



FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

THIS IS THE BEGINNING OF MUR # 2840

DATE FILMED 12/26/90 CAMERA NO. 2

CAMERAMAN AS

90040812682

REMCHO, JOHANSEN & PURCELL

ATTORNEYS AT LAW

220 MONTGOMERY STREET, SUITE 800
SAN FRANCISCO, CALIFORNIA 94104
415 / 398-6230 FAX: 415 / 398-7256

RECEIVED
FEDERAL ELECTION COMMISSION
MAIL ROOM

88 OCT 17 AM 11:39

-Pm Mon 202

October 14, 1988

Lawrence M. Noble
General Counsel
Federal Election Commission
999 E Street, N.W.
Washington, D.C. 20463

Dear Mr. Noble:

I am the attorney for the California School Employees Association. The Association is a labor organization representing approximately 150,000 classified school employees in California. I write to request advice on what steps, if any, the Association should take to rectify an inadvertent violation of federal campaign finance law that has just been discovered.

In mid-September, the Association's Executive Director was informed by his Assistant that the Association may unknowingly have made a prohibited in-kind contribution to a candidate for federal office earlier this year. The Executive Director immediately consulted the Association's Chief Counsel.

The Association has no history of involvement in federal election campaigns. Having no experience in the area, the Association's Chief Counsel sought the advice of this law firm, which represents many clients on matters of state and federal election campaign law.

After a thorough review of the Association's records, we have determined that a single employee in a field office devoted an average of 81% of his compensated time during a five month period to work on the presidential campaign of Jesse Jackson. The Field Representative's gross monthly salary is \$2,837.28. Copies of payroll records for the five months in question are enclosed. We have no reason to believe that the Jackson campaign organization was aware that the Field Representative who worked on the campaign was being compensated by a labor organization.

The facts are as follows:

Lawrence M. Noble
October 14, 1988
Page 2

In late February of 1988, a Field Representative in one of the Association's 8 field offices asked the Executive Director of the Association to grant him a leave of absence to work on the Jackson presidential campaign. The Executive Director authorized a leave of absence for the months of March, April, May, June, and July, with full pay. The Executive Director took this personnel decision without obtaining authorization or ratification from the Association's officers, board of directors, or counsel. Copies of interoffice memoranda dated February 24, 1988 and March 8, 1988 concerning the leave of absence are enclosed.

The Association has no separate segregated fund for federal campaign purposes and had never been involved in a federal campaign. The Executive Director was not aware that federal law prohibits labor organization contributions to federal candidates or that federal law treats the provision of services to a campaign by an employee as an in-kind contribution by the employer.

The person in the organization who was aware of the federal law in these areas was the Executive Director's Assistant. The Assistant is a twenty-year veteran of the Association who occupied her present position for many years before the current Executive Director assumed the post in 1981. She is responsible for keeping the records necessary for the Association to comply with California campaign disclosure laws governing state and local elective offices. California law does not prohibit contributions to state and local candidates by labor organizations, but she had learned of the federal rule in the course of her training.

The Assistant was not aware of the Executive Director's decision to authorize a leave of absence at the time it was made, nor was she aware of the fact that the Field Representative was working on the Jackson campaign. She became aware of these facts in late April/early May through another employee. She was not aware, however, that the Field Representative was still being paid by the Association. To the contrary, she assumed that the leave was unpaid. Accordingly, she had no reason to believe that a prohibited contribution was being made, and the subject of the federal law in this area never came up.

Normally, the fact that this employee's federal campaign activity was on Association-compensated time would

90040312634

Lawrence M. Noble
October 14, 1988
Page 3

have come to the attention of the Assistant in late April/early May, when she first became aware of the leave, had the Field Representative complied with Association reporting requirements. The Association requires all employees to submit at the end of each month detailed activity logs for each workday that month, with coded as well as narrative descriptions of every half hour of work they perform. The Assistant receives a quarterly report on these activity logs, in summary form, to follow up for compliance.

Had the Field Representative submitted his activity logs on a timely basis last spring, the Assistant would have identified the problem, and corrective action could have been taken earlier. However, the Field Representative failed to submit his activity logs for the months in question until August 24, 1988, following his return from the leave of absence. Copies of the activity logs, and of two memos from a superior demanding activity logs from the Field Representative, are enclosed. The absence of any activity logs from this employee reinforced the Assistant's assumption that the leave of absence was unpaid.

