW General Counsel are attempting to revise the Minutes from previous NASW National Board Meetings in order to make it appear as though there was a NASW Compliance Officer in place when there actually was not one.

I am not sure what they are trying to accomplish by doing this, but it is deeply disturbing nonetheless.

As each of you stated to me during our telephone conversations, even though I whistleblow to NASW auditors Grant Thornton, the NASW whistleblower policy protections extend to me, especially since there was no NASW Compliance Officer designated at the time I reported my concerns.

Today's incident underscores the importance of protecting NASW staff and documents, and it is precisely why I feel forced to resign from NASW.

-Ich

Ikelta Cantu Hinojosa, JD, MSW, LBSW
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29044241538



Ikeita Cantó Hinojosa
NASW-PACE
750 First Street, NE, Suite 700
Washington, DC 20002-4241

January 29, 2007

Federal Election Commission
999 E Street, NW
Washington, DC 20463
202-694-1100

Dear Federal Election Commission,

My name is Ikeita Cantó Hinojosa. At the present time, I am listed with the Federal Election Commission (FEC) as the Assistant Treasurer of NASW-PACE (Political Action for Candidate Election), the NASW federal political action committee.

Please note that I am hereby resigning as Assistant Treasurer of NASW-PACE. Please remove my name from your FEC records for NASW-PACE effective immediately. The Association will inform you of the name of their new Assistant Treasurer for NASW-PACE.

It is my understanding that NASW-PACE Trustee Jacqueline Steingold will continue to serve as Treasurer for NASW-PACE.

Thank you for your prompt attention to this matter.

Sincerely,

Ikeita Cantó Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Director of Government Relations and Political Action

cc: NASW-PACE Chair Christi Granstaff
NASW General Counsel Carolyn Polowy
NASW President Elvira Craig deSilva
NASW Treasurer and Compliance Officer Josefina Ahumada

29044241539

Truts, Julie

From: Truts, Julie
Sent: Friday, September 15, 2006 11:35 AM
To: Cantu Hinojosa, Itala
Subject: PACE account
Importance: High

When you get off the phone, I need to talk to you ASAP.
Something funky is going on with the books down there.

29044241540

1/25/2007

Cantu Hinojosa, Ikella

From: Cantu Hinojosa, Ikella
Sent: Friday, September 15, 2006 6:16 PM
To: Waugh, Kathleen
Cc: Clark, Betsy; Polowy, Carolyn
Subject: NASW-PACE Financials
Importance: High
Attachments: NASW-PACE Memo to KW 9-15-06.doc

Please see attached (also sent in hard copy form).

Thanks.

-Ich

Ikella Cantu Hinojosa, JD, MSW, LBSW
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1/25/2007

29044241541



National Association of Social Workers
Political Action for Candidate Election

MEMORANDUM - CONFIDENTIAL

TO: Kathleen C. Waugh
Chief Operating Officer

FROM: Ikeita Cantt Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action

DATE: September 15, 2006

SUBJECT: NASW-PACE Financials

As we enter the final weeks of the 2006 midterm election cycle, we require clarity around the financial status of NASW-PACE.

I. Political Program

Our NASW-PACE Trustees have encouraged us to be very bold and aggressive this cycle with committees, visibility events, challenger investment, incumbent protection, state targeting, field organizing, candidate cultivation, and engagement in the nation's most competitive races.

Between now and November 7, 2006, there are a number of NASW-PACE financial obligations that must be met in order to satisfy our program goals.

Following the upcoming election, we must focus on rebuilding the NASW-PACE account for the 2008 elections.

In everything we do, we must be confident that NASW member dollars donated to PACE are actually being spent on PACE efforts and that those efforts are as effective as possible.

II. Available Funds

We are very concerned and confused today because we were told that the NASW-PACE account only contains \$45,000 in available funds: \$15,000 in liquid assets and \$30,000 in bond assets. We hope this is an accounting error.

29044241543

Unless someone is removing funds from the political action committee account without telling us, we do not believe that it is possible that \$45,000 could be our present balance because our own department records show that we have not exhausted our coffers to this point.

We stated over \$260,000 in cash on hand to the Federal Election Commission (FEC) for our July report, and even after the \$107,000 paid to Chapter PACE entities in rebates plus additional expenses, the numbers do not add up -- especially considering that NASW-PACE receives a monthly cash infusion of approximately \$30,000 from NASW member donations to PACE.

III. Reputation Risk

As the Government Relations and Political Action department, our work is externally focused and our professional reputations are one of our strongest forms of political currency.

We risk the reputation of NASW and the relationships we are working to build when we receive calls from our vendors that they have not been paid or when the campaign check requests we submit are not processed in the requested timeframe or when our field organizers miss their payday.

IV. Internal Communication

We understand that there are a number of financial factors occurring throughout the Association that may impact our legislative and political spending. Although we do not know and may not need to know the specifics, we must know about current and projected available resources so that we can plan accordingly.

I hope that there can be more communication about budget matters. It is important for us to know if check requests are not being processed, if payments are being delayed, or if checks are being held instead of mailed.

V. External Communication

We are currently receiving communications from campaigns and coalition partners asking when they can expect payment, and we need to know what to say.

This is especially important given the fact that, on Wednesday of this week, the NASW-PACE Trustees authorized \$70,000 to Vote Kids (in addition to the \$30,000 we have already given) for our collaboration to make children a political priority in Pennsylvania's U.S. Senate race.

A clear understanding of our NASW-PACE financials is also essential in order to respond to inquiries from the Federal Election Commission (FEC), such as the one we received on September 8, 2006.

In addition, threatened legal action over the Vote Kids collaboration heightens the need for us to ensure that we are all on the same page.

VI. Request to Review

As both assistant treasurer and lead staff for NASW-PACE, I would like to review the NASW Accounting Department's financial records for NASW-PACE as soon as possible so that I can better comprehend the current situation.

VII. Conclusion

I look forward to learning more as soon as possible. Thanks.

**CC: Elizabeth Clark, PhD, ACSW, MPH
Executive Director**

**Carolyn I. Polowy, Esq.
General Counsel**

29044241544



Ikela Cantu Hinojosa

FW: NASW-PACE Financials

2 messages

Cantu Hinojosa, Ikela
To:

Sat, Sep 16, 2006 at 12:57 PM

From: Clark, Betsy
Sent: Sat 9/16/2006 1:42 PM
To: Cantu Hinojosa, Ikela
Cc: Polowy, Carolyn; Waugh, Kathleen
Subject: RE: NASW-PACE Financials

Ikela,

I would like to meet Monday at 5 to discuss your memo with Kathleen and Carolyn. The meeting will be in my office.

Betsy

-----Original Message-----

From: Cantu Hinojosa, Ikela
Sent: Friday, September 15, 2006 6:16 PM
To: Waugh, Kathleen
Cc: Clark, Betsy; Polowy, Carolyn
Subject: NASW-PACE Financials
Importance: High

Please see attached (also sent in hard copy form).

Thanks.

-Ich

Ikela Cantu Hinojosa, JD, MSW, LBSW

Associate Counsel Legislative Affairs

Government Relations and Political Action

National Association of Social Workers

750 First Street, NE, Suite 700

Washington, DC 20002

E-Mail: <mailto:

Phone: 202-336-8278

Fax: 202-336-8311

<http://www.socialworkers.org/> <<http://www.socialworkers.org/>>

Cantu Hinojosa, Nelsa
To:

Sat, Sep 16, 2006 at 1:16 PM

From: Cantu Hinojosa, Nelsa
Sent: Sat 9/16/2006 2:12 PM
To: Clark, Betsy
Subject: RE: NASW-PACE Financials

Betsy,

Hello. I hope the National Board Meeting went well.

I will certainly clear my schedule for the meeting if 5:00pm is the only available time in your schedule, but please note that I was planning to attend the following evening events on Monday, September 18th:

***Gabrielle Giffords, the EMILY's List-endorsed Democratic challenger candidate we mentioned on this week's NASW-PACE Trustees call, is having a happy hour (from 5:30pm-7:00pm). She just won the AZ-8 primary on Tuesday, September 12th, and Monday will be my first opportunity to meet her. We'd like to include our interaction with her at this event in our report to the NASW-PACE Trustees when we do our write-up to request authorization for endorsement for such late-breaking primaries.

***The Democratic Senatorial Campaign Committee (DSCC) is also having its quarterly event ("Oktoberfest" from 6:30pm-9:00pm). We are comped for the event, and many US Senators and US Senatorial candidates will be in attendance.

If we meet at 5:00pm, do you expect for us to be done by 5:30pm? If not, I'll get other folks on the GR-PA team to cover for me. Just let me know.

Thanks, and have a nice weekend.

-ch

[Quoted text hidden]

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Saturday, September 16, 2006 1:58 PM
To: |
Subject: FW: NASW-PACE Financials

From: Clark, Betsy
Sent: Sat 9/16/2006 1:42 PM
To: Cantu Hinojosa, Ikelta
Cc: Polowy, Carolyn; Waugh, Kathleen
Subject: RE: NASW-PACE Financials

Ikelta,

I would like to meet Monday at 5 to discuss your memo with Kathleen and Carolyn. The meeting will be in my office.

Betsy

-----Original Message-----

From: Cantu Hinojosa, Ikelta
Sent: Friday, September 15, 2006 6:16 PM
To: Waugh, Kathleen
Cc: Clark, Betsy; Polowy, Carolyn
Subject: NASW-PACE Financials
Importance: High

Please see attached (also sent in hard copy form).

Thanks.

-ich

Ikelta Cantu Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
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1/25/2007

29044241547

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Saturday, September 16, 2006 2:13 PM
To: Clark, Betsy
Subject: RE: NASW-PACE Financials

Betsy,

Hello. I hope the National Board Meeting went well.

I will certainly clear my schedule for the meeting if 5:00pm is the only available time in your schedule, but please note that I was planning to attend the following evening events on Monday, September 18th:

***Gabrielle Giffords, the EMILY's List-endorsed Democratic challenger candidate we mentioned on this week's NASW-PACE Trustees call, is having a happy hour (from 5:30pm-7:00pm). She just won the AZ-8 primary on Tuesday, September 12th, and Monday will be my first opportunity to meet her. We'd like to include our interaction with her at this event in our report to the NASW-PACE Trustees when we do our write-up to request authorization for endorsement for such late-breaking primaries.

***The Democratic Senatorial Campaign Committee (DSCC) is also having its quarterly event ("Octoberfest" from 6:30pm-8:00pm). We are comped for the event, and many US Senators and US Senatorial candidates will be in attendance.

If we meet at 5:00pm, do you expect for us to be done by 5:30pm? If not, I'll get other folks on the GR-PA team to cover for me. Just let me know.

Thanks, and have a nice weekend.

-Ich

From: Clark, Betsy
Sent: Sat 9/16/2006 1:42 PM
To: Cantu Hinojosa, Ikelta
Cc: Polowy, Carolyn; Vaugh, Kathleen
Subject: RE: NASW-PACE Financials

Ikelta,

I would like to meet Monday at 5 to discuss your memo with Kathleen and Carolyn. The meeting will be in my office.

Betsy

-----Original Message-----

From: Cantu Hinojosa, Ikelta
Sent: Friday, September 15, 2006 6:16 PM
To: Vaugh, Kathleen
Cc: Clark, Betsy; Polowy, Carolyn
Subject: NASW-PACE Financials

1/25/2007

29044241548

Importance: High

Please see attached (also sent in hard copy form).

Thanks.

-Ich

**Isela Carli Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
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29044241549

1/25/2007

Truts, Julie

From: Truts, Julie
Sent: Monday, September 18, 2006 9:20 AM
To: Carlu Hinojosa, Isella
Subject: This morning

Hey there:

I feel awkward telling you this, however...

When I came in this morning, I noticed that someone or something had used my trashcan as a toilet and a campaign thank you letter as toilet paper. (Repulsive).

I didn't say anything to anyone, but just cleaned it up.

However, a: that's repulsive b: if someone has a message or something to say to me, they can just say it c: that's repulsive.

I have no earthly idea who it could be (possibly someone from our team), but you know me, I don't ever speak to anyone...

But I'm just letting you know.

REPULSIVE.

Have a nice Monday ☺

Jt

1/25/2007

29044241550



Itella Cantu Hinojosa

Office Security: Confidential

2 messages

Cantu Hinojosa, Itella
To: "Bryson, Joanne" <

Mon, Sep 18, 2006 at 3:50 PM

CONFIDENTIAL

Joanne,

Please note that it appears that someone was in my office.

Between the time that I left the office on Friday, September 15th at approximately 6:30pm and the time that I arrived to work today at approximately 8:00am this morning, it appears that someone tampered with some of my papers or attempted to access my locked files.

I wanted you to be aware of this occurrence from an office security perspective.

Thanks.

-Ich

Itella Cantu Hinojosa, JD, MSW, LBSW

Associate Counsel Legislative Affairs

Government Relations and Political Action

National Association of Social Workers

750 First Street, NE, Suite 700

29044241551

Washington, DC 20002

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Cantu Hinojosa, Ikella
To:

Mon, Sep 18, 2006 at 9:28 PM

From: Cantu Hinojosa, Ikella
Sent: Mon 9/18/2006 4:50 PM
To: Bryson, Joanne
Subject: Office Security: Confidential

CONFIDENTIAL

Joanne,

Please note that it appears that someone was in my office.

Between the time that I left the office on Friday, September 15th at approximately 6:30pm and the time that I arrived to work today at approximately 8:00am this morning, it appears that someone tampered with some of my papers or attempted to access my locked files.

I wanted you to be aware of this occurrence from an office security perspective.

Thanks.

-Ich

Stella Gentil Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
750 First Street, NE, Suite 700

Washington, DC 20002

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Phone: 202-336-8278

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<http://www.socialworkers.org/> <<http://www.socialworkers.org/>>

29044241553

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Monday, September 18, 2006 4:30 PM
To: Bryson, Joanne
Subject: Office Security: Confidential
Importance: High

CONFIDENTIAL

Joanne,

Please note that it appears that someone was in my office.

Between the time that I left the office on Friday, September 15th at approximately 6:30pm and the time that I arrived to work today at approximately 8:00am this morning, it appears that someone tampered with some of my papers or attempted to access my locked files.

I wanted you to be aware of this occurrence from an office security perspective.

Thanks.

-Ich

Ikelta Cantu Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
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1/25/2007

29044241554

Trute, Julie

From: Trute, Julie
Sent: Monday, September 16, 2008 4:51 PM
To: Cantu Hinojosa, Ikella
Subject: Follow-up

Good afternoon Ikella:

I know you have been in and out of meetings today. I wanted to take this time to follow-up with you on a few things.

Thank you so much for providing me with your memo to NASW's COO regarding our PACE account, and what's going on with it currently. I also wanted to bring a few other issues to your attention.

On May 11, 2008 I sent down two different check requests; one for \$4000 and another one for \$2000, totaling \$6000 for NGP Software. While I know we are having some internal trouble (not anymore though) regarding our IT needs for the program, the software representatives at NGP have actively been working with us with our software migration. I received a phone call from Eric Hamano, the Director of Technology for NGP Software explaining that the software is completed, but he cannot release the new database because they haven't been paid. When we contact accounting about this, they told us they have not paid it because we were at a stand still regarding our software transformation. My concern is that we signed off on these check requests May 11. It is over 4 months later. I worry about the strain that has put on our relationship with NGP, and how that will affect our technical services for the next year. It would have been more effective had we known about the hold up, so I could have handled NGP in a much different manner.

Another topic I would like to address with you is the issue of the first round of checks to our field organizers. They were delayed by almost 2 weeks. Since that initial paycheck, there have been no problems. However, one state chapter had to pay the organizer, and NASW National had to pay the state chapter back, and another field organizer had to cancel her 4th of July plans, and dip into her saving account to make ends meet.

Lastly, I would like to highlight the strained relationship PACE has with our accounting representative Zion Amir. While I understand he has been here for 30+ years, dealing with him on a daily basis is often time confusing and most of the time, it is time consuming.

I wanted to bring these issues to your attention just in case you had the chance to discuss them.

Thankful
Julie.

1/25/2007

29044241555

Truta, Julie

From: Truta, Julie
Sent: Monday, September 18, 2006 4:58 PM
To: Cantu Hinojosa, Ikela
Subject: Security Issues

Hi Ikela:

As my supervisor, I need to report to you what I noticed this morning when I came to work.

As I walked to my desk this morning, I noticed a foul smell. I didn't pay too much attention to it, because the placement of my desk is close to the ladies and men's rooms here on the 6th floor. As I settled in, I noticed a campaign thank-you note from Jim Pederson's campaign (running for Senate in Arizona) crumpled up on the floor. I noticed there were brown smears on the front and the back of the letter. I immediately went to throw it away, and that's when I noticed that someone treated my trash can as a restroom. I cleaned up my trash can, and the articles around it, and paid no other attention to it.

After checking my voicemail, I noticed that my desk, drawers and file cabinets had been looked through, and the files and stacks of papers that I had on my desk when I left on Friday were in disarray this morning.

I am telling you this as my supervisor. I don't know who could have done something like this, but I needed to bring it to your attention.

Outside of the health violations, an act like this is very troublesome to me.

Please let me know what else I need to do in way of reporting this.

**Thank you,
Julie.**

1/25/2007

29044241556



Ikeltu Cantu Hinojosa

RE: For the File

2 messages

Cantu Hinojosa, Ikeltu
To: "Waugh, Kathleen"

"Clark, Betsy"

Mon, Sep 18, 2006 at 9:16 PM
, "Polowy, Carolyn"

Cc: "McKenzie, Denise"

I was surprised to see this e-mail since I was told in today's meeting not to document issues in writing. Since Kathleen has recapped the meeting in writing, please allow me to add the following:

It was not determined that my concerns around funds are unfounded. Actually, the General Counsel and the Executive Director said that, though I should not have written it down, it was good that I brought this matter to everyone's attention as soon as I became aware of it so that we can clarify the situation and figure out next steps.

In addition to establishing a monthly meeting between Accounting and NASW-PACE, it was also agreed that Accounting would provide further explanation and itemization of the NASW-PACE financials as soon as possible, particularly the line items concerning the PACE Education Fund, NASW-PACE administrative overhead (salaries, rent, etc.), and monthly NASW member donations to PACE.

This week, NASW-PACE will provide the Executive Director with our projected political budget from now until Election Day.

Furthermore, Accounting and NASW-PACE will assess the NASW-PACE budget and the Government Relations budget for NASW-PACE staff salary and project billing.

Thanks.

-Ich

Ikeltu Cantu Hinojosa, JD, MSW, LBSW

Associate Counsel Legislative Affairs

Government Relations and Political Action

National Association of Social Workers

760 First Street, NE, Suite 700

Washington, DC 20002

E-Mail: icantu@nassw.org

Phone: 202-336-8278

Fax: 202-336-8311

<http://www.socialworkers.org/>

From: Waugh, Kathleen
Sent: Mon 8/18/2008 7:07 PM
To: 'Betty Clark'; Polowy, Carolyn; Clark, Betty
Cc: McKenzle, Denise; Cantu Hinojosa, Ikela
Subject: For the File

This is to record the results of the meeting we had today with Betty, Carolyn, myself, Ikela, and Denise in reference to Ikela's memorandum of September 16, 2008.

As per our discussion, it was determined that Ikela's concerns around funds were not founded.

Going forward, Carolyn has requested a monthly meeting with Accounting, and I am confident that improved communication will prevent such concerns going forward and will help Ikela better understand the accounting transactions for PACE.

Kathleen G. Waugh
Chief Operating Officer
National Association of Social Workers
750 First Street NE, Suite 700
Washington, DC 20002-4241
office: 202-336-8272
fax: 202-336-8313
cell:

visit www.socialworkers.org

Cantu Hinojosa, Ikela
To:

Mon, Sep 18, 2008 at 9:38 PM

From: Cantu Hinojosa, Maria
Sent: Mon 9/18/2006 10:16 PM
To: Waugh, Kathleen; Clark, Betsy; Polowy, Carolyn
Cc: McKenzia, Denise
Subject: RE: For the File
[Quoted text hidden]

29044241559



Ikella Cantu Hinojosa

FW: Security Issues

1 message

Cantu Hinojosa, Ikella
To:

Mon, Sep 18, 2006 at 9:29 PM

From: Cantu Hinojosa, Ikella
Sent: Mon 9/18/2006 9:46 PM
To: Bryson, Joanne
Subject: FW: Security Issues

CONFIDENTIAL

Joanne,

Please note the below incident. I am very troubled, as it appears that my office was recently tampered with, as well.

Thanks.

-Ich

From: Truts, Julie
Sent: Mon 9/18/2006 4:57 PM
To: Cantu Hinojosa, Ikella
Subject: Security Issues

Hi Ikella:

As my supervisor, I need to report to you what I noticed this morning when I came to work.

As I walked to my desk this morning, I noticed a foul smell. I didn't pay too much attention to it, because the placement of my desk is close to the ladies and men's rooms here on the 8th floor. As I settled in, I noticed a campaign thank-you note from Jim Pederson's campaign (running for Senate in Arizona) crumpled up on the floor. I noticed there were brown smears on the front and the back of the letter. I immediately went to throw it away, and that's when I noticed that someone treated my trash can as a restroom. I cleaned up my trash can, and the articles around it, and paid no other attention to it.

29044241560

After checking my voicemail, I noticed that my desk, drawers and file cabinets had been looked through, and the files and stacks of papers that I had on my desk when I left on Friday were in disarray this morning.

I am telling you this as my supervisor. I don't know who could have done something like this, but I needed to bring it to your attention.

Outside of the health violations, an act like this is very troublesome to me.

Please let me know what else I need to do in way of reporting this.

Thank you,

Julie.

29044241561



Ikeita Cantu Hinojosa <ikeita@...

FW: Monthly Meeting

1 message

Cantu Hinojosa, Ikeita
To:

Mon, Sep 18, 2006 at 9:28 PM

From: Cantu Hinojosa, Ikeita
Sent: Mon 9/18/2006 10:28 PM
To: Poloway, Carolyn; McKenzie, Denise
Cc: Clark, Betsy; Vaughn, Kathleen
Subject: RE: Monthly Meeting

Is there any way that the meeting can be sooner? We really need some clarity this week, even if its preliminary.

Please note that all of our remaining fundraisers take place between now and the end of this month. We will not spend at all in October because Congress will be in recess and candidates will be campaigning in their home districts. Our real pre-Election Day spending takes place in September.

We are currently slated to attend several events a day this week and next week, and we need to know now whether to attend or cancel. These will be the last events of the cycle and our last opportunities for face time and in-person giving.

We are happy to get you our information this week provided that we can meet this week, or at least exchange documents this week.

Thanks.

-Ich

From: Poloway, Carolyn
Sent: Mon 9/18/2006 6:36 PM
To: Cantu Hinojosa, Ikeita; McKenzie, Denise
Cc: Clark, Betsy; Vaughn, Kathleen
Subject: Monthly Meeting

I am requesting that we schedule a meeting for Monday, September 25 at 3:00 to review the PACE financials, proposed expenditures and future activities. If you are not available for the proposed date/time, can we schedule the meeting for Tuesday at 2:00? I also suggest that we try to meet monthly toward the end of the month to review PACE figures for the next three months. Ikeita, please bring a list of future activities, additional campaign contributions and questions.

Carolyn

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Monday, September 18, 2006 9:48 PM
To: Bryson, Joanne
Subject: FW: Security issues

CONFIDENTIAL

Joanne,

Please note the below incident. I am very troubled, as it appears that my office was recently tampered with, as well.

Thanks.

-Ich

From: Truta, Julia
Sent: Mon 9/18/2006 4:57 PM
To: Cantu Hinojosa, Ikelta
Subject: Security issues

Hi Ikelta:

As my supervisor, I need to report to you what I noticed this morning when I came to work.

As I walked to my desk this morning, I noticed a foul smell. I didn't pay too much attention to it, because the placement of my desk is close to the ladies and men's rooms here on the 6th floor. As I settled in, I noticed a campaign thank-you note from Jim Pederson's campaign (running for Senate in Arizona) crumpled up on the floor. I noticed there were brown smears on the front and the back of the letter. I immediately went to throw it away, and that's when I noticed that someone treated my trash can as a restroom. I cleaned up my trash can, and the articles around it, and paid no other attention to it.

After checking my voicemail, I noticed that my desk, drawers and file cabinets had been looked through, and the files and stacks of papers that I had on my desk when I left on Friday were in disarray this morning.

I am telling you this as my supervisor. I don't know who could have done something like this, but I needed to bring it to your attention.

Outside of the health violations, an act like this is very troublesome to me.

Please let me know what else I need to do in way of reporting this.

Thank you,
Julia.

1/25/2007

29044241563

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Monday, September 18, 2006 10:16 PM
To: Waugh, Kathleen; Clark, Betsy; Polowy, Carolyn
Cc: McKenzie, Denise
Subject: RE: For the File

I was surprised to see this e-mail since I was told in today's meeting not to document issues in writing. Since Kathleen has recapped the meeting in writing, please allow me to add the following:

It was not determined that my concerns around funds are unfounded. Actually, the General Counsel and the Executive Director said that, though I should not have written it down, it was good that I brought this matter to everyone's attention as soon as I became aware of it so that we can clarify the situation and figure out next steps.

In addition to establishing a monthly meeting between Accounting and NASW-PACE, it was also agreed that Accounting would provide further explanation and itemization of the NASW-PACE financials as soon as possible, particularly the line items concerning the PACE Education Fund, NASW-PACE administrative overhead (salaries, rent, etc.), and monthly NASW member donations to PACE.

This week, NASW-PACE will provide the Executive Director with our projected political budget from now until Election Day.

Furthermore, Accounting and NASW-PACE will assess the NASW-PACE budget and the Government Relations budget for NASW-PACE staff salary and project billing.

Thanks.

-Ich

Ikelta Cantu Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
780 First Street, NE, Suite 700
Washington, DC 20002
E-Mail:
Phone: 202-336-8278
Fax: 202-336-8311
<http://www.socialworkers.org/>

From: Waugh, Kathleen
Sent: Mon 9/18/2006 7:07 PM
To: 'Betsy Clark'; Polowy, Carolyn; Clark, Betsy
Cc: McKenzie, Denise; Cantu Hinojosa, Ikelta
Subject: For the File

This is to record the results of the meeting we had today with Betsy, Carolyn, myself, Ikelta, and Denise in reference to Ikelta's memorandum of September 15, 2006.

1/25/2007

29044241564

As per our discussion, it was determined that Iketa's concerns around funds were not founded.

Going forward, Carolyn has requested a monthly meeting with Accounting, and I am confident that improved communication will prevent such concerns going forward and will help Iketa better understand the accounting transactions for PACE.

Kathleen C. Wagh
Chief Operating Officer
National Association of Social Workers
750 First Street NE, Suite 700
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office: 202-336-8272
fax: 202-336-8313
cell:

visit www.socialworkers.org

1/25/2007

29044241565

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Monday, September 18, 2006 10:27 PM
To: Polowy, Carolyn; McKenzie, Denise
Cc: Clark, Betsy; Waugh, Kathleen
Subject: RE: Monthly Meeting

Is there any way that the meeting can be sooner? We really need some clarity this week, even if its preliminary.

Please note that all of our remaining fundraisers take place between now and the end of this month. We will not spend at all in October because Congress will be in recess and candidates will be campaigning in their home districts. Our real pre-Election Day spending takes place in September.

We are currently slated to attend several events a day this week and next week, and we need to know now whether to attend or cancel. These will be the last events of the cycle and our last opportunities for face time and in-person giving.

We are happy to get you our information this week provided that we can meet this week, or at least exchange documents this week.

Thanks.

-Ich

From: Polowy, Carolyn
Sent: Mon 9/18/2006 6:35 PM
To: Cantu Hinojosa, Ikelta; McKenzie, Denise
Cc: Clark, Betsy; Waugh, Kathleen
Subject: Monthly Meeting

I am requesting that we schedule a meeting for Monday, September 25 at 3:00 to review the PACE financials, proposed expenditures and future activities. If you are not available for the proposed date/time, can we schedule the meeting for Tuesday at 2:00? I also suggest that we try to meet monthly toward the end of the month to review PACE figures for the next three months. Ikelta, please bring a list of future activities, additional campaign contributions and questions.
 Carolyn

1/25/2007

29044241566

Cantu Hinojosa, Ikeita

From: Cantu Hinojosa, Ikeita
Sent: Tuesday, September 19, 2006 8:59 AM
To: Trute, Julie
Subject: RE: Thinking

Yes, and no sufficient answer was given. Let's come up with a list of questions such as this one. Thanks.

-ich

-----Original Message-----

From: Trute, Julie
Sent: Tuesday, September 19, 2006 8:52 AM
To: Cantu Hinojosa, Ikeita
Subject: Thinking

So, as I was in the shower, I just thought...

If that member money is a wash, how can we afford to give the chapters their share? It doesn't make sense. The cash infusions not only populate our PAC but enable us to give 45% to our chapters.

Was this discussed yesterday?

29044241567

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, September 19, 2006 11:35 AM
To: Trute, Julie
Subject: \$18,000

Julie,

Zion left me a voicemail message to inform me that the NASW-PACE financial situation is much worse than the \$45,000 he originally told us. He says that NASW-PACE only has \$18,000 total because Chapters are owed more than they were given. He is calculating the due to due from between NASW and NASW-PACE right now, and he will get back to us with firmer numbers.

-Ich

29044241568

Trute, Julie

From: Trute, Julie
Sent: Tuesday, September 19, 2006 11:35 AM
To: Cantu Hinojosa, Ikela
Subject: RE: \$18,000

Something is VERY wrong. This is a problem that goes way deeper. What are the next steps? **This is VERY fishy.**

From: Cantu Hinojosa, Ikela
Sent: Tuesday, September 19, 2006 11:35 AM
To: Trute, Julie
Subject: \$18,000

Julie,

Zion left me a voicemail message to inform me that the NASW-PACE financial situation is much worse than the \$45,000 he originally told us. He says that NASW-PACE only has \$18,000 total because Chapters are owed more than they were given. He is calculating the due to/due from between NASW and NASW-PACE right now, and he will get back to us with firmer numbers.

-Ich

1/25/2007

29044241569

Cantu Hinojosa, Ikella

From: Cantu Hinojosa, Ikella
Sent: Tuesday, September 19, 2006 12:51 PM
To: Clark, Betsy; Polowy, Carolyn; Waugh, Kathleen
Cc: McKenzie, Denise
Subject: NASW-PACE Projected Budget

In yesterday's meeting, I said that we would pull together an NASW-PACE budget of campaign expenditures for the rest of the calendar year.

Please note that all of our remaining fundraisers take place between now and the end of this month. We will not spend at all in October because Congress will be in recess and candidates will be campaigning in their home districts. We will not spend in November or December. Our real pre-Election Day spending takes place in September.

The below bare bones calculation means that we would spend \$35,000 on candidates this month in conjunction with events and \$15,000 on candidates before the end of the cycle since no events are on the calendar. The total for proceeding on track with our candidate plans would be \$50,000.

As you see, we are already attending many of the upcoming events at no cost.

Thanks.

-Ich

From: Trute, Julie
Sent: Tuesday, September 19, 2006 12:33 PM
To: Cantu Hinojosa, Ikella
Subject: PACE Information

Good morning Ikella:

Below please see the September calendar for our scheduled events:

I'm breaking it down by date so you can see everything for the month of September:

September 6th:

Patty Wetterling event - Candidate running for Congress in MN-6th district. We attended at no cost.

Hank Johnson event - Candidate running for Congress in GA-4th district. We attended at a cost of \$2500. This campaign contribution has already been delivered to the campaign.

Ed Perlmutter event - Candidate running for Congress in the CO-7th district. We attended at a cost of \$5000. This campaign contribution has already been delivered to the campaign.

Senator Lincoln Chafee event - Incumbent Senator from Rhode Island running for re-election. We attended at no cost.

September 7th:

Senator Hillary Clinton event - Incumbent Senator from New York running for re-election. We attended at a cost of \$5000. This campaign contribution has already been delivered to the campaign.

Senator Daniel Akaka event - Incumbent Senator from Hawaii running for re-election. We attended at no cost.

1/25/2007

29044241570

September 12th:

Steve Cohen event – Candidate running for Congress in TN-9th district. We have an outstanding \$5000 obligation to the campaign.

DCCC's Women's Lunch event – This event highlighted all the women currently running for Congress. We attended this event at no cost.

Lucille Roybal-Allard event – CHC Member, Incumbent Representative from California's 34th district. We have an outstanding \$1000 obligation to the campaign.

Rick Larsen event – Incumbent Representative from Washington State's 2nd district. We have an outstanding \$1000 obligation to the campaign. They have inquired about their PAC check twice since the event.

Donna Christensen event – CBC Member, Incumbent Delegate from the US Virgin Islands. We have an outstanding \$500 obligation to the campaign.

DCCC's Red to Blue Candidate Showcase – This event highlighted all the DCCC's Red to Blue candidates currently running for Congress. We attended this event at no cost.

September 14th

Albert Wynn event – CBC Member, Incumbent Representative from Maryland's 4th District. We attended this event at no cost.

Joe Courtney event – Candidate for Congress in Connecticut's 2nd district. We attended this event at no cost.

Phyllis Busankey event – Candidate for Congress in Florida's 9th district. We attended this event at no cost.

Senator Debbie Stabenow – Social Worker, Incumbent Senator from Maryland running for re-election. We attended this event at no cost.

September 15th

DSCC Oktoberfest – We attended this event at no cost.

September 15th

Jan Schakowsky event – Incumbent Representative from Illinois' 9th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Alyson Schwartz event – Social Worker, Incumbent Representative from Pennsylvania's 13th district. We are attending this event at no cost.

GK Butterfield event – CBC Member, Incumbent Representative from North Carolina's 1st district. We are attending this event, and will have an outstanding \$1000 to the campaign.

Ben Cardin event – Former Congressman from Maryland's 3rd district running for Senate from Maryland. We are attending this event, and will have an outstanding \$5000 obligation to the campaign.

Dave Obay event – House Appropriations Chair, Incumbent Representative from Wisconsin's 7th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Pete Stark event – Incumbent Representative from California's 13th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Gabrielle Giffords event – Candidate for Arizona's 8th district. We are attending this event, and will have an outstanding \$5000 obligation to the campaign.

DSCC Fall Reception – We are attending this event at no cost.

September 20th

Charlie Rangel event – CBC Member, Incumbent Representative from New York's 15th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

DSCC Breakfast Briefing – We are attending this event at no cost.

Phil Hare event – Candidate for Congress in Illinois' 17th district. We are attending this event at no cost.

John Tester event – Candidate for Senate in Montana. We are attending this event at no cost.

Chaka Fattah event – CBC Member, Incumbent Congressman from Pennsylvania's 2nd district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Dennis Cardoza event – CHC Member, Incumbent Congressman from California's 16th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Amey Klobuchar event – Candidate for Senate in Minnesota. We are attending this event at no cost.

Harry Waxman event – Incumbent Congressman from California's 30th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

DSCC Women's Event – We are attending this event at no cost.

September 21st

Barbara Lee event -- Social Worker, Incumbent Congresswoman from California's 5th district. We are attending this event at no cost.

Brad Miller event -- Incumbent Congressman from North Carolina's 13th district. We are attending this event at no cost.

September 22nd

Greg Meeks event -- CBC Member, Incumbent Congressman from New York's 6th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

September 23rd

John Larson event -- Democratic Caucus Vice Chair, Incumbent Congressman from Connecticut's 1st district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

September 24th

Betty Sutton event -- Candidate running for Congress in Ohio's 13th district. We are attending this event at no cost.

Melissa Bean event -- Incumbent Congresswoman from Illinois' 5th district. We are attending this event at no cost.

Senator Menendez event -- Incumbent Senator from New Jersey running for re-election. We are attending this event at no cost.

September 27th

Senator Jeff Bingaman event -- Incumbent Senator from New Mexico running for re-election. We are attending this event, and will have an outstanding \$2500 obligation to the campaign.

Gwen Moore event -- CBC Member, Incumbent Congresswoman from Wisconsin's 4th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Lola Cappe event -- Incumbent Congresswoman from California's 23rd district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Republican Main Street Partnership Dinner -- We are attending this event at no cost.

September 28th

Joe Crowley event -- Chair of the DCCC Business Caucus, Incumbent Congressman from New York's 7th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Darlene Hooley event -- Incumbent Congresswoman from Oregon's 5th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Mark Udall event -- Incumbent Congressman from Colorado's 2nd district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

DCCC's Fall reception -- We are attending this event at no cost.

To wrap this up for you in simpler terms, as of noon on September 19, 2006:

We have attended 17 events for challengers and incumbents.

Out of those 17, we have paid for 3, 10 were no cost, and have obligations for 4.

Moving forward from tonight's events until the end of the month:

We have 32 events scheduled for challengers and incumbents

Out of those 32, we will have financial obligations for 18 events, and attend 14 at no cost.

Financial breakdown:

For all the events we are attending this month, NASW PACE needs to pay out a total of: \$36,000

We also need to contribute to the following candidates and members that do not have events scheduled:

Senator Dianne Feinstein - \$2500

Candidate Christine Jennings - \$2500

Candidate Zach Space - \$2500

Candidate Jim Webb - \$2500

Senator Olympia Snowe - \$5000

1/25/2007

29044241572

Total: \$15,000

I believe this is a bare bones budget for us for the rest of the cycle. Please let me know what your thoughts are, and what I can do in the meantime.

Thanks:
Julia.

2904424157

1/25/2007

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, September 19, 2006 1:12 PM
To: Clark, Betsy; Polowy, Carolyn; Waugh, Kathleen
Cc: McKenzie, Denise
Subject: RE: NASW-PACE Projected Budget

Our apologies. Ned Lamont, CT candidate for US Senate, was left off of the list. He was not included in our original budget, but the Trustees authorized his endorsement last week.

Factoring in Lamont, the below bare bones calculation means that we would spend \$35,000 on candidates this month in conjunction with events and \$20,000 on candidates before the end of the cycle since no events are on the calendar. The total for proceeding on track with our candidate plans would be \$55,000.

The bottom of the below candidate budget should read as follows to reflect Lamont:

We also need to contribute to the following candidates and members that do not have events scheduled:
 Senator Dianne Feinstein - \$2500
 Candidate Christine Jennings - \$2500
 Candidate Zach Space - \$2500
 Candidate Jim Webb - \$2500
 Senator Olympia Snowe - \$5000
 Candidate Ned Lamont (CT) - \$5000

Total: \$25,000

Thanks.

-ich

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, September 19, 2006 12:51 PM
To: Clark, Betsy; Polowy, Carolyn; Waugh, Kathleen
Cc: McKenzie, Denise
Subject: NASW-PACE Projected Budget

In yesterday's meeting, I said that we would pull together an NASW-PACE budget of campaign expenditures for the rest of the calendar year.

Please note that all of our remaining fundraisers take place between now and the end of this month. We will not spend at all in October because Congress will be in recess and candidates will be campaigning in their home districts. We will not spend in November or December. Our real pre-Election Day spending takes place in September.

The below bare bones calculation means that we would spend \$35,000 on candidates this month in conjunction with events and \$15,000 on candidates before the end of the cycle since no events are on the calendar. The total for proceeding on track with our candidate plans would be \$50,000.

As you see, we are already attending many of the upcoming events at no cost.

Thanks.

1/25/2007

29044241574

-Ich

From: Truts, Julie
Sent: Tuesday, September 19, 2006 12:33 PM
To: Cantu Hinojosa, Ikelta
Subject: PACE Information

Good morning Ikelta:

Below please see the September calendar for our scheduled events:

I'm breaking it down by date so you can see everything for the month of September.

September 6th:

Patty Wetterling event – Candidate running for Congress in MN-6th district. We attended at no cost.

Hank Johnson event – Candidate running for Congress in GA-4th district. We attended at a cost of \$2500. This campaign contribution has already been delivered to the campaign.

Ed Perlmutter event – Candidate running for Congress in the CO-7th district. We attended at a cost of \$5000. This campaign contribution has already been delivered to the campaign.

Senator Lincoln Chafee event – Incumbent Senator from Rhode Island running for re-election. We attended at no cost.

September 7th:

Senator Hillary Clinton event – Incumbent Senator from New York running for re-election. We attended at a cost of \$5000. This campaign contribution has already been delivered to the campaign.

Senator Daniel Akaka event – Incumbent Senator from Hawaii running for re-election. We attended at no cost.

September 12th:

Steve Cohen event – Candidate running for Congress in TN-6th district. We have an outstanding \$5000 obligation to the campaign.

DCCC's Women's Lunch event – This event highlighted all the women currently running for Congress. We attended this event at no cost.

Lucille Roybal-Allard event – CHC Member, Incumbent Representative from California's 34th district. We have an outstanding \$1000 obligation to the campaign.

Rick Larsen event – Incumbent Representative from Washington State's 2nd district. We have an outstanding \$1000 obligation to the campaign. *They have inquired about their PAC check twice since the event.*

Donna Christensen event – CBC Member, Incumbent Delegate from the US Virgin Islands. We have an outstanding \$300 obligation to the campaign.

DCCC's Red to Blue Candidate Showcase – This event highlighted all the DCCC's Red to Blue candidates currently running for Congress. We attended this event at no cost.

September 14th:

Albert Wynn event – CBC Member, Incumbent Representative from Maryland's 4th District. We attended this event at no cost.

Joe Courtney event – Candidate for Congress in Connecticut's 2nd district. We attended this event at no cost.

Phyllis Baccantini event – Candidate for Congress in Florida's 9th district. We attended this event at no cost.

Senator Debbie Stabenow – Social Worker, Incumbent Senator from Maryland running for re-election. We attended this event at no cost.

September 15th:

DCCC Oktoberfest – We attended this event at no cost.

September 19th:

1/25/2007

29044241575

Jan Schakowsky event – Incumbent Representative from Illinois' 9th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Allyson Schwartz event – Social Worker, Incumbent Representative from Pennsylvania's 13th district. We are attending this event at no cost.

GK Butterfield event – CBC Member, Incumbent Representative from North Carolina's 1st district. We are attending this event, and will have an outstanding \$1000 to the campaign.

Ben Cardin event – Former Congressman from Maryland's 3rd district running for Senate from Maryland. We are attending this event, and will have an outstanding \$8000 obligation to the campaign.

Dave Obay event – House Appropriations Chair, Incumbent Representative from Wisconsin's 7th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Pete Stark event – Incumbent Representative from California's 13th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Gabrielle Giffords event – Candidate for Arizona's 5th district. We are attending this event, and will have an outstanding \$8000 obligation to the campaign.

DSCC Fall Reception – We are attending this event at no cost.

September 20th

Charlie Rangel event – CBC Member, Incumbent Representative from New York's 15th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

DSCC Breakfast Briefing – We are attending this event at no cost.

Phil Hare event – Candidate for Congress in Illinois' 17th district. We are attending this event at no cost.

John Tester event – Candidate for Senate in Montana. We are attending this event at no cost.

Chaka Fatimah event – CBC Member, Incumbent Congressman from Pennsylvania's 2nd district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Dennis Cardoza event – CHC Member, Incumbent Congressman from California's 18th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Amy Klobuchar event – Candidate for Senate in Minnesota. We are attending this event at no cost.

Henry Waxman event – Incumbent Congressman from California's 30th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

DSCC Women's Event – We are attending this event at no cost.

September 21st

Barbara Lee event – Social Worker, Incumbent Congresswoman from California's 9th district. We are attending this event at no cost.

Brad Miller event – Incumbent Congressman from North Carolina's 13th district. We are attending this event at no cost.

September 22nd

Greg Meeks event – CBC Member, Incumbent Congressman from New York's 6th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

September 25th

John Larson event – Democratic Caucus Vice Chair, Incumbent Congressman from Connecticut's 1st district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

September 26th

Betty Sutton event – Candidate running for Congress in Ohio's 13th district. We are attending this event at no cost.

Melissa Bean event – Incumbent Congresswoman from Illinois' 8th district. We are attending this event at no cost.

Senator Menendez event – Incumbent Senator from New Jersey running for re-election. We are attending this event at no cost.

September 27th

Senator Jeff Bingaman event – Incumbent Senator from New Mexico running for re-election. We are attending this event, and will have an outstanding \$2500 obligation to the campaign.

1/25/2007

29044241576

Gwen Moore event – CBC Member, Incumbent Congresswoman from Wisconsin's 4th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Lois Capps event – Incumbent Congresswoman from California's 23rd district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Republican Main Street Partnership Dinner – We are attending this event at no cost.

September 22nd

Joe Crowley event – Chair of the DCCC Business Caucus, Incumbent Congressman from New York's 7th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Darlene Hooley event – Incumbent Congresswoman from Oregon's 5th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Mark Udall event – Incumbent Congressman from Colorado's 2nd district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

DCCC's Fall reception – We are attending this event at no cost.

To wrap this up for you in simpler terms, as of noon on September 19, 2006:

We have attended 17 events for challengers and incumbents.

Out of those 17, we have paid for 3, 10 were no cost, and have obligations for 4.

Moving forward from tonight's events until the end of the month:

We have 32 events scheduled for challengers and incumbents

Out of those 32, we will have financial obligations for 18 events, and attend 14 at no cost.

Financial breakdown:

For all the events we are attending this month, NASW PACE needs to pay out a total of: \$35,800

We also need to contribute to the following candidates and members that do not have events scheduled:

Senator Dianne Feinstein - \$2500

Candidate Christine Jennings - \$2500

Candidate Zach Space - \$2500

Candidate Jim Webb - \$2500

Senator Olympia Snowe - \$5000

Total: \$16,000

I believe this is a bare bones budget for us for the rest of the cycle. Please let me know what your thoughts are, and what I can do in the meantime.

Thanks:

Julie.

29044241577

1/25/2007

Trute, Julie

From: Trute, Julie
Sent: Wednesday, September 20, 2006 9:32 AM
To: Cantu Hinojosa, Ikella
Subject: Yesterday

Good morning Ikella:

As my supervisor, I wanted to report to you that again, my desk has been tampered with. This will be the second day in a row.

I had a candidate interview with Gabby Giffords. When I returned from the meeting, I sat down at my desk only to realize that everything I had been working on on my desktop was edited out of (not saved, so all my work was gone), some of my e-mails were opened (before I got to them), and the project I was working on, which was laid out on my desk was in disarray.

This is becoming a problem. I don't know who else to report this to.

Since then I have changed my password on my computer, and changed the setting to lock the computer when not in use after 5 minutes. However, this is of great concern to me. If I can't leave my desk in fear that my work will be tampered with, how can I continue to work?

I wanted to report this to you, to make you aware of what happened.

Thanks:
Julie.

1/25/2007

29044241578

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Wednesday, September 20, 2006 9:35 AM
To: Bryson, Joanne
Subject: Security Incident

CONFIDENTIAL

Joanne,

Please see the below message. Please stop by my office or call me this morning if you can. Thanks.

-Ich

From: Trute, Julie
Sent: Wednesday, September 20, 2006 9:32 AM
To: Cantu Hinojosa, Ikelta
Subject: Yesterday

Good morning Ikelta:

As my supervisor, I wanted to report to you that again, my desk has been tampered with. This will be the second day in a row.

I had a candidate interview with Gabby Giffords. When I returned from the meeting, I sat down at my desk only to realize that everything I had been working on on my desktop was edited out of (not saved, so all my work was gone), some of my e-mails were opened (before I got to them), and the project I was working on, which was laid out on my desk was in disarray.

This is becoming a problem. I don't know who else to report this to.

Since then I have changed my password on my computer, and changed the setting to lock the computer when not in use after 5 minutes. However, this is of great concern to me. If I can't leave my desk in fear that my work will be tampered with, how can I continue to work?

I wanted to report this to you, to make you aware of what happened.

Thanks:
Julie.

1/25/2007

29044241579

Trute, Julie

From: Trute, Julie
Sent: Wednesday, September 20, 2006 2:53 PM
To: Cantu Hinojosa, Ikella
Subject: FEC Concerns

Hi Ikella:

As my supervisor, I need to voice my concerns to you about our September monthly (August 1-31) FEC report.

It states that we have almost \$166K COH, but our internal records reflect another total.

I'm also concerned about the overhead expenses. According to the report, our rent is \$388, our salaries are almost \$5000, and the benefits are \$1350. I don't see the discrepancies in our internal accounting relayed back into the FEC Report.

As you know, of course, reporting incorrect information to the FEC is a fineable offense.

I would like for us to set up a meeting with accounting to further discuss.

Please let me know what we can do.

Thanks:
Julie.

29044241580

1/25/2007

Cantu Hinojosa, Ikeita

From: Cantu Hinojosa, Ikeita
Sent: Wednesday, September 20, 2006 2:57 PM
To: Truts, Julie
Subject: Fw: Cashflow handout

Denise's response to our voicemail.

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs NASW Director of Government Relations and
Political Action
202-336-8278

-----Original Message-----
From: McKenzie, Denise
To: Cantu Hinojosa, Ikeita
Sent: Wed Sep 20 14:33:10 2006
Subject: Cashflow handout

Ikeita,

At the meeting with Betsy on Monday I handed out a Cashflow summary. As of Sept. 15, there have been payments made to campaigns of \$17,500 plus \$107K to the chapters and a payment to another vendor. In my estimate I had cash at the end of Aug of \$180K. After the checks for Sept. the balance was estimated at \$49K.

The \$189K is more accurate than my estimate.

Denise

Cantu Hinojosa, Ikeita

From: Cantu Hinojosa, Ikeita
Sent: Wednesday, September 20, 2006 2:58 PM
To: Trute, Julie
Cc: McKenzie, Denise
Subject: Re: FEC Concerns

Thanks. I'm cc'ing Denise.

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs NASW Director of Government Relations and
Political Action
202-336-8278

-----Original Message-----

From: Trute, Julie
To: Cantu Hinojosa, Ikeita
Sent: Wed Sep 20 14:53:20 2006
Subject: FEC Concerns

Hi Ikeita:

As my supervisor, I need to voice my concerns to you about our September monthly (August 1- 31) FEC report.

It states that we have almost \$185K COH, but our internal records reflect another total.

I'm also concerned about the overhead expenses. According to the report, our rent is \$388, our salaries are almost \$5000, and the benefits are \$1350. I don't see the discrepancies in our internal accounting relayed back into the FEC Report.

As you know, of course, reporting incorrect information to the FEC is a fineable offense.

I would like for us to set up a meeting with accounting to further discuss.

Please let me know what we can do.

Thanks:

Julie.

Trute, Julie

From: Trute, Julie
Sent: Wednesday, September 20, 2006 3:32 PM
To: Cantu Hinojosa, Ikeita
Subject: RE: Cashflow handout

Ok, I reread it...

Again, I would like to voice my concerns.

This report at the end of August was \$189K. If we cut the \$107K out, we would have \$82K left, plus the cash infusion that we MAY or MAY NOT get.

I am concerned that we are reporting inaccurate information.

I still don't see where the discrepancies are.

Let's discuss when you get a chance.

Thanks!
jlt

-----Original Message-----

From: Cantu Hinojosa, Ikeita
Sent: Wednesday, September 20, 2006 2:57 PM
To: Trute, Julie
Subject: Fw: Cashflow handout

Denise's response to our voicemail.

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs
NASW Director of Government Relations and Political Action
202-336-8278

-----Original Message-----

From: McKennie, Denise
To: Cantu Hinojosa, Ikeita
Sent: Wed Sep 20 14:33:10 2006
Subject: Cashflow handout

Ikeita,

At the meeting with Betsey on Monday I handed out a Cashflow summary. As of Sept. 15, there have been payments made to campaigns of \$17,500 plus \$107K to the chapters and a payment to another vendor. In my estimate I had cash at the end of Aug of \$180K. After the checks for Sept. the balance was estimated at \$49K.

The \$189K is more accurate than my estimate.

Denise

29044241583

Cantu Hinojosa, Ikeita

From: Cantu Hinojosa, Ikeita
Sent: Wednesday, September 20, 2006 4:18 PM
To: McKenzie, Denise; Trute, Julie
Subject: Re: FEC Concerns

Yes, we think it's best to upload today in order to avoid a fine for late filing. But we should plan to discuss the report in detail and the possible need to amend.

Thanks.

-ich

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs NASW Director of Government Relations and
Political Action
202-336-8278

-----Original Message-----

From: McKenzie, Denise
To: Cantu Hinojosa, Ikeita; Trute, Julie
Sent: Wed Sep 20 16:13:56 2006
Subject: RE: FEC Concerns

Do you want to upload the file today?

-----Original Message-----

From: Cantu Hinojosa, Ikeita
Sent: Wednesday, September 20, 2006 2:58 PM
To: Trute, Julie
Cc: McKenzie, Denise
Subject: Re: FEC Concerns

Thanks. I'm cc'ing Denise.

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs
NASW Director of Government Relations and Political Action
202-336-8278

-----Original Message-----

From: Trute, Julie
To: Cantu Hinojosa, Ikeita
Sent: Wed Sep 20 14:53:20 2006
Subject: FEC Concerns

Hi Ikeita:

As my supervisor, I need to voice my concerns to you about our September monthly (August 1- 31) FEC report.

It states that we have almost \$165K COH, but our internal records reflect another total.

I'm also concerned about the overhead expenses. According to the report, our rent is \$388, our salaries are almost \$5000, and the benefits are \$1350. I don't see the discrepancies in our internal accounting relayed back into the FEC Report.

As you know, of course, reporting incorrect information to the FEC is a fineable offense.

I would like for us to set up a meeting with accounting to further discuss.

Please let me know what we can do.

Thanks:

Julie.

Trute, Julie

From: Trute, Julie
Sent: Thursday, September 21, 2006 11:06 AM
To: Cantu Hinojosa, Ikela
Subject: FW: Follow-Up - RE PACE/GOVERNMENT RELATIONS

UNBELIEVEABLE. This is what I wanted to discuss with you.

From: Polowy, Carolyn
Sent: Thursday, September 21, 2006 11:01 AM
To: Cantu Hinojosa, Ikela; Trute, Julie
Cc: Clark, Betsy
Subject: Follow-Up - RE PACE/GOVERNMENT RELATIONS

Ikela and Julie:

For the future, please forward inquiries or written memos to me BEFORE contacting Accounting managers in writing regarding accounting, reporting or budget issues. If there are issues that need to be addressed immediately, we will set up a meeting to review the questions together with the appropriate staff. If the matter can wait until our regular monthly meeting with Denise, we will handle it then. In regard to a review of the PACE FEC reports, we will check on those with Denise at our scheduled meeting. If I am out of the office and you have an inquiry that you want addressed, please contact Carla McCClinton as I advise her of my contact information.
 Carolyn

29044241586

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Thursday, September 21, 2006 12:32 PM
To: Truta, Julie
Subject: RE: Database

yes...check with denise and carolyn. during our monday meeting, denise said that the payment would be sent.

-ich

From: Truta, Julie
Sent: Thu 9/21/2006 11:11 AM
To: Cantu Hinojosa, Ikelta
Subject: FW: Database

Is this something we need to send to Carolyn? I have no idea. But we cannot get this software that we should have paid for back in May until the bill is paid.

ARGH.

From: Eric Hamano [mailto:erichamano@ngp.com]
Sent: Thursday, September 21, 2006 11:10 AM
To: Truta, Julie
Subject: Database

Julie,

I just checked with our accountant, and we have still not received payment. In case you have the wrong billing info, address again. Let me know if you have any questions. Thanks.

1101 Vermont Ave, NW
Suite 710
Washington, DC 20005

Eric Hamano
Director of Technical Services
NGP Software, Inc.
202.666.9330

www.ngpsoftware.com

1/25/2007

29044241587

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Monday, September 25, 2006 11:50 AM
To: Beldleman, Pearl; Lewis, Floyd
Cc: Bryson, Joanne
Subject: Security Incident
Importance: High
Attachments: File Cabinet 001.jpg; File Cabinet 002.jpg; File Cabinet 003.jpg; File Cabinet 004.jpg; File Cabinet 005.jpg

CONFIDENTIAL

Please stop by my office as soon as possible. I believe that I may have been the victim of yet another security incident.

Today is Monday, September 25th. When I arrived to work this morning, it appeared that my NASW office had been tampered with again, even though I locked the door when I left the office on Wednesday afternoon (9-20-06) in order to make an emergency trip to Texas to see my parents. Though the culprit left my office door locked, I found that the masking tape that I'd put over my lateral file cabinet had been tampered with. Photos are attached.

Over the past week or so, Senior Political Action Associate and union employee Julie Trule and I have been the victims of several office security-related incidents. The worst such incident was when Julie arrived to work last Monday (9-18-06) to find that someone deposited feces in her cubicle trash can and also smeared feces on one of her work documents. Despite confidentially reporting these incidents to Joanne Bryson, it appears that the targeting continues.

I do not feel safe today. Please let me know what I should do.

Thanks.

-Ich

1/25/2007

29044241588

Trute, Julie

From: Trute, Julie
Sent: Monday, September 25, 2006 12:08 PM
To: Cantu Hinojosa, Ikelta
Subject: FW: Follow-Up - RE PACE/GOVERNMENT RELATIONS

Hi Ikelta:

As my supervisor, I wanted to check in with you about this e-mail. I believe if we have to clear everything through the General Counsel's office before talking with accounting is a system that will, in time, not work.

We have PACE questions that come up everyday, and with restricted access to our accountant and accounting will prove to be a huge problem. Here's an example: We have an outstanding balance with NGP Software that still hasn't been paid. I've requested the bill to be paid SEVERAL times. Without access to accounting, I have no idea where the money is, if it's reached NGP.

I've e-mailed an inquiry to our General Counsel, but haven't heard.

I just wanted you to know how I feel about this new system.

Thanks:
Julie.

From: Polowy, Carolyn
Sent: Thursday, September 21, 2006 11:01 AM
To: Cantu Hinojosa, Ikelta; Trute, Julie
Cc: Clark, Betsy
Subject: Follow-Up - RE PACE/GOVERNMENT RELATIONS

Ikelta and Julie:

For the future, please forward inquiries or written memos to me BEFORE contacting Accounting managers in writing regarding accounting, reporting or budget issues. If there are issues that need to be addressed immediately, we will set up a meeting to review the questions together with the appropriate staff. If the matter can wait until our regular monthly meeting with Denise, we will handle it then. In regard to a review of the PACE FEC reports, we will check on those with Denise at our scheduled meeting. If I am out of the office and you have an inquiry that you want addressed, please contact Carla McCClinton as I advise her of my contact information.
 Carolyn

1/25/2007

29044241589

Trute, Julie

From: Trute, Julie
Sent: Monday, September 25, 2006 1:33 PM
To: Cantu Hinojosa, Ikela
Subject: FW: Follow-Up - RE PACE/GOVERNMENT RELATIONS

Hi Ikela:

As my supervisor, I wanted to check in with you about this e-mail. I believe if we have to clear everything through the General Counsel's office before talking with accounting is a system that will, in time, not work.

We have PACE questions that come up everyday, and with restricted access to our accountant and accounting will prove to be a huge problem. Here's an example: We have an outstanding balance with NGP Software that still hasn't been paid. I've requested the bill to be paid SEVERAL times. Without access to accounting, I have no idea where the money is, if it's reached NGP or not.

I've e-mailed an inquiry to our General Counsel, but haven't heard.

This is just one example of how this new system is fundamentally flawed.

I just wanted you to know how I feel about this new system.

Thanks:
Julie.

From: Polowy, Carolyn
Sent: Thursday, September 21, 2006 11:01 AM
To: Cantu Hinojosa, Ikela; Trute, Julie
Cc: Clark, Betsy
Subject: Follow-Up - RE PACE/GOVERNMENT RELATIONS

Ikela and Julie:

For the future, please forward inquiries or written memos to me BEFORE contacting Accounting managers in writing regarding accounting, reporting or budget issues. If there are issues that need to be addressed immediately, we will set up a meeting to review the questions together with the appropriate staff. If the matter can wait until our regular monthly meeting with Denise, we will handle it then. In regard to a review of the PACE FEC reports, we will check on those with Denise at our scheduled meeting. If I am out of the office and you have an inquiry that you want addressed, please contact Carla McClinton as I advise her of my contact information.
 Carolyn

29044241590

1/25/2007

Trute, Julie

From: Trute, Julie
Sent: Monday, September 25, 2006 4:43 PM
To: Cantu Hinojosa, Italia
Subject: FEC questions

Hi there:

I called the FEC Hotline today to ask some questions about PAC money, etc...

501c6 money cannot be spent on PAC activities. It is illegal by Department of Labor standards.

PAC money must be deposited into the PAC account within 10 – 30 days (depending on the PAC) of receiving it. If PAC money is not reaching our account, according to the collection agent rules of the FEC, PAC accounts, etc will get audited. According to the FEC, PAC money not hitting PAC accounts is a HUGE problem for the FEC. That kind of activity is not looked highly upon. However, if the PAC decides to give the money back to the c6, that's our choice, but we have to have control of the money first and foremost.

Thanks:
 Julie.

29044241591

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, September 26, 2006 9:21 AM
To: McKenzie, Denise
Cc: Polowy, Carolyn
Subject: RE: FEC Amended Report

In terms of wrapping up the August financials, we still have some questions on amending the FEC report.

On page 9 of our itemized disbursements, Zion has listed our PACE account number. Would it be possible for the account number not to be listed?-----

On page 10, line A of our itemized disbursements, we have a May - June expense. We wonder why the expense is being reported in August when the expense was incurred in May.

On page 13, line A of our itemized disbursements, the April '06 (again, reported in August) subscription is for what subscription? I just want to make sure that it isn't something that was supposed to be billed to GR.

On page 14, line B of our itemized expenses, the Volanet subscription actually shouldn't be coming out of PACE's account, but Member Mobilization (27004) since its voter registration software.

On page 15, line C of our itemized expenses, the state should be reported as NJ, not NE.

Is there a way to see the breakdown on copies? We don't know how we ended up spending \$1067.18 for copies.

Thanks.

-Ich

From: McKenzie, Denise
Sent: Tuesday, September 26, 2006 7:43 AM
To: Cantu Hinojosa, Ikelta
Cc: Polowy, Carolyn
Subject: RE: FEC Amended Report

Thanks for the info. I will take care of the changes for Pace in the August financials.

If you have any questions please let me know.

Denise

From: Cantu Hinojosa, Ikelta
Sent: Monday, September 25, 2006 5:06 PM
To: Polowy, Carolyn
Cc: McKenzie, Denise
Subject: RE: FEC Amended Report

Carolyn, you were available to meet today at 4:30pm, but Denise leaves at 4:30pm. Since Denise only needs budget codes and FEC examples from me, we agreed to handle it via e-mail.

Budget Codes

In terms of budget codes, Denise said that we do not need to worry about NASW-PACE paying for the audit. The only two items she is awaiting an answer on are the field organizers and the Hyatt bill.

1/25/2007

29044241592

501c8 Dollars

As we discussed during our last meeting in my office, it is my understanding that the Federal Election Campaign Act prohibits 501c8 Association dollars from being used to support federal candidates for public office; thus, money should not be shifted from the GR budget to cover NASW-PACE's candidate-related expenses. I also believe that Department of Labor standards deem it illegal for 501c8 money to be used to fund PAC activities.

Field Organizers

I believe that 50% of the field organizers' time is spent on non-election related activities, such as voter registration, social worker mobilization, student education, etc. Such activities can easily fall within our NASW Member Mobilization budget 27004. The only problem is that I do not believe that there is an available line item.

I budgeted \$30,000 in miscellaneous GR 27002 expenses for events, co-sponsorships, etc in the FY 2006/2007 budget. The 50% of the field organizers' salaries can be taken from there in the event that 27004 does not have enough available resources.

Hyatt

As for the Hyatt reception, the bill simply pays for food, decorations, etc. It was not a fundraiser for candidates. The money raised from reception attendees should be deposited directly into the NASW-PACE account since its purpose was to benefit the PAC. Since the reception logistics are in essence overhead expenses, it seems like the Association can pick up the Hyatt bill.

You can use the \$30,000 line item in miscellaneous GR 27002 that I budgeted for FY 2006/2007 to pay for events, co-sponsorships, etc.

Please note, however, that Julie already prepared a check request and Carolyn and I already signed over NASW-PACE funds to pay for the Hyatt bill upon receipt of it recently. It is my understanding that those funds went to NASW instead of the Hyatt and that the bill still has not been paid because NASW will pay the entire Hyatt bill at once. I just want to make sure that NASW-PACE is not charged twice or that funds are not removed from both NASW-PACE and GR to cover the same Hyatt reception bill.

FEC Examples

I personally delivered a sample FEC report to Denise from Emily's List with general categories, as well as a letter in response to an FEC request for more information. The letter is also attached. Please note that these items are public information, and we pulled them from the FEC website.

Refund Check

Please note that I personally delivered a \$5,000 candidate refund check to Denise to deposit into the NASW-PACE account.

Thanks, and have a great evening.

-Ich

From: Polowy, Carolyn
 Sent: Thursday, September 21, 2006 2:58 PM
 To: Cantu Hinojosa, Ikela
 Cc: McKenzie, Denise
 Subject: FW: FEC Amended Report

Hi, Ikela-

Can you have the items requested by Denise ready for Monday? We discussed them but will need the budget items specifically identified for her. Also, what is our time and place for the meeting?
 Carolyn

From: McKenzie, Denise
 Sent: Thursday, September 21, 2006 12:34 PM

1/25/2007

29044241593

To: Polowy, Carolyn
Subject: RE: FEC Amended Report

I had asked for a copy of some other organization's FEC report as an example to show Zion about using the more generic descriptions.

The other open item is for Ikelta to let me know what cost code centers she wants to move the expenses to within GR. The field organizers, and the Hyatt bill.

These are the only items I need on Monday in order to close out August.

Thanks
Denise

From: Polowy, Carolyn
Sent: Thursday, September 21, 2006 12:27 PM
To: McKenzie, Denise
Cc: Truta, Julie; Cantu Hinojosa, Ikelta; McClinton, Carla
Subject: RE: FEC Amended Report

Hi, Denise-
Are you ok with the proposed changes to the FEC report? Do we need to discuss these next week? I think that we agreed on a Monday for a follow-up meeting but need to confirm a time and place.
Carolyn

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, September 19, 2006 4:47 PM
To: Polowy, Carolyn
Cc: Truta, Julie; McKenzie, Denise
Subject: RE: FEC Amended Report

As discussed...

-Ich

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, September 19, 2006 9:38 AM
To: McKenzie, Denise
Cc: Truta, Julie
Subject: FEC Amended Report

Below please find our recommendations to the amended report to the FEC for July (due October 10, 2006). We recommend more concise language that will be universally understood.

Thanks.

-Ich

Starting on page 10, line B:

1/25/2007

29044241594

Disbursement: Julie Trute/Staff/Cabs/4-29-5/03
Would be better if it read:
Disbursement: Staff transportation reimbursement

Page 11, line A:
Disbursement: Lichtman, Trister/Legal Services/Feb-Mar '06
Would be better if it read:
Disbursement: Legal services Feb-Mar '06

Page 12, line C
Disbursement: Xerox/May 2006
Would be better if it read:
Disbursement: Photocopies/May '06

(especially since Xerox can mean anything; they do more than just copies)

Page 13, line A
Disbursement: Prof Graphics/Letterhead Printing
Would be better if it read:
Disbursement: Letterhead printing

Page 13, Line B
Disbursement: Cavalier/Telephone/May 2006
Would be better if it read:
Disbursement: Telephone services

Page 13, Line C
Disbursement: Lisa Schelbe/Field Organizer/4-22-5/19
Would be better if it read:
Disbursement: Field Organizer salary

Page 14, Line A
Disbursement: VMV/Courier Service/May 2006
Would be better if it read:
Disbursement: Courier services

Page 14, Line B
Disbursement: Metro Graphics/Buttons/This Soc Wkr Votes
Would be better if it read:
Disbursement: Printing of campaign materials

29044241595

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, September 26, 2006 9:45 AM
To: Beldeman, Pearl; Lewis, Floyd
Subject: Office Security

Pearl and Floyd,

This e-mail is to confirm your visit to my office this morning.

Given recent security concerns, please note that I have emptied the personal contents of my NASW office in order to prevent tampering (such as removal of personal belongings, planting of documents, destruction of property, etc.).

I just completed a walk-through of my office with both of you, and you can confirm that my office contains no personal items and only one drawer of work files which I keep locked. Other than that, it just contains general NASW materials (office supplies, publications, GR-PA work product binders, current work assignments and mail, etc.).

I will leave my personal belongings at home. If additional disturbances occur, I will give members of the Government Relations and Political Action historical team files I have that correspond with their areas of responsibility and turn my office supplies and any general NASW materials in my possession over to Rose and Carmelita.

I feel that my office is safeguarded now, and I thank you for agreeing to change the lock on my door and supply me with a new key.

I appreciate your time and attention to this matter.

-Ich

Ikelta Cantu Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
700 First Street, NE, Suite 700
Washington, DC 20002
E-Mail: _____
Phone: 202-336-8278
Fax: 202-336-8311
<http://www.socialworkers.org/>

1/25/2007

29044241596

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, September 26, 2006 9:46 AM
To: Trute, Julie
Subject: FW: FEC Amended Report

Response to Aug FEC report questions...

-Ich

From: McKenzie, Denise
Sent: Tuesday, September 26, 2006 9:34 AM
To: Cantu Hinojosa, Ikelta
Cc: Polowy, Carolyn
Subject: RE: FEC Amended Report

The FEC report submitted on the 20th of the month is for the activity in the previous month and is also on a cash basis, not accrual. Therefore the expenses reported are those paid in cash by check, not what is accrued for in the financial reports. The expenses are the total of all checks written for the month, and the description relates to what the check is paying.

I will research the items below and follow up later with a response.

Thanks
Denise

29044241597

1/25/2007

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, September 26, 2006 10:00 AM
To: Trute, Julie
Subject: FW: Office Security

FYI...

Given your recent security concerns, we may want to consider requesting additional locked space for your personal belongings and work files.

-Ich

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, September 26, 2006 9:45 AM
To: Beldieman, Pearl; Lewis, Floyd
Subject: Office Security

Pearl and Floyd,

This e-mail is to confirm your visit to my office this morning.

Given recent security concerns, please note that I have emptied the personal contents of my NASW office in order to prevent tampering (such as removal of personal belongings, planting of documents, destruction of property, etc.).

I just completed a walk-through of my office with both of you, and you can confirm that my office contains no personal items and only one drawer of work files which I keep locked. Other than that, it just contains general NASW materials (office supplies, publications, GR-PA work product binders, current work assignments and mail, etc).

I will leave my personal belongings at home. If additional disturbances occur, I will give members of the Government Relations and Political Action historical team files I have that correspond with their areas of responsibility and turn my office supplies and any general NASW materials in my possession over to Rose and Carmelita.

I feel that my office is safeguarded now, and I thank you for agreeing to change the lock on my door and supply me with a new key.

I appreciate your time and attention to this matter.

-Ich

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1/25/2007

29044241598

29044241599

Trute, Julie

From: Trute, Julie
Sent: Tuesday, September 28, 2006 3:54 PM
To: Cantu Hinojosa, Ikella
Subject: Meeting today

Hi Ikella:

As my supervisor, I wanted to let you know about a meeting I had today with NASW's Director of HR, Kathleen Waugh and Carolyn Polowy regarding the "security issues" that happened last week.

**We chatted about all three incidents:
The two desk/computer tamperings and the feces in my trashcan.**

Primarily the focus was on the computer incidents, not too much on the feces in the trash.

I explained to them that I don't believe I have any enemies at NASW, nor do I have any aulions. I also explained to them that I do not feel physically threatened here, but I am concerned that my work and my files are not secure on NASW's computer.

I also informed them that I change my password everyday, and now have a different security setting on my computer.

They asked me if I wanted to have new locking filing cabinets in the PACE/GR workroom. Again, while I believe that's a good idea in theory, it would be highly unlikely that I would utilize them if they are out of my direct work area.

But just for the record, the computer and desk tamperings are not the problem in my mind; it's the feces in my trashcan that is of utmost concern to me.

As my supervisor, I wanted to fill you in on this meeting.

**Thanks:
Julie.**

1/25/2007

29044241600

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, September 26, 2006 6:07 PM
To: Polowy, Carolyn; Waugh, Kathleen; Keyman, David
Subject: Security Meeting: 9-26-06

This message is to document the security meeting that I had with the three of you earlier today.

We discussed the recent security incidents that happened to Julie and me, and I told you that I have been working with Pearl and Floyd. They helped me safeguard my office by completing a walk-through and changing the lock on my door. Pearl and I are also working to get a lock on the GR-PA work room door and clear space for locked filing cabinets so that GR-PA team members can secure their possessions.

Please note that Julie's recap of your meeting with her can be found below.

I appreciate your time and attention to this matter.

-Ich

Ikelta Cantu Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
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<http://www.socialworkers.org/>

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, September 26, 2006 4:07 PM
To: Truta, Julie
Subject: RE: Meeting today

Thanks, Julie.

-Ich

From: Truta, Julie
Sent: Tuesday, September 26, 2006 3:54 PM
To: Cantu Hinojosa, Ikelta
Subject: Meeting today

Hi Ikelta:

As my supervisor, I wanted to let you know about a meeting I had today with NASW's Director of HR, Kathleen Waugh and Carolyn Polowy regarding the "security issue" that happened last week.

1/25/2007

29044241601

We chatted about all three incidents:
The two desk/computer tamperings and the feces in my trashcan.

Primarily the focus was on the computer incidents, not too much on the feces in the trash.

I explained to them that I don't believe I have any enemies at NASW, nor do I have any suitors. I also explained to them that I do not feel physically threatened here, but I am concerned that my work and my files are not secure on NASW's computer.

I also informed them that I change my password everyday, and now have a different security setting on my computer.

They asked me if I wanted to have new locking filing cabinets in the PACE/GR workroom. Again, while I believe that's a good idea in theory, it would be highly unlikely that I would utilize them if they are out of my direct work area.

But just for the record, the computer and desk tamperings are not the problem in my mind; it's the feces in my trashcan that is of utmost concern to me.

As my supervisor, I wanted to fill you in on this meeting.

Thanks:
Julia.

29044241602

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Thursday, September 28, 2006 9:01 AM
To: Trute, Julie
Subject: FW: FEC Amended Report

See below.

-Ich

From: McKenzie, Denise
Sent: Thursday, September 28, 2006 8:42 AM
To: Cantu Hinojosa, Ikelta
Subject: RE: FEC Amended Report

Ikelta,
You had a question regarding the copy charges of \$1,067.18. In June there were 2307 copies made which is 1.6% of the total \$35K bill, plus the same percentage for copy supplies. In addition, since June is end of year, there is an accrual done once a year which will be reversed in September. Therefore you will see a credit of 491.96 for Xerox copies.

Let me know if you need any other information.

Denise

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, September 26, 2006 9:21 AM
To: McKenzie, Denise
Cc: Polowy, Carolyn
Subject: RE: FEC Amended Report

In terms of wrapping up the August financials, we still have some questions on amending the FEC report.

On page 9 of our itemized disbursements, Zion has listed our PACE account number. Would it be possible for the account number not to be listed?

On page 10, line A of our itemized disbursements, we have a May - June expense. We wonder why the expense is being reported in August when the expense was incurred in May.

On page 13, line A of our itemized disbursements, the April '06 (again, reported in August) subscription is for what subscription? I just want to make sure that it isn't something that was supposed to be billed to GR.

On page 14, line B of our itemized expenses, the Volanet subscription actually shouldn't be coming out of PACE's account, but Member Mobilization (27004) since its voter registration software.

On page 18, line C of our itemized expenses, the state should be reported as NJ, not NE.

Is there a way to see the breakdown on copies? We don't know how we ended up spending \$1067.18 for copies.

Thanks.

-Ich

1/25/2007

29044241603

From: McKenzie, Denise
 Sent: Tuesday, September 26, 2006 7:43 AM
 To: Cantu Hinojosa, Ilesita
 Cc: Polowy, Carolyn
 Subject: RE: FEC Amended Report

Thanks for the info. I will take care of the changes for Pace in the August financials.

If you have any questions please let me know.

Denise

From: Cantu Hinojosa, Ilesita
 Sent: Monday, September 25, 2006 5:06 PM
 To: Polowy, Carolyn
 Cc: McKenzie, Denise
 Subject: RE: FEC Amended Report

Carolyn, you were available to meet today at 4:30pm, but Denise leaves at 4:30pm. Since Denise only needs budget codes and FEC examples from me, we agreed to handle it via e-mail.

Budget Codes

In terms of budget codes, Denise said that we do not need to worry about NASW-PACE paying for the audit. The only two items she is awaiting an answer on are the field organizers and the Hyatt bill.

501c6 Dollars

As we discussed during our last meeting in my office, it is my understanding that the Federal Election Campaign Act prohibits 501c6 Association dollars from being used to support federal candidates for public office; thus, money should not be shifted from the GR budget to cover NASW-PACE's candidate-related expenses. I also believe that Department of Labor standards deem it illegal for 501c6 money to be used to fund PAC activities.

Field Organizers

I believe that 50% of the field organizers' time is spent on non-election related activities, such as voter registration, social worker mobilization, student education, etc. Such activities can easily fall within our NASW Member Mobilization budget: 27004. The only problem is that I do not believe that there is an available line item.

I budgeted \$30,000 in miscellaneous GR 27002 expenses for events, co-sponsorships, etc in the FY 2006/2007 budget. The 50% of the field organizers' salaries can be taken from there in the event that 27004 does not have enough available resources.

Hyatt

As for the Hyatt reception, the bill simply pays for food, decorations, etc. It was not a fundraiser for candidates. The money raised from reception attendees should be deposited directly into the NASW-PACE account since its purpose was to benefit the PAC. Since the reception logistics are in essence overhead expenses, it seems like the Association can pick up the Hyatt bill.

You can use the \$30,000 line item in miscellaneous GR 27002 that I budgeted for FY 2006/2007 to pay for events, co-sponsorships, etc.

Please note, however, that Julie already prepared a check request and Carolyn and I already signed over NASW-PACE funds to pay for the Hyatt bill upon receipt of it recently. It is my understanding that those funds went to NASW instead of the Hyatt and that the bill still has not been paid because NASW will pay the entire Hyatt bill at once. I just want to make sure that NASW-PACE is not charged twice or that funds are not removed from both NASW-PACE and GR to cover the same Hyatt reception bill.

FEC Examples

1/25/2007

29044241604

I personally delivered a sample FEC report to Denise from Emily's List with general categories, as well as a letter in response to an FEC request for more information. The letter is also attached. Please note that these items are public information, and we pulled them from the FEC website.

Refund Check

Please note that I personally delivered a \$5,000 candidate refund check to Denise to deposit into the NASW-PACE account.

Thanks, and have a great evening.

-Ich

From: Polowy, Carolyn
Sent: Thursday, September 21, 2006 2:58 PM
To: Cantu Hinojosa, Ikelta
Cc: McKenzie, Denise
Subject: FW: FEC Amended Report

Hi, Ikelta-
 Can you have the items requested by Denise ready for Monday? We discussed them but will need the budget items specifically identified for her. Also, what is our time and place for the meeting?
 Carolyn

From: McKenzie, Denise
Sent: Thursday, September 21, 2006 12:34 PM
To: Polowy, Carolyn
Subject: RE: FEC Amended Report

I had asked for a copy of some other organization's FEC report as an example to show Zion about using the more generic descriptions.

The other open item is for Ikelta to let me know what cost code centers she wants to move the expenses to within GR. The field organizers, and the Hyatt bill.

These are the only items I need on Monday in order to close out August.

Thanks
 Denise

From: Polowy, Carolyn
Sent: Thursday, September 21, 2006 12:27 PM
To: McKenzie, Denise
Cc: Truba, Julie; Cantu Hinojosa, Ikelta; McClinton, Carla
Subject: RE: FEC Amended Report

Hi, Denise-
 Are you ok with the proposed changes to the FEC report? Do we need to discuss these next week? I think that we agreed on a Monday for a follow-up meeting but need to confirm a time and place.
 Carolyn

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, September 19, 2006 4:47 PM

1/25/2007

29044241605

To: Polowy, Carolyn
Cc: Truta, Julie; McKenzie, Denise
Subject: RE: FEC Amended Report

As discussed...

-Ich

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, September 19, 2006 9:38 AM
To: McKenzie, Denise
Cc: Truta, Julie
Subject: FEC Amended Report

Below please find our recommendations to the amended report to the FEC for July (due October 10, 2006). We recommend more concise language that will be universally understood.

Thanks.

-Ich

Starting on page 10, line B:

Disbursement: Julie Truta/Staff/Cabs/4-29-5/03
Would be better if it read:
Disbursement: Staff transportation reimbursement

Page 11, line A:
Disbursement: Lichtman, Triester/Legal Services/Feb-Mar '06
Would be better if it read:
Disbursement: Legal services Feb-Mar '06

Page 12, line C
Disbursement: Xerox/May 2006
Would be better if it read:
Disbursement: Photocopies/May '06

(especially since Xerox can mean anything; they do more than just copies)

Page 13, line A
Disbursement: Prof Graphics/Letterhead Printing
Would be better if it read:
Disbursement: Letterhead printing

Page 13, Line B
Disbursement: Cavalier/Telephone/May 2006
Would be better if it read:
Disbursement: Telephone services

Page 13, Line C
Disbursement: Lisa Scheiber/Field Organizer/4-22-5/19
Would be better if it read:
Disbursement: Field Organizer salary

Page 14, Line A

1/25/2007

29044241606

Disbursement: VMN/Courier Service.May 2006
Would be better if it read:
Disbursement: Courier services

Page 14, Line 8
Disbursement: Metro Graphics/Buttons/This Soc Wkr Votes
Would be better if it read:
Disbursement: Printing of campaign materials

29044241607

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Thursday, September 28, 2006 11:50 AM
To: Clark, Betsy
Cc: Polowy, Carolyn; Trule, Julie; Cantu Hinojosa, Ikelta
Subject: Vote Kids Check Requests

Betsy,

Thank you for taking the time to meet with us this morning regarding financial support for Vote Kids.

