

September 25, 1998

Office of the General Council
Federal Election Commission
999 E. Street, N.W.
Washington, D.C. 20463

MUR4817

Complainant: Gregory A. Hasty,
4322 W. Jewelwood Court
Peoria, IL 61615
(309) 693-0034

Violations Alleged:

- A. Deducting Union dues money without the voluntary contribution form to North Central Illinois Laborers' District Council Political Action Committee Payroll Checkoff Authorization being signed by laborers.
- B. Making contributions to politicians from the North Central Illinois Laborers' District Council Political Action Committee out of funds obtained without the signed authorization card.

Respondent: North Central Illinois Laborers' District Council Political
Action Committee
6714 N. Frostwood Parkway,
Peoria, IL 61615

Committee members:

John S. Evans
Frank Hovar
Mike J. LaHood
John Penn
Vincent Gama
David McBride
Mike Smith

Document enclosed: North Central Illinois Laborers' District Council Political
Action Committee Payroll Checkoff Authorization form

Information relating to this complaint:

I discussed this issue with David Taylor, Business Manager of Laborers' Local Union #109 and Ron Steger, Field Representative of Laborers' Local Union #109. They informed me that the North Central Illinois

Laborers' District Council was deducting monies from their members' Union dues checkoff without the proper Payroll Checkoff Authorization form being signed.

Laborers' Local Union #109
261 E. Lincoln Hwy, Suite 207
DeKalb, IL 60115
(815) 758-8613

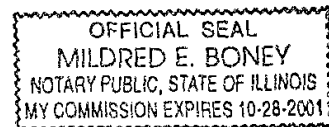
This District Council has sixteen affiliated Local Unions within its jurisdiction and I would assume that this procedure is being implemented through its other fifteen Local Unions by the North Central Illinois Laborers' District Council without the proper Payroll Checkoff Authorization forms being signed by Laborers.

George A. Hearty
Complainant

9-25-98
Date

Subscribed and sworn to before me this 25th day of September, 1998.

Mildred E. Boney
Notary Public



CHECKOFF AUTHORIZATION AND ASSIGNMENT

Local Union No. _____

Affiliated with _____

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO.

I, _____ (print name) do hereby assign to Local Union No. _____, Laborers' International Union of North America, AF-CIO, such amounts from my wages as shall be required to pay an amount equivalent to the initiation fees, readmission fees, membership dues, and assessments of the Local Union as may be established for its members from time to time. My employer, including my present employer and any future employer, is hereby authorized to deduct amounts from my wages and pay the same to Local Union and/or its authorized representative, in accordance with the collective bargaining agreement in existence between the Union and my employer. This authorization shall become operative upon the effective date of each collective bargaining agreement entered into between my employer and the Union. This authorization shall be irrevocable for a period of one year or until termination of the collective bargaining agreement in existence between my employer and the Union, whichever occurs sooner, and I agree and direct that this Authorization shall be automatically renewed and shall be irrevocable for successive periods of one year each, or for the period of any subsequent agreement between my employer and the Union, whichever shall be shorter, unless written notice is given by me to my employer and the Local Union not more than twenty (20) days and not less than ten (10) days prior to the expiration of each period of one (1) year, or of each applicable collective bargaining agreement between my employer and the Union, whichever occurs sooner. For the effective period of this Checkoff Authorization and Assignment, I hereby waive any right I may have to resign my union membership. Furthermore, this Checkoff Authorization shall continue in accordance with the above renewal and revocation provisions irrespective of my membership in the Union.

Union dues and fees are not deductible as charitable contributions for federal income tax purposes. Local dues may qualify as business expenses, however, and may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Service.

Birth Date _____

Social Security Number _____

Address _____

Date _____

Signature _____

VOLUNTARY CONTRIBUTION TO NORTH CENTRAL ILLINOIS LABORERS' DISTRICT COUNCIL POLITICAL ACTION COMMITTEE

PAYROLL CHECKOFF AUTHORIZATION

I hereby authorize and direct Local Union No. _____ to contribute the sum of one cent (\$ 0.01) for each hour I work (to be deducted from the uniform working dues withheld by my employer) to the North Central Illinois Laborers' District Council Political Action Committee (NCLIDCPAC). Any sum so contributed shall be considered a personal donation by me for political purposes and may be used in the manner provided by the NCLIDCPAC by-laws. This authorization is voluntarily made and I understand that the signing of this Authorization and the making of payments to NCLIDCPAC are not conditions of membership in the Union or of employment with any employer and that I have a right to refuse to sign this Authorization without fear of any reprisal from the Union and that the Union cannot favor or disadvantage me because of the amount of my contribution or my decision not to contribute. The Authorization shall be effective until I revoke it in writing.

Signature _____

Date _____

Social Security Number _____