The Assistant first became aware of the existence of the late activity logs during the second week of September. She immediately recognized the problem and called it to the attention of the Executive Director. The Executive Director in turn sought legal advice on how best to rectify the mistake, and the decision was quickly reached to make full disclosure and seek guidance from the Commission.¹

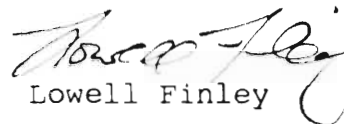
¹In the course of our investigation, we learned that the Field Representative had also arranged to loan the Jackson campaign ten used metal office desks and ten used metal office chairs taken from storage in the CSEA Los Angeles Field Office. With the knowledge of the Executive Director and the Los Angeles Field Director, the Field Representative delivered the desks and chairs to the Jackson campaign on January 4, 1988. After the June 7, 1988 primary, the desks and chairs were placed in storage. They were subsequently donated by CSEA to the Los Angeles Boys Club. The Executive Director, the Field Director, and the Field Representative were unaware that this loan of furniture might be prohibited by federal law.

Lawrence M. Noble
October 14, 1988
Page 4

The Association's violation of the ban on labor organization contributions was unintentional. It was an isolated incident caused by an unfortunate but understandable failure of communication. The right hand did not know what the left was doing, and the left hand did not know what the right hand knew. The Association is acting decisively to ensure that no further violations will occur.

The Association requests advice from the Commission on what additional steps it should take to rectify the situation and bring itself into compliance with the Federal Election Campaign Act of 1971. I also ask that my client's candor and lack of willfulness be given full consideration if any enforcement action is contemplated.

Sincerely,


Lowell Finley

LF:lmf

Enclosures

9 0 0 4 0 8 1 2 6 3 6

DATE: 03-10-88

PAYROLL STATUS REPORT

PAGE 0001

PERIOD 03 15 88

EMPLOYEE# 3839 DEPT 5200 SS# 301 32 4202 SEX M

CURRENT HOURS 377 CURRENT EARNINGS

NAME FRANKLIN, JAMES MARITAL 0

REG 78.667 REG 1287.69 GROSS 1418.64

ADDRESS 1203 SD HIGHLAND AVE JOB CLASS EX

DVT .00 DBL .00 DVT .00 DBL .00

CITY LOS ANGELES STATE CA ZIP 90019 0000

SCK .00 P/N .00 SICK .00 P/N .00

TEL. (213) 938 4475 EXT. 0000 DATE OF BIRTH 00 00 00

VAC 8.00 MCL .00 VAC 130.95 MCL .00

HIRED DATE 04 08 85 TERMINATION DATE 99 99 99

----- CURRENT TAXES ----- NET 948.22

REVIEW DATE 10 01 88 SCHEDULED HOURS 86.667

SDI 17.02 STATE 71.50

SALARY RANGE1 13 SALARY STEP1 04

FICA 106.54 W/M 242.63 CMK# 46997

SALARY RANGE2 13 SALARY STEP2 05

FEDERAL DEPENDENTS 02 STATE DEPENDENTS 02

----- QTD HOURS ----- QTD EARNINGS -----

RATE 1418.64 HOURLY RATE 16.368923

REG 361.335 REG 5914.64 GROSS 7093.20

FIXED STATE FLAG 0 FIXED FEDERAL FLAG 0

DVT .00 DBL .00 DVT .00 DBL .00

FIXED STATE AMT .00 FIXED FED AMT .00

SCK .00 P/N .00 SICK .00 P/N .00

SICK RATE 4.00 SICK BAL 220.00
VACATION RATE 6.3330000 VACATION BAL 105.6590
VAC PRIOR 121.3320 VAC CURR 120.3270 VAC USED 136.0000VAC 72.00 MCL .00 VAC 1178.56 MCL .00
----- QTD TAXES ----- NET 4806.56

FICA YTD 7093.21 SDI YTD 7091.67

SDI 85.10 STATE 357.50

RETIRED_FLAG 0 LONGEVITY 0

FICA 532.70 W/M 1213.15

ACTIVITY FLAG 0 BANK ACCT. TRANSIT S/C

EMPLOYEE				DEDUCTIONS				EMPLOYEE			
CU	CSEA	MOM	EDM	YTD	CD	CSEA	MOM	EDM	YTD		
1	.00	.00	.00	.00	11	.00	.00	.00	.00		
2	.00	.00	.00	.00	12	.00	.00	.00	.00		
3	.00	.00	.00	.00	13	96.12	.00	.00	.00		
4	.00	.00	.00	.00	14	.00	.00	.00	.00		
5	.00	.00	.00	.00	15	10.95	.00	.00	.00		
6	.00	.00	.00	.00	16	.00	.00	.00	.00		
7	.00	32.73	.00	98.19	17	.00	.00	.00	.00		
8	.00	.00	.00	.00	18	.00	.00	.00	.00		
9	6.77	.00	.00	.00	19	.00	.00	.00	.00		
10	56.25	.00	.00	.00							