As a follow up to this morning's meeting (with you, Carolyn, Julie, and me), this message is to confirm that Julie and I prepared two check requests for your signature per your instruction: \$35,000 to Vote Kids from NASW-PACE to be processed this week, and \$35,000 to Vote Kids from NASW to be processed next week.

Julie just delivered the check requests to the Executive Office right now, and I will alert Mike Pettit of Vote Kids about when to expect these checks.

Thanks.

-Ich

Ikelta Cantu Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
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<http://www.socialworkers.org/>

1/25/2007

29044241608

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Thursday, September 28, 2006 2:14 PM
To: |
Cc: Clark, Betsy; Polowy, Carolyn; Trute, Julie
Subject: NASW and NASW-PACE Financial Support

Michael,

Hello. This message is regarding financial support for Vote Kids.

Please note that we will process \$35,000 to Vote Kids from NASW-PACE this week, and we will process \$35,000 to Vote Kids from NASW next week.

Let us know if you would like to be notified when each check is ready so that you can pick them up from our NASW national office. Otherwise, our Accounting Department will mail each check to the Vote Kids office.

Thanks.

-Ich

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Fax: 202-336-6311
<http://www.socialworkers.org/>

29044241609

1/25/2007

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Thursday, September 28, 2006 5:33 PM
To: Clark, Betsy; Polowy, Carolyn
Cc: Trute, Julie; McKenzie, Denise
Subject: RE: NASW and NASW-PACE Financial Support

In terms of the FEC, please note that everything that NASW-PACE pays with NASW-PACE funds must be reported to the FEC. We will report the \$35,000 payment to Vote Kids in our next monthly FEC report (due October 20) just as we reported our previous \$25,000 and \$5,000 NASW-PACE payments to Vote Kids in prior FEC reports.

Thanks.

-Ikh

From: Clark, Betsy
Sent: Thursday, September 28, 2006 5:02 PM
To: Polowy, Carolyn; Cantu Hinojosa, Ikelta
Cc: Trute, Julie; McKenzie, Denise
Subject: RE: NASW and NASW-PACE Financial Support

Carolyn,

I asked Denise to have the check couriered over.

Betsy

-----Original Message-----

From: Polowy, Carolyn
Sent: Thursday, September 28, 2006 2:22 PM
To: Cantu Hinojosa, Ikelta
Cc: Clark, Betsy; Trute, Julie; Leslie, Patsy
Subject: RE: NASW and NASW-PACE Financial Support

Ikelta-

Please arrange to have a courier take the check and deliver it when someone is in the Vote Kids office. We should have a receipt for the delivery. Also, we will probably have to file an FEC report for the PACE contribution. I have emailed Mike Trister regarding that question and how soon the report would be filed.
Carolyn

From: Cantu Hinojosa, Ikelta
Sent: Thursday, September 28, 2006 2:14 PM
To: Hpetit@votekids.org
Cc: Clark, Betsy; Polowy, Carolyn; Trute, Julie
Subject: NASW and NASW-PACE Financial Support

Michael,

Hello. This message is regarding financial support for Vote Kids.

1/25/2007

29044241610

Please note that we will process \$35,000 to Vote Kids from NASW-PACE this week, and we will process \$35,000 to Vote Kids from NASW next week.

Let us know if you would like to be notified when each check is ready so that you can pick them up from our NASW national office. Otherwise, our Accounting Department will mail each check to the Vote Kids office.

Thanks.

-Ich

Ikeita Cantú Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
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<http://www.socialworkers.org/>

29044241611

1/25/2007

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Thursday, September 28, 2006 5:43 PM
To: McKenzie, Denise
Cc: Trute, Julie
Subject: FW: NASW and NASW-PACE Financial Support

Denise,

Hello. Please provide us with a copy of each \$35,000 Vote Kids check and the completed \$35,000 check requests with Betsy's signature so that we can place it in our files. As you may know, we keep copies of every completed NASW-PACE check request and every check in our records (just as Dave Dempsey did - we recently came across his 2004 letter and check copy for \$5,000 to Every Child Matters, the c3 entity of Vote Kids). Since we are unsure about the final description listed for the checks, etc., the copies would help.

Thanks.

-Ich

From: Cantu Hinojosa, Ikelta
Sent: Thursday, September 28, 2006 5:33 PM
To: Clark, Betsy; Polowy, Carolyn
Cc: Trute, Julie; McKenzie, Denise
Subject: RE: NASW and NASW-PACE Financial Support

In terms of the FEC, please note that everything that NASW-PACE pays with NASW-PACE funds must be reported to the FEC. We will report the \$35,000 payment to Vote Kids in our next monthly FEC report (due October 20) just as we reported our previous \$25,000 and \$5,000 NASW-PACE payments to Vote Kids in prior FEC reports.

Thanks.

-Ich

From: Clark, Betsy
Sent: Thursday, September 28, 2006 5:02 PM
To: Polowy, Carolyn; Cantu Hinojosa, Ikelta
Cc: Trute, Julie; McKenzie, Denise
Subject: RE: NASW and NASW-PACE Financial Support

Carolyn,

I asked Denise to have the check couriered over.

Betsy

-----Original Message-----

From: Polowy, Carolyn
Sent: Thursday, September 28, 2006 2:22 PM

1/25/2007

29044241612

To: Cantu Hinojosa, Ikelta
Cc: Clark, Betsy; Truta, Julie; Leslie, Patsy
Subject: RE: NASW and NASW-PACE Financial Support

Ikelta-

Please arrange to have a courier take the check and deliver it when someone is in the Vote Kids office. We should have a receipt for the delivery. Also, we will probably have to file an FEC report for the PACE contribution. I have emailed Mike Triester regarding that question and how soon the report would be filed.
Carolyn

From: Cantu Hinojosa, Ikelta
Sent: Thursday, September 28, 2006 2:14 PM
To: Clark, Betsy; Poloway, Carolyn; Truta, Julie
Subject: NASW and NASW-PACE Financial Support

Michael,

Hello. This message is regarding financial support for Vote Kids.

Please note that we will process \$35,000 to Vote Kids from NASW-PACE this week, and we will process \$35,000 to Vote Kids from NASW next week.

Let us know if you would like to be notified when each check is ready so that you can pick them up from our NASW national office. Otherwise, our Accounting Department will mail each check to the Vote Kids office.

Thanks.

-Ich

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<http://www.socialworkers.org/>

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Monday, October 02, 2006 11:31 AM
To: Kayman, David; Lewis, Floyd
Cc: Housen, Charles
Subject: FW: Missing Document
Importance: High

FYI in light of recent security concerns.

Please note that I spoke with Charles Housen (cc'd here) since this matter involves electronic documents. Instead of simply locking my office door, I will also secure my laptop every day by locking it up or taking it home. In addition, I will ensure that all documents are backed up via disc, flash drive, e-mail, etc. I will also change my password regularly.

Thanks.

-Ich

From: Cantu Hinojosa, Ikelta
Sent: Monday, October 02, 2006 10:01 AM
To: MIS HelpDesk
Subject: Missing Document
Importance: High

Dear MIS,

Please let me know if someone has tampered with my electronic files. I see that one of them is missing.

Thanks.

-Ich

1/25/2007

29044241614

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Monday, October 02, 2006 2:09 PM
To:
Subject: FW: NASW and NASW-PACE Financial Support

Mike,

FYI on where the check delivery stands.

As we discussed, I have confirmation that the first check was processed last week and is available for delivery, even though I am unaware of the physical location of the check.

I'd recommend that you contact Betsy.

-Ich

From: Polowy, Carolyn
Sent: Friday, September 29, 2006 5:37 PM
To: Cantu Hinojosa, Ikelta; Clark, Betsy
Cc: Trute, Julie; McKenzie, Denise
Subject: RE: NASW and NASW-PACE Financial Support

Just for the record - the check was not sent today. Betsy has it and she will try to speak with Mike Pettie on Monday. He had a question related to information provided by his attorney that he wanted to resolve. Betsy will let us know if the check can be delivered on Monday.
Carolyn

29044241615

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Monday, October 02, 2006 2:18 PM
To: Trute, Julie
Subject: FW: NASW and NASW-PACE Financial Support

Julie,

Please note that Mike Pettit of Vote Kids just contacted me inquiring about the first \$35,000 check as a follow-up to my e-mail sent on Thu. 9-28-06.

Since you and I were not included in the flurry of internal activity that apparently occurred around this check's signature and processing last Thursday and Friday, all I could share was the e-mail that Carolyn sent us after COB Friday stating that Mike's attorney's question is the cause for the delay.

Please direct any Vote Kids-related matters to Carolyn and Betsy since you and I have not been kept in the loop regarding recent phone calls between NASW and Vote Kids (Mike said that there was one last Friday), etc. Since I understand that Carolyn is out of the office today, please note that I referred Mike to Betsy.

Thanks.

-Ich

From: Cantu Hinojosa, Ikelta
Sent: Monday, October 02, 2006 2:09 PM
To:
Subject: FW: NASW and NASW-PACE Financial Support

Mike,

FYI on where the check delivery stands.

As we discussed, I have confirmation that the first check was processed last week and is available for delivery, even though I am unaware of the physical location of the check.

I'd recommend that you contact Betsy.

-Ich

From: Polowy, Carolyn
Sent: Friday, September 29, 2006 5:37 PM
To: Cantu Hinojosa, Ikelta; Clark, Betsy
Cc: Trute, Julie; McKenzie, Denise
Subject: RE: NASW and NASW-PACE Financial Support

Just for the record -- the check was not sent today. Betsy has it and she will try to speak with Mike Pettit on Monday. He had a question related to information provided by his attorney that he wanted to resolve. Betsy will let us know if the check can be delivered on Monday.
Carolyn

1/25/2007

29044241616

29044241617

Cantu Hinojosa, Ikeita

From: Betsy Clark
Sent: Monday, October 02, 2006 7:14 PM
To: Cantu Hinojosa, Ikeita
Subject: Re: All Staff Meeting

Hi Ikeita,

Will see you at staff meeting in AM. I believe staff need to take annual leave to volunteer for working a race.

Checks went to Vote Kids today. Hope we are done with that issue.

Re Savannah. Do you realize that we have a 45 minute presentation on reinvestment initiative. I've started a slide presentation, but I need you to weigh in on it since you will be giving the bulk of it. I will give you copies of what I have done tomorrow. I know you, Joan and I have a meeting on Wed, but I am going to Indianapolis at 12:30 on Wed. Then on to Savannah. So we need to have the presentation nearly done by the time I leave.

When do you get into Savannah?

B

Sent from Betsy Clark's BlackBerry

-----Original Message-----

From: "Cantu Hinojosa, Ikeita"
Date: Mon, 2 Oct 2006 08:42:59
To:
Subject: Re: All Staff Meeting

That's a great idea - I'll mention it. Please note that the CRC is today, tomorrow, and Wed, so our team will be largely out of the office. But I do think that everyone will try to make the all-staff meeting.

Along those lines, what is NASW's policy on working races? We've been asked to help with GOTV efforts in targeted states - since my bkgd is in grassroots organizing, I usually spend a few days on the ground near Election Day, and I could easily request one of our NASW-PACE targeted states. It is possible that one or two other GR-PA team members would like to do so, as well.

Thanks.

-ich

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs
Government Relations and Political Action
202-336-8278

-----Original Message-----

From: Betsy Clark
To: Cantu Hinojosa, Ikeita
Sent: Sun Oct 01 19:26:44 2006
Subject: All Staff Meeting

Ikeita,

Would you like to mention something about the importance of voting at the all staff meeting on Tues. Just a few minutes worth -- a follow-up to News to Use?

Let me know.

Thanks,

Betsy

Sent from Betsy Clark's BlackBerry

29044241619

Cantu Hinojosa, Ikeika

From: Cantu Hinojosa, Ikeika
Sent: Tuesday, October 03, 2006 11:48 AM
To: Trute, Julie
Subject: RE: NASW and NASW-PACE Financial Support

Julie,

In an e-mail exchange dated yesterday (10-2-06), Betsy wrote to me, "Checks went to Vote Kids today. Hope we are done with that issue."

Though I have not spoken with her again, I am guessing that the Vote Kids Political Fund will receive two checks, each in the amount of \$35,000: one from NASW and one from NASW-PACE. The checks were signed by either Carolyn or Betsy and their purpose line was either blank or for "voter education" or "public education" (though we prepared the check requests, we do not know about the final versions because we do not have copies).

As we have discussed with and written to others on several occasions, it is our understanding that the Federal Election Campaign Act may prohibit 501(c)6 Association dollars from being used to support federal candidates for public office; thus, money should not be shifted from the GR budget to cover NASW-PACE's candidate-related expenses. We also believe that Department of Labor standards may deem it illegal for 501(c)6 money to be used to fund PAC activities.

Please consider the Vote Kids matter resolved, and please direct Vote Kids-related inquiries from Rose and others to Carolyn and Betsy.

Thanks.

-Ich

From: Trute, Julie
Sent: Tuesday, October 03, 2006 11:13 AM
To: Cantu Hinojosa, Ikeika
Subject: RE: NASW and NASW-PACE Financial Support

Ikeika:

Wanted to let you know Rose Riesenman called me yesterday at about 3:00 to inquire about the Vote Kids check, what it was for, the description about it, etc...

Since it was Yom Kippur yesterday, I was unavailable to help her. I have since called her and left her a message. However, since we were not included in the e-mail from last week, and I wasn't included yesterday (if there were any), I don't know if this was resolved or not.

If Rose calls again, I will direct her questions to Carolyn unless otherwise noted.

Thanks!
jt

From: Cantu Hinojosa, Ikeika
Sent: Monday, October 02, 2006 2:18 PM
To: Trute, Julie

1/25/2007

29044241620

Subject: FW: NASW and NASW-PACE Financial Support

Julie,

Please note that Mike Pettit of Vote Kids just contacted me inquiring about the first \$35,000 check as a follow-up to my e-mail sent on Thu. 9-28-06.

Since you and I were not included in the flurry of internal activity that apparently occurred around this check's signature and processing last Thursday and Friday, all I could share was the e-mail that Carolyn sent us after COB Friday stating that Mike's attorney's question is the cause for the delay.

Please direct any Vote Kids-related matters to Carolyn and Betsy since you and I have not been kept in the loop regarding recent phone calls between NASW and Vote Kids (Mike said that there was one last Friday), etc. Since I understand that Carolyn is out of the office today, please note that I referred Mike to Betsy.

Thanks.

-Ich

From: Cantu Hinojosa, Ikelta
Sent: Monday, October 02, 2006 2:09 PM
To:
Subject: FW: NASW and NASW-PACE Financial Support

Mike,

FYI on where the check delivery stands.

As we discussed, I have confirmation that the first check was processed last week and is available for delivery, even though I am unaware of the physical location of the check.

I'd recommend that you contact Betsy.

-Ich

From: Polowy, Carolyn
Sent: Friday, September 29, 2006 5:37 PM
To: Cantu Hinojosa, Ikelta; Clark, Betsy
Cc: Truba, Julie; McKenzie, Denise
Subject: RE: NASW and NASW-PACE Financial Support

Just for the record - the check was not sent today. Betsy has it and she will try to speak with Mike Pettit on Monday. He had a question related to information provided by his attorney that he wanted to resolve. Betsy will let us know if the check can be delivered on Monday.
Carolyn

1/25/2007

29044241621

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, October 03, 2006 11:53 AM
To: Trute, Julie
Subject: RE: NASW and NASW-PACE Financial Support

Yes, that will be helpful.

-Ich

From: Trute, Julie
Sent: Tuesday, October 03, 2006 11:51 AM
To: Cantu Hinojosa, Ikelta
Subject: RE: NASW and NASW-PACE Financial Support

Great, thanks for sending this along. I will direct any questions to the appropriate people from now on.

Yes, your assessment is correct about the 501c6 money. Please let me know if you want me to pull the regs on that as well.

Thanks:
Julie.

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, October 03, 2006 11:48 AM
To: Trute, Julie
Subject: RE: NASW and NASW-PACE Financial Support

Julie,

In an e-mail exchange dated yesterday (10-2-06), Betsey wrote to me, "Checks went to Vote Kids today. Hope we are done with that issue."

Though I have not spoken with her again, I am guessing that the Vote Kids Political Fund will receive two checks, each in the amount of \$35,000: one from NASW and one from NASW-PACE. The checks were signed by either Carolyn or Betsey and their purpose line was either blank or for "voter education" or "public education" (though we prepared the check requests, we do not know about the final versions because we do not have copies).

As we have discussed with and written to others on several occasions, it is our understanding that the Federal Election Campaign Act may prohibit 501c6 Association dollars from being used to support federal candidates for public office; thus, money should not be shifted from the GR budget to cover NASW-PACE's candidate-related expenses. We also believe that Department of Labor standards may deem it illegal for 501c6 money to be used to fund PAC activities.

Please consider the Vote Kids matter resolved, and please direct Vote Kids-related inquiries from Rose and others to Carolyn and Betsey.

Thanks.

-Ich

1/25/2007

29044241622

From: Truta, Julie
Sent: Tuesday, October 03, 2006 11:13 AM
To: Cantu Hinojosa, Ikelta
Subject: RE: NASW and NASW-PACE Financial Support

Ikelta:

Wanted to let you know Rose Riesenman called me yesterday at about 3:00 to inquire about the Vote Kids check, what it was for, the description about it, etc...

Since it was Yom Kippur yesterday, I was unavailable to help her. I have since called her and left her a message. However, since we were not included in the e-mail from last week, and I wasn't included yesterday (if there were any), I don't know if this was resolved or not.

If Rose calls again, I will direct her questions to Carolyn unless otherwise noted.

Thanks!
jt

From: Cantu Hinojosa, Ikelta
Sent: Monday, October 02, 2006 2:18 PM
To: Truta, Julie
Subject: FW: NASW and NASW-PACE Financial Support

Julie,

Please note that Mike Pett of Vote Kids just contacted me inquiring about the first \$35,000 check as a follow-up to my e-mail sent on Thu. 9-28-06.

Since you and I were not included in the flurry of internal activity that apparently occurred around this check's signature and processing last Thursday and Friday, all I could share was the e-mail that Carolyn sent us after COB Friday stating that Mike's attorney's question is the cause for the delay.

Please direct any Vote Kids-related matters to Carolyn and Betsy since you and I have not been kept in the loop regarding recent phone calls between NASW and Vote Kids (Mike said that there was one last Friday), etc. Since I understand that Carolyn is out of the office today, please note that I referred Mike to Betsy.

Thanks.

-Ich

From: Cantu Hinojosa, Ikelta
Sent: Monday, October 02, 2006 2:09 PM
To:
Subject: FW: NASW and NASW-PACE Financial Support

Mike,

FYI on where the check delivery stands.

As we discussed, I have confirmation that the first check was processed last week and is available for delivery, even though I am unaware of the physical location of the check.

1/25/2007

29044241623

I'd recommend that you contact Betsy.

-Ich

From: Polowy, Carolyn
Sent: Friday, September 29, 2006 5:37 PM
To: Cantu Hinojosa, Ikella; Clark, Betsy
Cc: Trute, Julie; McKenzie, Denise
Subject: RE: NASW and NASW-PACE Financial Support

Just for the record -- the check was not sent today. Betsy has it and she will try to speak with Mike Pettie on Monday. He had a question related to information provided by his attorney that he wanted to resolve. Betsy will let us know if the check can be delivered on Monday.
Carolyn

29044241624

1/25/2007

Trute, Julie

From: Trute, Julie
Sent: Tuesday, October 03, 2006 4:41 PM
To: Cantu Hinojosa, Ikella
Subject: Concerns

Hi Ikella:

I wanted to bring a concern of mine to your attention. I was going through a few of our FEC reports, to double check a contribution while I had a member on the telephone, and I noticed a discrepancy that I'm concerned about.

Our August report to the FEC lists that we have \$0.00 under itemized AND unitemized contributions, meaning we didn't receive any contributions for the month of July. But it is my understanding that we always receive contributions, and pay what we owe NASW out of our monthly contributions. I am aware that our monthly contributions vary from month to month, but going back for 4 years, there has never been a month that we've not had money coming in.

Is there a way we can figure this out? I'm concerned that there may have been a reporting error.

Thanks:
Julie

29044241625

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Wednesday, October 04, 2006 2:49 PM
To: Trute, Julie
Subject: FW: Vote Kids

FYI...

-Ich

From: McKenzie, Denise
Sent: Wednesday, October 04, 2006 2:48 PM
To: Polowy, Carolyn
Cc: Cantu Hinojosa, Ikelta
Subject: Vote Kids

Carolyn,
What description do you want to use for the \$35,000 sent to Vote Kids?

In the past we had \$5,000 as payment for research and we had \$25,000 as Pennsylvania Project-Senate 2006.

Thanks
Denise

29044241626

Trute, Julie

From: Trute, Julie
Sent: Thursday, October 05, 2006 10:05 AM
To: Cantu Hinojosa, Iteka
Subject: My Blackberry

Good morning Iteka:

I wanted to let you know I've been experiencing some major trouble with my blackberry. As we all know, my blackberry is my personal property. This weekend somehow my entire memory from my blackberry was wiped clean; nothing was in my folders, from NASW or my personal e-mail. And I always ALWAYS keep my berry locked, and in it's case.

And then this morning, all of the sudden, I'm not receiving e-mail via my berry. I'm receiving them on my desktop, but not on the handheld.

I've e-mailed IT to inquire about it, but I wanted to let you know. This is the second time something that is my personal property has been tampered with. My purse, which was stolen straight out of my desk and now my blackberry. I am VERY concerned.

Thanks:
Julie.

29044241627

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Wednesday, October 11, 2006 6:00 PM
To: |
Subject: FW: Inappropriate Attire Complaints

From: Waugh, Kathleen
Sent: Wed 10/11/2006 12:05 PM
To: Cantu Hinojosa, Ikelta
Cc: Keyman, David; Clark, Betsy; 'Betsy Clark'; Poloway, Carolyn
Subject: RE: Inappropriate Attire Complaints

Ikelta:

Your email addressed to me re: Rose's attire is inappropriate. As CEO and COO, Betsy and I discuss virtually all issues, both large and small, on a daily basis. I do not need to clear with you any issue I discuss with Betsy.

This is another example of inappropriate communication from you. I have discussed this with Betsy, and we are in agreement that going forward, you are to refrain from communicating with either me or my staff unless you first have discussed the issue with one of your supervisors.

DO NOT RESPOND TO THIS EMAIL. Betsy will speak to you later today about this matter.

Kathleen C. Waugh
Chief Operating Officer
National Association of Social Workers
750 First Street NE, Suite 700
Washington, DC 20002-4241
office: 202-336-8272
fax: 202-336-8313
cell:

visit www.socialworkers.org

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, October 10, 2006 5:39 PM
To: Waugh, Kathleen
Cc: Keyman, David
Subject: FW: Inappropriate Attire Complaints

Kathleen,

It is my understanding that you contacted Betsy while she and I were in Savannah, GA, to complain about Rose's attire. Moving forward, please note that you can always contact me directly (as another colleague did) instead of going straight to Betsy. My cell phone number is _____ and I am almost always accessible via BlackBerry. Even though I was out of the office, I sent the below e-mail message to Rose. I also followed it up with an in-person meeting with her today.

1/25/2007

29044241628

As a manager, I would appreciate the opportunity to address situations that arise with my staff before the Executive Director has to take time out of her busy traveling schedule to hear such matters. I am also unclear why you contacted Betsy instead of speaking to Rose directly and sending her home if you felt that her attire was inappropriate.

I understand that Dave Keyman handled the situation very well by first having Joanne Bryson speak with Rose and then following it up with a conversation between him and Rose. According to Rose, she explained the archive project to Dave where she noted that I cleared casual clothing with Betsy in advance, and she showed him the work room where the project is taking place. After their interaction, it was Rose's impression that everything was okay.

I did not see Rose's outfit, but I trust that between you, Dave, and me, we can figure out how to handle such situations without needing to bother Betsy while she's at a conference.

Thanks.

-ch

From: Cantu Hincjosa, Ikella
Sent: Friday, October 06, 2006 8:03 AM
To: Freeman, Rose; Marquez, Carmelella O.
Subject: Inappropriate Attire Complaints

Rose, please note that I received complaints about your attire. Apparently, you were wearing a track suit or very athletic clothing yesterday with writing across your behind and talking at the front desk lobby area for a long time in possible view of NASW guests.

We originally agreed that casual clothing could be worn during the archive project provided that you do not wear jeans, that you remain in our team area, and that you look professional when dealing with others (All Staff Meeting, etc.). Rose, I am disappointed that these parameters were not followed and that NASW colleagues actually called me during my business trip to voice their concerns.

Rose and Carmelella, since the archive project is taking longer than expected and since we are receiving complaints about attire, please return to business/business casual beginning next week (Tue). We will call Facilities if any lifting or tasks that could damage your clothing is required. Please make sure that Florence is also told to refrain from casual attire moving forward.

Thanks.

-ch

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Wednesday, October 11, 2006 9:55 AM
To: Clark, Betsey; Polowy, Carolyn
Cc: Truta, Julie
Subject: NASW-PACE Trustees
Attachments: Emerging Candidates Ballot.doc

Attached please find our follow-up to the September 2006 call with our NASW-PACE Trustees. Since we are not permitted to send written materials to the Trustees without prior approval from you, please let us know if the attached document is acceptable for forwarding to the Trustees. Please note that this includes up-to-the-minute information on our political program, including an assessment of former Congressman Mark Foley's seat that recently came into play due to the page scandal. We would like to send the document today via e-mail.

Please also note that we have proposed 6 possible dates for our next NASW-PACE conference call (Dec. 5, 6, 7, 12, 13, 14 at 2:00 or 3:00). It looks like Thursday, December 7th at 2:00pm EST may be the date that works best for the Trustees, but we are still awaiting a couple of responses.

Thanks.

-Ich

29044241630

1/25/2007

Cantu Hinojosa, Ikaita

From: Cantu Hinojosa, Ikaita
Sent: Wednesday, October 11, 2006 10:27 PM
To: Polowy, Carolyn
Subject: Ability to Perform Assigned Job Duties

Carolyn,

Since I have been prohibited from responding to the e-mails that Kathleen and Betsy sent me today, I am writing to you.

Betsy has prohibited me from contacting Kathleen and Accounting and the NASW-PACE Trustees, and Kathleen has prohibited me from contacting her and her staff. Please note that this means that I am prohibited from directly contacting all NASW employees in Human Resources, Accounting, MIS, and Facilities Services.

I am unclear how I will be able to function as a Manager or as the Assistant Treasurer of NASW-PACE if I cannot contact these other departments and entities or document my concerns in writing or respond to e-mails that are sent to me.

I can deal with professional disagreements and with others not liking my style; however, it appears that I am being punished and harassed for raising questions and that restrictions are being imposed on me that other Managers do not have as a result of my outspoken nature.

Please advise.

Thanks.

-Ich

29044241631

1/25/2007

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Wednesday, October 11, 2006 12:07 PM
To: McKenzie, Denise; Polowy, Carolyn
Subject: RE: FEC report

As for the limits, Zion is incorrectly coding the committee contributions as PAC contributions (as if the DCCC is a PAC rather than a committee). We have discussed this matter with him before on numerous occasions. If we were using our long-awaited NGP software, we also wouldn't have had the DCCC and the DSCC coding problem since the system would have provided for bounce back and correction.

As for FEC Tech Support, since the FEC is a government entity with normal business hours, Zion should have called the FEC before COB yesterday. While we have until 11:59pm to officially upload and file the report, no one will accept his calls after COB.

Because we missed the filing date (yesterday by 11:59pm), this is considered a "failure to report" according to the FEC. We will be fined, but we are unclear on the amount. The FEC generally fines based on the total amount of the PAC. In our case, the PAC is fairly large (generally about \$1 million), so we are probably looking at a minimum of \$1000-\$2500. The fine letter will come via Western Union, probably within a week.

We should call our analyst at the FEC to see what the FEC recommends. If Zion was trying to upload the report, the FEC should have some record of that, and that could be used as our proof that we were trying to file. But because we had all day, and the problem wasn't reported until after close of business, it is doubtful that the FEC will have much sympathy for us.

We're guessing that the money will come from NASW-PACE instead of Accounting despite the technical problem happening in Accounting, but we still maintain that if NASW-PACE is going to be responsible for approving reports and paying report-related fines, we should be able to upload the reports ourselves. Please note that our NGP Software is much easier to use than the FEC.File software that Zion currently uses. Filing the amended report would have been easier on NGP, and NGP offers after-hours technical support that could have stayed with us on the phone until the problem was solved.

Thanks.

-Ich

From: McKenzie, Denise
Sent: Wednesday, October 11, 2006 9:32 AM
To: Cantu Hinojosa, Ikelta; Polowy, Carolyn
Subject: FEC report

Last night Zion had problems uploading the report. He called me at 7:30 saying he could not get anyone from FEC Tech Support to take his call. He tried several times and could not do it.

During the process he got 2 warnings for the following-
 Democratic Congressional Campaign Committee limit of \$5,000 we paid \$10,000 6/27/06
 Democratic Senatorial Campaign Committee limit of \$5,000 we paid \$10,000 6/27/06

He did not get these messages when he originally uploaded the report back on July 20th.

Have things changed? Any idea why he is getting this warning now?

1/25/2007

29044241632

Thanks
Denise

29044241633

1/25/2007

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Wednesday, October 11, 2006 12:24 PM
To: McKenzie, Denise
Cc: Polowy, Carolyn
Subject: RE: FEC report

23 is for a federal political committee. We believe that 23 is most appropriate. The DCCC and the DSCC have specific "political committee" FEC ID numbers that differ from "candidate campaign" FEC ID numbers. If political committee FEC ID numbers are being used, the \$5,000 limits do not apply since the \$5,000 limit is for candidate campaigns. We can pull the committee numbers if that would be helpful.

21 is for operating expenditures, and 29 is for other disbursements. Although 29 could be used in a crunch, 23 is best.

Thanks.

-Ich

From: McKenzie, Denise
Sent: Wednesday, October 11, 2006 12:11 PM
To: Cantu Hinojosa, Ikelta
Subject: RE: FEC report

The coding you are referring to, does it have to do with whether it is under 21 or 29?

Denise

From: Cantu Hinojosa, Ikelta
Sent: Wednesday, October 11, 2006 12:07 PM
To: McKenzie, Denise; Polowy, Carolyn
Subject: RE: FEC report

As for the limits, Zion is incorrectly coding the committee contributions as PAC contributions (as if the DCCC is a PAC rather than a committee). We have discussed this matter with him before on numerous occasions. If we were using our long-awaited NGP software, we also wouldn't have had the DCCC and the DSCC coding problem since the system would have provided for bounce back and correction.

As for FEC Tech Support, since the FEC is a government entity with normal business hours, Zion should have called the FEC before COB yesterday. While we have until 11:59pm to officially upload and file the report, no one will accept his calls after COB.

Because we missed the filing date (yesterday by 11:59pm), this is considered a "failure to report" according to the FEC. We will be fined, but we are unclear on the amount. The FEC generally fines based on the total amount of the PAC. In our case, the PAC is fairly large (generally about \$1 million), so we are probably looking at a minimum of \$1000-\$2500. The fine letter will come via Western Union, probably within a week.

We should call our analyst at the FEC to see what the FEC recommends. If Zion was trying to upload the report, the FEC should have some record of that, and that could be used as our proof that we were trying to file. But because we had all day, and the problem wasn't reported until after close of business, it is doubtful that the FEC will have much sympathy for us.

1/25/2007

29044241634

We're guessing that the money will come from NASW-PACE instead of Accounting despite the technical problem happening in Accounting, but we still maintain that if NASW-PACE is going to be responsible for approving reports and paying report-related fines, we should be able to upload the reports ourselves. Please note that our NGP Software is much easier to use than the FEC.File software that Zion currently uses. Filing the amended report would have been easier on NGP, and NGP offers after-hours technical support that could have stayed with us on the phone until the problem was solved.

Thanks.

-ch

From: McKenzie, Denise
Sent: Wednesday, October 11, 2006 9:32 AM
To: Cantu Hingosa, Ilaka; Polowy, Carolyn
Subject: FEC report

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He did not get these messages when he originally uploaded the report back on July 20th.

Have things changed? Any ideas why he is getting this warning now?

Thanks
 Denise

29044241635

1/25/2007

Cantu Hinojosa, Ikaika

From: Cantu Hinojosa, Ikaika
Sent: Wednesday, October 11, 2006 1:00 PM
To: McKenzie, Denise
Cc: Polowry, Carolyn
Subject: RE: FEC report

As promised, we pulled the committee FEC ID numbers.

The Democratic Congressional Campaign Committee's FEC ID Number: C00000826. They are registered with the FEC as a "Qualified Party".

The Democratic Senatorial Campaign Committee's FEC ID Number: C00042286. Like the DCCC, they are registered with the FEC as a "Qualified Party".

We checked the FEC's website, and our NASW-PACE contributions are linked to the committee ID numbers listed above.

When reporting these kinds of expenditures, NASW-PACE should begin listing these committee ID numbers in our FEC Reports to clarify any coding confusion (there is a space on the reports for this on NGP, but we're unclear about FEC.File since we don't have access to the computer screens that appear for Zion).

When reporting expenditures, any federal registered political committee contributions should be reported under line 23 on FEC Reports. Julie just verified this with the FEC to confirm our understanding.

Thanks.

-Ich

From: Cantu Hinojosa, Ikaika
Sent: Wednesday, October 11, 2006 12:24 PM
To: McKenzie, Denise
Cc: Polowry, Carolyn
Subject: RE: FEC report

23 is for a federal political committee. We believe that 23 is most appropriate. The DCCC and the DSCC have specific "political committee" FEC ID numbers that differ from "candidate campaign" FEC ID numbers. If political committee FEC ID numbers are being used, the \$5,000 limits do not apply since the \$5,000 limit is for candidate campaigns. We can pull the committee numbers if that would be helpful.

21 is for operating expenditures, and 29 is for other disbursements. Although 29 could be used in a crunch, 23 is best.

Thanks.

-Ich

From: McKenzie, Denise
Sent: Wednesday, October 11, 2006 12:11 PM
To: Cantu Hinojosa, Ikaika
Subject: RE: FEC report

1/25/2007

29044241636

The coding you are referring to, does it have to do with whether it is under 21 or 28?

Denise

From: Cantu Hinojosa, Ikaika
 Sent: Wednesday, October 11, 2006 12:07 PM
 To: McKenzie, Denise; Polowy, Carolyn
 Subject: RE: FEC report

As for the limits, Zion is incorrectly coding the committee contributions as PAC contributions (as if the DCCC is a PAC rather than a committee). We have discussed this matter with him before on numerous occasions. If we were using our long-awaited NGP software, we also wouldn't have had the DCCC and the DSCC coding problem since the system would have provided for bounce back and correction.

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Thanks.

-Ich

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 Sent: Wednesday, October 11, 2006 9:32 AM
 To: Cantu Hinojosa, Ikaika; Polowy, Carolyn
 Subject: FEC report

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During the process he got 2 warnings for the following-
 Democratic Congressional Campaign Committee limit of \$5,000 we paid \$10,000 8/27/06
 Democratic Senatorial Campaign Committee limit of \$5,000 we paid \$10,000 8/27/06

1/25/2007

29044241637

He did not get these messages when he originally uploaded the report back on July 20th.

Have things changed? Any ideas why he is getting this warning now?

Thanks
Denise

29044241638



Ikelta Cantu Hinojosa

FW: Inappropriate Attire Complaints

2 messages

Cantu Hinojosa, Ikelta

Wed, Oct 11, 2006 at 8:58 PM

To:

From: Waugh, Kathleen
Sent: Wed 10/11/2006 12:05 PM
To: Cantu Hinojosa, Ikelta
Cc: Keyman, David; Clark, Betsy; 'Betsy Clark'; Polowy, Carolyn
Subject: RE: Inappropriate Attire Complaints

Ikelta:

Your email addressed to me re: Rose's attire is inappropriate. As CEO and COO, Betsy and I discuss virtually all issues, both large and small, on a daily basis. I do not need to clear with you any issue I discuss with Betsy.

This is another example of inappropriate communication from you. I have discussed this with Betsy, and we are in agreement that going forward, you are to refrain from communicating with either me or my staff unless you first have discussed the issues with one of your supervisors.

DO NOT RESPOND TO THIS EMAIL. Betsy will speak to you later today about this matter.

Kathleen C. Waugh
Chief Operating Officer
National Association of Social Workers
750 First Street NE, Suite 700
Washington, DC 20002-4241
office: 202-336-8272

29044241639

fax: 202-338-8313

cell:

visit www.socialworkers.org

From: Cantu Hinojosa, Iketa
Sent: Tuesday, October 10, 2006 5:39 PM.
To: Vaughn, Kathleen
Cc: Keyman, David
Subject: FW: Inappropriate Attire Complaints

Kathleen,

It is my understanding that you contacted Betsy while she and I were in Savannah, GA, to complain about Rose's attire. Moving forward, please note that you can always contact me directly (as another colleague did) instead of going straight to Betsy. My cell phone number is , and I am almost always accessible via Blackberry. Even though I was out of the office, I sent the below e-mail message to Rose. I also followed it up with an in-person meeting with her today.

As a manager, I would appreciate the opportunity to address situations that arise with my staff before the Executive Director has to take time out of her busy traveling schedule to hear such matters. I am also unclear why you contacted Betsy instead of speaking to Rose directly and sending her home if you felt that her attire was inappropriate.

I understand that Dave Keyman handled the situation very well by first having Joanne Bryson speak with Rose and then following it up with a conversation between him and Rose. According to Rose, she explained the archive project to Dave where she noted that I cleared casual clothing with Betsy in advance, and she showed him the work room where the project is taking place. After their interaction, it was Rose's impression that everything was okay.

I did not see Rose's outfit, but I trust that between you, Dave, and me, we can figure out how to handle such situations without needing to bother Betsy while she's at a conference.

Thanks.

-Ich

From: Cantu Hinojosa, Ikella
Sent: Friday, October 08, 2006 8:03 AM
To: Freeman, Rose; Marquez, Carmelita O.
Subject: Inappropriate Attire Complaints

Rose, please note that I received complaints about your attire. Apparently, you were wearing a track suit or very athletic clothing yesterday with writing across your behind and talking at the front desk lobby area for a long time in possible view of NASW guests.

We originally agreed that casual clothing could be worn during the archive project provided that you do not wear jeans, that you remain in our team area, and that you look professional when dealing with others (All Staff Meeting, etc.). Rose, I am disappointed that these parameters were not followed and that NASW colleagues actually called me during my business trip to voice their concerns.

Rose and Carmelita, since the archive project is taking longer than expected and since we are receiving complaints about attire, please return to business/business casual beginning next week (Tue). We will call Facilities if any lifting or tasks that could damage your clothing is required. Please make sure that Florence is also told to refrain from casual attire moving forward.

Thanks.

-Ich

Ikella Cantu Hinojosa
To: t,

Wed, Oct 11, 2006 at 7:03 PM

Hilarious!!!

-Ich

----- Forwarded message -----

From: Cantu Hinojosa, Ikelta <

Date: Oct 11, 2006 7:59 PM

Subject: FW: Inappropriate Attire Complaints

To:

[Quoted text hidden]

29044241642

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Wednesday, October 11, 2006 7:14 PM
To: Housen, Charlee
Subject: Accounting

Charlee,

I truly appreciate knowing that our department is not the only one suffering from unpaid invoices, vendor calls, and termination of service notices.

I was wondering if the Accounting problems are isolated to my unit, but its becoming clear that there is an Association-wide cash flow situation that is beginning to affect several program areas, including MIS.

Understanding this is quite helpful to me as I attempt to navigate my very tenuous relationship with Kathleen and others because I now understand their defensiveness around Accounting and cash flow matters. It appears that they are starting to hear similar concerns from a number of managers, huh?

Thanks.

-Ich

29044241643

1/25/2007

29044241644

Hello, Iketa-

Page 1 of 4

Cantu Hinojosa, Iketa

From: Cantu Hinojosa, Iketa
Sent: Thursday, October 12, 2006 12:03 PM
To: |
Subject: FW: Ability to Perform Assigned Job Duties

From: Polowy, Carolyn
Sent: Thursday, October 12, 2006 11:59 AM
To: Cantu Hinojosa, Iketa
Subject: RE: Ability to Perform Assigned Job Duties

Hello, Iketa-

You have been requested numerous times by Betsy, other managers and me that you bring your questions and concerns directly to the manager either in person or by telephone before writing a strident or accusatory email. I have requested that you consult with me before sending an email to Accounting questioning actions taken in order to frame the question, collect appropriate documentation and schedule direct discussions. It is inappropriate to jump to conclusions about the actions of other staff. I have emphasized the need to use a collegial team approach with other units and not just within Government Relations. The goals are similar throughout the National office - to successfully implement the Association's programs. The time and resources involved in meeting the goals have to be balanced throughout the Divisions of the Association.

The emphasis in Betsy's email(s) is to meet and confer - both before responding to recent email(s) - and before concluding the correctness of a position. She specifically states in her October 11 email that she will discuss her email in person next week. You can bring your notes to discuss with her regarding your response to her email. Betsy has consistently requested that you talk to managers and staff before emailing conclusions that imply fault. I have echoed that request and continue to do so. We are not prohibiting you from responding. We are requesting that you have a face to face discussion in which each of your issues and points can be addressed.

I have emphasized that it is important to build a teamwork approach to working with staff outside your unit. I again request that you work to that end.

Betsy has also requested Becky Myers to work with you regarding PACE and Government Relations budget issues. It is important to see Becky as a mentor in regard to the budget and to utilize her expertise to resolve any questions about the current PACE issues. Now that various misunderstandings regarding the application of PACE funds to administrative as well as programmatic expenses have surfaced, they need to be addressed. This will require revisions in some areas and the development of a complete understanding of the issues in order to communicate a status report to the PACE Board once the facts and alternatives are sorted out. Limitations to programs may occur if prudent management requires them.

Betsy's request to discuss issues face to face is an effort at mentoring and trying to achieve a better level of understanding between you and senior managers. This is a positive approach and is not a form of punishment or harassment. Nor are you being prohibited from "directly contacting all NASW employees in Human Resources, Accounting, MIS, and Facilities Services." We are trying to work with you - to decide the most appropriate and effective communication means with other staff. We want both you and your staff to succeed. Please try to work with other staff so that that can happen.

Carolyn

From: Cantu Hinojosa, Iketa
Sent: Wednesday, October 11, 2006 10:27 PM

1/25/2007

Hello, Ikeda-

1 25 2 0 0 7

To: Polowy, Carolyn
Subject: Ability to Perform Assigned Job Duties

Carolyn,

Since I have been prohibited from responding to the e-mails that Kathleen and Betsy sent me today, I am writing to you.

Betsy has prohibited me from contacting Kathleen and Accounting and the NASW-PACE Trustees, and Kathleen has prohibited me from contacting her and her staff. Please note that this means that I am prohibited from directly contacting all NASW employees in Human Resources, Accounting, MIS, and Facilities Services.

I am unclear how I will be able to function as a Manager or as the Assistant Treasurer of NASW-PACE if I cannot contact these other departments and entities or document my concerns in writing or respond to e-mails that are sent to me.

I can deal with professional disagreements and with others not liking my style; however, it appears that I am being punished and harassed for raising questions and that restrictions are being imposed on me that other Managers do not have as a result of my outspoken nature.

Please advise.

Thanks.

-John

29044241645

1/25/2007

**(NOTE: Given to
Grant Thornton
on 10-11-06.)**

The below document is a draft -- it has not been sent.

At this point, I need to know whether I should be concerned, whether I am doing enough to raise my concerns internally, whether I am legally obligated to raise my concerns externally, how I can insulate myself from possible accounting missteps (have outside counsel send a letter, request an audit/investigation, whistleblower, have name removed as Assistant Treasurer, quit job, etc.), how I can insulate my employees and myself from intimidation and harassment, and how I should move forward in my current role (follow their rules even if they are unreasonable, continue to document concerns, keep quiet and stay still until I learn more, etc.).

-ICM



Ikeita Cantú Hinojosa
NASW-PACE
750 First Street, NE, Suite 700
Washington, DC 20002-4241

October 11, 2006

Federal Election Commission
999 E Street, NW
Washington, DC 20463
202-694-1100

Dear Federal Election Commission,

My name is Ikeita Cantú Hinojosa. I am employed by the National Association of Social Workers (NASW) as Associate Counsel Legislative Affairs and Director of Government Relations and Political Action (GR-PA). I manage a 10-person GR-PA team that handles NASW's federal lobbying, field organizing, and candidate election activities. I report to Executive Director Dr. Elizabeth Clark for legislative and political matters and to General Counsel Carolyn Polowy for legal matters.

At the present time, I am listed with the Federal Election Commission (FEC) as the Assistant Treasurer of NASW-PACE (Political Action for Candidate Election), the NASW federal political action committee. I also manage NASW-PACE as its lead staffer, and I am responsible for reporting to our NASW-PACE Trustees. I supervise Julie Trute, the Senior Political Action Associate responsible for the daily activities of NASW-PACE (Julie is also a unionized employee).

Please note that I am hereby resigning as Assistant Treasurer of NASW-PACE. The reasons are summarized below, and I am happy to provide supporting documentation, if necessary.

- Julie and I are concerned about financial mismanagement issues within the National Association of Social Workers. As a result of me articulating our concerns beginning with a written memo dated Friday, September 15, 2006, we have been harassed, intimidated, and threatened. NASW has become a hostile work environment for us, and I feel the need to communicate what has recently transpired to an external source.
- It appears that NASW is currently facing such serious monetary difficulties that it can barely make payroll and cover its outstanding financial obligations. The Executive Director has stated on multiple occasions that bankruptcy is being considered by the Association, and a pension freeze is underway. I also understand that over the past several weeks, the Association has been canceling its CDs, liquidating its investments, and removing as much money as possible from its various bank accounts in order to cover current costs.
- It appears that NASW-PACE filings with the FEC may be inaccurate. Despite being listed as the Assistant Treasurer for NASW-PACE, I am being discouraged from raising accounting questions and I have no confidence that the concerns that I have raised to date are being acted upon.
- It appears that NASW may not be depositing member donations to PACE into the NASW-PACE account within 30 days of receipt, as required by federal law.
- It appears that NASW may not have an actual designee for depositing member donations to PACE into the NASW-PACE account (which may be fine if NASW is considered a designee, but our NASW-PACE Bookkeeper Zion Amir has voiced concern about our current structure).
- It appears that the at least approximately \$30,000 a month that NASW collects in NASW member donations to PACE may be being kept by NASW and may not be making its way into the NASW-PACE account. When I asked the General Counsel and the Finance Manager Denise McKenzie why this is the case, they explained that "it's a wash because NASW-PACE owes NASW \$30,000 in administrative expenses." (9-19-06)
- For some reason, July 2006 shows \$0.00 in unitemized contributions, which is odd since the PAC usually receives between approximately \$30,000 and \$50,000 each month in unitemized contributions. Such uninterrupted unitemized monthly contributions into the PACE account have been standard over at least the past four years based on a review of NASW-PACE FEC filings from four years ago to the present.
- For every NASW member donation to PACE, NASW uses 45% for NASW Chapter PACE entities (state and local races), 45% for NASW-PACE (federal races), and 10% for administrative overhead (NASW-PACE rent, staff salaries, staff benefits, staff travel, etc.). It appears that our NASW-PACE administrative overhead averages at about \$6,600

or so each month. Despite this average, it appears that NASW counted our administrative overhead as almost \$22,000 in May 2006 and \$31,000 in August 2006.

- It appears that NASW-PACE gets charged by NASW for administrative overhead in two separate categories: the 10% from NASW member donations (explained above) and through something called the "PACE Education Fund." It is unclear why these two separate categories exist and which NASW-PACE administrative expenses are billed to which category, but both categories go directly to NASW automatically through the NASW Accounting Department with no sign off or approval from me as Assistant Treasurer of NASW-PACE.
- It is possible that NASW-PACE could be taking money away from Chapter PACE entities, meaning that they may not get the 45% they deserve. Since all of the money for PACE is in one account and the 45% split is self-imposed, it may not be illegal; however, it may be unethical if we are telling donors that their political gifts to PACE will benefit both NASW-PACE and Chapter PACE entities.
- It appears that NASW removed \$27,000 from NASW-PACE during the last fiscal year (around 6-30-06) to help pay for the NASW pension without authorization or approval from the NASW-PACE Trustees. It is my understanding that Grant Thornton, the annual auditors for NASW, may have flagged this pension expense for inquiry; however, I am not sure about the outcome or their timeline for FY 05-06 audit completion.
- The Executive Director instructed me not to mention any numbers to the NASW-PACE Trustees regarding the \$27,000 pension expense and said that they should be told about it as an FYI rather than as a matter for their decision. (6-21-06)
- It appears that NASW may charge NASW-PACE \$10,500 for a fiscal year 2005-2006 audit (July 1, 2005 to June 30, 2006) without authorization or approval from the NASW-PACE Trustees.
- It appears that expenses incurred during the last fiscal year are not being reported to the FEC until this fiscal year. For example, the August 2006 FEC report shows expenses from May 2006. Also, we report to the FEC that NASW-PACE has \$200,000 in its account, but our Bookkeeper is simultaneously telling us that we only have \$15,000 in our account (which prompted my memo dated 9-15-06).

When I asked the Finance Manager why the numbers do not match and why NASW Accounting is not reporting our expenditures in "real time" but instead delaying it by months, she responded that NASW Accounting is using cash-based accounting for NASW-PACE rather than accrual accounting.

It is my understanding that the rest of NASW uses accrual accounting, that NASW-PACE has always used accrual accounting until very recently, and that the industry standard for large entities such as NASW-PACE is to use accrual accounting.

When I asked the Executive Director about our accounting system on 9-28-06, she said that we use a cash-accrual hybrid for NASW-PACE.

When I asked our Bookkeeper about our accounting system on 9-29-06, he said that we use cash-based accounting for our FEC reports and accrual accounting for all other NASW-PACE matters.

I am not sure what all of this means, but it disturbs me that I received such different answers for a relatively basic accounting question. I believe that clarifying our accounting system could help resolve some of the numeric discrepancies that appear to exist.

- Despite being listed with the FEC as the Assistant Treasurer for NASW-PACE, I am not fully apprised of the NASW-PACE financials and have no authority over the NASW-PACE administrative overhead expenses apparently due to NASW.
- Despite being listed with the FEC as the Assistant Treasurer for NASW-PACE, I am unable to sign for and authorize candidate campaign or committee checks over \$5,000 (which is fine given federal contribution limits) and bills or invoices over \$2,500.
- In response to me voicing my financial concerns as Assistant Treasurer for NASW-PACE, the Executive Director told me, "As Assistant Treasurer, you're down here. As Executive Director, I'm up here. Executive Director always trumps Assistant Treasurer." (9-13-06)
- The Executive Director, General Counsel, Finance Manager, and Chief Operating Officer Kathleen Waugh are pressuring me to use money from my 501c6 Government Relations budgets to pay for NASW-PACE political action committee expenses. (9-18-06; 9-19-06; 9-20-06; 9-25-06.)
- I told the General Counsel that it is my understanding that the Federal Election Campaign Act prohibits 501c6 Association dollars from being used to support federal candidates for public office; thus, money should not be shifted from the Government Relations budgets to cover NASW-PACE's candidate-related expenses. I also told her that I believe that Department of Labor standards deem it illegal for 501c6 money to be used to fund PAC activities. In response, she said that I was wrong and that I should just do it. When I asked her to put its legality in writing to me via e-mail, she refused. (9-25-06.)
- NASW tells NASW members that their NASW dues go toward supporting the Association and 501c6 activities, not PACE, and that their money will only be put toward NASW's political candidate election efforts if they choose to donate to PACE. Even if it is legal for c6 dollars to pay for PAC activities, it may be unethical to tell our members that their c6 membership dollars are not going toward political activities if they actually are.

- Both the Executive Director and the General Counsel instructed Julie and me to stop documenting our concerns in writing. (prior to 9-18-06; 9-18-06; 9-19-06; 9-20-06.) This limits our ability to effectively execute our job duties.
- The Executive Director, the General Counsel, and the Chief Operating Officer reprimanded me for documenting my NASW-PACE accounting concerns in writing after sending a memo to them dated September 15, 2006.
- The Executive Director reprimanded me for replying via e-mail to an e-mail sent by the Chief Operating Officer dated September 18, 2006.
- Both the Executive Director and the General Counsel instructed me not to contact the NASW-PACE Trustees to alert them to the present situation and said that all of my proposed communications to the NASW-PACE Trustees must first be reviewed and approved by them. (prior to 9-18-06; 9-18-06.) [Please note that I would like to cc: both the current Chair and the current Treasurer of NASW-PACE on this letter to the FEC; however, I fear that it would be considered insubordination.]
- Both the Executive Director and the General Counsel instructed me not to communicate my concerns to anyone else. (9-18-06)
- When I asked the General Counsel what I should tell Julie, my NASW-PACE employee, about the lack of cash infusions for NASW-PACE over recent months, the General Counsel told me to simply tell her that NASW membership is down and that NASW member donations to NASW-PACE are down. (9-18-06)
- The Executive Director instructed me to stop communicating my concerns via e-mail. (prior to 9-18-06; 9-18-06.)
- The General Counsel instructed Julie and me to cease direct communication with the NASW Accounting Department. (9-21-06)
- The Executive Director and the General Counsel told me that they would help me find the money to cover the NASW-PACE budget as long as I stop writing things down and keep my concerns quiet; however, if I fail to comply, they told me that they would say that I overspent the PAC and mismanaged NASW-PACE funds. (9-18-06)
- On multiple occasions, the Executive Director has misstated the details of an NASW-PACE reception held at the Hyatt Hotel in August 2006, citing the reception as an example of NASW-PACE overspending. She has said that the reception was too elaborate and that it included a meat carver, ice sculptures, fountain centerpieces, an open bar, etc. when it actually included none of that, and the Hyatt receipts prove that the reception was nothing more than a cash bar, heavy hors d'oeuvres, and red-white-blue decorations – in line with other NASW receptions at the Hyatt. I wrote her a memo about the reception to clarify any confusion, but she continues to state inaccurate information, most recently to Julie and me in our meeting with her and the General Counsel on 9-28-

06. This one example may be a preview of the tactic of telling others that I overspent the PAC and mismanaged NASW-PACE funds despite the facts.

- The General Counsel instructed Julie and me to address all concerns related to reporting, budgeting, or finances to her through verbal means so that she could relay them to the appropriate individuals. (9-21-06)
- My work area and Julie's work area have been tampered with and rummaged through on multiple occasions since we began voicing concerns. (9-18-06; 9-19-06; 9-25-06; 10-3-06.)
- A document stored on the desktop of my work computer on 9-29-06 was not there when I returned to the office on 10-2-06.
- My employee Julie found feces in her trash can upon arrival to work one morning, and the culprit also took a thank you letter from a candidate that was on her desk, wiped feces on it, and threw it on the floor near her trash can. (9-18-06; letter from Jim Pederson – AZ U.S. Senate candidate.)
- I reported our recent security incidents to Building Security and Human Resources. Instead of simply meeting with them, Julie and I were interrogated by the Chief Operating Officer, the General Counsel, and Human Resources Manager Dave Keyman. We are called into the General Counsel's office in separate, back-to-back meetings and asked a series of questions that dealt less with safety and more with what kinds of documents we keep in our work areas (9-25-06).
- Our NASW Whistleblower Policy cannot be acted upon because no NASW National Board member has been appointed the Compliance Officer as required by the policy.
- The General Counsel attempted to intimidate Julie and me on multiple occasions by holding impromptu one-on-one meetings with us where she made veiled threats ("you're not working out here," "we're trying to help you, but you're making it very difficult for us to help you, and if you continue to act this way, we won't be able to help you") and personal character attacks ("no one likes you," "you're cocky, brash, aggressive, disrespectful, and rude"). (9-19-06; 9-21-06.)
- The Executive Director and the General Counsel called a meeting with Julie and I on 9-28-06 to discuss how to cut \$70,000 in checks to an organization called Vote Kids (a 501c4/527 organization) given the fact that NASW-PACE currently has very little money in its account. Our goal for the meeting, according to the Executive Director and the General Counsel was "to figure out where the money can come from."

Julie and I advised against further collaboration with Vote Kids in their 2006 campaign efforts to defeat Pennsylvania Senator Rick Santorum after the initial \$30,000 NASW-PACE invested to date has shown poor and ineffective results. Despite our professional assessments against it (including a memo given to the NASW-PACE Trustees) and the

precarious financial state of NASW-PACE, the Executive Director promised Vote Kids an additional \$70,000 and convinced the NASW-PACE Trustees on 9-13-06 to agree (although the Trustees may not have agreed had they been apprised of the financial situation. Julie and I did not become aware of these issues until 9-15-06, and we have been prohibited from contacting the Trustees).

The Executive Director and the General Counsel again cited their plan to get 501c6 Association dollars in the Government Relations budget to cover all or part of the Vote Kids expense. I again voiced concern, stating that it is our understanding that the Federal Election Campaign Act may prohibit 501c6 Association dollars from being used to support federal candidates for public office; thus, money should not be shifted from the GR budget to cover NASW-PACE's candidate-related expenses. (In previous written communications, I also added that Department of Labor standards may deem it illegal for 501c6 money to be used to fund PAC activities.) I requested that the General Counsel or the Executive Director sign the checks for Vote Kids so that my name would not appear on the transactions.

The Executive Director instructed Julie and me to prepare two check requests to Vote Kids, each in the amount of \$35,000: one from NASW and one from NASW-PACE. The Executive Director also instructed me to let Vote Kids President Mike Petit know that he would receive the \$70,000 by the next day. As soon as we left the meeting Thursday morning, I contacted Mr. Petit, and Julie delivered the check requests to the Executive Director for her signature.

Julie and I were not included in the flurry of internal activity that apparently occurred around these checks' signature and processing on Thursday 9-28-06 and Friday 9-29-06, but we understand from NASW colleagues that: there was some debate over who should sign the check; the Accounting Department was surprised about the large amount of the checks and the quick turnaround demanded, especially given our limited financial resources; the Executive Director and the General Counsel had a conference call with the Vote Kids President on 9-28-06 (which Julie and I were not included in, and it is possible that we are not supposed to know about it since neither of them mentioned it to us - I know about the call because Mike Petit mentioned it to me when we spoke over the phone on 10-2-06); Legal Assistant Carla McClinton was surprised when the Executive Director and the General Counsel requested to use her locked space in order to secure a document over the weekend (though the Executive Director apparently said that she "would take care of it" instead).

It appears that Julie and I have been ostracized from Vote Kids-related financial matters following the meeting on 9-28-06.

In an e-mail exchange dated 10-2-06, the Executive Director wrote to me, "Checks went to Vote Kids today. Hope we are done with that issue."

I am guessing that the Vote Kids Political Fund did indeed receive two checks on 10-2-06, each in the amount of \$35,000: one from NASW and one from NASW-PACE. The

checks were signed by either the General Counsel or the Executive Director and their purpose line was either blank or for "voter education" or "public education" (though we prepared the check requests, we do not know about the final versions because we do not have copies of each Vote Kids signed check request and check).

- Julie received an inquiry from Accounting Representative Rose Riesenman asking why an NASW check was being cut to pay for a NASW-PACE-related expense. (10-2-06) Julie directed Rose to the General Counsel. (10-3-06)
- According to Finance Director Floyd Lewis, the auditors for fiscal year 05-06 (July 1-June 30) asked NASW what mechanisms are in place to ensure compliance with FEC laws; however, I am unsure of NASW's response. (10-3-06)
- According to Customer Services Division Director Sam Reed, the Executive Director told him during a one-on-one meeting that she is "going to have to put the money back into PACE before the next PACE Trustees Board Meeting." Please note that the Executive Director has never admitted to me that PACE funds were removed. (9-25-06)
- In an e-mail to me, the Chief Operating Officer stated, "I have discussed this with [Executive Director] Betsy, and we are in agreement that going forward, you are to refrain from communicating with either me or my staff unless you first have discussed the issues with one of your supervisors." Please remember that my supervisors are the Executive Director and the General Counsel, and the Chief Operating Officer's staff includes Human Resources and Accounting. (10-11-06)
- It is my understanding that on or around 10-5-06, the Executive Director asked Insurance Trust Director Tony Benedetto to funnel money from the NASW Insurance Trust to NASW through a Trustee of the Insurance Trust. Tony apparently declined to do so, stating that he came into the job with his integrity and he plans to leave with his integrity.
- It is my understanding that on 10-11-06, former NASW Human Resources Director Jessie Reed received an e-mail from an outside source stating that the current NASW Executive Director may be funneling money. Jessie contacted Joanne Bryson, a current Human Resources employee and former colleague, to ask what is going on. I have not heard Joanne's response, and I am unaware of whether any follow-up has occurred.

Please remove my name from your FEC records for NASW-PACE effective immediately. The Association will inform you of the name of their new Assistant Treasurer for NASW-PACE.

It is my understanding that NASW-PACE Trustee Jacqueline Steingold will continue to serve as Treasurer for NASW-PACE.

Thank you for your prompt attention to this matter.

I can be reached via cell phone at _____, my home address is:
 Large, Maryland 20774, and my personal e-mail address is _____

Please note that I enjoy the NASW legislative and political work that I was hired to do and feel that I am very effective in my role; however, I am afraid that my employment will be jeopardized if the contents of this whistleblower letter become known. I would appreciate any confidential assistance or guidance that you may be able to offer Julie and me as soon as possible.

Sincerely,

Ikeita Cantú Hinojosa

Ikeita Cantú Hinojosa, JD, MSW, LBSW

Associate Counsel Legislative Affairs

Director of Government Relations and Political Action

29044241654

Trute, Julie

From: Trute, Julie
Sent: Tuesday, June 13, 2006 11:36 AM
To: Amir, Zion
Cc: Cantu Hinojosa, Ikella
Subject: Mistakes

Hey Zion:

I was checking out the disclosure today, specifically the expenditures, and I noticed a few mistakes:

On page 11, it should be Hoyer for Congress
On page 12, it should be Lois Murphy for Congress
On page 13, all of the recipients should have for Congress after their names
And on the last page of the expenditures, on page 14, it should actually be Wu for Congress.

That's how their committees are registered with the FEC, so I think we should be uniform on how we report them.

Thanks:

JT

29044241655

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Friday, July 28, 2006 10:15 AM
To: McKenzie, Denise
Cc: Cantu Hinojosa, Ikella
Subject: Checks

Hi Denise:

Wanted to let you know that we're about to send \$66,000 in check requests down to you guys. We would love to have the checks in hand by Thursday, do be mailed out on the following Monday.

Just wanted to give you the heads up about the amount, so if we need to move money we can get started on it. Please let me know if I can do anything to help.

Thankal
jt

29044241656

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Tuesday, August 08, 2006 12:26 PM
To: McKenzie, Denise
Cc: Centu Hinojosa, Ikella; Arnold, Robert
Subject: PACE \$\$\$

Hi Denise:

As explained, I am bringing down \$2400 from the ALM Weekend.

\$2110 of it should remain in the PACE account.

\$350 of that should go to the Foundation's Legacy Project, account number:

As always, thanks so much for all of your help.

Julie.

29044241657

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Friday, August 18, 2006 11:20 AM
To: Amir, Zion
Cc: Carlu Hinojosa, Iketa
Subject: FEC Report

Hi Zion:

Just to reiterate, on page nine, entry A (Bruce Briley) needs to be primary debt retirement, not primary.

His primary was over in June 06.

You can mark it as "other" and the specification needs to be primary debt retirement.

Please let me know if there's anything else.

Thanks:

jt

29044241658

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Tuesday, August 22, 2006 2:07 PM
To: Centu Hinojosa, Ikelta; Amir, Zion
Subject: Checks

Hi there:

Zion brought to our attention that 4 checks have not yet cleared our accounts:

Joe Donnelley
Dan Akaka
Brad Ellsworth and
Albert Wynn

Akaka's campaign has already cashed their check, I have forwarded both of you the exchange I had with Akaka's FD Madeline. Upon further research, all three: Wynn, Ellsworth and Donnelley claim they have no record of receiving their checks.

Ikelta, I think we should stop payment on their checks, and issue other checks...especially for Wynn. There will be another event for Wynn up here. As for the other two, since we've already reported it, we can stop payment, report the payment stop to the FEC and cut the other two checks back to the campaigns.

Thanks:
jt

29044241659

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Wednesday, August 23, 2006 5:45 PM
To: Cantu Hinojosa, Ikaika; Zarrella, Dina
Subject: Re: Meet

I will pull together financial responsibilities of the PAC tomorrow, first thing.

-----Original Message-----

From: Cantu Hinojosa, Ikaika
To: Trute, Julie; Zarrella, Dina
Sent: Wed Aug 23 17:42:39 2006
Subject: FW: Meet

Please note that Carolyn and I have very strong differences about the NASW-PACE financial investment in Vote Kids.

Carolyn believes that--

- * Even though the Trustees authorized "up to \$100,000" in January and reauthorized "up to \$100,000 to be dispersed at staff discretion" in June, Vote Kids expects and should receive the remaining \$75,000 in addition to the \$25,000 we have already contributed.
- * The Trustees' support for Vote Kids is intended to extend beyond social work in order to provide behind-the-scenes financial support for their broader campaign to the general public.

I believe that--

- * "Up to \$100,000" does not mean \$100,000, so it is not our fault if Vote Kids assumed that they would get the full amount.
- * Our agreement was that we would give \$25,000 as a good faith contribution and that Vote Kids would need to come to us with specific requests in order to draw on additional funds and that we would evaluate such financial support on a project-by-project basis; however, Vote Kids has not done so. Vote Kids has floated several ideas in an informal way, and we said no to items that reach beyond social workers (radio ads, bus tour, mailings, etc.). At no point in time have they given us a specific project request with an itemized breakdown of how our money would be used.
- * Since we have not received a specific accounting of the \$25,000 we have already invested and since Vote Kids has repeatedly proven to be unreliable (changing focus, canceling events, missing deadlines, invoking our name without our permission for fundraising appeals, etc.) in their dealings with us, our PA Chapter, and our NASW-PACE field organizer, it is clear that pouring an additional \$75,000 into their campaign is a very risky use of our funds.
- * From an FEC perspective, it is much cleaner for us to spend our time and money on mobilizing our NASW members in PA rather than giving it to Vote Kids to spend on the general public. This is especially true given the fact that we are already under legal scrutiny.
- * Several unexpected but necessary expenses have occurred since the January Trustees meeting that have lessened our NASW-PACE coffers substantially, namely the NASW pension and the ALM reception.
- * The 2006 election year has also shaped up to be much more competitive than it appeared in January, meaning that NASW-PACE has a greater opportunity to make a bigger impact on a number of critical races across the nation. Rather than spend one-sixth of our overall budget on one U.S. Senate race, the Trustees trust staff in our belief that it is now smarter to target the seats which could turn pro-social work if won.

I believe that Carolyn is prepared to assure Mike that he will definitely get \$75,000 and

that it's just a matter of working out the logistics. And Carolyn stated in our one-on-one afternoon meeting today, "Let's just give them the additional \$75,000 and be done with it." Since I disagree, we may need to go back to the Trustees to update them on how the Vote Kids relationship has evolved/devolved and get their reaction on how to proceed. If we do this, we will be under a financial microscope and unable to spend as we deem necessary for the rest of the election cycle.

I need you to pull together as much as you can in terms of making a formal argument in favor of our rationale (perhaps a memo that includes the above points plus specific examples of Vote Kids letting us down, a sense of our limited financial resources, and the possible legal risks and/or messiness of getting involved with Vote Kids beyond our NASW membership).

Julie, this is your top priority this week as our NASW-PACE person since Mike Petit is pushing us hard. Dina, please add in any chapter or organizer insights that may be valuable as the PA supervisor.

Let's keep this confidential between the three of us for now. Y'all understand the internal subtext, and it's too early to loop in our chapter or the Trustees.

Thanks.

-ich

From: Michael Petit (mailto:
Sent: Wednesday, August 23, 2006 10:12 AM
To: Cantu Hinojosa, Ikeita
Cc: Polowy, Carolyn
Subject: Meet

We'll have the information you requested forwarded to you shortly

As you know, Santorum is boasting in his advertising about his very modest accomplishments on behalf of children. We have been planning for months to help him spotlight his complete record, one that we know to be harmful to children and families.

Steve and I would like to meet with you and Carolyn anytime today that is convenient for you, starting at noon. If not today, then anytime tomorrow. Is there a time that works?

Michael Petit

President

Vote Kids

440 First Street, NW

5th Floor

Washington, DC 20001-2080

Work 202 393-4053

Cell

29044241662

Trute, Julie

From: Trute, Julie
Sent: Tuesday, September 05, 2006 7:24 PM
To: Carlu Hinojosa, Ikelle;
Subject: Upcoming PACE Trustees call

Hello everyone!

Thank you so much for your flexibility in scheduling our upcoming call on September 13th at 2:00 EST.

I will send everyone the information regarding the call tomorrow, but wanted to take a moment to thank everyone for clearing their schedule.

I will send this again, but just in case, the call in number will be:

1-800-416-6126, and the pin number you should sign in with is:

Thanks again, and we will be forwarding you the call information tomorrow.

**Take care:
Julie Trute**

29044241663

Trute, Julie

From: Trute, Julie
Sent: Wednesday, September 06, 2006 2:41 PM
To: McKenzie, Denise
Cc: Centu Hinojosa, Ivelia
Subject: PACE Checks

Hi there Denise:

Wanted to let you know a few things...

I am sending down four checks that need to be out this week.

1. \$5000 to Hillary Clinton's campaign for Senate
2. \$5000 to Ed Perlmutter's campaign for Congress
3. \$2500 to Hank Johnson's campaign for Congress
4. \$338.10 to me for expense reimbursement

Thanks, have a good day! ☺

JT

29044241664

Truts, Julie

From: Truts, Julie
Sent: Monday, September 11, 2006 11:04 AM
To: Centu Hinojosa, Ikella
Subject: Sponsorships

Ikella:

Over the next month NASW will have the opportunity to attend several high end political events in DC this month. This calendar will change in the coming weeks, but I wanted to let you know about these events:

-
- Democratic Senatorial Campaign Committee "Fall Reception" featuring Senators Schumer and Durbin
 - Democratic Senatorial Campaign Committee "Women's Event" featuring all the women US senators
 - Democratic Congressional Campaign Committee "March to Majority" events, which include:
 - o Women's Luncheon, featuring Congresswomen:
 - o Corine Brown
 - o Lois Capps
 - o Stephanie Herseth
 - o Carolyn Maloney
 - o Loretta Sanchez
 - o Jan Schakowsky
 - o Louise Slaughter
 - o Hilda Solis
 - o Debbie Wasserman Schultz
 - "Progressive Community Event" for all Congressional candidates, held at the AFL-CIO Building
 - March to Majority Candidate "General" event held at the DCCC Headquarters
 - Democratic Congressional Campaign Committee "Fall Reception" event featuring Congresswoman Nancy Pelosi and Congressman Rahm Emanuel
 - Republican Main Street Partnership Annual Gala. We're a sponsor of the event, and our name will be listed in the invitation as a sponsor.

As more events come up, I will let you know.

Thanks:
jt

12/18/2006

29044241665

Trute, Julie

From: Trute, Julie
Sent: Monday, September 11, 2006 10:07 AM
To: Cantu Hinojosa, Ikela
Subject: NASW and Member Participation

Revised

From: Trute, Julie
Sent: Monday, September 11, 2006 10:04 AM
To: Cantu Hinojosa, Ikela
Subject: NASW and Member Participation

Ikela:

Good morning! Below please find the information you requested:

- o NASW PACE has contributed \$2500 to the Congressional Black Caucus PAC this year. We were a host for their annual "Spring Fling" event along with 15 other "progressive groups".
- o NASW PACE has contributed a total of \$82,600 to 20 of the Congressional Black Caucus members so far this cycle.
- o For the remainder of the cycle, we have plans to attend the following events for the following members:
 - o Donna Christensen
 - o Corrine Brown
 - o Chaka Fattah
 - o John Conyers
 - o GK Butterfield
 - o Barbara Lee
 - o Donald Payne
 - o Greg Meeks
 - o Mel Watt
 - o Gwen Moore
- o *"Please note: the events schedule provided by the Congressional Committee only goes through September. We will plan on more events when the schedule is released"*
- o We have also supported the main challenger/open seat candidates of color this election cycle:
 - o Nild Tinker
 - o Harold Ford, Jr.
 - o Tammy Duckworth
 - o Hank Johnson
 - o Ciro Rodriguez
- o *"Please note: NASW PACE is waiting until after the Hawaii primary to endorse Mazie Hirono, at our HI Chapter's request. She is the other main candidate of color this election cycle"*
- o NASW PACE has contributed \$1000 to the CHC/Bold PAC this year. We were a host for their "Summer Fiesta" event.
- o NASW PACE has contributed a total of \$31,000 to 13 of the Congressional Hispanic Caucus Members so far this cycle.
- o For the remainder of the cycle, we have plans to attend the following events for CHC members:
 - o Charles Gonzales
 - o Lucille Roybal-Allard

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29044241666

- o Silvestre Reyes
- o Ed Pastor
- o Raul Grijalva
- o Dennis Cardoza
- o Ruben Hinojosa
- o Nidia Velasquez
- o Jim Costa
- o Joe Baca

29044241667

Trute, Julie

From: Trute, Julie
Sent: Monday, September 11, 2006 3:47 PM
To: McKenzie, Denise; Amir, Zion
Cc: Cantu Hinojosa, Ikella
Subject: FEC Question

Hello Denise and Zion:

We recently received a letter from the FEC requesting more information about our July monthly report, which covers the month of June.

On page 10 of the report, entry 8 on that page is a disbursement to NASW, Inc with the description of: Education Fund Expenses in May 2006.

The FEC doesn't like that description (meaning they need more information about the disbursement), so we need to know exactly what the \$17,724.78 was allocated for. If it was for PACE expense reimbursement, then that's how we need to amend the report.

Can you tell me what expenditure is for?

We need to answer the FEC, so if I could get the answer sometime sooner than later, that would be great!

Thanks so much. Clearly, I will keep everyone in the loop as I answer the letter in question.

**Thanks!
Julie.**

29044241668

12/18/2006

Truts, Julie

From: Truts, Julie
Sent: Monday, September 11, 2006 10:04 AM
To: Cantu Hinojosa, Itella
Subject: NASW and Member Participation

Re:

Good morning! Below please find the information you requested:

- o NASW PACE has contributed \$2500 to the Congressional Black Caucus PAC this year. We were a host for their annual "Spring Fling" event along with 15 other "progressive groups".
- o NASW PACE has contributed a total of \$62,500 to 20 of the Congressional Black Caucus members so far this cycle.
- o For the remainder of the cycle, we have plans to attend the following events for the following members:
 - o Donna Christensen
 - o Corine Brown
 - o Chaka Fatish
 - o John Conyers
 - o GK Butterfield
 - o Barbara Lee
 - o Donald Payne
 - o Greg Meeks
 - o Mel Watt
 - o Gwen Moore
- o *"Please note: the events schedule provided by the Congressional Committee only goes through September. We will plan on more events when the schedule is released"*
- o We have also supported the main challenger/open seat candidates of color this election cycle:
 - o Nild Tinker
 - o Harold Ford, Jr.
 - o Tammy Duckworth
 - o Hank Johnson
- o *"Please note: NASW PACE is waiting until after the Hawaii primary to endorse Mazie Hirono, at our HI Chapter's request. She is the other main candidate of color this election cycle"*
- o NASW PACE has contributed \$1000 to the CHC/Bold PAC this year. We were a host for their "Summer Fiesta" event.
- o NASW PACE has contributed a total of \$31,000 to 13 of the Congressional Hispanic Caucus Members so far this cycle.
- o For the remainder of the cycle, we have plans to attend the following events for CHC members:
 - o Charles Gonzales
 - o Lucille Roybal-Allard
 - o Silvestre Reyes
 - o Ed Pastor
 - o Raul Grijalva
 - o Dennis Cardoza
 - o Ruben Hinojosa
 - o Nudia Velasquez
 - o Jim Costa
 - o Joe Baca

12/18/2006

29044241669

Truts, Julie

From: Truts, Julie
Sent: Tuesday, September 12, 2006 11:57 AM
To: McKenzie, Denise; Amir, Zion
Subject: NGP Check
Importance: High

Hi there:

Can you tell me when the NGP check was cut (for our software), and when it cleared out of our account? For some reason, they are saying they've not received it, and we can't get our software until we clear this up.

Thanks so much!

Julie.

12/18/2006

29044241670

Trute, Julie

From: Trute, Julie
Sent: Wednesday, September 13, 2006 11:04 AM
To: McKenzie, Denise
Subject: RE: ALM funds

The e-mail total? I sent down two different checks yesterday...one for \$200 and one for \$5000. I'm confused?

All monies I sent down yesterday should go to the PACE account, the general fund account, where we cut our check from...

I also need to check with you on the status of the NGP checks? There were 2 check requests from May 11, 2006. Zion referred me to you. Do you know what the status is?

From: McKenzie, Denise
Sent: Wednesday, September 13, 2006 11:01 AM
To: Trute, Julie
Subject: ALM funds

Julie,
The money you gave us from ALM has \$30 more than what is on the e-mail total. Where does the extra \$30 go?
Also, what account do we credit the PACE money to?

Thanks
Denise

29044241671

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Thursday, September 14, 2006 2:44 PM
To: McKenzie, Denise
Cc: Amir, Zion
Subject: Some questions

Hi there Denise:

I hope this finds you doing well...

I just have a few questions for you:

1. What is the current balance in the PACE account? (with the state chapter checks having been cut, I'm not sure where we are)
2. When during the month do the PACE dues go into the PACE account from our membership/PACE members
3. Generally speaking, how much is that? (I'm sure every month is different, but generally speaking)

I'm trying to get a handle on how much spending we can do until the end of the year, especially with late breaking primaries, and incumbent protection. I want to make sure we are able to meet our goals with candidates/incumbents.

Thanks so much! I really appreciate your help!

JT

29044241672

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Thursday, September 14, 2006 5:38 PM
To: Cantu Hinojosa, Ikaite; Polowy, Carolyn; Zarrella, Dina
Subject: Re: Results of NASW-PACE Trustees Call

Hi Ikaite:

I agree with you 100%. I think we should limit our funding to the direct mail pieces. Your assessment is correct.

-----Original Message-----

From: Cantu Hinojosa, Ikaite
To: Polowy, Carolyn; Trute, Julie; Zarrella, Dina
Sent: Thu Sep 14 11:58:59 2006
Subject: FW: Results of NASW-PACE Trustees Call

Hallo. We just received this response from Michael. Before communicating with him again, I just want to confirm that we agree internally on the following:

1. We are most interested in earmarking our \$70,000 for publicly co-branded direct mail pieces, provided that we approve their content beforehand.
2. We do not want the \$70,000 from NASW-PACE to be used on Vote Kids items other than approved direct mail pieces.
3. We only want to publicly co-brand Vote Kids direct mail pieces, and we do not want to consider other items for public co-branding.
4. We will continue to consider co-branding Vote Kids items beyond direct mail pieces for targeted internal outreach to our NASW-PA membership.
5. We will allow our NASW-PA organizer to help plan, publicize, and mobilize for Vote Kids visibility events in September and October, but we do not anticipate spending any more money on field organizing than the \$15,000 we're already spending for our NASW-PACE PA field organizer. In other words, we do not plan to spend money on the t-shirt brigades, bus tour, etc.

The above points will limit our risk because the direct mail pieces will be the only item that publicly bears our logo, and the direct mail pieces will be the only other additional Vote Kids project that we donate toward this cycle.

Since the Vote Kids budget states "\$75,000-\$300,000" for direct mail pieces in September and October, our \$70,000 donation for direct mail pieces will allow Vote Kids to allocate their non-NASW-PACE funding to their other projects.

In addition, the publicly co-branded direct mail pieces can be the only Vote Kids item that needs our NASW-PACE approval, which eases our internal administrative burden and allows for Vote Kids to use stronger/tougher messages on their other, non-co-branded materials. Of course, we can also continue to co-brand anything that goes to our NASW-PA members since express advocacy is not a concern.

Our PA field organizer can focus her energy on general voter education and mobilization during the final weeks of the campaign season, and she can continue to assist Vote Kids with visibility opportunities as they arise. However, since the visibility plans are not yet confirmed, we do not want her to spend all of her remaining time organizing events that may not actually occur.

Please let me know if the above is acceptable. Thanks.

