

From: Matthew B. Shaffer
To: Michael E. Toner, Chairman, FEC
Date: July 11, 2006
Subject: MUR-4444-5666

During my tenure at MZM Inc. my position was Director of IT at the Martinsville, VA facility. My supervisor was Rich Berglund, General Manager for the Martinsville facility. Mr. Berglund reported to Mitch Wade.

I never asked, encouraged, or influenced anyone to contribute to any campaign in any form or fashion.

Near the end of February, 2005, Rich Berglund, Joe James, and I attended an "FSAC IPR" meeting in Washington D.C. On the return drive to Martinsville, I was informed that Mitch Wade had given Rich Berglund an amount of cash that was in the car with us.

Within a few days following that return trip, Rich Berglund approached me in my office, shut the door, and asked me to donate to the Goode campaign, stating that he would reimburse me with cash. When I asked Mr. Berglund if this was an acceptable act, he replied "yes", downplaying the significance of the act.

MZM's hiring, firing, and promotion was quite erratic under Mitch Wade's leadership. MZM's employee evaluation system and policies were nearly non-existent. Any annual raises were based solely on the whim of Mitch Wade at your annual renewal time. Each year I received a letter from the MZM PAC suggesting the amount I should contribute to the PAC.

Knowing of Mitch Wade's character, I feared adverse action from Mitch Wade in the form of being blacklisted for career progression and pay raises if I didn't execute his wishes.

I was then, and now remain uninformed and uninterested in politics and political matters (though I fully support *government*). I was unaware of any violation of law, act, or regulation in this matter. I believed I was performing a corporate duty. My naivete was supported by my supervisor's condoning of the contribution.

I'm available for further discussion.

Matt Shaffer

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