YTD HOURS				YTD EARNINGS			
REG	DBL	P/N	MCL	REG	DBL	P/N	MCL
361.335				5914.64			
DVT .00	DBL .00			DVT .00	DBL .00		
SCK .00	P/N .00			SICK .00	P/N .00		
VAC 72.00	MCL .00			VAC 1178.56	MCL .00		
----- YTD TAXES -----				NET 4806.56			
SDI 85.10	STATE 357.50						
FICA 532.70	W/M 1213.15						

EMPLOYEE 3839 DEPT 5200 SSN 301 32 4202 SEX M 0 0 4 -0- CURRENT HOURS 4-3-88 CURRENT EARNINGS -----
NAME FRANKLIN JAMES MARITAL 0 REG 6.667 REG 109.13 GROSS 1418.64
ADDRESS 1203 SO HIGHLAND AVE JOB CLASS EX DVT .00 DBL .00 DVT .00 DBL .00
CITY LOS ANGELES STATE CA ZIP 90019 0000 SCK .00 P/N 24.00 SICK .00 P/N 392.85
TEL. (213) 938 4475 EXT. 0000 DATE OF BIRTH 00 00 00 VAC 56.00 MDL .00 VAC 916.86 MDL .00
HIRED DATE 04 08 85 TERMINATION DATE 99 99 99 ----- CURRENT TAXES ----- NET 985.66
REVIEW DATE 10 01 88 SCHEDULED HOURS 86.667 SDI 12.31 STATE 71.50
SALARY RANGE 13 SALARY STEP 04 PICA 106.94 W/M 242.63 CHKO 47178
SALARY RANGE 2 13 SALARY STEP 2 05
FEDERAL DEPENDENTS 02 STATE DEPENDENTS 02 ----- QTD HOURS ----- QTD EARNINGS -----
RATE 1418.64 HOURLY RATE 16.366723 REG 368.002 REG 6023.77 GROSS 8511.84
FIXED STATE FLAG 0 FIXED FEDERAL FLAG 0 DVT .00 DBL .00 DVT .00 DBL .00
FIXED STATE AMT .00 FIXED FED AMT .00 SCK .00 P/N 24.00 SICK .00 P/N 392.85
SICK RATE 4.00 SICK BAL 200.00 VAC 128.00 MDL .00 VAC 2095.22 MDL .00
VACATION RATE 6.3330000 VACATION BAL 55.9920 ----- QTD TAXES ----- NET 5792.22
VAL PRIOR 121.3320 VAL CURR 126.6600 VAC USED 192.0000
PICA YTD 8511.85 SUI YTD 8117.50 SDI 97.41 STATE 429.00
RETIRED_FLAG 0 LONGEVITY 0 PICA 639.24 W/M 1455.78
ACTIVITY FLAG 0 BANK ACCT. TRANSIT S/C

----- DEDUCTIONS -----
----- E M P L O Y E E -----
CU CSEA MDL EOM YTD I CD CSEA MDL EOM YTD
1 .00 .00 .00 .00 11 .00 .00 .00 .00
2 .00 .00 .00 .00 12 .00 .00 .00 .00
3 .00 .00 .00 .00 13 96.12 .00 .00 .00
4 .00 .00 .00 .00 14 .00 .00 .00 .00
5 .00 .00 .00 .00 15 10.95 .00 .00 .00
6 .00 .00 .00 .00 16 .00 .00 .00 .00
7 .00 32.73 .00 98.19 17 .00 .00 .00 .00
8 .00 .00 .00 .00 18 .00 .00 .00 .00
9 6.77 .00 .00 .00 19 .00 .00 .00 .00
10 56.25 .00 .00 .00 1

----- YTD HOURS ----- YTD EARNINGS -----
REG 368.002 REG 6023.77 GROSS 8511.84
DVT .00 DBL .00 DVT .00 DBL .00
SCK .00 P/N 24.00 SICK .00 P/N 392.85
VAC 128.00 MDL .00 VAC 2095.22 MDL .00
----- YTD TAXES ----- NET 5792.22
SDI 97.41 STATE 429.00
PICA 639.24 W/M 1455.78