-ich

-----Original Message-----

From: Michael Petit [mailto:]

29044241673

Sent: Thursday, September 14, 2006 10:15 AM
To: Cantu Hinojosa, Ikeita
Cc: 'Stephen Clermont'
Subject: RE: Results of NASW-PACE Trustees Call

Ikeita, thanks for this overview. Re the mail pieces, I spoke with the direct mail people last night. I expect the timeline from them today. When I get something I will forward it to you. Steve Clermont, our research director, is coordinating the production and distribution of the mail pieces. You will hear from one or both of us in the next day or two.

Re the co-branding, I understand NASW-PACE'S intention to be on the three mailings; we would welcome your joining us on the other materials we are producing as well, such as checklists, t-shirts, T-films. It sounds like that's something you have an interest in. What would work best--send something to you re each piece to see if it's an appropriate match?

~~Finally, re T-shirt brigades, we are willing to spend energy on that effort if it's done in concert with your field organizer and PA chapter members. Is that something you are still interested in participating in?~~

-----Original Message-----

From: Cantu Hinojosa, Ikeita [mailto:]
Sent: Wednesday, September 13, 2006 9:57 PM
To:
Cc: Polowy, Carolyn; Trute, Julie; Zarrella, Dina
Subject: RE: Results of NASW-PACE Trustees Call
Importance: High

Michael,

Hello. Thanks for calling us back. This message confirms the telephone conversation you had with Julie, Dina, and me this evening.

As we discussed, though a couple of the Trustees voiced concerns about the NASW-PACE collaboration with Vote Kids and there was some disagreement as to whether the \$15,000 expense for the PA field organizer was part of the "up to \$100,000" or in addition to the "up to \$100,000" previously authorized for the PA Project, the ultimate outcome of the meeting was to authorize a disbursement of \$70,000 to Vote Kids this cycle in addition to the \$30,000 that we have already given Vote Kids (one check for \$25,000 and one check for \$5,000), bringing us to a total donation of \$100,000. Our PA field organizer expenses, as well as any possible legal expenses incurred from the PA Project, will be paid for separately.

Our Trustees would like for us to identify NASW-PACE co-branding opportunities for Vote Kids materials that will be distributed to the general public between now and General Election Day on November 7, 2006. At the present time, we are most interested in earmarking our \$70,000 for co-branded mail pieces, provided that we approve their content beforehand.

Please note that Carolyn is also going to brief our NASW National Board this Friday or Saturday about the NASW-PACE Trustees' desire to publicly co-brand.

You said that you will send us the proposed mail pieces by the end of this week, or first thing next week at the absolute latest, and we expressed our need to receive them as soon as possible so that we can handle our internal review process and get back to you quickly. Your plans are to send at least 3 mail pieces, but you could send up to 6 if you are able to raise additional funds in the coming weeks. As for the initial 3 mail pieces, you also stated that they will be sent the week of September 18th, the week of September 25th, and the week of October 2nd and that you will let us know in advance if the shipping timeline and drop dates change.

We look forward to getting your mail piece drafts and confirmation of your project calendar, and we will communicate our check processing timeline for the remaining NASW-PACE disbursement to Vote Kids.

Thanks, and have a good night.

Regards,
Ikeita

From: Cantu Hinojosa, Ikeita
Sent: Wednesday, September 13, 2006 3:49 PM
To:
Cc: Polowy, Carolyn; Trute, Julie; Zarrella, Dina
Subject: Results of NASW-FACE Trustees Call
Importance: High

Michael,

Hello. We just called your office and your cell phone in an attempt to relay the results of today's NASW-FACE Trustees teleconference regarding our NASW-FACE collaboration with Vote Kids on the PA Senate race.

Please call us when you can. I'll be in my office for the next half hour or so. After that, I will be at a political event and can be reached via cell phone. If you'd prefer to chat tomorrow, please respond with a time that works for you.

Thanks.

-ich

Ikeita Cantu Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action National Association of Social Workers 750 First
Street, NE, Suite 700 Washington, DC 20002
E-Mail:
Phone: 202-336-8278
Fax: 202-336-8311
<http://www.socialworkers.org/> <<http://www.socialworkers.org/>>

29044241675

Truts, Julie

From: Truts, Julie
Sent: Friday, September 15, 2006 11:35 AM
To: Cantu Hinojosa, Iketa
Subject: PACE account
Importance: High

When you get off the phone, I need to talk to you ASAP.

Something funky is going on with the books down there.

29044241676

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Friday, September 15, 2006 4:12 PM
To: Cantu Hinojosa, Ikela
Subject: Target list

Hi Ikela:

Attached in this e-mail, please find out target political contribution list for the remainder of the election cycle.

However, several issues came to my attention today, and I would be remiss if I didn't bring them to your attention, and give you my feedback.

Currently, according to Zion Amir, NASW PACE only has \$45,000 available for political contributions for the remainder of the cycle. Before we address the dangers of that total, I would like to inquire about our PACE contributions, and when those funds are transferred into our account.

On September 14, 2006 I sent an inquiry e-mail to Denise McKenzie cc'ing Zion Amir about what our PACE balance is, how much money PACE receives every month, and what our projected contributions would be until the end of the calendar year of 2006.

I was very shocked and concerned when Zion explained to me that we only have about \$45,000, and that the money coming in from our PACE members basically won't count to our bottom line total. He explained the \$30,000 we receive every month is considered a "wash" because PACE needs to pay NASW for administrative overhead costs, salaries, etc. The part that concerns me the most is that our PAC is member funded. How are we going to rebuild up our PACE account if our PACE members contributions don't reach our PACE account? I realize there's administrative overhead, but it cannot be \$30,000 per month.

I am very concerned about the levels of our PACE account. I cannot stress to you how detrimental this is to NASW PACE and NASW GR. If we cannot effectively support our incumbent friends, and help our like minded pro-social work candidates just emerging from the late primary field, we will be starting at the end of the line in the beginning of the 110th Congress. I know PACE has been more aggressive than ever before (at the insistence of our PACE Trustee Board), but there is so much more work to do in this month alone, not even factoring in last minute money, or events that aren't on the general ledger of events.

One very important point I would like to make clear to you. With our account dangerously low, we cannot effectively target and court the moderate like minded pro-social work Republicans. While it is refreshing to donate mostly to Democrats, you and I both know how important it is to be bi-partisan. Even if the Democrats take back both chambers, we cannot be effective on the Hill without bi-partisan support.

I am also very concerned about our outstanding \$70,000 commitment to Vote Kids. Again, if our PACE member contributions don't reach our PACE account, how can we even pay them? Our first priority should be electing new pro-social work candidates that we can support and protecting our friends in Congress already.

I would like to discuss this important issue with you further, when you have a moment. This is VERY important that we get this problem resolved before the end of the month. As your and my calendars reflect, we have a very busy month of incumbent protection ahead of us, and a financial resolution would be helpful.

Thank you:
Julie.

12/18/2006

29044241677

Trute, Julie

From: Trute, Julie
Sent: Monday, September 18, 2006 9:20 AM
To: Cantu Hinojosa, Nelsa
Subject: This morning

Hey there:

I feel awkward telling you this, however...

When I came in this morning, I noticed that someone or something had used my trashcan as a toilet and a campaign thank you letter as toilet paper. (Repulsive).

I didn't say anything to anyone, but just cleaned it up.

However, as that's repulsive b: if someone has a message or something to say to me, they can just say it c: that's repulsive.

I have no earthly idea who it could be (possibly someone from our team), but you know me, I don't ever speak to anyone...

But I'm just letting you know.

REPULSIVE.

Have a nice Monday ☺

Jt

29044241678

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Monday, September 18, 2006 4:51 PM
To: Cantu Hinojosa, Ikella
Subject: Follow-up

Good afternoon Ikella:

I know you have been in and out of meetings today. I wanted to take this time to follow-up with you on a few things.

Thank you so much for providing me with your memo to NASW's COO regarding our PACE account, and what's going on with it currently. I also wanted to bring a few other issues to your attention.

On May 11, 2006 I sent down two different check requests; one for \$4000 and another one for \$2000, totaling \$6000 for NGP Software. While I know we are having some internal trouble (not anymore though) regarding our IT needs for the program, the software representatives at NGP have actively been working with us with our software migration. I received a phone call from Eric Hamano, the Director of Technology for NGP Software explaining that the software is completed, but he cannot release the new database because they haven't been paid. When we contact accounting about this, they told us they have not paid it because we were at a stand still regarding our software transformation. My concern is that we signed off on these check requests May 11. It is over 4 months later. I worry about the strain that has put on our relationship with NGP, and how that will affect our technical services for the next year. It would have been more effective had we known about the hold up, so I could have handled NGP in a much different manner.

Another topic I would like to address with you is the issue of the first round of checks to our field organizers. They were delayed by almost 2 weeks. Since that initial paycheck, there have been no problems. However, one state chapter had to pay the organizer, and NASW National had to pay the state chapter back, and another field organizer had to cancel her 4th of July plans, and dip into her saving account to make ends meet.

Lastly, I would like to highlight the strained relationship PACE has with our accounting representative Zion Amir. While I understand he has been here for 30+ years, dealing with him on a daily basis is often time confusing and most of the time, it is time consuming.

I wanted to bring these issues to your attention just in case you had the chance to discuss them.

Thanked
Julie.

12/18/2006

29044241679

Trute, Julie

From: Trute, Julie
Sent: Monday, September 18, 2006 4:55 PM
To: Cantu Hinojosa, Ikella
Subject: Security issues

Hi Ikella:

As my supervisor, I need to report to you what I noticed this morning when I came to work.

As I walked to my desk this morning, I noticed a foul smell. I didn't pay too much attention to it, because the placement of my desk is close to the ladies and men's rooms here on the 8th floor. As I settled in, I noticed a campaign thank-you note from Jim Pederson's campaign (running for Senate in Arizona) crumpled up on the floor. I noticed there were brown smears on the front and the back of the letter. I immediately went to throw it away, and that's when I noticed that someone treated my trash can as a restroom. I cleaned up my trash can, and the articles around it, and paid no other attention to it.

After checking my voicemail, I noticed that my desk, drawers and file cabinets had been looked through, and the files and stacks of papers that I had on my desk when I left on Friday were in disarray this morning.

I am telling you this as my supervisor. I don't know who could have done something like this, but I needed to bring it to your attention.

Outside of the health violations, an act like this is very troublesome to me.

Please let me know what else I need to do in way of reporting this.

**Thank you,
Julie.**

29044241680

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Tuesday, September 19, 2006 8:52 AM
To: Carlu Hinojosa, Sheila
Subject: Thinking

So, as I was in the shower, I just thought...

If that member money is a wash, how can we afford to give the chapters their share? It doesn't make sense. The cash infusions not only populate our PAC but enable us to give 45% to our chapters.

Was this discussed yesterday?

29044241681

Truta, Julie

From: Truta, Julie
Sent: Tuesday, September 19, 2006 11:36 AM
To: Cantu Hinojosa, Ivelta
Subject: RE: \$18,000

Something is VERY wrong. This is a problem that goes way deeper. What are the next steps? **This is VERY fishy.**

From: Cantu Hinojosa, Ivelta
Sent: Tuesday, September 19, 2006 11:35 AM
To: Truta, Julie
Subject: \$18,000

Julie,

Zion left me a voicemail message to inform me that the NASW-PACE financial situation is much worse than the \$45,000 he originally told us. He says that NASW-PACE only has \$18,000 total because Chapters are owed more than they were given. He is calculating the due to/due from between NASW and NASW-PACE right now, and he will get back to us with finer numbers.

-Ich

29044241682

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Tuesday, September 19, 2006 12:33 PM
To: Cantu Hinojosa, Ilika
Subject: PACE Information

Good morning Ilika:

Below please see the September calendar for our scheduled events:

I'm breaking it down by date so you can see everything for the month of September:

September 5th:

Patty Wetterling event – Candidate running for Congress in MN-8th district. We attended at no cost.
Hank Johnson event – Candidate running for Congress in GA-4th district. We attended at a cost of \$2500. This campaign contribution has already been delivered to the campaign.
Ed Perlmutter event – Candidate running for Congress in the CO-7th district. We attended at a cost of \$5000. This campaign contribution has already been delivered to the campaign.
Senator Lincoln Chafee event – Incumbent Senator from Rhode Island running for re-election. We attended at no cost.

September 7th:

Senator Hillary Clinton event – Incumbent Senator from New York running for re-election. We attended at a cost of \$5000. This campaign contribution has already been delivered to the campaign.
Senator Daniel Akaka event – Incumbent Senator from Hawaii running for re-election. We attended at no cost.

September 12th:

Steve Cohen event – Candidate running for Congress in TN-9th district. We have an outstanding \$8000 obligation to the campaign.
DCCC's Women's Lunch event – This event highlighted all the women currently running for Congress. We attended this event at no cost.
Lucille Roybal-Allard event – CHC Member, Incumbent Representative from California's 34th district. We have an outstanding \$1000 obligation to the campaign.
Rick Larsen event – Incumbent Representative from Washington State's 2nd district. We have an outstanding \$1000 obligation to the campaign. *They have inquired about their PAC check twice since the event.*
Donna Christensen event – CBC Member, Incumbent Delegate from the US Virgin Islands. We have an outstanding \$800 obligation to the campaign.
DCCC's Red to Blue Candidate Showcase – This event highlighted all the DCCC's Red to Blue candidates currently running for Congress. We attended this event at no cost.

September 14th:

Albert Wynn event – CBC Member, Incumbent Representative from Maryland's 4th District. We attended this event at no cost.
Joe Courtney event – Candidate for Congress in Connecticut's 2nd district. We attended this event at no cost.
Phyllis Busankey event – Candidate for Congress in Florida's 9th district. We attended this event at no cost.
Senator Debbie Stabenow – Social Worker, Incumbent Senator from Maryland running for re-election. We attended this event at no cost.

September 18th:

DCCC Oktoberfest – We attended this event at no cost.

September 19th:

Jan Schakowsky event – Incumbent Representative from Illinois' 9th district. We are attending this event, and

12/18/2006

29044241683

will have an outstanding \$1000 obligation to the campaign.

Allyson Schwartz event – Social Worker, incumbent Representative from Pennsylvania's 13th district. We are attending this event at no cost.

GK Butterfield event – CBC Member, incumbent Representative from North Carolina's 1st district. We are attending this event, and will have an outstanding \$1000 to the campaign.

Ben Cardin event – Former Congressman from Maryland's 3rd district running for Senate from Maryland. We are attending this event, and will have an outstanding \$5000 obligation to the campaign.

Dave Obay event – House Appropriations Chair, incumbent Representative from Wisconsin's 7th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Pete Stark event – Incumbent Representative from California's 13th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Gabrielle Giffords event – Candidate for Arizona's 8th district. We are attending this event, and will have an outstanding \$5000 obligation to the campaign.

DSCC Fall Reception – We are attending this event at no cost.

September 20th

Charlie Rangel event – CBC Member, incumbent Representative from New York's 15th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

DSCC Breakfast Briefing – We are attending this event at no cost.

Phil Hare event – Candidate for Congress in Illinois' 17th district. We are attending this event at no cost.

John Tester event – Candidate for Senate in Montana. We are attending this event at no cost.

Chaka Fattah event – CBC Member, incumbent Congressman from Pennsylvania's 2nd district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Dennis Cardoza event – CHC Member, incumbent Congressman from California's 15th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Amy Klobuchar event – Candidate for Senate in Minnesota. We are attending this event at no cost.

Henry Waxman event – Incumbent Congressman from California's 30th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

DSCC Women's Event – We are attending this event at no cost.

September 21st

Barbara Lee event – Social Worker, incumbent Congresswoman from California's 9th district. We are attending this event at no cost.

Brad Miller event – Incumbent Congressman from North Carolina's 13th district. We are attending this event at no cost.

September 22nd

Greg Meeks event – CBC Member, incumbent Congressman from New York's 6th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

September 23rd

John Larson event – Democratic Caucus Vice Chair, incumbent Congressman from Connecticut's 1st district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

September 25th

Betty Sutton event – Candidate running for Congress in Ohio's 13th district. We are attending this event at no cost.

Melissa Bean event – Incumbent Congresswoman from Illinois' 5th district. We are attending this event at no cost.

Senator Menendez event – Incumbent Senator from New Jersey running for re-election. We are attending this event at no cost.

September 27th

Senator Jeff Bingaman event – Incumbent Senator from New Mexico running for re-election. We are attending this event, and will have an outstanding \$2500 obligation to the campaign.

Gwen Moore event – CBC Member, incumbent Congresswoman from Wisconsin's 4th district. We are attending

this event, and will have an outstanding \$1000 obligation to the campaign.

Lois Cappe event – Incumbent Congresswoman from California's 23rd district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Republican Main Street Partnership Dinner – We are attending this event at no cost.

September 28th

Joe Crowley event – Chair of the DCCC Business Caucus, Incumbent Congressman from New York's 7th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Darlene Hooley event – Incumbent Congresswoman from Oregon's 5th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Mark Udall event – Incumbent Congressman from Colorado's 2nd district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

DCCC's Fall reception – We are attending this event at no cost.

To wrap this up for you in simpler terms, as of noon on September 19, 2006:

We have attended 17 events for challengers and incumbents.

Out of those 17, we have paid for 3, 10 were no cost, and have obligations for 4.

Moving forward from tonight's events until the end of the month:

We have 32 events scheduled for challengers and incumbents

Out of those 32, we will have financial obligations for 18 events, and attend 14 at no cost.

Financial breakdown:

For all the events we are attending this month, NASW PACE needs to pay out a total of: **\$35,000**

We also need to contribute to the following candidates and members that do not have events scheduled:

Senator Dianne Feinstein - \$2500

Candidate Christine Jennings - \$2000

Candidate Zach Space - \$2000

Candidate Jim Webb - \$2000

Senator Olympia Snowe - \$5000

Total: \$15,000

I believe this is a bare bones budget for us for the rest of the cycle. Please let me know what your thoughts are, and what I can do in the meantime.

Thanks:

Julie.

12/18/2006

29044241685

Trute, Julie

From: Trute, Julie
Sent: Tuesday, September 19, 2006 2:09 PM
To: Cantu Hinojosa, Stella; Amir, Zion
Subject: Ellsworth

Hi Zion:

Per your request, I contacted both Ellsworth and Donnelly's campaigns. I've not heard back from Donnelly's campaign, but Ellsworth's campaign has the check and is depositing it TODAY. However, it probably will not make it into the bank until after 2:00 EST. Therefore, that \$2000 should clear out of our account by the end of the week.

As soon as I hear from Ellsworth's campaign, I will let you know.

-Julie.

29044241686

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Tuesday, September 19, 2006 1:07 PM
To: Cantu Hinojosa, Ikela
Subject: FW: PACE Information

Ikela:

My apologies! I was fact checking this, and completely overlooked Senate Candidate Ned Lamont. Please see his addition to this list below. My apologies!

From: Trute, Julie
Sent: Tuesday, September 19, 2006 12:33 PM
To: Cantu Hinojosa, Ikela
Subject: PACE Information

Good morning Ikela:

Below please see the September calendar for our scheduled events:

I'm breaking it down by date so you can see everything for the month of September:

September 6th:

Patty Wetterling event – Candidate running for Congress in MN-6th district. We attended at no cost.

Hank Johnson event – Candidate running for Congress in GA-4th district. We attended at a cost of \$2500. This campaign contribution has already been delivered to the campaign.

Ed Perlmutter event – Candidate running for Congress in the CO-7th district. We attended at a cost of \$5000. This campaign contribution has already been delivered to the campaign.

Senator Lincoln Chafee event – Incumbent Senator from Rhode Island running for re-election. We attended at no cost.

September 7th:

Senator Hillary Clinton event – Incumbent Senator from New York running for re-election. We attended at a cost of \$5000. This campaign contribution has already been delivered to the campaign.

Senator Daniel Akaka event – Incumbent Senator from Hawaii running for re-election. We attended at no cost.

September 12th:

Steve Cohen event – Candidate running for Congress in TN-5th district. We have an outstanding \$5000 obligation to the campaign.

DCCC's Women's Lunch event – This event highlighted all the women currently running for Congress. We attended this event at no cost.

Lucille Roybal-Allard event – CHC Member, incumbent Representative from California's 34th district. We have an outstanding \$1000 obligation to the campaign.

Rick Larsen event – Incumbent Representative from Washington State's 2nd district. We have an outstanding \$1000 obligation to the campaign. *They have inquired about their PAC check twice since the event.*

Denna Christensen event – CBC Member, Incumbent Delegate from the US Virgin Islands. We have an outstanding \$500 obligation to the campaign.

DCCC's Red to Blue Candidate Showcase – This event highlighted all the DCCC's Red to Blue candidates currently running for Congress. We attended this event at no cost.

September 14th:

Albert Wynn event – CBC Member, incumbent Representative from Maryland's 4th District. We attended this event at no cost.

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29044241687

Joe Courtney event – Candidate for Congress in Connecticut's 2nd district. We attended this event at no cost.
Phyllis Buzenkey event – Candidate for Congress in Florida's 9th district. We attended this event at no cost.
Senator Debbie Stabenow – Social Worker, incumbent Senator from Maryland running for re-election. We attended this event at no cost.

September 18th

DSCC Oktoberfest – We attended this event at no cost.

September 19th

Jan Schakowsky event – Incumbent Representative from Illinois' 9th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Allyson Schwartz event – Social Worker, incumbent Representative from Pennsylvania's 13th district. We are attending this event at no cost.

OK-Butterfield event – CBC Member, incumbent Representative from North Carolina's 1st district. We are attending this event, and will have an outstanding \$1000 to the campaign.

Ben Cardin event – Former Congressman from Maryland's 3rd district running for Senate from Maryland. We are attending this event, and will have an outstanding \$5000 obligation to the campaign.

Dave Obey event – House Appropriations Chair, incumbent Representative from Wisconsin's 7th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

Pete Stark event – Incumbent Representative from California's 13th district. We are attending this event, and will have an outstanding \$1000 obligation to the campaign.

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Financial breakdown:

For all the events we are attending this month, NASW PACE needs to pay out a total of: \$35,000

We also need to contribute to the following candidates and members that do not have events scheduled:

Senator Dianne Feinstein - \$2500

Candidate Christine Jennings - \$2500

Candidate Zach Space - \$2500

Candidate Jim Webb - \$2500

Senator Olympia Snowe - \$5000

Candidate Ned Lamont (CT) - \$5000

Total: \$30,000

I believe this is a bare bones budget for us for the rest of the cycle. Please let me know what your thoughts are, and what I can do in the meantime.

Thanks:

Julie.

-

29044241689

12/18/2006

Trute, Julie

From: Trute, Julie
 Sent: Tuesday, September 19, 2006 1:55 PM
 To: Cantu Hinojosa, Ikela
 Subject: RE: Status Report: Julie

Hi there:

I would like you to include the following "wrap-ups".

- In August 2006, I traveled to California to take part in the Democratic Congressional Campaign Committee's Napa Valley Weekend. I was able to speak to many legislators about NASW and our legislative and electoral priorities. I was able to visit firsthand with the following members: Nancy Pelosi (CA), Rahm Emanuel (IL), John Murtha (PA), Betty McCollum (MN), Zoe Lofgren (CA), Marty Meehan (MA), Bert Gordon (TN), Patrick Kennedy (RI), Gwen Moore (WI) and Linda and Loretta Sanchez (CA)
 - o Also in attendance throughout the weekend were some of the DCCC's high priority candidates such as: Mike Arcuri (NY), Chris Murphy (CT), Patrick Murphy (PA) and Ron Klein (FL). NASW was among one of the only progressive associations in attendance. It was a great experience to spend quality time with the candidates and incumbents. Attending this event elevated NASW PACE's political involvement with the DCCC this cycle.
- In late August, I traveled down to Tampa, Florida to host our endorsed Congressional candidates (from the Tampa area) candidate forum. Kathy Castor and Phyllis Buzansky both came to speak to our Central Florida members of NASW. They were able to meet our members and speak to all attendees about their candidacy, how working with social works has impacted their career, and how important NASW's political endorsement is. Our Florida Executive Director was there, and was thrilled with the turnout.
 - o On that same trip, I was able to visit with both candidates at their campaign headquarters. Castor, who scored through her primary election, was excited about her upcoming trip to Washington, DC. I was able to give her updated information about the PAC community, but more specifically about the progressive PAC community.
 - o While visiting with Phyllis Buzansky's campaign, I sat down with her Finance Director and gave her pointers and help with targeting PAC money. I was also able to sit down with the candidate to discuss her field program, her fundraising program and her overall campaign plan.

On the electoral side:

- Currently, we have actively participated in 65% of the DCCC's "Red to Blue Program" candidates. We have also actively participated in almost all of the DCCC's targeted candidates as well as both chambers important incumbents.
- Over the past 6 months, we have actively participated in over 60 events benefiting incumbents and candidates. Some of the events include:
 - o Reception for Harold Ford, Jr. at Senator Clinton's in Washington, DC.
 - o Intimate breakfast briefing with Senator Carper, where NASW was the only progressive association present
 - o NASW hosted a "round table" discussion here at the building with social worker and Congressman Ed Towns (NY-10)
 - o NASW President Elvira Craig De Silva, Ikela and Julie attended a breakfast benefiting CHC Member Hilda Solis (CA-32)

As we moved towards the election, NASW is in a good electoral place. We have been more active than ever before, and have given more campaign contributions to targeted races. Some of the targeted races we have been active in:

- Bruce Braley (D-IA-1) currently rated the #1 most competitive race in the country. This is an open seat.
- Clay Shaw (D-FL-22) is running against Republican incumbent Clay Shaw. Klein has raised the most

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29044241690

money out of any challenger race in the country

- Kathy Castor (D-FL-11) had one of the more competitive primaries in the country
- Claire McCaskill (D-Senate-MO) is one of the most competitive races in the country, and we were one of the first organizations to max out to her
- Harold Ford, Jr. (D-Senate-TN) is one of the most competitive senate races in the country, and we were the only progressive associations/PAC's to have a presence at his high end event at Senator Clinton's house.

From: Cantu Hinojosa, Ilse

Sent: Tuesday, September 19, 2006 9:12 AM

To: Trute, Julie

Subject: Status Report: Julie

Julie,

Good morning. I will be speaking to GOCE today to give them a quick GR Update.

Before noon today, please respond to this message letting me know what you'd like me to say in terms of the status of your most active issues and your predictions for the remainder of this Congress and calendar year. Nothing formal - quick bullet points are fine.

Also, please let me know if you'd like for me to remind them about anything or ask them to do something.

Thanks.

-Ich

12/18/2006

29044241691

Trute, Julie

From: Trute, Julie
Sent: Wednesday, September 20, 2006 4:16 PM
To: McKenzie, Denise; Cantu Hinojosa, Ikeita
Subject: RE: FEC Concerns

We need to upload the file today to comply with the deadline. If we don't, we will get fined. From our perspective, we should upload it, and discuss concerns after Ikeita returns.

I'm happy to help if you need to.

Thanks:
Julie.

-----Original Message-----

From: McKenzie, Denise
Sent: Wednesday, September 20, 2006 4:14 PM
To: Cantu Hinojosa, Ikeita; Trute, Julie
Subject: RE: FEC Concerns

Do you want to upload the file today?

-----Original Message-----

From: Cantu Hinojosa, Ikeita
Sent: Wednesday, September 20, 2006 2:58 PM
To: Trute, Julie
Cc: McKenzie, Denise
Subject: Re: FEC Concerns

Thanks. I'm cc'ing Denise.

Ikeita Cantu Hinojosa, JD, MSW, LASW
NASW Associate Counsel Legislative Affairs
NASW Director of Government Relations and Political Action
202-336-8278

-----Original Message-----

From: Trute, Julie
To: Cantu Hinojosa, Ikeita
Sent: Wed Sep 20 14:53:20 2006
Subject: FEC Concerns

Hi Ikeita:

As my supervisor, I need to voice my concerns to you about our September monthly (August 1- 31) FEC report.

It states that we have almost \$185K COH, but our internal records reflect another total.

I'm also concerned about the overhead expenses. According to the report, our rent is \$180, our salaries are almost \$5000, and the benefits are \$1350. I don't see the discrepancies in our internal accounting relayed back into the FEC Report.

As you know, of course, reporting incorrect information to the FEC is a fineable offense.

I would like for us to set up a meeting with accounting to further discuss.

Please let me know what we can do.

Thanks:

Julie.

29044241593

Truts, Julie

From: Truts, Julie
Sent: Wednesday, September 20, 2006 9:32 AM
To: Cantu Hinojosa, Ikella
Subject: Yesterday

Good morning Ikella:

As my supervisor, I wanted to report to you that again, my desk has been tampered with. This will be the second day in a row.

I had a candidate interview with Gabby Giffords. When I returned from the meeting, I sat down at my desk only to realize that everything I had been working on on my desktop was edited out of (not saved, so all my work was gone), some of my e-mails were opened (before I got to them), and the project I was working on, which was laid out on my desk was in disarray.

This is becoming a problem. I don't know who else to report this to.

Since then I have changed my password on my computer, and changed the setting to lock the computer when not in use after 5 minutes. However, this is of great concern to me. If I can't leave my desk in fear that my work will be tampered with, how can I continue to work?

I wanted to report this to you, to make you aware of what happened.

Thanks:
Julie.

29044241694

Truts, Julie

From: Truts, Julie
Sent: Wednesday, September 20, 2006 2:53 PM
To: Centu Hinojosa, Italia
Subject: FEC Concerns

Hi Italia:

As my supervisor, I need to voice my concerns to you about our September monthly (August 1- 31) FEC report.

~~It states that we have almost \$185K COH, but our internal records reflect another total.~~

I'm also concerned about the overhead expenses. According to the report, our rent is \$388, our salaries are almost \$8000, and the benefits are \$1350. I don't see the discrepancies in our internal accounting relayed back into the FEC Report.

As you know, of course, reporting incorrect information to the FEC is a fineable offense.

I would like for us to set up a meeting with accounting to further discuss.

Please let me know what we can do.

Thanks:
Julie.

29044241695

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Wednesday, September 20, 2006 3:14 PM
To: Cantu Hinojosa, Ikeita
Subject: RE: Cashflow handout

Wait...what? We have \$189K? I'm confused...because if we have \$189K, we're totally in the clear.

Can you clarify that for me? Sorry, I'm an idiot...

-----Original Message-----

From: Cantu Hinojosa, Ikeita
Sent: Wednesday, September 20, 2006 2:57 PM
To: Trute, Julie
Subject: Fw: Cashflow handout

Denise's response to our voicemail.

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs
NASW Director of Government Relations and Political Action
202-316-8278

-----Original Message-----

From: McKensie, Denise
To: Cantu Hinojosa, Ikeita
Sent: Wed Sep 20 14:33:10 2006
Subject: Cashflow handout

Ikeita,

At the meeting with Betsy on Monday I handed out a Cashflow summary. As of Sept. 15, there have been payments made to campaigns of \$17,500 plus \$107K to the chapters and a payment to another vendor. In my estimate I had cash at the end of Aug of \$180K. After the checks for Sept. the balance was estimated at \$49K.

The \$189K is more accurate than my estimate.

Denise

29044241696

Trute, Julie

From: Trute, Julie
Sent: Wednesday, September 20, 2006 3:32 PM
To: Cantu Hinojosa, Ikeita
Subject: RE: Cashflow handout

Ok, I reread it...

Again, I would like to voice my concerns.

This report at the end of August was \$189K. If we cut the \$107K out, we would have \$82K left, plus the cash infusion that we MAY or MAY NOT get.

~~I am concerned that we are reporting inaccurate information.~~

I still don't see where the discrepancies are.

Let's discuss when you get a chance.

Thanks!
jlt

-----Original Message-----

From: Cantu Hinojosa, Ikeita
Sent: Wednesday, September 20, 2006 2:57 PM
To: Trute, Julie
Subject: Fw: Cashflow handout

Denise's response to our voicemail.

Ikeita Cantu Hinojosa, JD, MSW, LMSW
MSW Associate Counsel Legislative Affairs
MSW Director of Government Relations and Political Action
202-336-8278

-----Original Message-----

From: McKensie, Denise
To: Cantu Hinojosa, Ikeita
Sent: Wed Sep 20 14:33:10 2006
Subject: Cashflow handout

Ikeita,

At the meeting with Betsy on Monday I handed out a Cashflow summary. As of Sept. 15, there have been payments made to campaigns of \$17,500 plus \$107K to the chapters and a payment to another vendor. In my estimate I had cash at the end of Aug of \$180K. After the checks for Sept. the balance was estimated at \$49K.

The \$189K is more accurate than my estimate.

Denise

29044241697

Trute, Julie

From: Trute, Julie
Sent: Thursday, September 21, 2006 10:34 AM
To: Centu Hinojosa, Iketa
Subject: Call me - if you can

I have GOT to tell you what CP just said to me.

Two different topics...but one of the things she said was that I need to be more "professional" when dealing with the PACE Board...because I said, "you guys". We've got them running scared.

29044241698

Trute, Julie

From: Trute, Julie
Sent: Thursday, September 21, 2006 11:06 AM
To: Cantu Hinojosa, Ilesia
Subject: FW: Follow-Up - RE PACE/GOVERNMENT RELATIONS

UNBELIEVEABLE. This is what I wanted to discuss with you.

From: Polowy, Carolyn
Sent: Thursday, September 21, 2006 11:01 AM
To: Cantu Hinojosa, Ilesia; Trute, Julie
Cc: Clark, Betsy
Subject: Follow-Up - RE PACE/GOVERNMENT RELATIONS

Ilesia and Julie:

For the future, please forward inquiries or written memos to me BEFORE contacting Accounting managers in writing regarding accounting, reporting or budget issues. If there are issues that need to be addressed immediately, we will set up a meeting to review the questions together with the appropriate staff. If the matter can wait until our regular monthly meeting with Denise, we will handle it then. In regard to a review of the PACE FEC reports, we will check on those with Denise at our scheduled meeting. If I am out of the office and you have an inquiry that you want addressed, please contact Carla McClinton as I advise her of my contact information.
Carolyn

29044241699

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Thursday, September 21, 2006 11:11 AM
To: Cantu Hinojosa, Kefia
Subject: FW: Database

Is this something we need to send to Carolyn? I have no idea. But we cannot get this software that we should have paid for back in May until the bill is paid.

ARGH.

From: Eric Hamano [mailto:
Sent: Thursday, September 21, 2006 11:10 AM
To: Trute, Julie
Subject: Database

Julie,

I just checked with our accountant, and we have still not received payment. In case you have the wrong billing info, address again. Let me know if you have any questions. Thanks.

1101 Vermont Ave, NW
Suite 710
Washington, DC 20005

Eric Hamano
Director of Technical Services
NGP Software, Inc.
202.686.9330

www.ngpsoftware.com

29044241700

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Thursday, September 21, 2006 12:34 PM
To: Cantu Hinojosa, Ikelta
Subject: RE: Database

Okay. This is getting to be so ridiculous that all I say is "BRING IT"

From: Cantu Hinojosa, Ikelta
Sent: Thursday, September 21, 2006 12:32 PM
To: Trute, Julie
Subject: RE: Database

yes...check with danise and carolyn. during our monday meeting, danise said that the payment would be sent.

-Ich

From: Trute, Julie
Sent: Thu 9/21/2006 11:11 AM
To: Cantu Hinojosa, Ikelta
Subject: FW: Database

Is this something we need to send to Carolyn? I have no idea. But we cannot get this software that we should have paid for back in May until the bill is paid.

ARGH.

From: Eric Hamano [mailto:
Sent: Thursday, September 21, 2006 11:10 AM
To: Trute, Julie
Subject: Database

Julie,

I just checked with our accountant, and we have still not received payment. In case you have the wrong billing info, address again. Let me know if you have any questions. Thanks.

1101 Vermont Ave, NW
Suite 710
Washington, DC 20005

Eric Hamano
Director of Technical Services
NGP Software, Inc.
202.696.9330

www.ngpsoftware.com

12/18/2006

29044241701

Trute, Julie

From: Trute, Julie
Sent: Monday, September 25, 2006 12:08 PM
To: Cantu Hinojosa, Ikala
Subject: FW: Follow-Up - RE PACE/GOVERNMENT RELATIONS

Hi Ikala:

As my supervisor, I wanted to check in with you about this e-mail. I believe if we have to clear everything through the General Counsel's office before talking with accounting is a system that will, in time, not work.

We have PACE questions that come up everyday, and with restricted access to our accountant and accounting will prove to be a huge problem. Here's an example: We have an outstanding balance with NGP Software that still hasn't been paid. I've requested the bill to be paid SEVERAL times. Without access to accounting, I have no idea where the money is, if it's reached NGP.

I've e-mailed an inquiry to our General Counsel, but haven't heard.

I just wanted you to know how I feel about this new system.

Thanks:
Julie.

From: Polowy, Carolyn
Sent: Thursday, September 21, 2006 11:01 AM
To: Cantu Hinojosa, Ikala; Trute, Julie
Cc: Clark, Betsey
Subject: Follow-Up - RE PACE/GOVERNMENT RELATIONS

Ikala and Julie:

For the future, please forward inquiries or written memos to me BEFORE contacting Accounting managers in writing regarding accounting, reporting or budget issues. If there are issues that need to be addressed immediately, we will set up a meeting to review the questions together with the appropriate staff. If the matter can wait until our regular monthly meeting with Denise, we will handle it then. In regard to a review of the PACE FEC reports, we will check on those with Denise at our scheduled meeting. If I am out of the office and you have an inquiry that you want addressed, please contact Carla McClinton as I advise her of my contact information.
Carolyn

12/18/2006

29044241702

Trute, Julie

From: Trute, Julie
Sent: Monday, September 25, 2006 1:33 PM
To: Cantu Hinojosa, Ikelta
Subject: FW: Follow-Up - RE PACE/GOVERNMENT RELATIONS

Hi Ikelta:

As my supervisor, I wanted to check in with you about this e-mail. I believe if we have to clear everything through the General Counsel's office before talking with accounting is a system that will, in time, not work.

We have PACE questions that come up everyday, and with restricted access to our accountant and accounting will prove to be a huge problem. Here's an example: We have an outstanding balance with NGP Software that still hasn't been paid. I've requested the bill to be paid SEVERAL times. Without access to accounting, I have no idea where the money is, if it's reached NGP or not.

I've e-mailed an inquiry to our General Counsel, but haven't heard.

This is just one example of how this new system is fundamentally flawed.

I just wanted you to know how I feel about this new system.

Thanks:
Julie.

From: Polowy, Carolyn
Sent: Thursday, September 21, 2006 11:01 AM
To: Cantu Hinojosa, Ikelta; Trute, Julie
Cc: Clark, Betsy
Subject: Follow-Up - RE PACE/GOVERNMENT RELATIONS

Ikelta and Julie:

For the future, please forward inquiries or written memos to me BEFORE contacting Accounting managers in writing regarding accounting, reporting or budget issues. If there are issues that need to be addressed immediately, we will set up a meeting to review the questions together with the appropriate staff. If the matter can wait until our regular monthly meeting with Denise, we will handle it then. In regard to a review of the PACE FEC reports, we will check on those with Denise at our scheduled meeting. If I am out of the office and you have an inquiry that you want addressed, please contact Carla McClinton as I advise her of my contact information.
Carolyn

29044241703

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Monday, September 25, 2006 3:33 PM
To: Cantu Hinojosa, Ikaia
Subject: Example

Hi Ikaia: I can't print this out from the FEC because of the way this downloads, b

Thanks:
Julie.

November 19, 2004

**Kristine Adams
Campaign Finance Analyst
Reports Analysis Division
Federal Election Commission**

RE: Request for Additional Information (September Monthly Report (8/1/04-8/31/03))

Dear Ms. Adams:

This letter is in response to your letter of October 20, 2004, requesting ad

"Salaries" Payments

These payments should have been entered as a memo entry as a draw down on an amount

"Postage" Payment

This payment was a transfer made to the Human Rights Campaign to advance fun

I hope this additional information answers your questions. If you have any further

Sincerely,

**Kevin Layton
General Counsel
Human Rights Campaign**

29044241704

12/18/2006

Trula, Julie

From: Trula, Julie
Sent: Monday, September 25, 2006 4:38 PM
To: Cantu Hinojosa, Ikella
Subject: FEC Report for August

Ikella:

I know we've discussed the August report, and how we need to amend it to the FEC. I have a few questions about the report, and wanted to bring them to your attention:

On page 9 of our itemized disbursements, Zion has listed out PACE account number. I would feel more comfortable if the account number wasn't listed.

On page 10, line A of our itemized disbursements, we have a May - June expense. Why is that being reported in August when the expense was incurred in May?

On page 13, line A of our itemized disbursements, the April '06 (again, reported in August) subscription is for what subscription?

On page 14, line B of our itemized expenses, the Voterst subscription actually shouldn't be coming out of PACE's account, but Member Mobilization.

On page 15, line C of our itemized expenses, the state should be reported as NJ, not NE.

I would like to also bring a few more items to your attention:

Our portion of rent is \$368.13

Our portion of staff salaries is \$4789.22

Our portion for staff benefits is \$1382.08

I don't understand see how we incur \$30K in expenses, when these three take up the most of the money for the "Education Fund".

Also, I would like to know how exactly we spent \$1067.18 for copies. Is there a way to see the breakdown?

I'll go through this again since we have to amend it anyway, but I wanted to raise these questions with you.

Thanks:
Julia.

12/18/2006

29044241705

Trute, Julie

From: Trute, Julie
Sent: Monday, September 25, 2006 4:43 PM
To: Cantu Hinojosa, Ikella
Subject: FEC questions

Hi there:

I called the FEC Hotline today to ask some questions about PAC money, etc...

~~501c6 money cannot be spent on PAC activities. It is illegal by Department of Labor standards.~~

PAC money must be deposited into the PAC account within 10 – 30 days (depending on the PAC) of receiving it. If PAC money is not reaching our account, according to the collection agent rules of the FEC, PAC accounts, etc will get audited. According to the FEC, PAC money not hitting PAC accounts is a HUGE problem for the FEC. That kind of activity is not looked highly upon. However, if the PAC decides to give the money back to the c6, that's our choice, but we have to have control of the money first and foremost.

Thanks:
Julie.

29044241706

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Tuesday, September 28, 2006 3:54 PM
To: Cantu Hinojosa, Ikela
Subject: Meeting today

Hi Ikela:

As my supervisor, I wanted to let you know about a meeting I had today with NASW's Director of HR, Kathleen Waugh and Carolyn Polowy regarding the "security issues" that happened last week.

**We chatted about all three incidents:
The two desk/computer tamperings and the feces in my trashcan.**

Primarily the focus was on the computer incidents, not too much on the feces in the trash.

I explained to them that I don't believe I have any enemies at NASW, nor do I have any suitors. I also explained to them that I do not feel physically threatened here, but I am concerned that my work and my files are not secure on NASW's computer.

I also informed them that I change my password everyday, and now have a different security setting on my computer.

They asked me if I wanted to have new locking filing cabinets in the PACE/GR workroom. Again, while I believe that's a good idea in theory, it would be highly unlikely that I would utilize them if they are out of my direct work area.

But just for the record, the computer and desk tamperings are not the problem in my mind; it's the feces in my trashcan that is of utmost concern to me.

As my supervisor, I wanted to fill you in on this meeting.

**Thanks:
Julie.**

29044241707

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Tuesday, September 26, 2006 4:00 PM
To: Centu Hinojosa, Ikella
Subject: FEC

Hi Ikella:

I am going through our September FEC report, and I just have a few questions/comments I would like to bring to your attention.

In July, NASW PACE received NO money from our dues from our members. Can you find out why?

Also, I noticed in August we had a tremendous amount of expenses, but there was no PACE Education fund pay out. In fact, after adding up the expenses (minus the campaign contributions, of course), the total came to over \$27,000. Is this \$27,000 in expenses considered the breakout to the "education fund"? If so, why did we have almost \$3100 to pay in overhead?

Thanks:
Julie.

29044241708

Trute, Julie

From: Trute, Julie
Sent: Wednesday, September 27, 2006 8:31 PM
To: Amir, Zion; Polowy, Carolyn; Cantu Hinojosa, Ikaita; McKenzie, Denise
Subject: Fw: Checks

Hi Zion:

Please see below.

Thanks:
Julie

~~----- Original Message -----~~

From: Trute, Julie
To: McKenzie, Denise
CC: Cantu Hinojosa, Ikaita; Barrella, Dina; Polowy, Carolyn
Sent: Wed Sep 27 17:17:46 2006
Subject: Checks

Hi Denise:

I wanted to give you the heads up that we are sending down two stacks of check requests:

The first ones are "must do's" for the end of the reporting cycle. (These are for the events we have already attended in August and September). The first stack totals \$27,500.

The second stack are "hold-offs" which means we need them before the end of the election, but not before the end of the reporting cycle. The second stack totals \$7,500.

Ikaita and I are heading out to attend a dinner event tonight, so she and/or I will bring the stack to you before we leave.

Thank you:

Julie.

29044241709

Trute, Julie

From: Trute, Julie
Sent: Wednesday, September 27, 2006 5:16 PM
To: McKenzie, Denise
Cc: Centu Hinojosa, Ikela; Zerella, Dina; Polowy, Carolyn
Subject: Checks

Hi Denise:

I wanted to give you the heads up that we are sending down two stacks of check requests:

The first ones are "must do's" for the end of the reporting cycle. (These are for the events we have already attended in August and September). The first stack totals \$27,500.

The second stack are "hold-offs" which means we need them before the end of the election, but not before the end of the reporting cycle. The second stack totals \$7,500.

Ikela and I are heading out to attend a dinner event tonight, so she and/or I will bring the stack to you before we leave.

**Thank you:
Julie.**

29044241710

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Wednesday, September 27, 2006 2:18 PM
To: Carlu Hinojosa, Ikella
Subject: NGP

Hi Ikella:

I hate to harp on this, but have we any word from Carolyn and accounting about our software? They are inquiring about payment.

Thank you:
jt

29044241711

12/18/2006

Truts, Julie

From: Truts, Julie
Sent: Wednesday, September 27, 2006 5:26 PM
To: Centu Hincjosa, Iketa; McKende, Denise; Polowy, Carolyn
Subject: Apologies

Hallo:

I'm writing to apologize about inadvertantly cc:ing Dina Zarella on that last e-mail. I meant to cc Eion. It was clearly my error, so I apologise. I will send the initial email to Eion as well.

Thank you, and sorry again:

~~Julie~~

29044241712

Trute, Julie

From: Trute, Julie
Sent: Thursday, September 28, 2006 7:54 AM
To: McKenzie, Denise
Subject: Re: Checks

Great! Thanks :).

Much appreciated!

-----Original Message-----

From: McKenzie, Denise
To: Trute, Julie
Sent: Thu Sep 28 07:51:16 2006
Subject: RE: Checks

Thanks
I have marked the stacks Sept 30 and Oct 31.
Denise

-----Original Message-----

From: Trute, Julie
Sent: Thursday, September 28, 2006 7:44 AM
To: McKenzie, Denise; Cantu Hinojosa, Ikaite
Subject: Re: Checks

Hi there,

So sorry! You don't live and die by the FEC deadlines!? Hee hee.

End of reporting cycle is September 30th. The rest, just before November 7th. The "first stack" is dated that we need the checks by the 30th...if there's anything else I can do, please let me know.

Sorry about that!

-jlt

-----Original Message-----

From: McKenzie, Denise
To: Trute, Julie
CC: Cantu Hinojosa, Ikaite
Sent: Thu Sep 28 07:34:30 2006
Subject: RE: Checks

Julie,

I am not sure what you mean by "end of reporting cycle". Can you give me a date? Do you want all of the checks dated before Oct 1? What is the date you need them by?

Thanks

Denise

From: Trute, Julie
Sent: Wednesday, September 27, 2006 5:18 PM
To: McKennie, Denise
Cc: Cantu Ninojosa, Ikeita; Marrella, Dina; Polowy, Carolyn
Subject: Checks

Hi Denise:

I wanted to give you the heads up that we are sending down two stacks of check requests:

The first ones are "must do's" for the end of the reporting cycle. (These are for the events we have already attended in August and September). The first stack totals \$27,500.

The second stack are "hold-offs" which means we need them before the end of the election, but not before the end of the reporting cycle. The second stack totals \$7,500.

Ikeita and I are heading out to attend a dinner event tonight, so she and/or I will bring the stack to you before we leave.

Thank you:

Julie.

29044241714

Trute, Julie

From: Trute, Julie
Sent: Thursday, September 28, 2006 7:44 AM
To: McKenzie, Denise; Cantu Hinojosa, Ikaite
Subject: Re: Checks

Hi there:

So sorry! You don't live and die by the FEC deadlines!?! Hae hae.

End of reporting cycle is September 30th. The rest, just before November 7th. The "first stack" is dated that we need the checks by the 30th...if there's anything else I can do, please let me know.

Sorry about that!

-jlt

-----Original Message-----

From: McKenzie, Denise
To: Trute, Julie
CC: Cantu Hinojosa, Ikaite
Sent: Thu Sep 28 07:34:30 2006
Subject: RE: Checks

Julie,

I am not sure what you mean by "end of reporting cycle". Can you give me a date? Do you want all of the checks dated before Oct 1? What is the date you need them by?

Thanks

Denise

From: Trute, Julie
Sent: Wednesday, September 27, 2006 5:18 PM
To: McKenzie, Denise
Co: Cantu Hinojosa, Ikaite; Sarrella, Dina; Polowy, Carolyn
Subject: Checks

Hi Denise:

I wanted to give you the heads up that we are sending down two stacks of check requests:

The first ones are "must do's" for the end of the reporting cycle. (These are for the events we have already attended in August and September). The first stack totals \$27,500.

The second stack are "hold-offs" which means we need them before the end of the election, but not before the end of the reporting cycle. The second stack totals \$7,500.

Ikaite and I are heading out to attend a dinner event tonight, so she and/or I will bring the stack to you before we leave.

Thank you:

Julie.

29044241716

Trute, Julie

From: Trute, Julie
Sent: Thursday, September 28, 2006 9:09 AM
To: Cantu Hinojosa, Ikeita
Subject: Re: FEC Amended Report

Interesting...copies....hummmmm

-----Original Message-----

From: Cantu Hinojosa, Ikeita
To: Trute, Julie
Sent: Thu Sep 28 09:01:29 2006
Subject: FW: FEC Amended Report

See below.

-ich

From: McKenzie, Denise
Sent: Thursday, September 28, 2006 8:42 AM
To: Cantu Hinojosa, Ikeita
Subject: RE: FEC Amended Report

Ikeita,

You had a question regarding the copy charges of \$1,067.18. In June there were 2307 copies made which is 1.6% of the total \$35K bill, plus the same percentage for copy supplies. In addition, since June is end of year, there is an accrual done once a year which will be reversed in September. Therefore you will see a credit of 491.98 for Xerox copies.

Let me know if you need any other information.

Denise

From: Cantu Hinojosa, Ikeita
Sent: Tuesday, September 26, 2006 9:21 AM
To: McKenzie, Denise
CC: Polowy, Carolyn
Subject: RE: FEC Amended Report

In terms of wrapping up the August financials, we still have some questions on amending the FEC report.

On page 9 of our itemized disbursements, Zion has listed our FACE account number. Would it be possible for the account number not to be listed?

On page 10, line A of our itemized disbursements, we have a May - June expense. We wonder why the expense is being reported in August when the expense was incurred in May.

On page 13, line A of our itemized disbursements, the April '06 (again, reported in August) subscription is for what subscription? I just want to make sure that it isn't something that was supposed to be billed to GR.

On page 14, line B of our itemized expenses, the VoterNet subscription actually shouldn't be coming out of FACE's account, but Member Mobilization (27004) since its voter registration software.

On page 15, line C of our itemized expenses, the state should be reported as NJ, not NE.

Is there a way to see the breakdown on copies? We don't know how we ended up spending \$1067.18 for copies.

Thanks.

-ich

From: McKenzie, Denise
Sent: Tuesday, September 26, 2006 7:43 AM
To: Cantu Rinojosa, Ikaite
Cc: Polowy, Carolyn
Subject: RE: FEC Amended Report

Thanks for the info. I will take care of the changes for Face in the August financials.

If you have any questions please let me know.

Danise

From: Cantu Hinojosa, Ikaite
Sent: Monday, September 25, 2006 5:06 PM
To: Polowy, Carolyn
Cc: McKenna, Denise
Subject: RE: FEC Amended Report

Carolyn, you were available to meet today at 4:30pm, but Denise leaves at 4:30pm. Since Denise only needs budget codes and FEC examples from me, we agreed to handle it via e-mail.

Budget Codes

In terms of budget codes, Denise said that we do not need to worry about NASW-PACE paying for the audit. ~~The only two items she is awaiting an answer on are the field organizers and the Hyatt bill.~~

501c6 Dollars

As we discussed during our last meeting in my office, it is my understanding that the Federal Election Campaign Act prohibits 501c6 Association dollars from being used to support federal candidates for public office; thus, money should not be shifted from the GR budget to cover NASW-PACE's candidate-related expenses. I also believe that Department of Labor standards deem it illegal for 501c6 money to be used to fund PAC activities.

Field Organizers

I believe that 50% of the field organizers' time is spent on non-election related activities, such as voter registration, social worker mobilization, student education, etc. Such activities can easily fall within our NASW Member Mobilization budget: 27004. The only problem is that I do not believe that there is an available line item.

I budgeted \$30,000 in miscellaneous GR 27002 expenses for events, co-sponsorships, etc in the FY 2006/2007 budget. The 50% of the field organizers' salaries can be taken from there in the event that 27004 does not have enough available resources.

Hyatt

As for the Hyatt reception, the bill simply pays for food, decorations, etc. It was not a fundraiser for candidates. The money raised from reception attendees should be deposited directly into the NASW-PACE account since its purpose was to benefit the PAC. Since the reception logistics are in essence overhead expenses, it seems like the Association can pick up the Hyatt bill.

You can use the \$30,000 line item in miscellaneous GR 27002 that I budgeted for FY 2006/2007 to pay for events, co-sponsorships, etc.

Please note, however, that Julie already prepared a check request and Carolyn and I already signed over NASW-PACE funds to pay for the Hyatt bill upon receipt of it recently. It is my understanding that those funds went to NASW instead of the Hyatt and that the bill still has not been paid because NASW will pay the entire Hyatt bill at once. I just want to make sure that NASW-PACE is not charged twice or that funds are not removed from

both NASW-PACE and GR to cover the same Hyatt reception bill.

FEC Examples

I personally delivered a sample FEC report to Denise from Emily's List with general categories, as well as a letter in response to an FEC request for more information. The letter is also attached. Please note that these items are public information, and we pulled them from the FEC website.

Refund Check

Please note that I personally delivered a \$5,000 candidate refund check to Denise to deposit into the NASW-PACE account.

Thanks, and have a great evening.

-ich

From: Polowy, Carolyn
Sent: Thursday, September 21, 2006 2:58 PM
To: Centu Rinojosa, Ikeita
Cc: McKensia, Denise
Subject: FW: FEC Amended Report

Hi, Ikeita-

Can you have the items requested by Denise ready for Monday? We discussed them but will need the budget items specifically identified for her. Also, what is our time and place for the meeting?

Carolyn

From: McKensia, Denise
Sent: Thursday, September 21, 2006 12:34 PM
To: Polowy, Carolyn
Subject: RE: FEC Amended Report

I had asked for a copy of some other organization's FEC report as an example to show Elen about using the more generic descriptions.

The other open item is for Ikeita to let us know what cost code centers she wants to move

the expenses to within GR. The field organizers, and the Hyatt bill.

These are the only items I need on Monday in order to close out August.

Thanks

Denise

29044241721

From: Polowy, Carolyn
Sent: Thursday, September 21, 2006 12:27 PM
To: McKensie, Denise
Cc: Trute, Julie; Cantu Kinojosa, Ikaita; McClinton, Carla
Subject: RE: FEC Amended Report

Hi, Denise-

Are you ok with the proposed changes to the FEC report? Do we need to discuss these next week? I think that we agreed on a Monday for a follow-up meeting but need to confirm a time and place.

Carolyn

From: Cantu Kinojosa, Ikaita
Sent: Tuesday, September 19, 2006 4:47 PM
To: Polowy, Carolyn
Cc: Trute, Julie; McKensie, Denise
Subject: RE: FEC Amended Report

As discussed.

-ich

From: Cantu Kinojosa, Ikaita
Sent: Tuesday, September 19, 2006 9:38 AM
To: McKensie, Denise
Cc: Trute, Julie
Subject: FEC Amended Report

Below please find our recommendations to the amended report to the FSC for July (due October 10, 2006). We recommend more concise language that will be universally understood.

Thanks.

-ich

Starting on page 10, line B:

Disbursement: Julie Trute/Staff/Cabs/4-29-5/03

Would be better if it read:

Disbursement: Staff transportation reimbursement

Page 11, line A:

Disbursement: Lichtman, Trister/Legal Services/Feb-Mar '06

Would be better if it read:

Disbursement: Legal services Feb-Mar '06

Page 12, line C

Disbursement: Xerox/May 2006

Would be better if it read:

Disbursement: Photocopies/May '06

(especially since Xerox can mean anything; they do more than just copies)

Page 13, line A

Disbursement: Prof Graphics/Letterhead Printing

Would be better if it read:

Disbursement: Letterhead printing

Page 13, Line B

Disbursement: Cavalier/Telephone/May 2006

Would be better if it read:

Disbursement: Telephone services

Page 13, Line C

Disbursement: Lisa Schalbe/Field Organizer/4-22-5/19

Would be better if it read:

Disbursement: Field Organizer salary

Page 14, Line A

Disbursement: VNN/Courier Service.May 2006

Would be better if it read:

Disbursement: Courier services

Page 14, Line B

Disbursement: Metro Graphics/Buttons/This Soc Wkr Votes

Would be better if it read:

Disbursement: Printing of campaign materials

29044241723

Trute, Julie

From: Trute, Julie
Sent: Friday, September 29, 2006 5:36 PM
To: Cantu Hinojosa, Ikaite
Subject: FW: NASW and NASW-PACE Financial Support

48 hour reports need only be reported when we are within a certain amount of time close to the elections (Primary and general). Outside counsel didn't need to tell her that.

However, I would like to let you know, as my supervisor, questions like this, coming from our general counsel ~~alarm us~~. It is our belief that as general counsel, one should generally know this information, without having to ask outside counsel.

If you would like, I would gladly put together an FEC Guideline 101 packet for everyone, so we don't run into problems like this again. Asking outside counsel for advice like this is a drain on our internal resources, and could have been avoided.

Thanks:
 Julie.

From: Polowy, Carolyn
Sent: Friday, September 29, 2006 5:32 PM
To: Clark, Betsy; Cantu Hinojosa, Ikaite
Cc: Trute, Julie; McKenzie, Denise
Subject: RE: NASW and NASW-PACE Financial Support

Halo and point of clarification:

The issue that I had was whether the contribution had to be reported more quickly than the usual next reporting period - as there are certain contributions that have a 48 hour report requirement. Mike's answer is that it does not have to be reported more quickly.

Carolyn

From: Clark, Betsy
Sent: Thursday, September 28, 2006 6:46 PM
To: Cantu Hinojosa, Ikaite; Polowy, Carolyn
Cc: Trute, Julie; McKenzie, Denise
Subject: RE: NASW and NASW-PACE Financial Support

Ikaite,

We all recognize that all PACE funds have to be reported. I thought Carolyn's concern was the fact that it had to be reported within a very short timeframe.

Betsy

-----Original Message-----

From: Cantu Hinojosa, Ikaite
Sent: Thursday, September 28, 2006 5:33 PM
To: Clark, Betsy; Polowy, Carolyn
Cc: Trute, Julie; McKenzie, Denise
Subject: RE: NASW and NASW-PACE Financial Support

In terms of the FEC, please note that everything that NASW-PACE pays with NASW-PACE funds must be

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29044241724

reported to the FEC. We will report the \$35,000 payment to Vote Kids in our next monthly FEC report (due October 20) just as we reported our previous \$25,000 and \$5,000 NASW-PACE payments to Vote Kids in prior FEC reports.

Thanks.

-lch

From: Clark, Betsy
Sent: Thursday, September 28, 2006 5:02 PM
To: Polowy, Carolyn; Cantu Hinojosa, Ikaika
Cc: Trute, Julie; McKenzie, Denise
Subject: RE: NASW and NASW-PACE Financial Support

Carolyn,

I asked Denise to have the check couriered over.

Betsy

-----Original Message-----

From: Polowy, Carolyn
Sent: Thursday, September 28, 2006 2:22 PM
To: Cantu Hinojosa, Ikaika
Cc: Clark, Betsy; Trute, Julie; Leslie, Patsy
Subject: RE: NASW and NASW-PACE Financial Support

Ikaika-

Please arrange to have a courier take the check and deliver it when someone is in the Vote Kids office. We should have a receipt for the delivery. Also, we will probably have to file an FEC report for the PACE contribution. I have emailed Mike Trister regarding that question and how soon the report would be filed.

Carolyn

From: Cantu Hinojosa, Ikaika
Sent: Thursday, September 28, 2006 2:14 PM
To: Mpetit@votekids.org
Cc: Clark, Betsy; Polowy, Carolyn; Trute, Julie
Subject: NASW and NASW-PACE Financial Support

Michael,

Hello. This message is regarding financial support for Vote Kids.

Please note that we will process \$35,000 to Vote Kids from NASW-PACE this week, and we will process \$35,000 to Vote Kids from NASW next week.

Let us know if you would like to be notified when each check is ready so that you can pick them up from our NASW national office. Otherwise, our Accounting Department will mail each check to the Vote Kids office.

Thanks.

-lch

29044241725

Ikela Cantú Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
750 First Street, NE, Suite 700
Washington, DC 20002
E-Mail: _____
Phone: 202-336-6276
Fax: 202-336-6311
<http://www.socialworkers.org/>

29044241726

Trute, Julie

From: Trute, Julie
Sent: Sunday, October 01, 2006 11:50 AM
To: Carlu Hinojosa, Ikella
Subject: Barry

Somehow my ENTIRE berry inbox and archives got wiped out last night....which is annoying.

However, if you sent me anything, chances are it's gone....however, just resend anything, and I'll be sure to get it now that I've fixed (well, Evan did, really) my berry.

29044241727

Trute, Julie

From: Trute, Julie
Sent: Tuesday, October 03, 2006 10:06 AM
To: Carlu Hinojosa, Ikella
Subject: NGP

Ei Ikella:

Since I was out yesterday for Yom Kippur, I didn't know if we heard anything about the status of our outstanding balance.

NGP has called me, and I would like to give them an answer.

Thank you,
Julie.

29044241728

Trute, Julie

From: Trute, Julie
Sent: Tuesday, October 03, 2006 10:41 AM
To: Cantu Hinojosa, Ikela
Subject: All Staff Meeting

Hi Ikela:

It seems that when we were in the all staff meeting my computer had been tampered with. I had certain applications open, and when I returned, they were closed.

Also, my personal e-mail was open and when I returned, it was logged out of.

As my supervisor, I wanted to let you know.

Thank you:
Julie.

29044241729

Truta, Julie

From: Truta, Julie
Sent: Tuesday, October 03, 2006 11:13 AM
To: Cantu Hinojosa, Ikela
Subject: RE: NASW and NASW-PACE Financial Support

Ikela:

Wanted to let you know Rose Riesenman called me yesterday at about 3:00 to inquire about the Vote Kids check, what it was for, the description about it, etc...

Since it was Yom Kippur yesterday, I was unavailable to help her. I have since called her and left her a message. However, since we were not included in the e-mail from last week, and I wasn't included yesterday (if there were any), I don't know if this was resolved or not.

If Rose calls again, I will direct her questions to Carolyn unless otherwise noted.

Thankal
JK

From: Cantu Hinojosa, Ikela
Sent: Monday, October 02, 2006 2:18 PM
To: Truta, Julie
Subject: FW: NASW and NASW-PACE Financial Support

Julie,

Please note that Mike Pett of Vote Kids just contacted me inquiring about the first \$35,000 check as a follow-up to my e-mail sent on Thu. 9-28-06.

Since you and I were not included in the flurry of internal activity that apparently occurred around this check's signature and processing last Thursday and Friday, all I could share was the e-mail that Carolyn sent us after COB Friday stating that Mike's attorney's question is the cause for the delay.

Please direct any Vote Kids-related matters to Carolyn and Betsy since you and I have not been kept in the loop regarding recent phone calls between NASW and Vote Kids (Mike said that there was one last Friday), etc. Since I understand that Carolyn is out of the office today, please note that I referred Mike to Betsy.

Thanks.

-ich

From: Cantu Hinojosa, Ikela
Sent: Monday, October 02, 2006 2:09 PM
To: 'Mpett@votekids.org'
Subject: FW: NASW and NASW-PACE Financial Support

Mike,

FYI on where the check delivery stands.

12/18/2006

29044241730

As we discussed, I have confirmation that the first check was processed last week and is available for delivery, even though I am unaware of the physical location of the check.

I'd recommend that you contact Betsey.

-Ich

From: Poloway, Carolyn
Sent: Friday, September 29, 2006 5:37 PM
To: Centu Hinojosa, Ivelta; Clark, Betsey
Cc: Trute, Julie; McKenzie, Denise
Subject: RE: NASW and NASW-RACE Financial Support

Just for the record – the check was not sent today. Betsey has it and she will try to speak with Mike Pettie on Monday. He had a question related to information provided by his attorney that he wanted to resolve. Betsey will let us know if the check can be delivered on Monday.
Carolyn

29044241731

Truta, Julie

From: Truta, Julie
Sent: Tuesday, October 03, 2006 11:51 AM
To: Cantu Hinojosa, Ikella
Subject: RE: NASW and NASW-PACE Financial Support

Great, thanks for sending this along. I will direct any questions to the appropriate people from now on.

Yes, your assessment is correct about the 501c6 money. Please let me know if you want me to pull the regs on that as well.

Thanks:
Julie.

From: Cantu Hinojosa, Ikella
Sent: Tuesday, October 03, 2006 11:48 AM
To: Truta, Julie
Subject: RE: NASW and NASW-PACE Financial Support

Julie,

In an e-mail exchange dated yesterday (10-2-06), Betsey wrote to me, "Checks went to Vote Kids today. Hope we are done with that issue."

Though I have not spoken with her again, I am guessing that the Vote Kids Political Fund will receive two checks, each in the amount of \$35,000: one from NASW and one from NASW-PACE. The checks were signed by either Carolyn or Betsey and their purpose line was either blank or for "voter education" or "public education" (though we prepared the check requests, we do not know about the final versions because we do not have copies).

As we have discussed with and written to others on several occasions, it is our understanding that the Federal Election Campaign Act may prohibit 501c6 Association dollars from being used to support federal candidates for public office; thus, money should not be shifted from the GR budget to cover NASW-PACE's candidate-related expenses. We also believe that Department of Labor standards may deem it illegal for 501c6 money to be used to fund PAC activities.

Please consider the Vote Kids matter resolved, and please direct Vote Kids-related inquiries from Rose and others to Carolyn and Betsey.

Thanks.

-Ich

From: Truta, Julie
Sent: Tuesday, October 03, 2006 11:13 AM
To: Cantu Hinojosa, Ikella
Subject: RE: NASW and NASW-PACE Financial Support

Ikella:

Wanted to let you know Rose Riesenman called me yesterday at about 3:00 to inquire about the Vote Kids check, what it was for, the description about it, etc...

12/18/2006

29044241732

Since it was Yom Kippur yesterday, I was unavailable to help her. I have since called her and left her a message. However, since we were not included in the e-mail from last week, and I wasn't included yesterday (if there were any), I don't know if this was resolved or not.

If Rose calls again, I will direct her questions to Carolyn unless otherwise noted.

Thanks!
jt

From: Cantu Hinojosa, Ilkita
Sent: Monday, October 02, 2006 2:18 PM
To: Truta, Julie
Subject: FW: NASW and NASW-PACE Financial Support

Julie,

Please note that Mike Pett of Vote Kids just contacted me inquiring about the first \$35,000 check as a follow-up to my e-mail sent on Thu. 9-28-06.

Since you and I were not included in the flurry of internal activity that apparently occurred around this check's signature and processing last Thursday and Friday, all I could share was the e-mail that Carolyn sent us after COB Friday stating that Mike's attorney's question is the cause for the delay.

Please direct any Vote Kids-related matters to Carolyn and Betsy since you and I have not been kept in the loop regarding recent phone calls between NASW and Vote Kids (Mike said that there was one last Friday), etc. Since I understand that Carolyn is out of the office today, please note that I referred Mike to Betsy.

Thanks.

-ich

From: Cantu Hinojosa, Ilkita
Sent: Monday, October 02, 2006 2:09 PM
To: 'Hpetit@votekids.org'
Subject: FW: NASW and NASW-PACE Financial Support

Mike,

FYI on where the check delivery stands.

As we discussed, I have confirmation that the first check was processed last week and is available for delivery, even though I am unaware of the physical location of the check.

I'd recommend that you contact Betsy.

-ich

From: Polowy, Carolyn
Sent: Friday, September 29, 2006 5:37 PM
To: Cantu Hinojosa, Ilkita; Clark, Betsy
Cc: Truta, Julie; McKenzie, Denise

12/18/2006

29044241733

Subject: RE: NASW and NASW-PACE Financial Support

Just for the record – the check was not sent today. Betsey has it and she will try to speak with Mike Peltis on Monday. He had a question related to information provided by his attorney that he wanted to resolve. Betsey will let us know if the check can be delivered on Monday.

Carolyn

29044241734

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Tuesday, October 03, 2006 4:41 PM
To: Cantu Hinojosa, Ikela
Subject: Concerns

Hi Ikela:

I wanted to bring a concern of mine to your attention. I was going through a few of our FEC reports, to double check a contribution while I had a member on the telephone, and I noticed a discrepancy that I'm concerned about.

Our August report to the FEC lists that we have \$0.00 under itemized AND unitemized contributions, meaning we didn't receive any contributions for the month of July. But it is my understanding that we always receive contributions, and pay what we owe NASW out of our monthly contributions. I am aware that our monthly contributions vary from month to month, but going back for 4 years, there has never been a month that we've not had money coming in.

Is there a way we can figure this out? I'm concerned that there may have been a reporting error.

Thanks:
Julie

29044241735

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Tuesday, October 03, 2006 11:26 PM
To: Cantu Hinojosa, Ikeita
Subject: Re: NGP Software

Interesting...

-----Original Message-----

From: Cantu Hinojosa, Ikeita
To: Trute, Julie
Sent: Tue Oct 03 22:40:46 2006
Subject: Fw: NGP Software

FYI...

Ikeita Cantu Hinojosa, JD, MSW, LSW
MSW Associate Counsel Legislative Affairs Government Relations and Political Action
202-336-8278

-----Original Message-----

From: Clark, Betsy
To: Cantu Hinojosa, Ikeita
CC: Polowy, Carolyn
Sent: Tue Oct 03 16:26:43 2006
Subject: RE: NGP Software

Ikeita,

It will be paid by end of this week as agreed. We had to get the VotKids stuff out first.

B

-----Original Message-----

From: Cantu Hinojosa, Ikeita
Sent: Tuesday, October 03, 2006 11:16 AM
To: Clark, Betsy; Polowy, Carolyn
Cc: Trute, Julie
Subject: FW: NGP Software

Good morning. We still await resolution on the NGP matter.

As we've discussed, NGP has provided free technical support since April in working with our MIS department, and MSW-FACE sent the check request to Accounting in May. The software is ready to use, but we cannot access it until our bill is paid.

Please let us know what we should tell them and whether there is anything else we can do to expedite this payment process.

Thanks.

-ich

-----Original Message-----

From: Trute, Julie
Sent: Tuesday, October 03, 2006 10:06 AM
To: Cantu Hinojosa, Ikaite
Subject: NRP

Hi Ikaite:

Since I was out yesterday for Yom Kippur, I didn't know if we heard anything about the status of our outstanding balance.

NRP has called me, and I would like to give them an answer.

Thank you:

Julie.

From: Cantu Hinojosa, Ikaite
Sent: Friday, September 29, 2006 5:23 PM
To: Polowy, Carolyn
Cc: Trute, Julie
Subject: NRP

Carolyn,

Sallo.

Any update on NRP? As you know, we have been working with the vendor and MIS since April. We sent the check request on May 11th, but it still has not been processed and we cannot use the software until the vendor is paid. We have mentioned this on multiple occasions to Accounting and others, but the issue remains.

..
Please let us know what we can do to expedite this process. If necessary, I'll reissue a check request from the GR-PA software budget line item..it just has to get paid soon. As I mentioned in the memo dated 9-15-06, we are receiving calls and need to know what to tell them.

Thanks.

-ich

29044241738

From: Polow, Carolyn
Sent: Monday, September 25, 2006 6:20 PM
To: Cantu Hinojosa, Ikeita
Subject: RE: NRP Software

Ikeita-

Thank you for telling me. Let us mention it to Kathleen together tomorrow after the discussion about security. I'll have this email with me as a reminder. If she wants us to talk with Denise - we will follow up right away.

Carolyn

From: Cantu Hinojosa, Ikeita
Sent: Monday, September 25, 2006 5:54 PM
To: Polow, Carolyn
Cc: Trute, Julie
Subject: NRP Software

Carolyn,

NRP Software still has not been paid, even though we sent down the check request on May 11, 2006 (one check for \$2,000 and one check for \$4,000).

You may recall that during our meeting in Betsy's office on September 18th, Betsy said

that it can be handled right away, and Kathleen and Denise agreed.

We cannot use our NCP Software until the company receives payment. Please let Accounting know and see if you can pin down their timeline for processing the payment.

Thanks.

-ich

29044241739

Truts, Julie

From: Truts, Julie
Sent: Thursday, October 05, 2006 5:15 PM
To: McKenzie, Denise; Cantu Hinojosa, Ikaite
Cc: Polowy, Carolyn
Subject: Re: FEC Amended Report

Can we see a copy (hard copy) of the report before Filed?

Thank you:
-julie.

-----Original Message-----

From: McKenzie, Denise
To: Cantu Hinojosa, Ikaite
Cc: Truts, Julie; Polowy, Carolyn
Sent: Thu Oct 05 17:11:24 2006
Subject: RE: FEC Amended Report

Ikaite,

Rion has made the changes below. We need to upload this on Tuesday.

Denise

From: Cantu Hinojosa, Ikaite
Sent: Tuesday, September 19, 2006 9:38 AM
To: McKenzie, Denise
Cc: Truts, Julie
Subject: FEC Amended Report

Below please find our recommendations to the amended report to the FEC for July (due October 10, 2006). We recommend more concise language that will be universally understood.

Thanks.

-ich

Starting on page 10, line 5:

Disbursement: Julie Trute/Staff/Cabe/4-29-5/03

Would be better if it read:

Disbursement: Staff transportation reimbursement

Page 11, line A:

Disbursement: Lichtman, Trister/Legal Services/Feb-Mar '06

Would be better if it read:

Disbursement: Legal services Feb-Mar '06

Page 12, line C

Disbursement: Xerox/May 2006

Would be better if it read:

Disbursement: Photocopies/May '06

(especially since Xerox can mean anything; they do more than just copies)

Page 13, line A

Disbursement: Prof Graphics/Letterhead Printing

Would be better if it read:

Disbursement: Letterhead printing

Page 13, Line B

Disbursement: Cavalier/Telephone/May 2006

Would be better if it read:

Disbursement: Telephone services

Page 13, Line C

Disbursement: Lisa Schelbe/Field Organizer/4-22-5/19

Would be better if it read:

Disbursement: Field Organizer salary

Page 14, Line A

Disbursement: VNM/Courier Service.May 2006

Would be better if it read:

Disbursement: Courier services

Page 14, Line B

Disbursement: Metro Graphics/Buttons/This Soc Wkr Votes

Would be better if it read:

Disbursement: Printing of campaign materials

29044241742

Trute, Julie

From: Trute, Julie
Sent: Thursday, October 05, 2006 10:05 AM
To: Centu Hinojosa, Ikella
Subject: My Blackberry

Good morning Ikella:

I wanted to let you know I've been experiencing some major trouble with my blackberry. As we all know, my blackberry is my personal property. This weekend somehow my entire memory from my blackberry was wiped clean; nothing was in my folders, from NASM or my personal e-mail. And I always ALWAYS keep my berry locked, and in it's case.

And then this morning, all of the sudden, I'm not receiving e-mail via my berry. I'm receiving them on my desktop, but not on the handheld.

I've e-mailed IT to inquire about it, but I wanted to let you know. This is the second time something that is my personal property has been tampered with. My purse, which was stolen straight out of my desk and now my blackberry. I am VERY concerned.

Thanks:
Julie.

29044241743

Truts, Julie

From: Truts, Julie
Sent: Tuesday, October 10, 2006 10:52 AM
To: Cantu Hinojosa, Ikela
Subject: FEC Report - July amended

Hi Ikela:

I reviewed the amended FEC Report that needs to be filed by COB today, and everything looks good, I believe we have broken out everything that we've spent via our "PACE Education Fund". However, I would like to point out that our account numbers are still listed on the following pages and line numbers:

Page 6 - Line A
Page 7 - Line B
Page 7 - Line C
Page 8 - Line A
Page 9 - Line A

I know this seems like I'm being nit-picky, but I really think he should air on the side of caution on this one and take the account numbers off.

Also, as we study these further...I wanted to point out, which could be a discussion for a later time...why are we investing this money and taking such a huge loss? There's got to be a better interest bearing checking account where the money can stay liquid, where we wouldn't have to take such a huge loss...

Thankal
jt

29044241744

12/18/2006

Truts, Julie

From: Truts, Julie
Sent: Tuesday, October 10, 2006 5:00 PM
To: Cantu Hinojosa, Ikella
Subject: Ballots

Good afternoon Ikella:

I wanted to pass this along to you ASAP. As per our discussion with our PACE Board of Trustees, attached in this e-mail is the "Emerging Candidates" ballots for the Trustees to vote on.

I wanted to take this opportunity to remind you about the discussion we had during our June PACE Board of Trustees call. We had the Trustees authorize \$150,000 to use at staff discretion for "late breaking" candidates. While I'm always happy to write race analyses to educate our board, I want to remind you that we can endorse at staff discretion.

I know we're not supposed to send anything out the board without permission from the Executive Office, so I wanted to get you this ballot document ASAP. As you can see, these write-ups are scaled down quite a bit from the June call write-ups.

Please let me know if I need to provide you with any further information.

**Thank!
Julie.**

29044241745

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Tuesday, October 10, 2006 5:30 PM
To: Cantu Hinojosa, Ikella
Subject: PACE Giving

Hi Ikella:

I wanted to provide you with the initial list of our giving, and how we've scaled it back. Please let me know if you need any other information. I'm happy to help.

I've attached the spreadsheet which documented our "initial" giving plan on the first sheet. On the second sheet, you will see the scaled back version.

Again, please let me know if you need anything else from me.

Just to note in this e-mail, the scaled back version does not include giving to Tim Mahoney (FL-16) because Foley just resigned. As I stated in the ballots, the 16th is a tough Republican district. Mahoney has not reached out to us, so I didn't want to put him in. Please let me know, and I'll change anything you'd like.

Thankal
jt

29044241746

Trute, Julie

From: Trute, Julie
Sent: Wednesday, October 11, 2006 10:54 AM
To: Cantu Hinojosa, Ikelta
Subject: RE: FEC report

Hi Ikelta:

I wanted to let you know what the general process is to deal with the problem described by Denise below.

(However, I would be remiss if I didn't tell you that filing this amended report would have been a problem if we had our FEC software. The FEC.File software is difficult to use, while NGP would have stayed with us on the phone until the problem was solved. Also, if we were using NGP software, we also wouldn't have had the DCCC and the DSCC "coding" problem as described by Denise below.)

Because we missed the filing date (yesterday by 11:59 pm), this is considered a "failure to report" according to the FEC. We will be fined, but I'm unclear on the amount. They generally fine based on the total amount of your PAC. In our case, the PAC is fairly large (generally about \$1 million), so I would venture a guess that the PAC will be fined at a minimum of \$1000 - \$2500. (Which I'm assuming will come out of our budget, correct? Which I have a problem with, because if we were doing the reporting, this wouldn't have happened).

The fine letter will come via Western Union. I would expect that we will be receiving the letter within a week.

As for the FEC tech report...the FEC is a government entity, so his call should have gone into the FEC before COB yesterday. While we have until 11:59 to officially upload and file the report, no one will accept his calls after COB.

As for the limits, Zion is reporting the contributions as a PAC contribution (meaning the DCCC is a PAC). I chatted with him about this before. He is getting this message; it would seem to me, because he's "coding" the contributions incorrectly. There is a difference between committee giving and PAC giving...sometimes it's hard to decipher on the FEC.File, but I talked with Zion about that issue before.

I'm happy to chat with whomever, but I wanted to let you know about the above information ASAP. I believe it would be good to place a call into our analyst at the FEC to see what they (as the FEC) think if this problem. If Zion was trying to upload the report, the FEC should have some record of that, and that could be used as our proof that we were trying to file. But because we had all day, and the problem wasn't reported until after close of business, I don't believe that the FEC will have much sympathy for us.

Let me know if I need to do anything else on this matter.

Thanks:
Julie.

