



FEDERAL ELECTION COMMISSION
Washington, DC 20463

July 27, 2000

Larry P. Weinberg, General Counsel
Robert D. Lenhard, Associate General Counsel
American Federation of State,
County & Municipal Employees
1101 17th St., N.W.
Suite 1210
Washington, D.C. 20036

RE: MUR 4762
American Federation of State,
County & Municipal Employees
American Federation of State,
County & Municipal Employees-PEOPLE
and William Lucy, as treasurer

Dear Messrs. Weinberg and Lenhard:

By letter dated March 20, 2000, you were notified that the Commission, on March 14, 2000, determined to take no further action against the American Federation of State, County & Municipal Employees-PEOPLE and William Lucy, as treasurer, with regard to contributions made to the Texas Democratic Party and affiliated county committees in 1996. With regard to the other reason to believe findings referenced in that letter, the Commission, on July 25, 2000, determined to enter into negotiations directed towards reaching a conciliation agreement in settlement of this matter prior to a finding of probable cause to believe.

Enclosed is a joint conciliation agreement that the Commission has approved in settlement of this matter. If you agree with the provisions of the enclosed agreement, please sign and return it, along with the civil penalty, to the Commission. In light of the fact that conciliation negotiations, prior to a finding of probable cause to believe, are limited to a maximum of 30 days, you should respond to this notification as soon as possible.

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If you have any questions or suggestions for changes in the agreement, or if you wish to arrange a meeting in connection with a mutually satisfactory conciliation agreement, please contact me at (202) 694-1650.

Sincerely,

Thomas J. Andersen

Thomas J. Andersen
Attorney

Enclosure
Conciliation Agreement