DATE: 04-12-89

PAYROLL STATUS REPORT

PAGE 0094

PERIOD OF 04 15 88

EMPLOYEE# 3839 DEPT 5200 SS# 301 32 4202 SEX M 9 0 0 4 0 1 1 3 2 9
NAME FRANKLIN, JAMES MARITAL 0 REG 86.667 REG 1418.64 GROSS 1418.64
ADDRESS 1203 SO HIGHLAND AVE JOB CLASS EX DVT .00 DBL .00 DVT .00 DBL .00
CITY LOS ANGELES STATE CA ZIP 90019 0000 SCK .00 P/N .00 SICK .00 P/N .00
TEL. (213) 438 4475 EXT. 0000 DATE OF BIRTH 00 00 00 VAC .00 MCL .00 VAC .00 MCL .00
HIRED DATE 04 08 85 TERMINATION DATE 99 99 99 ----- CURRENT TAXES ----- NET 948.22
REVIEW DATE 10 01 88 SCHEDULED HOURS 86.667 SDI 17.02 STATE 71.50
SALARY RANGE1 13 SALARY STEP1 04 FICA 106.54 W/M 242.63 CHK# 47356
SALARY RANGE2 13 SALARY STEP2 05
FEDERAL DEPENDENTS 02 STATE DEPENDENTS 02 ----- QTD HOURS ----- QTD EARNINGS -----
RATE 1418.64 HOURLY RATE 16.368923 REG 86.667 REG 1418.64 GROSS 1418.64
FIXED STATE FLAG 0 FIXED FEDERAL FLAG 0 DVT .00 DBL .00 DVT .00 DBL .00
FIXED STATE AMT .00 FIXED FED AMT .00 SCK .00 P/N .00 SICK .00 P/N .00
SICK RATE 4.00 SICK BAL 204.00 VAC .00 MCL .00 VAC .00 MCL .00
VACATION RATE 6.6665000 VACATION BAL 62.6585 ----- QTD TAXES ----- NET 948.22
VAC PRIOR 121.3320 VAC CURR 133.3265 VAC USED 192.0000
FICA YTD 9930.49 SDI YTD 9535.83 SDI 17.02 STATE 71.50
RETIRED_FLAG 0 LONGEVITY 0 FICA 106.54 W/M 242.63
ACTIVITY FLAG 0 BANK ACCT. TRANSIT S/C
----- DEDUCTIONS -----
CD CSEA MOM EOM YTD 1 CD CSEA MOM EOM YTD
1 .00 .00 .00 .00 11 .00 .00 .00 .00
2 .00 .00 .00 .00 12 .00 .00 .00 .00
3 .00 .00 .00 .00 13 96.12 .00 .00 .00
4 .00 .00 .00 .00 14 .00 .00 .00 .00
5 .00 .00 .00 .00 15 10.95 .00 .00 .00
6 .00 .00 .00 .00 16 .00 .00 .00 .00
7 .00 32.73 .00 130.92 17 .00 .00 .00 .00
8 .00 .00 .00 .00 18 .00 .00 .00 .00
9 6.77 .00 .00 .00 19 .00 .00 .00 .00
10 56.25 .00 .00 .00

----- YTD HOURS ----- YTD EARNINGS -----
REG 454.669 REG 7442.41 GROSS 9930.48
DVT .00 DBL .00 DVT .00 DBL .00
SCK .00 P/N 24.00 SICK .00 P/N 392.85
VAC 128.00 MCL .00 VAC 2095.22 MCL .00
----- YTD TAXES ----- NET 6740.44
SDI 114.43 STATE 500.50
FICA 745.78 W/M 1698.41