From: Cantu Hinojosa, Ikelta
Sent: Wednesday, October 11, 2006 9:56 AM
To: Trute, Julie
Subject: FW: FEC report

From: McKenzie, Denise
Sent: Wednesday, October 11, 2006 9:32 AM
To: Cantu Hinojosa, Ikelta; Polowy, Carolyn

12/18/2006

29044241747

Subject: FEC report

Last night Zion had problems uploading the report. He called me at 7:30 saying he could not get anyone from FEC Tech Support to take his call. He tried several times and could not do it.

During the process he got 2 warnings for the following-
Democratic Congressional Campaign Committee limit of \$5,000 we paid \$10,000 6/27/06
Democratic Senatorial Campaign Committee limit of \$5,000 we paid \$10,000 6/27/06

He did not get these messages when he originally uploaded the report back on July 20th.

Have things changed? Any ideas why he is getting this warning now?

Thanks
Denise

29044241748

Trute, Julie

From: Trute, Julie
Sent: Wednesday, October 11, 2006 10:55 AM
To: Cantu Hinojosa, Ikella
Subject: NGP

Hi Ikella:

I just got a somewhat angry call from NGP inquiring about payment for our software.

Should I start directing the calls directly to Carolyn?

I wanted to let you know this is the 4th call I've received from them.

Thankst
Julie.

29044241749

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Wednesday, October 11, 2006 12:34 PM
To: Cantu Hinojosa, Ikela
Subject: FEC ID

Ikela:

The Democratic Congressional Campaign Committee's FEC ID Number: C00000024. They are registered with the FEC as a "Qualified Party".

The Democratic Senatorial Campaign Committee's FEC ID Number: C00042398. Like the DCCC, they are registered with the FEC as a "Qualified Party".

It would help when reporting these kinds of expenditures if NASW PACE listed this number in their report (there is a space on the reports for this...on NGP there is, I'm unclear about FEC.File).

I checked on the FEC's website, and our contributions are linked to the committees ID numbers listed above.

Hope this helps! Please let me know if I can do anything else to help.

**Thank!
jt**

29044241750

12/18/2006

Truts, Julie

From: Truts, Julie
Sent: Wednesday, October 11, 2006 12:39 PM
To: Centu Hinojosa, Iketa
Subject: FEC

Hi there:

When reporting expenditures, any federal registered political committee (PACs, Committees and campaigns) contributions should be reported under line 23 on FEC reports.

I just verified via the FEC. We both know this, but just in case accounting needs more reinforcement.

Thankal
jt

29044241751

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Wednesday, October 11, 2006 1:14 PM
To: Cantu Hinojosa, Ikella
Subject: FEC

Hi Ikella:

Did we ever get an answer from accounting about NASW reimbursing PACE the \$2995.00 for the Votenet subscription?

Thank!
JT

29044241752

12/18/2006

Truta, Julie

From: Truta, Julie
Sent: Thursday, October 12, 2006 4:35 PM
To: Cantu Hinojosa, Ikella
Subject: Fee Questions

Hey:

I'm losing it, but did we resolve the following:

For the FEC Report for the month of August (September Monthly)

On page 13 - Line A the payment for a "subscription" for April '08 - \$428.79 - what is this?

On page 14 - Line B the payment for VoterNet - \$2995.00 - wasn't that supposed to come out of the Field budget?

On page 15 - Line B the payment for DC Tax on Capitol Connection - \$32.49 - again, wasn't that supposed to come out of Field's budget?

We can bring this up at the meeting tomorrow.

Thanks!

JT

29044241753

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Thursday, October 12, 2006 9:47 AM
To: McKenzie, Denise
Cc: Carlu Hinojosa, Ikella
Subject: PACE Contribution

Hi Denise:

I chatted with NASW member Janet Curle today, and she wanted to make a PACE contribution. I got her information:

Janet A. Curle
38662 Southpointe Avenue
Harrison Township, MI 48046

Amount: \$10.00

Visa:
Exp:
Three digit code on the back:

She would like an e-mail receipt;

I'm happy to provide her with a receipt if you tell me when the card is processed.

Thanks:
Julie.

29044241754

12/18/2006

Truta, Julie

From: Truta, Julie
Sent: Friday, October 13, 2006 2:23 PM
To: Centu Hinojosa, Iketa
Subject: FEC Letter

Hi:

Okay, here's the deal with the letter. Because we gave money to the PAC and the organization, we need to list the contributions differently than we have on the report. We need to amend the report to say the following:

1. \$8000 to Republican Main Street Partnership PAC [not the Partnership alone] on line 23
2. \$10000 to Republican Main Street Partnership [the stand alone committee] on line 29 with the description as "non federal contribution".

That's all we have to do, confirmed by our FEC representative Corbin Jones. Please let me know what you want me to do. I'll draft an e-mail to Denise, but will wait to hear from you first.

As for our other contributions, we've only ever given them \$5000, so there would have been no dings like this one.

Thanks!
jt

29044241755

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Friday, October 13, 2006 8:48 PM
To: Cantu Hinojosa, Ikeita
Subject: Fw: Pace 5 month Projection

Omg...

-----Original Message-----

From: Myers, Rebecca S.
To: McKensie, Denise; Cantu Hinojosa, Ikeita; Trute, Julie
CC: Polowy, Carolyn; Waugh, Kathleen; Clark, Betsy
Sent: Fri Oct 13 17:56:16 2006
Subject: RE: Pace 5 month Projection

Denise,

Just need a clarification about what is included in the NASW expense?

Becky

Rebecca S. Myers, LSW

Special Assistant to the

Executive Director

NASW

750 First St NE, Suite 700

Washington DC 20002-4241

Direct:

Fax: 202.336.8308

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takes less than 20 minutes and costs just \$25.

From: McKensie, Denise
Sent: Friday, October 13, 2006 4:10 PM
To: Cantu Hinojosa, Ikeita; Trute, Julie; Myers, Rebecca S.
CC: Polowy, Carolyn; Waugh, Kathleen; Clark, Betsy
Subject: Pace 5 month Projection

This is a very rough estimate of what I think you will have for contributions, what the monthly expenses are and what I think you will have after paying the chapters in February. I looked at the contributions received Oct-Jan 04-05 and 03-04 to get an average that I used in the projection.

I see only one check issued in Oct so far for \$207.30 to Julie for travel reimbursement.

Let me know if you need some more information.

Denise

29044241757

Trute, Julie

From: Trute, Julie
Sent: Monday, October 16, 2006 10:13 AM
To: McKenzie, Denise
Cc: Centu Hinojosa, Stella
Subject: FEC Letter

Good morning Denise:

On Friday we received a letter from the FEC about our September Monthly Report, questioning our disbursements to the Republican Main Street Partnership PAC.

I called the FEC and spoke to Corbin T. Jones, who is our analyst over there. He explained to me how to correct the error.

There are two disbursements – one for \$5000, the other for \$10,000.

The \$5000 contribution and description are fine. The \$10,000 disbursement needs to be changed from Republican Main Street Partnership PAC to just the Republican Main Street Partnership. The contribution should also be moved from to line 29, and the description needs to read: *non-federal contribution*.

That's all we need to do to change the filing to make it "acceptable" to the FEC.

I have a copy of the letter which I will send down to you. Since it's only one slight change, I figured calling the FEC to clarify was the easiest way to handle this.

Please let me know if you need any more information from me regarding this.

I wanted to let you know ASAP, since it is an amendment. You'll see on the letter, the response is due on November 13th. I'm happy to help in any way I can.

Thanks:
Julie.

29044241758

12/18/2006

Truta, Julie

From: Truta, Julie
Sent: Monday, October 16, 2006 9:59 AM
To: Centu Hinojosa, Ilika
Subject: Amendment

Hey there:

I sent this to you on Friday, but let me reiterate, so we can move forward with Denise without there being any problems (I've not yet contacted Denise, but I will send her an e-mail, and of course CC you on it.)

To answer the FEC's questions about our September Monthly report (the amendment is due November 13th)

For the RMSP disbursements, we keep the \$5000K to their PAC the same, but we move the \$10,000 disbursement to line 29, from line 23 and under the description: non federal contribution. That's all we have to do.

I'll send an e-mail to Denise clarifying, but I wanted to chat with you about it first...if there's anything else we should do, etc...

Let me know.

Thanks:
jt

29044241759

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Monday, October 16, 2006 4:22 PM
To: Cantu Hinojosa, Ikela
Subject: Follow-up

Ikela:

I wanted to let you know my thoughts from this afternoon's meeting discussing the PACE account, and where we stand.

I feel very uncomfortable sending a message to the Trustees telling them that we've exhausted our fund this year, "to make a political impact" and then leading them to believe that our PACE account is okay, with no problems.

Again, the Board of Trustees for our PAC is who we answer to, and I really don't like the idea of having them think we "made an impact" this cycle, and then have nothing to follow up with for the next calendar year. I know that we should be selective in what we tell the Trustees, but to lead them to believe that everything is of great concern to me, and of course to you too.

I would like a chance to follow up with you about this more, but wanted you to know my initial reaction.

Thanks:
Julie.

29044241760

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Monday, October 16, 2006 4:57 PM
To: Cantu Hinojosa, Ikela
Subject: NGP and FEC

Hi Ikela:

I wanted to take a moment to follow up with you about the amendment we have to make to the FEC September Monthly Report (August 2006).

While the process for the amendment is easy (changing one description and moving a disbursement to line 28, from line 23), unless we have competitive software to file these reports, we will continually have to send these amendments.

Because Zion has a choice drop several options in a drop down menu from Fec.File, it's almost impossible to help. We gave to the PAC and to the non-federal side of the organization. As WE know, there's a huge difference between the two of them. While I don't want to place blame on anyone, I just want to bring this up to you again.

I know we've just gotten NGP, and I'm starting to work on setting it up here, as long as we are still using Fec.File, these problems will still arise.

I am working with getting NGP here to do a training with us, but it will have to be after the election.

I'm here to answer any questions, but as my supervisor, I wanted to register my complaints with you.

Thanks:
Julie.

29044241761

12/18/2006

Truta, Julie

From: Truta, Julie
Sent: Tuesday, October 17, 2006 10:18 AM
To: McKenzie, Denise
Cc: Cantu Hinojosa, Ikelta
Subject: RE: FEC Letter

Great, thanks. If I can help, please let me know.

Thanks:
jt

From: McKenzie, Denise
Sent: Tuesday, October 17, 2006 10:16 AM
To: Truta, Julie
Cc: Cantu Hinojosa, Ikelta
Subject: RE: FEC Letter

Zion is going to fix the report. In addition, there were 2 other changes that needed to be done on this report as well, which he will include.

As soon as the amended report is completed it will be circulated.

Thanks
Denise

From: Truta, Julie
Sent: Monday, October 16, 2006 10:13 AM
To: McKenzie, Denise
Cc: Cantu Hinojosa, Ikelta
Subject: FEC Letter

Good morning Denise:

On Friday we received a letter from the FEC about our September Monthly Report, questioning our disbursements to the Republican Main Street Partnership PAC.

I called the FEC and spoke to Corbin T. Jones, who is our analyst over there. He explained to me how to correct the error.

There are two disbursements -- one for \$5000, the other for \$10,000.

The \$5000 contribution and description are fine. The \$10,000 disbursement needs to be changed from Republican Main Street Partnership PAC to just the Republican Main Street Partnership. The contribution should also be moved from line 28, and the description needs to read: *non-federal contribution*.

That's all we need to do to change the filing to make it "acceptable" to the FEC.

I have a copy of the letter which I will send down to you. Since it's only one slight change, I figured calling the FEC to clarify was the easiest way to handle this.

Please let me know if you need any more information from me regarding this.

12/18/2006

29044241762

I wanted to let you know ASAP, since it is an amendment. You'll see on the letter, the response is due on November 13th. I'm happy to help in any way I can.

Thanks:
Julie.

29044241763

Trute, Julie

From: Trute, Julie
Sent: Tuesday, October 17, 2006 1:10 PM
To: McKenzie, Denise; Cantu Hinojosa, Ikella
Subject: RE: FEC report due 10/20

It should go under line 29.

Let me know if there's anything else I can do to help.

Thanks:
Julie.

From: McKenzie, Denise
Sent: Tuesday, October 17, 2006 1:07 PM
To: Cantu Hinojosa, Ikella; Trute, Julie
Subject: FEC report due 10/20
Importance: High

Previously I asked about a \$350 payment to the Foundation for the expense of videos from the ALM meeting. Zion had 4 different options for reflecting the expense one of which was 21b or 29 Other Disbursements. Since this is for the expense of the Videos, does it go under 29 or should it be 21b.

Thanks
Denise

29044241764

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Tuesday, October 17, 2006 10:21 AM
To: McKenzie, Denise; Cantu Hinojosa, Ikella
Cc: Clark, Betsy; Polowy, Carolyn; Myers, Rebecca S.
Subject: RE: Check Requests

Yes, I changed the Snowe one, and the Mahoney one, but I need Ikella to sign off on it. As soon as she gets out of her meeting, I will get them down to you.

So the tally should be one \$2500 to Giffords, 2 \$1000 checks: Snow and Mahoney.

If we could get the Giffords this week, that would be best.

Thanks:
Julie.

From: McKenzie, Denise
Sent: Tuesday, October 17, 2006 10:18 AM
To: Cantu Hinojosa, Ikella; Trute, Julie
Cc: Clark, Betsy; Polowy, Carolyn; Myers, Rebecca S.
Subject: Check Requests

Zion has 2 check requests for \$2,500 along with one check for \$2,500 to Giffords.

He has one for Tim Mahoney and one for Snowe for Senate.

Should these be \$1,000 instead?

Also, do you want the Giffords check now, or at the end of the month with the others?

Thanks
Denise

29044241765

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Wednesday, October 18, 2006 11:16 AM
To: Cantu Hinojosa, Ikela
Subject: FEC Report

Hi Ikela:

Unless you see anything that's glaring at us, I believe the FEC October Monthly report (September 1 – 30) is correct.

Again, I'm concerned about the totals we are reporting to the FEC are incorrect, but that's an internal issue that we are working on resolving.

Although the one question I have is when is the money that we collected at ALM going to be reported? I thought it was supposed to be reported in September (for this report). Am I incorrect?

Please let me know your feedback on this report so we can collectively send our issues down to accounting.

Thanks:
Julie.

29044241766

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Wednesday, October 18, 2006 3:50 PM
To: Cantu Hinojosa, Ikella
Cc: Zarrella, Dina
Subject: Vote Kids

Hi Ikella:

Dina and I were on our group conference call this afternoon with our organizers, and I inquired about Vote Kids, and what Lisa was doing with them, etc.

She reported to us that Vote Kids has already sent out two mailing, both of which, to my knowledge, we've not seen. She also explained that she's requested copies of the mailers, and Vote Kids told her they've sent them to her electronically, but she has yet to receive them

Also, on the same note, now that there is bad press around Curt Weldon (Sestak is challenging him), they "have some extra money" and would like to participate in the race. However, at the end, they changed their mind.

I find it interesting that they have extra money to spend, but they can't seem to let us know what exactly our money was going to. I digress...

Wanted to give you the heads up on this. Dina, have I missed anything? If so, please let us know (although, I think I got it all @)

Thanks!
jt

29044241767

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Wednesday, October 18, 2006 4:02 PM
To: Cantu Hinojosa, Ikela; Zarrella, Dina
Subject: FW: Vote Kids AZ Plan

I find this communication with Colleen infuriating! It's one thing to not involve NASW PACE about the money discussions after Carolyn got involved, but to reach out to our other organizer without looping us (her bosses) in... I don't like it.

Ikela: what do you think we should do?

Thanks!
jt

From:
Sent: Wednesday, October 18, 2006 3:58 PM
To: Trute, Julie
Subject: Fwd: Vote Kids AZ Plan

Colleen Fisher, MSW
PACE Field Organizer
National Association of Social Workers
Arizona Chapter

Don't forget to vote on November 7!
To locate your polling location, go to <http://www.azsos.gov/election/county.htm>

1050 E. Southern Ave, Suite F-5
Tempe, Arizona 85285
Main: 480.968.4595
Toll free fax: 866.261.7588

naswaz.com

-----Original Message-----

From: .
To:
Sent: Wed, 18 Oct 2006 6:02 AM
Subject: Vote Kids AZ Plan

Colleen,

Lisa Scholte and I have been working together in PA and she gave me your information. Vote Kids is targeting J.D. Hayworth, we have a checklist which I have attached to this email and plan on doing some direct mail pieces and an I-film. Lisa and I have been doing a letter to the editor campaign up in PA on Santorum and several

12/18/2006

29044241768

Congress members. I will draft a letter for Hayworth and send it to you, we can work on it together.

If its not to much trouble, what has NASW been up too in AZ, anything on Hayworth? Thanks, look forward to working with you.

Jason R. Epstein
Campaign and Communications Coordinator
Vote Kids, Inc.
440 1st St. NW Washington, DC 20001 (5th Floor)
202-393-8586 - Office
- Cell

size=2 width="100%" align=center>

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29044241769

Trute, Julie

From: Trute, Julie
Sent: Thursday, October 19, 2006 3:41 PM
To: Cantu Hinojosa, Ikela; Polowy, Carolyn
Cc: McKenzia, Denise; Amir, Zion
Subject: FEC Report

Hello:

After going over the FEC report, I don't see any problems with the FEC report.

I do have one question, and forgive me if we've covered this already. When is the ALM money hitting our account? Meaning, when are we reporting it to the FEC? I thought it was this report. Am I incorrect?

Other than that, I feel good about this report.

**Thanks:
Julie.**

12/18/2006

29044241770

Truts, Julie

From: Truts, Julie
Sent: Thursday, October 18, 2008 3:58 PM
To: Cantu Hinojosa, Ikelle; Zarrella, Dina
Subject: Vote Kids

Hi Ikelle:

I would like to chat with you at your earliest convenience regarding some of the issues we're having with Vote Kids. Below, please find my timeline about the Vote Kids activities, and where we are now.

I am concerned that Vote Kids is contacting our AZ Chapter as moving forward with a plan in the Hayworth v. Mitchell race without consulting us. My fear is that they are going to go in that race without consulting us, and take credit for all the hard work we've been doing there. Our \$100,000 contribution was made to Vote Kids to go towards our efforts in Pennsylvania, NOT in Arizona. And I find it even more unprofessional and irritating that Jason asked Lisa (our organizer in PA) to put him in touch with our AZ organizer rather than working it through the National office.

Timeline:

- I started at NASW in April, and the initial "good faith" \$25,000 contribution was already out to Vote Kids
- We met with Vote Kids to introduce them to the entire team they would be working with in early May. At that time, Vote Kids learned that I was a fundraiser, and tried to open the floor to discussion as to who I knew on the national level that they could target for fundraising purposes.
- We met with them again in late May/early June to see the progress they were making with mail pieces, and their "strategic poll". At that time, they informed us that they would be moving in a different direction with the targeted audience.
- We met with them again in mid June to see their progress, and our team left the meeting unimpressed with the progress they made. They produced no new mail pieces, nor did they have any further information about their new strategy and no new progress in their internal fundraising.
- On our June call with the PACE Board of Trustees, they authorized NASW-PACE to give UP to the \$100,000 full amount.
- In July, July 17th we had another meeting with Vote Kids here at NASW where they discussed getting the direct mail pieces at the first 3 weeks of September and going to Pittsburgh August 7th and August 8th.
- In August, the members of the Vote Kids team came to meet with us in August to go over their finance plan and their timeline. In this meeting, we learned what the proposed \$100,000 was going to pay for in the partnership. We collectively felt sponsoring the mail campaign was the best use of our member dollars. However, we discussed that the trustees authorized up to \$100,000, not the full \$100,000.
- Dina and I both agreed that we did not feel comfortable donating \$100,000 to the endeavor, because Vote Kids was completely unorganized, and at least 4 months behind in their campaign plan.
- As of August, they had not completed the mail pieces, and fell behind schedule.
- After this meeting, Mike Pelt called Betsy and Carolyn behind our backs to pitch them on the idea of donating the full \$100,000 to Vote Kids.
- Our team disagreed with the decision to move forward with Vote Kids. Along with us, our outside counsel disagreed, as well as our Interim Executive Director in Pennsylvania, her board and the NASW PACE field organizer. However, our General Counsel and Executive Director demanded that we move forward.
- Because we couldn't come to an internal decision, on September 13th we had a conference call with our PACE Board of Trustees, which Carolyn and Betsy join us on. Betsy and Carolyn gave us no voice on the call, and instructed our Board that we were going to give the money regardless. They spun the call to ask the Trustees how we should spend the money. (Against everyone's better judgment).
- As of October 17th, we have not seen any mail pieces, or have had any contact with Vote Kids, since they received their contribution.

12/18/2006

29044241771

I have serious reservations about moving forward with them in Arizona. I wanted to outline this for you so all three of us are on the same page.

Dina, am I missing anything?

Thanks:
Julie.

29044241772

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Thursday, October 19, 2006 11:58 AM
To: Cantu Hinojosa, Ikella
Subject: Checks and check requests

Ikella:

As my supervisor, I wanted to follow up with you on a few matters.

It is **IMPERATIVE** that we give Gabrielle Giffords the remaining \$2600 to her campaign, as well as the other money that we have made verbal commitments to. I know our PACE Account is in accountings hands, but this is something that we need to get resolved ASAP. I called and spoke to Zion about this, and he is waiting on feedback from Denise. It would help if you could step in on this matter.

I also have another large check request that needs to go into them for taxi cab rides, and my blackberry bill. I know you'll be out tomorrow most of the day, but if we could get an answer from Denise on these matters, I would really appreciate it.

I have the Giffords campaign calling, and before we know it, this will be turned back over to Judy Wainoff.

As for the reimbursement, these were taxi cab rides to and from events before the Congressional recess. There were many many events, and since it's easier for me to get the reimbursement, I generally pay for the rides (as you know). I just paid my blackberry bill for the last two months, and would like to get reimbursed.

I can get you these requests today or tomorrow, or can even wait until Monday, but would like to know that I will be able to get reimbursed.

Please let me know if there's anything I can do on this end to help.

Thank you:
Julie.

2904424177

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Thursday, October 19, 2006 3:00 PM
To: Cantu Hinojosa, Ikela
Subject: Checks

Hi Ikela:

I have some questions about the \$25,572.35 check that PACE is getting ready to pay to NASW, Inc.

- What comprises the \$17,734.78 Charges from NASW May '06?
- What comprises the \$55,119.53 charges from NASW in June '06? This is the first I've heard of this HUGE amount.
- I see the pension pay out on the GL, but the disbursement to NASW for \$21,474.78, what is that? How did accounting come to that amount?
- What comprises the \$43,813.21 charges from NASW in August of '06? Again, first I've heard of this HUGE amount.
- There is another payment, it look like, made to NASW on 8-9-06 for \$30,697.84. What is that? Where is this coming from? Again, first I've heard or seen of this.
- What's this \$3289.85 "admin fee"? [9-30-2006] Have you ever seen that before? It looks like we're being billed twice for this amount.
- What comprises the \$18,450 charges from NASW in September '06?
- Did we reclass out rent to GR?

Can we get some clarification on these questions?

Thanks:
Julie.

29044241774

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Thursday, October 19, 2006 6:44 PM
To: Cantu Hinojosa, Ikeita
Subject: Re: Check to NASW

You are a biatch...I love it.

-----Original Message-----

From: Cantu Hinojosa, Ikeita
To: Cantu Hinojosa, Ikeita; McKenzie, Denise
CC: Polowy, Carolyn; Trute, Julie
Sent: Thu Oct 19 17:43:01 2006
Subject: Re: Check to NASW

Please note that I do not have signing authority for checks in excess of five thousand dollars. I believe that Carolyn or Betsy will need to sign it according to internal NASW procedure.

I regret signing without the ability to have an actual discussion, but I was in back to back meetings and late for an external appointment, and I did not want to hinder the process - I'm stopped by both my meeting (during an important discussion with external guests) and my office several times to stress the urgency of signing the checks, and he also contacted several members of the GR-PA team to find me.

I look forward to learning more.

Thanks.

-ich

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs Government Relations and Political Action
202-336-8278

-----Original Message-----

From: Cantu Hinojosa, Ikeita
To: McKenzie, Denise
CC: Polowy, Carolyn; Trute, Julie
Sent: Thu Oct 19 15:29:47 2006
Subject: Check to NASW

Hello. I know that it is easier to chat about this face-to-face, but due to scheduling constraints and the need to get the check processed as soon as possible, I want to send you this quick message.

We have some questions about the \$25,372.35 check that NASW-PAGE is about to pay to NASW, Inc. Please note that I signed the check and will send it downstairs right now; however, we would like to know more about the following:

- What comprises the \$17,724.78 charges from NASW in May '06?
- What comprises the \$55,119.53 charges from NASW in June '06?
- Why are there no charges from NASW in July '06?
- What comprises the \$43,913.21 charges from NASW in August of '06?
- What comprises the \$18,450 charges from NASW in September '06?

- * We see the \$27,597 pension pay out on the General Ledger, but we are unsure about the disbursement to NASW for \$21,474.78.
- * It appears that another payment was made to NASW on 8-9-06 for \$30,597.64. We need more information on the breakdown for that payment.
- * On 9-30-06, did we reclass our NASW-FACE September rent totaling \$2274 to Government Relations?
- * On 8-29-06, there is a \$3823.90 payment to PO Box 91845 APA. This looks like a building fee of some sort, but we need to know the difference between this charge and our rent charge of \$2274.

Please let me know the above items to increase our understanding about our financials, and Julie and I are happy to assist.

~~I am heading to a meeting right now, and I will be at CSNE tomorrow, but I would be happy to meet on Monday, October 23rd if you have some time.~~

Thanks.

-ich

29044241776

Truta, Julie

From: Truta, Julie
Sent: Friday, October 20, 2006 10:13 AM
To: Cantu Hinojosa, Ikella
Subject: RE: Desk Incident

Following up on Carneletta's desk, mine appears to have been tampered with slightly, my business cards were moved from their initial position, and my trash can moved...but nothing is missing, and of course, highly sensitive information came home with me.

Nothing to fill out an incident report over, but wanted to let you know. Nothing like before.

From: Cantu Hinojosa, Ikella
Sent: Friday, October 20, 2006 9:19 AM
To: Marquez, Carneletta O.; Truta, Julie
Subject: FW: Desk Incident

FYI...

-Ich

From: Cantu Hinojosa, Ikella
Sent: Friday, October 20, 2006 9:17 AM
To: Kayman, David
Subject: FW: Desk Incident

Dave,

Hello. I am very troubled by yet another report of desk tampering within the Government Relations and Political Action department. Several of us have reached the point that we cannot trust that our work materials will remain secure, and it is impacting our ability to conduct our assigned activities efficiently and effectively. I cannot help but feel that we are being targeted for some reason. I need to meet with you on Monday in order to figure out how we can put a stop to such occurrences.

Please note that Carneletta has followed the official procedure of turning in a completed incident report to Human Resources.

Thanks.

-Ich

From: Marquez, Carneletta O.
Sent: Friday, October 20, 2006 8:49 AM
To: Cantu Hinojosa, Ikella
Subject: Desk Incident

Hi -

12/18/2006

29044241777

I just want to let you know that I found my desk in a bit of disarray this morning. My usual arrangement of folders had been rearranged, my message book found on the other side of the desk, and my file inbox rifled through. I will also fill out an indent report and turn it in to you. Thanks!

Carmelita Marquez

Government Relations

Political Action for Candidate Election

National Association of Social Workers

750 First Street NE Suite 700

Washington DC 20002-4241

Telephone: 202.408.8600 extension

Facsimile: 202.336.8311

29044241778

Trute, Julie

From: Trute, Julie
Sent: Friday, October 20, 2006 12:19 PM
To: Cantu Hinojosa, Ikeita
Subject: RE: Desk Incident

Sure, will do. I'll forward over to CM as well.

This is what I think...you're in a mixed audience. You know you can't trust anyone in the room with you. Everyone there is guilty. Whether they are the ones who do it or not, all of the participants are guilty...in one way or another.

I think you should tell them that Carmelette, you and I have sensitive information on our computers as well as in our files. If they ask what kind of information, I would say most of it is relating to FACE, but there's other sensitive information about the department and personnel in your files and your office.

I am concerned for you and us if you told them the real reason that our offices are being tampered with. That will only add fuel to the fire, in my opinion. Again, if the audience could be trusted more, and we knew that they had their staff's best interest at heart, like you do, then being 100% honest would be acceptable.

But I can't imagine you telling KM, DK and CP our offices and computers are being tampered with because we are doing investigating about FACE and our financials. I can't imagine that would go well. It certainly would raise red flags. BUT...I do stress that you should tell them that we are collectively working on FACE issues to get our finances resolved. If you're going to say anything at all about FACE, that's what I would say.

I am not as freaked out, nor do I feel as violated as CM. I get the tactics they are using, and while I think they're lame, I find them amusing at the same time. CM doesn't take it as lightly as I do. Now, of course, there was \$2 in my trash can, and a \$300 purse of mine was yanked...but who's counting?

These are my initial reactions to the meeting, but I am here to help, and will do what I can to help you prepare.

Thanks!
jit

-----Original Message-----

From: Cantu Hinojosa, Ikeita
Sent: Friday, October 20, 2006 11:40 AM
To: Trute, Julie
Subject: Re: Desk Incident

You and C will need to help me prep for the meeting I called with Dave, which will now include CP and KM. At this point, I need your input on how honest to be with regard to why these incidents are happening. I should also be prepared to recommend solutions. I hope that you and C can chat today and relay your thoughts to me.

Ikeita Cantu Hinojosa, JD, MSW, LMSW
KASW Associate Counsel Legislative Affairs
Government Relations and Political Action
202-336-8278

-----Original Message-----

From: Trute, Julie
To: Cantu Hinojosa, Ikeita

Sent: Fri Oct 20 11:34:00 2006
Subject: RE: Desk Incident

I agree...we should...that's what I do with my business cards, that how I knew my desk had been touched...nothing major though. Nothing like #2 in my trash can.

I wish one of us could hide out under our desks a la: George Costanza. Unfortunately, I don't see that as a possibility.

-----Original Message-----

From: Cantu Hinojosa, Ikeita
Sent: Friday, October 20, 2006 11:31 AM
To: Trute, Julie
Subject: Re: Desk Incident

I feel like we should set traps. This is ridiculous.

Ikeita Cantu Hinojosa, JD, MSW, LMSW
MSW Associate Counsel Legislative Affairs
Government Relations and Political Action
202-336-8278

-----Original Message-----

From: Trute, Julie
To: Cantu Hinojosa, Ikeita
Sent: Fri Oct 20 10:12:44 2006
Subject: RE: Desk Incident

Following up on Carmelatta's desk, mine appears to have been tampered with slightly, my business cards were moved from their initial position, and my trash can moved but nothing is missing, and of course, highly sensitive information came home with me.

Nothing to fill out an incident report over, but wanted to let you know. Nothing like before.

From: Cantu Hinojosa, Ikeita
Sent: Friday, October 20, 2006 9:19 AM
To: Marquez, Carmelatta O.; Trute, Julie
Subject: FW: Desk Incident

FYI

-ich

From: Cantu Hinojosa, Ikeita
Sent: Friday, October 20, 2006 9:17 AM

To: Keyman, David
Subject: FW: Desk Incident

Dave,

Hello. I am very troubled by yet another report of desk tampering within the Government Relations and Political Action department. Several of us have reached the point that we cannot trust that our work materials will remain secure, and it is impacting our ability to conduct our assigned activities efficiently and effectively. I cannot help but feel that we are being targeted for some reason. I need to meet with you on Monday in order to figure out how we can put a stop to such occurrences.

Please note that Carmelette has followed the official procedure of turning in a completed incident report to Human Resources.

Thanks.

-ich

From: Marquez, Carmelette O.
Sent: Friday, October 20, 2006 8:49 AM
To: Cantu Hinojosa, Ikaita
Subject: Desk Incident

Hi -

I just want to let you know that I found my desk in a bit of disarray this morning. My usual arrangement of folders had been rearranged, my message book found on the other side of the desk, and my file inbox rifled through. I will also fill out an incident report and turn it in to you. Thanks!

Carmelette Marquez

Government Relations

Political Action for Candidate Election

National Association of Social Workers

750 First Street NE Suite 700

Washington DC 20002-4241

Telephone: 202.408.6600 extension

Facsimile: 202.336.8311

29044241782

Trute, Julie

From: Trute, Julie
Sent: Friday, October 20, 2006 1:48 PM
To: Cantu Hinojosa, Ivelta
Cc: Zarrella, Dina
Subject: RE: Vote Kids

Thanks! I will be clear with Colleen, and if there are any questions, I will have her refer Jason to us.

Thanks so getting back to us:

From: Cantu Hinojosa, Ivelta
Sent: Friday, October 20, 2006 1:36 PM
To: Trute, Julie
Cc: Zarrella, Dina
Subject: RE: Vote Kids

Thank you for the recap.

The fact that NASW-PACE staff has not heard from Vote Kids since the \$70,000 was mailed to them is troubling. To our knowledge, we in the National Office have yet to receive a thank you, an update, a copy of the finalized materials, a report noting how our money is being utilized, etc.

Please note that our \$100,000 collaboration with Vote Kids is in order to make children a political priority in the context of the Pennsylvania US Senate race. Our resources to Vote Kids and the time that our field organizer spends with Vote Kids must remain limited to that effort per the parameters of the authorization by the NASW-PACE Trustees.

Our NASW-PACE field organizers are working the US House races in our target states without Vote Kids, and it is important to keep it that way. Again, the field organizers should make it clear that their understanding of the NASW-PACE resources to Vote Kids are limited to the PA Senate race -- anything that Vote Kids does in other races should be with non-NASW-PACE resources. Also, our field organizers in every state except PA are dedicated to NASW-PACE endorsed candidate campaigns, not Vote Kids. PA is the only state in which Vote Kids can claim our field organizer's time.

As we've discussed with Vote Kids all along, we are happy to forward their materials to our NASW members in other states with regard to other races. However, we must be clear that we are not engaging in any projects with them this election cycle beyond the PA Senate race. It would be unfortunate for Vote Kids to claim credit for a number of races in which we're already engaged or to give others the illusion that our collaboration extends beyond the PA Senate race or to use our resources for activities beyond the scope of the PA Senate race.

Please let me know if you understand these parameters and feel comfortable conveying them to Lisa and the organizers who are being approached by Vote Kids. Thanks.

-Ich

From: Trute, Julie
Sent: Wed 10/18/2006 3:49 PM

12/18/2006

29044241783

Tes Cantu Hinojosa, Ikaika
Ccs Zarella, Dina
Subject: Vote Kids

Hi Ikaika:

Dina and I were on our group conference call this afternoon with our organizers, and I inquired about Vote Kids, and what Lisa was doing with them, etc.

She reported to us that Vote Kids has already sent out two mailing, both of which, to my knowledge, we've not seen. She also explained that she's requested copies of the mailers, and Vote Kids told her they've sent them to her electronically, but she has yet to receive them

Also, on the same note, now that there is bad press around Curt Weldon (Sestak is challenging him), they "have some extra money" and would like to participate in the race. However, at the end, they changed their mind.

I find it interesting that they have extra money to spend, but they can't seem to let us know what exactly our money was going to. I digress...

Wanted to give you the heads up on this. Dina, have I missed anything? If so, please let us know (although, I think I got it all @)

Thanks!
jt

12/18/2006

29044241784

Truta, Julie

From: Truta, Julie
Sent: Friday, October 20, 2006 3:13 PM
To: Cantu Hinojosa, Ikaika
Subject: RE: Bounced Check

OMG...OMG OMG OMG OMG...what is going on? That is INSANE. BAD insane.

From: Cantu Hinojosa, Ikaika
Sent: Friday, October 20, 2006 3:06 PM
To: Marquez, Carmelita O.; Truta, Julie
Subject: Bounced Check

Julie and Carmelita,

Please note that NASW's cash flow problem extends beyond NASW-PACE, so please resist any attempts by others to single out the financial issues in our program.

It has just come to my attention that a \$10,000 check from the Association just bounced. It was to an external vendor to cover the postage for our Social Work Journals. As a result of the bounced check, the vendor is requiring that NASW pay its full balance of \$52,000 immediately. The vendor has also revoked the Association's credit, meaning that the Association must pay them in advance for future mailings since it can no longer be trusted to pay an invoice. This is not the first time that payment delinquency has been a problem: the Association recently owed UPS \$108,000 and was dangerously late in paying them, as well.

This check bouncing event brings to light several disturbing facts.

***The affected Manager found out about the above situation from the vendor, not Accounting.

***Accounting held onto vendor check requests instead of processing them and mailing the checks in a timely fashion, and Accounting failed to inform the affected Manager that the department's vendors were not being paid. As you know, we have faced similar problems in our own department.

***The Association may not be able to adequately cover GR-PA's financial obligations due to the immediate need to pay \$52,000, meaning that there is a very real risk of late payment, non-payment, or bounced checks for our current bills. This includes candidate campaigns, Soft Edge renewal, etc., especially since a check for only \$10,000 bounced.

Let's remain on top of tracing check request processing and payment of our bills, including getting the dates that checks are mailed and the dates that they clear the bank successfully.

I will need the team's help in having a sense of all of our current pending check requests (I think I know off the top of my head, but we also keep a team binder) -- Carmelita, let's discuss on Monday.

Thanks.

-Ich

12/18/2006

29044241785

Trute, Julie

From: Trute, Julie
Sent: Friday, October 20, 2006 3:14 PM
To: Cantu Hinojosa, Ikelta
Subject: RE: Bounced Check

NASW is going to have to go into their reserve funding accounts, aren't they?

Will the board need to approve this?

From: Cantu Hinojosa, Ikelta
Sent: Friday, October 20, 2006 3:06 PM
To: Marquez, Carmelita O.; Trute, Julie
Subject: Bounced Check

Julie and Carmelita,

Please note that NASW's cash flow problem extends beyond NASW-PACE, so please resist any attempts by others to single out the financial issues in our program.

It has just come to my attention that a \$10,000 check from the Association just bounced. It was to an external vendor to cover the postage for our Social Work Journals. As a result of the bounced check, the vendor is requiring that NASW pay its full balance of \$82,000 immediately. The vendor has also revoked the Association's credit, meaning that the Association must pay them in advance for future mailings since it can no longer be trusted to pay an invoice. This is not the first time that payment delinquency has been a problem: the Association recently owed UPS \$108,000 and was dangerously late in paying them, as well.

This check bouncing event brings to light several disturbing facts.

***The affected Manager found out about the above situation from the vendor, not Accounting.

***Accounting held onto vendor check requests instead of processing them and mailing the checks in a timely fashion, and Accounting failed to inform the affected Manager that the department's vendors were not being paid. As you know, we have faced similar problems in our own department.

***The Association may not be able to adequately cover GR-PA's financial obligations due to the immediate need to pay \$82,000, meaning that there is a very real risk of late payment, non-payment, or bounced checks for our current bills. This includes candidate campaigns, Soft Edge renewal, etc., especially since a check for only \$10,000 bounced.

Let's remain on top of tracking check request processing and payment of our bills, including getting the dates that checks are mailed and the dates that they clear the bank successfully.

I will need the team's help in having a sense of all of our current pending check requests (I think I know off the top of my head, but we also keep a team binder) -- Carmelita, let's discuss on Monday.

Thanks.

-Ich

12/18/2006

29044241786

Truta, Julie

From: Truta, Julie
Sent: Friday, October 20, 2006 3:01 PM
To: Cantu Hinojosa, Ikella; Zarrella, Dina
Subject: RE:

Hello everyone:

Out of everyone, I would say I am the most out of the loop when it comes to Vote Kids. I have not heard word one, even from their finance director, since they received our \$70,000. I have to say, I am very concerned about their professionalism. Going behind my back is one thing, but to completely shut NASW out of the loop and contact our field organizers directly is another.

Thanks:
Julie.

From: Cantu Hinojosa, Ikella
Sent: Friday, October 20, 2006 2:29 PM
To: Truta, Julie; Zarrella, Dina
Subject: FW:

Please note that this is the first communication of any sort that I have received from anyone at Vote Kids since before our disbursement of \$70,000.

I'll confirm my records to make sure.

I'd like for the both of you to also note your level of contact with Vote Kids since our \$70K investment.

Thanks.

-Ich

From: Jason Epstein [mailto:jepstein@votekids.org]
Sent: Thu 10/19/2006 1:38 PM
To: Lisa Schelbe; Cantu Hinojosa, Ikella; Zarrella, Dina
Subject:

Hey All,

Here is the Youth Today article and also one that mentions Vote Kids in the NY Magazine.

Jason R. Epstein
Campaign and Communications Coordinator
Vote Kids, Inc.
440 1st St. NW Washington, DC 20001 (5th Floor)
202-393-8588 - Office
- Cell

12/18/2006

29044241787

Trute, Julie

From: Trute, Julie
Sent: Friday, October 20, 2006 9:24 AM
To: Cantu Hinojosa, Ikeita; Marquez, Carmelette O.
Subject: Re: Desk Incident

ONG...I'll check my stuff right now...

-----Original Message-----

From: Cantu Hinojosa, Ikeita
To: Marquez, Carmelette O.; Trute, Julie
Sent: Fri Oct 20 09:18:36 2006
Subject: FW: Desk Incident

FYI

-ich

From: Cantu Hinojosa, Ikeita
Sent: Friday, October 20, 2006 9:17 AM
To: Keyman, David
Subject: FW: Desk Incident

Dave,

Hallo. I am very troubled by yet another report of desk tampering within the Government Relations and Political Action department. Several of us have reached the point that we cannot trust that our work materials will remain secure, and it is impacting our ability to conduct our assigned activities efficiently and effectively. I cannot help but feel that we are being targeted for some reason. I need to meet with you on Monday in order to figure out how we can put a stop to such occurrences.

Please note that Carmelette has followed the official procedure of turning in a completed incident report to Human Resources.

Thanks.

-ich

From: Marques, Carmelette O.
Sent: Friday, October 20, 2006 8:49 AM
To: Cantu Hinojosa, Ixaita
Subject: Desk Incident

Hi -

I just want to let you know that I found my desk in a bit of disarray this morning. My usual arrangement of folders had been rearranged, my message book found on the other side of the desk, and my file inbox rifled through. I will also fill out an incident report and turn it in to you. Thanks!

Carmelette Marques
Government Relations
Political Action for Candidate Election
National Association of Social Workers
750 First Street NE Suite 700
Washington DC 20002-4241
Telephone: 202.408.8600 extension
Facsimile: 202.336.8311

29044241789

Trute, Julie

From: Trute, Julie
Sent: Monday, October 23, 2006 3:43 PM
To: Cantu Hinojosa, Ikela; McKenzie, Denise
Subject: FEC Report

Hello all:

I am in receipt of the Pre-General FEC Report. Since there is only one disbursement, (to me), I don't see any errors.

The other check requests that I've sent down will be out this week, right? I just want to make sure what I'm telling these campaigns is correct (timeline wise).

**Thanks:
Julie.**

29044241790

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Tuesday, October 24, 2006 3:03 PM
To: Centu Hinojosa, Itella
Subject: Red to Blue Candidates

Good afternoon Itella:

I wanted to provide you with the following information, which documents our PACE contributions to the DCCC priority Red to Blue Candidates this election cycle. I've notated the level of participation by each candidate for the cycle:

Harry Mitchell	AZ-06	\$10,000
Gabby Giffords	AZ-06	\$5000
Angie Paocone	CO-04	Endorsement in name only
Ed Perlmutter	CO-07	\$5000
Joe Courtney	CT-02	\$5000
Diane Farrell	CT-04	\$5000
Chris Murphy	CT-06	\$2500 via the Connecticut Democratic Party
Phyllis Buerkley	FL-09	\$10,000
Christine Jennings	FL-13	\$1000
Tim Mahoney	FL-16	\$1000
Ron Klein	FL-22	\$10,000
Mazie Hirono	HI-02	\$2500
Bruce Braley	IA-01	\$7,500
Tammy Duckworth	IL-06	\$5000
Phil Hare	IL-17	\$2500
Joe Donnelly	IN-02	\$2000
Brad Ellsworth	IN-06	\$2000
Baron Hill	IN-09	\$1000
Patty Wetterling	MN-06	\$10,000
Heath Schuler	NC-11	\$2000
Linda Stender	NJ-07	\$5000
Jill Derby	NV-02	\$1000
Kirsten Gillibrand	NY-20	\$10,000
Mike Arcuri	NY-24	\$10,000
Betty Sutton	OH-13	\$5000
Mary Jo Kline	OH-15	\$5000
Zach Space	OH-18	\$1000
Lois Murphy	PA-06	\$5000
Joe Sestak	PA-07	\$5000
Patrick Murphy	PA-08	\$5000
Chris Carney	PA-10	\$5000
Darcy Bumer	WA-06	\$5000

We've donated to 32 out of 41 of the DCCC's priority candidates, which is about an 81% average.

Compared to what NASW PACE donated in 2004, we've upped our giving by almost 250%. For our records, I wanted you to have this breakdown electronically.

The candidates that we are not giving to:

Angie Paocone - race is a toss up, many progressives are not impressed with her.

Mike Weaver - KY-02 - anti-choice candidate

Ken Lucas - KY-04 - anti-choice/anti GLBT candidate

Paul Hodes - NH-02 - running against Republican moderate Charlie Bass

Patsy Madrid - NM-01 - running against Republican moderate Heather Wilson

12/18/2006

29044241791

Tessa Hafen - NV-03 - anti-choice candidate
Dan Maffei - NY-25 - didn't reach out to us
John Granley - OH-01 - anti-choice candidate
Charlie Wilson - OH-03 - anti-choice candidate
Phil Kellam - VA-02 - anti-choice/anti GLBT candidate
Peter Welch - VT-AL - not impressive
Steve Kagan - WI-05 - didn't reach out to us

29044241792

Truts, Julie

From: Truts, Julie
Sent: Wednesday, October 25, 2006 11:59 AM
To: Centu Hinojosa, Ikela
Subject: Amended FEC Report

Hey there:

I'm taking a look at Zion's amended September monthly FEC Report.

The initial report had BOTH contributions going to the RMSP PAC.

In an e-mail from October 16th, I asked the \$5000 name and description to remain the same, and the \$10,000 contribution to be reported to "Republican Main Street Partnership" with the description of non federal contribution, and moved to line 29. [this was at the direction of the FEC]

On this report the \$10,000 is moved to line 29, and the name is changed, but the description is still incorrect. It's not membership dues, it's a non-federal contribution. [page 26 of the amended report].

On page 23 of the amended report, line A is the \$5000 contribution. This contribution needs to say Republican Main Street Partnership PAC (like the old report). The way he's reporting it now is not how I asked them (in relation to what I learned from the FEC). I've included the copy from the initial e-mail I sent to Denise. (see below).

I know accounting will think this is nit-picky, but I called the FEC for specific instructions, so I would prefer that we follow them.

*From: Truts, Julie
Sent: Monday, October 16, 2006 10:13 AM
To: McKenzie, Denise
Cc: Centu Hinojosa, Ikela
Subject: FEC Letter*

Good morning Denise:

On Friday we received a letter from the FEC about our September Monthly Report, questioning our disbursements to the Republican Main Street Partnership PAC.

I called the FEC and spoke to Corbin T. Jones, who is our analyst over there. He explained to me how to correct the error.

There are two disbursements -- one for \$5000, the other for \$10,000.

The \$5000 contribution and description are fine. The \$10,000 disbursement needs to be changed from Republican Main Street Partnership PAC to just the Republican Main Street Partnership. The contribution should also be moved from to line 29, and the description needs to read: non-federal contribution.

That's all we need to do to change the filing to make it "acceptable" to the FEC.

I have a copy of the letter which I will send down to you. Since it's only one slight change, I figured calling the FEC to clarify was the easiest way to handle this.

Please let me know if you need any more information from me regarding this.

I wanted to let you know ASAP, since it is an amendment. You'll see on the letter, the response is due on

12/18/2006

29044241793

November 13th. I'm happy to help in any way I can.

*Thanks:
Julie.*

29044241794

Trute, Julie

From: Trute, Julie
Sent: Wednesday, October 25, 2006 12:07 PM
To: Cantu Hinojosa, Ikella
Subject: FEC amended report

Hi Ikella:

After our conversation, I wanted to provide you with what we should be reporting wot the FEC regarding the Republican Main Street Partnership contributions.

Again, as my instructions requested the first time, this is exactly what the FEC would like (per my discussion with Corbin Jones, FEC Analyst on October 16th, 2006).

Our initial repor has 2 contributions to the Republican Main Street Partnership PAC. One for \$5000 and another for \$10,000.

The FEC instructed us to change the report to reflect the following:

We can keep the \$5,000 contribution the same. No need to change it. Keep it listed at the Republican Main Street Partnership PAC, for \$5000 as a contribution.

The \$10,000 contribution needs to be moved to line 29, the name changed to Republican Main Street partnership, with a description of *non federal contribution*.

This is what our report needs to reflect. Currently the amendment has the \$5,000 contribution listed under the Republican Main Street Partnership (not the RMSP PAC), and the \$10,000 contribution's description does not say *non federal contribution*. (but it is under line 29, with the proper title of the organization)

Can we ensure this is changed?

Thanks!
Julie.

12/18/2006

29044241795

Trute, Julie

From: Cantu Hinojosa, Iksita
Sent: Thursday, October 26, 2006 11:39 AM
To: Zarrella, Dina; Trute, Julie
Subject: RE:

Actually, I was thinking about waiting to see how long it takes him to contact us about PA. It is rather remarkable that we've heard absolutely nothing from him since the additional \$70K was given -- no thank you, no update, no PA mail pieces...nothing.

If he doesn't contact us by next week, then I can e-mail stating that it's been over a month since we've heard from him re: PA and it's the week before the election and we need both a status report and copies of the final mail pieces as previously agreed upon.

The pieces are done and there's nothing we can do at this point to modify them and our name appears nowhere on it. Can you wait a few more days? If not (which is understandable given our interest in seeing what PA folks have received), I'll contact him this week.

Thanks.

-ich

-----Original Message-----

From: Zarrella, Dina
Sent: Thursday, October 26, 2006 9:19 AM
To: Trute, Julie; Cantu Hinojosa, Iksita
Subject: RE:

This is frustrating at so many levels for me. I presume you will be e-mailing Michael to ask about seeing the PA post cards.

Dina L. Zarrella, MSS, MLSP
Senior Field Organizer
National Association of Social Workers
202.336.8310
202.336.8311 (fax)

L_

Join the NASW Advocacy Listserv to be up to date on Congressional activity.

-----Original Message-----

From: Trute, Julie
Sent: Thursday, October 26, 2006 9:10 AM
To: Cantu Hinojosa, Iksita; Zarrella, Dina
Subject: Re:

I have no comment on the 07 and 08 cycle....

-----Original Message-----

From: Cantu Hinojosa, Iksita
To: Trute, Julie; Zarrella, Dina
Sent: Thu Oct 26 09:06:39 2006
Subject: FW:

Interesting that our only contact from Mike Petit since the \$70K was given is for AE, not PA.

If Vote Kids is truly in receipt of the full \$70K, I worry that the \$70K is being spent

outside of PA. This would violate the terms of the authorization by the NASW-PACE Trustees, even if the checks themselves ultimately stated "voter education" or something general like that. NASW-PACE's 2006 collaboration with Vote Kids is supposed to be in order to help make children a political priority in the context of the Pennsylvania US Senate race...not for NASW-PACE to give Vote Kids \$100,000 to spend as they wish with no accountability and few results.

-ich

29044241797

From: Michael Petit |
Sent: Wednesday, October 25, 2006 10:32 PM
To: Cantu Hinojosa, Ikeita; Clark, Matsy; Polowy, Carolyn
Subject:

FYI. The attached are mailings and full page ads that are saturating AS CD 5 in the remaining weeks...

Let's get together after the election re '07-'08...[and our book]...

Trute, Julie

From: Cantu Hinojosa, Ikella
Sent: Thursday, October 26, 2006 11:41 AM
To: Amir, Zion
Cc: Trute, Julie
Subject: NASW-PACE Account Balance

Zion,

As we discussed earlier today, we'd like to know the current cash balance for the NASW-PACE bank account.

Thanks.

-ch

29044241798

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Thursday, October 26, 2006 9:37 AM
To: Cantu Hinojosa, Ikaite
Subject: Re:

You are my favorite boss I've ever had.

-----Original Message-----

From: Cantu Hinojosa, Ikaite
To: Trute, Julie; Zarrella, Dina
Sent: Thu Oct 26 09:21:54 2006
Subject: RE:

I do.

Out of fairness to the NASW-PACE Trustees and our NASW members who donate to NASW-PACE, it is imperative that we are allowed to fully communicate the 2006 experience with Vote Kids -- including both internal and external difficulties -- before we can even consider further collaboration.

It will be interesting to see whether upper management continues to prohibit us from communicating truthfully and fully with the Trustees regarding Vote Kids as they did for the September call.

-ich

-----Original Message-----

From: Trute, Julie
Sent: Thursday, October 26, 2006 9:10 AM
To: Cantu Hinojosa, Ikaite; Zarrella, Dina
Subject: Re:

I have no comment on the 07 and 08 cycle....

-----Original Message-----

From: Cantu Hinojosa, Ikaite
To: Trute, Julie; Zarrella, Dina
Sent: Thu Oct 26 09:06:39 2006
Subject: FW:

Interesting that our only contact from Mike Petit since the \$70K was given is for AE, not PA.

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-ich

From: Michael Petit |
Sent: Wednesday, October 25, 2006 10:32 PM
To: Cantu Hinojosa, Ikaita; Clark, Betsy; Polowy, Carolyn
Subject:

FYI. The attached are mailings and full page ads that are saturating AZ CD 5 in the remaining weeks.

Let's get together after the election re '07-'08...[and our book]...

29044241800

Trute, Julie

From: Trute, Julie
Sent: Thursday, October 26, 2006 10:09 AM
To: Cantu Hinojosa, Isela
Subject: RE: FEC Report

He's here lurking now, I've called the FEC. I'll let you know. I'm CERTAIN there isn't a problem with the address, but just to be clear, I placed a call into them.

From: Cantu Hinojosa, Isela
Sent: Thursday, October 26, 2006 10:07 AM
To: Trute, Julie
Subject: FEC Report

Julie,

Zion stopped by to show us the amended RMSP entries. He said that he would visit you – please review for accuracy.

Zion is also returning later this morning to deliver the last round of checks to me, which will include Zach Space.

Thanks.

-Ich

29044241801

12/18/2006

Truts, Julie

From: Truts, Julie
Sent: Thursday, October 26, 2006 10:23 AM
To: Cantu Hinojosa, Ikela
Subject: RE: FEC Report

On that same note, I would like to send Jill Derby her check today as well. I've gotten 4 calls about it. I guess they have a TV buy coming up. (clearly, if that's okay with you).

Thank!
JK

From: Cantu Hinojosa, Ikela
Sent: Thursday, October 26, 2006 10:07 AM
To: Truts, Julie
Subject: FEC Report

Julie,

Zion stopped by to show us the amended RMSP entries. He said that he would visit you – please review for accuracy.

Zion is also returning later this morning to deliver the last round of checks to me, which will include Zach Spess.

Thanks.

-Ich

29044241802

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Thursday, October 28, 2006 11:51 AM
To: Cantu Hinojosa, Ikelta; McKenzie, Denise
Cc: Amir, Zion
Subject: FEC Contact

Hello everyone:

I wanted to follow up with you all about the conversation I just had with our FEC analyst Corbin T. Jones regarding the addressee for the September monthly amended report.

According to Jones, Zion might want to try the "look-up function" instead of copying. However, they are not concerned with the address numbers, per say, their main concern when it comes to addressee is that there is an actual address in the field, and that it's not left blank.

According to Jones, our amended report is ready for filing.

I'm happy to go over the conversation with you in more detail should you need any more information.

If either of you wanted to call our analyst to discuss further, he can be reached at

Thanked
JT

12/18/2006

29049241803

Trute, Julie

From: Trute, Julie
Sent: Thursday, October 26, 2006 9:10 AM
To: Cantu Hinojosa, Ikeita; Zarrella, Dina
Subject: Re:

I have no comment on the 07 and 08 cycle....

-----Original Message-----

From: Cantu Hinojosa, Ikeita
To: Trute, Julie; Zarrella, Dina
Sent: Thu Oct 26 09:06:39 2006
Subject: FW:

~~Interesting that our only contact from Mike Petit since the \$70K was given is for AS, not PA.~~

If Vote Kids is truly in receipt of the full \$70K, I worry that the \$70K is being spent outside of PA. This would violate the terms of the authorization by the NASW-PACE Trustees, even if the checks themselves ultimately stated "voter education" or something general like that. NASW-PACE's 2006 collaboration with Vote Kids is supposed to be in order to help make children a political priority in the context of the Pennsylvania US Senate race...not for NASW-PACE to give Vote Kids \$100,000 to spend as they wish with no accountability and few results.

-ich

From: Michael Petit |
Sent: Wednesday, October 25, 2006 10:32 PM
To: Cantu Hinojosa, Ikeita; Clark, Betsy; Polow, Carolyn
Subject:

FYI. The attached are mailings and full page ads that are saturating AZ CD 5 in the remaining weeks..

Let's get together after the election re '07-'08..[and our book]..

Trute, Julie

From: Trute, Julie
Sent: Friday, October 27, 2006 10:38 AM
To: Cantu Hinojosa, Ikella
Subject: Meetings

Hi there:

I hope your feeling better...

Just to reiterate from our little convo in the hall yesterday, you and I will discuss our accounting and "after the election" debrief meeting. I'll add a few minutes more on our scheduled meeting (after the scoreboard meeting) to get on the same page.

I believe you and I agree on the presentation. I would like the central message remain the same for all our post election debriefs – clearly, making the Trustees the most in-depth.

I'm interested in what their thoughts are ☺

JK

29044241805

Trute, Julie

From: Trute, Julie
Sent: Friday, October 27, 2006 11:46 AM
To: Cantu Hinojosa, Italia
Subject: Interesting

I think it was Luisa Lopez (but you know I don't know anyone here) came up to me and asked if she heard correctly that my purse had been stolen. Said she heard about it last night, and was wondering why there wasn't an all staff about it.

I thought that was interesting.

29044241806

Trute, Julie

From: Cantu Hinojosa, Ikaita
Sent: Friday, October 27, 2006 12:26 PM
To: Trute, Julie
Subject: Re: Interesting

Hmm...good to know. We should figure out whether the way they're addressing our situation differs from the way they've handled matters in the past. Would Dina or Lawrence or Jim or Rose know? May be worth inquiring.

Ikaita Cantu Hinojosa, JD, MSW, LSSW
MSW Associate Counsel Legislative Affairs Government Relations and Political Action
202-336-8278

-----Original Message-----

From: Trute, Julie
To: Cantu Hinojosa, Ikaita
Sent: Fri Oct 27 11:46:08 2006
Subject: Interesting

I think it was Luisa Lopez (but you know I don't know anyone here) came up to me and asked if she heard correctly that my purse had been stolen. Said she heard about it last night, and was wondering why there wasn't an all staff about it.

I thought that was interesting.

Trute, Julie

From: Cantu Hinojosa, Iksita
Sent: Friday, October 27, 2006 12:51 PM
To: Trute, Julie
Subject: Re: Interesting

Yes-ple check whether other employees who are victims of theft and tampering must endure an "investigation interview" with the GC, COO, and HR mgr, etc.

Iksita Cantu Hinojosa, JD, MSW, LMSW
MSW Associate Counsel Legislative Affairs Government Relations and Political Action
202-336-8278

-----Original Message-----

From: Trute, Julie
To: Cantu Hinojosa, Iksita
Sent: Fri Oct 27 12:41:17 2006
Subject: RE: Interesting

I feel more comfortable talking to Dina about this, as I really don't know the others as well, so you know I'll totally ask her :)

-----Original Message-----

From: Cantu Hinojosa, Iksita
Sent: Friday, October 27, 2006 12:26 PM
To: Trute, Julie
Subject: Re: Interesting

Hmm...good to know. We should figure out whether the way they're addressing our situation differs from the way they've handled matters in the past. Would Dina or Lawrence or Jim or Rose know? May be worth inquiring.

Iksita Cantu Hinojosa, JD, MSW, LMSW
MSW Associate Counsel Legislative Affairs
Government Relations and Political Action
202-336-8278

-----Original Message-----

From: Trute, Julie
To: Cantu Hinojosa, Iksita
Sent: Fri Oct 27 11:46:08 2006
Subject: Interesting

I think it was Luisa Lopez (but you know I don't know anyone here) came up to me and asked if she heard correctly that my purse had been stolen. Said she heard about it last night, and was wondering why there wasn't an all staff about it.

I thought that was interesting.

Trute, Julie

From: Trute, Julie
Sent: Friday, October 27, 2006 11:57 AM
To: Cantu Hinojosa, Ikaite
Subject: RE: Woo Hoo!!!

Will do. I'll write you a memo. I agree, this is all w/o VK.

-----Original Message-----

From: Cantu Hinojosa, Ikaite
Sent: Friday, October 27, 2006 11:56 AM
To: Trute, Julie
Subject: Re: Woo Hoo!!!

Nice!

Pls send me an email summarizing our total investment in AE by district/candidate plus field organizer, etc. Feel free to include highlights of her accomplishments on the ground, too. Also, note the other orgs active in AE.

I'll use this info in my reminder to BC and CP that success in AE is not the result of VK.

Thanks.

Ikaite Cantu Hinojosa, JD, MSW, LSW
MSW Associate Counsel Legislative Affairs Government Relations and Political Action
202-336-8278

-----Original Message-----

From: Trute, Julie
To: Cantu Hinojosa, Ikaite
Sent: Fri Oct 27 10:11:33 2006
Subject: FW: Woo Hoo!!!

Good new for Harry Mitchell...read below.

From: |
Sent: Friday, October 27, 2006 10:06 AM
To: Trute, Julie
Subject: Woo Hoo!!!

Hi Julie:

Read this delicious item from the Arizona Republic. I just sent the Mitchell camp a congratulatory email, along with the Vote Kids flyer (with the caveat, of course, that we didn't write it, or fact check it). Finally, the meanest bully on the playground is getting the lashing he deserves. Nice guys DO finish first!!!

Mitchell over the bully

Oct. 27, 2006 12:00 AM

The biggest problem in Congress is extreme partisanship, and Rep. J.D. Hayworth, R-Ariz., is among Capitol Hill's worst offenders.

Hayworth always has been an enthusiast for rough-and-tumble politics.

And there's a place for that. The outraged-partisan routine works pretty well on Sean Hannity's radio show or the Fox News Channel, where Hayworth often does yeoman's work blasting anybody who doesn't agree with him. It works poorly, though, in discussions or debates - forums in which even small measures of civility can go a long way.

And that scolding approach doesn't help get anything done.

It is high time to hit this matter squarely: J. D. Hayworth is a bully. He may not yet have reached the point where you can't take him anywhere, but you certainly can't take him to a calm, civil discussion.

The Arizona Republic has recommended Hayworth's election each of the past six times he has run for Congress. In those editorials, we noted his characteristic bluster and needlessly confrontational attitude but also praised his strong work ethic and dedication to serving his district's constituents.

Not this time. This time, we're going to recommend his opponent, Harry Mitchell.

Mitchell, a Democrat, has served this community for more than three decades, as a city councilman and long-time mayor of Tempe and most recently as state senator. He is a consensus-builder, respected by community leaders and supported by high-profile Republicans in this race.

It isn't The Republic that has changed since 1994, when Hayworth was first elected to Congress. It's Hayworth. He no longer reflects the 5th Congressional District, which, while solidly Republican, has a progressive and moderate complexion. The district includes Tempe, Scottsdale, Ahwatukee, Fountain Hills and parts of the East Valley.

During this past term, Hayworth has devolved from a windy and sometimes cartoonish politician into an angry demagogue who has shamelessly and divisively exploited the immigration issue, arguably the No. 1 concern of Arizonans. Hayworth and Joe Mule, his chief of staff, rushed out a quickie border-security book, Whatever It Takes, and the congressman transformed himself into Mr. Tough Guy on illegal immigration, reliably appearing on the cable-TV news shows as a spokesman for the fire-breathing hardliners.

Meanwhile, other Republicans in Arizona's House delegation - most notably Jeff Flake and Jim Kolbe - have been positively statesmanlike as they pursued a comprehensive approach to dealing with this complex problem. Hayworth and like-minded allies did manage to monkey-wrench this year's hope for realistic immigration reform. Some accomplishment.

As wrongheaded as Hayworth's "enforcement first" mantra is, Americans still can disagree on public-policy strategies toward immigration and other topics. It is Hayworth's increasingly combative demeanor and high-octane partisanship that is more troubling.

Hayworth has been in Washington for more than a decade and by now should have demonstrated some growth in office. Take a look at Rep. John Shadegg, R-Ariz. A colleague who joined the House at the same time, Shadegg is one of the conservative caucus' most respected members and a leading contender for a GOP leadership position if the Democrats regain the majority.

And what if the Democrats do regain control? Hayworth has never served in a Democrat-controlled House. If that happens, his partisan streak likely will become even more pronounced, if that's possible. The 5th District needs a representative who is eager to work with others, not an unrepentant partisan.

Hayworth's bombastic rhetoric and obnoxious behavior have gotten him into his toughest political fight yet.

In a meeting last week with The Republic's Editorial Board, Hayworth repeatedly positioned

himself like a smirking hawk, inches from the face of his "prey," Mitchell, while the Democrat responded to questions. For that overhearing attempt at intimidation, Kayworth deserves a sound rap on the knuckles.

For his part, Mitchell may not be the political saint idolized by some of his loyal boosters. Nobody is that perfect. Still, it's hard not to be impressed by his public-service resume. He was Tempe mayor from 1978 to 1984 (and a council member for eight years before that). He oversaw the revitalization of Mill Avenue, which had become somewhat seedy by the 1970s.

Mitchell was elected to the Arizona Senate in 1998 and rose to the leadership rank of assistant minority leader. He offers a better future.

If elected, we hope Mitchell flashes back to his days as mayor, when he had to constantly work with competing interests to get results. He will need these skills in Washington where his constituents will demand that he reach across the aisle with other centrists.

~~The 5th Congressional District needs a bridge-builder, not a bomb-thrower.~~

The Republic recommends the election of Harry Mitchell.

29044241811

Truts, Julie

From: Cantu Hinojosa, Ikela
Sent: Monday, October 30, 2006 12:36 PM
To: Truts, Julie
Subject: FW: Cash Balance

From: McKenzie, Denise
Sent: Monday, October 30, 2006 12:33 PM
To: Cantu Hinojosa, Ikela
Cc: Myers, Rebecca S.; Polowy, Carolyn
Subject: Cash Balance

Ikela,
Zion mentioned to me that you had inquired as to the bank balance for PACE. I have attached the cash availability for PACE based on what is in the bank as of today, after the most recent check requests have been issued, and taking into consideration the outstanding liabilities of PACE to the Chapters and NASW.

I included an estimate for Oct, however, it appears that right now you have a deficit of \$22K and the deficit will continue through October.

Let me know if you need any additional information.

Denise

12/18/2006

29044241812

Trute, Julie

From: Trute, Julie
Sent: Monday, October 30, 2006 2:17 PM
To: McKenzia, Denise; Cantu Hinojosa, Ikela
Cc: Amir, Zion
Subject: Checks

Hello all:

I have three checks with me: Snowe for Senate, Lamont for Senate and Rangel for Congress. (Totaling \$3000)
~~We are not giving these checks to the campaign. Do you prefer I return the checks to you? Can I rip them up?~~
What is your preference?

I am sending down a check request for \$2500 for Hirono for Congress (HI-2), [and an expense reimbursement form for me as well].

I want to make sure since we are not giving these checks that we do not report these as contributions.

Please let me know how you would like me to handle. As I said, I will gladly rip these checks up, or return them to you. Whatever is the internal protocol is what I would like to follow.

For your records, the check numbers in question are: [Rangel], [Snowe] and [Lamont].

Thanks:
Julie.

20044241813

12/18/2006

Truta, Julie

From: Truta, Julie
Sent: Monday, October 30, 2006 12:38 PM
To: Cantu Hinojosa, Ikella
Subject: RE: Cash Balance

What I find interesting is that Becky was CC'ed on that e-mail. I find this entire exchange more and more interesting as it goes on.

What about the investments that they can sell, that Denise mentioned to you in your last meeting? What about her "feeling fine" about the PACE account? VERY interesting.

From: Cantu Hinojosa, Ikella
Sent: Monday, October 30, 2006 12:35 PM
To: Truta, Julie
Subject: FW: Cash Balance

From: McKenzie, Denise
Sent: Monday, October 30, 2006 12:33 PM
To: Cantu Hinojosa, Ikella
Cc: Myers, Rebecca S.; Polowy, Carolyn
Subject: Cash Balance

Ikella,
Zion mentioned to me that you had inquired as to the bank balance for PACE. I have attached the cash availability for PACE based on what is in the bank as of today, after the most recent check requests have been issued, and taking into consideration the outstanding liabilities of PACE to the Chapters and NASW.

I included an estimate for Oct, however, it appears that right now you have a deficit of \$22K and the deficit will continue through October.

Let me know if you need any additional information.

Denise

12/18/2006

29044241814

Trute, Julie

From: Trute, Julie
Sent: Monday, October 30, 2006 1:17 PM
To: Cantu Hinojosa, Ikela
Subject: RE: IMIS PACE

Interesting YET again.

From: Cantu Hinojosa, Ikela
Sent: Monday, October 30, 2006 1:14 PM
To: Trute, Julie
Subject: FW: IMIS PACE

From: McKenzie, Denise
Sent: Monday, October 30, 2006 1:13 PM
To: Cantu Hinojosa, Ikela
Cc: Myers, Rebecca S.; Polowy, Carolyn
Subject: FW: IMIS PACE

Ikela,
Please see below. I had estimated \$40K for Oct receipts and it looks like you are close at \$37,927.

Denise

From: Grimes, Jennifer
Sent: Monday, October 30, 2006 1:05 PM
To: McKenzie, Denise
Subject: RE: IMIS PACE

Hi, Denise. as of today the full figure is \$37,927. please let me know if you need any additional information.
thanks.

From: McKenzie, Denise
Sent: Monday, October 30, 2006 10:55 AM
To: Grimes, Jennifer
Subject: IMIS PACE

Jen,
Is it possible to see just the total amount not the detail for what will come over for October's PACE contributions?

Thanks
Denise

12/18/2006

29044241815

Truta, Julie

From: Truta, Julie
Sent: Tuesday, October 31, 2006 6:09 PM
To: Cantu Hinojosa, Italia
Subject: Arizona participation

Italia:

I wanted to give you a run down about our involvement in the federal races in Arizona for the 2006 election cycle.

- We have a trained NASW field organizer on the ground mobilizing membership for all of our endorsed candidates, which include the following listed candidates below
- Harry Mitchell – Running against Congressman JD Hayworth. We donated \$10,000 to his congressional campaign, which is the federal max to his race – primary and general elections. (AZ-6)
- Gabrielle Giffords – Running in the open seat in the AZ-6th congressional district; Congressman Jim Kolbe is retiring. We donated \$5000 to her general election (which is the maximum for the general election), because she had a primary race with another qualified candidate.
- Jim Pederson – Running against Jim Kyl for Senate; we donated \$10,000 to his senate campaign, which is the federal max to his race – primary and general elections.
- Sierra Club, Organized Labor and the choice community, specifically NARAL Pro-Choice America all have organizers on the ground in Arizona, specifically in Phoenix to help primarily with Mitchell's race.
- Many DC based groups have moved out to the Mitchell, Giffords and Pederson campaigns.
- EMILY's List has staff on the ground in Tucson to help push Giffords campaign through the general election
- NASW-PACE was one of the first national groups to endorse Pederson and Mitchell

I also wanted to let you know some of the problems we've faced in Arizona, specifically with Vote Kids. As you know, Vote Kids contacted Colleen Fisher, our organizer on the ground there without looping National in. While we resolved the communication breakdowns, and all the conflicts were resolved, I find it troublesome that Vote Kids would contact our organizer without coming to us first. Also, they asked Colleen to circulate their "Vote Kids" record on Hayworth with factual errors on it.

While I know the Mitchell race is heading towards the end of this cycle, I find it problematic that Vote Kids would go in to Arizona after we dedicated our resources to them to be used strictly in Pennsylvania. We were lucky that we got in early with these campaigns. I believe our early work as well as the work of our field organizer makes us stand out as top early supporters, rather than late game players.

Please let me know if you need any more information regarding Arizona.

Thanks:
Julie.

12/18/2006

29044241816

Trute, Julie

From: Cantu Hinojosa, Ikeita
Sent: Thursday, November 02, 2006 1:29 PM
To: McKenzie, Denise
Cc: Trute, Julie; Lewis, Floyd
Subject: Re: October Closing

Please note that we sent down Julie's reimbursement yesterday. Since I am in offsite meetings today and tomorrow, I hope it's possible for you or Floyd to sign the check instead of Zion waiting for my return so that Julie can have her check by this weekend.

When it's ready, please contact Julie or Carmellette and they will get it to save Zion a trip upstairs.

Thanks.

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs Government Relations and Political Action
202-336-8278

-----Original Message-----

From: McKenzie, Denise
To: Managers
Sent: Thu Nov 02 12:46:42 2006
Subject: October Closing

All-

Please make sure that all invoices, expense reimbursements, etc., that relate to any time period prior to November 1st are received in accounting by Monday, Nov. 6th. This includes all American Express credit card receipts as well.

Thanks

Denise McKenzie

Trute, Julie

From: Cantu Hinojosa, Ikeita
Sent: Thursday, November 02, 2006 3:30 PM
To: Trute, Julie
Subject: Fw: October Closing

If they give us hell, I'll reimburse you out of pocket and you can keep my cab fares.
Ridiculous that the ED would need to approve a BS expense.

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs Government Relations and Political Action
202-336-8278

-----Original Message-----

From: Cantu Hinojosa, Ikeita
To: McKensie, Denise
Sent: Thu Nov 02 15:27:17 2006
Subject: Re: October Closing

I don't want the BS to hold up the request, so take it off if you must.

But please note that Betsy said no to a BS for Dina, not Julie.

Also, NASW did not purchase Julie's BS. It is her personal property. However, her job involves external events and meetings and she has been using it for work purposes, especially during the campaign season. This should be viewed as a work-related reimbursement just like anything else.

I hope that you can pay her BS charges, especially since this involves Julie's personal property, not NASW property.

Thanks.

-ich

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs Government Relations and Political Action
202-336-8278

-----Original Message-----

From: McKensie, Denise
To: Cantu Hinojosa, Ikeita
Sent: Thu Nov 02 15:06:06 2006
Subject: RE: October Closing

Ikeita,
I have the request but have a question about the Blackberry charges. Do you have Betsy's approval for this? If you do, please send it to me. If not, she will have to approve that portion. I bring this up, because there have been discussions in the past as to who Betsy will approve for Blackberry expenses, since the company already has Blackberries.

I can take those amounts off and process the remaining until you have Betsy's approval if you like.

Denise

-----Original Message-----

From: Cantu Hinojosa, Ikaite
Sent: Thursday, November 02, 2006 1:29 PM
To: McKenzie, Denise
Cc: Trute, Julie; Lewis, Floyd
Subject: Re: October Closing

Please note that we sent down Julie's reimbursement yesterday. Since I am in offsite meetings today and tomorrow, I hope it's possible for you or Floyd to sign the check instead of Zion waiting for my return so that Julie can have her check by this weekend.

When it's ready, please contact Julie or Carmellette and they will get it to save Zion a trip upstairs.

Thanks.

Ikaite Cantu Hinojosa, JD, MSW, LSW
MSW Associate Counsel Legislative Affairs
Government Relations and Political Action
202-336-8278

-----Original Message-----

From: McKenzie, Denise
To: Managers
Sent: Thu Nov 02 12:46:42 2006
Subject: October Closing

All-

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Thanks

Denise McKenzie

Trute, Julie

From: Cantu Hinojosa, Ikaite
Sent: Thursday, November 02, 2006 3:39 PM
To: Trute, Julie
Subject: Re: October Closing

Oh, I definitely remember. I'll remind her of that, too.

Ikaite Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs Government Relations and Political Action
202-336-8278

-----Original Message-----

From: Trute, Julie
To: Cantu Hinojosa, Ikaite
Sent: Thu Nov 02 15:33:39 2006
Subject: RE: October Closing

You've got to be kidding me. It wasn't a problem before. OMG...

Don't reimburse me out of your pocket, that's insane...I mean, if they don't reimburse me, it's to their detriment that I can't be reached out of the office. Plus, they didn't buy my berry...goodness.

If they can cut the other portions, that's fine until we hear. If I don't hear from them tomorrow, I'll let you know.

This is insane. I sent it down before, remember?

-----Original Message-----

From: Cantu Hinojosa, Ikaite
Sent: Thursday, November 02, 2006 3:30 PM
To: Trute, Julie
Subject: Fw: October Closing

If they give us hell, I'll reimburse you out of pocket and you can keep my cab fares.

Ridiculous that the ED would need to approve a EB expense.

Ikaite Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs
Government Relations and Political Action
202-336-8278

-----Original Message-----

From: Cantu Hinojosa, Ikaite
To: McKenzie, Denise
Sent: Thu Nov 02 15:27:17 2006
Subject: Re: October Closing

I don't want the EB to hold up the request, so take it off if you must.

But please note that Betsy said no to a EB for Dina, not Julie.

Also, NASW did not purchase Julie's EB. It is her personal property. However, her job involves external events and meetings and she has been using it for work purposes,

especially during the campaign season. This should be viewed as a work-related reimbursement just like anything else.

I hope that you can pay her RE charges, especially since this involves Julie's personal property, not NASW property.

Thanks.

-ich

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs
Government Relations and Political Action
202-336-8278

-----Original Message-----

From: McKensie, Denise
To: Cantu Hinojosa, Ikeita
Sent: Thu Nov 02 15:06:06 2006
Subject: RE: October Closing

Ikeita,
I have the request but have a question about the Blackberry charges. Do you have Betsy's approval for this? If you do, please send it to me. If not, she will have to approve that portion. I bring this up, because there have been discussions in the past as to who Betsy will approve for Blackberry expenses, since the company already has Blackberries.

I can take those amounts off and process the remaining until you have Betsy's approval if you like.

Denise

-----Original Message-----

From: Cantu Hinojosa, Ikeita
Sent: Thursday, November 02, 2006 1:29 PM
To: McKensie, Denise
Cc: Trute, Julie; Lewis, Floyd
Subject: Re: October Closing

Please note that we sent down Julie's reimbursement yesterday. Since I am in offsite meetings today and tomorrow, I hope it's possible for you or Floyd to sign the check instead of Zion waiting for my return so that Julie can have her check by this weekend.

When it's ready, please contact Julie or Carmelette and they will get it to save Zion a trip upstairs.

Thanks.

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs
Government Relations and Political Action
202-336-8278

-----Original Message-----

From: McKensie, Denise
To: Managers
Sent: Thu Nov 02 12:46:42 2006
Subject: October Closing

All-

Please make sure that all invoices, expense reimbursements, etc., that relate to any time period prior to November 1st are received in accounting by Monday, Nov. 6th. This includes all American Express credit card receipts as well.

Thanks

Denise McKenzie

29044241822

Trute, Julie

From: Cantu Hinojosa, Ikeita
Sent: Thursday, November 02, 2006 3:42 PM
To: Trute, Julie
Subject: Fw: October Closing

Fyi

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs Government Relations and Political Action
202-336-8278

-----Original Message-----
From: Cantu Hinojosa, Ikeita
To: McKensie, Denise
Sent: Thu Nov 02 15:41:18 2006
Subject: Re: October Closing

Denise, I must say that I am curious why the BB reimbursement is suddenly a problem. We've had this processed for Julie in the past and no one ever questioned the charge.

Please let me know if something has changed.

Thanks.

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs Government Relations and Political Action
202-336-8278

-----Original Message-----
From: Cantu Hinojosa, Ikeita
To: McKensie, Denise
Sent: Thu Nov 02 15:27:17 2006
Subject: Re: October Closing

I don't want the BB to hold up the request, so take it off if you must.

But please note that Betsy said no to a BB for Dina, not Julie.

Also, NASW did not purchase Julie's BB. It is her personal property. However, her job involves external events and meetings and she has been using it for work purposes, especially during the campaign season. This should be viewed as a work-related reimbursement just like anything else.

I hope that you can pay her BB charges, especially since this involves Julie's personal property, not NASW property.

Thanks.

-ich

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs Government Relations and Political Action
202-336-8278

-----Original Message-----

From: McKensie, Denise
To: Cantu Hinojosa, Ikeita
Sent: Thu Nov 02 15:06:06 2006
Subject: RE: October Closing

Ikeita,
I have the request but have a question about the Blackberry charges. Do you have Betsy's approval for this? If you do, please send it to me. If not, she will have to approve that portion. I bring this up, because there have been discussions in the past as to who Betsy will approve for Blackberry expenses, since the company already has Blackberries.

I can take those amounts off and process the remaining until you have Betsy's approval if you like.

Denise

-----Original Message-----

From: Cantu Hinojosa, Ikeita
Sent: Thursday, November 02, 2006 1:29 PM
To: McKensie, Denise
Cc: Trute, Julie; Lewis, Floyd
Subject: Re: October Closing

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Thanks.

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs
Government Relations and Political Action
202-336-8278

-----Original Message-----

From: McKensie, Denise
To: Managers
Sent: Thu Nov 02 12:46:42 2006
Subject: October Closing

All-

Please make sure that all invoices, expense reimbursements, etc., that relate to any time period prior to November 1st are received in accounting by Monday, Nov. 6th. This includes all American Express credit card receipts as well.

Thanks

Denise McKensie

Trute, Julie

From: Cantu Hinojosa, Ikeita
Sent: Thursday, November 02, 2006 3:48 PM
To: Trute, Julie
Subject: Fw: October Closing

I am so upset right now!

Ikeita Cantu Hinojosa, JD, MSW, LBSW
MSW Associate Counsel Legislative Affairs Government Relations and Political Action
202-336-8278

-----Original Message-----

From: Cantu Hinojosa, Ikeita
To: McKensie, Denise
Sent: Thu Nov 02 15:46:25 2006
Subject: Re: October Closing

But it has been processed before. Why the change?

Ikeita Cantu Hinojosa, JD, MSW, LBSW
MSW Associate Counsel Legislative Affairs Government Relations and Political Action
202-336-8278

-----Original Message-----

From: McKensie, Denise
To: Cantu Hinojosa, Ikeita
Sent: Thu Nov 02 15:42:01 2006
Subject: RE: October Closing

When Betsy said no to Dina, did she give you anything in writing to approve it for Julie?

I understand the use, and don't doubt it is necessary, but without approval by Betsy I can't process the payment.

Denise

-----Original Message-----

From: Cantu Hinojosa, Ikeita
Sent: Thursday, November 02, 2006 3:27 PM
To: McKensie, Denise
Subject: Re: October Closing

I don't want the EB to hold up the request, so take it off if you must.

But please note that Betsy said no to a EB for Dina, not Julie.

Also, MSW did not purchase Julie's EB. It is her personal property. However, her job involves external events and meetings and she has been using it for work purposes, especially during the campaign season. This should be viewed as a work-related reimbursement just like anything else.

I hope that you can pay her EB charges, especially since this involves Julie's personal property, not MSW property.

Thanks.

-ich

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs
Government Relations and Political Action
202-336-8278

-----Original Message-----

From: McKensie, Denise
To: Cantu Hinojosa, Ikeita
Sent: Thu Nov 02 15:06:06 2006
Subject: RE: October Closing

Ikeita,

I have the request but have a question about the Blackberry charges. Do you have Betsy's approval for this? If you do, please send it to me. If not, she will have to approve that portion. I bring this up, because there have been discussions in the past as to who Betsy will approve for Blackberry expenses, since the company already has Blackberries.

I can take those amounts off and process the remaining until you have Betsy's approval if you like.

Denise

-----Original Message-----

From: Cantu Hinojosa, Ikeita
Sent: Thursday, November 02, 2006 1:29 PM
To: McKensie, Denise
Cc: Trute, Julie; Lewis, Floyd
Subject: Re: October Closing

Please note that we sent down Julie's reimbursement yesterday. Since I am in offsite meetings today and tomorrow, I hope it's possible for you or Floyd to sign the check instead of Zion waiting for my return so that Julie can have her check by this weekend.

When it's ready, please contact Julie or Carmellette and they will get it to save Zion a trip upstairs.

Thanks.

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs
Government Relations and Political Action
202-336-8278

-----Original Message-----

From: McKensie, Denise
To: Managers
Sent: Thu Nov 02 12:46:42 2006
Subject: October Closing

All-

Please make sure that all invoices, expense reimbursements, etc., that relate to any time period prior to November 1st are received in accounting by Monday, Nov. 6th. This includes all American Express credit card receipts as well.

..
Thanks

Denise McKenzie

29044241827

Truts, Julie

From: Cantu Hinojosa, Ikeita
Sent: Thursday, November 02, 2006 4:03 PM
To: Truts, Julie
Subject: Fw: October Closing

Handled.

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs Government Relations and Political Action
202-336-8278

-----Original Message-----

From: Cantu Hinojosa, Ikeita
To: McKensie, Denise
Sent: Thu Nov 02 15:00:21 2006
Subject: Re: October Closing

Thank you. Please also note that this expense is included in the NASW-PACE budget for FY06-07 reviewed by Betsy and approved by the Trustees in June.

If Betsy or anyone brings it up later as an issue, I am happy to take the hit.

Thanks.

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs Government Relations and Political Action
202-336-8278

-----Original Message-----

From: McKensie, Denise
To: Cantu Hinojosa, Ikeita
Sent: Thu Nov 02 15:52:58 2006
Subject: RE: October Closing

I had not seen the charges before. But since they were paid in the past, this will also be paid.

Denise

-----Original Message-----

From: Cantu Hinojosa, Ikeita
Sent: Thursday, November 02, 2006 3:41 PM
To: McKensie, Denise
Subject: Re: October Closing

Denise, I must say that I am curious why the RE reimbursement is suddenly a problem. We've had this processed for Julie in the past and no one ever questioned the charge.

Please let me know if something has changed.

Thanks.

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs

Government Relations and Political Action
202-336-8278

-----Original Message-----
From: Cantu Hinojosa, Ikeita
To: McKennie, Denise
Sent: Thu Nov 02 15:27:17 2006
Subject: Re: October Closing

I don't want the BB to hold up the request, so take it off if you must.

But please note that Betsy said no to a BB for Dina, not Julie.

Also, NASW did not purchase Julie's BB. It is her personal property. However, her job involves external events and meetings and she has been using it for work purposes, especially during the campaign season. This should be viewed as a work-related reimbursement just like anything else.

I hope that you can pay her BB charges, especially since this involves Julie's personal property, not NASW property.

Thanks.

-ich

Ikeita Cantu Hinojosa, JD, MSW, LMSW
NASW Associate Counsel Legislative Affairs
Government Relations and Political Action
202-336-8278

-----Original Message-----
From: McKennie, Denise
To: Cantu Hinojosa, Ikeita
Sent: Thu Nov 02 15:06:06 2006
Subject: RE: October Closing

Ikeita,
I have the request but have a question about the Blackberry charges. Do you have Betsy's approval for this? If you do, please send it to me. If not, she will have to approve that portion. I bring this up, because there have been discussions in the past as to who Betsy will approve for Blackberry expenses, since the company already has Blackberries.

I can take those amounts off and process the remaining until you have Betsy's approval if you like.

Denise

-----Original Message-----
From: Cantu Hinojosa, Ikeita
Sent: Thursday, November 02, 2006 1:29 PM
To: McKennie, Denise
Cc: Trute, Julie; Lewis, Floyd
Subject: Re: October Closing

Please note that we sent down Julie's reimbursement yesterday. Since I am in offsite meetings today and tomorrow, I hope it's possible for you or Floyd to sign the check instead of Zion waiting for my return so that Julie can have her check by this weekend.

When it's ready, please contact Julie or Carmelette and they will get it to save Zien a trip upstairs.

Thanks.

Ikeita Cantu Hinojosa, JD, MSW, LBSW
NASW Associate Counsel Legislative Affairs
Government Relations and Political Action
202-336-8278

-----Original Message-----

From: McKensie, Denise
To: Managers
Sent: Thu Nov 02 12:46:42 2006
Subject: October Closing

All-

Please make sure that all invoices, expense reimbursements, etc., that relate to any time period prior to November 1st are received in accounting by Monday, Nov. 6th. This includes all American Express credit card receipts as well.

Thanks

Denise McKensie

29044241830

Trute, Julie

From: Cantu Hinojosa, Isella
Sent: Monday, November 06, 2006 12:12 PM
To: Reed, Samuel
Cc: Trute, Julie
Subject: ALM Charges by Jacquie Steingold

Sam,

Hello. This message is a follow-up to our conversation.

Jacquie Steingold is an NASW-PACE Trustee; however, NASW-PACE neither invited her to attend the August 2006 Annual Leadership Meeting nor authorized payment for her travel expenses.

Jacquie told NASW-PACE that she was already planning to be in town for ALM and asked whether she could be of assistance. Since she was already planning to be in town at her own expense due to her desire to see Michigan Governor Granholm accept an NASW Award during ALM, we enlisted her participation in both the NASW-PACE Reception and the in-person meeting we'd scheduled with NASW-CT. We did not fly her in for the reception or the Chapter meeting.

Please note that our NASW-PACE budget only allows for us to host our Trustees in DC for one in-person meeting per year. Our 2006 in-person meeting happened in January. We will not pay for Trustees to return to DC until 2007.

We do not pay for individual Trustees to travel to DC. In the event that an individual Trustee wants NASW-PACE to cover such travel, he or she would need to make such a request in advance - Ms. Steingold did not.

Thanks.

-Ich

12/18/2006

29044241831

Truts, Julie

From: Cantu Hinojosa, Ikelta
Sent: Wednesday, November 15, 2006 10:15 AM
To: Truts, Julie
Subject: FW: Monthly PACE meeting

You were ~~mistakenly~~ excluded.

-Ich

From: Polowy, Carolyn
Sent: Wednesday, November 15, 2006 10:14 AM
To: McKenzie, Denise; Cantu Hinojosa, Ikelta; Myers, Rebecca S.
Subject: RE: Monthly PACE meeting

Denise, Becky, and Ikelta-
Can we change our meeting to 1:30? I have a conflict that I can't change. Ikelta and I are available at 1:30.
Please email your response. I will be in a conference call from 11:00 to 1:00.
Carolyn

From: McKenzie, Denise
Sent: Wednesday, November 15, 2006 9:34 AM
To: Polowy, Carolyn; Cantu Hinojosa, Ikelta; Myers, Rebecca S.
Subject: Monthly PACE meeting

I have on my calendar a meeting today at 11. Where are we meeting?

Thanks
Denise

12/18/2006

29044241832

Trute, Julie

From: Cantu Hinojosa, Ikella
Sent: Wednesday, November 15, 2006 10:19 AM
To: Trute, Julie
Subject: RE: Monthly PACE meeting

In addition to suggesting our conference room, tomorrow also works for us – anytime except betwn 2-4 for me.
Thx.

-Ich

From: Trute, Julie
Sent: Wednesday, November 15, 2006 10:17 AM
To: Cantu Hinojosa, Ikella
Subject: RE: Monthly PACE meeting

INTERESTING. I'll send a group e-mail suggesting we meet in our conference room? Let them know I'm still here. JERKS.

From: Cantu Hinojosa, Ikella
Sent: Wednesday, November 15, 2006 10:15 AM
To: Trute, Julie
Subject: FW: Monthly PACE meeting

You were mistakenly excluded.

-Ich

From: Polowy, Carolyn
Sent: Wednesday, November 15, 2006 10:14 AM
To: McKenzie, Denise; Cantu Hinojosa, Ikella; Myers, Rebecca S.
Subject: RE: Monthly PACE meeting

Denise, Becky, and Ikella-
Can we change our meeting to 1:30? I have a conflict that I can't change. Ikella and I are available at 1:30.
Please email your response. I will be in a conference call from 11:00 to 1:00.
Carolyn

From: McKenzie, Denise
Sent: Wednesday, November 15, 2006 9:34 AM
To: Polowy, Carolyn; Cantu Hinojosa, Ikella; Myers, Rebecca S.
Subject: Monthly PACE meeting

I have on my calendar a meeting today at 11. Where are we meeting?

Thanks
Denise

12/18/2006

29044241833

Truts, Julie

From: Cantu Hinojosa, Ikella
Sent: Wednesday, November 15, 2006 11:47 AM
To: McKenzle, Denise; Truts, Julie; Myers, Rebecca S.
Cc: Polowy, Carolyn
Subject: RE: Follow-up to meeting

I believe that this may be a charge for Weelaw or some legal subscription that could be inappropriately coded to NASW-PACE. To my knowledge, we do not use anything in NASW-PACE related to West Payment. Thanks.

~~John~~

From: McKenzle, Denise
Sent: Wednesday, November 15, 2006 11:44 AM
To: Cantu Hinojosa, Ikella; Truts, Julie; Myers, Rebecca S.
Subject: Follow-up to meeting

Re: West Payment

This is an invoice that is coded and approved by Carolyn. She has designated it to LDF and PACE. She will have to approve making any changes since she initiated the coding.

Denise

29044241834

12/18/2006

Trute, Julie

From: Cantu Hinojosa, Ikella
Sent: Friday, November 17, 2006 12:13 PM
To: McKenzie, Denise
Cc: Trute, Julie; Amir, Zion
Subject: NASW-PACE Authorization

Please note that this message serves as my electronic authorization to pay \$25,000 of the amount that NASW-PACE owes NASW in the "Due To NASW" column of expenses.

Thanks,

-Ich

Ikella Cantu Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
760 First Street, NE, Suite 700
Washington, DC 20002
E-Mail:
Phone: 202-336-8278
Fax: 202-336-8311
<http://www.socialworkers.org/>

29044241835

12/18/2006

Truta, Julie

From: Cantu Hinojosa, Ikaika
Sent: Monday, December 04, 2006 2:27 PM
To: Truta, Julie
Subject: RE: FEC

I have questions, too. Let's talk with Denise. I believe that Accounting already filed the report, though with Carolyn's authorization despite my questions.

-Ich

From: Truta, Julie
Sent: Monday, December 04, 2006 2:11 PM
To: Cantu Hinojosa, Ikaika
Subject: FEC

Hey there:

Zion has already called me about the Post-General report that's due on the 7th. I've taken a look at it, and I've got a few questions.

I thought, according to Denise at our last meeting that we had over \$100,000 in the account. Of course, according to accounting, most of that is for the chapters, but this Post General report is reporting that we have under \$100,000. Where do we actually stand?

As for the 7 pages of expenditures from NASW PACE to NASW...

It is okay for us to report the payments for the months of July and August in this report, because that's when the "agent" actually cut the checks. I think, for us internally, we should be extra cognizant as to when these "bills" are actually being paid. Of course, according to accounting, the reason why they are being paid so late is because we "overspent" the PAC, and that's why all the payments are being paid so late.

But according to this report, the disbursements were made within the Post General reporting time frame; therefore we have got to report it.

However, I've noticed an increase in our salary payments. Also for employee benefits. Have you ever noticed an expense for benefits before this report?

The difference between the benefits reimbursements has jumped quite a bit. In July we paid \$2694.81, but in August we paid \$3689.58. Why such a huge jump?

The difference between the salary reimbursements is actually rather large. In July we paid NASW \$7004.50, but in August we \$10,529.58. Why such a huge jump?

Do we know what the subscriptions are that we are paying for (page 12, lines B and C)?

Please note, the PAC should not be paying for a Vote Net subscription, should we? Doesn't that come out of Dina's budget? Haven't we already discussed that with accounting, et al?

The last two pages (15 and 16) detailing the spending on candidates is fine. Addresses are good, districts are correct, and so are the state listings.

I'm available to chat when you have some time.

12/18/2006

29044241835

Zion has been up to make sure I've seen your e-mail (which I have, and it's hilarious), and to inquire about the report. I have explained to him that today is my first day back in the office, and I needed time to chat with you about this.

These are my questions, but I don't think we should hold up sending this in, if answering our questions will delay the report.

I'm open when you want to discuss.

Thanked
JM

29044241837

Trute, Julie

From: Trute, Julie
Sent: Monday, December 04, 2006 1:37 PM
To: Cantu Hinojosa, Ikella
Subject: Incidents at my desk while I was away

Ikella:

As you know, I was away from the office for 2 weeks.

While I was catching up this morning, I noticed a few problems at my desk that led me to believe my desk was tampered with while I was away.

- My framed picture was moved from the original spot on my desk, but it also appears the frame itself is damaged.
- A personal picture I had FACED DOWN on my desk (under several sheets of paper) was placed face up right by my telephone, completely opposite from where I originally left it.
- When I turned on my monitor this morning, I noticed that my computer was turned on, and the settings of my Internet preferences had been changed, as well as the physical set up of the Internet toolbar on my computer. Also, on that same note, I turned my computer OFF when I left for Thanksgiving, and changed the password. It is VERY disturbing that I cannot leave even for a few days without my computer being hacked into.
- My Almanac of American Politics book was moved from one side of my desk to the other, which is fine if someone wants to borrow it, but replace it from where you got it.
- The top drawer to my right hand side had quite clearly been tampered with. Deposit slips that I had in drawers behind me were moved to this drawer.

I change my password to my computer every week, so I find it HIGHLY disturbing that when I turned on my monitor today my computer was already on.

As my supervisor, I wanted to bring these to your attention. I will continue to change my password on my computer to insure my e-mail and my documents are safe, but because this is the 3rd time this has happened, even with the password being changed every week, I can't be certain that this information can remain safe on my computer.

Thanks:
Julie.

12/19/2006

29044241838

Trute, Julie

From: Cantu Hinojosa, Ikela
Sent: Monday, December 04, 2006 2:26 PM
To: Trute, Julie
Subject: RE: Incidents at my desk while I was away

Thanks. Please file an incident report if you choose and give me a copy as usual.

-Ich

From: Trute, Julie
Sent: Monday, December 04, 2006 1:37 PM
To: Cantu Hinojosa, Ikela
Subject: Incidents at my desk while I was away

Ikela:

As you know, I was away from the office for 2 weeks.

While I was catching up this morning, I noticed a few problems at my desk that led me to believe my desk was tampered with while I was away.

- My framed picture was moved from the original spot on my desk, but it also appears the frame itself is damaged.
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As my supervisor, I wanted to bring these to your attention. I will continue to change my password on my computer to insure my e-mail and my documents are safe, but because this is the 3rd time this has happened, even with the password being changed every week, I can't be certain that this information can remain safe on my computer.

Thanks:
Julie.

12/18/2006

29044241839

Trute, Julie

From: Trute, Julie
Sent: Monday, December 04, 2006 3:07 PM
To: Cantu Hinojosa, Ilse
Subject: RE: FEC

Does Carolyn know that we have questions?

Or was it authorized without a "proper" discussion?

Interesting...

From: Cantu Hinojosa, Ilse
Sent: Monday, December 04, 2006 2:27 PM
To: Trute, Julie
Subject: RE: FEC

I have questions, too. Let's talk with Denise. I believe that Accounting already filed the report, though with Carolyn's authorization despite my questions.

-Ich

From: Trute, Julie
Sent: Monday, December 04, 2006 2:11 PM
To: Cantu Hinojosa, Ilse
Subject: FEC

Hey there:

Zion has already called me about the Post-General report that's due on the 7th. I've taken a look at it, and I've got a few questions.

I thought, according to Denise at our last meeting that we had over \$100,000 in the account. Of course, according to accounting, most of that is for the chapters, but this Post General report is reporting that we have under \$100,000. Where do we actually stand?

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It is okay for us to report the payments for the months of July and August in this report, because that's when the "agent" actually cut the checks. I think, for us internally, we should be extra cognizant as to when these "bills" are actually being paid. Of course, according to accounting, the reason why they are being paid so late is because we "overspent" the PAC, and that's why all the payments are being paid so late.

But according to this report, the disbursements were made within the Post General reporting time frame; therefore we have got to report it.

However, I've noticed an increase in our salary payments. Also for employee benefits. Have you ever noticed an expense for benefits before this report?

The difference between the benefits reimbursements has jumped quite a bit. In July we paid \$2694.81, but in August we paid \$3899.68. Why such a huge jump?

12/19/2006

29044241840

The difference between the salary reimbursements is actually rather large. In July we paid NASW \$7004.50, but in August we \$10,529.58. Why such a huge jump?

Do we know what the subscriptions are that we are paying for (page 12, lines B and C)?

Please note, the PAC should not be paying for a Vote Net subscription, should we? Doesn't that come out of Dina's budget? Haven't we already discussed that with accounting, et al?

The last two pages (15 and 16) detailing the spending on candidates is fine. Addressee are good, districts are correct, and so are the state listings.

I'm available to chat when you have some time.

Zion has been up to make sure I've seen your e-mail (which I have, and it's hilarious), and to inquire about the report. I have explained to him that today is my first day back in the office, and I needed time to chat with you about this.

These are my questions, but I don't think we should hold up sending this in, if answering our questions will delay the report.

I'm open when you want to discuss.

Thankal
jt

29044241841

Truts, Julie

From: Cantu Hinojosa, Ikelta
Sent: Monday, December 04, 2006 2:36 PM
To: Truts, Julie
Subject: RE: FEC

Also, I authorized \$25,000 via e-mail (to Denise, cc'ing you and Zion) immediately from NASW-PACE to NASW on 11-17-06, and it does not appear anywhere in the FEC report.

-Ich

From: Cantu Hinojosa, Ikelta
Sent: Monday, December 04, 2006 2:27 PM
To: Truts, Julie
Subject: RE: FEC

I have questions, too. Let's talk with Denise. I believe that Accounting already filed the report, though with Carolyn's authorization despite my questions.

-Ich

From: Truts, Julie
Sent: Monday, December 04, 2006 2:11 PM
To: Cantu Hinojosa, Ikelta
Subject: FEC

Hey there:

Zion has already called me about the Post-General report that's due on the 7th. I've taken a look at it, and I've got a few questions.

I thought, according to Denise at our last meeting that we had over \$100,000 in the account. Of course, according to accounting, most of that is for the chapters, but this Post General report is reporting that we have under \$100,000. Where do we actually stand?

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12/18/2006

29044241842

In August we \$10,529.58. Why such a huge jump?

Do we know what the subscriptions are that we are paying for (page 12, lines B and C)?

Please note, the PAC should not be paying for a Vote Net subscription, should we? Doesn't that come out of Dine's budget? Haven't we already discussed that with accounting, et al?

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I'm available to chat when you have some time.

Zion has been up to make sure I've seen your e-mail (which I have, and it's hilarious), and to inquire about the report. I have explained to him that today is my first day back in the office, and I needed time to chat with you about this.

These are my questions, but I don't think we should hold up sending this in, if answering our questions will delay the report.

I'm open when you want to discuss.

Thanks!
jt

29044241843

Trute, Julie

From: Trute, Julie
Sent: Tuesday, December 05, 2006 5:01 PM
To: Carlu Hinojosa, Ikaita
Subject: For Denise

I would remind her that you authorized \$25,000 instead of \$30,000 because you wanted to save \$5000 for "discretionary funds" for emergencies like this. Our meeting was on November 16th, and you authorized the transfer on November 17th in an e-mail to Denise.

Just in case, I would reference that in an e-mail

Also, one other thing I would like us to discuss at our meeting is, of course, why that money transfer was not reflected in any recent reports we're filing with the FEC. And, another point that's worth discussing was that when we met with her in November we had over \$100,000 in the bank, most of which we can't touch because it all goes to the chapters. However, the reports we're filing with the FEC reflect a completely different number. Where are we actually and why are we reporting incorrect information to the FEC?

●

■

12/19/2006

29044241844

Truts, Julie

From: Centu Hinojosa, Iketa
Sent: Tuesday, December 05, 2006 4:58 PM
To: McKenzie, Denise
Cc: Truts, Julie; Amir, Zion; Polowy, Carolyn
Subject: NASW-PACE Discretionary Funds

Denise,

Hello. As you may recall, I authorized \$25,000 via e-mail (to you, cc'ing Zion and Julie) immediately from NASW-PACE to pay for "due to NASW" expenses on 11-17-06.

I authorized \$25,000 instead of the \$30,000 that you requested in our monthly NASW-PACE meeting just in case of the need for unforeseen NASW-PACE expenditures arose before the end of 2006.

It has come to our attention that 2 candidates of color currently facing post-Election Day runoffs, Giro Rodriguez (a social worker) in TX-23 and Karen Carter in LA-2, require our financial support this week.

Please let us know if NASW-PACE has \$5,000 available in its discretionary funds for these races.

Please also let us know when you are available to meet this week to discuss the recent FEC reports filed.

Thanks.

-Ich

Iketa Centu Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
750 First Street, NE, Suite 700
Washington, DC 20002
E-Mail:
Phone: 202-336-6278
Fax: 202-336-6311
<http://www.socialworkers.org/>

12/18/2006

Trute, Julie

From: Trute, Julie
Sent: Wednesday, December 06, 2006 4:36 PM
To: Cantu Hinojosa, Ikela
Subject: PACE update

Ikela:

I wanted to update you on a phone call I just had with Denise regarding some money for a few of the candidates that are facing run off races this week.

Denise reached out to Becky Meyers, who then in turn reached out to Dr. Clark in reference to our \$5000 ask for PAC funds. Dr. Clark does not want to release \$5000, but will release \$1500 to be used in Ciro's race.

According to Denise, she only repaid NASW \$18,000 of the \$25,000 we authorized, because it was easier for FEC reporting. She will look to see where we actually are now, because we have a large payment to make to the chapters in January. But according to her rough calculations, she thinks we will be about \$7000 - \$8000 short. However, tomorrow she will revise the projected numbers excel spreadsheet that she provided for us originally, with the numbers for November and December.

I think it would be good if we were able to chat with Denise face to face and get a better sense of where we actually are vs. us guessing.

Clearly, if we have any further questions, Denise will be in tomorrow.

Thanks:
Julie.

12/19/2006

29044241846

Truts, Julie

From: Cantu Hinojosa, Ikella
Sent: Wednesday, December 06, 2006 5:40 PM
To: Truts, Julie
Cc:
Subject: RE: PACE update

Julie,

Thank you for this recap. To clarify, during our in-person chat, I believe you said that Betsy authorized \$1,600 for our use to assist either Rodriguez or both Rodriguez and Carter (your e-mail below just notes Rodriguez...I want to be clear that we also have the discretion to help Carter if we so choose).

Please note that I find it extremely disturbing that the Executive Director would get involved in a \$6,000 expenditure request for NASW-PACE and only authorize \$1,600 for our candidate needs.

This is especially concerning considering that during a meeting on 11-15-06, we were told that \$30,000 was available to pay "due to NASW" expenses and I only authorized \$25,000 in order to maintain a \$5,000 NASW-PACE reserve for unforeseen NASW-PACE expenses that may arise before the end of the 2006 calendar year. The runoffs for Rodriguez and Carter qualify as such unforeseen expenses that merit spending from the \$5,000 reserve.

My questions are: why was the ED alerted for a routine expenditure request, what happened to the \$5,000 reserve for NASW-PACE, what is the rationale for \$1,600 versus some other dollar amount, and why didn't Denise inform us that she changed the repayment amount I authorized?

Thanks.

-Ich

From: Truts, Julie
Sent: Wednesday, December 06, 2006 4:36 PM
To: Cantu Hinojosa, Ikella
Subject: PACE update

Ikella:

I wanted to update you on a phone call I just had with Denise regarding some money for a few of the candidates that are facing run off races this week.

Denise reached out to Becky Meyers, who then in turn reached out to Dr. Clark in reference to our \$5000 ask for PAC funds. Dr. Clark does not want to release \$6000, but will release \$1600 to be used in Cro's race.

According to Denise, she only repaid NASW \$18,000 of the \$25,000 we authorized, because it was easier for FEC reporting. She will look to see where we actually are now, because we have a large payment to make to the chapters in January. But according to her rough calculations, she thinks we will be about \$7000 - \$8000 short. However, tomorrow she will revise the projected numbers excel spreadsheet that she provided for us originally, with the numbers for November and December.

I think it would be good if we were able to chat with Denise face to face and get a better sense of where we actually are vs. us guessing.

12/18/2006

29044241847

Clearly, if we have any further questions, Denise will be in tomorrow.

Thanks:
Julie.

29044241848

Truts, Julie

From: Truts, Julie
Sent: Thursday, December 07, 2006 10:34 AM
To: Centu Hinojosa, Ikela
Subject: Message

Ikela:

Good morning. Sorry for my late response to you, from your message last night via voicemail and e-mail.

I find it **HIGHLY** disturbing that the Executive Director, General Counsel and the Executive Assistant all have been brought in to make a decision concerning a PACE contribution. Why is PACE an issue that two senior staff members have to be involved? Also, I find it highly unlikely that we are that far in debt to the organization. Again, these continuous issues with PACE and our budget are disconcerting. We still have questions about the discrepancies regarding that last report that we have yet to receive.

Another huge concern of mine, that I need to express to you is **WHY** were we not consulted about the decisions with PACE, why did the General Counsel, Executive Director and her assistant make a decision regarding our giving program? Why is the Executive Director's assistant involved in these meetings without us?

We are the ones on the front line with the candidates and members, not anyone else. And their decisions that impact our program impact our reputations out in the "political field". It is frustrating that I put 7 months of hard work, and my personal and political reputation on the line for this organization, and then get shut out from a simple decision.

And, to answer your question from your initial e-mail from last night, originally, we were "allotted" \$1500 from our account to be used how we needed. Now we're being told we can only give \$1000, and it would only be to Ciro Rodriguez's campaign. Again, we are the ones that know the logistics about these Congressional races, and who's going to win or not. I believe the reason why this organization had a political department and a PAC Manager is to assess these types of requests. I would be remiss if I didn't tell you my professional opinion about this situation.

Please let me know if you need any further information from my on this e-mail transmission.

Thanks:
Julie.

12/19/2006

29044241849

Trute, Julie

From: Cantu Hinojosa, Iliana
Sent: Wednesday, December 13, 2006 3:48 PM
To: Polowy, Carolyn
Cc: McKenzie, Denise; Trute, Julie
Subject: RE: PACE agreement

Carolyn,

Julie already provided Accounting with a copy of the NASW-PACE Bylaws earlier this afternoon.

Unfortunately, the Bylaws do not provide the information the auditors need. According to Denise, the auditors are looking for documentation providing for the establishment of NASW charging NASW-PACE a 10% administrative fee to cover NASW-PACE's administrative overhead expenses.

Julie and I are unable to locate such language, as its enactment predates our time with NASW and NASW-PACE. Do you have it or know where we can find it?

Thanks.

-Jh

From: Polowy, Carolyn
Sent: Wednesday, December 13, 2006 3:04 PM
To: Cantu Hinojosa, Iliana
Cc: McKenzie, Denise
Subject: FW: PACE agreement

Iliana - Let me know if you cannot do this today.
Carolyn

From: McKenzie, Denise
Sent: Wednesday, December 13, 2006 12:46 PM
To: Polowy, Carolyn; Cantu Hinojosa, Iliana
Subject: PACE agreement

Do either of you have a copy of the agreement between PACE and NASW? The auditors would like a copy.

Thanks
Denise

12/18/2006

29044241850

Trute, Julie

From: Trute, Julie
Sent: Monday, December 18, 2006 12:44 PM
To: Carlu Hinojosa, Iketa
Subject: Notes

Hi there:

Here are my notes that I provided to the NASW PACE Trustees on our December 14th call.

I will also give you a copy of the written notes, just in case ☺

- Swearing in Day is January 4, 2007 for the 110th Congress.
- Democrats hold a total of 233 seats in the US House of Representatives.
- Democrats picked up 30 seats, in addition to not losing any of the 203 seats they already held
 - There were 21 Republican members defeated in the 2006 election cycle; 53 new members will enter the US House of Representatives
 - There were 6 Republican Senators defeated in the 2006 election cycle; 10 new Senators will enter the US Senate
- Out of the new 53 members, NASW supported over 70% of their candidacies.
 - However, there were candidates we couldn't support because of their stance on choice, or because they were running against moderate Republicans that we consider our friends.

Important races for the US House of Representatives that NASW played in:

- Ron Klein
- Kathy Castor
- Tim Mahoney
- Nick Lampson
- Gabby Giffords
- Bruce Braley
- Kristen Gillibrand
- Mike Arcuri
- Chris Carney
- Joe Sestak
- Patrick Murphy
- Harry Mitchell

Important races for the US Senate that NASW played in:

- Amy Klobuchar
- Ben Cardin
- John Tester
- Bob Casey – via our IEC
- Claire McCaskill

As we head into the 110th Congress, please note the ethnic diversity in Congress:

- There are 74 women in the US House
- There are 16 women in the US Senate
- The Congressional Black Caucus has 41 members, which includes the only African American Senator
- The Congressional Hispanic Caucus has 26 members, which includes the three Hispanic Senators

12/19/2006

29044241851

- There are 7 Asian Americans serving in Congress; 2 are serving in the US Senate, 5 in the US House
- There is one Native American serving in Congress – the US House of Representatives (Republican)
- Social Workers serving in office for the 110th:
- There are 10 social workers in US Congress:
 - Senators Mikulski (MD) and Stabenow (MI)
 - Congresswomen and Congressmen:
 - Ed Towns (NY), Carol Shea Porter (NH), Luis Guterrez (IL), Barbara Lee (CA), Susan Davis (CA), Allyson Schwartz (PA), Stephanie Tubbs Jones (OH), and Ciro Rodriguez (TX)
- Two out of the 8 social workers in the US House of Representatives will serve on the Appropriations Committee, which is great news for NASW!

Forecasting for 2008:

-
- 33 Senators are up for re-election
 - All 435 House members are up for re-election
 - Colorado Senate race is already looking contentious: Mark Udall has already announced he's running against Senator Wayne Allard.

29044241852

Trute, Julie

From: Trute, Julie
Sent: Tuesday, December 19, 2006 10:43 AM
To: Cantu Hinojosa, Ikella
Subject: FEC Questions

Hi Ikella:

Before we leave for the holidays, I would like to point out the outstanding questions I still have regarding NASW PACE and the latest FEC report (Post General, 10-18 through 11-27)

- The difference between the benefits reimbursements has jumped quite a bit. In July we paid \$2884.81, but in August we paid \$3898.58. Why such a huge jump?
- The difference between the salary reimbursements is actually rather large. In July we paid NASW \$7004.50, but in August we \$10,529.58. Why such a huge jump?
- Do we know what the subscriptions are that we are paying for (page 12, lines B and C)?
- Please note, the PAC should not be paying for a Vote Net subscription, should we? Doesn't that come out of Dina's budget? Haven't we already discussed that with accounting, et al?
- Have we seen a reimbursement for the Weslaw subscription?

When we return, it would be great if you and I were given the appropriate answers to these fundamental questions.

Thank you, and have a great holiday season:
Julie.

29044241853

12/19/2006

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Thursday, February 01, 2007 3:03 PM
To: Keyman, David
Subject: Carmelella Marquez
Importance: High

Dave,

Hello. This message serves as a follow-up to our in-person meeting moments ago regarding the notice of resignation letter from NASW Senior Administrative Assistant Carmelella Marquez dated today, Thursday, February 1, 2007.

As we discussed, as the manager of the unit, I have assessed the current administrative needs of the Government Relations and Political Action team. I have also taken into account my own Friday, February 9th transition date as an appropriate time for the team to say their goodbyes and move on toward the future.

Although Carmelella has offered NASW a 2-week notice, it is my recommendation that she be allowed to make Friday, February 9th her last day of work.

The GR-PA team will be able to say goodbye to Carmelella and me simultaneously, and our departures will be less of a distraction to the Association if they can take place on the same date rather than being stretched out over consecutive weeks. Also, Administrative Assistant Rose Freeman will be able to provide the administrative support for the unit, especially since the unit will have the manager position open and one lobbyist position on FMLA leave.

I have not announced Carmelella's departure to the team, but I would like to do so by COB today. Please let me know if Friday, February 9th is an acceptable last day for her ASAP so that I can include it in my announcement.

Thanks.

-Ich

Ikelta Cantu Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
750 First Street, NE, Suite 700
Washington, DC 20002
E-Mail:
Phone: 202-336-8278
Fax: 202-336-8311
<http://www.socialworkers.org/>

2/1/2007

29044241854

Cantu Hinojosa, Ikeita

From: Polowy, Carolyn
Sent: Tuesday, January 30, 2007 5:17 PM
To: Jimmy Tarlau
Cc: Clark, Betsy; Keyman, David
Subject: RE: Julie Trute

Jimmy-

Thank you for your letter. I appreciate your bringing employee issues to my attention. I can assure you that NASW policies and the Articles of Agreement and other applicable legal requirements have been and will be followed at NASW. Please convey this assurance to Julie and do not hesitate to contact me if there are any further issues.

Carolyn Polowy
General Counsel, NASW

-----Original Message-----

From: Jimmy Tarlau [mailto:;
Sent: Tuesday, January 30, 2007 11:31 AM
To: Polowy, Carolyn
Subject: Julie Trute

Dear Carolyn:

One of our members, Julie Trute, has raised with me some concerns she has about her job at NASW. I told her I would relay her concerns to you.

It is my understanding that Julie, under her supervisor's direction, provided information concerning some possible irregularities regarding NASW's PAC.

She now fears her job may be in jeopardy.

I told her that she could not be disciplined without just cause and furthermore there were whistle blower laws that afforded additional protection for workers involved in issues of possible corporate irregularities.

I am assure you know all of this but I said I would bring it to your attention.

If you would like to discuss this with me, please give me a call at .

Sincerely yours,

Jimmy Tarlau

29044241855



Ikeita Cantu Hinojosa

Fwd: Julie Trute

2 messages

Julie Trute
To: Ikeita Cantu Hinojosa

Tue, Jan 30, 2007 at 11:34 AM

----- Forwarded message -----

From: Jimmy Tarieu
Date: Jan 30, 2007 11:34 AM
Subject: Julie Trute
To:

Dear Carolyn:

One of our members, Julie Trute, has raised with me some concerns she has about her job at NASW. I told her I would relay her concerns to you.

It is my understanding that Julie, under her supervisor's direction, provided information concerning some possible irregularities regarding NASW's PAC.

She now fears her job may be in jeopardy.

I told her that she could not be disciplined without just cause and furthermore there were whistle blower laws that afforded additional protection for workers involved in issues of possible corporate irregularities.

I am sure you know all of this but I said I would bring it to your attention.

If you would like to discuss this with me, please give me a call at

Sincerely yours,

Jimmy Tarieu

Julie Trute
To: Ikeita Cantu Hinojosa

Tue, Jan 30, 2007 at 2:13 PM

----- Forwarded message -----

From: Jimmy Tarieu
Date: Jan 30, 2007 1:49 PM
Subject: Re: Julie Trute
To:

Probably nothing. It was an "I know what's going on" letter so she

29044241856

doesn't do anything rash. We'll see. I did pass it by our attorney before I wrote it. Let me know if anything happens. JT

>>> "Julie Truitt"

> 01/30/07 11:34 AM >>>

Thanks :)

I wonder what she'll do...

[Quoted text hidden]

29044241857

Cantu Hinojosa, Ikeita

From: Julie Trute |
Sent: Tuesday, January 30, 2007 11:00 AM
To:
Subject: Work safety concerns

Hi Jimmy:

Following up on our recent conversation, I wanted to voice my concerns to you.

As you know, I am concerned for my work safety here at NASW. It was brought to the Executive Department's attention that there were some inequities dealing with NASW's PAC, and the PAC accounting. Because NASW's Whistle Blower Policy is ineffective and unstable, my supervisor was not protected as the whistle blower, and the Executive Department now knows who the whistle blower was.

I am concerned about the safety of my job and about work harassment because while I was working under my supervisor's supervision, I provided her with the inequities I saw that had a direct effect on our PAC. I am concerned that the Executive Department knows about my involvement, and am concerned that the harassment tactics that have already been used to scare me might be used again. I am also concerned for the security of my job.

While there are inequities with the PAC, I am concerned as retaliation, the PAC arm of the political department will be frozen, and I will no longer have a stable position here at NASW.

As I've said before, I truly like my job, and know I perform it well. However, until everything here at NASW calms down, I am concerned that I will be a victim of harassment and intimidation. As my union representative, I wanted to let you know.

Thank you:

Julie Trute

29044241858

1/30/2007

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Wednesday, January 31, 2007 4:26 PM
To: Truta, Julie
Subject: RE: conference call and meeting

Julie,

Please note that I had a phone conversation with NASW-PACE Chair Christi Granstaff today to let her know that I am resigning from NASW and to let her know to expect both my NASW resignation and my FEC resignation as Assistant Treasurer of NASW-PACE in the mail. Since some of my reasons for resigning are NASW-PACE-related, I encouraged her to follow up with NASW Executive Committee Member and NASW-PACE Trustee Betsy Cauble for additional information. I also requested that she utilize her position as NASW-PACE Chair to protect NASW-PACE staff from harassment and intimidation.

I believe that Christi will inquire about recent events on her own. I do not believe that it is appropriate for us to call an emergency NASW-PACE meeting or for us to divulge any details since the matter is now in the hands of the NASW National Board. As Chair, Christi is within her rights to call such a meeting if she sees fit. Please steer clear of discussing this issue unless specifically asked.

Please contact Christi and note that, in light of recent events, NASW-PACE staff leaves it to her discretion as NASW-PACE Chair to possibly schedule a February call in lieu of a March call. Let's hold off on planning a June meeting.

Thanks.

-Ich

From: Truta, Julie
Sent: Wednesday, January 31, 2007 11:36 AM
To: Cantu Hinojosa, Ikelta
Subject: FW: conference call and meeting

I'll need to respond to this today, so please let me know if I can send anything out to the committee. Thanks!

From: jacqueline steingold [mailto:jsteingold@naswpace.org]
Sent: Wednesday, January 31, 2007 11:34 AM
To: [mailto:jsteingold@naswpace.org]
Cc: Truta, Julie
Subject: conference call and meeting

Dear Christi and Julie:

So much excitement with presidential announcements.

I am disappointed not to have heard of a PACE meeting set as of yet. With so few people, couldn't calls be made to ascertain best times; it seems we spend 2 months trying to get a date for a meeting.

Also, I would like to know if it is definite that PACE will be part of the June meeting, the exact dates,

1/31/2007

29044241859

and how many nights Will be covered by NASW. This is only 4 months away.

Julie: could I please receive in the mail the latest "Office of Government Relations and Political Action" report.

Also, most recent copy I have of PACE Board of Trustees doesn't include Donna Pincavage's information; could we have a current PACE roster.

Looking forward to our work together.

Jacque Steingold

Jacque Steingold

"Failure is Impossible"
Susan B. Anthony

29044241860

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Wednesday, January 31, 2007 4:28 PM
To: Trute, Julie
Subject: RE: conference call and meeting

Julie,

Please note that I had a phone conversation with NASW-PACE Chair Christi Granstaff today to let her know that I am resigning from NASW and to let her know to expect both my NASW resignation and my FEC resignation as Assistant Treasurer of NASW-PACE in the mail. Since some of my reasons for resigning are NASW-PACE-related, I encouraged her to follow up with NASW Executive Committee Member and NASW-PACE Trustee Betsy Cauble for additional information. I also requested that she utilize her position as NASW-PACE Chair to protect NASW-PACE staff from harassment and intimidation.

I believe that Christi will inquire about recent events on her own. I do not believe that it is appropriate for us to call an emergency NASW-PACE meeting or for us to divulge any details since the matter is now in the hands of the NASW National Board. As Chair, Christi is within her rights to call such a meeting as she sees fit. Please steer clear of discussing this issue unless specifically asked.

Please contact Christi and note that, in light of recent events, NASW-PACE staff leaves it to her discretion as NASW-PACE Chair to possibly schedule a February call in lieu of a March call. Let's hold off on planning a June meeting.

Thanks.

-Ich

From: Trute, Julie
Sent: Wednesday, January 31, 2007 11:35 AM
To: Cantu Hinojosa, Ikelta
Subject: FW: conference call and meeting

I'll need to respond to this today, so please let me know if I can send anything out to the committee. Thanks!

From: jacqueline steingold |
Sent: Wednesday, January 31, 2007 11:34 AM
To:
Cc: Trute, Julie
Subject: conference call and meeting

Dear Christi and Julie:

So much excitement with presidential announcements.

I am disappointed not to have heard of a PACE meeting set as of yet. With so few people, couldn't calls be made to ascertain best times; it seems we spend 2 months trying to get a date for a meeting.

Also, I would like to know if it is definite that PACE will be part of the June meeting, the exact dates,

2/1/2007

29044241861

and how many nights Will be covered by NASW. This is only 4 months away.

Julie: could I please receive in the mail the latest "Office of Government Relations and Political Action" report.

Also, most recent copy I have of PACE Board of Trustees doesn't include Donna Pincavage's information; could we have a current PACE roster.

Looking forward to our work together.

Jacquie Steingold

Jacquie Steingold

"Failure is Impossible"

Susan B. Anthony

29044241862

Cantu Hinojosa, Ikeita

From: Trute, Julie
Sent: Thursday, February 01, 2007 9:26 AM
To: Cantu Hinojosa, Ikeita
Subject: FW: Big news

I don't know why this didn't send the original to begin with. Maybe because of my berry?
Anyway, here it is.

-----Original Message-----

From: :
Sent: Wednesday, January 31, 2007 4:50 PM
To: Trute, Julie
Subject: Re: Big news

Julie,
I want to touch base with Betsy and then talk with you before going forward.
I'll call you tomorrow or Friday.
Thanks,
Christi

From: "Trute, Julie"
Date: 2007/01/31 Wed PM 03:08:14 CST
To: "Christi Granstaff"
Subject: Big news

Hey Christi:

I know you've had the opportunity to chat with Ikeita today. UGH! What a day!

However, I wanted to suggest a few options. Since we are in such turmoil, as you know, I suggest we have a call in February to discuss the issues at hand in lieu of a March call. Clearly, I think it should be PACE Chair driven, since you're the chair, and we do have some serious issues to discuss.

I believe the issues at hand are way more important than the average electoral call. Plus, because we don't really know where we stand financially with the PAC, we won't be doing too much giving the first FEC quarter.

What do you think about that?

I want us to agree on some dates and times, clearly, but I think the sooner we all as a group can chat, the better off we'll be, don't you?

Thoughts?

Thanks!

Julia.

29044241864

Cantu Hinojosa, Ikeita

From: Cantu Hinojosa, Ikeita
Sent: Friday, February 02, 2007 1:28 PM
To: Trute, Julie; Polowy, Carolyn
Cc: Keyman, David; Lewis, Floyd; Beidleman, Pearl
Subject: RE: Incident again

Carolyn,

Until my last day on Friday, February 9, 2007, I continue to be Julie's supervisor and would appreciate being included in your communications with her. Thanks.

-ich

-----Original Message-----

From: Trute, Julie
Sent: Friday, February 02, 2007 1:24 PM
To: Polowy, Carolyn; Cantu Hinojosa, Ikeita
Cc: Keyman, David; Lewis, Floyd; Beidleman, Pearl
Subject: Re: Incident again

Yes, however, if my password isn't protected (as I lock my computer every night), then it really doesn't matter. However, I will do that from now on, and just monitor my documents.

I noticed that all the documents I was working on all were shut down, and none of the changes saved.

But, when this problem happened initially in September, I was shutting down my computer nightly, and regardless of that, my work space was still violated.

-----Original Message-----

From: Polowy, Carolyn
To: Trute, Julie
CC: Keyman, David; Lewis, Floyd; Beidleman, Pearl
Sent: Fri Feb 02 13:18:20 2007
Subject: RE: Incident again

Julie-

Given the incidents, it would be a good idea to turn your computer off every night. This could act as a deterrent while additional options are considered.

Carolyn

-----Original Message-----

From: Trute, Julie
Sent: Friday, February 02, 2007 12:58 PM
To: Polowy, Carolyn
Cc: Keyman, David; Lewis, Floyd; Beidleman, Pearl
Subject: Re: Incident again

Not every night, but even if I didn't, I feel my work space should be secure regardless.

-----Original Message-----

From: Polowy, Carolyn
To: Trute, Julie
CC: Keyman, David; Lewis, Floyd; Beidleman, Pearl
Sent: Fri Feb 02 12:33:20 2007
Subject: FW: Incident again

Julie-

Do you shut down your computer every night?

Carolyn

-----Original Message-----

From: Trute, Julie
Sent: Friday, February 02, 2007 12:16 PM
To: Polowy, Carolyn; Cantu Hinojosa, Ikeita; Keyman, David
Cc: Lewis, Floyd; Beidleman, Pearl
Subject: Re: Incident again

I'm just concerned that my computer isn't protected. I change my password daily, and don't know how else to protect myself.

-----Original Message-----

From: Polowy, Carolyn
To: Cantu Hinojosa, Ikeita; Trute, Julie; Keyman, David
Cc: Lewis, Floyd; Beidleman, Pearl
Sent: Fri Feb 02 12:10:52 2007
Subject: RE: Incident again

Ikeita and Julie-

Thank you for forwarding this information. I will review the situation with Dave, Floyd and Pearl to see if any additional protections are available that have not been considered.

Carolyn

From: Cantu Hinojosa, Ikeita
Sent: Friday, February 02, 2007 10:52 AM
To: Trute, Julie; Keyman, David; Polowy, Carolyn
Cc: Lewis, Floyd; Beidleman, Pearl
Subject: RE: Incident again

Julie,

Thank you for bringing this matter to our attention. As per our usual procedure, please fill out an incident report, giving a copy to me and the original to Human Resources.

As your manager, I consider your safety and security paramount. We need to figure something out to protect you from further incidents before I depart NASW. I appreciate it.

-ich

From: Trute, Julie
Sent: Friday, February 02, 2007 10:47 AM
To: Keyman, David; Polowy, Carolyn
Cc: Cantu Hinojosa, Ikeita
Subject: Incident again

29044241867

Hello all:

I would like to make another report that my desk has again been rifled through, especially my computer.

When I left yesterday, I locked my computer, as always. I had my e-mail up, as well as several documents I have been working on.

When I returned to the office this morning after my meeting, I noticed that not only has my computer been tampered with (everything I had been working on was not saved, and not left open as I left it), but it was not in the state that I left it. It was obvious to me that the computer had been turned off, and then restarted.

While I understand documents can be recovered, I find this very irritating. Incidents like this have been happening more frequently, and I don't know what to do about it. I thought changing my password on a daily basis would help solve this problem, but it hasn't.

Do you have any help you can offer me?

I am concerned about my work space and my personal property, since this seems to be an on going problem.

Thanks!

Julie.

Cantu Hinojosa, Ikeita

From: Cantu Hinojosa, Ikeita
Sent: Friday, February 02, 2007 1:29 PM
To: Keyman, David
Cc: Polowy, Carolyn; Starke, Antoniese
Subject: RE: Cash-Out Hours and Final Day

Dave,

This is extremely disappointing. You and I discussed the importance of figuring out a way to get me to as close to 2 weeks vacation as possible if the Association wants me out of the office by next Friday and I have less than two weeks' worth of vacation time on the books.

It was you yourself as the HR Manager who specifically proposed the idea of adding in personal days and the special observance day to get me closer to 2 weeks' time. Now you're reversing yourself? As of yesterday at 12:27pm per the below e-mail to me, you were factoring in personal days and the special observance day in the total calculation.

I would not have agreed to make next Friday my last day in the office per our agreement had I known that you would do this. I've already booked my travel to Texas and secured a start date with my new employer, so I cannot change my plans now.

I expect NASW to have a check prepared for me in the amount that reflects the vacation hours that Antoniese will confirm on Monday (2-5-07) to be handed to me on my last day of work: Friday, February 9, 2007.

Thanks.

-Ich

From: Keyman, David
Sent: Friday, February 02, 2007 11:44 AM
To: Cantu Hinojosa, Ikeita
Cc: Polowy, Carolyn
Subject: RE: Cash-Out Hours and Final Day

Ikeita

We do not pay out employees for Personal Days and the Special Observance Day. Based on Friday February 9th as your last day in the office, you will receive a paycheck on Thursday, February 16th. Your final time sheet should reflect the following:

Antoniese is out today but we should be able to get your vacation leave balance on Monday.

Dave

2/2/2007

29044241868

From: Cantu Hinojosa, Ikelta
Sent: Thursday, February 01, 2007 12:47 PM
To: Kayman, David
Subject: RE: Cash-Out Hours and Final Day

Dave,

Thanks.

-Ich

From: Starks, Antoniece
Sent: Monday, January 29, 2007 3:41 PM
To: Starks, Antoniece; Cantu Hinojosa, Ikelta
Subject: RE: Leave Request
Importance: High

Sorry, I looked at the wrong sheet. The corrected information is

From: Starks, Antoniece
Sent: Monday, January 29, 2007 3:37 PM
To: Cantu Hinojosa, Ikelta
Subject: Leave Request

Ikelta,

Let me know if you need anything else.

Antoniece

Antoniece Starks
Executive Assistant to the Chief Operating Officer
National Association of Social Workers
750 1st Street NE, Suite 700
Washington, DC 20002
Phone: 202-336-8227
Fax: 202-336-8389

2/2/2007

29044241869

From: Keyman, David
Sent: Thursday, February 01, 2007 12:27 PM
To: Cantu Hinojosa, Ikelta
Subject: RE: Cash-Out Hours and Final Day

Ikelta

Dave

From: Cantu Hinojosa, Ikelta
Sent: Wednesday, January 31, 2007 4:04 PM
To: Keyman, David
Subject: Cash-Out Hours and Final Day
Importance: High

Dave,

Hello. This e-mail serves as a follow-up to our meeting earlier today.

Please let me know Betsey's preferred last day for me: Friday, February 2nd or Friday, February 9th.

Please also confirm the number of cash-out hours and actual check amount that will be handed to me on my last day of work.

As we discussed, it will be helpful to know this by COB today so that I may plan accordingly.

Thanks.

-Ich

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<http://www.socialworkers.org/>

2/2/2007

29044241870

Cantu Hinojosa, Ikeita

From: Trula, Julie
Sent: Monday, February 05, 2007 1:16 PM
To: Cantu Hinojosa, Ikeita
Subject: Filing

Ikeita:

Although you are transiting out of NASW, as my current supervisor, I wanted to follow up on the harassment e-mail I sent along to you last week.

While I know you're management, and have no input regarding our union, as a union member, I am filing a grievance against NASW today.

As you know, over the last months I have been harassed here at NASW. Whether it is someone rifling through my desk and my computer, or depositing things in my trash can, I am tired of the intimidation tactics. Therefore, I am filing a grievance, because as an employer, NASW should be able to provide a work environment from harassment. Management should take steps to ensure I am in a safe environment. After filing incident report after incident report, I have reached my limit.

There have been no actions to ensure I am working in a safe environment from management. I have had several meetings, and have seen no further movement.

Until I know my work is safe and secure here at NASW, I am left with no option. I take my security seriously, and wish NASW would do the same.

If I need anything from you, in the way of follow up, I'll let you know.

Thanks:
Julie.

29044241871

2/5/2007

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Monday, February 05, 2007 5:08 PM
To:
Subject: Document Tampering
Importance: High

Josefina and Elvira,

I was deeply disturbed to receive an anonymous tip today that the NASW Executive Director and the NASW General Counsel are attempting to revise the Minutes from previous NASW National Board Meetings in order to make it appear as though there was a NASW Compliance Officer in place when there actually was not one.

I am not sure what they are trying to accomplish by doing this, but it is deeply disturbing nonetheless.

As each of you stated to me during our telephone conversations, even though I whistleblow to NASW auditors Grant Thornton, the NASW whistleblower policy protections extend to me, especially since there was no NASW Compliance Officer designated at the time I reported my concerns.

Today's incident underscores the importance of protecting NASW staff and documents, and it is precisely why I feel forced to resign from NASW.

-Ich

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2/5/2007

29044241872

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, February 06, 2007 11:01 AM
To: Moore, Lawrence; Finley, James; Ofose, Asua; Zarella, Dina
Cc: Truts, Julie; Cole, Florence; Freeman, Rose; MCFall Jean, Nancy
Subject: Social Work Reinvestment Initiative

As you know, I was scheduled to have a meeting with Betsy and Joan today regarding the Social Work Reinvestment Initiative.

Betsy canceled the meeting with me today, so I guess that means that you should be prepared to meet with them in the next week or two in order to articulate the ideas you expressed in your legislative feedback to Joan and me via e-mail over the past several days.

Thanks.

-Ich

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2/6/2007

29044241873

Government Relations and Political Action Team Transition for Manager: February 2007

I: Current Projects

As manager of the Government Relations and Political Action unit, I have held regular Monday morning meetings with my team in order to discuss workloads and recent developments, celebrate our successes, and plan for the future.

My resignation as NASW Associate Counsel Legislative Affairs is aided by the fact that I already have team leaders in place to carry out specific projects. They serve as the entire unit's point person, and they brief all of us as needed via time on the Monday agenda or via e-mail. Below please find the list of our team leaders for some of our unit's most pressing projects. These individuals are prepared to serve in my place on behalf of our team's interests moving forward.

Team Leaders for Current Projects

CHC/CBC/CAPIC Member Cultivation = Asua and Lawrence

Children's Mental Health Day = Jim

SW Month = Asua, Dina, and Florence

Social Work Reinvestment Initiative = All, but Dina and Asua

ALM and Lobby Day = All, but Julie, Dina, and Florence

Leverage = Asua

Health Initiative = Asua (and Jim to extent mental health and entitlements are included)

Capitol Advantage = Dina

Change America Now Coalition = Dina

NASW NEWS Editorial Board = Dina

News2Use = Dina

MemberLink = Dina

Team Organization, Information, and Morale = Rose

NASW-PACE Activities = Julie

ANSWER Coalition = Dina

Mental Health Liaison Group = Jim

II: Current Reports

In early 2007, the GR-PA team is responsible for delivering a number of reports. Most of them are near completion, and the team is well-versed in the finalization and approval process. Rose and Dina will be able to usher the reports through the last steps for the team.

Reports to Deliver

Legislative Agenda for 110th Congress = will send for ED approval this week

Third Quarter 2006 Report = done and sent to ED; awaiting ED approval

GR-PA 2006 Year End Report = content almost done; will send for ED approval soon

NASW-PACE 2006 Report = content done; will send for ED approval soon

Congressional Scorecard = done, but awaiting children & families information

Social Workers Serving in State and Local Office = need decision from ED

III: Planned Trips

At the present time, I am not slated to attend any conferences; however, I am scheduled to visit three NASW Chapters in connection with Lobby Days and promotion of the Social Work Reinvestment Initiative. I will contact the Chapters to alert them to the need to obtain another speaker.

Asua and Dina are prepared to promote the Social Work Reinvestment Initiative in my place. I suggest Asua visit Chapters so that they get a chance to meet her, but that can be tough with a lobbyist's schedule. Dina should visit Chapters more, in the context of her job – she needs more opportunities to organize in general – and she can speak from a social worker perspective.

Travel Destinations

NASW-IL = (February 27-28); accepted invite and travel booked; will offer to send another NASW National Office speaker at GR-PA budget expense given the short notice

NASW-TN = (April 2-3); accepted invite, but no travel booked

NASW-MN = (June 7-8); accepted invite, but no travel booked

It should also be noted that I accepted an invitation to speak with NASW-DC in June 2007 as part of its Brown Bag Speakers Series that takes place in the NASW National Office.

IV: Interim Manager and Staff Supervision

GR-PA Team: As discussed with Human Resources Manager Dave Keyman, my reason for resigning is due to the fact that my reporting structure has not changed and no workplace protections have been put in place for me following the confidentiality breach that recently revealed my identity as a whistleblower. I am not sure who will supervise GR-PA once I depart, but, again – as I told Dave – it could present problems for all involved if my employees, Julie especially, are direct reports to one of the individuals I whistleblaw against.

Julie Trute: Regarding NASW-PACE, it is my recommendation that NASW-PACE Chair Christi Granstaff approve Julie's check requests, etc. and that Christi vets and approves all NASW-PACE spending in consultation with Julie as I did in my role as Julie's manager. Given the fact that several NASW staff members are involved in NASW-PACE matters that are currently under review by the NASW National Board, it would be inappropriate for these individuals to have direct control over Julie or NASW-PACE at the present time.

Florence Cole: It would be helpful to know who will provide interim supervision for the team so that I can call Florence's school. I am required to let her instructor know if anything changes with regard to her placement. Though we changed Florence's forms at the end of the fall 2006 semester to change the field instructor from me to Dina for the spring 2007 semester, I am listed as the department head and the supervisor for both Dina and Florence. Unless I can provide a name and state the NASW interim unit management plan with confidence, Florence's placement may be viewed as unstable and the school reserves the discretion to pull her from NASW.

Please note that per my agreement with Florence – although Dina will continue to supervise her and ALM/Lobby Day and the SWRI will be her major projects for the semester – she will get children and families opportunities once Nancy returns to work since her placement was supposed to be focused on macro child welfare; however, we adjusted it due to Nancy's FMLA leave. Florence is taking her licensure exam in April, so her NASW workload must account for her need to study. Also, Florence's last class day is somewhere around April 21st, but she is committed to working for NASW through Lobby Day on April 26th. We agreed that April 26th will be her last day with NASW and that she would handle her wrap-up work and goodbyes prior to that date.

Florence has yet to receive her \$500.00 stipend for the spring 2007 semester as promised to both Bernadette and Florence as our MSW interns. Please let Dina and Florence know when the check will be ready.

V: Office Files and Supplies

Paper Files: As documented in writing following repeated office tampering incidents, I cleared my work space of all personal files and personal decorations, books and resources months ago. In light of the security issues I have experienced, I have made a habit of giving each employee

my materials related to their issue areas as I get them rather than keeping them myself, so my paper files are already distributed.

Electronic Files: My electronic files are well-organized. My desktop and F: Drive are cleared, and all relevant materials can be accessed on from the G: Drive or I: Drive. In the event that my e-mails need to be referenced, I keep a detailed record by labeled folder and subfolder.

Office Supplies: I am turning all of my office supplies over to Rose to redistribute to the GR-PA team.

NASW Resources: All of the NASW books, binders, and resources in my possession will be stored in the NASW-PACE work room for general access.

VI: Closure and Final Day in Office

I had one-on-one discussions with each of my direct reports last week, and – if schedules permit – I would like to have two team meetings this week instead of just one. My last day in the office will be Friday, February 9, 2007.

29044241877

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Friday, February 09, 2007 8:57 AM
To: Polowy, Carolyn
Cc: Clark, Betsy; Keyman, David; Myers, Rebecca S.
Subject: RE: Inventory of Work Projects

The news that Becky Myers will serve as Florence's supervisor was very valuable.

Please note that Dr. Evelyn Slaughter from the University of Maryland-Baltimore School of Social Work made an on-site visit yesterday for Florence. She determined that the GR-PA unit is currently too unstable for Florence to remain there (with Nancy on FMLA leave, the recent resignations of Carmelita and me, and uncertainty about who will manage the unit). Dr. Slaughter articulated a need for Florence: (A) to find alternative placement within the Association for the remaining weeks of her internship; and (B) to replace GR-PA staff member Dina Zarrella's name with another NASW social worker name on Florence's field instructor forms.

Dr. Slaughter was pleased when I was able to convey to her that the Association has already arranged for Florence to transfer away from GR-PA and to the Executive Office for her remaining weeks of her internship in order to get a "broader view of NASW." I conveyed that she will be supervised by Becky Myers, Special Assistant to the Executive Director, and that Dina's name can be replaced with Becky's on all pertinent school forms. Dr. Slaughter feels that this is a win-win solution.

I passed along Becky's contact information, and Dr. Slaughter will contact Becky to follow-up. Florence will report to GR-PA next week per her normal schedule (W-TH-F) in order to wrap up her current assignments for the team, but she will report directly to Becky the following week.

In the event that Becky is made interim manager of GR-PA, it is important to Dr. Slaughter that Florence be assigned projects outside of the GR-PA unit; i.e., projects that relate to Becky's role as Special Assistant to the Executive Director.

Our team will miss Florence dearly, but we all know that this arrangement is in her best interest.

We are happy to know that her stipend is on its way. Thanks.

-Ich

From: Polowy, Carolyn
Sent: Tuesday, February 06, 2007 7:44 PM
To: Cantu Hinojosa, Ikelta
Cc: Clark, Betsy; Keyman, David; Myers, Rebecca S.
Subject: RE: Inventory of Work Projects

Ikelta-

Thank you for your report and for the return of the book. I appreciate the time and effort that you put into the inventory. There are parts of the inventory that are more appropriately labeled as confidential and I will remove those if the report needs to be distributed.

I do want to let you know that Florence Cole will be supervised by Becky Myers and request that you let Florence know. Also, Becky will request the stipend check for Florence.

I will not be in the office Thursday or Friday – so I want to wish you success, professional satisfaction and much learning in your new position.

Carolyn

2/9/2007

29044241878

29044241879

Report Date	Unblended Contributions	Other Receipts	Campaign Contributions
January 1 - June 30, 2006	\$ 269,667.97	\$ 6,006.01	\$ 62,000.00
July 1 - December 31, 2006	\$ 239,638.91	\$ 8,681.92	\$ 38,500.00
January 1 - 31, 2006	\$ 33,240.96	\$ 216.60	
February 1 - 28, 2006	\$ 60,049.00	\$ 1,706.17	\$ 8,000.00
March 1 - March 31, 2006	\$ 48,992.00	\$ 238.69	\$ 30,800.00
April 1 - April 31, 2006	\$ 60,074.68	\$ 1,289.98	\$ 18,000.00
May 1 - May 31, 2006	\$ 49,964.00		\$ 68,000.00
June 1 - June 30, 2006	\$ 37,890.00	\$ 4,947.34	\$ 246,200.00
July 1 - July 31, 2006		\$ 460.00	\$ 8,800.00
August 1 - August 31, 2006	\$ 30,981.13	\$ 8,439.37	\$ 64,000.00
September 1 - September 30, 2006	\$ 97,218.50	\$ 16,128.80	\$ 40,100.00
October 1 - October 16	\$ -		
October 19 - November 27	\$ 76,228.50	\$ 128.80	\$ 9,000.00
	\$ 1,628,722.79	\$ 44,139.98	\$ 622,800.00

PACE Education Fund	Month	10% Admin Overhead - Check#	Date
\$ 1,948.42	December	\$ 3,698.39	December
\$ 6,798.01	January	\$ 4,351.76	January
\$ 6,441.76	February	\$ 3,531.25	February
\$ 8,647.48	March	\$ 6,048.35	March
\$ 8,845.87	April	\$ 3,978.20	April
\$ 11,109.00	May	\$ 4,058.90	May
\$ 8,782.42	June	\$ 3,570.60	June
\$ 6,672.60	July	\$ 3,624.70	July
\$ 6,515.51	August	\$ 4,228.69	August
\$ 10,091.68	September	\$ 4,178.19	September
\$ 6,688.23	October	\$ 4,682.21	October
\$ 6,570.27	November	\$ 3,789.61	November
\$ 6,531.27	December	\$ 3,324.09	December
\$ 8,510.77	January	\$ 5,004.90	January
\$ 6,283.37	February	\$ 4,699.20	February - paid in April
\$ 2,782.76	March - paid in April	\$ 5,097.47	March - Paid in April
\$ 3,553.07	April	\$ 3,889.10	April
\$ 17,724.78	May	\$ 3,750.00	May
\$ 27,844.63	August	\$ 3,076.11	June - paid in August
\$ 38,882.12	July, August, September & October	\$ 6,766.35	July and August - paid in October
\$ 199,078.36		\$ 86,414.42	

Other Disbursements	Notes	Other Disbursements	Notes
\$27,897.00	Pension deposit		
\$ 107,164.14	Chapter payout	\$ 38,981.01	Vote Kids Pay outpayment to Foundation National Journal/Exp
\$ 207.30	Expense reimbursement		
\$ 13,638.16	Expense reimbursement/field organizer salaries		
\$ 1,495,106.88			

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[illegible]

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I Kenya

RevExp04 ARK
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NAATI Association of Social Workers
Revenues vs Expenses
Professional Development & Advocacy
June 30, 2006

32
PRE-AUDIT

3001	SWH Section	68,646.00	68,646.00	4,766.00	4,766.00
3002	ATOD Section	43,176.00	43,176.00	3,076.00	3,076.00
3003	Sections Development	578,185.00	578,185.00	51,196.00	(51,196.00)
3004	Private Practice Section	182,802.00	182,802.00	10,798.00	10,798.00
3005	Ageing Section	70,786.00	70,786.00	6,276.00	6,276.00
3006	Health Section	27,708.00	27,708.00	2,308.00	2,308.00
3007	Mental Health Section	63,662.02	63,662.02	6,468.00	6,468.00
3008	Child Welfare Section	38,708.00	38,708.00	1,986.00	1,986.00
3009	Poverty & Social Justice Sectn	17,780.00	17,780.00	1,226.00	1,226.00
3011	Children, Adolescent & Young Adz Sectn	22,427.00	22,427.00	2,340.00	2,340.00
3001	Other Revenues	1,780.00	1,780.00		
3004	AMWSP	25,500.00	25,500.00	3,126.00	(3,126.00)
	Total Revenue	916,866.00	916,866.00	94,290.00	(10,263.40)

9001	Staff Salaries	988,571.01	988,571.01	71,708.00	48,774.08	(22,931.52)
9010	Annual Leave	(12,400.00)	(12,400.00)		(8,823.29)	(8,823.29)
9009	Staff Benefits Charge	418,043.08	418,043.08	22,144.00	186,161.28	163,017.28
9001	Temporary Help	900.00	900.00			
9001	Staff Travel	40,270.00	40,270.00	2,480.00	1,822.27	(957.73)
9001	Volunteer Travel	48,800.00	48,800.00	300.00	1,280.26	400.26
9001	Contract General Services	1,600.00	1,600.00	226.00	0.46	(224.54)
9002	Legal Fees	4,321.46	4,321.46			
9003	Recruitment Fees	1,083.00	1,083.00			
9008	Media	10,083.16	10,083.16	800.00	2,011.00	1,911.00
9009	Editors & Auditors	781.04	781.04	1,800.00		(1,500.00)
9013	Staff Development Training	777.00	777.00			
9009	Other Miscellaneous Services	119.00	119.00	16,386.00	17,089.84	734.84
9001	Rent	187,629.26	187,629.26			
9008	Mailing Expenses	2,600.00	2,600.00			
9001	Telephones & Telegraph	16,182.67	16,182.67	1,371.00	2,823.00	1,282.00
9001	Office Supplies	8,884.71	8,884.71	488.00	470.16	4.16
9001	Mobile Printing	38,212.61	38,212.61	3,117.00	4,771.01	1,654.01
9003	Typesetting Production	3,226.22	3,226.22			
9001	Outside Printing	20,748.06	20,748.06	3,813.00	8,864.97	5,941.97
7001	Materials Purchased	110.00	110.00		110.00	110.00
7401	Postage	18,041.70	18,041.70	2,272.00	6,772.22	3,500.22
7001	Audio & Visual	1,000.00	1,000.00			
7001	Subscriptions	28,880.00	28,880.00	1,918.00	326.00	(1,480.00)
7002	Reference Publications	401.13	401.13	28.16	28.16	
8001	Membership Dues	7,946.00	7,946.00	676.00	200.00	(476.00)
8002	Other Outside Org. Exp.	7,988.00	7,988.00	576.00	576.00	
8001	Awards & Grants	7,130.00	7,130.00	3,788.00	1,060.00	(2,680.00)

RevExp04 ANK
08/28/03
HMS0102

New! Association of Social Workers
Revenues vs Expenses
Professional Development & Advisory
June 30, 2004

33
PRE-AUDIT

08/28/03

[REDACTED]

8401 Purchase Equipment
8403 Equipment Maintenance
8404 Furniture & Fixtures
8410 Depreciation
9100 Miscellaneous Other
Total Expenses
Excess/Deficit

8401	880.00	680.00	887.40	887.40	887.40	887.40
8403			68.66	68.66		
8404			768.78	768.78	53.40	(2.40)
8410			218.78	(438.34)	84.18	(103.51)
9100			387.16	387.16	240.62	240.62
	1,738,228.00	1,738,228.00	1,885,307.63	(57,977.37)	276,705.41	142,538.41
	(1,116,530.00)	(1,116,530.00)	(1,130,048.21)	(23,118.21)	(257,888.61)	(158,788.61)

NASW Dept04 ARK
08/25/08

National Association of Social Workers
 Bureau of Expenses by Department
 Professional Development & Advocacy-Division Director-30
 Jan. 30, 2008

18
PRE-AUDIT

5001 + (5004) Staff Salaries
 5219 Annual Leave
 5259 Staff Benefits Charge
 5301 Staff Travel
 5301 Volunteer Travel
 5301 Rent
 5401 Telephones & Telegraph
 5501 Office Supplies
 5601 Inside Printing
 7401 Postage
 7501 Subscriptions
 8001 Membership Dues
 8419 Depreciation
 Total Expenses
 Excess/Deficit

3,500.00	3,500.00	(24,579.51)	(24,579.51)	(24,579.51)	(24,579.51)
5,810.00	5,810.00	(12,408.59)	(12,408.59)	(12,408.59)	(12,408.59)
43,074.00	43,074.00	103,493.48	103,493.48	103,493.48	103,493.48
2,357.00	2,357.00	2,894.18	2,894.18	2,894.18	2,894.18
2,358.00	2,358.00	43,404.51	43,404.51	43,404.51	43,404.51
184.00	184.00	898.55	898.55	898.55	898.55
12,851.00	12,851.00	107.28	107.28	107.28	107.28
200.00	200.00	1,983.38	1,983.38	1,983.38	1,983.38
1,300.00	1,300.00	138.08	138.08	138.08	138.08
550.00	550.00	1,300.00	1,300.00	1,300.00	1,300.00
72,282.00	72,282.00	218.75	218.75	218.75	218.75
(72,282.00)	(72,282.00)	(176,733.09)	(176,733.09)	(176,733.09)	(176,733.09)
		104,481.08	104,481.08	104,481.08	104,481.08
		(5,215.00)	(5,215.00)	(5,215.00)	(5,215.00)
		(138,057.71)	(138,057.71)	(138,057.71)	(138,057.71)
		184,337.12	184,337.12	184,337.12	184,337.12
		987.34	987.34	987.34	987.34
		3,746.70	3,746.70	3,746.70	3,746.70
		200.00	200.00	200.00	200.00
		185.00	185.00	185.00	185.00
		1,071.00	1,071.00	1,071.00	1,071.00
		133.40	133.40	133.40	133.40
		(1,071.00)	(1,071.00)	(1,071.00)	(1,071.00)
		181.00	181.00	181.00	181.00
		84.19	84.19	84.19	84.19
		138,057.71	138,057.71	138,057.71	138,057.71
		(5,215.00)	(5,215.00)	(5,215.00)	(5,215.00)
		(138,057.71)	(138,057.71)	(138,057.71)	(138,057.71)

Date: Monday, September 24, 2008
Time: 08:03AM
User: DACKENWZ

Natl Assoc of Social Workers

Print General Ledger - Standard
Period 12-01 As of 12/31/2000 **Page ID: 0000000000**

Page: 101 of 253
Report: 010220.rpt
Company: NAWMWD010

Acct	Yr	Trm	Est	Per	Reference	Tran	Date	Description	Tran	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Net Assets													
Sub: 101-02-20001-000													
Period 12-05													
605	101-02-20001-000						12-05	Total		-1,864,864.00	0.00	0.00	-1,864,864.00
605	101-02-20001-000						12-05	Total		-1,864,864.00	0.00	0.00	-1,864,864.00
Sub: 101-02-20001-000													
Period 12-05													
605	101-02-20001-000						12-05	Total		-38,287.00	138,882.78	0.00	-176,000.57
605	101-02-20001-000						12-05	Total		-38,287.00	138,882.78	0.00	-176,000.57
605	101-02-20001-000						12-05	Total		-1,862,382.00	138,882.78	0.00	-2,159,744.00
Sub: 101-02-20001-000													
Period 12-05													
605	101-02-20001-000						12-05	Total		0.00	0.00	42,868.26	42,868.26
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	42,868.26	-34,879.51
605	101-02-20001-000						12-05	Total		0.00	0.00	42,868.26	-34,879.51
Sub: 101-02-20001-000													
Period 12-05													
605	101-02-20001-000						12-05	Total		-4,883.36	38,448.51	38,872.74	-42,468.00
605	101-02-20001-000						12-05	Total		-4,883.36	38,448.51	38,872.74	-42,468.00
Sub: 101-02-20001-000													
Period 12-05													
605	101-02-20001-000						12-05	Total		0.00	0.00	28,872.74	28,872.74
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	28,872.74	-42,468.00
605	101-02-20001-000						12-05	Total		0.00	0.00	28,872.74	-42,468.00
Sub: 101-02-20001-000													
Period 12-05													
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05	Total		0.00	0.00	0.00	0.00
605	101-02-20001-000						12-05						

Date: _____
Time: _____
Loc: _____

Nat'l Assoc of Social Workers

Detail General Ledger - Standard
Period: 12-08 As of: 02/28/2009 Ledger ID: 0000000000

Page: 182 of 403
Report: 01020.rpt
Company: NASSIMC1D

Acct	Ind	Type	Trans	Ref	Per	Deb	Cred	Beginning	Debit	Credit	Ending
		Type	Date	Mr	Mr	Mr	Mr	Balance	Amount	Amount	Balance
Staff Travel											
Sub: 101-02-20001-000											
			Period 12-06					100.20	0.00	0.00	100.20
655			101-02-20001-000					100.20	0.00	0.00	100.20
Volunteer Travel											
Sub: 101-02-20001-000											
			Period 12-06					1,371.12	0.00	0.00	1,371.12
655			101-02-20001-000					1,371.12	0.00	0.00	1,371.12
Post											
Sub: 101-02-20001-000											
			7/3/2006						251.06	0.00	
	GL		012860	12-06	ALES 0808						
	GL		012861	12-06	ALES 0808				0.00	224.90	
	GL		012862	12-06	RECLASS				73.79	0.00	
	AP		007308	11-06	048510				3,002.06	0.00	
			Period 12-06					20,603.01	3,073.00	224.90	43,404.91
655			101-02-20001-000					20,603.01	3,073.00	224.90	43,404.91
Telephone & Telegraph											
Sub: 101-02-20001-000											
			Period 12-06					800.16	0.00	0.00	800.16
655			101-02-20001-000					800.16	0.00	0.00	800.16
Office Supplies											
Sub: 101-02-20001-000											
			Period 12-06					107.20	0.00	0.00	107.20
655			101-02-20001-000					107.20	0.00	0.00	107.20
Media Printing											
Sub: 101-02-20001-000											
			Period 12-06					1,320.00	0.00	0.00	1,320.00
655			101-02-20001-000					1,320.00	0.00	0.00	1,320.00
Postage											
Sub: 101-02-20001-000											
			Period 12-06					135.00	0.00	0.00	135.00
655			101-02-20001-000					135.00	0.00	0.00	135.00
Membership Dues											
Sub: 101-02-20001-000											
			Period 12-06					1,300.00	0.00	0.00	1,300.00
655			101-02-20001-000					1,300.00	0.00	0.00	1,300.00
Acct			Total					20,307.00	244,043.00	160,007.10	170,500.97

Date: Monday, September 23, 2008
Time: 08:00AM
User: DMC@CSCZ

Nat'l Assoc of Social Workers
Detroit General Labor - Standard
Period: 12-68 /n ch: 00000000
Lodging ID: 00000000

Page: 193 of 203
Report: DIV201.rpt
Comments: WASHDC1D

Job	Type	Est	Per	Reference	Trans	Trans	Debit	Credit	Ending
Type	Type	Est	Est	Est	Date	Description	Amount	Amount	Balance
Total					Net Income		-55,257.50	100,007.10	-175,000.57

29044241891

Date: Monday, September 25, 2006
Time: 08:09AM
User: DMCKENNYE

Natl Assoc of Social Workers

Detail General Ledger - Standard

Period: 12-06 As of: 12/31/2006 Ledger ID: 0000000000

Page: 104 of 883
Report: 01020.Lst
Company: NASHWDCID

Jnl	Tran	Ref	Per	Reference	Tran	Tran	Beginning	Debit	Credit	Ending
Type	Type	Mr	Ent	Mr	Date	Description	Balance	Amount	Amount	Balance
Total Assets										
Asset	Sub: 101-03-20002-000						Practice Standards			
					Period 12-06	Total	1,300.47	0.00	0.00	1,300.47
					Sub: 101-03-20002-000	Total	1,300.47	0.00	0.00	1,300.47
					Acct	Total	1,300.47	0.00	0.00	1,300.47
Total Liabilities										
					Total	Liabilities	1,300.47	0.00	0.00	1,300.47

RevExp04 ARK
08/28/05
NAAM/20004-000

Net7 Association of Social Workers
Revenue vs Expenses
Prof Development & Advocacy-Program Coordinating Committee
June 30, 2005

36
PRE-AUDIT

[REDACTED]

Volunteer Travel
Inkble Printing
Total Expenses
Excess/Deficit

8,810.00	8,810.00	1,283.08	(4,518.94)	887.34	887.34
		133.40	133.40	133.40	133.40
8,810.00	8,810.00	1,428.48	(4,383.64)	1,120.74	1,120.74
(8,810.00)	(8,810.00)	(1,428.48)	4,383.64	(1,120.74)	(1,120.74)

29044241893

Date: Monday, September 28, 2009
Time: 08:00AM
User: DANCHEVIZE

Natl Assoc of Social Workers

Detail General Ledger - Standard

Period: 12-05 As of: 9/28/2009 Ledger ID: 000000000

Page: 106 of 003
Report: 01000.rpt
Company: NAWNSOC1D

Acct	Journal Type	Trans Ref	Per	Reference	Trans Date	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Net Assets										
Sub: 101-02-20004-000							Program Coordinating Committee			
Period 12-05							-988,988.91	0.00	0.00	-1,428,493.46
655 101-02-20004-000							-1,428,493.46	0.00	0.00	-1,428,493.46
YTD Net Income										
Sub: 101-02-20004-000							Program Coordinating Committee			
Period 12-05							-988,988.91	1,128.74	0.00	-1,428,493.46
655 101-02-20004-000							-988,988.91	1,128.74	0.00	-1,428,493.46
Acct							-988,988.91	1,128.74	0.00	-1,428,493.46
Volunteer Travel										
Sub: 101-02-20004-000							Program Coordinating Committee			
Period 12-05							-988,988.91	0.00	0.00	-1,428,493.46
655 101-02-20004-000							-988,988.91	0.00	0.00	-1,428,493.46
Acct							-988,988.91	0.00	0.00	-1,428,493.46
Inside Printing										
Sub: 101-02-20004-000							Program Coordinating Committee			
Period 12-05							-988,988.91	0.00	0.00	-1,428,493.46
655 101-02-20004-000							-988,988.91	0.00	0.00	-1,428,493.46
Acct							-988,988.91	0.00	0.00	-1,428,493.46
Total							-988,988.91	1,128.74	0.00	-1,428,493.46