EMPLOYEE# 3639 DEPT 5200 SSN 301 32 4202 SEX M 9 3 0 4 - 0 - 0 CURRENT HOURS 5 - 7 - 0 CURRENT EARNINGS -----
 NAME FRANKLIN JAMES MARITAL U REG 86.657 REG 1419.64 GROSS 1418.54
 ADDRESS 1205 SO HIGHLAND AVE JOB CLASS EX DVT .00 DBL .00 DVT .00 DBL .00
 CITY LOS ANGELES STATE CA ZIP 90014 0000 SCK .00 P/N .00 SICK .00 P/N .00
 IRL (219) 438 4475 EXT. 0000 DATE OF BIRTH 00 00 00 VAC .00 MCL .00 VAC .00 MCL .00
 HIRED DATE 04 08 85 TERMINATION DATE 99 99 99 ----- CURRENT TAXES ----- NET 980.95
 REVIEW DATE 10 01 88 SCHEDULED HOURS 86.657 SDI 17.02 STATE 71.50
 SALARY RANGE1 13 SALARY STEP1 04 FICA 106.54 W/M 242.63 CHK# 47535
 SALARY RANGE2 13 SALARY STEP2 05
 FEDERAL DEPENDENTS 02 STATE DEPENDENTS 02 ----- LTD HOURS ----- LTD EARNINGS -----
 RATE 1418.64 HOURLY RATE 16.368723 REG 173.334 REG 2837.28 GROSS 2837.28
 HIRED STATE FLAG U FIXED FEDERAL FLAG 0 DVT .00 DBL .00 DVT .00 DBL .00
 FIXED STATE AMT .00 FIXED FED AMT .00 SCK .00 P/N .00 SICK .00 P/N .00
 SICK RATE 4.00 SICK BAL 208.00 VAC .00 MCL .00 VAC .00 MCL .00
 VACATION RATE 0.0666000 VACATION BAL 69.3250 ----- LTD TAXES ----- NET 1929.17
 VAC PRIOR 121.3320 VAC CURR 139.9930 VAC USED 192.0000
 FICA YTD 11349.13 SDI YTD 10954.17 SDI 34.04 STATE 143.00
 RETIRED_FLAG U LONGEVITY 0 FICA 213.06 W/M 465.26

ACTIVITY FLAG U BANK ACCT. TRANSIT S/C

DEDUCTIONS										YTD HOURS				YTD EARNINGS			
CU	CSEA	MM	EQM	YTD	CD	CSEA	MM	EQM	YTD	REG	DBL	REG	GROSS				
1	.00	.00	.00	.00	11	.00	.00	.00	.00	DVT	.00	DVT	.00				
2	.00	.00	.00	.00	12	.00	.00	.00	.00	SCK	.00	SICK	.00				
3	.00	.00	.00	.00	13	96.12	.00	.00	.00	VAC	128.00	MCL	.00				
4	.00	.00	.00	.00	14	.00	.00	.00	.00	----- YTD TAXES -----							
5	.00	.00	.00	.00	15	10.95	.00	.00	.00	SDI	131.45	STATE	572.00				
6	.00	.00	.00	.00	16	.00	.00	.00	.00	FICA	852.32	W/M	1941.04				
7	.00	32.73	.00	130.92	17	.00	.00	.00	.00								
8	.00	.00	.00	.00	18	.00	.00	.00	.00								
9	6.77	.00	.00	.00	19	.00	.00	.00	.00								
10	56.25	.00	.00	.00	1												