Rev2404 ARK
08/20/06
NASHW20005-000

Nash Association of Social Workers
Revenue vs Expenses
Prof Development & Advocacy Division Support
June 30, 2006

35
PRE-AUDIT

08/20/06
08/20/06

[REDACTED]

Depreciation
Total Expenses
Excess/Deficit

216.76	216.76	54.19	54.19
216.76	216.76	54.19	54.19
(216.76)	(216.76)	(54.19)	(54.19)

Date: Monday, September 24, 2008
Time: 08:03 AM
User: DMCKEY2E

Nat'l Assoc of Social Workers
Daniel General Lecturer - Standard
Lecture Ed: 08
Product: 12-96 As of: 02/07/2013

Page: 199 of 503
Report: 01020.mt
Company: NASWDC1D

Period: 12-31 AM of 20252026 Ledger ID: 00000000

[illegible]

Date: Monday, September 26, 2006
Time: 08:00AM
User: DMCKENZIE

Natl Assoc of Social Workers
Dated General Ledger - Standard

Period: 12-01 As of: 12/31/2004 Ledger ID: 0000000000

[illegible]

RevExp04 ARK
002006
NA00W-20001-000

North American Association of Social Workers
Revenues vs Expenses
Prof Dev & Advocacy-Governmental Relations-Administration
June 30, 2006

36
PRE-AUDIT

300-0) Staff Salaries	43,139.00	43,139.00	40,999.13	62,170.97	3,073.00	6,769.24	3,699.24
Staff Benefits Charge	23,119.00	23,119.00	11,814.46	(11,801.54)	1,778.00	1,918.08	141.08
Staff Travel	3,290.00	3,290.00	12,642.80	9,352.80		1,949.44	1,949.44
Volunteer Travel			7,920.29	7,920.29			
Contract General Services	700.00	700.00	0.46	(699.54)		0.46	0.46
Recruitment Fees			1,093.90	1,093.90			
Media			6,169.40	6,169.40		1,369.34	1,369.34
Staff Development Training			272.00	272.00			
Other Miscellaneous Services			119.00	119.00			
Rent	43,804.00	43,804.00	43,837.97	333.97	3,927.00	3,769.12	168.12
Moving Expenses			2,600.00	2,600.00			
Telephones & Telegraph			6,394.01	268.01	428.00	1,297.14	871.14
Office Supplies	5,151.00	5,151.00	2,699.09	1,274.09		470.16	470.16
Inside Printing	1,414.00	1,414.00	14,801.98	(1,436.31)		2,639.61	2,639.61
Outside Printing	16,027.00	16,027.00	948.76	(1,839.34)		139.69	139.69
Materials Purchased	2,499.00	2,499.00	119.00	(190.00)		110.00	110.00
Postage	300.00	300.00	1,013.16	(1,771.94)		109.99	109.99
Subscriptions	2,769.00	2,769.00	2,542.30	2,542.30			
Reference Publications			371.95	371.95			
Membership Dues			2,279.00	2,279.00			
Other Outside Org. Exp.			1,949.00	1,949.00			
Furniture & Fixtures			769.76	769.76			
Miscellaneous Other			111.54	111.54			
Total Expenses	141,895.00	141,895.00	198,319.22	19,416.22	8,904.00	20,599.79	11,854.79
Excess/Deficit	(141,895.00)	(141,895.00)	(198,319.22)	(19,416.22)	(8,904.00)	(20,599.79)	(11,854.79)
						(3.40)	(3.40)

Date: _____
 Time: _____
 Day: _____
 Monday, September 23, 2008
 08:00AM
 DANCEZEE

Nat'l Assoc of Social Workers
Daniel General Ledger - Standard
Period: 12-25 AM at: 12/25/2008 Ledger ID: 00000000

Page: 229 of 283
Report: 01/20/2014
Company: NASHOTEC10

Period: 12-01 AM to 01-01 AM 12/01/2000

Jud Type	Est	Per	Reference	Tien	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Net Assets									
Sub: 101-02-23001-000									
Period 12-05 Total						-892,891.87	8.00	8.00	-892,891.87
Sub: 101-02-23001-000 Year						-892,891.87	8.00	8.00	-892,891.87
Sub: 101-02-23001-000									
Period 12-05 Total						-127,781.43	20,893.79	0.00	-106,887.64
Sub: 101-02-23001-000 Year						-127,781.43	20,893.79	0.00	-106,887.64
Acct Total						-1,139,363.19	20,893.79	8.00	-1,159,861.99
Sub: 101-02-23001-000									
GJ GL	012819	12-05	JV008		Salaries		3,384.02	0.00	
GJ GL	012820	12-05	JV00A		Salaries		3,384.02	0.00	
Period 12-05 Total						34,168.08	6,768.04	8.00	40,944.12
Sub: 101-02-23001-000 Year						34,168.08	6,768.04	8.00	40,944.12
Sub: 101-02-23001-000									
GJ GL	012821	12-05	JV007		Benefits		893.54	0.00	
GJ GL	012822	12-05	JV07A		Benefits		893.54	0.00	
Period 12-05 Total						9,493.58	1,919.08	8.00	11,414.56
Sub: 101-02-23001-000 Year						9,493.58	1,919.08	8.00	11,414.56
Sub: 101-02-23001-000									
GJ GL	012822	12-05			Staff Travel		20.00	0.00	
GJ GL	012822	12-05			Staff Travel		31.16	0.00	
GJ GL	012822	12-05			Staff Travel		8.00	0.00	
GJ GL	012823	12-05	JUNE 2005		I. Inquest - 11226		891.20	8.00	
GJ GL	012827	12-05	RCL AMEX		E.Chick - April 2005		200.00	8.00	
GJ GL	012828	12-05	RECLABS		C.Petway - May 2005		14.88	8.00	
AP VO	007428	12-05	048839		TVL--AMEX AMERICAN EXPRESS		722.00	0.00	
Period 12-05 Total						10,663.54	1,949.44	8.00	12,614.56
Sub: 101-02-23001-000 Year						10,663.54	1,949.44	8.00	12,614.56
Sub: 101-02-23001-000									
Period 12-05 Total						7,693.59	8.00	8.00	7,693.59
Sub: 101-02-23001-000 Year						7,693.59	8.00	8.00	7,693.59
Vendors Trained									
Sub: 101-02-23001-000									
Period 12-05 Total						7,693.59	8.00	8.00	7,693.59
Sub: 101-02-23001-000 Year						7,693.59	8.00	8.00	7,693.59

Date: Monday, September 24, 2008
Time: 09:02AM
User: DRACHTEN

Nat'l Assoc of Social Workers
Detail General Ledger - Standard
Period: 12-01-78 to: 12-31-78

Page: 230 of 663
Report: 016220.rpt
Company: NASHNOC1D

Acct	Int	Tran	Ref	Per	Ref	Tran	Debit	Credit	Ending
Type	Type	Date	Num	IOD	Num	Description	Amount	Amount	Balance
Acct:									
AP	VO	007421	12-05	046785	Sub: 101-02-23001-000				
					07/19/2008	000002167 D.C. Treasurer	0.45	0.00	
					Period 12-05	Total	0.00	0.45	0.45
SS	101-02-23001-000	Total					0.45	0.00	0.45
Acct:									
					Sub: 101-02-23001-000				
					Period 12-05	Total	1,003.00	0.00	1,003.00
SS	101-02-23001-000	Total					1,003.00	0.00	1,003.00
Acct:									
					Sub: 101-02-23001-000				
					7/9/12/2008	F.Lewis - 8008	318.00	0.00	
GJ	GL	012008	12-05	AMEX RCL					
GJ	GL	012007	12-05	RCL AMEX					
AP	VO	007407	12-05	046786	7/17/2008	F.Lewis - April 2008	49.00	0.00	
AP	VO	007471	12-05	047803	000000046 The Washington Post		427.87	0.00	
AP	VO	007471	12-05	047803	000010008 Saboteur Magazine		129.00	0.00	
AP	VO	007471	12-05	047806	000005102 KOLL CALL NEWSPAPER		26.00	0.00	
AP	VO	007494	12-05	047208	7/17/2008	000000046 The Washington Post	427.87	0.00	
					Period 12-05	Total	3,490.86	1,365.34	5,189.40
SS	101-02-23001-000	Total					3,490.86	1,365.34	5,189.40
Acct:									
					Sub: 101-02-23001-000				
					Period 12-05	Total	272.00	0.00	272.00
SS	101-02-23001-000	Total					272.00	0.00	272.00
Acct:									
					Sub: 101-02-23001-000				
					Period 12-05	Total	119.00	0.00	119.00
SS	101-02-23001-000	Total					119.00	0.00	119.00
Acct:									
					Sub: 101-02-23001-000				
					7/9/2008	Def. Rent for New Lease	283.87	0.00	
GJ	GL	012008	12-05	AJEA 0808					
GJ	GL	012001	12-05	AJES 0808	7/9/2008	Def. Rent Old Lease	0.00	227.00	
GJ	GL	012002	12-05	RECLAS8	7/9/2008	Operating/Real Estate Tax 2005	85.88	0.00	
AP	VO	007368	11-05	046610	8/22/2008	PO0000165 APA 780 LLC	3,900.91	0.00	
					Period 12-05	Total	40,891.88	227.00	45,537.87
SS	101-02-23001-000	Total					40,891.88	227.00	45,537.87
Acct:									
					Sub: 101-02-23001-000				
					Period 12-05	Total	2,000.00	0.00	2,000.00
SS	101-02-23001-000	Total					2,000.00	0.00	2,000.00

29044241901

Date: Monday, September 25, 2006
 Time: 08:03AM
 User: DANCERKRE

Nat'l Assoc of Social Workers

Detail General Ledger - Standard

Period: 12-05 As of: 02/28/2006 Ledger ID: 0000000000

Page: 231 of 888
 Report: 010200.rpt
 Company: NASHNOC10

Acct	Jed	Type	Sub	Per	Reference	Trans	Date	Description	Debit	Credit	Balance	Ending
									Amount	Amount		Balance

Telephones & Telegraph

AP	VO	007412	12-05	046777								
AP	VO	007417	12-05	046780								
AP	VO	007428	12-05	046847								
AP	VO	007430	12-05	046861								
AP	VO	007470	12-05	047057								
AP	VO	007477	12-05	047136								
AP	VO	007491	12-05	047106								
AP	VO	007500	12-05	047224								
AP	VO	007500	12-05	047228								
AP	VO	007505	12-05	047238								
AP	VO	007504	12-05	047247								

Sub: 101-02-23001-000

01/02/2006	5003-WIRE VERIZON WIRELESS								245.73	0.00		
01/02/2006	PEX-11146 Cavalier Business Co								110.24	0.00		
02/02/2006	000005708 Xpedit Systems, LLC								8.08	0.00		
02/02/2006	4271-CHS MAYA FINANCIAL SVCS								184.89	0.00		
7/02/2006	BSG125-L Anya, Inc.								12.94	0.00		
7/11/2006	PEX-11146 Cavalier Business Co								95.90	0.00		
7/14/2006	5003-WIRE VERIZON WIRELESS								228.81	0.00		
7/20/2006	000009191 Premier Global Svc-								22.11	0.00		
7/20/2006	1288-PYSP Premier Global Svc-								31.81	0.00		
7/20/2006	BSG125-L Anya, Inc.								28.10	0.00		
7/20/2006	000004877 CORPORATE EXPENSES								308.28	0.00		

Government Fed & Pol Act Admin

Period 12-05	Total	4,888.87	1,297.14	0.00	6,304.01
Sub: 101-02-23001-000	Total	4,888.87	1,297.14	0.00	6,304.01

Office Supplies

AP	VO	007504	12-05	047246								
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Sub: 101-02-23001-000

7/20/2006	000002191 Benjamin Office Supp								470.16	0.00		
Period 12-05	Total	2,317.87	470.16	0.00	2,808.03							
Sub: 101-02-23001-000	Total	2,317.87	470.16	0.00	2,808.03							

Government Fed & Pol Act Admin

Inside Printing

GJ	GL	012868	12-05	JUNE 2006						0.00		
GJ	GL	012867	12-05	JUNE 2006					1,100.46	0.00		
GJ	GL	012866	12-05	JUNE 2006					102.00	0.00		
GJ	GL	012862	12-05	JUNE 2006					187.86	0.00		
GJ	GL	012862	12-05	JUNE 2006					1,100.46	0.00		

Sub: 101-02-23001-000

02/2006	Xerox Monthly Chgs.								19,912.00	
02/2006	Xerox Supply								1,100.46	
11/2006	Xerox Printing Supplies								1,100.46	
07/2006	Xerox annual								1,100.46	
Period 12-05	Total								19,912.00	
Sub: 101-02-23001-000	Total								19,912.00	

Government Fed & Pol Act Admin

Outside Printing

PO	R	001757	12-05	002461						0.00		
PO	R	001757	12-05	002462					48.31	0.00		
PO	R	001757	12-05	002462					57.32	0.00		

Sub: 101-02-23001-000

02/28/2006	FORMOST								48.31	0.00		
02/28/2006	FORMOST GRAPHICS								57.32	0.00		
Period 12-05	Total	916.13	132.63	0.00	1,048.76							
Sub: 101-02-23001-000	Total	916.13	132.63	0.00	1,048.76							

Government Fed & Pol Act Admin

Materials Purchased

Sub: 101-02-23001-000

Government Fed & Pol Act Admin

Date: Monday, September 23, 2008
Time: 08:00AM
User: DAWKINS

National Assoc of Social Workers

Detail General Ledger - Standard
Period 17-95 As of 5/25/2005
Letter ID: 0

Page: 232 of 690
Report: 9/16/2014
Company: NAWMDC10

Acct	Type	Trans	Ref	Per	Ref	Trans	Thru	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
GJ	GL	012886	12-05					Purchase 80 silver SW plus		110.00	0.00	110.00
				Period 12-05				Total	0.00	110.00	0.00	110.00
				Sub 101-02-23001-000				Total	0.00	110.00	0.00	110.00
								Sub: 101-02-23001-000				
AP	AD	007411	12-05	040769				000000042 Federal Express Car		0.00	0.43	
GJ	GL	012887	12-05	APR. 2004				Monthly Postage		18.00	0.00	
GJ	GL	012888	12-05	JUNE 2004				Monthly Postage		58.95	0.00	
GJ	GL	012889	12-05	RVSE ENTRY				Monthly Postage 400		0.00	10.64	
AP	VO	007411	12-05	040769				000002174 VMM Logistics, Inc.		0.43	0.00	
AP	VO	007412	12-05	040776				000002174 VMM Logistics, Inc.		7.05	0.00	
AP	VO	007426	12-05	040803				000002174 VMM Logistics, Inc.		0.51	0.00	
AP	VO	007428	12-05	040846				000002174 VMM Logistics, Inc.		9.11	0.00	
AP	VO	007470	12-05	047080				7602005		0.22	0.00	
AP	VO	007603	12-05	047246				72022005		0.27	0.00	
				Period 12-05				Total	984.18	124.05	17.97	1,913.16
				Sub 101-02-23001-000				Total	984.18	124.05	17.97	1,913.16
								Sub: 101-02-23001-000				
				Period 12-05				Total	2,642.30	0.00	0.00	2,642.30
				Sub 101-02-23001-000				Total	2,642.30	0.00	0.00	2,642.30
								Sub: 101-02-23001-000				
				Period 12-05				Total	371.35	0.00	0.00	371.35
				Sub 101-02-23001-000				Total	371.35	0.00	0.00	371.35
								Sub: 101-02-23001-000				
				Period 12-05				Total	2,270.00	0.00	0.00	2,270.00
				Sub 101-02-23001-000				Total	2,270.00	0.00	0.00	2,270.00
								Sub: 101-02-23001-000				
				Period 12-05				Total	1,948.00	0.00	0.00	1,948.00
				Sub 101-02-23001-000				Total	1,948.00	0.00	0.00	1,948.00
								Sub: 101-02-23001-000				
				Period 12-05				Total	773.19	0.00	0.00	773.19
				Sub 101-02-23001-000				Total	773.19	0.00	0.00	773.19
								Sub: 101-02-23001-000				
AP	AD	007406	12-05	047214				000001058 Ace Locksmith Svc, I		0.00	3.40	
				Period 12-05				Total	773.19	0.00	3.40	780.78
				Sub 101-02-23001-000				Total	773.19	0.00	3.40	780.78

Date: Monday, September 24, 2008
Time: 01:00AM
User: DMC@CERN

National Assoc of Social Workers

Detail General Ledger - Standard

Period: 12-31 As of: 9/23/2016 Ledger ID: 00000000

Page: 253 of 608
Report: 016280.rpt
Company: NAMMOCID

[illegible]

RevExp04 ARK
08/25/08
NASW-2002-000

NATI Association of Social Workers
Revenues vs Expenses
Prof Development & Advocacy-Government Relations
June 30, 2006

30
PWS-AUDIT

*(800-4) Staff Salaries	325,853.00	325,853.00	287,783.18	(38,069.84)	28,068.00	24,762.78	(303.22)
Staff Benefits Charge	92,578.00	92,578.00	81,890.86	(10,787.14)	7,107.00	7,020.24	(86.76)
Staff Travel	13,280.00	13,280.00	1,818.84	(11,461.16)			
Volunteer Travel	1,880.00	1,880.00	4,381.19	2,501.19		(212.80)	(212.80)
Media			820.78	820.78		200.00	200.00
Post	87,880.00	87,880.00	88,132.40	442.40	4,808.00	5,028.70	214.70
Telephones & Telegraph	1,888.00	1,888.00	3,811.84	2,218.84	285.00	248.67	(18.33)
Office Supplies	1,000.00	1,000.00	187.08	(812.92)			
Inkjet Printing			281.88	281.88			
Outside Printing			93.43	93.43			
Postage	307.00	307.00	164.84	(142.16)			
Audio & Visual	1,000.00	1,000.00		(1,000.00)			
Subscriptions	8,200.00	8,200.00	838.97	(7,361.03)		328.00	328.00
Membership Dues	13,880.00	13,880.00	2,980.00	(11,000.00)			
Other Outside Org. Exp.			3,168.00	3,168.00		280.00	280.00
Awards & Grants	800.00	800.00		(800.00)			
Equipment Maintenance			88.85	88.85			
Total Expenses	817,384.00	817,384.00	448,588.72	(71,895.28)	37,244.00	37,811.89	367.89
Excess/Deficit	(817,384.00)	(817,384.00)	(448,588.72)	71,895.28	(37,244.00)	(37,811.89)	(367.89)

[illegible]

Date: Monday, September 23, 2008
Time: 08:00AM
Loc: DOCKSIDE

Page: 236 of 888
Report: 01620.rpt
Company: NANTHOCID

Nat'l Assoc of Social Workers
Detail General Ledger - Standard
 Period: 12-08 As of: 12/31/2008 Ledger ID: 0000000000

Acct	Type	Trans	Ref	Per	Sub	Reference	Trans	Date	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
	QJ	012820	12-05	AJEA	08008		7/9/2008		Def. Rent for New Leases		3492.84	0.00	
	QJ	012861	12-05	AJEA	08008		7/9/2008		Def. Rent Old Leases		0.00	301.09	
	QJ	012862	12-05	RECLAS			7/9/2008		OpenExp&RmtEstimate Tax2008		103.09	0.00	
	AP	007308	11-05		040810		8/22/2008		POBKS1848 APA 780 LLC		4,883.29	0.00	
							Period 12-05	Total		83,111.79	301.09		82,182.49
							Sub 101-02-23002-000	Total		83,111.79	301.09		82,182.49
Acct:						Telephone & Telegraph							
	AP	007417	12-05		040780		8/19/2008		PRK-11148 Cavalier Business Co		101.10	0.00	
	AP	007430	12-05		040851		8/22/2008		4271-CHI ANAYA FINANCIAL SVCS		10.00	0.00	
	AP	007470	12-05		047057		7/9/2008		SWG125-L Arroyo, Inc.		19.25	0.00	
	AP	007477	12-05		047136		7/11/2008		PRK-11148 Cavalier Business Co		78.09	0.00	
	AP	007608	12-05		047239		7/20/2008		SWG125-L Arroyo, Inc.		37.04	0.00	
							Period 12-05	Total		2,893.57	208.57		2,685.00
							Sub 101-02-23002-000	Total		2,893.57	208.57		2,685.00
Acct:						Office Supplies							
							Period 12-05	Total		187.88	0.00		187.88
							Sub 101-02-23002-000	Total		187.88	0.00		187.88
Acct:						Inside Printing							
							Period 12-05	Total		281.98	0.00		281.98
							Sub 101-02-23002-000	Total		281.98	0.00		281.98
Acct:						Outside Printing							
							Period 12-05	Total		93.43	0.00		93.43
							Sub 101-02-23002-000	Total		93.43	0.00		93.43
Acct:						Postage							
							Period 12-05	Total		184.94	0.00		184.94
							Sub 101-02-23002-000	Total		184.94	0.00		184.94
Acct:						Subscriptions							
	AP	007424	12-05		040826		8/22/2008		00000102 ROLL CALL NEWSPAPER		328.00	0.00	
							Period 12-05	Total		311.57	328.00		638.57
							Sub 101-02-23002-000	Total		311.57	328.00		638.57
Acct:						Membership Dues							
							Period 12-05	Total		311.57	328.00		638.57
							Sub 101-02-23002-000	Total		311.57	328.00		638.57

Date: Monday, September 25, 2006
 Time: 05:03AM
 User: DMOUCHE

Nat'l Assoc of Social Workers

Detail General Ledger - Standard

Period: 12-05 As of: 02/28/06 Ledger ID: 0000000000

Page: 208 of 893
 Report: 010203.rpt
 Company: NASHNDC1D

Acct	Type	Tran	Ref	Per	Reference	Tran	Date	Description	Tran	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
AP	VO	007434	12-05	040815	Other Outside Org. Exp.	Period	12-05	Total		2,969.00	0.00	0.00	2,969.00
						Sub	101-05-22002-000	Total		2,969.00	0.00	0.00	2,969.00
						02/28/06	000002736	Condition on Human N		290.00	0.00	0.00	
AP	VO	007434	12-05	040815	Equipment Maintenance	Period	12-05	Total		2,976.00	290.00	0.00	2,199.00
						Sub	101-05-22002-000	Total		2,976.00	290.00	0.00	2,199.00
						02/28/06	000002736	Condition on Human N		290.00	0.00	0.00	
Acct						Period	12-05	Total		497,940.73	38,125.00	913.00	449,808.73
						Sub	101-05-22002-000	Total		497,940.73	38,125.00	913.00	449,808.73
						02/28/06	000002736	Condition on Human N		290.00	0.00	0.00	
Acct						Period	12-05	Total		497,940.73	38,125.00	913.00	449,808.73
						Sub	101-05-22002-000	Total		497,940.73	38,125.00	913.00	449,808.73
						02/28/06	000002736	Condition on Human N		290.00	0.00	0.00	
Acct						Period	12-05	Total		497,940.73	38,125.00	913.00	449,808.73
						Sub	101-05-22002-000	Total		497,940.73	38,125.00	913.00	449,808.73
						02/28/06	000002736	Condition on Human N		290.00	0.00	0.00	

29044241908

Date: Monday, September 28, 2009
Time: 09:03AM
User: DANCERIZE

Nat'l Assoc of Social Workers

Detail General Ledger - Standard

Period: 12-06 As of: 12/31/2008 Ledger ID: 0000000000

Page: 227 of 883
Report: 016030.rpt
Company: MAGNIFICIO

Jrnl Type	Ref	Per	Reference	Trans Date	Trans Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Net Assets									
Sub: 101-02-20000-000 Political Education									
Period 12-06 Total						-400.36	0.00		-400.36
600			101-02-20000-000	YTD		-400.36	0.00		-400.36
Sub: 101-02-20000-000 Political Education									
Period 12-06 Total						0.00	0.00		0.00
600			101-02-20000-000	YTD		0.00	0.00		0.00
Accl Total						-400.36	0.00		-400.36
Total Liabilities									
Total						-400.36	0.00		-400.36

Rev: 04/04 ARK
08/25/06
NA-SW-20004-000

Natl Association of Social Workers
Revenue vs Expenses
Fnd Day & Advncy-Cert Relatios-Monthly-Monthly
June 30, 2006

40
PRE-AUDIT

Other Revenue
Total Revenue

1,760.00 1,760.00
1,760.00 1,760.00

(0000) Staff Salaries
Staff Benefits Charge
Staff Travel
Contract General Services
Staff Development Training
Rent
Telephone & Telegraph
Office Supplies
Materials Purchased
Subscriptions
Membership Dues
Other Outside Org. Exp.

62,000.00	62,000.00	62,000.00	4,771.00	4,771.00	0.76
17,500.00	17,500.00	17,500.00	1,363.00	1,363.00	(0.20)
800.00	800.00	800.00	1.36	1.36	1.36
800.00	800.00	800.00	126.00	126.00	(126.00)
4,867.00	4,867.00	4,867.00	379.00	379.00	17.57
800.00	800.00	800.00			
800.00	800.00	800.00			
13,000.00	13,000.00	13,000.00	1,000.00	1,000.00	(1,000.00)
800.00	800.00	800.00			
100,000.00	100,000.00	100,000.00			
(100,000.00)	(100,000.00)	(100,000.00)			
97,128.21	97,128.21	97,128.21	7,893.00	7,893.00	(1,170.00)
(96,578.21)	(96,578.21)	(96,578.21)	(7,893.00)	(7,893.00)	1,170.00

29044241910

Date: Monday, September 26, 2006
Time: 08:09AM
User: DMCKE242E

Natl Assoc of Social Workers

Detail General Ledger - Standard

Period: 12-06 As of 12/31/06 Ledger ID: 0000000000

Page: 256 of 663
Report: 010201.01
Company: NAWNSO10

Job	Trans	Ref	Per	Ref	Ref	Trans	Beginning	Debit	Credit	Ending
Type	Type	Num	Set	Num	Num	Description	Balance	Amount	Amount	Balance
Net Assets										
Asset						Sub: 101-02-23004-000				
						Period 12-06				
						655 101-02-23004-000	-367,789.97	0.00	0.00	-367,789.97
						Total	-367,789.97	0.00	0.00	-367,789.97
YTD Net Income										
Asset						Sub: 101-02-23004-000				
						12-06				
						Period 12-06				
						655 101-02-23004-000	-80,883.71	0.00	0.00	-80,883.71
						Total	-80,883.71	0.00	0.00	-80,883.71
Asset						Sub: 101-02-23004-000				
						12-06				
						Period 12-06				
						655 101-02-23004-000	-463,196.18	0.00	0.00	-463,196.18
						Total	-463,196.18	0.00	0.00	-463,196.18
Other Revenue										
Asset						Sub: 101-02-23004-000				
						Period 12-06				
						655 101-02-23004-000	1,768.00	0.00	0.00	1,768.00
						Total	1,768.00	0.00	0.00	1,768.00
Staff Salaries										
Asset						Sub: 101-02-23004-000				
						01/23/06				
	GL	GL	12-06	JV006		Salaries			0.00	
	GL	GL	12-06	JV00A		Salaries			0.00	
						Period 12-06				
						655 101-02-23004-000	67,337.97	4,771.76	0.00	62,566.21
						Total	67,337.97	4,771.76	0.00	62,566.21
Staff Benefits Charge										
Asset						Sub: 101-02-23004-000				
						01/23/06				
	GL	GL	12-06	JV007		Benefits			0.00	
	GL	GL	12-06	JV07A		Benefits			0.00	
						Period 12-06				
						655 101-02-23004-000	18,228.97	1,362.80	0.00	17,866.17
						Total	18,228.97	1,362.80	0.00	17,866.17
Staff Travel										
Asset						Sub: 101-02-23004-000				
						01/23/06				
	AP	VO	12-06	040040		Travel			0.00	
						Period 12-06				
						655 101-02-23004-000	462.86	1.56	0.00	464.42
						Total	462.86	1.56	0.00	464.42
Contract General Services										
Asset						Sub: 101-02-23004-000				
						Period 12-06				
						655 101-02-23004-000	251.34	0.00	0.00	251.34
						Total	251.34	0.00	0.00	251.34
Staff Development Training										
Asset						Sub: 101-02-23004-000				
						Period 12-06				
						655 101-02-23004-000	218.00	0.00	0.00	218.00
						Total	218.00	0.00	0.00	218.00

29044241911

Date: Monday, September 28, 2009
 Time: 08:30 AM
 User: DANCENKZE

Nat'l Assoc of Social Workers

Detail General Ledger - Standard

Period: 12-05 As of: 12/31/05 Ledger ID: 0000000000

Page: 239 of 883
 Report: 01/03/09
 Company: NAWNSG10

Jed	Tran	Sub	Per	Reference	Trans	Date	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Type	Type	Sub	Sub	Ref	Date						
Accts											
		Post			Sub: 101-02-22004-000			250.00	0.00		250.00
					7/3/2008		Def. Rent for New Leases				
	GL	012000	12-05	AJEL 09008						0.00	
	GL	012001	12-05	AJES 09008			Def. Rent Old Leases			21.78	
	GL	012002	12-05	RECLAS8			Open/Rep/Rec/Estate Tax/2005			0.00	
	AP	VO	09/29/06	046910			POBKG1845 APA 780 LLC			0.00	
					Period 12-05		Total	4,986.18	629.35	23.78	4,880.73
					Sub: 101-02-22004-000			4,986.18	629.35	23.78	4,880.73
Accts											
		Telephone & Telegraph			Sub: 101-02-22004-000						
					Period 12-05		Total	244.37	0.00	0.00	244.37
					Sub: 101-02-22004-000			244.37	0.00	0.00	244.37
Accts											
		Subscriptions			Sub: 101-02-22004-000						
					Period 12-05		Total	11,789.00	0.00	0.00	11,789.00
					Sub: 101-02-22004-000			11,789.00	0.00	0.00	11,789.00
Accts											
		Membership Dues			Sub: 101-02-22004-000						
					Period 12-05		Total	28.00	0.00	0.00	28.00
					Sub: 101-02-22004-000			28.00	0.00	0.00	28.00
Accts											
		Other Outside Org. Exp.			Sub: 101-02-22004-000						
					Period 12-05		Total	40.00	0.00	0.00	40.00
					Sub: 101-02-22004-000			40.00	0.00	0.00	40.00
					Acct		Total	92,389.71	6,848.35	23.78	85,578.51
					Acct		Total	92,389.71	6,848.35	23.78	85,578.51

	ANSWER	\$7,500.00	\$7,500.00	\$6,500.00	(12,000.00)	\$1,250.00	(5,125.00)
Total Revenue		\$7,500.00	\$7,500.00	\$6,500.00	(12,000.00)	\$1,250.00	(5,125.00)
(500-0) Staff Salaries		25,498.00	25,498.00	25,318.28	492.38	1,999.00	298.39
Staff Benefits Charge		7,220.00	7,220.00	7,347.85	127.85	868.00	73.06
Temporary Help		800.00	800.00		(800.00)		
Staff Travel		1,890.00	1,890.00	12.00	(1,948.00)		12.00
Volunteer Travel		1,890.00	1,890.00	1,898.58	208.58		468.72
Contact General Services		400.00	400.00		(400.00)	100.00	(100.00)
Legal Fees				4,213.86	4,213.86		(50.00)
Telephone & Telegraph		200.00	200.00	3.80	(196.40)	50.00	(50.00)
Office Supplies				21.37	21.37		
Inside Printing				418.38	418.38		
Postage		200.00	200.00	32.22	(167.78)	50.00	(50.00)
Subscriptions		4,500.00	4,500.00	3,000.00	(1,500.00)	375.00	(375.00)
Other Outside Org. Exp.				490.00	490.00		175.00
Miscellaneous Other				240.82	240.82		240.82
Total Expenses		42,208.00	42,208.00	43,823.83	1,317.83	3,099.00	637.76
Excess/Deficit		(4,708.00)	(4,708.00)	(16,023.83)	(13,317.83)	38.00	(3,782.76)

[illegible]

Date: Monday, September 28, 2009
Time: 08:00 AM
User: D:\COURT\J28

Natl Assoc of Social Workers
Detail General Ledger - Standard
Period: 12-01 As of 01/21/2003 **Ledger ID: 0000000000**

Page: 241 of 683
Report: 016201.rpt
Company: MORGENTHAU

[illegible]

**NATIONAL ASSOCIATION OF SOCIAL WORKERS
POLITICAL ACTION FOR CANDIDATE ELECTION
STATEMENT OF FINANCIAL POSITION
June 30, 2006**

Pre-audit
08/28/06

ASSETS

CASH

Cash - Bank of America	89,347.99
Cash - Merrill Lynch	1,303.79
Cash - MJ Whitman	<u>32,659.63</u>
Total Cash & Cash Equivalent	<u>93,311.41</u>

INVESTMENTS

Merrill Lynch	99,436.44
MJ Whitman	<u>97,786.00</u>
Total Investments	<u>197,222.44</u>

ACCOUNTS RECEIVABLE

Due from NASW	30,951.13
Accrued Interest - MJ Whitman	3,026.00
Accrued Interest - Merrill Lynch	<u>838.11</u>
Total Accounts Receivable	<u>34,815.24</u>

TOTAL ASSETS	<u>295,348.69</u>
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LIABILITIES AND NET ASSETS

LIABILITIES

Accounts Payable	5,590.23
Taxes Payable	1,922.00
Due to Chapters PACs	124,738.12
Due to NASW	<u>30,597.64</u>
Total Liabilities	<u>162,847.99</u>

NET ASSETS

Unrestricted	<u>132,500.70</u>
Total Net Assets	<u>132,500.70</u>

TOTAL LIABILITIES AND NET ASSETS	<u>295,348.69</u>
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29044241915

**NATIONAL ASSOCIATION OF SOCIAL WORKERS
POLITICAL ACTION FOR CANDIDATE ELECTION
STATEMENT OF ACTIVITIES**

For the Twelve Months Ending June 30, 2006

	Unrestricted	PAGE Members	Total Unrestricted	Taylor Barrow Account	Total
REVENUE					
Contributions	3391,277.21		3391,277.21		3391,277.21
Refunds to Chapter PACs	(216,211.82)		(216,211.82)		(216,211.82)
Net Contributions	283,065.39		283,065.39		283,065.39
Interest and Dividends Income	19,158.65		19,158.65	221.30	19,379.95
Realized Gain(Loss) on Investments	(4,502.05)		(4,502.05)		(4,502.05)
Unrealized Gain(Loss) on Investments	(3,682.11)		(3,682.11)		(3,682.11)
Miscellaneous Income	6,640.63		6,640.63		6,640.63
TOTAL REVENUE	282,614.52		282,614.52	221.30	282,835.82
EXPENSES					
Staff Salaries	51,162.58		51,162.58		51,162.58
Staff Benefits Change	42,101.61		42,101.61		42,101.61
Staff Travel	372.25		372.25		372.25
Leadership Travel	7,816.67		7,816.67		7,816.67
Contract General Services	51,259.00		51,259.00		51,259.00
Legal Fees	3,714.09		3,714.09		3,714.09
Commissions	13,780.00		13,780.00		13,780.00
Media	153.90		153.90		153.90
Audit Fees	107.00		107.00		107.00
Rent	1,947.00		1,947.00		1,947.00
Telephones	4,629.82		4,629.82		4,629.82
Mobile Printing	956.29		956.29		956.29
Outside Printing	3,232.64		3,232.64		3,232.64
Contributions to Federal Candidates	338.40		338.40		338.40
Materials Purchased	396,700.00		396,700.00		396,700.00
Postage	4,590.23		4,590.23		4,590.23
Audio Visual	3,159.00		3,159.00		3,159.00
Subscriptions & Reference Publications	1,097.12		1,097.12		1,097.12
Membership Dues	597.58		597.58		597.58
Access Trans	8,763.76		8,763.76		8,763.76
Bank Charges	245.00		245.00		245.00
Administrative Overhead	1,922.00		1,922.00		1,922.00
Miscellaneous Other	331.36		331.36		331.36
TOTAL EXPENSES	49,111.67		-- 49,111.67 --	9,947.24	49,111.67
CHANGE IN NET ASSETS	(153,839.33)	(153,839.71)	(346,147.04)	(9,726.34)	(258,872.28)
NET ASSETS AT BEGINNING OF YEAR	1,329,393.33	883,338.89	578,647.24	9,726.34	498,372.98
NET ASSETS AT END OF PERIOD	1,175,554.00	729,499.18	232,500.20	--	232,500.20

Revised
June & July
as of 9/28/06

NATIONAL ASSOCIATION OF SOCIAL WORKERS
POLITICAL ACTION FOR CANDIDATE ELECTION
STATEMENT OF FINANCIAL POSITION
July 31, 2006

Pre-audit
08/28/08

CASH

Cash - Bank of America	\$9,347.59
Cash - Merrill Lynch	3,024.48
Cash - MJ Whitman	\$2,870.99
Cash - Merrill Lynch Taylor Escrow	9.24
Total Cash & Cash Equivalent	<u>65,252.30</u>

INVESTMENTS

Merrill Lynch	84,904.16
MJ Whitman	97,786.00
Total Investments	<u>182,690.16</u>

ACCOUNTS RECEIVABLE

Due from NASW	61,787.13
Accrued Interest - MJ Whitman	3,026.00
Accrued Interest - Merrill Lynch	786.33
Total Accounts Receivable	<u>65,599.46</u>

TOTAL ASSETS

313,541.92

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts Payable	65,780.35
Taxes Payable	1,922.00
Due to Chapters PACs	133,523.47
Due to Potential Chapters PACs	166.00
Due to NASW	55,989.99
Total Liabilities	<u>257,361.81</u>

NET ASSETS

Unrestricted	56,170.87
Total Net Assets	<u>56,170.87</u>

TOTAL LIABILITIES AND NET ASSETS

313,541.92

29044241917

**NATIONAL ASSOCIATION OF SOCIAL WORKERS
POLITICAL ACTION FOR CANDIDATE ELECTION
STATEMENT OF ACTIVITIES
For the Month Ending July 31, 2006**

	Unrestricted	PACs Foundation	Total Unrestricted	Taylor Barrow Account	Total
REVENUE					
Contributions	\$30,834.00		\$30,834.00		\$30,834.00
Rebates to Chapter PACs	(13,565.79)		(13,565.79)		(13,565.79)
Net Contributions	17,270.30		17,270.30		17,270.30
Interest and Dividends Income	438.65		438.65	9.34	447.99
Realized Gains (Loss) on Investments	(8.43)		(8.43)		(8.43)
TOTAL REVENUE	17,700.52		17,700.52	9.34	17,717.76
EXPENSES					
Staff Salaries	7,804.50		7,804.50		7,804.50
Staff Benefits Charge	2,594.81		2,594.81		2,594.81
Commissions	8,808.00		8,808.00		8,808.00
Rent	3,811.44		3,811.44		3,811.44
Telephone	40.09		40.09		40.09
Contributions to Federal Candidates	68,500.00		68,500.00		68,500.00
Rebates to Potential PACs	166.00		166.00		166.00
Postage	29.91		29.91		29.91
Administrative Overhead	3,083.60		3,083.60		3,083.60
TOTAL EXPENSES	71,728.35		71,728.35		71,728.35
CHANGE IN NET ASSETS	(54,041.83)		(54,041.83)	9.34	(54,032.49)
NET ASSETS AT BEGINNING OF YEAR	1,148,944.82		1,148,944.82		1,148,944.82
NET ASSETS AT END OF PERIOD	1,094,902.99		1,094,902.99	9.34	1,094,912.33

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**NATIONAL ASSOCIATION OF SOCIAL WORKERS
POLITICAL ACTION FOR CANDIDATE ELECTION
STATEMENT OF FINANCIAL POSITION
August 31, 2006**

Pre-audit
10/04/06

ASSETS

CASH

Cash - Bank of America	\$347.39
Cash - Merrill Lynch	143,723.26
Cash - MJ Whitman	<u>206.61</u>
Total Cash & Cash Equivalent	<u>144,277.46</u>

INVESTMENTS

Merrill Lynch	<u>40,256.19</u>
Total Investments	<u>40,256.19</u>

ACCOUNTS RECEIVABLE

Due from NASW	<u>= 67,663.90</u>
Total Accounts Receivable	<u>67,663.90</u>

TOTAL ASSETS	<u>252,197.15</u>
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LIABILITIES AND NET ASSETS

LIABILITIES

Accounts Payable	107,154.14
Taxes Payable	1,922.00
Due to Chapters PACs	42,651.45
Due to Potential Chapters PACs	341.90
Due to NASW	<u>= 48,596.47</u>
Total Liabilities	<u>200,665.96</u>

NET ASSETS

Unrestricted	<u>51,531.92</u>
Total Net Assets	<u>51,531.92</u>

TOTAL LIABILITIES AND NET ASSETS	<u>\$252,197.15</u>
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29044241919

**NATIONAL ASSOCIATION OF SOCIAL WORKERS
POLITICAL ACTION FOR CANDIDATE ELECTION
STATEMENT OF ACTIVITIES**
For the Two Months Ending August 31, 2006

	Unrestricted	PACs Revenues	Total Unrestricted	Taylor Kremer Account	Total
REVENUE					
Contributions	967,672.74		967,672.74		967,672.74
Rebates to Chapter PACs	(29,857.82)		(29,857.82)		(29,857.82)
Net Contributions	37,824.92		37,824.92		37,824.92
Interest and Dividends Income	1,772.71		1,772.71	9.24	1,781.95
Realized Gain(Loss) on Investments	283.31		283.31		283.31
TOTAL REVENUE	39,880.94		39,880.94	9.24	39,890.18
EXPENSES					
Staff Salaries	17,531.08		17,531.08		17,531.08
Staff Benefits Charge	6,494.39		6,494.39		6,494.39
Staff Travel	2,237.21		2,237.21		2,237.21
Commodities	8,314.00		8,314.00		8,314.00
Rent	7,622.88		7,622.88		7,622.88
Telephone	388.71		388.71		388.71
Books Printing	983.98		983.98		983.98
Contributions to Federal Candidates			71,508.00		71,508.00
Rebates to Potential PACs	341.50		341.50		341.50
Materials Purchased			(3,150.00)		(3,150.00)
Postage			106.74		106.74
Scholarships & Reference Publications			1,081.13		1,081.13
Other Outside Org/Dep.			80.00		80.00
Bank Charges	98.08		98.08		98.08
Administrative Overhead	6,766.35		6,766.35		6,766.35
Miscellaneous Other			6,766.35		6,766.35
TOTAL EXPENSES	78,677.83	42,152.12	120,829.95	9.24	120,839.19
CHANGE IN NET ASSETS	(38,796.89)	(42,152.12)	(80,949.01)		(80,949.01)
NET ASSETS AT BEGINNING OF YEAR	1,149,644.08	(1,016,843.39)	132,800.69		132,800.69
NET ASSETS AT END OF PERIOD	1,110,847.19	(1,058,995.51)	51,851.68		51,851.68

29044241922

Date: Friday, October 11, 2008
Time: 11:25 AM
User: DAKKINAZE

Nat'l Assoc of Social Workers
Detail General Ledger - Standard

Page: 2 of 4
Report: 01030101
Company: NASWDC10

Periods: 01-08 Through 08-08 As of 10/31/08 Ledger ID: 0000000000

Jnl	Type	Ref	Per	Ref	Thru	Thru	Description	Beginning	Debit	Credit	Amount
GJ	GL	010225	08-08		08/12/08		PACE Aug Admin Fee		3,082.76		0.00
GJ	GL	010126	08-08	AJES4 08/08	08/28/2008		Def/Lead term Incoe-PAACE		228.78		0.00
GJ	GL	010129	08-08	AJES 08/08	08/28/2008		Def. Read CM Lease - PACE				228.24
GJ	GL	010101	08-08	AUG 2008	01/12/08		Postage - PACE		78.83		0.00
GJ	GL	010102	08-08	AUG 2008	01/12/08		Yenex - PACE		888.08		0.00
GJ	GL	010202	08-08	DUPLICATE	08/12/08		Rev dep change pd by PACE		0.00		3,180.00
GJ	GL	010176	08-08	JV008	08/28/08		Subsidies		2,728.84		0.00
GJ	GL	010176	08-08	JV008	08/28/08		Subsidies		779.02		0.00
GJ	GL	010179	08-08	JV007	08/28/08		Benefits		1,911.27		0.00
GJ	GL	010179	08-08	JV007	08/28/08		Benefits		288.89		0.00
GJ	GL	010177	08-08	JV00A	01/17/2008		Subsidies		2,728.84		0.00
GJ	GL	010177	08-08	JV00A	01/17/2008		Subsidies		779.02		0.00
GJ	GL	010170	08-08	JV00B	08/12/08		Subsidies		2,728.84		0.00
GJ	GL	010170	08-08	JV00B	08/12/08		Subsidies		779.02		0.00
GJ	GL	010108	08-08	JV07A	01/17/2008		Benefits		1,911.27		0.00
GJ	GL	010108	08-08	JV07A	01/17/2008		Benefits		288.89		0.00
GJ	GL	010101	08-08	JV07B	08/12/08		Benefits		1,911.27		0.00
GJ	GL	010101	08-08	JV07B	08/12/08		Benefits		288.89		0.00
GJ	GL	010109	08-08	REC1A08	08/28/08		Readins ALM Hyatt exp to PACE		14,734.88		0.00
GJ	GL	010109	08-08	REC1A08	08/28/08		Readins ALM Hyatt exp to PACE		883.24		0.00
GJ	GL	010206	08-08	REC1A08	01/12/2008		L. Insipon (27003) - 808		147.88		0.00
GJ	GL	010206	08-08	REC1A08	01/12/2008		L. Insipon (27003) - 808		133.48		0.00
GJ	GL	010206	08-08	REC1A08	01/12/2008		L. Insipon (27003) - 808		918.00		0.00
GJ	GL	010206	08-08	REC1A08	01/12/2008		L. Insipon (27003) - 708		141.87		0.00
GJ	GL	010206	08-08	REC1A08	01/12/2008		L. Insipon (27003) - 708		0.32		0.00
GJ	GL	010206	08-08	REC1A08	01/12/2008		L. Insipon (27003) - 708		38.70		0.00
GJ	GL	010206	08-08	REC1A08	01/12/2008		L. Insipon (27003) - 708		10.00		0.00
GJ	GL	010206	08-08	REC1A08	01/12/2008		L. Insipon (27003) - 708		2.98		0.00
GJ	GL	010206	08-08	REC1A08	01/12/2008		L. Insipon (27003) - 708		982.77		0.00
GJ	GL	010246	08-08	REC1A08	08/12/08		Correct read allocation		0.00		2,374.00
GJ	GL	010246	08-08	REC1A08	08/12/08		Correct read July Alpoa		0.00		2,374.00
GJ	GL	010279	08-08	REC1A08	08/12/08		Read field org 58% to 27004		0.00		4,494.00
GJ	GL	010279	08-08	REC1A08	08/12/08		Read field org 58% to 27004		0.00		940.00
GJ	GL	010279	08-08	REC1A08	08/12/08		Read field org 58% to 27004		0.00		1,768.00

29044241923

Date: Friday, October 15, 2008
Time: 9:38PM
User: ELMCHENGE

Natl Assoc of Social Workers
Detail General Ledger - Standard

Page: 3 of 4
Report: 9/15/2008
Company: NAWNSDCID

Period: 01-08 Through 09-08 As of: 10/15/2008 Ledger: 0000000000

Acct	Type	Tran	Ref	Per	Dr	Cr	Debit	Credit	Ending	Balance
							Amount	Amount		
A	GL	013278	09-08	RECLAR08			0.00	1,700.00		
A	GL	013279	09-08	RECLAR08			0.00	15,067.34		
A	VO	007045	12-05	042414			3,023.30	0.00		
A	VO	007046	01-08	047795			500.00	0.00		
A	VO	007047	01-08	047795			0.00	0.00		
A	VO	007048	01-08	047795			1,000.00	0.00		
A	VO	007049	01-08	047795			0.00	0.00		
A	VO	007050	01-08	047770			0.00	0.00		
A	VO	007051	01-08	047771			0.00	0.00		
A	VO	007052	01-08	047794			15.44	0.00		
A	VO	007053	02-08	047821			325.16	0.00		
A	VO	007054	02-08	047805			1,000.00	0.00		
A	VO	007055	02-08	047805			0.00	0.00		
A	VO	007056	02-08	047805			0.00	0.00		
A	VO	007057	02-08	047807			0.00	0.00		
A	VO	007058	02-08	047805			0.00	0.00		
A	VO	007059	02-08	047805			0.00	0.00		
A	VO	007060	02-08	047805			172.31	0.00		
A	VO	007061	02-08	047873			420.70	0.00		
A	VO	007062	02-08	047874			478.15	0.00		
							50,000.00	50,000.72		44,940.47
GJ	GL	013300	09-08				3,300.00	0.00		
GJ	GL	013301	09-08	AJES 0808			220.70	0.00		
GJ	GL	013302	09-08	AJES 0808			0.00	220.24		
GJ	GL	013303	09-08	JV008			2,007.42	0.00		
GJ	GL	013304	09-08	JV008			770.00	0.00		
GJ	GL	013305	09-08	JV007			1,000.00	0.00		
GJ	GL	013306	09-08	JV007			200.00	0.00		
GJ	GL	013307	09-08	JV007			2,777.34	0.00		
GJ	GL	013308	09-08	JV00A			770.00	0.00		
GJ	GL	013309	09-08	JV00A			1,000.00	0.00		
GJ	GL	013310	09-08	JV00A			200.00	0.00		
GJ	GL	013311	09-08	JV00A			0.00	0.00		
GJ	GL	013312	09-08	JV00A			0.00	0.00		
GJ	GL	013313	09-08	RECLAR08			0.00	4,200.00		
GJ	GL	013314	09-08	SEPT 2008			140.00	0.00		
GJ	GL	013315	09-08	SEPT 2008			42.00	0.00		
GJ	GL	013316	09-08	SEPT 2008			0.00	0.00		

Date: Friday, October 13, 2000
Time: 01:20PM
User: DMCX002E

Net7 Assoc of Social Workers

Detail General Ledger - Standard

Period: 01-00 Through 03-00 As of 10/12/00 Ledger R: 0000000000

Page: 4 of 4
Report: 010001.rpt
Company: NASWDC10

Jrnl	Trans	Sub	Per	Reference	Trans	Date	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Type	Type	Sub	Sub	Ref	Type	Date	Description				
AP	VO	007608	03-00	047802	02002000	02/02/00	PO0031040 APA 700 LLC				
AP	VO	007607	03-00	040000	01122000	01/12/00	000000000 BANK OF AMERICA	3,700.00		0.00	
AP	VO	007607	03-00	040000	01132000	01/13/00	000010001 Angela Murrell		0.00	0.00	
AP	VO	007607	03-00	040000	01132000	01/13/00	100040011 Lisa Schabo		0.00	0.00	
AP	VO	007607	03-00	040000	01132000	01/13/00	410014000 Amy Rimmer		0.00	0.00	
AP	VO	007607	03-00	040000	01132000	01/13/00	000010000 Colleen Fisher		0.00	0.00	
AP	VO	007607	03-00	040000	01132000	01/13/00	000000000 New Jersey Chapter-N		0.00	0.00	
AP	VO	007607	03-00	040000	01132000	01/13/00	000010000 Colleen Fisher		0.00	0.00	
AP	VO	007607	03-00	040000	01132000	01/13/00	000010001 Angela Murrell		0.00	0.00	
AP	VO	007607	03-00	040000	01132000	01/13/00	410014000 Amy Rimmer		0.00	0.00	
AP	VO	007607	03-00	040000	01132000	01/13/00	100040011 Lisa Schabo		0.00	0.00	
AP	VO	007607	03-00	040000	10042000	10/04/00	000000000 Don L. Zureick		0.00	0.00	
Period 03-00								44,000.07	20,000.07	4,000.04	00,700.00
As of 10/12/00 000000000								20,000.04	104,117.07	00,000.01	00,700.00
As of								20,000.04	104,117.07	00,000.01	00,700.00
Total								20,000.04	104,117.07	00,000.01	00,700.00

A Indicates the period entered is different from the period posted.

B Indicates there are no GL transactions to support unamortized Asset-Hot period activity.

C Indicates the calculated period ending balance does not match the YTD balance on Account.

D Indicates the calculated account balance does not match the account balance on Account.

E Indicates Assets do not match Liabilities or Net Income does not equal the YTD Net Income account.

Date: Friday, October 12, 2006
Time: 01:29PM
User: DMCCHENGE

NFL Assoc of Social Workers
Detail General Ledger - Standard

Page: 1 of 4
Report: 01020001
Company: MCHWDC10

Period: 01-00 Through 02-00 As of 10/12/06 Ledger Bk: 000000000

Acct	Trans	Ref	Per	Reference	Trans	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Sub: 101-00-0000-000 Budgets Account										
01	01	013000	01-00		7/1/2006	Due to PACE	0.00	0.00	00.00	
01	01	013000	01-00		7/2/2006	Due to PACE	0.00	0.00	00.00	
01	01	013000	01-00		7/3/2006	Due to PACE	0.00	0.00	1,000.00	
01	01	013000	01-00		7/4/2006	Due to PACE	0.00	0.00	00.00	
01	01	013000	01-00		7/5/2006	Due to PACE	0.00	0.00	1,000.00	
01	01	013000	01-00		7/6/2006	Due to PACE	0.00	0.00	1,000.00	
01	01	013000	01-00		7/7/2006	Due to PACE	0.00	0.00	000.00	
01	01	013000	01-00		7/8/2006	Due to PACE	0.00	0.00	40.00	
01	01	013000	01-00		7/9/2006	Due to PACE	0.00	0.00	00.00	
01	01	013000	01-00		7/10/2006	Due to PACE	0.00	0.00	1,500.00	
01	01	013000	01-00		7/11/2006	Due to PACE	0.00	0.00	000.00	
01	01	013000	01-00		7/12/2006	Due to PACE	0.00	0.00	1,000.00	
01	01	013000	01-00		7/13/2006	Due to PACE	0.00	0.00	400.00	
01	01	013000	01-00		7/14/2006	Due to PACE	0.00	0.00	1,400.00	
01	01	013000	01-00		7/15/2006	Due to PACE	0.00	0.00	100.00	
01	01	013000	01-00		7/16/2006	Due to PACE	0.00	0.00	2,000.00	
01	01	013000	01-00		7/17/2006	Due to PACE	0.00	0.00	000.00	
01	01	013000	01-00		7/18/2006	Due to PACE	0.00	0.00	1,000.00	
01	01	013000	01-00		7/19/2006	Due to PACE	0.00	0.00	001.00	
01	01	013000	01-00		7/20/2006	Due to PACE	0.00	0.00	2,000.00	
01	01	013000	01-00		7/21/2006	Due to PACE	0.00	0.00	100.00	
01	01	013000	01-00		7/22/2006	Due to PACE	0.00	0.00	2,000.00	
Period 01-00							20,701.13	0.00	20,000.00	01,007.13
01	01	013100	02-00		01/12/2006	Due to PACE		0.00	700.00	

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Nat'l Assoc of Social Workers
Detail General Ledger - Standard

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Report: 010207M
Company: NASWOC10

Periods: 01-06 Through 02-06 As of: 10/13/2006 Ledger ID: 0000000008

Acct	Trans	Ref	Per	Ref	Ref	Thru	Thru	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Type	Type	Num	Num	Num	Num	Date	Date					
GL	GL	013105	02-06			02/22/06		Due to PACE	0.00	0.00	800.00	
GL	GL	013105	02-06			03/02/06		Due to PACE	0.00	0.00	700.00	
GL	GL	013105	02-06			04/02/06		Due to PACE	0.00	0.00	1,002.00	
GL	GL	013105	02-06			05/02/06		Due to PACE	0.00	0.00	88.00	
GL	GL	013105	02-06			06/02/06		Due to PACE	0.00	0.00	60.00	
GL	GL	013105	02-06			07/02/06		Due to PACE	0.00	0.00	1,002.00	
GL	GL	013105	02-06			08/02/06		Due to PACE	0.00	0.00	804.00	
GL	GL	013105	02-06			09/02/06		Due to PACE	0.00	0.00	1,205.00	
GL	GL	013105	02-06			10/02/06		Due to PACE	0.00	0.00	1,005.00	
GL	GL	013105	02-06			11/02/06		Due to PACE	0.00	0.00	1,100.00	
GL	GL	013105	02-06			12/02/06		Due to PACE	0.00	0.00	200.00	
GL	GL	013105	02-06			01/02/06		Due to PACE	0.00	0.00	185.00	
GL	GL	013105	02-06			01/02/06		Due to PACE	0.00	0.00	2,770.00	
GL	GL	013105	02-06			01/02/06		Due to PACE	0.00	0.00	1,301.00	
GL	GL	013105	02-06			01/02/06		Due to PACE	0.00	0.00	2,976.00	
GL	GL	013105	02-06			01/02/06		Due to PACE	0.00	0.00	700.00	
GL	GL	013105	02-06			01/02/06		Due to PACE	0.00	0.00	2,945.00	
GL	GL	013105	02-06			01/02/06		Due to PACE	0.00	0.00	160.00	
GL	GL	013105	02-06			01/02/06		Due to PACE	0.00	0.00	130.00	
GL	GL	013105	02-06			01/02/06		Due to PACE	0.00	0.00	4,730.00	
GL	GL	013105	02-06			02/02/06		Due to PACE	0.00	0.00	1,304.00	
GL	GL	013105	02-06			02/02/06		Due to PACE	0.00	0.00	1,002.00	
GL	GL	013105	02-06			02/02/06		Due to PACE	0.00	0.00	1,100.00	
GL	GL	013105	02-06			02/02/06		Due to PACE	0.00	0.00	2,070.00	
GL	GL	013105	02-06			02/02/06		Due to PACE	0.00	0.00	110.00	
GL	GL	013105	02-06			02/02/06		Due to PACE	0.00	0.00	180.00	
GL	GL	013105	02-06			02/02/06		Due to PACE	0.00	0.00	2,005.00	
GL	GL	013105	02-06			02/02/06		Due to PACE	0.00	0.00	1,020.00	
GL	GL	013105	02-06			02/02/06		Due to PACE	0.00	0.00	1,300.00	
GL	GL	013105	02-06			02/02/06		Due to PACE	0.00	0.00	812.00	
GL	GL	013105	02-06			02/02/06		Due to PACE	0.00	0.00	0.00	
AP	VO	007002	01-06	047000		02/22/06		000002145 PACE	20,781.13	20,781.13	0.00	
								Total	61,007.13	20,781.13	20,827.00	67,003.00
GL	GL	013043	02-06			01/22/06		Due to PACE	0.00	0.00	1,000.00	
GL	GL	013043	02-06			02/22/06		Due to PACE	0.00	0.00	25.00	

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Natl Assoc of Social Workers

Detail General Ledger - Standard

Period: 01-06 Through 02-06 As of 10/13/06 Ledger ID: 0000000000

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Report: 01000.rpt
Company: NANSWDC10

Jnl Type	Trans Type	Ref	Per Ref	Date	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Total						26,791.15	98,414.00	125,205.15	26,800.00

- A Indicates the period entered is different from the period posted.
- * Indicates there are no GL transactions to support commitment/Actual period activity.
- ** Indicates the estimated period ending balance does not match the YTD balance on AuditNet.
- *** Indicates the calculated account balance does not match the account balance on AuditNet.
- § Indicates Assets do not match Liabilities or Net Income does not equal the YTD Net Income amount.

Date: Friday, October 13, 2006
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Dated General Ledger - Standard

Period: 09-09 As of 10/12/2006 Ledger ID: 000000000

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Report: 01020.rpt
Company: PACE

Acct	Type	Trans	Ref	Per	Ref	Ref	Trans	Date	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Cash - Bank of America													
1082	GL	001300	09-09	FD-001			001-00-00000-000	09/12/2006	Systemwide Receipt ALM 04/06	2,883.00		0.00	
								09-09	Total	347.00	2,883.00	0.00	2,900.00
								09-09	Total	347.00	2,883.00	0.00	2,900.00
								As of 10/01	Total	347.00	2,883.00	0.00	2,900.00
Cash - Merrill Lynch													
1082	AP	000707	01-08	004003			001-00-00000-000	09/12/2006	00007 Colorado PACE			1,000.25	
	AP	000707	01-08	004004				09/12/2006	00008 Connecticut PACE			3,300.00	
	AP	000707	01-08	004005				09/12/2006	00009 New York State PACE			10,500.00	
	AP	000707	01-08	004006				09/12/2006	00010 Alabama PACE			800.15	
	AP	000707	01-08	004007				09/12/2006	00011 Minnesota PACE			1,400.41	
	AP	000707	01-08	004008				09/12/2006	00012 Iowa PACE			011.25	
	AP	000707	01-08	004009				09/12/2006	00014 Indiana PACE			1,000.00	
	AP	000707	01-08	004100				09/12/2006	00015 Mississippi PACE			300.15	
	AP	000707	01-08	004101				09/12/2006	00016 Ohio PACE			2,000.30	
	AP	000707	01-08	004102				09/12/2006	00018 Vermont PACE			004.00	
	AP	000707	01-08	004103				09/12/2006	00016 Michigan PACE			1,000.00	
	AP	000707	01-08	004104				09/12/2006	00018 Tennessee PACE			1,272.15	
	AP	000707	01-08	004105				09/12/2006	00017 New York City PACE			1,041.15	
	AP	000707	01-08	004106				09/12/2006	00019 Maine PACE			1,307.35	
	AP	000707	01-08	004107				09/12/2006	00040 Kansas PACE			004.05	
	AP	000707	01-08	004108				09/12/2006	00044 Hawaii PACE			000.30	
	AP	000707	01-08	004109				09/12/2006	00045 Idaho PACE			1,402.35	
	AP	000707	01-08	004110				09/12/2006	00046 Rhode Island PACE			1,001.35	
	AP	000707	01-08	004111				09/12/2006	00049 Florida PACE			7,007.00	
	AP	000707	01-08	004112				09/12/2006	00051 Texas PACE			3,752.05	
	AP	000707	01-08	004113				09/12/2006	00052 Washington PACE			1,002.10	
	AP	000707	01-08	004114				09/12/2006	00055 Massachusetts PACE			7,000.75	
	AP	000707	01-08	004115				09/12/2006	00058 Arizona PACE			1,002.05	
	AP	000707	01-08	004116				09/12/2006	00057 Arkansas PACE			013.00	
	AP	000707	01-08	004117				09/12/2006	00059 Missouri PACE			1,000.25	
	AP	000707	01-08	004118				09/12/2006	00060 Georgia PACE			1,000.05	
	AP	000707	01-08	004119				09/12/2006	00061 New Hampshire PACE			700.75	

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PACE

Detail General Ledger - Standard
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Company: PACE

Acct Type	Trans	Seq	Ref	Per	Ref	Ref	Thru	Thru	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
A	AP	CK	000787	01-06	004120		01/12/2006	01/12/2006	00002 Wisconsin PACE	0.00	0.00	1,712.25	
A	AP	CK	000787	01-06	004121		01/12/2006	01/12/2006	00005 South Carolina PACE	0.00	0.00	710.00	
A	AP	CK	000787	01-06	004122		01/12/2006	01/12/2006	00102 Pennsylvania PACE	0.00	0.00	4,210.20	
A	AP	CK	000787	01-06	004123		01/12/2006	01/12/2006	00110 Louisiana PACE	0.00	0.00	1,870.30	
A	AP	CK	000787	01-06	004124		01/12/2006	01/12/2006	00111 Metro Washington PACE	0.00	0.00	1,020.00	
A	AP	CK	000787	01-06	004125		01/12/2006	01/12/2006	00117 California PACE	0.00	0.00	8,400.00	
A	AP	CK	000787	01-06	004126		01/12/2006	01/12/2006	00110 Nebraska PACE	0.00	0.00	300.35	
A	AP	CK	000787	01-06	004127		01/12/2006	01/12/2006	00120 West Virginia PACE	0.00	0.00	400.00	
A	AP	CK	000787	01-06	004128		01/12/2006	01/12/2006	00120 Metro PACE	0.00	0.00	800.00	
A	AP	CK	000787	01-06	004129		01/12/2006	01/12/2006	00120 North Carolina PACE	0.00	0.00	2,771.80	
A	AP	CK	000787	01-06	004130		01/12/2006	01/12/2006	00140 Oregon Pace	0.00	0.00	1,271.25	
A	AP	CK	000787	01-06	004131		01/12/2006	01/12/2006	00100 New Jersey PACE	0.00	0.00	8,700.40	
A	AP	CK	000787	01-06	004132		01/12/2006	01/12/2006	00020 South Dakota PACE	0.00	0.00	100.75	
A	AP	CK	000787	01-06	004133		01/12/2006	01/12/2006	00000 Friends of Hilary	0.00	0.00	5,000.00	
A	AP	CK	000787	01-06	004134		01/12/2006	01/12/2006	00000 National Journal Group I	0.00	0.00	4,300.10	
A	AP	CK	000787	01-06	004135		01/12/2006	01/12/2006	00004 John Thule	0.00	0.00	300.12	
A	AP	CK	000787	01-06	004136		01/12/2006	01/12/2006	00000 Council to Elect Hank Jo	0.00	0.00	2,000.00	
A	AP	CK	000787	01-06	004137		01/12/2006	01/12/2006	00000 Ed Pecherfor for Congre	0.00	0.00	5,000.00	
A	AP	CK	000801	01-06	004138		01/12/2006	01/12/2006	00020 Vote Kids Political Fund	0.00	0.00	5,000.00	
A	AP	CK	000803	02-06	004139		01/12/2006	01/12/2006	00100 DC Treasurer	0.00	0.00	1,910.00	
A	AP	CK	000803	02-06	004140		01/12/2006	01/12/2006	00000 Bank of America	0.00	0.00	0.00	
A	AP	CK	000809	02-06	004141		02/02/2006	02/02/2006	00001 NASM Foundation	0.00	0.00	300.00	
A	AP	CK	000811	02-06	004142		02/02/2006	02/02/2006	00100 Peto Stark Re-Election C	0.00	0.00	1,000.00	
A	AP	CK	000811	02-06	004143		02/02/2006	02/02/2006	00101 Peto Stark for Senate	0.00	0.00	2,000.00	
A	AP	CK	000811	02-06	004144		02/02/2006	02/02/2006	00102 Schimsky for Congress	0.00	0.00	1,000.00	
A	AP	CK	000811	02-06	004145		02/02/2006	02/02/2006	00001 A Lot of People Who Supp	0.00	0.00	2,000.00	
A	AP	CK	000811	02-06	004146		02/02/2006	02/02/2006	00407 Congressman Waxman Campa	0.00	0.00	1,000.00	
A	AP	CK	000811	02-06	004147		02/02/2006	02/02/2006	00000 Huey for Congress	0.00	0.00	1,000.00	
A	AP	CK	000811	02-06	004148		02/02/2006	02/02/2006	00020 Citizens to Elect Mark L	0.00	0.00	1,000.00	
A	AP	CK	000811	02-06	004149		02/02/2006	02/02/2006	00000 A Lot of People for Dave	0.00	0.00	1,000.00	
A	AP	CK	000811	02-06	004150		02/02/2006	02/02/2006	00004 Rayford-Hend for Congre	0.00	0.00	1,000.00	
A	AP	CK	000811	02-06	004151		02/02/2006	02/02/2006	00000 Mark Udall for Congress,	0.00	0.00	1,000.00	
A	AP	CK	000811	02-06	004152		02/02/2006	02/02/2006	00020 Vote Kids Political Fund	0.00	0.00	1,000.00	
A	AP	CK	000811	02-06	004153		02/02/2006	02/02/2006	00002 Ben Cardin for Senate	0.00	0.00	20,000.00	
A	AP	CK	000811	02-06	004154		02/02/2006	02/02/2006		0.00	0.00	5,000.00	

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Company: PACE

Detail General Ledger - Standard

Period: 09-09 As at: 10/12/2006 Ledger Bk: 0000000000

Acct	Type	Tran	Ref	Per	Ref	Thru	Date	Description	Tran	Debit	Credit	Ending Balance
AP	CK	000011	03-05	004104		02/02/2006		00003 Fathis for Congress		0.00	1,000.00	
AP	CK	000011	03-05	004105		02/02/2006		00004 Callands for Congress		0.00	2,000.00	
AP	CK	000011	03-05	004106		02/02/2006		00005 Steve Cohen		0.00	1,000.00	
AP	CK	000011	03-05	004107		02/02/2006		00006 Christine Jennings for C		0.00	1,000.00	
AP	CK	000011	03-05	004108		02/02/2006		00007 Donna Christensen Campbell		0.00	500.00	
AP	CK	000011	03-05	004109		02/02/2006		00008 Friends of Muzelle Hreno		0.00	2,000.00	
AP	CK	000011	03-05	004100		02/02/2006		00009 Butterfield for Congress		0.00	1,000.00	
AP	CK	000013	03-05	004101		02/02/2006		00403 Sells for Congress		0.00	100.00	
GJ	GL	001316	03-05	P-002		10/02/2006		Div Evergreen Mand Bld Fund		15.29	0.00	
GJ	GL	001316	03-05	P-002		10/02/2006		Div WCLMA Tax-exempt Fd		112.70	0.00	
A	GJ	001302	02-05	PML-001		01/12/2006		N Thalesford Gun Boat Contr		5,000.00	0.00	
A	GJ	001303	02-05	PML-002		01/02/2006		Nathanford Gun Boat Contr		5,000.00	0.00	
A	GJ	001310	02-05	PML-003		02/02/2006		P Hollingsford Gun Boat Contr		5,000.00	0.00	
A	GJ	001315	02-05	PML-004		02/02/2006		July-August Check-off Contributions		57,000.00	0.00	
A	VC	000000	02-05	004140		01/02/2006		00000 Bank of America		0.00	0.00	
Period: 09-09 Total										143,723.29	94,227.45	32,393.30
End: 2010-09-09-0000-0000 Total										143,723.29	94,227.45	32,393.30
Sub: 201-01-10001-0000 Administration Account												
10/02/2006								Interest charge on 01/05/03		0.00	0.70	
Period: 09-09 Total										0.00	0.70	-0.70
End: 2010-09-09-0000-0000 Total										0.00	0.70	-0.70
Acct Total										143,723.29	104,228.15	32,393.30
Sub: 201-00-00000-0000 Suspense Account												
10/02/2006								Div Rus Pd Primary		0.00	0.00	
Period: 09-09 Total										200.01	0.00	200.01
End: 2010-09-09-0000-0000 Total										200.01	0.00	200.01
Acct Total										200.01	0.00	200.01
Sub: 201-00-00000-0000 Suspense Account												
10/02/2006								Div Rus Pd Primary		0.00	0.00	
Period: 09-09 Total										40,300.10	0.00	40,300.10
End: 2010-09-09-0000-0000 Total										40,300.10	0.00	40,300.10
Acct Total										40,300.10	0.00	40,300.10

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User: DICKKAPRIZ

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Detail General Ledger - Standard

Period: 03-08 As of 09/30/2006 Ledger Id: 0000000000

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Report: 01000Lpt
Company: PACE

Acct	Type	Trans	Ref	Per	Ref	Thru	Thru	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
AP	CK	000811	03-08	004143	09/28/2006	00101	00101	Federalist for Senate	2,800.00	0.00	0.00	2,800.00
AP	CK	000811	03-08	004144	09/28/2006	00102	00102	Scholarship for Congress	1,800.00	0.00	0.00	1,800.00
AP	CK	000811	03-08	004145	09/28/2006	00401	00401	A Lot of People Who Supp	2,800.00	0.00	0.00	2,800.00
AP	CK	000811	03-08	004146	09/28/2006	00407	00407	Congressman Woman Camps	1,800.00	0.00	0.00	1,800.00
AP	CK	000811	03-08	004147	09/28/2006	00403	00403	Hockey for Congress	1,800.00	0.00	0.00	1,800.00
AP	CK	000811	03-08	004148	09/28/2006	00029	00029	Citizens to Elect Nick L	1,800.00	0.00	0.00	1,800.00
AP	CK	000811	03-08	004149	09/28/2006	00039	00039	A Lot of People for Dave	1,800.00	0.00	0.00	1,800.00
AP	CK	000811	03-08	004150	09/28/2006	00004	00004	Repeal-Allied for Congre	1,800.00	0.00	0.00	1,800.00
AP	CK	000811	03-08	004151	09/28/2006	00009	00009	Mark Uddell for Congress	1,800.00	0.00	0.00	1,800.00
AP	CK	000811	03-08	004152	09/28/2006	00029	00029	Voter 10th Political Fund	35,000.00	0.00	0.00	35,000.00
AP	CK	000811	03-08	004153	09/28/2006	00002	00002	Ben Cardin for Senate	5,000.00	0.00	0.00	5,000.00
AP	CK	000811	03-08	004154	09/28/2006	00009	00009	Political for Congress	1,800.00	0.00	0.00	1,800.00
AP	CK	000811	03-08	004155	09/28/2006	00004	00004	Citizens for Congress	2,800.00	0.00	0.00	2,800.00
AP	CK	000811	03-08	004156	09/28/2006	00008	00008	Steve Cohen	1,800.00	0.00	0.00	1,800.00
AP	CK	000811	03-08	004157	09/28/2006	00003	00003	Charles Javaheri for G	1,800.00	0.00	0.00	1,800.00
AP	CK	000811	03-08	004158	09/28/2006	00007	00007	Dennis Christensen Camp	800.00	0.00	0.00	800.00
AP	CK	000811	03-08	004159	09/28/2006	00008	00008	Friends of Michele Hanco	2,800.00	0.00	0.00	2,800.00
AP	CK	000811	03-08	004160	09/28/2006	00009	00009	Boothfield for Congress	1,800.00	0.00	0.00	1,800.00
AP	CK	000813	03-08	004161	09/28/2006	00429	00429	Stella for Congress	100.00	0.00	0.00	100.00
AP	VC	000808	03-08	004140	09/18/2006	00000	00000	Bank of America	0.00	0.00	0.00	0.00
AP	VO	000706	01-08	001615	09/18/2006	00000	00000	Friends of Hilary	0.00	5,000.00	5,000.00	0.00
AP	VO	000708	01-08	001616	09/18/2006	00008	00008	National Journal Group I	0.00	4,382.19	4,382.19	0.00
AP	VO	000708	01-08	001617	09/18/2006	00004	00004	Jodie Trade	0.00	300.12	300.12	0.00
AP	VO	000708	01-08	001618	09/18/2006	00008	00008	Commit to Elect Hank Jo	0.00	2,800.00	2,800.00	0.00
AP	VO	000708	01-08	001619	09/18/2006	00009	00009	Ed Perle for Congress	0.00	5,000.00	5,000.00	0.00
AP	VO	000820	01-08	001620	09/18/2006	00029	00029	Voter 10th Political Fund	0.00	5,000.00	5,000.00	0.00
AP	VO	000802	03-08	001621	09/18/2006	00103	00103	DC Treasurer	0.00	1,918.98	1,918.98	0.00
AP	VO	000802	03-08	001622	09/18/2006	00000	00000	Bank of America	0.00	0.00	0.00	0.00
AP	VO	000808	03-08	001624	09/18/2006	00001	00001	NASWW Foundation	0.00	300.00	300.00	0.00
AP	VO	000810	03-08	001625	09/18/2006	00029	00029	Voter 10th Political Fund	0.00	35,000.00	35,000.00	0.00
AP	VO	000810	03-08	001626	09/18/2006	00103	00103	Paul Stark Re-Election C	0.00	1,000.00	1,000.00	0.00
AP	VO	000810	03-08	001627	09/18/2006	00101	00101	Federalist for Senate	0.00	2,800.00	2,800.00	0.00
AP	VO	000810	03-08	001628	09/18/2006	00102	00102	Scholarship for Congress	0.00	1,800.00	1,800.00	0.00
AP	VO	000810	03-08	001629	09/18/2006	00401	00401	A Lot of People Who Supp	0.00	2,800.00	2,800.00	0.00

Acct	Type	Date	Per	Ref	Tran	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
AP	VO	800916	02-08	001838		80487 Congressional Women Camps			1,000.00	
AP	VO	800916	02-08	001831		80488 Huxley for Congress			1,000.00	
AP	VO	800916	02-08	001832		80088 Citizens to Elect Rich L.			1,000.00	
AP	VO	800916	02-08	001833		80089 A Lot of People for Dave			1,000.00	
AP	VO	800916	02-08	001834		80084 Payroll-Ahead for Congress			1,000.00	
AP	VO	800916	02-08	001835		80088 Mark Umlal for Congress,			1,000.00	
AP	VO	800916	02-08	001836		80082 Ben Cardin for Senate			6,000.00	
AP	VO	800916	02-08	001837		80083 Polish for Congress			1,000.00	
AP	VO	800916	02-08	001838		80084 Offshore for Congress			2,000.00	
AP	VO	800916	02-08	001839		80086 Steve Cohen			1,000.00	
AP	VO	800916	02-08	001840		80088 Christmas Jewlings for G			1,000.00	
AP	VO	800916	02-08	001841		80087 Donna Christensen Campbell			800.00	
AP	VO	800916	02-08	001842		80088 Friends of Muzelle Phone			2,000.00	
AP	VO	800916	02-08	001843		80089 Butterfield for Congress			1,000.00	
AP	VO	800912	02-08	001844		80423 Bells for Congress			100.00	
					Total		167,164.44	164,323.46	87,879.31	0.00
					Total		167,164.44	164,323.46	87,879.31	0.00
					Total		167,164.44	164,323.46	87,879.31	0.00
Asset:	Taxes Payable					Expense Account				
A AP	AD	800826	02-08	001823		8042000 Bank of America			0.00	
A AP	VO	800822	02-08	001821		8042000 Bank of America			0.00	
A AP	VO	800822	02-08	001822		8042000 Bank of America			0.00	
					Total		1,022.00	1,022.00	0.00	0.00
					Total		1,022.00	1,022.00	0.00	0.00
					Total		1,022.00	1,022.00	0.00	0.00
Asset:	Due to Chapters					Expense Account				
					Total		42,601.46	0.00	0.00	42,601.46
					Total		42,601.46	0.00	0.00	42,601.46
					Total		42,601.46	0.00	0.00	42,601.46
Asset:	Due to Potential PACES Committee					Expense Account				
					Total		241.00	0.00	0.00	241.00
					Total		241.00	0.00	0.00	241.00

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Detail General Ledger - Standard
Period: 09-09 As of 09/15/2006 Ledger Br: 0000000000

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Company: PACE

Acct	Type	Tran	Ref	Per	Ref	Tran	Date	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Related to PACE Committees												
Acct									07,003.00	0.00	20,000.00	100,003.00
Administration Account												
Acct									-20,007.02	0.00	0.00	-20,007.02
GL									-20,007.02	0.00	0.00	-20,007.02
Acct									-20,007.02	0.00	0.00	-20,007.02
PACE Fundraising												
Acct									0.00	0.00	200.00	200.00
GL									0.00	0.00	200.00	200.00
Acct									0.00	0.00	200.00	200.00
Standard Pace Fundraising												
Acct									0.00	0.00	0.00	0.00
GL									0.00	0.00	0.00	0.00
Acct									0.00	0.00	0.00	0.00
Interest Income												
Acct									1,772.71	0.00	120.00	1,901.81
GL									1,772.71	0.00	120.00	1,901.81
Acct									1,772.71	0.00	120.00	1,901.81
Realized Gains (Loss) on Inve												
Acct									200.00	0.00	0.00	200.00
GL									200.00	0.00	0.00	200.00
Acct									200.00	0.00	0.00	200.00

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Detail General Ledger - Standard
Period: 09-09 To: 09-09 Ledger ID: 0000000000

Jed	Ther	Ref	Per	Ref	Ther	Ther	Description	Beginning	Debit	Credit	Ending
Type	Type	Num	Ref	Num	Date			Balance	Amount	Amount	Balance
Account: 301-09-00001-000											
Period	09-09						Total	300.71	0.00	0.00	300.71
Acc	301-09-00001-000						Total	300.71	0.00	0.00	300.71
Acc							Total	300.71	0.00	0.00	300.71
Account: 301-09-00002-000											
Period	09-09						Total	900.00	0.00	0.00	900.00
Acc	301-09-00002-000						Total	900.00	0.00	0.00	900.00
Acc							Total	900.00	0.00	0.00	900.00
Account: 301-09-00003-000											
Period	09-09						Total	1,000.00	0.00	0.00	1,000.00
Acc	301-09-00003-000						Total	1,000.00	0.00	0.00	1,000.00
Acc							Total	1,000.00	0.00	0.00	1,000.00
Account: 301-01-00001-000											
Period	09-09						Total	0.00	0.00	0.00	0.00
Acc	301-01-00001-000						Total	0.00	0.00	0.00	0.00
Acc							Total	0.00	0.00	0.00	0.00
Account: 301-01-00002-000											
Period	09-09						Total	5,000.00	0.00	0.00	5,000.00
Acc	301-01-00002-000						Total	5,000.00	0.00	0.00	5,000.00
Acc							Total	5,000.00	0.00	0.00	5,000.00

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Printed General Ledger - Standard
Period: 09-09 As of 10/13/2006 Ledger Bx: 0000000000

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Acct	Tran	Ref	Per	Reference	Tran	Date	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Other Outside Org. Exp.											
Acct	301-03-30001-000										
Period	09-09						Total	00.00	0.00	0.00	00.00
655	301-03-30001-000						Total	00.00	0.00	0.00	00.00
Acct							Total	00.00	0.00	0.00	00.00
Bank Charges - Other											
Acct	01-01-10001-000										
Period	09-09						Interest charge on 9/10/06	0.70	0.00	0.00	
655	301-01-10001-000						Total	00.00	0.70	0.00	00.70
Acct							Total	00.00	0.70	0.00	00.70
Administrative Overhead											
Acct	01-01-10001-000										
Period	09-09						Admin Over 10% of Sup Check-cls	3,200.36	0.00	0.00	
655	301-01-10001-000						Total	0,700.36	3,000.00	0.00	10,000.20
Acct							Total	0,700.36	3,000.00	0.00	10,000.20
Miscellaneous Other											
Acct	301-03-30001-000										
Period	09-09						Total	0.24	0.00	0.00	0.24
655	301-03-30001-000						Total	0.24	0.00	0.00	0.24
Acct							Total	0.24	0.00	0.00	0.24
Total											
								-50,000.11	50,012.30	00,012.30	-100,000.07

- A Indicates the period entered is different from the period posted.
 * Indicates there are no GL transactions to support summarized Asset/Net posted activity.
 ** Indicates the calculated period ending balance does not match the YTD balance on Asset/Net.
 *** Indicates the calculated account balance does not match the account balance on Asset/Net.
 \$ Indicates Assets do not match Liabilities or Net Income does not equal the YTD Net Income account.