EMPLOYEE 3839 DEPT 5200 SSN 301 32 4202 SEX M 7 0 0 4 0 8 1 3 6 9 1 CURRENT HOURS 3-----1----- CURRENT EARNINGS -----

NAME PRANALIN JAMES MAXIMAL U REG 86.667 REG 1418.64 GROSS 1418.64

ADDRESS 1203 SO HIGHLAND AVE JOB CLASS EX DVT .00 DBL .00 DVT .00 DBL .00

CITY LOS ANGELES STATE CA ZIP 90019 0000 SCK .00 P/N .00 SICK .00 P/N .00

TEL. (213) 938 4473 BMT. 0000 DATE OF BIRTH 00 00 00 VAC .00 MCL .00 VAC .00 MCL .00

HIRE DATE 04 08 85 TERMINATION DATE 99 99 99 ----- CURRENT TAXES ----- NET 948.22

REVIEW DATE 10 01 88 SCHEDULED HOURS 86.667 SOI 17.02 STATE 71.50

SALARY RANGE 13 SALARY STEP 04 FICA 106.54 W/M 242.63 CHK# 47713

SALARY RANGE 13 SALARY STEP 05

FEDERAL DEPENDENTS 02 STATE DEPENDENTS 02 ----- QTD HOURS ----- QTD EARNINGS -----

RATE 1418.64 HOURLY RATE 16.368923 REG 260.001 REG 4255.92 GROSS 4255.92

FIXED STATE FLAG U FIXED FEDERAL FLAG 0 DVT .00 DBL .00 DVT .00 DBL .00

FIXED STATE AMT .00 FIXED FED AMT .00 SCK .00 P/N .00 SICK .00 P/N .00

SICK RATE 4.00 SICK BAL 212.00 VAC .00 MCL .00 VAC .00 MCL .00

VACATION RATE 6.6665000 VACATION BAL 75.9515 ----- QTD TAXES ----- NET 2877.59

VAC PRIOR 121.3320 VAC LUMM 146.6595 VAC USED 192.0000

FICA YTD 12767.76 SOI YTD 12372.50 SOI 51.06 STATE 214.50

RETIRED_FLAG U LONGEVITY U FICA 319.62 W/M 727.89

ACTIVITY FLAG U BANK ACCT.

TRANSIT

S/C

----- DEDUCTIONS -----

CU	CSER	MUM	RUP	YTL	LD	CSER	MUM	RUP	YTL
1	.00	.00	.00	.00	11	.00	.00	.00	.00
2	.00	.00	.00	.00	12	.00	.00	.00	.00
3	.00	.00	.00	.00	13	96.12	.00	.00	.00
4	.00	.00	.00	.00	14	.00	.00	.00	.00
5	.00	.00	.00	.00	15	10.95	.00	.00	.00
6	.00	.00	.00	.00	16	.00	.00	.00	.00
7	.00	32.73	.00	163.65	17	.00	.00	.00	.00
8	.00	.00	.00	.00	18	.00	.00	.00	.00
9	6.77	.00	.00	.00	19	.00	.00	.00	.00
10	56.25	.00	.00	.00					

----- YTD HOURS -----

REG	628.003	REG	10279.69	GROSS	12767.76
DVT	.00 DBL .00	DVT	.00 DBL .00		
SCK	.00 P/N 24.00	SICK	.00 P/N 392.85		
VAC	128.00 MCL .00	VAC	2095.22 MCL .00		
----- YTD TAXES -----				NET	8569.61
SOI	148.47 STATE 643.50				
FICA	958.86 W/M 2183.67				

- CURRENT EARNINGS -----

REG	86.667	REG	1418.64	GROSS	1418.64
-----	--------	-----	---------	-------	---------

UVT	.00	06L	.00	UVT	.00	06L	.00
-----	-----	-----	-----	-----	-----	-----	-----

SICK	.00	P/M	.00	SICK	.00	P/M	.00
------	-----	-----	-----	------	-----	-----	-----

VAC	.00	HOL	.00	VAC	.00	HOL	.00
-----	-----	-----	-----	-----	-----	-----	-----

----- CURRENT TAXES -----	NET	980.45
---------------------------	-----	--------

504	17.02	STATE	71.90
-----	-------	-------	-------

FICA 106.54 W/M 242.63 CHKB 47986

----- QTD HOURS ----- QTD EARNINGS -----

REG	346.668	REG	5674.56	GROSS	5674.56
-----	---------	-----	---------	-------	---------

QVT .00 DBL .00 QVT .00 DBL .00

SLR	.00	P/N	.00	SICK	.00	P/N	.00
-----	-----	-----	-----	------	-----	-----	-----

VAC	.00	MCL	.00	VAC	.00	MCL	.00
-----		QTD TAXES	-----			NET	3958.34

SD1 08.08 STATE 286.00

FILE 420.16 M/M 970.52

----- YTD HOURS ----- YTD EARNINGS -----

REG 714.670 REG 11698.33 GROSS 14186.40

UVI	.00	DBL	.00	OVT	.00	DBL	.00
-----	-----	-----	-----	-----	-----	-----	-----

SICK	.00	P/N	24.00	SICK	.00	P/N	392.85
------	-----	-----	-------	------	-----	-----	--------

VAC	128.00	MCL	.00	VAC	2095.22	MCL	.00
-----	--------	-----	-----	-----	---------	-----	-----

----- YTD TAXES -----	NET	9350.56
-----------------------	-----	---------

SDI 165.49 STATE 715.00

FICA 1069.40 w/m 2426.90

PERIOD: 01-01-75

EMPLOYEE: 3537 DEPT: 0200 JOB: 001 02 4206 JCA: 4 0 0 1 1 2 3 3 CURRENT EARNINGS

NAME: FRANKLIN, JAMES MARITAL: U REG: 10.007 REG: 1418.54 GROSS: 1418.54
 ADDRESS: 1203 30 FLORENCE AVE JOB: CLASS: EA LVT: .00 DEL: .00 DVT: .00 DEL: .00
 CITY: LOS ANGELES STATE: CA ZIP: 90019 0000 SCA: .00 P/N: .00 SICK: .00 P/N: .00
 TEL: (213) 939 4475 EXT: 0000 DATE OF BIRTH: 00 00 00 VAC: .00 PCL: .00 VAC: .00 PCL: .00

PAID: 04 05 05 TERMINATION: 04 25 75 ----- CURRENT TAXES ----- NET: 949.22
 REVIEW: 04 01 75 SCHEDULED: 0405 05.057 SUI: 17.01 STATE: 71.50
 SALARY: 0405 13 SALARY: 0405 04 FICA: 104.54 W/P: 242.83 CHRR: 48052

SALARY: 0405 13 SALARY: 0405 05
 FEDERAL DEPENDENTS: 04 STATE DEPENDENTS: 04 ----- LTD HOURS ----- LTD EARNINGS -----
 RATE: 1418.54 HOURS: 16.000000 REG: 433.335 REG: 7092.20 GROSS: 7092.20
 PAID: STATE: 04 PAID: FEDERAL: 04 LVT: .00 DEL: .00 DVT: .00 DEL: .00
 PAID: STATE: 04 VAC: .00 PCL: .00 SCA: .00 P/N: .00 SICK: .00 P/N: .00
 SICK: 0405 0405 SICK: 0405 0405 VAC: .00 PCL: .00 VAC: .00 PCL: .00
 VACATION: 0405 0405 VACATION: 0405 0405 ----- LTD TAXES ----- NET: 4906.56
 VAC: 0405 0405 VAC: 0405 0405

PAY: 1000.00 SUI: 1000.00 SUI: 05.10 STATE: 207.50
 RETIRED: 04 LONGEVITY: 0 FICA: 532.73 W/P: 1013.15

ACTIVITY: 0405 0405 TRANSLAT: 0405

----- COLLECTIONS ----- LTD HOURS ----- LTD EARNINGS -----
 CO: 0405 0405 0405 0405 0405 0405 0405 0405 0405 0405
 1: 0405 0405 0405 0405 0405 0405 0405 0405 0405 0405
 2: 0405 0405 0405 0405 0405 0405 0405 0405 0405 0405
 3: 0405 0405 0405 0405 0405 0405 0405 0405 0405 0405
 4: 0405 0405 0405 0405 0405 0405 0405 0405 0405 0405
 5: 0405 0405 0405 0405 0405 0405 0405 0405 0405 0405
 6: 0405 0405 0405 0405 0405 0405 0405 0405 0405 0405
 7: 0405 0405 0405 0405 0405 0405 0405 0405 0405 0405
 8: 0405 0405 0405 0405 0405 0405 0405 0405 0405 0405
 9: 0405 0405 0405 0405 0405 0405 0405 0405 0405 0405
 10: 0405 0405 0405 0405 0405 0405 0405 0405 0405 0405