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Report: 0102Lynk
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Detail General Ledger - Standard
Period: 01-08 As of 10/15/2008
Ledger ID: 000000000

Acct	Journal Type	Ref	Per	Ref	Ref	Time	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Cash - Bank of America											
Acct	01-08	001277	12-05	P-004							
Period	01-08							0.00	0.00	0.00	0.00
End	30/08-00000-000							0.00	0.00	0.00	0.00
Acct	01-08	001277	12-05	P-004				0.00	0.00	0.00	0.00
Cash - Merrill Lynch											
Acct	01-08	001277	12-05	P-004							
Period	01-08							0.00	0.00	0.00	0.00
End	30/08-00000-000							0.00	0.00	0.00	0.00
Acct	01-08	001277	12-05	P-004				0.00	0.00	0.00	0.00
Cash - M.J. Whitman											
Acct	01-08	001277	12-05	P-004							
Period	01-08							0.00	0.00	0.00	0.00
End	30/08-00000-000							0.00	0.00	0.00	0.00
Acct	01-08	001277	12-05	P-004				0.00	0.00	0.00	0.00
Cash - M.J. Taylor Estate											
Acct	01-08	001277	12-05	P-004							
Period	01-08							0.00	0.00	0.00	0.00
End	30/08-00000-000							0.00	0.00	0.00	0.00
Acct	01-08	001277	12-05	P-004				0.00	0.00	0.00	0.00

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Period: 01-09 As of: 10/12/2006
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Company: PACE

Acct	Type	Tran	Ref	Per	Ref	Date	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Investments - CD MJ Williams											
Assets											
						As of 10/09	Total	0.00	0.00	0.00	0.00
								Expense Account			
						Sub: 301-00-00000-000					
						Period 01-09	Total	07,700.00	0.00	0.00	07,700.00
						End 201-00-00000-000	Total	07,700.00	0.00	0.00	07,700.00
						As of 10/09	Total	07,700.00	0.00	0.00	07,700.00
Investments - Merrill Lynch											
Assets 1											
						Sub: 301-00-00000-000					
						Period 01-09	Total	00,000.00	0.00	14,000.00	00,000.00
						End 201-00-00000-000	Total	00,000.00	0.00	14,000.00	00,000.00
						As of 10/09	Total	00,000.00	0.00	14,000.00	00,000.00
Investments - Merrill Lynch											
Assets											
						Sub: 301-00-00000-000					
						Period 01-09	Total	00,000.00	0.00	14,000.00	00,000.00
						End 201-00-00000-000	Total	00,000.00	0.00	14,000.00	00,000.00
						As of 10/09	Total	00,000.00	0.00	14,000.00	00,000.00
Investments - Merrill Lynch											
Assets											
						Sub: 301-00-00000-000					
						Period 01-09	Total	00,000.00	0.00	14,000.00	00,000.00
						End 201-00-00000-000	Total	00,000.00	0.00	14,000.00	00,000.00
						As of 10/09	Total	00,000.00	0.00	14,000.00	00,000.00
Investments - Merrill Lynch											
Assets											
						Sub: 301-00-00000-000					
						Period 01-09	Total	00,000.00	0.00	14,000.00	00,000.00
						End 201-00-00000-000	Total	00,000.00	0.00	14,000.00	00,000.00
						As of 10/09	Total	00,000.00	0.00	14,000.00	00,000.00
Investments - Merrill Lynch											
Assets											
						Sub: 301-00-00000-000					
						Period 01-09	Total	00,000.00	0.00	14,000.00	00,000.00
						End 201-00-00000-000	Total	00,000.00	0.00	14,000.00	00,000.00
						As of 10/09	Total	00,000.00	0.00	14,000.00	00,000.00
Investments - Merrill Lynch											
Assets											
						Sub: 301-00-00000-000					
						Period 01-09	Total	00,000.00	0.00	14,000.00	00,000.00
						End 201-00-00000-000	Total	00,000.00	0.00	14,000.00	00,000.00
						As of 10/09	Total	00,000.00	0.00	14,000.00	00,000.00
Investments - Merrill Lynch											
Assets											
						Sub: 301-00-00000-000					
						Period 01-09	Total	00,000.00	0.00	14,000.00	00,000.00
						End 201-00-00000-000	Total	00,000.00	0.00	14,000.00	00,000.00
						As of 10/09	Total	00,000.00	0.00	14,000.00	00,000.00

Acct	Type	Trans	Ref	Per	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref	Ref
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Detail General Ledger - Standard
Period: 01-01-2013 As of: 12/31/2013 Login ID: 0000000000

Acct	Type	Trans	Ref	Per	Reference	Trans	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
A AP	VO	000763	12-05	001704		8/2/2009	00001 Maintenance for Tender		0.00	5,000.00	
A AP	VO	000763	12-05	001705		8/2/2009	00002 Utility Fund of Cx Dam Per		0.00	2,000.00	
A AP	VO	000763	12-05	001706		8/2/2009	00003 Washington Senate Visitor		0.00	5,000.00	
						Period 01-09	Total	5,000.00	17,570.50	70,000.70	68,760.20
SUB						END	TOTAL	5,000.00	17,570.50	70,000.70	68,760.20
Acct						Acct	Total	5,000.00	17,570.50	70,000.70	68,760.20
Acct:						Sub:	301-00-00000-000				
						Period 01-09	Total	1,022.00	0.00	0.00	1,022.00
SUB						END	301-00-00000-000	1,022.00	0.00	0.00	1,022.00
Acct						Acct	Total	1,022.00	0.00	0.00	1,022.00
Acct:						Sub:	301-00-00000-000				
A GJ	GL	001200	12-05	P-007		8/15/2009	Refunds to PACE Committee		0.00	10,000.70	
A AP	VO	000761	12-05	001746		8/15/2009	00014 Indiana PACE		1,014.45	0.00	
A AP	VO	000761	12-05	001746		8/15/2009	00008 Georgia PACE		1,011.00	0.00	
A AP	VO	000761	12-05	001747		8/15/2009	00002 Wisconsin PACE		1,004.00	0.00	
						Period 01-09	Total	104,700.12	4,700.25	13,000.70	133,530.47
SUB						END	301-00-00000-000	104,700.12	4,700.25	13,000.70	133,530.47
Acct						Acct	Total	104,700.12	4,700.25	13,000.70	133,530.47
Acct:						Sub:	301-00-00000-000				
A GJ	GL	001201	12-05	P-008		8/15/2009	Due to Potential PAC's - July		0.00	100.00	
						Period 01-09	Total	0.00	0.00	100.00	100.00
SUB						END	301-00-00000-000	0.00	0.00	100.00	100.00
Acct						Acct	Total	0.00	0.00	100.00	100.00
Acct:						Sub:	301-00-00000-000				
A GJ	GL	001270	12-05	P-005		8/15/2009	Adm Omd 10% of Jd Check-offs		0.00	3,000.00	
GJ	GL	001200	01-06	P-000		8/2/2009	Changes from NASW July 2008		0.00	22,300.75	
						Period 01-09	Total	30,007.04	0.00	20,372.35	50,000.00
SUB						END	301-00-00000-000	30,007.04	0.00	20,372.35	50,000.00
Acct						Acct	Total	30,007.04	0.00	20,372.35	50,000.00

Date: Friday, October 13, 2006
Time: 01:27PM
User: DANCEKRE

PACE

Detail General Ledger - Standard
Period: 01-06 As of 10/13/2006 Ledger ID: 0000000000

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Company: PACE

Acct	Type	Tran	Ref	Per	Reference	Tran	Date	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Interest Income												
4	GL	001274	12-06	P-002		07/20/06	07/20/06	Div Excess Int Mt P4	0.00	0.00	0.00	0.00
4	GL	001274	12-06	P-002		07/20/06	07/20/06	Div WDMA Tax Excess Mt P4-00000	0.00	0.00	181.00	181.00
4	GL	001277	12-06	P-004		07/12/06	07/12/06	Div Res Mt Primary	0.00	0.00	211.20	211.20
4	GL	001272	12-06	P-010		02/20/06	02/20/06	Small CD Catholm M-12/20/06	0.00	0.00	20.24	20.24
Period 01-06 Total												
455		2071-01-10001-000						Total	0.00	0.00	438.05	438.05
455		2071-01-10001-000						Total	0.00	0.00	438.05	438.05
Acct: 301-03-20001-000												
Taylor Estate												
4	GL	001275	12-06	P-000		07/20/06	07/20/06	Div Excess Int Mt P4	0.00	0.00	0.24	0.24
Period 01-06 Total												
455		2071-03-20001-000						Total	0.00	0.00	0.24	0.24
455		2071-03-20001-000						Total	0.00	0.00	0.24	0.24
Acct: 301-01-10001-000												
Adminstrative Account												
4	GL	001272	12-06	P-010		02/20/06	02/20/06	Small CD Catholm M-12/20/06	0.00	0.43	0.00	0.00
Period 01-06 Total												
455		2071-01-10001-000						Total	0.00	0.43	0.00	-0.43
455		2071-01-10001-000						Total	0.00	0.43	0.00	-0.43
Acct: 301-02-20001-000												
PACE Education Fund												
4	GL	001280	01-06	P-000		02/20/06	02/20/06	Small CD Catholm M-12/20/06	0.00	7,004.50	0.00	0.00
Period 01-06 Total												
455		2071-02-20001-000						Total	0.00	7,004.50	0.00	7,004.50
455		2071-02-20001-000						Total	0.00	7,004.50	0.00	7,004.50
Acct: 301-03-20001-000												
PACE Education Fund												
4	GL	001280	01-06	P-000		02/20/06	02/20/06	Small CD Catholm M-12/20/06	0.00	7,004.50	0.00	0.00
Period 01-06 Total												
455		2071-03-20001-000						Total	0.00	7,004.50	0.00	7,004.50
455		2071-03-20001-000						Total	0.00	7,004.50	0.00	7,004.50
Acct: 301-04-20001-000												
PACE Education Fund												
4	GL	001280	01-06	P-000		02/20/06	02/20/06	Small CD Catholm M-12/20/06	0.00	2,004.01	0.00	0.00
Period 01-06 Total												
455		2071-04-20001-000						Total	0.00	2,004.01	0.00	2,004.01
455		2071-04-20001-000						Total	0.00	2,004.01	0.00	2,004.01
Acct: 301-05-20001-000												
PACE Education Fund												
4	GL	001280	01-06	P-000		02/20/06	02/20/06	Small CD Catholm M-12/20/06	0.00	1,000.00	0.00	0.00
Period 01-06 Total												
455		2071-05-20001-000						Total	0.00	1,000.00	0.00	0.00
455		2071-05-20001-000						Total	0.00	1,000.00	0.00	0.00

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Date: Friday, October 12, 2000
Time: 01:27PM
User: MARGARET

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Detail General Ledger - Standard
Periods 01-00 As of 10/12/2000 Ledger ID: 0000000000

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Company: PACE

Acct	Type	Trans	Ref	Per	Ref	Ref	Tran	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
PACE Education Fund												
GJ	GL	001200	01-00	P-000			02/02/2000	NJ Chapter Meeting PE 7/14/00	0.00	0.00	0.00	0.00
GJ	GL	001200	01-00	P-000			02/02/2000	Angela Maxwell PE 7/14/00	0.00	0.00	0.00	0.00
GJ	GL	001200	01-00	P-000			02/02/2000	Colleen Fisher PE 7/14/00	0.00	1,000.00	0.00	1,000.00
GJ	GL	001200	01-00	P-000			02/02/2000	Bob Quinn PE 7/20/00	0.00	0.00	0.00	0.00
GJ	GL	001200	01-00	P-000			02/02/2000	Amy Renner PE 7/20/00	0.00	0.00	0.00	0.00
GJ	GL	001200	01-00	P-000			02/02/2000	Angela Maxwell PE 7/20/00	0.00	0.00	0.00	0.00
GJ	GL	001200	01-00	P-000			02/02/2000	Lisa Schell PE 7/20/00	0.00	0.00	0.00	0.00
Period 01-00 Total									0.00	0.00	0.00	0.00
Sub 301-00-00001-000 Total									0.00	0.00	0.00	0.00
Acct Total									0.00	0.00	0.00	0.00
PACE Education Fund												
Acct	GL	001200	01-00	P-000			02/02/2000	Real	3,011.44	0.00	0.00	3,011.44
Period 01-00 Total									0.00	0.00	0.00	3,011.44
Sub 301-00-00001-000 Total									0.00	0.00	0.00	3,011.44
Acct Total									0.00	0.00	0.00	3,011.44
PACE Education Fund												
Acct	GL	001200	01-00	P-000			02/02/2000	EL AVRYA	15.14	0.00	0.00	15.14
GJ	GL	001200	01-00	P-000			02/02/2000	Principals Global Bus	24.05	0.00	0.00	24.05
Period 01-00 Total									0.00	0.00	0.00	40.00
Sub 301-00-00001-000 Total									0.00	0.00	0.00	40.00
Acct Total									0.00	0.00	0.00	40.00
Administration Account												
Acct	VO	000770	12-00	001743			02/02/2000	00044 Busby for Congress	2,000.00	0.00	0.00	2,000.00
GJ	VO	000770	12-00	001744			02/02/2000	00044 Busby for Congress	5,000.00	0.00	0.00	5,000.00
GJ	VO	000770	12-00	001745			02/02/2000	00001 Repurchase for Congress	1,000.00	0.00	0.00	1,000.00
GJ	VO	000770	12-00	001749			02/02/2000	00077 Comm to Re-elect N Value	1,000.00	0.00	0.00	1,000.00
GJ	VO	000770	12-00	001760			02/02/2000	00000 Mail Vals for Congress Con	1,000.00	0.00	0.00	1,000.00
GJ	VO	000770	12-00	001761			02/02/2000	00140 Repurchase Main St. Post	5,000.00	0.00	0.00	5,000.00
GJ	VO	000770	12-00	001763			02/02/2000	00140 Repurchase Main St. Post	10,000.00	0.00	0.00	10,000.00
GJ	VO	000770	12-00	001764			02/02/2000	00402 Nancy Pickett for Congress	2,000.00	0.00	0.00	2,000.00
GJ	VO	000770	12-00	001765			02/02/2000	00404 Brad Miller for Congress	5,000.00	0.00	0.00	5,000.00

Date: Friday, October 15, 2009
Time: 01:27PM
User: CMCCHEN

PACE

Detail General Ledger - Standard
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Company: PACE

Acct	Type	Tran	Ref	Per	Ref	Tran	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
A AP	VO	000783	12-05	001783		000000	Debbie Wasserman Schultz		1,000.00	0.00	
	VO	000783	12-05	001787		000048	Florida of Joe Bova		1,000.00	0.00	
	VO	000783	12-05	001788		000048	Tenn Camper for Senate		2,500.00	0.00	
	VO	000783	12-05	001789		000047	Darcy Barrer for Congress		5,000.00	0.00	
	VO	000783	12-05	001790		000048	CHC/BOLD PAC		1,000.00	0.00	
	VO	000783	12-05	001791		000048	Florida of Phil Hens		2,500.00	0.00	
	VO	000783	12-05	001792		000050	Paula Hollinger for Cong		5,000.00	0.00	
	VO	000783	12-05	001793		000050	Paula Hollinger for Cong		5,000.00	0.00	
	VO	000783	12-05	001794		000051	Mackinnon for Teacher		5,000.00	0.00	
	VO	000783	12-05	001795		000052	Unity Fund of GSDens Per		2,500.00	0.00	
	VO	000783	12-05	001796		000053	Washington Senate Victor		5,000.00	0.00	
						Period 01-08	Total	0.00	32,500.00	0.00	32,500.00
						AS 201-01-10001-000	Total	0.00	32,500.00	0.00	32,500.00
						Acct	Total	0.00	32,500.00	0.00	32,500.00
A AP	GL	001281	12-05	P-000		000000	Due to Potential PAC's - July		100.00	0.00	
						Period 01-08	Total	0.00	100.00	0.00	100.00
						AS 201-01-10001-000	Total	0.00	100.00	0.00	100.00
						Acct	Total	0.00	100.00	0.00	100.00
A AP	GL	001285	01-08	P-000		000000	PACE Education Fund		20.91	0.00	
						Period 01-08	Total	0.00	20.91	0.00	20.91
						AS 201-02-30001-000	Total	0.00	20.91	0.00	20.91
						Acct	Total	0.00	20.91	0.00	20.91
A AP	GL	001279	12-05	P-000		000000	Admin Cont 10% of JM Check-off		3,000.00	0.00	
						Period 01-08	Total	0.00	3,000.00	0.00	3,000.00
						AS 201-01-10001-000	Total	0.00	3,000.00	0.00	3,000.00
						Acct	Total	0.00	3,000.00	0.00	3,000.00

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Detail General Ledger - Standard

Period: 01-06 As of: 10/13/2006 Ledger: 6000000000

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Company: PAGE

Jed	Tran	Ref	Per	Reference	Tran	Tran	Beginning	Debit	Credit	Ending
Type	Type	Ref	Ref	Ref	Date	Description	Balance	Amount	Amount	Balance
Total							0.00	107,504.00	31,203.00	-76,298.00

- ^ Indicates the period entered is different from the period posted.
- * Indicates there are no GL transactions to support summarized Account period activity.
- ** Indicates the calculated period ending balance does not match the YTD balance on Account.
- *** Indicates the calculated annual balance does not match the current balance on Account.
- # Indicates Accounts do not match Liabilities or Net Income does not equal the YTD Net Income account.

29044241953

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Detail General Ledger - Standard

Period: 09-09-09 to 09-12-09

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Report: 09000001

Company: PACE

Acct	GL	GL	GL	Per	Ref	Tran	Date	Description	Debit	Credit	Balance	Debit	Credit	Balance
Cash - Bank of America														
4	GL	GL	GL	01-05	P-012		09/09/09	Transfer from BOA PACE Account	9,900.00		9,900.00			9,900.00
							09/09/09	Total	9,900.00		9,900.00			9,900.00
							09/12/09	Total	9,900.00		9,900.00			9,900.00
							09/12/09	Total	9,900.00		9,900.00			9,900.00

Cash - Merrill Lynch														
4	AP	CK	CK	12-05	004006		09/29/09	00004 Hypothecation for Congress				0.00		1,000.00
							09/29/09	00077 Comm to Re-elected N Valz				0.00		1,000.00
							09/29/09	00000 Mail West for Congress Cm				0.00		1,000.00
							09/29/09	00116 Republican Main St. Port				0.00		5,000.00
							09/29/09	00116 Republican Main St. Port				0.00		10,000.00
							09/29/09	00402 Nancy Pelosi for Congress				0.00		2,000.00
							09/29/09	00404 Brad Miller for Congress				0.00		5,000.00
							09/29/09	00000 Debbie Wasserman Schultz				0.00		1,000.00
							09/29/09	00045 Friends of Jon Stern				0.00		1,000.00
							09/29/09	00045 Tom Capper for Senate				0.00		2,000.00
							09/29/09	00047 Danny Berner for Congress				0.00		5,000.00
							09/29/09	00048 CHC/OLD PAC				0.00		1,000.00
							09/29/09	00049 Friends of PMA Horn				0.00		2,000.00
							09/29/09	00050 Paula Hollinger for Cong				0.00		5,000.00
							09/29/09	00050 Paula Hollinger for Cong				0.00		5,000.00
							09/29/09	00051 Maintenance for Trailer				0.00		5,000.00
							09/29/09	00052 Utility Fund of CI Data Per				0.00		2,000.00
							09/29/09	00053 Washington Branch Victor				0.00		5,000.00
							09/29/09	00054 Jello Trade				0.00		272.00
							09/29/09	00047 NASM, Inc.				0.00		30,007.00
							09/29/09	00055 New Jersey Chapter, NASM				0.00		50.00
							09/29/09	00057 Wayne for Congress				0.00		1,000.00
							09/29/09	00056 Jon Cornsley for Congress				0.00		2,000.00
							09/29/09	00057 Brad Ellsworth for Cong				0.00		2,000.00
							09/29/09	00054 Vito Ruyter for Congress				0.00		1,000.00
							09/29/09	00055 Linda Sanchez for Congress				0.00		1,000.00
							09/29/09	00057 Madelon Moad for Congress				0.00		1,000.00

Date: Friday, October 12, 2006
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User: LAMCENKZE

PACE

Detail General Ledger - Standard

Period: 01-01-06 to 12-31-06 Ledger ID: 000000000

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Project: 01000000
Company: PACE

Job Type	Trans	Ref	Per	Reference	Trans	Date	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
A	GL	001200	01-08	P-002	001200	01-08	Int CD GUNG M-01000	0.00	0.00	0.00	0.00
A	GL	001200	01-08	P-002	001200	01-08	Div European Intl Bd F4	0.00	14.26	0.00	0.00
A	GL	001200	01-08	P-002	001200	01-08	Div WICMA Tax Exempt F4	0.00	17.26	0.00	0.00
A	GL	001200	01-08	P-010	001200	01-08	Sold 48K CD Lehman M-02000	0.00	20,091.26	0.00	0.00
A	GL	001200	01-08	P-011	001200	01-08	Sold 7K CD GUNG M-01000	0.00	6,706.00	0.00	0.00
A	GL	001200	01-08	P-012	001200	01-08	Transfer from BOA PACE Account	0.00	0.00	0.00	0.00
A	GL	001200	01-08	P-013	001200	01-08	Transfer from ML740-04016	0.00	0.24	0.00	0.00
A	GL	001200	01-08	P-015	001200	01-08	Transfer from MJ Williams Acct	0.00	164,091.26	0.00	0.00
A	GL	001200	01-08	P-016	001200	01-08	Stop pay fees on three checks	0.00	0.00	0.00	0.00
A	GL	001200	01-08	P-017	001200	01-08	Interest charge on 01000	0.00	0.00	0.00	0.00
A	GL	001200	01-08	P-017	001200	01-08	June '06 Check-off Contibut	0.00	20,791.15	0.00	0.00
A	GL	001200	01-08	P-017	001200	01-08	May '06 Fundraising	0.00	200.00	0.00	0.00
A	GL	001200	01-08	P-017	001200	01-08	Aug 04/05 posted in July	0.00	0.00	1,074.46	0.00
A	GL	001200	01-08	P-017	001200	01-08	Aug 04/05 posted in July	0.00	0.00	1,011.00	0.00
A	GL	001200	01-08	P-017	001200	01-08	Aug 04/05 posted in July	0.00	0.00	1,404.36	0.00
A	AP	000704	01-08	000000	000704	01-08	00008 Joe Durnally for Congress	0.00	2,000.00	0.00	0.00
A	AP	000704	01-08	000000	000704	01-08	00007 Brad Edwards for Congr	0.00	2,000.00	0.00	0.00
A	AP	000704	01-08	000011	000704	01-08	00007 Wayne for Congress	0.00	1,000.00	0.00	0.00
Period 01-01-06 to 12-31-06											
Sub	001-00-00000-000	Total						3,024.46	245,403.06	104,793.07	143,723.36
Sub	001-00-00000-000	Total						3,024.46	245,403.06	104,793.07	143,723.36
Acct		Total						3,024.46	245,403.06	104,793.07	143,723.36
Suspense Account											
Sub	001-00-00000-000										
A	GL	001200	01-08	P-004	001200	01-08	Div Res F4 Primary	0.00	200.01	0.00	0.00
A	GL	001200	01-08	P-014	001200	01-08	Sold CD Adams M-01000	0.00	101,189.40	0.00	0.00
A	GL	001200	01-08	P-015	001200	01-08	Transfer from MJ Williams Acct	0.00	0.00	104,091.26	0.00
Period 01-01-06 to 12-31-06											
Sub	001-00-00000-000	Total						02,070.00	101,307.01	104,091.26	206.01
Sub	001-00-00000-000	Total						02,070.00	101,307.01	104,091.26	206.01
Acct		Total						02,070.00	101,307.01	104,091.26	206.01
Suspense Account											
Sub	001-00-00000-000										
A	GL	001200	01-08	P-013	001200	01-08	Transfer to ML740-04016	0.00	0.00	0.24	0.00
Period 01-01-06 to 12-31-06											
Sub	001-00-00000-000	Total						0.24	0.00	0.24	0.00
Sub	001-00-00000-000	Total						0.24	0.00	0.24	0.00
Acct		Total						0.24	0.00	0.24	0.00

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User: CARRICK, K

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Detailed General Ledger - Standard
Period: 09-09 As of 10/12/2006 Ledger ID: 0000000000

Acct	Type	Tran	Ref	Per	Ref	Thru	Thru	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Investments - CD M/J Whitman												
Acct												
^ GJ	GL	001204	01-09	P-014				Bold CD Advance M-0714008	0.00		97,793.00	0.00
								Total	97,793.00		97,793.00	0.00
								Total	97,793.00		97,793.00	0.00
								Total	97,793.00		97,793.00	0.00
Investments - Merrill Lynch												
Acct												
^ GJ	GL	001200	01-09	P-010				Bold 48K CD Letter M-020000	0.00		30,003.00	0.00
^ GJ	GL	001201	01-09	P-011				Bold 7K CD GASC M-071000	0.00		6,894.00	0.00
								Total	64,894.16		44,947.87	40,398.19
								Total	64,894.16		44,947.87	40,398.19
								Total	64,894.16		44,947.87	40,398.19
Unbonded Check-off Contrib												
Acct												
^ GJ	GL	001204	02-09	P-005				Unbonded Check-off Contrib	30,827.50		0.00	0.00
^ GJ	GL	001270	12-09	PRML-001				June '09 Check-off Contrib	0.00		30,791.13	0.00
								Total	61,557.13		30,791.13	67,893.50
								Total	61,557.13		30,791.13	67,893.50
								Total	61,557.13		30,791.13	67,893.50
May '09 Fundraising												
Acct												
^ GJ	GL	001270	12-09	PRML-001				May '09 Fundraising	0.00		200.00	0.00
								Total	200.00		200.00	0.00
								Total	200.00		200.00	0.00
								Total	200.00		200.00	0.00
Accrued Interest - M/J Whitman												
Acct												
^ GJ	GL	001204	01-09	P-014				Bold CD Advance M-0714008	0.00		3,828.00	0.00
								Total	3,828.00		3,828.00	0.00
								Total	3,828.00		3,828.00	0.00
								Total	3,828.00		3,828.00	0.00
Accrued Interest - Merrill Lynch												
Acct												
								Total	3,828.00		3,828.00	0.00
								Total	3,828.00		3,828.00	0.00
								Total	3,828.00		3,828.00	0.00

Detail General Ledger - Standard
Period 02-03 As of 10/12/2003 **Layout ID: 0000000009**

Acct	Trans	Ref	Per	Reference	Trans	Trans	Beginning	Debit	Credit	Ending
Type	Type	Nbr	Nbr	Nbr	Date	Description	Balance	Amount	Amount	Balance
^ GJ	GL	001289	01-00	P-002	9/20/09	Int CD GMAC M-01000		0.00	620.05	
^ GJ	GL	001314	00-00	P-020	10/22/09	Int Bcds 40 K Latham M-02000		0.00	100.78	
					Paid 03-06	Total	700.33		700.33	0.00
					05-06	201-25-0000-000 Total	700.33		700.33	0.00
					Ans	Total	700.33		700.33	0.00

Total	Assets
312,347.52	308,788.38
448,948.93	
282,187.15	

Accts	Accounts Payable	Date	201-09-00000-000	Business Account
A AP	000765	01-08	001611	00009 Maine PACS
A AP	000765	12-05	004006	00004 Neapolitan for Congress
A AP	000768	12-05	004007	00077 Comm to Re-elected N Vaiz
A AP	000768	12-05	004008	00008 Mel West for Congress Can
A AP	000768	12-05	004009	00110 Republican Muth St. Part
A AP	000768	12-05	004010	00110 Republican Muth St. Part
A AP	000765	12-05	004071	00402 Nancy Pelted for Congress
A AP	000765	12-05	004072	00404 Brad Miller for Congress
A AP	000765	12-05	004073	00009 Debbie Wasserman Schultz
A AP	000765	12-05	004074	00040 Friends of Joe Bies
A AP	000765	12-05	004075	00040 Tom Casper for Senate
A AP	000765	12-05	004076	00047 Davey Garner for Congress
A AP	000765	12-05	004077	00040 CHO/SOLD PAC
A AP	000765	12-05	004078	00040 Friends of PMI Hare
A AP	000765	12-05	004079	00009 Paula Hollinger for Cong
A AP	000765	12-05	004080	00009 Paula Hollinger for Cong
A AP	000768	12-05	004081	00001 Montanans for Tester
A AP	000768	12-05	004082	00002 Unity Fund of Ct Dem Par
A AP	000768	12-05	004083	00003 Washington Senate Voter
A AP	000768	12-05	004084	00004 John Trade
A AP	000768	12-05	004085	00047 NAJWH, Inc.
A AP	000762	01-05	004086	00008 New Jersey Chapter, NAJWH
A AP	000768	01-05	004087	00407 Wynn for Congress
A AP	000765	01-05	004088	00003 Jan Durnally for Congress
				42.30
				1,000.00
				1,000.00
				1,000.00
				5,000.00
				10,000.00
				2,000.00
				5,000.00
				1,000.00
				1,000.00
				2,000.00
				5,000.00
				1,000.00
				2,000.00
				5,000.00
				2,000.00
				2,000.00
				272.00
				30,007.84
				80.00
				1,000.00
				2,000.00

Date: Friday, October 13, 2000
Time: 9:25AM
User: DMCS/GEZE

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Detail General Ledger - Standard

Period: 01-01 As of: 09/30/00 Ledger ID: 0000000000

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Report: 01000.rpt
Company: PACE

Acct	Type	Trans	Ref	Per	Ref	Tran	Date	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
A	AP	000795	01-03	000000	000000	00007	02/21/2000	Bond Ellsworth for Congr	2,000.00	0.00	0.00	2,000.00
A	AP	000796	01-03	000000	000000	00004	02/21/2000	Via Snyder for Congress	1,000.00	0.00	0.00	1,000.00
A	AP	000797	01-03	000000	000000	00005	02/21/2000	Union Services for Congr	1,000.00	0.00	0.00	1,000.00
A	AP	000798	01-03	000000	000000	00007	02/21/2000	Mandate Mand for Congress	1,000.00	0.00	0.00	1,000.00
A	GL	001200	01-03	REVENUE	000000	Aug	03/01/00	00005 posted in July	1,494.00	0.00	0.00	1,494.00
A	GL	001200	01-03	REVENUE	000000	Aug	03/01/00	00004 posted in July	1,911.00	0.00	0.00	1,911.00
A	GL	001200	01-03	REVENUE	000000	Aug	03/01/00	00003 posted in July	1,874.45	0.00	0.00	1,874.45
A	AP	000794	01-03	000000	000000	00008	02/21/2000	Joe Kennedy for Congress	0.00	0.00	2,000.00	2,000.00
A	AP	000794	01-03	000000	000000	00007	02/21/2000	Bond Ellsworth for Congr	0.00	0.00	2,000.00	2,000.00
A	AP	000794	01-03	000000	000000	00007	02/21/2000	Whyte for Congress	0.00	0.00	1,000.00	1,000.00
A	AP	000797	12-03	001767	000000	00004	07/21/2000	Julia Trade	0.00	0.00	272.00	272.00
A	AP	000798	12-03	001768	000000	00047	08/02/2000	NAJAN, Inc.	0.00	0.00	38,887.84	38,887.84
A	AP	000791	12-03	001769	000000	00005	07/12/2000	New Jersey Chapter, NAJW	0.00	0.00	80.00	80.00
A	AP	000793	01-03	001770	000000	00010	02/21/2000	Alabama PACE	0.00	0.00	888.15	888.15
A	AP	000793	01-03	001771	000000	00007	02/21/2000	Arkansas PACE	0.00	0.00	813.00	813.00
A	AP	000793	01-03	001772	000000	00005	02/21/2000	Arizona PACE	0.00	0.00	1,882.85	1,882.85
A	AP	000793	01-03	001773	000000	00117	02/21/2000	California PACE	0.00	0.00	9,489.00	9,489.00
A	AP	000793	01-03	001774	000000	00007	02/21/2000	Colorado PACE	0.00	0.00	1,885.25	1,885.25
A	AP	000793	01-03	001775	000000	00008	02/21/2000	Connecticut PACE	0.00	0.00	3,389.05	3,389.05
A	AP	000793	01-03	001776	000000	00111	02/21/2000	Maine Washington PACE	0.00	0.00	1,820.00	1,820.00
A	AP	000793	01-03	001777	000000	00003	02/21/2000	Georgia PACE	0.00	0.00	1,889.85	1,889.85
A	AP	000793	01-03	001778	000000	00044	02/21/2000	Hawaii PACE	0.00	0.00	888.39	888.39
A	AP	000793	01-03	001779	000000	00013	02/21/2000	Iowa PACE	0.00	0.00	911.25	911.25
A	AP	000793	01-03	001780	000000	00128	02/21/2000	Maine PACE	0.00	0.00	889.05	889.05
A	AP	000793	01-03	001781	000000	00046	02/21/2000	Mass PACE	0.00	0.00	5,482.35	5,482.35
A	AP	000793	01-03	001782	000000	00014	02/21/2000	Indiana PACE	0.00	0.00	1,888.85	1,888.85
A	AP	000793	01-03	001783	000000	00040	02/21/2000	Kansas PACE	0.00	0.00	884.05	884.05
A	AP	000793	01-03	001784	000000	00119	02/21/2000	Louisiana PACE	0.00	0.00	1,819.20	1,819.20
A	AP	000793	01-03	001785	000000	00005	02/21/2000	Massachusetts PACE	0.00	0.00	7,088.75	7,088.75
A	AP	000793	01-03	001786	000000	00006	02/21/2000	Michigan PACE	0.00	0.00	5,038.95	5,038.95
A	AP	000793	01-03	001787	000000	00011	02/21/2000	Minnesota PACE	0.00	0.00	1,488.41	1,488.41
A	AP	000793	01-03	001788	000000	00009	02/21/2000	Missouri PACE	0.00	0.00	1,888.25	1,888.25
A	AP	000793	01-03	001789	000000	00015	02/21/2000	Monteblapi PACE	0.00	0.00	288.15	288.15
A	AP	000793	01-03	001790	000000	00129	02/21/2000	North Carolina PACE	0.00	0.00	2,771.85	2,771.85

Date: Friday, October 13, 2006
Time: 01:28PM
User: DANCING2006

PACE

Detail General Ledger - Standard

Period: 09-01-06 to 09-30-06 Ledger Bt: 0000000000

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Report: 04020174
Company: PACE

Acct	Type	Tran	Ref	Per	Ref	Ref	Tran	Date	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
^ AP	VO	000763	01-08	001761			00110	09/01/06	MAINE PACE	0.00	0.00	289.26	289.26
^ AP	VO	000763	01-08	001762			00001	09/01/06	New Hampshire PACE	0.00	0.00	783.76	783.76
^ AP	VO	000763	01-08	001763			00103	09/01/06	New Jersey PACE	0.00	0.00	8,768.48	8,768.48
^ AP	VO	000763	01-08	001764			00007	09/01/06	New York City PACE	0.00	0.00	8,841.16	8,841.16
^ AP	VO	000763	01-08	001765			00003	09/01/06	New York State PACE	0.00	0.00	10,208.00	10,208.00
^ AP	VO	000763	01-08	001766			00018	09/01/06	Ohio PACE	0.00	0.00	2,540.33	2,540.33
^ AP	VO	000763	01-08	001767			00148	09/01/06	Oregon Pace	0.00	0.00	1,271.25	1,271.25
^ AP	VO	000763	01-08	001768			00103	09/01/06	Pennsylvania PACE	0.00	0.00	4,210.20	4,210.20
^ AP	VO	000763	01-08	001769			00048	09/01/06	Rhode Island PACE	0.00	0.00	1,801.25	1,801.25
^ AP	VO	000763	01-08	001800			00005	09/01/06	South Carolina PACE	0.00	0.00	716.49	716.49
^ AP	VO	000763	01-08	001801			00003	09/01/06	South Dakota PACE	0.00	0.00	188.76	188.76
^ AP	VO	000763	01-08	001802			00006	09/01/06	Tennessee PACE	0.00	0.00	1,272.15	1,272.15
^ AP	VO	000763	01-08	001803			00001	09/01/06	Texas PACE	0.00	0.00	3,722.85	3,722.85
^ AP	VO	000763	01-08	001804			00019	09/01/06	Vermont PACE	0.00	0.00	804.00	804.00
^ AP	VO	000763	01-08	001805			00002	09/01/06	Washington PACE	0.00	0.00	1,882.19	1,882.19
^ AP	VO	000763	01-08	001806			00002	09/01/06	Wisconsin PACE	0.00	0.00	1,712.25	1,712.25
^ AP	VO	000763	01-08	001807			00120	09/01/06	West Virginia PACE	0.00	0.00	488.00	488.00
^ AP	VO	000763	01-08	001808			00009	09/01/06	Florida PACE	0.00	0.00	3,748.85	3,748.85
^ AP	VO	000763	01-08	001809			00003	09/01/06	Florida PACE	0.00	0.00	3,757.95	3,757.95
^ AP	VO	000763	01-08	001810			00009	09/01/06	Maine PACE	0.00	0.00	1,248.85	1,248.85
^ AP	VO	000763	01-08	001812			00004	09/01/06	Via Snyder for Congress	0.00	0.00	1,000.00	1,000.00
^ AP	VO	000763	01-08	001813			00009	09/01/06	Linda Sanchez for Congress	0.00	0.00	1,000.00	1,000.00
^ AP	VO	000763	01-08	001814			00007	09/01/06	Machine Model for Congress	0.00	0.00	1,000.00	1,000.00
Period 09-01-06 Total										86,788.26	104,742.29	146,116.08	167,184.14
09-01-06-09-30-06 Total										86,788.26	104,742.29	146,116.08	167,184.14
Total										86,788.26	104,742.29	146,116.08	167,184.14
Sub: 301-00-00000-000 Suspense Account													
Period 09-01-06 Total										1,822.00	0.00	0.00	1,822.00
09-01-06-09-30-06 Total										1,822.00	0.00	0.00	1,822.00
Total										1,822.00	0.00	0.00	1,822.00
Sub: 301-00-00000-000 Suspense Account													
Period 09-01-06 Total										0.00	0.00	42.20	42.20
09-01-06-09-30-06 Total										0.00	0.00	42.20	42.20
Total										0.00	0.00	42.20	42.20

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Journal Type	Trans Type	Ref	Per	Reference	Thru Date	Thru Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
GJ	GL	001300	09-09	P-007	9/10/2006	Related to PACE Committees		0.00	10,292.12	
A	AP	000700	01-00	001770	9/24/2006	00010 Alabama PACE		600.15	0.00	
A	AP	000700	01-00	001771	9/24/2006	00057 Arkansas PACE		813.00	0.00	
A	AP	000700	01-00	001772	9/24/2006	00000 Arizona PACE		1,802.25	0.00	
A	AP	000700	01-00	001773	9/24/2006	00117 California PACE		9,400.00	0.00	
A	AP	000700	01-00	001774	9/24/2006	00007 Colorado PACE		1,000.25	0.00	
A	AP	000700	01-00	001775	9/24/2006	00000 Connecticut PACE		3,200.00	0.00	
A	AP	000700	01-00	001776	9/24/2006	00111 Idaho Washington PACE		1,000.00	0.00	
A	AP	000700	01-00	001777	9/24/2006	00000 Georgia PACE		1,000.00	0.00	
A	AP	000700	01-00	001778	9/24/2006	00004 Hawaii PACE		800.20	0.00	
A	AP	000700	01-00	001779	9/24/2006	00010 Iowa PACE		811.25	0.00	
A	AP	000700	01-00	001780	9/24/2006	00120 Idaho PACE		800.00	0.00	
A	AP	000700	01-00	001781	9/24/2006	00000 Illinois PACE		8,402.25	0.00	
A	AP	000700	01-00	001782	9/24/2006	00014 Indiana PACE		1,000.00	0.00	
A	AP	000700	01-00	001783	9/24/2006	00000 Kansas PACE		804.00	0.00	
A	AP	000700	01-00	001784	9/24/2006	00110 Louisiana PACE		1,510.20	0.00	
A	AP	000700	01-00	001785	9/24/2006	00000 Massachusetts PACE		7,000.75	0.00	
A	AP	000700	01-00	001786	9/24/2006	00000 Michigan PACE		8,000.00	0.00	
A	AP	000700	01-00	001787	9/24/2006	00011 Minnesota PACE		1,400.01	0.00	
A	AP	000700	01-00	001788	9/24/2006	00009 Missouri PACE		1,000.25	0.00	
A	AP	000700	01-00	001789	9/24/2006	00010 Maryland PACE		200.10	0.00	
A	AP	000700	01-00	001790	9/24/2006	00120 North Carolina PACE		2,771.25	0.00	
A	AP	000700	01-00	001791	9/24/2006	00110 Nebraska PACE		300.25	0.00	
A	AP	000700	01-00	001792	9/24/2006	00001 New Hampshire PACE		700.75	0.00	
A	AP	000700	01-00	001793	9/24/2006	00100 New Jersey PACE		6,700.00	0.00	
A	AP	000700	01-00	001794	9/24/2006	00007 New York City PACE		8,841.15	0.00	
A	AP	000700	01-00	001795	9/24/2006	00000 New York State PACE		10,300.00	0.00	
A	AP	000700	01-00	001796	9/24/2006	00010 Ohio PACE		2,500.25	0.00	
A	AP	000700	01-00	001797	9/24/2006	00100 Oregon PACE		1,371.25	0.00	
A	AP	000700	01-00	001798	9/24/2006	00100 Pennsylvania PACE		4,210.20	0.00	
A	AP	000700	01-00	001799	9/24/2006	00000 Rhode Island PACE		1,001.25	0.00	
A	AP	000700	01-00	001800	9/24/2006	00000 South Carolina PACE		700.00	0.00	
A	AP	000700	01-00	001801	9/24/2006	00000 South Dakota PACE		100.75	0.00	
A	AP	000700	01-00	001802	9/24/2006	00000 Tennessee PACE		1,372.15	0.00	

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Acct	Type	Sub	Per	Ref	Reference	Trans	Description	Expensing	Debit	Credit	Balance
AP	VO	000700	01-00	001000	00001 Transit PACE				3,772.00	0.00	
AP	VO	000700	01-00	001004	00010 Vermont PACE				804.00	0.00	
AP	VO	000700	01-00	001005	00002 Washington PACE				1,982.50	0.00	
AP	VO	000700	01-00	001006	00002 Wisconsin PACE				1,712.20	0.00	
AP	VO	000700	01-00	001007	00120 Utah Virginia PACE				488.00	0.00	
AP	VO	000700	01-00	001008	00000 Florida PACE				3,700.00	0.00	
AP	VO	000700	01-00	001009	00000 Florida PACE				3,700.00	0.00	
AP	VO	000700	01-00	001010	00000 Florida PACE				1,200.00	0.00	
Period 02-00									19,950.47	19,950.47	42,801.40
AS 201-00-00000-000									19,950.47	19,950.47	42,801.40
Total									19,950.47	19,950.47	42,801.40
Due to Potential PACE Committee									0.00	0.00	0.00
Period 02-00									19,950.47	19,950.47	42,801.40
AS 201-00-00000-000									19,950.47	19,950.47	42,801.40
Total									19,950.47	19,950.47	42,801.40
Due to Potential PACE									0.00	0.00	0.00
Period 02-00									19,950.47	19,950.47	42,801.40
AS 201-00-00000-000									19,950.47	19,950.47	42,801.40
Total									19,950.47	19,950.47	42,801.40
Adm Cost 10% of Avg Check-cls									0.00	3,692.78	0.00
Period 02-00									0.00	3,692.78	0.00
AS 201-00-00000-000									0.00	3,692.78	0.00
Total									0.00	3,692.78	0.00
Change from WASHV Avg 00									0.00	43,913.51	0.00
Period 02-00									0.00	43,913.51	0.00
AS 201-00-00000-000									0.00	43,913.51	0.00
Total									0.00	43,913.51	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00
Ref Ad Fund Org 00% to 27004									0.00	0.00	0.00
Period 02-00									0.00	0.00	0.00
AS 201-00-00000-000									0.00	0.00	0.00
Total									0.00	0.00	0.00

Jrnl	Trans	Ref	Per	Ent	Ent	Ref	Tran	Tran	Description	Beginning	Debit	Credit	Ending
Type	Type	File	Ent	Ent	File	File	Date	Date		Balance	Amount	Amount	Balance
Acct									Net Assets				
									Sub: 301-01-0000-000				
									Period 02-00	Total	000,731.51	0.00	000,731.51
									End: 301-01-0000-000	Total	000,731.51	0.00	000,731.51
Acct									Net Assets				
									Sub: 301-01-0000-000				
									Period 02-00	Total	-07,218.30	0.00	-07,218.30
									End: 301-01-0000-000	Total	-07,218.30	0.00	-07,218.30
Acct									Net Assets				
									Sub: 301-02-0000-000				
									Period 02-00	Total	-1,010,043.30	0.00	-1,010,043.30
									End: 301-02-0000-000	Total	-1,010,043.30	0.00	-1,010,043.30
Acct									Net Assets				
									Sub: 301-03-0000-000				
									Period 02-00	Total	-00,074.70	0.00	-00,074.70
									End: 301-03-0000-000	Total	-00,074.70	0.00	-00,074.70
Acct									Net Assets				
									Sub: 301-03-0000-000				
									Period 02-00	Total	-000,000.00	0.00	-000,000.00
Acct									Net Assets				
									Sub: 301-03-0000-000				
									Period 02-00	Total	404,012.70	0.00	404,012.70
									End: 301-03-0000-000	Total	404,012.70	0.00	404,012.70
Acct									Net Assets				
									Sub: 301-03-0000-000				
									Period 02-00	Total	37,218.30	0.00	37,218.30
									End: 301-03-0000-000	Total	37,218.30	0.00	37,218.30
Acct									Net Assets				
									Sub: 301-03-0000-000				
									Period 02-00	Total	30,074.70	0.00	30,074.70
									End: 301-03-0000-000	Total	30,074.70	0.00	30,074.70
Acct									Net Assets				
									Sub: 301-03-0000-000				
									Period 02-00	Total	20,074.70	0.00	20,074.70
									End: 301-03-0000-000	Total	20,074.70	0.00	20,074.70
Acct									Net Assets				
									Sub: 301-03-0000-000				
									Period 02-00	Total	0.00	0.00	0.00
									End: 301-03-0000-000	Total	0.00	0.00	0.00

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Acct	Type	Tran	Ref	Per	Reference	Tran	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Acct		2000				Total		0.00	0.00	0.00	0.00
Acct						Sub: 201-01-10001-000	Administration Account				
A	GL	001200	01-00	P-002		001200	Int CD GMAC M-011000		0.00	222.00	
A	GL	001200	01-00	P-002		001200	Dir European Med Bd Pd		0.00	14.50	
A	GL	001200	01-00	P-002		001200	Dir WCMBA Tax Exempt Pd		0.00	17.50	
A	GL	001207	01-00	P-004		001200	Dir Res Pd Primary		0.00	200.01	
A	GL	001200	01-00	P-010		001200	Sold 40K CD Lehman M-020100		0.00	300.27	
A	GL	001201	01-00	P-011		001200	Sold 7K CD GMAC M-011000		0.00	0.27	
A	GL	001204	01-00	P-014		001200	Sold CD Adverts M-011400		0.00	040.40	
A	GL	001314	00-00	P-000		1000200	Rechts entry on Aug JV P-010		300.27	0.00	
A	GL	001314	00-00	P-000		1000200	Ref Sold 40 K Lehman M-020100		0.00	200.40	
Period		00-00				Total		400.00	300.27	1,772.35	1,772.31
Sub		201-01-10001-000				Total		400.00	300.27	1,772.35	1,772.31
Acct						Sub: 201-00-30001-000	Taylor Estate				
Period		00-00				Total		0.00	0.00	0.00	0.00
Sub		201-00-30001-000				Total		0.00	0.00	0.00	0.00
Acct						Total		447.00	300.27	1,702.35	1,771.00
Acct						Sub: 201-01-10001-000	Administration Account				
A	GL	001200	01-00	P-010		001200	Sold 40K CD Lehman M-020100		0.00	400.00	
A	GL	001201	01-00	P-011		001200	Sold 7K CD GMAC M-011000		0.00	104.04	
A	GL	001204	01-00	P-014		001200	Sold CD Adverts M-011400		201.00	0.00	
Period		00-00				Total		-0.00	201.00	504.74	203.71
Sub		201-01-10001-000				Total		-0.00	201.00	504.74	203.71
Acct						Total		-0.00	201.00	504.74	203.71
Acct						Sub: 201-00-30001-000	PACE Education Fund				
Period		00-00				Total		7,004.00	10,000.00	0.00	17,004.00
Sub		201-00-30001-000				Total		7,004.00	10,000.00	0.00	17,004.00
Acct						Total		7,004.00	10,000.00	0.00	17,004.00
Acct						Sub: 201-00-60001-000	PACE Benefits Change				
Period		00-00				Total		7,004.00	10,000.00	0.00	17,004.00
Sub		201-00-60001-000				Total		7,004.00	10,000.00	0.00	17,004.00
Acct						Total		7,004.00	10,000.00	0.00	17,004.00

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Acct	Tran	Ref	Per	Ref	Tran	Date	Description	Debit	Credit	Balance
Type	Type	Mr	Mr	Mr	Type	Date	Description	Amount	Amount	Balance
Telephone & Telegraph										
GL	GL	001300	03-06	P-000	Sub: 301-03-00001-000					
					0102000	Telephone		10.44	0.00	
GL	GL	001300	03-06	P-000	0102000	CNR ANAYA		320.16	0.00	
Period	03-06				Total			340.60	0.00	340.71
GL	GL	301-03-00001-000			Total			340.60	0.00	340.71
Acct					Total			340.60	0.00	340.71
Mobile Printing										
GL	GL	001300	03-06	P-000	Sub: 301-03-00001-000					
					0102000	Yarns		0.00	0.00	
Period	03-06				Total			0.00	0.00	0.00
GL	GL	301-03-00001-000			Total			0.00	0.00	0.00
Acct					Total			0.00	0.00	0.00
Contributions to Federal Candi										
AP	VO	000700	01-06	001012	Sub: 301-01-00001-000					
					00004	Via Register for Congress		1,000.00	0.00	
AP	VO	000700	01-06	001013	00000	Links Stanzas for Congress		1,000.00	0.00	
AP	VO	000700	01-06	001014	00007	Median Road for Congress		1,000.00	0.00	
Period	03-06				Total			3,000.00	0.00	71,000.00
GL	GL	301-01-00001-000			Total			3,000.00	0.00	71,000.00
Acct					Total			3,000.00	0.00	71,000.00
Potential PAC's										
GL	GL	001307	03-06	P-000	Sub: 301-01-00001-000					
					0102000	Due to Potential PAC's - Aug		170.00	0.00	
Period	03-06				Total			170.00	0.00	341.00
GL	GL	301-01-00001-000			Total			170.00	0.00	341.00
Acct					Total			170.00	0.00	341.00
Materials Purchased										
GL	GL	001300	03-06	P-000	Sub: 301-03-00001-000					
					0102000	Raw dup change pd by PACE		0.00	3,100.00	
Period	03-06				Total			0.00	3,100.00	-3,100.00
GL	GL	301-03-00001-000			Total			0.00	3,100.00	-3,100.00
Acct					Total			0.00	3,100.00	-3,100.00

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Acct	Jed	Tran	Stat	Per	Reference	Tran	Tran	Beginning	Debit	Credit	Ending
Type	Type	Id	Id	Id	Id	Date	Description	Balance	Amount	Amount	Balance
Acct	GL	GL	02-08	P-008		Sub: 301-03-20001-000					
						07102008	Postage		70.00	0.00	
						Period 02-08	Total	20.01	70.00	0.00	100.74
						02-08	301-03-20001-000	20.01	70.00	0.00	100.74
						Acct	Total	20.01	70.00	0.00	100.74
Acct						Sub: 301-03-20001-000					
	GL	GL	02-08	P-008		07102008	DC Treasurer		172.21	0.00	
	GL	GL	02-08	P-008		07102008	West Payment Center		900.02	0.00	
						Period 02-08	Total	0.00	1,000.13	0.00	1,001.13
						02-08	301-03-20001-000	0.00	1,000.13	0.00	1,001.13
						Acct	Total	0.00	1,001.13	0.00	1,001.13
Acct						Sub: 301-03-20001-000					
	AP	VO	12-05	001700		07102009	00000 New Jersey Chapter, NACW		50.00	0.00	
						Period 02-08	Total	0.00	50.00	0.00	50.00
						02-08	301-03-20001-000	0.00	50.00	0.00	50.00
						Acct	Total	0.00	50.00	0.00	50.00
Acct						Sub: 301-01-10001-000					
	GL	GL	01-05	P-010		002000	Stop pay fees on Brea checks		00.00	0.00	
	GL	GL	02-08	P-017		07102008	Interest charge on 07102008		0.00	0.00	
						Period 02-08	Total	0.00	00.00	0.00	00.00
						02-08	301-01-10001-000	0.00	00.00	0.00	00.00
						Acct	Total	0.00	00.00	0.00	00.00
Acct						Sub: 301-01-10001-000					
	GL	GL	02-08	P-008		07102008	Admin Cost 10% of Aug Check-offs		3,000.75	0.00	
						Period 02-08	Total	3,000.00	3,000.75	0.00	6,700.50
						02-08	301-01-10001-000	3,000.00	3,000.75	0.00	6,700.50
						Acct	Total	3,000.00	3,000.75	0.00	6,700.50
Acct						Sub: 301-03-20001-000					
	GL	GL	01-08	P-013		0712000	Transfer to ML748-04885		0.00	0.00	
						Acct	Total	0.00	0.00	0.00	0.00

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Natl Assoc of Social Workers
Detroit General Ledger - Standard

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Report: OTCDM.mt
Company: NWINDC1D

Periods: 11-03 Through 12-03 As of: 10/26/2009 Ledger ID: 0000000000

Acct	Int	Type	Ref	Per	Reference	Thru	Thru	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
A	GL	GL	012643	10-05		04/02/00	04/02/00	Staff Travel	69.00		0.00	69.00
	GL	GL	012728	11-05		04/02/00	04/02/00	Don from PACE	0.00		9,073.36	9,073.36
	GL	GL	012781	11-05		05/01/2000	05/01/2000	May Admin Fee		3,760.00	0.00	3,760.00
	GL	GL	012780	11-05	ACCRUE	05/01/2000	05/01/2000	Accue Legal Prof Serv		3,714.09	0.00	3,714.09
	GL	GL	012787	11-05	AJES 04/05	04/02/2000	04/02/2000	Defund new loans-PACE		27.82	0.00	27.82
	GL	GL	012785	11-05	AJES 04/05	04/02/2000	04/02/2000	Def. Rent Old Loans - PACE		0.00	28.78	28.78
	GL	GL	012886	11-05	JV008	04/02/2000	04/02/2000	Subsidies		3,338.45	0.00	3,338.45
	GL	GL	012889	11-05	JV007	04/02/2000	04/02/2000	Benefits		948.45	0.00	948.45
	GL	GL	012701	11-05	JV00A	02/25/2000	02/25/2000	Subsidies		2,364.91	0.00	2,364.91
	GL	GL	012782	11-05	JV07A	02/25/2000	02/25/2000	Benefits		678.04	0.00	678.04
	GL	GL	012771	11-05	MAY 2008	04/02/2000	04/02/2000	Postage - (PACE)		8.78	0.00	8.78
	GL	GL	012772	11-05	MAY 2008	04/02/2000	04/02/2000	Xerox - PACE		61.80	0.00	61.80
	GL	GL	012773	11-05	MAY 2008	04/02/2000	04/02/2000	Xerox Supply - PACE		7.12	0.00	7.12
	GL	GL	012804	11-05	NECLAS05	04/02/2000	04/02/2000	Business April exp to 1208		258.40	0.00	258.40
	AP	VO	007300	10-05	04/01/05	04/02/2000	04/02/2000	PO2001645 AFA 720 LLC		364.29	0.00	364.29
	AP	VO	007328	10-05	04/03/01	04/02/2000	04/02/2000	PO2-11148 Cavalier Business Co		113.89	0.00	113.89
	AP	VO	007331	10-05	04/03/09	04/02/2000	04/02/2000	1805-48511 Lin Schulte		948.00	0.00	948.00
	AP	VO	007362	11-05	04/04/07	02/22/2000	02/22/2000	000003174 VMMV Logistics, Inc.		8.32	0.00	8.32
	AP	VO	007362	11-05	04/04/08	02/22/2000	02/22/2000	0000032174 VMMV Logistics, Inc.		8.25	0.00	8.25
	AP	VO	007362	11-05	04/04/09	02/22/2000	02/22/2000	0000032174 VMMV Logistics, Inc.		9.04	0.00	9.04
	AP	VO	007365	11-05	04/05/02	02/22/2000	02/22/2000	000004804 Metro Graphic Comm.,		3,189.00	0.00	3,189.00
	AP	VO	007362	11-05	04/05/16	02/22/2000	02/22/2000	000003042 Federal Express Cor		8.43	0.00	8.43
	AP	VO	007373	11-05	04/05/09	05/01/2000	05/01/2000	1805-48511 Lin Schulte		948.00	0.00	948.00
	AP	VO	007362	11-05	04/05/09	07/12/2000	07/12/2000	1805-48511 Lin Schulte		948.00	0.00	948.00
	AP	VO	007387	11-05	04/05/07	04/02/2000	04/02/2000	000003174 VMMV Logistics, Inc.		8.95	0.00	8.95
Total									9,073.36	21,681.51	9,073.36	21,681.51
A	AD	AD	007411	12-05	04/07/09	04/02/	04/02/	000003042 Federal Express Cor	0.00		0.43	0.43
	GL	GL	012764	11-05		04/02/2000	04/02/2000	Postage Exp Lish Fund Holding	27,397.00		0.00	27,397.00
	GL	GL	012888	12-05		04/02/2000	04/02/2000	Don from PACE	0.00		49,071.78	49,071.78
	GL	GL	012882	12-05		04/02/2000	04/02/2000	Staff Travel	28.00		0.00	28.00
	GL	GL	012882	12-05		04/02/2000	04/02/2000	Staff Travel	60.00		0.00	60.00
	GL	GL	012894	12-05		7/61/2000	7/61/2000	Reb AM EXP-SCIT-128	289.10		0.00	289.10
GL	GL	012886	12-05		05/02/2000	05/02/2000	June 05 Admin Fee	3,075.11		0.00	3,075.11	

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Nat'l Assoc of Social Workers

Detail General Ledger - Standard

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Company: NAWNSOCID

Acct	Type	Trans	Ref	Per	Reference	Thru	Thru	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
Type	Type	Num	Num	Num	Num	Date	Date					
A	GL	012012	11-06	ACCRUE		01/01/2006		Accrue Legal Prof Serv		0.00	3,714.00	
	GL	012006	12-06	ACCRUE		02/01/2006		Hyd2		210.00	0.00	
	GL	012006	12-06	ACCRUE		03/01/2006		Hyd2		302.00	0.00	
	GL	012006	12-06	ACCRUE		04/01/2006		Hyd2		302.00	0.00	
	GL	012006	12-06	ACCRUE		05/01/2006		Hyd2		302.00	0.00	
	GL	012006	12-06	ACCRUE		06/01/2006		Delisted new lease-PACE		27.82	0.00	
	GL	012006	12-06	ACCRUE		07/01/2006		Del. Rent CM Lease - PACE		0.00	22.78	
	GL	012006	12-06	ACCRUE		08/01/2006		Postage - PACE		0.00	0.00	
	GL	012006	12-06	ACCRUE		09/01/2006		Xerox - PACE		491.90	0.00	
	GL	012006	12-06	ACCRUE		10/01/2006		Postage - PACE		10.92	0.00	
	GL	012006	12-06	ACCRUE		11/01/2006		Xerox Supply - PACE		53.22	0.00	
	GL	012006	12-06	ACCRUE		12/01/2006		Xerox consord - PACE		491.90	0.00	
	GL	012006	12-06	ACCRUE		01/01/2007		Solution		2,394.01	0.00	
	GL	012006	12-06	ACCRUE		02/01/2007		Benefits		570.04	0.00	
	GL	012006	12-06	ACCRUE		03/01/2007		Solution		2,394.01	0.00	
	GL	012006	12-06	ACCRUE		04/01/2007		Benefits		570.04	0.00	
	GL	012006	12-06	ACCRUE		05/01/2007		OSANETNet 2006 - PACE		0.00	0.00	
	GL	012006	12-06	ACCRUE		06/01/2007		Redress Solution Address Ticket		0.00	808.20	
	GL	012006	12-06	ACCRUE		07/01/2007		Redress Hughes Address Ticket		0.00	318.10	
	GL	012006	12-06	ACCRUE		08/01/2007		Postage - PACE 4900		0.00	10.84	
	VO	007306	11-06	046519		02/22/2006		POSDS1045 APA 700 LLC		294.20	0.00	
	VO	007306	11-06	046520		03/01/2006		00010201 Angela Maxwell		210.00	0.00	
	VO	007306	11-06	046521		04/01/2006		00010202 Mary McCahey		140.00	0.00	
	VO	007306	11-06	046522		05/01/2006		00010203 Bob Quinn		210.00	0.00	
	VO	007306	11-06	046523		06/01/2006		100440011 Lisa Schellro		210.00	0.00	
	VO	007405	11-06	046732		07/01/2006		824211008 Colleen Fisher		70.00	0.00	
	VO	007405	11-06	046733		08/01/2006		410414000 Amy Rimmer		70.00	0.00	
	VO	007407	12-06	046752		09/01/2006		000002048 Lathman, Thelma, G		3,714.00	0.00	
	VO	007407	12-06	046753		10/01/2006		000002050 West Payment Center		420.79	0.00	
	VO	007411	12-06	046760		11/01/2006		000002174 YMW Legishs, Inc.		0.43	0.00	
	VO	007412	12-06	046770		12/01/2006		000002174 YMW Legishs, Inc.		7.26	0.00	
	VO	007420	12-06	046787		01/01/2007		824211008 Colleen Fisher		72.98	0.00	
	VO	007421	12-06	046788		02/01/2007		000002187 D.C. Treasurer		32.40	0.00	
	VO	007420	12-06	046791		03/01/2007		000010001 Angela Maxwell		30.37	0.00	

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Natl Assoc of Social Workers

Detail General Ledger - Standard

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Acct	Type	Trans	Ref	Per	Subsource	Trans	Date	Description	Beginning Balance	Debit Amount	Credit Amount	Ending Balance
AP	VO	007420	12-06	046706		01/02/2006		000010000 Bob Quinn		200.00	0.00	
AP	VO	007420	12-06	046707		01/02/2006		410414000 Amy Rimmer		040.00	0.00	
AP	VO	007423	12-06	046808		02/12/2006		100040011 Lisa Schelle		040.00	0.00	
AP	VO	007424	12-06	046828		02/22/2006		100040011 Lisa Schelle		88.28	0.00	
AP	VO	007425	12-06	046833		02/22/2006		000002174 VAWW Legals, Inc.		8.51	0.00	
AP	VO	007426	12-06	046836		02/22/2006		TVA-AMEX AMERICAN EXPRESS		3,408.00	0.00	
AP	VO	007428	12-06	046848		02/22/2006		000002174 VAWW Legals, Inc.		8.11	0.00	
AP	VO	007429	12-06	046848		02/22/2006		000000000 Dian L. Zureicko		38.84	0.00	
AP	VO	007431	12-06	046848		02/22/2006		410414000 Amy Rimmer		28.50	0.00	
AP	VO	007451	12-06	046866		03/02/2006		224211000 Cathleen Fisher		1,000.00	0.00	
AP	VO	007463	12-06	046880		03/02/2006		000010001 Angela Murrell		040.00	0.00	
AP	VO	007463	12-06	046881		03/02/2006		000010000 Bob Quinn		040.00	0.00	
AP	VO	007468	12-06	046882		7/3/2006		224211000 Cathleen Fisher		1,000.00	0.00	
AP	VO	007468	12-06	046883		7/3/2006		000010001 Angela Murrell		040.00	0.00	
AP	VO	007468	12-06	046884		7/3/2006		000010000 Bob Quinn		040.00	0.00	
AP	VO	007468	12-06	046886		7/3/2006		410414000 Amy Rimmer		248.00	0.00	
AP	VO	007468	12-06	046886		7/3/2006		100040011 Lisa Schelle		040.00	0.00	
AP	VO	007478	12-06	047006		7/3/2006		000002174 VAWW Legals, Inc.		8.22	0.00	
AP	VO	007486	12-06	047108		7/13/2006		000000042 Federal Express Cor		267.16	0.00	
AP	VO	007486	12-06	047177		7/14/2006		000000000		1,500.00	0.00	
AP	VO	007486	12-06	047178		7/14/2006		000000000 Volant Solutions, I		2,000.00	0.00	
AP	VO	007484	12-06	047201		7/17/2006		000000042 Federal Express Cor		117.45	0.00	
AP	VO	007500	12-06	047215		7/20/2006		000004040 ASP CORPORATION		82.80	0.00	
AP	VO	007500	12-06	047216		7/20/2006		000004040 ASP CORPORATION		184.06	0.00	
AP	VO	007500	12-06	047217		7/20/2006		000004040 ASP CORPORATION		80.00	0.00	
AP	VO	007506	12-06	047218		7/20/2006		000004040 ASP CORPORATION		188.86	0.00	
AP	VO	007503	12-06	047246		7/20/2006		000002174 VAWW Legals, Inc.		13.00	0.00	
Period: 12-06 Total									21,481.51	63,878.46	63,904.82	38,587.84
As of 10/20/2006-10/06 Total									8,873.38	94,578.44	92,891.58	38,587.84
As of Total									8,873.38	94,578.44	92,891.58	38,587.84
Total Assets									8,873.38	94,578.44	92,891.58	38,587.84

4. Indicates the period entered is different from the period posted.
5. Indicates there are no GL transactions to support commented Accrual posted activity.
6. Indicates the calculated period ending balance does not match the YTD balance on Accrual.
7. Indicates the calculated account balance does not match the account balance on Accrual.
8. Indicates Accruals do not match Liabilities or that balance does not equal the YTD Net Income account.

**NATIONAL ASSOCIATION OF SOCIAL WORKERS
POLITICAL ACTION FOR CANDIDATE ELECTION
STATEMENT OF FINANCIAL POSITION
November 30, 2006**

Pre-audit
12/13/08

ASSETS

CASH

Cash - Bank of America	\$2,902.59
Cash - Merrill Lynch	54,146.40
Cash - MJ Whitman	<u>208.67</u>
Total Cash & Cash Equivalent	<u>57,257.66</u>

INVESTMENTS

Merrill Lynch	<u>40,256.19</u>
Total Investments	<u>40,256.19</u>

ACCOUNTS RECEIVABLE

Due from NASW	<u>29,249.00</u>
Total Accounts Receivable	<u>29,249.00</u>

TOTAL ASSETS	<u>126,762.85</u>
---------------------	--------------------------

LIABILITIES AND NET ASSETS

LIABILITIES

Due to Chapters PACs	88,433.32
Due to Potential Chapters PACs	1,236.00
Due to NASW	<u>60,388.94</u>
Total Liabilities	<u>150,058.26</u>

NET ASSETS

Unrestricted	<u>(23,295.41)</u>
Total Net Assets	<u>(23,295.41)</u>

TOTAL LIABILITIES AND NET ASSETS	<u>\$126,762.85</u>
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29044241972

**NATIONAL ASSOCIATION OF SOCIAL WORKERS
POLITICAL ACTION FOR CANDIDATE ELECTION
STATEMENT OF ACTIVITIES**

For the Five Months Ending November 30, 2005

	Unrestricted	PACE Education	Total Unrestricted	Taylor Excess Account	Total
REVENUE					
Contributions	\$172,151.24	\$2,555.00	\$174,706.24		\$174,706.24
Rebates to Chapter PACs	(75,629.69)		(75,629.69)		(75,629.69)
Net Contributions	96,521.55	2,555.00	99,076.55		99,076.55
Interest and Dividends Income	2,103.99		2,103.99	9.24	2,113.23
Realized Gain/(Loss) on Investments	283.31		283.31		283.31
TOTAL REVENUE	98,908.85	2,555.00	101,463.85	9.24	101,473.09
EXPENSES					
Staff Salaries	39,080.32		39,080.32		39,080.32
Staff Benefits Charge	14,477.32		14,477.32		14,477.32
Staff Travel	3,009.33		3,009.33		3,009.33
Conventions	21,667.50		21,667.50		21,667.50
Post	7,667.28		7,667.28		7,667.28
Telephones	1,012.40		1,012.40		1,012.40
Journals Printing	1,729.96		1,729.96		1,729.96
Outside Printing	46.31		46.31		46.31
Contributions to Federal Candidates	145,600.00		145,600.00		145,600.00
Rebates to Potential PACs	1,236.00		1,236.00		1,236.00
Materials Purchased	(2,800.00)		(2,800.00)		(2,800.00)
Postage	432.25		432.25		432.25
Subscriptions & Reference Publications	2,387.70		2,387.70		2,387.70
Other Outside Org./Rep.	80.00		80.00		80.00
Bank Charges	90.78		90.78		90.78
Administrative Overhead	17,190.70		17,190.70	9.24	17,199.94
Miscellaneous Other					9.24
TOTAL EXPENSES	168,479.67	88,789.29	257,268.96	9.24	257,278.20
CHANGE IN NET ASSETS	(69,570.82)	(86,234.29)	(155,795.11)		(155,795.11)
NET ASSETS AT BEGINNING OF YEAR	1,108,544.00	(1,016,043.39)	132,500.79		132,500.79
NET ASSETS AT END OF PERIOD	1,038,973.18	(1,102,277.67)	(63,304.49)		(63,304.49)

PAGE-Trust

29044241974

POLITICAL ACTION FOR CANDIDATE ELECTION (PACE)

AMENDED AGREEMENT

and

DECLARATION OF TRUST

This Amended Agreement and Declaration of Trust, which supercedes and replaces the August 11, 1976 Agreement and Declaration of Trust in its entirety, is made this 9th day of February, 2002 by, between, and among

Alicia Smalley

Norma V. Catta

Judy Hahn

Nancy A. Hanson

Kelly Ganges

Helen Glickman

Christi Granstaff

29044241975

WITNESSETH

WHEREAS, the social work profession is dedicated to improving social conditions and opportunities for all persons; promoting social justice; eliminating discrimination against any person based upon personal characteristics or condition; ensuring access to resources and services; promoting informed participation of citizens in the democratic process; and

WHEREAS, elected officials are charged with the responsibility of governing in a competent and conscientious manner which represents the best interest of all citizens;

WHEREAS, the interests of the social work process require that the foregoing be accomplished;

NOW THEREFORE, these premises considered, the Political Action for Candidate Election (PACE) fund is hereby established.

ARTICLE I PURPOSES

The purposes of the fund are:

- (1) To help elect candidates to public office who support legislation and policies consistent with the goals of the social work profession and those who are served by the social work profession.**
- (2) To promote NASW legislative policies through political action and/or through support of candidates.**
- (3) To promote political education and full participation among members of the social work profession.**
- (4) To take such other and further action as may be necessary to accomplish the foregoing.**

ARTICLE II DEFINITIONS

These words as used herein shall mean:

AGREEMENT	This AGREEMENT and DECLARATION OF TRUST
FUND	The fund for Political Action for Candidate Election established hereunder
MAJORITY OF THE TRUSTEES	Four of seven is the official quorum
MAJORITY VOTE	A majority of those present at any meeting
NASW	National Association of Social Workers, Inc.

ARTICLE III APPOINTMENT OF TRUSTEES

Section 1. There shall be seven (7) Trustees administering this fund, all of whom shall be members of NASW and who shall be appointed by the President of NASW with the approval of the Board of Directors of NASW. Two Trustees shall be members of the Board of Directors of NASW. One Trustee shall be from each of the following geographic regions: Pacific Coast, Southwest, Midwest, South, Northeast. Trustees who are not NASW Board members shall be appointed for a full 4-term year term unless appointed to fill an unexpired term of previous Trustee. Trustees who are NASW Board Members shall serve 2-year terms. No Trustee shall serve as such for more than one unexpired term plus one full term.

Section 2.

[REDACTED]

Section 3.

The Trustees hereby agree to accept their responsibilities as such and further agree to accept the monies received by the fund for the purposes herein provided, and declare that they will receive and hold all money and property which may come into their custody or under their control as Trustees thereof for proper uses and purposes in accordance with this Agreement and the powers and duties herein set forth.

Section 2.

The Trustees shall deposit all monies received by them in their capacity as Trustees in such bank or banks as they may designate, by majority vote, for that purpose; provided, however, that no bank shall be selected as a depository which is not insured by an agency of the U.S. Government.

The Trustees shall keep full accounts of all the receipts and disbursements of this fund. All funds shall be maintained in bank accounts which are separate and apart from the funds of NASW.

Section 3.

The fund shall be audited annually in accordance with good accounting practice. An annual report including a financial statement shall be prepared, made available to all NASW members, and published in the manner determined by the Chairperson and Secretary/Treasurer.

Section 4.

The Chairperson and Secretary/Treasurer shall obtain fidelity bonds in such amounts as they shall determine. The Trustees shall from time to time review the amounts of such bonds as compared to the total assets of the fund and shall make such adjustments as appropriate. The cost of such bonds shall be charged against the fund.

ARTICLE VII LIMITED LIABILITY OF TRUSTEES

Section 1.

The Trustees shall be liable only for their individual gross negligence, or misconduct in the administration of this fund, willful breach of the trust embodied in this Agreement, or fraud.

Section 2.

No Trustee shall be held liable for any action taken or omitted by him in good faith, nor for the acts of any agent or employee selected by the Trustees, nor for any act or omission of any other Trustees, nor for anything done or omitted in the administration of the fund prior to the date of his becoming a Trustee.

Section 3.

A majority of the Trustees may employ legal counsel with respect to any legal matters or affairs affecting or arising in connection with the administration of the fund; the Trustees shall be fully protected with respect to any action taken or omitted by them in any case pursuant to the advice of such counsel.

Section 4.

The expenses, including counsel fees of any suit or proceeding brought against the Trustees, arising out of acts within the course and scope of the powers and duties of the Trustees maybe a proper charge against the fund.

**ARTICLE VIII
MEETINGS OF THE TRUSTEES**

- Section 1.** Unless otherwise agreed to by a majority of the Trustees, meetings of the Trustees shall be held at such places as are designated by the Chairperson.
- Section 2.** The Trustees shall meet at least twice each year and at such other times as may be called by the Chairperson. Meetings of the Trustees shall be held on at least ten days written notice. A Trustee who is not present at any meeting may vote on any matter raised at such meeting by telephone at the time of the meeting or by correspondence which has been received by the Chairperson at or prior to the meeting.
- Section 3.** The Trustees shall keep full minutes of all their meetings, resolutions and actions. A majority of the Trustees shall approve the minutes of each meeting.

**ARTICLE IX
MISCELLANEOUS**

- Section 1.** The Trust established by this Agreement has been accepted by the Trustees in the District of Columbia; all questions pertaining to the validity of this fund and of the provisions of this Agreement and the construction and administration thereof, shall be determined in accordance with the law of the District of Columbia.
- Section 2.** If any provision of this Agreement shall be invalid or unenforceable, such invalidity or unenforceability shall not affect any other provision hereof, and this Agreement shall be construed and enforced as if such provision had not been included.
- Section 3.** Should any tax become due and payable by reason of the operation of this fund, whether assessed against the fund or against the Trustees in their positions as Trustees hereunder, such tax shall be paid out of and shall be a proper charge against the fund.
- Section 4.** This Agreement may be executed and/or conformed in any number of counterparts, duly signed by the Trustees, each of which shall be deemed an original.

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ARTICLE X
CONTINUATION, AMENDMENT, AND TERMINATION OF FUND

- Section 1.** A majority of the Trustees shall have the right to amend this Agreement except that no amendment shall be made of ARTICLE I, "Purposes," or ARTICLE III, respecting the appointment of Trustees, without the unanimous consent of the seven Trustees. Any proposed change to this Agreement by a Trustee must be submitted to staff for review 30 days prior to the meeting or conference call during which it will be discussed.
- Section 2.** A termination of the Fund may be made at any time by a majority of the Trustees. In the event of termination, all of the remaining assets and property of the fund shall, after payment of all liabilities and necessary expenses, be distributed to such organizations as a majority of the Trustees determine, subject to the approval of a Justice of a Court of the District of Columbia.

29044241980

PAGE Board
Minutes
6/06 : 9/06

29044241981



National Association of Social Workers
Political Action for Candidate Election

NATIONAL ASSOCIATION OF SOCIAL WORKERS
750 First Street, N.E., Suite 700
Washington, D.C. 20002

National PACE Board of Trustees Meeting (via teleconference)
June 27, 2006
NASW National Headquarters

Minutes

Attendees:

Board Members

CHAIR

Christi Granstaff, MSW (12/06) (Present)

TRUSTEES

A. Elizabeth (Betty) Cauble, PhD, MSW; LMSW, (6/06) (Present)

Kelly Ganges, MSW, LSW, (06/06) (Present)

SECRETARY/TREASURER

Jacqueline Steingold, LMSW-M, ACSW (06/06) (Present)

Judy Walruff, ACSW, PhD (12/06) (Present)

Charlene Gonzalez, MSW, LCSW (12/06) (Present)

Ben Glikman, PhD, MSW (06/07) (Present)

Staff Members

Ikeita Cantó Hinojosa, JD, MSW, LBSW (Present)

Julie Truta, Senior Political Action Association (Present)

Dina Zarrella, Senior Field Organizer (Present)

Carla McClinton, Legal Assistant to General Counsel (Present)

The meeting commenced at 1:10 p.m.

1. **Welcome and Introduction by Ikeita Cantó Hinojosa**
2. **Review and Approval of Agenda for June 27, 2006**
MOTION: Motion to approve agenda (JS, BC)
ACTION: Motion carried (unanimous)
3. **Review and Approval of Minutes of March 10, 2006**
The Trustees noted in item #5 "Trustee Appointments" a clarification made as to a regular PACE Trustee not National Board in the fourth paragraph.
MOTION: Motion to approve Minutes (JS, BC)
ACTION: Motion carried (unanimous)

4. Summary of 2006 Activities

Political Strategy – The Trustees discussed supporting the most competitive races and actively participating with EMILY's List, the DCCC and the DSCC's top candidates. Trustees agree to support candidates who support a pro social worker political agenda. PACE is actively interviewing candidates for office and getting "face time" early on in the election cycle. As of April 2006, PACE staff has interviewed 57 candidates and would like to be more aggressive with candidate contributions, instead of giving \$1,000, PACE would like to step it up and max out contributions to candidates. Some Chapters have already received checks which will be distributed to more progressive groups. PACE staff referred to tab 2 "National Association of Social Workers 2006 Election Cycle Strategy."

PACE Field Organizers – Dina Zarrella informed the Trustees that training for the field organizers was held in Washington, DC on June 2-4, 2006. Organizers were placed in Arizona, Missouri, New Jersey, Tennessee, Pennsylvania and Florida. Zarrella also noted that they are a strong group of organizers. Pennsylvania has had their field organizer since March, starting 6 weeks earlier than the other states.

Vote Kids – A press event is scheduled in Pennsylvania on July 25 to talk about making children priority for the 2006 elections. Attendees will include the Pennsylvania Chapter's President, Executive Director and a representative the National office. Because Bob Casey is anti-choice, PACE voted against supporting him this election cycle. The main focus of this press event with Vote Kids will be how to make children a priority this election cycle. An email will be sent collecting stories from families regarding health issues.

PACE staff reminded the Trustees that, during their January 2006 meeting, they authorized up to \$100,000 for NASW-PACE's Pennsylvania collaboration with *Vote Kids* in order to defeat Sen. Rick Santorum. Staff worked with General Counsel and outside legal counsel to negotiate a written agreement with *Vote Kids*. Rather than disperse the entire \$100,000 in one lump sum, staff has dispersed \$25,000 as a good faith investment and decided to see what such an amount yields before giving additional money. This amount has contributed to two press conferences, a poll, story collection, and two e-mail message ads.

PACE staff recommended that additional funds be dispersed on a project-by-project basis, where *Vote Kids* presents NASW-PACE with a specific project and we fund that project rather than simply writing a check for general use.

PACE staff said that it is unlikely that NASW-PACE will be able to spend \$100,000 on the *Vote Kids* collaboration given unexpected but necessary expenses such as \$27,597 for the NASW pension and holding an NASW-PACE reception at the 2006 Annual Leadership Meeting to increase our visibility among NASW leadership.

PACE staff requested the Trustees' authorization to use staff discretion in allocating *Vote Kids* resources and to allow unexpected expenses to come from the anticipated *Vote Kids* budget rather than from campaign contributions to the nation's most competitive races. The Trustees voted in favor of this proposal. (VOTE)

The Trustees were pleased to hear about the ALM reception; however, they raised questions around the legality and ethics of the NASW decision to offset losses in the NASW pension fund with funds from NASW-PACE. The Trustees requested information explaining how it is permissible for NASW to remove money from NASW-PACE under the NASW-PACE Operations Manual and/or the rules governing federal

political action committees, especially since the Trustees never approved the expenditure. Staff said that they would contact NASW General Counsel on the Trustees' behalf to request such information and would try to circulate it via e-mail in advance of the next meeting.

New Pace Materials – PACE staff discussed redesigning PACE materials that are being sent to candidates. PACE discussed resigning name, which would be completed in 2007.

Upcoming PACE Reception – PACE staff discussed during ALM in August, PACE hold a reception with cash bar, charging \$10.00 at the door or opportunity for chapters to co-host. A draft agenda was prepared for National Board approval. The reception would be held on Friday, during the Aug 4-5 ALM meeting.

5. Race Reviews

PACE staff Julie Trute had lengthy discussion with respect to candidate races and requesting that the Board approve moving out early on for primary and/or general elections. For example, for the primary election, give \$5,000 and \$5000 for the general election. NASW-PACE would like to contribute \$182,500 to competitive incumbent and challenger races listed in the NASW PACE June calls materials. However, NASW PACE would like an even \$200,000 authorized so we have an extra \$17,000 to use to invest in other competitive races.

Endorsements and Contributions

Challengers Contributions for disbursement of \$200,000

MOTION: Motion to approve (JW, KG)

ACTION: Motion carried (unanimous)

Committee Giving

DCCC, DSCC and RMSP

Contributions for disbursement max out \$25,000

MOTION: Motion to approve (JS, CG)

ACTION: Motion carried (unanimous)

Incumbent Chart and Incumbent Protection

Disbursement of \$100,000

MOTION: Motion to approve (BC, HG)

ACTION: Motion carried (unanimous)

NASW-PACE Trustees gave approval for staff discretion to endorse candidates this cycle who are in line with the values of NASW-PACE (for example, Democratic-leaning, pro-choice, pro-social work, pro-LGBT, women and people of color, etc.).

MOTION: Motion to approve (JS, BC)

ACTION: Motion carried (unanimous)

Expense Budget FY 2006/2007

MOTION: Motion to approve budget (JS, JW)

ACTION: Motion carried (unanimous)

Next Meeting

The next meeting will occur via teleconference in December in the form of a post-Election debrief.

Meeting adjourned at 3:30 p.m.

29044241985



National Association of Social Workers
Political Action for Candidate Election

NATIONAL ASSOCIATION OF SOCIAL WORKERS

750 First Street, N.E., Suite 700
Washington, D.C. 20002

National PACE Board of Trustees Meeting (via teleconference)
September 13, 2006
National Headquarters

Minutes

Attendees:

Board Members

CHAIR

Christi Granstaff, MSW (12/06) (Present)

TRUSTEES

A. Elizabeth (Betsy) Canble, PhD, MSW; LMSW, (6/06) (Present)

SECRETARY/TREASURER

Jacqueline Steingold, LMSW-M, ACSW (06/06) (Present)

Judy Warkuff, ACSW, PhD (12/06) (Present)

Charlene Gonzales, MSW, LCSW (12/06) (Present)

Helen Glickman, PhD, MSW (06/07) (Absent)

Staff Members

Elizabeth Clark, PhD Executive Director (Present)

Carolyn Polowy, General Counsel (Present)

Ikeita Cantú Hinojosa, JD, MSW, LBSW (Present)

Julie Trute, Senior Political Action Association (Present)

Dina Zarrella, Senior Field Organizer (Present)

Carmelotte Marquez, Senior Administrative Assistant (Present)

The meeting commenced at 2:10 p.m.

Welcome and Introduction by Ikeita Cantú Hinojosa

2
Review of June 27, 2006 Meeting

Approval of the June minutes will take place during the regularly scheduled conference call slated for either November or December.

3. Request to Change Agenda

We would like shift order of the agenda to start with Item II first as Item I since the Vote Kids discussion is expected to take a considerable amount of time.

Item II - New NASW-PACE Trustee Appointment

Kelly's last meeting was in June. A new trustee will have been appointed by and introduced during the next meeting.

The appointment process for the trustees will be need to be re-addressed in order to allow a trustee to cycle off after the voting day of the election cycle. Carolyn and Ikeita have drafted language out that would allow the trustee to cycle off during off cycle years instead of the current situation. The other language written would be that the trustee would cycle off on the 15th of November of each election cycle. This in turn would allow the trustees to stay together through an election year without having to disrupt the board. This is something that would need seven unanimous votes from the trustees.

But there is a negative connotation to this as the President has to designate the effective date of the appointment. In which case the appointee would have to stay on until a new trustee is appointed. Nevertheless, Carolyn and Ikeita will continue to work internally in order to present new language to the trustees at a future meeting.

Item III - Hot Races

Yesterday was a big primary day in Maryland and DC. There are the problems associated with the voting polls in affluent counties like Montgomery County in which there weren't enough voting cards in English or that there weren't any voting cards delivered in time for the polls to open.

Commentary & Update from Julie Trute:

1. Hotly contested races include the Lamont/Lieberman Senate race
2. Good news in Rhode Island - Senator Chafee was not defeated in the primary
3. Maryland - Cardin won the Democratic primary. He has a 100% rating with NASW.
4. We are very pleased with the Florida 11th race as Castor won over Miller. Castor is very pleased with NASW.
5. Colorado 7th race was also big as Perlmutter won.
6. We are also excited to see what happens Mazie Hirono in the Hawaii 2nd as one of few women of color running for Congress this cycle.
7. In Tennessee, though Tinker did not win the 9th congressional district primary race against Cohen, Cohen is delighted to have NASW's support in the general election.
8. In Georgia, McKinney lost the primary to Hank Johnson.
9. Trustees requested to receive information about all of the candidates endorsed by NASW-PACE. Julie responded that such information was forthcoming.

10. Ikeita and Julie provided a recap of discussions with the Connecticut Chapter with regard to the Murphy/Johnson race in CT-5 and an in-person meeting with the Chapter during the August Annual Leadership Meeting. After a group discussion, the trustees made a motion not to endorse either candidate.
11. The CT Chapter also made a plea for National to consider endorsing Lamont over Lieberman with the reasoning that the Senator has voted for the invasion of Iraq. Although NASW-PACE endorsed Senator Lieberman in previous cycles and chose to stay out of this race during the primary, the trustees unanimously approved to endorse Democratic candidate Ned Lamont following a group discussion. Julie will follow up with the CT Chapter.

Item IV - NASW PACE Successes

1. There was a Senator Clinton lunch in which the Senator publicly thanked Social Workers and NASW.
2. NASW will be the only organizational host of an exclusive NBC's "Meet the Press" Watch Party benefiting NASW-PACE endorsed Senate candidate Amy Klobuchar (MN).

Item I - VOTE KIDS: Packet Overview (sent via email)

There was a Youth Today article that was sent separately about Vote Kids and Michael Pettit. There was also a sample chapter of the book sent out.

VOTE KIDS: Issues

1. Threatened legal challenge
2. Differences in opinion about Vote Kids initial projects
3. Questionable Vote Kids practices
4. Visibility questions arising from branding with NASW-PACE logo

Background:

Carolyn said that there was a call from the attorney representing Senator Rick Santorum's campaign to the NASW-PA Chapter and NASW-PACE Field Organizer which certain material that VOTE KIDS (VK) has given out that can be construed as being anti-Santorum published on the website.

The PA Chapter has pulled out the material from the public site and placed it in the members' only section of the website. In discussion with outside counsel, this could be considered a "gray" issue.

The trustees wanted to know what the legal issues would be if NASW-PACE went on with the co-branding of items that Vote Kids has done. .

There is also a question of whether or not to brand the material with NASW-PACE logo. The trustees asked if there have been any co-branding of materials sent out to the public. The answer is yes with regard to the Santorum checklist of his voting record and also a Children and Families document that went out only to NASW members.

Carolyn Polowy and Dr. Clark both wanted to point out that this is not an unusual tactic from Santorum and that Ikeita Cantú Hinojosa handled the situation well.

Legal Issues:

We can co-brand the materials and take our chances with legal action or leave out the co-branding altogether. Though the Trustees are dismayed about the legal challenge, the lack of results is what was questioned the most. They are concerned about the follow up on Michael Pettit's promises and his part in this especially with all the events listed on the chart that were not followed through or cancelled for one reason or another as well as what was outlined in the confidential memo issued by Julie Trute. Dr. Clark commented that the memo was not 100% accurate and should not be taken into consideration. She stated that Michael was very effective in Texas in 2004 and that if we pull back support from him now, it would only cause adverse reactions and we would sour our relationship with him.

The trustees wanted to know if there was a timeframe for an expected legal standard in this (there would not be until after the election). They also wanted to know if there were other consequences or violations that NASW-PACE might be involved in should co-branding be used. Would there be advocating Anti-Santorum messages to the non-members or public? So the main question is – should we co-brand and get the visibility or not co-brand and give our resources to other matters away from the public? So either way – we can expect a legal challenge? Yes. The trustees also asked if there was anyone in the PA Chapter with an opinion. Dr. Clark said that she doesn't consider this a chapter issue.

With that, the trustees then asked Dr. Clark if she has a good feeling about Vote Kids and what Michael Pettit is doing. Dr. Clark said she has a very good feeling and is not afraid of the visibility. She said that though we only contributed \$10,000 and did not co-brand in Texas in 2004, Vote Kids and NASW-PACE were still effective in defeating the incumbent to help Chet Edwards win.

The trustees voted to continue to make children a political priority in order to defeat Santorum in Pennsylvania, noting that they are in favor of visibility and co-branding even with the legal challenges it might bring.

With the vote motioned and seconded, the next question was how to allocate additional funds – specific projects or at staff discretion?

At the start of this – we gave Vote Kids \$25,000 to start as a good faith investment. Then last week we contributed an additional \$5,000. The field organizer is allocated \$15,000 already. So the total investment to date for the Vote Kids project has been \$45,000.

The trustees wanted to know if there was a written agreement given to Michael for that up to \$100,000 or if it was just a verbal agreement and also if we do have the resources of up to \$100,000 to give him. Two trustees recalled the field organizer being included in the \$100,000 for Vote Kids; however, three trustees and Dr. Clark remembered that the money for the field organizer was separate from the money allocated to Vote Kids, so the total was \$100,000 plus the \$15,000 for the PA Field Organizer.

Should we set aside a reserve for legal reserves? Or would that be generated from another source? Dr. Clark stated that the legal reserve was not Mike's problem but the PA Chapter's and he should not be penalized for that. Besides, our insurance would cover it. Carolyn said no, the insurance would not cover any legal expenses.

The trustees voted to clarify that co-branding would occur for visibility in the context of additional funds dispersed to Vote Kids by NASW-PACE in order to make children a political priority in the context of the Pennsylvania Senate race. A motion was cast, and all except Christi Granstaff agreed and the approval was granted to contribute a total of \$100,000 to Vote Kids.

Other Business:

The trustees agreed that the next meeting should be a post-Election debrief discussion in early December.

Meeting Adjourned at 3:25 pm

29044241990

29044241991

PAEE
e-mails

Cantu Hinojosa, Ikeita

From: Cantu Hinojosa, Ikeita
Sent: Thursday, January 11, 2007 4:13 PM
To: McKenzie, Denise
Cc: Trule, Julie
Subject: FW: PACE & LDF

Denise,

Hello. Over the past couple of weeks, you have requested any NASW-PACE correspondence that Julie and I can provide related to the discussions and decisions surrounding the pension transaction in response to requests from the auditors. Please note that the below exchange may be helpful.

You'll notice that the NASW-PACE Board Minutes from the 6-27-06 Meeting reflect Betsy's instructions of simply informing the Trustees about the pension obligation as an FYI and an unexpected but necessary expense.

I believe that this completes our research of pension-related correspondence per your request. Thanks.

-ich

-----Original Message-----

From: Cantu Hinojosa, Ikeita
Sent: Thursday, June 22, 2006 9:14 AM
To: Betsy Clark
Cc: Polowy, Carolyn
Subject: RE: PACE & LDF

So just to be clear, no authorization vote by the PACE Trustees is necessary and we should just inform them via a budget breakdown of our expenses to date, correct?

Thanks.

-ich

-----Original Message-----

From: Betsy Clark |
Sent: Wednesday, June 21, 2006 7:47 PM
To: Cantu Hinojosa, Ikeita
Cc: Polowy, Carolyn
Subject: Re: PACE & LDF

Ikeita,

Please do not mention numbers to PACE members. Each unit of NASW has been asked to pay their share of the back pension obligation. There is no choice in this matter and the dollars will have to be transferred no later than June 29 of this year. It's more of an FYI and a budget entry than a decision. You need to inform PACE Board that this is an unexpected but necessary expense.

Sent from Betsy Clark's BlackBerry

-----Original Message-----

From: "Cantu Hinojosa, Ikeita"

Date: Wed, 21 Jun 2006 16:42:06

To: "Betsy Clark"

Subject: FW: FACE & LDF

FYI.

-ich

From: Cantu Hinojosa, Ikeita

Sent: Wednesday, June 21, 2006 4:41 PM

To: McKenzie, Denise; Waugh, Kathleen; Polowy, Carolyn

Subject: RE: FACE & LDF

Very helpful...thanks for the background. I appreciate it. Have a great evening.

-ich

From: McKenzie, Denise

Sent: Wednesday, June 21, 2006 4:39 PM

To: Cantu Hinojosa, Ikeita; Waugh, Kathleen; Polowy, Carolyn

Subject: RE: FACE & LDF

Ikeita,

The pension expense is allocated by the % of salary for FACE & LDF, just like benefits. Every department has an expense for this. The pension applies to people who are in the plan right now who may not have retired yet, to those who have left the organization and still have money in the plan because they are not eligible to retire yet, to those receiving benefits, and to those who opted for the early retirement/lump sum payouts last year. The expense is calculated based on the future dollar amount needed to have in the plan for all retirees assuming certain investment income will happen in the future and the present market value. Each year we receive a report that details what that calculation is and how much we need to contribute.

History: For many years the plan was fully funded and therefore it was not necessary to contribute to the plan in large amounts because investments were fulfilling this obligation. Over the past year the stock market has not done well, and we have had some retirees take lump sum distributions, so we now have to play "catch up" for the next

couple of years. The allocation for FACE and LDF was a % of the total obligation of the association (\$3,254,283), determined by the % of salary allocation. Attached to the request was a copy of the spreadsheet outlining how the expense was derived.

Budget Next Year: Both entities will be obligated to pay towards the expense next year as well.

If you have any board members who are on the NASW board, they are aware of the pension expense, and perhaps could add more to discussion. Let me know if you need any additional information.

Denise

29044241994

From: Cantu Hinojosa, Ikeita
Sent: Wednesday, June 21, 2006 4:13 PM
To: McKenzie, Denise; Waugh, Kathleen; Polowy, Carolyn
Subject: RE: FACE & LDF

Information: Please note that I need more information about this proposed pension expenditure. This is a lot of money for FACE to lose during an election year, FACE only has one full staffer, and no one from NASW-FACE has retired. I understand that each entity needs to pay its share of the pension, but there has been no articulation to me about how NASW arrived at the \$27,597 figure. As a result, I am unable to justify it to the NASW-FACE Trustees or explain it to my NASW-FACE staff.

Timeline: If NASW needs to pull \$27,597 from NASW-FACE, I strongly urge you to pull it in 2007 - after the 2006 general election. This pension issue means that we will be unable to make a maximum contribution to 5 key candidates for the general election and/or that we will have to pull from resources previously authorized for our collaboration with Vote Kids. We are involved in highly competitive races, and our financial support is critical. Since 2007 is an off year, our expenses will be lower.

Authorization: It is my understanding that the NASW-FACE Trustees must authorize such expenditures. Does that mean that they have the flexibility to approve a different dollar amount or approve payment at a different time?

Moving forward, I hope that I can be a part of such discussions and decisions - both to understand what is happening and to let you know how these issues impact the daily activities of our GR-PA Unit.

29044241995
Please let me know ASAP so that I can prepare accordingly. Thanks.

-ich

From: Polowy, Carolyn
Sent: Tuesday, June 20, 2006 4:08 PM
To: McKensie, Denise
Cc: Waugh, Kathleen; Cantu Hinojosa, Ikaite
Subject: FW: FACE & LDF

Denise-

Thank you for the reminder for LDF. Ikaite will have to put the issue on her FACE Board meeting agenda also.

What fund are you referencing re the Whitman?

Carolyn

From: McKensie, Denise
Sent: Tuesday, June 20, 2006 3:36 PM
To: Polowy, Carolyn
Cc: Waugh, Kathleen
Subject: FACE & LDF

Carolyn,

I know you have board meetings coming up. I just wanted to confirm that if Board approval is needed for the pension expense for LDF and Face that these items are on the agenda.

Face = \$27,597

LDF= \$32,526

Also, I sent Floyd a note because Zion needs money for checks in FACE. We need to transfer money from Whitman.

Thanks

Denise

29044241996

Cantu Hinojosa, Ikelta

From: Polowy, Carolyn
Sent: Wednesday, January 10, 2007 10:37 AM
To: Cantu Hinojosa, Ikelta; McKenzie, Denise
Cc: Truta, Julie
Subject: RE: Re: PACE Pension Assessment CONFIDENTIAL

Denise-
The Waldruff memo is the one that I remembered. Let us know if there are any remaining issues.
Carolyn

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, January 09, 2007 4:41 PM
To: McKenzie, Denise
Cc: Polowy, Carolyn; Truta, Julie
Subject: RE: Re: PACE Pension Assessment CONFIDENTIAL

Denise,

Hello. In your e-mail dated 1-5-07, you asked whether the NASW-PACE Board accepted the memo from Carolyn dated 7-13-06. Julie and I searched our files, and we found one e-mail acknowledgement of the memo she prepared, sent by NASW-PACE Trustee Judy Walruff on 7-20-06. It is posted below for your reference. Thanks.

-Ich

From: Judy Walruff [mailto:jwalruff@az.gov]
Sent: Thursday, July 20, 2006 6:34 PM
To: Cantu Hinojosa, Ikelta; ; Judy Walruff;
; Jacqueline Steingold; Helen Giffman
Cc: Polowy, Carolyn; Truta, Julie; McClinton, Carla
Subject: RE: Re: PACE Pension Assessment CONFIDENTIAL

Thank-you Ikelta for following up. The explanation make sense to me and answers my concerns.

*Judy Walruff, PhD
Early Childhood Health Systems Coordinator
Governor's Office for Children, Youth and Families
1700 W. Washington, Suite 101
Phoenix, Arizona 85007
602-364-2340 phone
602-542-4644 fax*

-----Original Message-----

From: Cantu Hinojosa, Ikelta [mailto:
Sent: Wednesday, July 19, 2006 6:28 AM

1/12/2007

29044241997

To: ; Judy Weiruff;
jacqueline stalingold; Helen Gilman
Cc: Polowy, Carolyn; Truta, Julie; McClinton, Carla
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL
Importance: High

Hello.

As you may recall, questions were raised during the June 27th National PACE Board of Trustees Conference Call regarding the unexpected but necessary expense of the NASW pension, particularly the ability of NASW to offset losses in the NASW pension fund with funds from NASW-PACE without prior input from the NASW-PACE Trustees. Staff said that they would contact NASW General Counsel on the Trustees' behalf to request such information and would try to circulate it via e-mail in advance of the next meeting.

Below please find the memo from Carolyn Polowy, NASW General Counsel (cc'd here), answering your questions. We hope that this addresses your needs, and feel free to contact us if you would like additional information.

Please note that the FY 2006/2007 budget that you approved (included in your June 2006 meeting binder) reflects the pension assessment for this fiscal year via the salaries and staff benefits line items.

Thanks, and have a great day.

Regards,
Iketa

Iketa Cantu Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
750 First Street, NE, Suite 700
Washington, DC 20002
E-Mail:
Phone: 202-336-8278
Fax: 202-336-8311
<http://www.socialworkers.org>

From: Polowy, Carolyn
Sent: Thursday, July 13, 2006 4:45 PM
To: Cantu Hinojosa, Iketa
Cc: Clark, Betsy; Waugh, Kathleen
Subject: Re: PACE Pension Assessment CONFIDENTIAL

TO: Iketa Cantu Hinojosa
Associate Counsel, Legislative Affairs & PACE
FROM: Carolyn I. Polowy
General Counsel
RE: NASW Pension Assessment
DATE: July 13, 2006

This responds to your request for more information for the PACE Board members regarding the pension assessment made a part of the costs for 2005-06 for PACE. In this regard, PACE, LDF and the NASW Insurance Trust were each required to contribute a designated amount provided by the Chief Operating Officer, Kathleen Waugh, to meet designated funding requirements for the NASW Pension Plan. For PACE, the amount was \$27,597. These funding requirements are established under federal law and through actuarially derived

1/12/2007

29044241998

application of designated formulae to NASW's pension population. The NASW Board was made aware of and understood the need for the additional payments.

For many years, the NASW Pension Plan met funding requirements without additional employer contributions. With changes in federal pension requirements and in the stock market, NASW's Plan required substantial additional contributions in order to be adequately funded to meet its designated obligations. To meet these funding requirements, the related entities including PACE were assessed a payment for 2005-06 that takes into consideration the payroll for the unit during the period of no additional funding FROM 2000 forward to the end of the FY 2005-06. For future years, the assessments will be based on a shorter period of time and on the prevailing legal requirements and market conditions. The assessment should be information included in your financial report for the June PACE meeting.

Please advise me if the PACE Board members require additional information.

From: Polowy, Carolyn
Sent: Monday, January 08, 2007 11:48 AM
To: Cantu Hinojosa, Itzella
Cc: McKenzie, Denise
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL

Itzella-
I thought that there was an acknowledgement by one or more Board members of the memo I prepared. Is that correct and do you have that email? Please check today and send what you have to Denise. Thank you.
Carolyn

From: McKenzie, Denise
Sent: Friday, January 05, 2007 2:33 PM
To: Polowy, Carolyn
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL

Carolyn,
Do you know if the PACE board accepted the memo from 7/13? Does anyone have anything in response that they did accept it? This is the last piece the auditors need.

Thanks
Denise

From: McKenzie, Denise
Sent: Wednesday, January 03, 2007 4:47 PM
To: Cantu Hinojosa, Itzella; Polowy, Carolyn
Cc: Truba, Julie
Subject: RE: Re: PACE Pension Assessment CONFIDENTIAL

Itzella,
The auditors would like to know if you have any correspondence from the Trustees after sending the 7/13 memo that accepts the explanation of the pension expense the payment for it?

Thanks
Denise

1/12/2007

29044241999

29044242000

From: Cantu Hinojosa, Ivelta
Sent: Thursday, December 14, 2006 9:40 AM
To: McKenzie, Denise; Polowy, Carolyn
Cc: Truta, Julie
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL
Importance: High

Good morning.

Below please find the 7-13-06 memo that Carolyn referenced which I forwarded to the Trustees on 7-19-06.

I will also provide a copy of the 6-27-06 Minutes.

Thanks.

-Ich

From: Polowy, Carolyn
Sent: Wednesday, December 13, 2006 5:51 PM
To: McKenzie, Denise
Cc: Cantu Hinojosa, Ivelta
Subject: FW: PACE

Denise -

As I recall, the pension expense was reported as an expense on the 2005-06 FY financial report. The PACE Board accepted the financial report and requested a more detailed explanation of the expense. I prepared a memo and Ivelta forwarded it to the PACE Board and they accepted the explanation and had already accepted the expense pending further explanation which was given. That is my best recollection.
Carolyn

From: McKenzie, Denise
Sent: Tuesday, December 12, 2006 8:31 AM
To: Polowy, Carolyn
Subject: PACE

Carolyn,

Do you have the minutes from the most recent PACE board meetings? We gave the auditors a copy of the minutes that indicated a discussion about the pension payment due in June, but nothing from the Board indicating that they approved paying the pension, even though it has been paid.

Do you have anything I can send to the auditors?

Thanks
Denise

From: Cantu Hinojosa, Ivelta
Sent: Wednesday, July 19, 2006 9:28 AM
To: ; 'Judy Walruff';
; 'Jacqueline Steingold'; 'Helen Gilman'
Cc: Polowy, Carolyn; Truta, Julie; McClinton, Carla
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL

1/12/2007

Importance: High

Hello.

As you may recall, questions were raised during the June 27th National PACE Board of Trustees Conference Call regarding the unexpected but necessary expense of the NASW pension, particularly the ability of NASW to offset losses in the NASW pension fund with funds from NASW-PACE without prior input from the NASW-PACE Trustees. Staff said that they would contact NASW General Counsel on the Trustees' behalf to request such information and would try to circulate it via e-mail in advance of the next meeting.

Below please find the memo from Carolyn Polowy, NASW General Counsel (cc'd here), answering your questions. We hope that this addresses your needs, and feel free to contact us if you would like additional information.

Please note that the FY 2006/2007 budget that you approved (included in your June 2006 meeting binder) reflects the pension assessment for this fiscal year via the salaries and staff benefits line items.

Thanks, and have a great day.

Regards,
Ikella

Ikella Cantú Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
780 First Street, NE, Suite 700
Washington, DC 20002
E-Mail:
Phone: 202-336-8278
Fax: 202-336-8311
<http://www.socialworkers.org/>

From: Polowy, Carolyn
Sent: Thursday, July 13, 2006 4:45 PM
To: Cantu Hinojosa, Ikella
Cc: Clark, Baby; Waugh, Kathleen
Subject: Re: PACE Pension Assessment CONFIDENTIAL

TO: Ikella Cantu Hinojosa
Associate Counsel, Legislative Affairs & PACE
FROM: Carolyn L. Polowy
General Counsel
RE: NASW Pension Assessment
DATE: July 13, 2006

This responds to your request for more information for the PACE Board members regarding the pension assessment made a part of the costs for 2005-06 for PACE. In this regard, PACE, LDF and the NASW Insurance Trust were each required to contribute a designated amount provided by the Chief Operating Officer, Kathleen Waugh, to meet designated funding requirements for the NASW Pension Plan. For PACE, the amount was \$27,597. These funding requirements are established under federal law and through actuarially derived application of designated formulae to NASW's pension population. The NASW Board was made aware of and understood the need for the additional payments.

For many years, the NASW Pension Plan met funding requirements without additional employer contributions. With changes in federal pension requirements and in the stock market, NASW's Plan required substantial

1/12/2007

29044242001

additional contributions in order to be adequately funded to meet its designated obligations. To meet these funding requirements, the related entities including PACE were assessed a payment for 2005-06 that takes into consideration the payroll for the unit during the period of no additional funding FROM 2000 forward to the end of the FY 2005-06. For future years, the assessments will be based on a shorter period of time and on the prevailing legal requirements and market conditions. The assessment should be information included in your financial report for the June PACE meeting.

Please advise me if the PACE Board members require additional information.

29044242002

1/12/2007

Cantu Hinojosa, Ikelta

From: McKenzie, Denise
Sent: Wednesday, January 10, 2007 8:05 AM
To: Cantu Hinojosa, Ikelta
Subject: RE: Re: PACE Pension Assessment CONFIDENTIAL

Thanks so much. If you find any others please forward. Hopefully this will put the audit to bed.

Denise

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, January 09, 2007 4:41 PM
To: McKenzie, Denise
Cc: Polowy, Carolyn; Trute, Julie
Subject: RE: Re: PACE Pension Assessment CONFIDENTIAL

Denise,

Hello. In your e-mail dated 1-5-07, you asked whether the NASW-PACE Board accepted the memo from Carolyn dated 7-13-06. Julie and I searched our files, and we found one e-mail acknowledgement of the memo she prepared, sent by NASW-PACE Trustee Judy Weiruff on 7-20-06. It is posted below for your reference. Thanks.

-Ich

From: Judy Weiruff [mailto:jweiruff@az.gov]
Sent: Thursday, July 20, 2006 6:34 PM
To: Cantu Hinojosa, Ikelta; ; Judy Weiruff;
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Cc: Polowy, Carolyn; Trute, Julie; McClinton, Carla
Subject: RE: Re: PACE Pension Assessment CONFIDENTIAL

Thank-you Ikelta for following up. The explanation make sense to me and answers my concerns.

*Judy Weiruff, PhD
Early Childhood Health Systems Coordinator
Governor's Office for Children, Youth and Families
1700 W. Washington, Suite 101
Phoenix, Arizona 85007
602-364-2240 phone
602-543-4644 fax*

-----Original Message-----

From: Cantu Hinojosa, Ikelta
Sent: Wednesday, July 19, 2006 6:28 AM

1/12/2007

19044242003

To: Judy Walruff;
; jacqueline stangold; Helen Gilman
Cc: Polowy, Carolyn; Truba, Julie; McClinton, Chris
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL
Importance: High

Hello.

As you may recall, questions were raised during the June 27th National PACE Board of Trustees Conference Call regarding the unexpected but necessary expense of the NASW pension, particularly the ability of NASW to offset losses in the NASW pension fund with funds from NASW-PACE without prior input from the NASW-PACE Trustees. Staff said that they would contact NASW General Counsel on the Trustees' behalf to request such information and would try to circulate it via e-mail in advance of the next meeting.

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Thanks, and have a great day.

Regards,
Ikela

Ikela Centi Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
750 First Street, NE, Suite 700
Washington, DC 20002
E-Mail: ihinojosa@nasw.org
Phone: 202-336-8278
Fax: 202-336-8311
<http://www.socialworkers.org>

From: Polowy, Carolyn
Sent: Thursday, July 13, 2006 4:45 PM
To: Centi Hinojosa, Ikela
Cc: Clark, Betsy; Waugh, Kathleen
Subject: Re: PACE Pension Assessment CONFIDENTIAL

TO: Ikela Centi Hinojosa
Associate Counsel, Legislative Affairs & PACE
FROM: Carolyn I. Polowy
General Counsel
RE: NASW Pension Assessment
DATE: July 13, 2006

This responds to your request for more information for the PACE Board members regarding the pension assessment made a part of the costs for 2006-08 for PACE. In this regard, PACE, LDF and the NASW Insurance Trust were each required to contribute a designated amount provided by the Chief Operating Officer, Kathleen Waugh, to meet designated funding requirements for the NASW Pension Plan. For PACE, the amount was \$27,897. These funding requirements are established under federal law and through actuarially derived

1/12/2007

29044242004

application of designated formulae to NASW's pension population. The NASW Board was made aware of and understood the need for the additional payments.

For many years, the NASW Pension Plan met funding requirements without additional employer contributions. With changes in federal pension requirements and in the stock market, NASW's Plan required substantial additional contributions in order to be adequately funded to meet its designated obligations. To meet these funding requirements, the related entities including PACE were assessed a payment for 2005-06 that takes into consideration the payroll for the unit during the period of no additional funding FROM 2000 forward to the end of the FY 2005-06. For future years, the assessments will be based on a shorter period of time and on the prevailing legal requirements and market conditions. The assessment should be information included in your financial report for the June PACE meeting.

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Sent: Monday, January 08, 2007 11:48 AM
To: Cantu Hinojosa, Ikaika
Cc: McKenzie, Denise
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL

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Thanks
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From: McKenzie, Denise
Sent: Wednesday, January 03, 2007 4:47 PM
To: Cantu Hinojosa, Ikaika; Polowy, Carolyn
Cc: Trute, Julie
Subject: RE: Re: PACE Pension Assessment CONFIDENTIAL

Ikaika,
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Thanks
Denise

1/12/2007

29044242005

From: Cantu Hinojosa, Ikella
Sent: Thursday, December 14, 2006 9:40 AM
To: McKenzie, Denise; Polowy, Carolyn
Cc: Trute, Julie
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL
Importance: High

Good morning.

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I will also provide a copy of the 6-27-06 Minutes.

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Cc: Cantu Hinojosa, Ikella
Subject: FW: PACE

Denise --

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To: Polowy, Carolyn
Subject: PACE

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From: Cantu Hinojosa, Ikella
Sent: Wednesday, July 19, 2006 9:28 AM
To: ; 'Judy Weiruff';
' ; 'Jacqueline Steingold'; 'Helen Glickman'
Cc: Polowy, Carolyn; Trute, Julie; McClinton, Carla
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL

1/12/2007

29044242006

Importance: High

Hello.

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Thanks, and have a great day.

Regards,
Ikella

Ikella Cantu Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
780 First Street, NE, Suite 700
Washington, DC 20002
E-Mail:
Phone: 202-336-8278
Fax: 202-336-8311
<http://www.socialworkers.org>

From: Polowy, Carolyn
Sent: Thursday, July 13, 2006 4:45 PM
To: Cantu Hinojosa, Ikella
Cc: Clark, Betsy; Waugh, Kathleen
Subject: Re: PACE Pension Assessment CONFIDENTIAL

TO: Ikella Cantu Hinojosa
Associate Counsel, Legislative Affairs & PACE
FROM: Carolyn L. Polowy
General Counsel
RE: NASW Pension Assessment
DATE: July 13, 2006

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For many years, the NASW Pension Plan met funding requirements without additional employer contributions. With changes in federal pension requirements and in the stock market, NASW's Plan required substantial

1/12/2007

29044242007

additional contributions in order to be adequately funded to meet its designated obligations. To meet these funding requirements, the related entities including PACE were assessed a payment for 2005-06 that takes into consideration the payroll for the unit during the period of no additional funding FROM 2000 forward to the end of the FY 2005-06. For future years, the assessments will be based on a shorter period of time and on the prevailing legal requirements and market conditions. The assessment should be information included in your financial report for the June PACE meeting.

Please advise me if the PACE Board members require additional information.

29044242008

1/12/2007

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Tuesday, January 09, 2007 4:41 PM
To: McKenzie, Denise
Cc: Polowy, Carolyn; Trute, Julie
Subject: RE: Re: PACE Pension Assessment CONFIDENTIAL

Denise,

Hello. In your e-mail dated 1-5-07, you asked whether the NASW-PACE Board accepted the memo from Carolyn dated 7-13-06. Julie and I searched our files, and we found one e-mail acknowledgement of the memo she prepared, sent by NASW-PACE Trustee Judy Walruff on 7-20-06. It is posted below for your reference. Thanks.

-Ich

From: Judy Walruff [mailto:jwalruff@nasw-pace.org]
Sent: Thursday, July 20, 2006 6:34 PM
To: Cantu Hinojosa, Ikelta; Judy Walruff; Jacqueline Staingold; Helen Gilman
Cc: Polowy, Carolyn; Trute, Julie; McClinton, Carla
Subject: RE: Re: PACE Pension Assessment CONFIDENTIAL

Thank-you Ikelta for following up. The explanation make sense to me and answers my concerns.

Judy Walruff, PhD
Early Childhood Health Systems Coordinator
Governor's Office for Children, Youth and Families
1700 W. Washington, Suite 101
Phoenix, Arizona 85007
602-364-2240 phone
602-542-4544 fax

-----Original Message-----

From: Cantu Hinojosa, Ikelta [mailto:ihinojosa@nasw-pace.org]
Sent: Wednesday, July 19, 2006 6:28 AM
To: Judy Walruff; Jacqueline Staingold; Helen Gilman
Cc: Polowy, Carolyn; Trute, Julie; McClinton, Carla
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL
Importance: High

Hello.

As you may recall, questions were raised during the June 27th National PACE Board of Trustees Conference Call regarding the unexpected but necessary expenses of the NASW pension, particularly the ability of NASW to offset losses in the NASW pension fund with funds from NASW-PACE without prior input from the NASW-PACE

1/12/2007

29044242009

Trustees. Staff said that they would contact NASW General Counsel on the Trustees' behalf to request such information and would try to circulate it via e-mail in advance of the next meeting.

Below please find the memo from Carolyn Polowy, NASW General Counsel (cc'd here), answering your questions. We hope that this addresses your needs, and feel free to contact us if you would like additional information.

Please note that the FY 2006/2007 budget that you approved (included in your June 2006 meeting binder) reflects the pension assessment for this fiscal year via the salaries and staff benefits line items.

Thanks, and have a great day.

Regards,
Ikeita

Ikeita Cantu Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
780 First Street, NE, Suite 700
Washington, DC 20002
E-Mail:
Phone: 202-338-6276
Fax: 202-338-8311
<http://www.socialworkers.org>

From: Polowy, Carolyn
Sent: Thursday, July 13, 2006 4:45 PM
To: Cantu Hinojosa, Ikeita
Cc: Clark, Betsy; Waugh, Kathleen
Subject: Re: PACE Pension Assessment CONFIDENTIAL

TO: Ikeita Cantu Hinojosa
Associate Counsel, Legislative Affairs & PACE
FROM: Carolyn L. Polowy
General Counsel
RE: NASW Pension Assessment
DATE: July 13, 2006

This responds to your request for more information for the PACE Board members regarding the pension assessment made a part of the costs for 2005-06 for PACE. In this regard, PACE, LOF and the NASW Insurance Trust were each required to contribute a designated amount provided by the Chief Operating Officer, Kathleen Waugh, to meet designated funding requirements for the NASW Pension Plan. For PACE, the amount was \$27,597. These funding requirements are established under federal law and through actuarially derived application of designated formulas to NASW's pension population. The NASW Board was made aware of and understood the need for the additional payments.

For many years, the NASW Pension Plan met funding requirements without additional employer contributions. With changes in federal pension requirements and in the stock market, NASW's Plan required substantial additional contributions in order to be adequately funded to meet its designated obligations. To meet these funding requirements, the related entities including PACE were assessed a payment for 2005-06 that takes into consideration the payroll for the unit during the period of no additional funding FROM 2000 forward to the end of the FY 2005-06. For future years, the assessments will be based on a shorter period of time and on the prevailing legal requirements and market conditions. The assessment should be information included in your financial report for the June PACE meeting.

1/12/2007

Please advise me if the PACE Board members require additional information.

From: Polowy, Carolyn
Sent: Monday, January 08, 2007 11:48 AM
To: Cantu Hinojosa, Ilse
Cc: McKenzie, Denise
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL

Ilse-
I thought that there was an acknowledgement by one or more Board members of the memo I prepared. Is that correct and do you have that email? Please check today and send what you have to Denise. Thank you.
Carolyn

From: McKenzie, Denise
Sent: Friday, January 05, 2007 2:33 PM
To: Polowy, Carolyn
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL

Carolyn,
Do you know if the PACE board accepted the memo from 7/13? Does anyone have anything in response that they did accept it? This is the last piece the auditors need.

Thanks
Denise

From: McKenzie, Denise
Sent: Wednesday, January 03, 2007 4:47 PM
To: Cantu Hinojosa, Ilse; Polowy, Carolyn
Cc: Trute, Julie
Subject: RE: Re: PACE Pension Assessment CONFIDENTIAL

Ilse,
The auditors would like to know if you have any correspondence from the Trustees after sending the 7/13 memo that accepts the explanation of the pension expense the payment for it?

Thanks
Denise

From: Cantu Hinojosa, Ilse
Sent: Thursday, December 14, 2006 9:40 AM
To: McKenzie, Denise; Polowy, Carolyn
Cc: Trute, Julie
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL
Importance: High

Good morning.

Below please find the 7-13-06 memo that Carolyn referenced which I forwarded to the Trustees on 7-19-06.

1/12/2007

29044242011

I will also provide a copy of the 6-27-06 Minutes.

Thanks.

-John

From: Polowy, Carolyn
Sent: Wednesday, December 13, 2006 5:51 PM
To: McKenzie, Denise
Cc: Cantu Hinojosa, Ikaika
Subject: FW: PACE

Denise --

As I recall, the pension expense was reported as an expense on the 2005-06 FY financial report. The PACE Board accepted the financial report and requested a more detailed explanation of the expense. I prepared a memo and Ikaika forwarded it to the PACE Board and they accepted the explanation and had already accepted the expense pending further explanation which was given. That is my best recollection.
Carolyn

From: McKenzie, Denise
Sent: Tuesday, December 12, 2006 8:31 AM
To: Polowy, Carolyn
Subject: PACE

Carolyn,

Do you have the minutes from the most recent PACE board meetings? We gave the auditors a copy of the minutes that indicated a discussion about the pension payment due in June, but nothing from the Board indicating that they approved paying the pension, even though it has been paid.

Do you have anything I can send to the auditors?

Thanks
Denise

From: Cantu Hinojosa, Ikaika
Sent: Wednesday, July 19, 2006 9:28 AM
To: 'Judy Wairuff';
'Jacqueline Steingold'; 'Helen Gillman'
Cc: Polowy, Carolyn; Truba, Julie; McClinton, Carla
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL
Importance: High

Hello,

As you may recall, questions were raised during the June 27th National PACE Board of Trustees Conference Call regarding the unexpected but necessary expense of the NASW pension, particularly the ability of NASW to offset losses in the NASW pension fund with funds from NASW-PACE without prior input from the NASW-PACE Trustees. Staff said that they would contact NASW General Counsel on the Trustees' behalf to request such information and would try to circulate it via e-mail in advance of the next meeting.

Below please find the memo from Carolyn Polowy, NASW General Counsel (cc'd here), answering your

1/12/2007

29044242012

questions. We hope that this addresses your needs, and feel free to contact us if you would like additional information.

Please note that the FY 2006/2007 budget that you approved (included in your June 2006 meeting binder) reflects the pension assessment for this fiscal year via the salaries and staff benefits line items.

Thanks, and have a great day.

Regards,
Ikella

Ikella Cantú Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
780 First Street, NE, Suite 700
Washington, DC 20002
E-Mail:
Phone: 202-336-8278
Fax: 202-336-8311
<http://www.socialworkers.org/>

From: Polowy, Carolyn
Sent: Thursday, July 13, 2006 4:45 PM
To: Cantu Hinojosa, Ikella
Cc: Clark, Betsey; Waugh, Kathleen
Subject: Re: PACE Pension Assessment CONFIDENTIAL

TO: Ikella Cantu Hinojosa
Associate Counsel, Legislative Affairs & PACE
FROM: Carolyn L. Polowy
General Counsel
RE: NASW Pension Assessment
DATE: July 13, 2006

This responds to your request for more information for the PACE Board members regarding the pension assessment made a part of the costs for 2006-06 for PACE. In this regard, PACE, LDF and the NASW Insurance Trust were each required to contribute a designated amount provided by the Chief Operating Officer, Kathleen Waugh, to meet designated funding requirements for the NASW Pension Plan. For PACE, the amount was \$27,597. These funding requirements are established under federal law and through actuarially derived application of designated formulas to NASW's pension population. The NASW Board was made aware of and understood the need for the additional payments.

For many years, the NASW Pension Plan met funding requirements without additional employer contributions. With changes in federal pension requirements and in the stock market, NASW's Plan required substantial additional contributions in order to be adequately funded to meet its designated obligations. To meet these funding requirements, the related entities including PACE were assessed a payment for 2006-06 that takes into consideration the payroll for the unit during the period of no additional funding FROM 2000 forward to the end of the FY 2006-06. For future years, the assessments will be based on a shorter period of time and on the prevailing legal requirements and market conditions. The assessment should be information included in your financial report for the June PACE meeting.

Please advise me if the PACE Board members require additional information.

1/12/2007

Trute, Julie

From: Trute, Julie
Sent: Tuesday, January 09, 2007 4:30 PM
To: Cantu Hinojosa, Ikella
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL

Here's the one from Judy...

From: Judy Walruff [mailto:];
Sent: Thursday, July 20, 2006 6:34 PM
To: Cantu Hinojosa, Ikella; Judy Walruff;
; Jacqueline Stangold; Helen Gillman
Cc: Polowy, Carolyn; Trute, Julie; McClinton, Carla
Subject: RE: Re: PACE Pension Assessment CONFIDENTIAL

Thank-you Ikella for following up. The explanation make sense to me and answers my concerns.

*Judy Walruff, PhD
Early Childhood Health Systems Coordinator
Governor's Office for Children, Youth and Families
1700 W. Washington, Suite 101
Phoenix, Arizona 85007
602-354-2200 phone
602-542-4544 fax*

-----Original Message-----

From: Cantu Hinojosa, Ikella
Sent: Wednesday, July 19, 2006 6:28 AM
To: Judy Walruff;
gonzch; ; Jacqueline Stangold; Helen Gillman
Cc: Polowy, Carolyn; Trute, Julie; McClinton, Carla
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL
Importance: High

Hello.

As you may recall, questions were raised during the June 27th National PACE Board of Trustees Conference Call regarding the unexpected but necessary expense of the NASW pension, particularly the ability of NASW to offset losses in the NASW pension fund with funds from NASW-PACE without prior input from the NASW-PACE Trustees. Staff said that they would contact NASW General Counsel on the Trustees' behalf to request such information and would try to circulate it via e-mail in advance of the next meeting.

Below please find the memo from Carolyn Polowy, NASW General Counsel (cc'd here), answering your questions. We hope that this addresses your needs, and feel free to contact us if you would like additional information.

Please note that the FY 2006/2007 budget that you approved (included in your June 2006 meeting binder) reflects the pension assessment for this fiscal year via the salaries and staff benefits line items.

1/12/2007

29044242014

Thanks, and have a great day.

Regards,
Ikeia

Ikeia Cantú Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
750 First Street, NE, Suite 700
Washington, DC 20002
E-Mail: _____
Phone: 202-336-8276
Fax: 202-336-8311
<http://www.socialworkers.org>

From: Polowy, Carolyn
Sent: Thursday, July 13, 2006 4:45 PM
To: Cantu Hinojosa, Ikeia
Cc: Clark, Betsy; Waugh, Kathleen
Subject: Re: PACE Pension Assessment CONFIDENTIAL

TO: Ikeia Cantu Hinojosa
Associate Counsel, Legislative Affairs & PACE
FROM: Carolyn L. Polowy
General Counsel
RE: NASW Pension Assessment
DATE: July 13, 2006

This responds to your request for more information for the PACE Board members regarding the pension assessment made a part of the costs for 2005-06 for PACE. In this regard, PACE, LDF and the NASW Insurance Trust were each required to contribute a designated amount provided by the Chief Operating Officer, Kathleen Waugh, to meet designated funding requirements for the NASW Pension Plan. For PACE, the amount was \$27,597. These funding requirements are established under federal law and through actuarially derived application of designated formulas to NASW's pension population. The NASW Board was made aware of and understood the need for the additional payments.

For many years, the NASW Pension Plan met funding requirements without additional employer contributions. With changes in federal pension requirements and in the stock market, NASW's Plan required substantial additional contributions in order to be adequately funded to meet its designated obligations. To meet these funding requirements, the related entities including PACE were assessed a payment for 2005-06 that takes into consideration the payroll for the unit during the period of no additional funding FROM 2000 forward to the end of the FY 2005-06. For future years, the assessments will be based on a shorter period of time and on the prevailing legal requirements and market conditions. The assessment should be information included in your financial report for the June PACE meeting.

Please advise me if the PACE Board members require additional information.

1/12/2007

29044242015

Truta, Julie

From: Truta, Julie
Sent: Tuesday, January 09, 2007 11:48 AM
To: McKenzie, Denise; Cantu Hinojosa, Ikella
Subject: RE: PACE By-Laws

Yes, I attached the Trust in the last e-mail, and this language comes directly from the Trust, although the Trust goes much further into detail about more information. However, (and this happened before I got here), I believe Jacqui was reappointed Treasurer last spring. Therefore, and Ikella, correct me if I'm wrong, we wouldn't have to have another vote for her until our spring meeting this year (if we went by Trust rules).

Let me know if I'm incorrect, or if we have to breach another election within the Trustees earlier than our spring meeting. This is my understanding on it, although, I could be wrong?

Thanks:
Julie.

From: McKenzie, Denise
Sent: Tuesday, January 09, 2007 11:41 AM
To: Truta, Julie; Cantu Hinojosa, Ikella
Subject: RE: PACE By-Laws

Do the By-Laws mirror what is stated below on terms?

Denise

POLITICAL ACTION FOR CANDIDATE ELECTION (PACE) BOARD

CHARGE

Authorization and Accountability

Authorized by the 1976 Delegate Assembly, PACE is a Trust established in the District of Columbia on August 11, 1976, and amended and extended on June 30, 1986. The Trust is governed by seven trustees. The Board of Trustees is accountable for the activities of the Trust and reports to the NASW Board of Directors on an annual basis.

Purpose

The purposes of the Trust are:

1. To help elect candidates to public office who support legislation and policies consistent with the goals of the social work profession and those who are served by the social work profession.
2. To promote NASW legislative policies through political action and/or through support of candidates.
3. To promote political education and full participation among members of the social work

1/12/2007

29044242016

**POLITICAL ACTION FOR CANDIDATE ELECTION (PACE)
BOARD
2006 - 2007**

(6/10)

**Jacqueline Steingold, ACSW, CSW
Adjunct Faculty
Wayne State University
Preferred Mailing Address**

Detroit, MI 48227

HP:

CP:

Email:

(6/07)

**Helen Glikman, PhD, LICSW
Assistant Professor
Salem State College, School of Soc. Work**

Salem, MA 01970

BP:

Email:

(06/08)

**Donna M. Pincavage, MSW, MPA, ACSW,
LSW
Executive Director
NJ Task Force on Child Abuse & Neglect
Preferred Mailing Address**

New Brunswick, NJ 08901

BP:

HP:

Fax:

Cell:

Email:

(12/08)

**Christi Granstaff, CMSW
Health Policy Coordinator
TN Primary Care Association
Preferred Mailing Address**

Nashville, TN 37204

BP:

HP:

Fax:

Email:

(6/07)

**A. Elizabeth Canlis, PhD, LMSW
Associate Professor of Social Work
Kansas State University
Preferred Mailing Address**

Manhattan, KS 66503

BP:

HP:

Fax:

Email:

(12/08)

Charlene Gonzalez, LCSW

Los Angeles, CA 90025-5638

BP:

HP:

Cell:

Email:

From: Truba, Julie

Sent: Tuesday, January 09, 2007 11:01 AM

To: Cantu Hinojosa, Diana

Cc: McKenzie, Denise

Subject: PACE By-Laws

1/12/2007

29044242017

Hi Ikita and Denise:

I've pulled the '06 PACE Trust agreement in regards to Jacquie's tenure as PACE Treasurer.

The PACE by-laws are more for state PACE's, not the federal PACE.

According to the Trust (attached in this e-mail. And the appropriate passage highlighted within the document), the only stipulations about the PACE Treasurer (on page 3, section 2) is that the Secretary/Treasurer needs to be selected by the Trustees annually by majority vote.

If I remember correctly, Jacqui was re-elected last March (right before I got here). Ikita, am I correct on that assumption? If that's the case, then during our next conference call, we would need to raise the Treasurer issue.

Please let me know if I need to get you any more information regarding this issue.

Thanks:
Julia.

29044242018

1/12/2007

Cantu Hinojosa, Ikelta

From: McKenzia, Denise
Sent: Tuesday, January 09, 2007 11:41 AM
To: Trula, Julie; Cantu Hinojosa, Ikelta
Subject: RE: PACE By-Laws

Do the By-Laws mirror what is stated below on terms?

Denise

POLITICAL ACTION FOR CANDIDATE ELECTION (PACE) BOARD

CHARGE

Authorization and Accountability

Authorized by the 1976 Delegate Assembly, PACE is a Trust established in the District of Columbia on August 11, 1976, and amended and extended on June 30, 1986. The Trust is governed by seven trustees. The Board of Trustees is accountable for the activities of the Trust and reports to the NASW Board of Directors on an annual basis.

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2. To promote NASW legislative policies through political action and/or through support of candidates.
3. To promote political education and full participation among members of the social work profession.
4. To take such other and further action as may be necessary to accomplish the foregoing.

Term/Frame

The PACE Trust is an ongoing subsidiary of the Association subject to termination by a majority vote of Trustees.

Members, Terms and Criteria

There shall be seven Trustees administering this fund all of whom shall be members of NASW and who shall be appointed by the President of NASW with the approval of the NASW Board of Directors. Two Trustees shall be members of the Board of Directors of NASW. One Trustee shall be from each of the following geographic regions: Pacific Coast, Southwest, Midwest, South, Northeast.

1/12/2007

29044242019

Trustees who are not NASW Board members shall be appointed for a full 4-year term unless appointed to fill an un-expired term of a previous Trustee. Trustees who are NASW Board members shall serve 2-year terms. No Trustee shall serve as such for more than one un-expired term plus one full term. The Chairperson and a Secretary/Treasurer shall be selected by the Trustees annually from among their number by a majority vote.

29044242020

**POLITICAL ACTION FOR CANDIDATE ELECTION (PACE)
BOARD
2006 - 2007**

(6/10)

**Jacqueline Steingold, ACSW, CSW
Adjunct Faculty
Wayne State University
Preferred Mailing Address**

Detroit, MI 48227

HP: -

CP: -

Email: -

(6/07)

**Helen Gillman, PhD, LICSW
Assistant Professor
Salem State College, School of Soc. Work**

Salem, MA 01970

BP: -

Email: -

(06/06)

**Donna M. Pincavage, MSW, MPA, ACSW,
LSW
Executive Director
NJ Task Force on Child Abuse & Neglect
Preferred Mailing Address**

New Brunswick, NJ 08901

BP: -

HP: -

Fax: 609-633-2926

Cell: -

Email: -

(12/06)

**Christi Granstaff, CMSW
Health Policy Coordinator
TN Primary Care Association
Preferred Mailing Address**

Nashville, TN 37204

BP: -

HP: -

Fax: 615-329-3823

Email: -

(6/07)

**A. Elizabeth Cruble, PhD, LMSW
Associate Professor of Social Work
Kansas State University
Preferred Mailing Address**

Manhattan, KS 66503

BP: -

HP: -

Fax: 785-532-6978

Email: -

(12/06)

Charlene Gonzalez, LCSW

Los Angeles, CA 90025

BP: -

HP: -

Cell: -

Email: -

From: Truba, Julie

Sent: Tuesday, January 09, 2007 11:01 AM

To: Cantu Hinojosa, Ikaika

Cox McKenzie, Denise

Subject: PACE By-Laws

1/12/2007

29044242021

Hi Iketa and Denise:

I've pulled the '08 PACE Trust agreement in regards to Jacqui's tenure as PACE Treasurer.

The PACE by-laws are more for state PACE's, not the federal PACE.

According to the Trust (attached in this e-mail. And the appropriate passage highlighted within the document), the only stipulations about the PACE Treasurer (on page 3, section 2) is that the Secretary/Treasurer needs to be selected by the Trustees annually by majority vote.

If I remember correctly, Jacqui was re-elected last March (right before I got here). Iketa, am I correct on that assumption? If that's the case, then during our next conference call, we would need to raise the Treasurer issue.

Please let me know if I need to get you any more information regarding this issue.

Thanks:
Julia.

29044242022

1/12/2007

Truts, Julie

From: Truts, Julie
Sent: Tuesday, January 09, 2007 11:34 AM
To: Cantu Hinojosa, Ikella
Subject: NASW PACE ..

Hi there:

In researching the Treasurer question within the PACE Trust, I also uncovered some useful information for our future reference.

In Section 2, Article VI, our PACE Trust specifically states all PACE funds shall be maintained in bank accounts which are separate and apart from NASW. However, isn't it the case that when we receive money, it all goes directly to the bank, and from there, it's all designated out? Meaning, all the money we receive goes into one account, and then sectioned off? According to this, shouldn't we have our PACE money in an entirely separate account?

Also, in 3, Article VI, the fund shall be audited annually. However, it also states, an annual report should be prepared and made available to members and published in the manner determined by the Secretary/Treasurer. I may be reading that wrong (as I'm not an attorney), but I'm reading this as we have a right to see what the auditors have to say about our account and the accounting practices used while maintaining it. Don't we only receive the edited version of the auditors report?

I've highlighted these parts on a hard copy document for you to take a look at. It might be worth our time to discuss these Articles and Sections internally.

Thanks:
Julie.

1/12/2007

29044242023

Trute, Julie

From: Trute, Julie
Sent: Tuesday, January 09, 2007 11:01 AM
To: Cantu Hinojosa, Ikella
Cc: McKenzie, Denise
Subject: PACE By-Laws

Hi Ikella and Denise:

I've pulled the '08 PACE Trust agreement in regards to Jacqui's tenure as PACE Treasurer.

The PACE by-laws are more for state PACE's, not the federal PACE.

According to the Trust (attached in this e-mail. And the appropriate passage highlighted within the document), the only stipulations about the PACE Treasurer (on page 3, section 2) is that the Secretary/Treasurer needs to be selected by the Trustees annually by majority vote.

If I remember correctly, Jacqui was re-elected last March (right before I got here). Ikella, am I correct on that assumption? If that's the case, then during our next conference call, we would need to raise the Treasurer issue.

Please let me know if I need to get you any more information regarding this issue.

Thanks:
 Julie.

29044242024

1/12/2007

Trute, Julie

From: Trute, Julie
Sent: Thursday, January 04, 2007 4:23 PM
To: McKensie, Denise
Subject: Re: PACE officers

Jacqui remains the treasurer

-----Original Message-----

From: McKensie, Denise
To: Cantu Kincjosa, Ikaita; Polowy, Carolyn
CC: Trute, Julie
Sent: Thu Jan 04 16:25:28 2007
Subject: PACE officers

Have any officers been changed with PACE since the last board meeting in June? Kion thought the Treasurer typically changed in Jan and he would have to report it on his PAC report.

Thanks

Denise

29044242025

Cantu Hinojosa, Ikelta

From: McKenzie, Denise
Sent: Thursday, January 04, 2007 4:28 PM
To: Cantu Hinojosa, Ikelta; Polowy, Carolyn
Cc: Trute, Julie
Subject: PACE officers

Have any officers been changed with PACE since the last board meeting in June? Zion thought the Treasurer typically changed in Jan and he would have to report it on his FEC report.

Thanks
Denise

1/12/2007

29044242026

Cantu Hinojosa, Ikella

From: McKenzie, Denise
Sent: Wednesday, January 03, 2007 4:47 PM
To: Cantu Hinojosa, Ikella; Polowy, Carolyn
Cc: Truta, Julie
Subject: RE: Re: PACE Pension Assessment CONFIDENTIAL

Ikella,
The auditors would like to know if you have any correspondence from the Trustees after sending the 7/13 memo that accepts the explanation of the pension expense the payment for it?

Thanks
Denise

From: Cantu Hinojosa, Ikella
Sent: Thursday, December 14, 2006 9:40 AM
To: McKenzie, Denise; Polowy, Carolyn
Cc: Truta, Julie
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL
Importance: High

Good morning.

Below please find the 7-13-06 memo that Carolyn referenced which I forwarded to the Trustees on 7-19-06.

I will also provide a copy of the 8-27-06 Minutes.

Thanks.

-Ich

From: Polowy, Carolyn
Sent: Wednesday, December 13, 2006 5:51 PM
To: McKenzie, Denise
Cc: Cantu Hinojosa, Ikella
Subject: FW: PACE

Denise --
As I recall, the pension expense was reported as an expense on the 2005-06 FY financial report. The PACE Board accepted the financial report and requested a more detailed explanation of the expenses. I prepared a memo and Ikella forwarded it to the PACE Board and they accepted the explanation and had already accepted the expense pending further explanation which was given. That is my best recollection.
Carolyn

From: McKenzie, Denise
Sent: Tuesday, December 12, 2006 8:31 AM

1/12/2007

29044242027

To: Polowy, Carolyn
Subject: PACE

Carolyn,
Do you have the minutes from the most recent PACE board meetings? We gave the auditors a copy of the minutes that indicated a discussion about the pension payment due in June, but nothing from the Board indicating that they approved paying the pension, even though it has been paid.

Do you have anything I can send to the auditors?

Thanks
Denise

From: Cantu Hinojosa, Ikella
Sent: Wednesday, July 19, 2006 9:28 AM
To: ; Judy Wairuff;
; Jacqueline Steingold; Helen Gillman
Cc: Polowy, Carolyn; Truta, Julie; McClinton, Carla
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL
Importance: High

Hello.

As you may recall, questions were raised during the June 27th National PACE Board of Trustees Conference Call regarding the unexpected but necessary expenses of the NASW pension, particularly the ability of NASW to offset losses in the NASW pension fund with funds from NASW-PACE without prior input from the NASW-PACE Trustees. Staff said that they would contact NASW General Counsel on the Trustees' behalf to request such information and would try to circulate it via e-mail in advance of the next meeting.

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Thanks, and have a great day.

Regards,
Ikella

Ikella Cantu Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
760 First Street, NE, Suite 700
Washington, DC 20002
E-Mail:
Phone: 202-336-8278
Fax: 202-336-8311
<http://www.socialworkers.org/>

From: Polowy, Carolyn

1/12/2007

29044242028

Sent: Thursday, July 13, 2006 4:45 PM
To: Carla Hinojosa, Ikella
Cc: Clark, Betsy; Waugh, Kathleen
Subject: Re: PACE Pension Assessment CONFIDENTIAL

TO: Ikella Carla Hinojosa
Associate Counsel, Legislative Affairs & PACE
FROM: Carolyn L. Polowy
General Counsel
RE: NASW Pension Assessment
DATE: July 13, 2006

This responds to your request for more information for the PACE Board members regarding the pension assessment made a part of the costs for 2005-06 for PACE. In this regard, PACE, LDF and the NASW Insurance Trust were each required to contribute a designated amount provided by the Chief Operating Officer, Kathleen Waugh, to meet designated funding requirements for the NASW Pension Plan. For PACE, the amount was \$27,587. These funding requirements are established under federal law and through actuarially derived application of designated formulas to NASW's pension population. The NASW Board was made aware of and understood the need for the additional payments.

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Please advise me if the PACE Board members require additional information.

Cantu Hinojosa, Ikaite

From: Polowy, Carolyn
Sent: Friday, December 22, 2006 5:02 PM
To: Trute, Julie; McKenzie, Denise; Cantu Hinojosa, Ikaite
Subject: RE: PACE Agreement

The 10% administrative fee has been in place for many years. The Boards of the related entities approved the fee in their reviews of their financial reports. The fee has been the standard for overhead for a long time.

Carolyn

-----Original Message-----

From: Trute, Julie
Sent: Thursday, December 21, 2006 8:45 AM
To: McKenzie, Denise; Polowy, Carolyn; Cantu Hinojosa, Ikaite
Subject: Re: PACE Agreement

I'll search again in our files, but Ikaite and I haven't found anything.

The by-laws and the Trust don't say anything about it. I've check the archives (that I have on the computer), and haven't found anything.

I'll check again, but the Trust and the by-laws are the best bet...

Ikaite: do you have another idea as to where they would be? Do we think Floyd would know? Hasn't PACE been charged that 10% overhead for years?

-----Original Message-----

From: McKenzie, Denise
To: Polowy, Carolyn; Cantu Hinojosa, Ikaite; Trute, Julie
Sent: Thu Dec 21 08:40:56 2006
Subject: PACE Agreement

I have not received the agreement between PACE and NASW regarding the 10% Admin Fee charged each month. It could very well be an agenda item from a previous Board meeting, and never documented in an agreement.

This is the final piece the auditors need to complete the PACE audit.

Thanks

Denise

Trute, Julie

From: Trute, Julie
Sent: Thursday, December 21, 2006 8:45 AM
To: McKenzie, Denise; Polowy, Carolyn; Cantu Hinojosa, Ikaite
Subject: Re: PACE Agreement

I'll search again in our files, but Ikaite and I haven't found anything.

The by-laws and the Trust don't say anything about it. I've check the archives (that I have on the computer), and haven't found anything.

I'll check again, but the Trust and the by-laws are the best bet...

Ikaite: do you have another idea as to where they would be? Do we think Floyd would know? Hasn't PACE been charged that 10¢ overhead for years?

-----Original Message-----

From: McKenzie, Denise
To: Polowy, Carolyn; Cantu Hinojosa, Ikaite; Trute, Julie
Sent: Thu Dec 21 08:46:56 2006
Subject: PACE Agreement

I have not received the agreement between PACE and NASW regarding the 10¢ Admin Fee charged each month. It could very well be an agenda item from a previous Board meeting, and never documented in an agreement.

This is the final piece the auditors need to complete the PACE audit.

Thanks

Denise

Cantu Hinojosa, Ikelta

From: McKenzie, Denise

Sent: Thursday, December 21, 2006 8:41 AM

To: Polowy, Carolyn; Cantu Hinojosa, Ikelta; Trute, Julie

Subject: PACE Agreement

I have not received the agreement between PACE and NASW regarding the 10% Admin Fee charged each month. It could very well be an agenda item from a previous Board meeting, and never documented in an agreement.

This is the final piece the auditors need to complete the PACE audit.

Thanks
Denise

29044242032

1/12/2007

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Thursday, December 14, 2006 9:40 AM
To: McKenzie, Denise; Polowy, Carolyn
Cc: Trute, Julie
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL
Importance: High

Good morning.

Below please find the 7-13-06 memo that Carolyn referenced which I forwarded to the Trustees on 7-19-06.

I will also provide a copy of the 6-27-06 Minutes.

Thanks.

-Ich

From: Polowy, Carolyn
Sent: Wednesday, December 13, 2006 5:51 PM
To: McKenzie, Denise
Cc: Cantu Hinojosa, Ikelta
Subject: FW: PACE

Denise --

As I recall, the pension expense was reported as an expense on the 2005-06 FY financial report. The PACE Board accepted the financial report and requested a more detailed explanation of the expense. I prepared a memo and Ikelta forwarded it to the PACE Board and they accepted the explanation and had already accepted the expense pending further explanation which was given. That is my best recollection.
Carolyn

From: McKenzie, Denise
Sent: Tuesday, December 12, 2006 8:31 AM
To: Polowy, Carolyn
Subject: PACE

Carolyn,
Do you have the minutes from the most recent PACE board meetings? We gave the auditors a copy of the minutes that indicated a discussion about the pension payment due in June, but nothing from the Board indicating that they approved paying the pension, even though it has been paid.

Do you have anything I can send to the auditors?

Thanks
Denise

From: Cantu Hinojosa, Ikelta
Sent: Wednesday, July 19, 2006 9:28 AM

1/12/2007

29044242033

To: ; Judy Walruff;
; Jacqueline Steingold; Helen Gillman
Cc: Polowy, Carolyn; Truts, Julie; McClinton, Carla
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL
Importance: High

Hello.

As you may recall, questions were raised during the June 27th National PACE Board of Trustees Conference Call regarding the unexpected but necessary expense of the NASW pension, particularly the ability of NASW to offset losses in the NASW pension fund with funds from NASW-PACE without prior input from the NASW-PACE Trustees. Staff said that they would contact NASW General Counsel on the Trustees' behalf to request such information and would try to circulate it via e-mail in advance of the next meeting.

Below please find the memo from Carolyn Polowy, NASW General Counsel (cc'd here), answering your questions. We hope that this addresses your needs, and feel free to contact us if you would like additional information.

Please note that the FY 2008/2007 budget that you approved (included in your June 2008 meeting binder) reflects the pension assessment for this fiscal year via the salaries and staff benefits line items.

Thanks, and have a great day.

Regards,
Ikeita

Ikeita Cantu Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
780 First Street, NE, Suite 700
Washington, DC 20002
E-Mail:
Phone: 202-336-6278
Fax: 202-336-6311
<http://www.socialworkers.org>

From: Polowy, Carolyn
Sent: Thursday, July 13, 2006 4:45 PM
To: Cantu Hinojosa, Ikeita
Cc: Clark, Betty; Vaughn, Kathleen
Subject: Re: PACE Pension Assessment CONFIDENTIAL

TO: Ikeita Cantu Hinojosa
Associate Counsel, Legislative Affairs & PACE
FROM: Carolyn I. Polowy
General Counsel
RE: NASW Pension Assessment
DATE: July 13, 2006

This responds to your request for more information for the PACE Board members regarding the pension assessment made a part of the costs for 2006-08 for PACE. In this regard, PACE, LDF and the NASW Insurance Trust were each required to contribute a designated amount provided by the Chief Operating Officer, Kathleen Vaughn, to meet designated funding requirements for the NASW Pension Plan. For PACE, the amount was \$27,687. These funding requirements are established under federal law and through actuarially derived

1/12/2007

29044242034

application of designated formulae to NASW's pension population. The NASW Board was made aware of and understood the need for the additional payments.

For many years, the NASW Pension Plan met funding requirements without additional employer contributions. With changes in federal pension requirements and in the stock market, NASW's Plan required substantial additional contributions in order to be adequately funded to meet its designated obligations. To meet these funding requirements, the related entities including PACE were assessed a payment for 2005-06 that takes into consideration the payroll for the unit during the period of no additional funding FROM 2000 forward to the end of the FY 2005-06. For future years, the assessments will be based on a shorter period of time and on the prevailing legal requirements and market conditions. The assessment should be information included in your financial report for the June PACE meeting.

Please advise me if the PACE Board members require additional information.

29044242035

Cantu Hinojosa, Ikella

From: McKenzie, Denise
Sent: Thursday, December 14, 2006 9:57 AM
To: Cantu Hinojosa, Ikella
Subject: RE: Re: PACE Pension Assessment CONFIDENTIAL

thanks

From: Cantu Hinojosa, Ikella
Sent: Thursday, December 14, 2006 9:40 AM
To: McKenzie, Denise; Polowy, Carolyn
Cc: Truta, Julia
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL
Importance: High

Good morning.

Below please find the 7-13-06 memo that Carolyn referenced which I forwarded to the Trustees on 7-16-06.

I will also provide a copy of the 6-27-06 Minutes.

Thanks.

-Ich

From: Polowy, Carolyn
Sent: Wednesday, December 13, 2006 5:51 PM
To: McKenzie, Denise
Cc: Cantu Hinojosa, Ikella
Subject: FW: PACE

Denise --

As I recall, the pension expense was reported as an expense on the 2005-06 FY financial report. The PACE Board accepted the financial report and requested a more detailed explanation of the expense. I prepared a memo and Ikella forwarded it to the PACE Board and they accepted the explanation and had already accepted the expense pending further explanation which was given. That is my best recollection.
Carolyn

From: McKenzie, Denise
Sent: Tuesday, December 12, 2006 8:31 AM
To: Polowy, Carolyn
Subject: PACE

Carolyn,

Do you have the minutes from the most recent PACE board meetings? We gave the auditors a copy of the minutes that indicated a discussion about the pension payment due in June, but nothing from the Board indicating that they approved paying the pension, even though it has been paid.

Do you have anything I can send to the auditors?

1/12/2007

29044242036

Thanks
Denise

From: Cantu Hinojosa, Ikella
Sent: Wednesday, July 19, 2006 9:28 AM
To: ; 'Judy Wainuff';
'Jacqueline Steingold'; 'Helen Gillman'
Cc: Polowy, Carolyn; Trute, Julie; McClinton, Carla
Subject: FW: Re: PACE Pension Assessment CONFIDENTIAL
Importance: High

Hello.

As you may recall, questions were raised during the June 27th National PACE Board of Trustees Conference Call regarding the unexpected but necessary expense of the NASW pension, particularly the ability of NASW to offset losses in the NASW pension fund with funds from NASW-PACE without prior input from the NASW-PACE Trustees. Staff said that they would contact NASW General Counsel on the Trustees' behalf to request such information and would try to circulate it via e-mail in advance of the next meeting.

Below please find the memo from Carolyn Polowy, NASW General Counsel (cc'd here), answering your questions. We hope that this addresses your needs, and feel free to contact us if you would like additional information.

Please note that the FY 2006/2007 budget that you approved (included in your June 2006 meeting binder) reflects the pension assessment for this fiscal year via the salaries and staff benefits line items.

Thanks, and have a great day.

Regards,
Ikella

Ikella Cantu Hinojosa, JD, MSW, LBSW
Associate Counsel Legislative Affairs
Government Relations and Political Action
National Association of Social Workers
780 First Street, NE, Suite 700
Washington, DC 20002
E-Mail: _____
Phone: 202-336-8278
Fax: 202-336-8311
<http://www.socialworkers.org/>

From: Polowy, Carolyn
Sent: Thursday, July 13, 2006 4:45 PM
To: Cantu Hinojosa, Ikella
Cc: Clark, Betsy; Waugh, Kathleen
Subject: Re: PACE Pension Assessment CONFIDENTIAL

TO: Ikella Cantu Hinojosa
Associate Counsel, Legislative Affairs & PACE
FROM: Carolyn L. Polowy
General Counsel

1/12/2007

29044242037

RE: NASW Pension Assessment
DATE: July 13, 2008

This responds to your request for more information for the PACE Board members regarding the pension assessment made a part of the costs for 2005-06 for PACE. In this regard, PACE, LDF and the NASW Insurance Trust were each required to contribute a designated amount provided by the Chief Operating Officer, Kathleen Waugh, to meet designated funding requirements for the NASW Pension Plan. For PACE, the amount was \$27,697. These funding requirements are established under federal law and through actuarially derived application of designated formulae to NASW's pension population. The NASW Board was made aware of and understood the need for the additional payments.

For many years, the NASW Pension Plan met funding requirements without additional employer contributions. With changes in federal pension requirements and in the stock market, NASW's Plan required substantial additional contributions in order to be adequately funded to meet its designated obligations. To meet these funding requirements, the related entities including PACE were assessed a payment for 2005-06 that takes into consideration the payroll for the unit during the period of no additional funding FROM 2000 forward to the end of the FY 2005-06. For future years, the assessments will be based on a shorter period of time and on the prevailing legal requirements and market conditions. The assessment should be information included in your financial report for the June PACE meeting.

Please advise me if the PACE Board members require additional information.

Cantu Hinojosa, Ikelta

From: McKenzie, Denise

Sent: Wednesday, December 13, 2006 12:48 PM

To: Polowy, Carolyn; Cantu Hinojosa, Ikelta

Subject: PACE agreement

Do either of you have a copy of the agreement between PACE and NASW? The auditors would like a copy.

**Thanks
Denise**

29044242039

1/12/2007

Cantu Hinojosa, Ikeltia

From: Cantu Hinojosa, Ikeltia
Sent: Wednesday, December 13, 2006 1:39 PM
To: Trule, Julie
Subject: FW: PACE agreement

Please pull our bylaws. Thanks.

-Ich

From: McKenzie, Denise
Sent: Wednesday, December 13, 2006 12:48 PM
To: Polowy, Carolyn; Cantu Hinojosa, Ikeltia
Subject: PACE agreement

Do either of you have a copy of the agreement between PACE and NASW? The auditors would like a copy.

Thanks
Denise

1/12/2007

Cantu Hinojosa, Ikelta

From: Cantu Hinojosa, Ikelta
Sent: Wednesday, December 13, 2006 3:49 PM
To: Polowy, Carolyn
Cc: McKenzie, Denise; Trute, Julie
Subject: RE: PACE agreement

Carolyn,

Julie already provided Accounting with a copy of the NASW-PACE Bylaws earlier this afternoon.

Unfortunately, the Bylaws do not provide the information the auditors need. According to Denise, the auditors are looking for documentation providing for the establishment of NASW charging NASW-PACE a 10% administrative fee to cover NASW-PACE's administrative overhead expenses.

Julie and I are unable to locate such language, as its enactment predates our time with NASW and NASW-PACE. Do you have it or know where we can find it?

Thanks,

-Ich

From: Polowy, Carolyn
Sent: Wednesday, December 13, 2006 3:04 PM
To: Cantu Hinojosa, Ikelta
Cc: McKenzie, Denise
Subject: FW: PACE agreement

Ikelta -- Let me know if you cannot do this today.
Carolyn

From: McKenzie, Denise
Sent: Wednesday, December 13, 2006 12:48 PM
To: Polowy, Carolyn; Cantu Hinojosa, Ikelta
Subject: PACE agreement

Do either of you have a copy of the agreement between PACE and NASW? The auditors would like a copy.

Thanks
Denise

1/12/2007

29044242041

Trute, Julie

From: Trute, Julie
Sent: Wednesday, December 13, 2006 2:58 PM
To: McKenzie, Denise
Subject: RE:

Let me see what I can find. Thankal

From: McKenzie, Denise
Sent: Wednesday, December 13, 2006 2:57 PM
To: Trute, Julie
Subject: RE:

What I am looking for is the agreement for NASW to charge PACE a 10% admin fee. The By-laws state that the Trust can use NASW's facilities, and employees for the benefit of the Trust, but I don't see anything about charging an administrative fee.

Thanks
Denise

From: Trute, Julie
Sent: Wednesday, December 13, 2006 1:47 PM
To: McKenzie, Denise
Subject:

Denise:

Iketa asked me to pull the bylaws. Is this what you're looking for?

Let me know if I can help in any way.

Thankal
jt

1/12/2007

Truta, Julie

From: Truta, Julie

Sent: Wednesday, December 13, 2006 1:47 PM

To: McKenzie, Denise

Denise:

Kella asked me to pull the bylaws. Is this what you're looking for?

Let me know if I can help in any way.

Thankst
jt

29044242043

1/12/2007

PAGE
Banking

29044242044

Cantu Hinojosa, Ikella

From: Cantu Hinojosa, Ikella
Sent: Thursday, January 11, 2007 3:03 PM
To: Truta, Julia
Subject: RE: PACE Bank statement

Thanks for bringing this to my attention. Please provide me with a copy of the statement for my records. Thanks.

-Ich

From: Truta, Julia
Sent: Thursday, January 11, 2007 3:00 PM
To: Cantu Hinojosa, Ikella
Subject: PACE Bank statement

Ikella:

I wanted to bring something to your attention as the Director of the Political Action part of the GRPA Department.

As we both are aware, we have been having some financial troubles with our PACE account since September 2006. I inadvertently received a statement from Bank of America, referencing account #: _____, which was addressed to NASW – PACE.

It gives a run down for the Business Checking account, and I am most troubled to see that this account has a \$0 balance, no deposits or withdrawals. I know some of our checks are cut from our Merrill Lynch account, but it was MY understanding, and I could be incorrect in this assessment, but it was my understanding that all of NASW's banking was handled through Bank of America, and then divvied out from there.

Meaning, all of the deposits are done via Bank of America. Why do you think we are showing a \$0 balance?

I thought I should bring this to your attention.

I have made a copy of this statement so we can analyze it, but am sending the original down to accounting. However, I felt it was my responsibility to bring this to your attention.

Thanks:
Julia.

1/12/2007

29044242045

Trute, Julie

From: Trute, Julie
Sent: Thursday, January 11, 2007 3:00 PM
To: Cantu Hinojosa, Ikella
Subject: PACE Bank statement

Ikella:

I wanted to bring something to your attention as the Director of the Political Action part of the GRPA Department.

As we both are aware, we have been having some financial troubles with our PACE account since September 2006. I inadvertently received a statement from Bank of America, referencing account # _____, which was addressed to NASW - PACE.

It gives a run down for the Business Checking account, and I am most troubled to see that this account has a \$0 balance, no deposits or withdrawals. I know some of our checks are out from our Merrill Lynch account, but it was MY understanding, and I could be incorrect in this assessment, but it was my understanding that all of NASW's banking was handled through Bank of America, and then divvied out from there.

Meaning, all of the deposits are done via Bank of America. Why do you think we are showing a \$0 balance?

I thought I should bring this to your attention.

I have made a copy of this statement so we can analyze it, but am sending the original down to accounting. However, I felt it was my responsibility to bring this to your attention.

Thanks:
Julie.

1/12/2007

29044242046



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44

00000404 01 NY 0.235 12 24257 001 000779
NATL ASSN OF SOCIAL WORKERS
FACE
750 1ST ST NE STE 700
WASHINGTON DC 20002-8011

Statement Beginning Balance	0.00
Amount of Deposits/Credits	0.00
Amount of Withdrawals/Debits	0.00
Statement Ending Balance	0.00
Average Ledger Balance	0.00
Service Charge	0.00