PERIOD OF 06 30 89

EMPLOYEE# 3839 LEPT 5200 SS# 301 32 4202 SEX M 9 0 0 4 0 5 1 2 6 9 4 --- CURRENT HOURS --- CURRENT EARNINGS ---

NAME FRANKLIN , JAMES . MARITAL 0 REG 86.667 REG 1418.64 GROSS 1418.64

ADDRESS 1203 SD HIGHLAND AVE JOB CLASS EX DVT .00 DBL .00 DVT .00 DBL .00

CITY LOS ANGELES STATE CA ZIP 90019 0000 SCK .00 P/N .00 SICK .00 P/N .00

TEL. (213) 938 4479 EXT. 0000 DATE OF BIRTH 00 00 00 VAC .00 MCL .00 VAC .00 MCL .00

HIRED DATE 04 03 85 TERMINATION DATE 99 99 99 ----- CURRENT TAXES ----- NET 980.95

REVIEW DATE 10 01 88 SCHEDULED HOURS 86.667 SDI 17.02 STATE 71.50

SALARY RANGE1 13 SALARY STEP1 04 FICA 106.34 W/M 242.53 CMK# 48221

SALARY RANGE2 13 SALARY STEP2 03

FEDERAL DEPENDENTS 02 STATE DEPENDENTS 02 ----- QTD HOURS ----- QTD EARNINGS -----

RATE 1418.64 HOURLY RATE 16.368923 REG 520.032 REG 8511.94 GROSS 8511.94

FIXED STATE FLAG 0 FIXED FEDERAL FLAG 0 DVT .00 DBL .00 DVT .00 DBL .00

FIXED STATE AMT .00 FIXED FED AMT .00 SCK .00 P/N .00 SICK .00 P/N .00

SICK RATE 4.00 SICK BAL 312.00 VAC .00 MCL .00 VAC .00 MCL .00

VACATION RATE 6.6665000 VACATION BAL 55.9910 ----- QTD TAXES ----- NET 5787.51

VAC PRIOR 82.6580 VAC CURR 13.3330 VAC USED .0000

FICA YTD 17023.70 SDI YTD 15627.50 SDI 102.12 STATE 429.00

RETIRED_FLAG 0 LONGEVITY 0 FICA 639.24 W/M 1455.78

ACTIVITY FLAG 0 BANK ACCT. TRANSIT S/C

----- E M P L O Y E E ----- DEDUCTIONS ----- YTD HOURS ----- YTD EARNINGS -----

CD CSEA MOM EUM YTD CD CSEA MOM EUM YTD REG 888.004 REG 14535.61 GROSS 17023.68

1 .00 .00 .00 .00 11 .00 .00 .00 .00 DVT .00 DBL .00 DVT .00 DBL .00

2 .00 .00 .00 .00 12 .00 .00 .00 .00 SCK .00 P/N 24.00 SICK .00 P/N 392.85

3 .00 .00 .00 .00 13 96.12 .00 .00 .00 VAC 128.00 MCL .00 VAC 2095.22 MCL .00

4 .00 .00 .00 .00 14 .00 .00 .00 .00 ----- YTD TAXES ----- NET 11579.73

5 .00 .00 .00 .00 15 10.95 .00 .00 .00 SDI 199.53 STATE 859.00

6 .00 .00 .00 .00 16 .00 .00 .00 .00 FICA 1279.48 W/M 2911.56

7 .00 32.73 .00 196.38 17 .00 .00 .00 .00

8 .00 .00 .00 .00 18 .00 .00 .00 .00

9 6.77 .00 .00 .00 19 .00 .00 .00 .00

10 56.25 .00 .00 .00 1

EMPLOYEE# 3839 DEPT 5200 SS# 301 32 4202 SEX M)
 NAME FRANKLIN, JAMES MARITAL 0
 ADDRESS 1203 SO HIGHLAND AVE JOB CLASS EX
 CITY LOS ANGELES STATE CA ZIP 90019 0000
 TEL. (213) 938 4478 EXT. 0000 DATE OF BIRTH 00 00 00
 HIRED DATE 04 08 95 TERMINATION DATE 99 99 99
 REVIEW DATE 10 01 86 SCHEDULED HOURS 86.667
 SALARY RANGE1 13 SALARY STEP1 04
 SALARY RANGE2 13 SALARY STEP2 05
 FEDERAL DEPENDENTS 02 STATE DEPENDENTS 02
 RATE 1418.64 HOURLY RATE 16.368923
 FIXED STATE FLAG 0 FIXED FEDERAL FLAG 0
 FIXED STATE AMT .00 FIXED FED AMT .00
 SICK RATE 4.00 SICK BAL 312.00
 VACATION RATE 6.6665000 VACATION BAL 102.6575
 VAC PRIOR 82.6580 VAC CURR 19.9995 VAC USED .0000
 FICA YTD 18442.34 SOI YTD 18045.83
 RETIRED_FLAG 0 LONGEVITY 0

ACTIVITY FLAG 0 BANK ACCT. TRANSIT S/C

DEDUCTIONS									
EMPLOYEE					EMPLOYEE				
CD	CSEA	MM	EQM	YTD	CD	CSEA	MM	EQM	YTD
1	.00	.00	.00	.00	11	.00	.00	.00	.00
2	.00	.00	.00	.00	12	.00	.00	.00	.00
3	.00	.00	.00	.00	13	96.12	.00	.00	.00
4	.00	.00	.00	.00	14	.00	.00	.00	.00
5	.00	.00	.00	.00	15	10.95	.00	.00	.00
6	.00	.00	.00	.00	16	.00	.00	.00	.00
7	.00	32.73	.00	229.11	17	.00	.00	.00	.00
8	.00	.00	.00	.00	18	.00	.00	.00	.00
9	6.77	.00	.00	.00	19	.00	.00	.00	.00
10	56.25	.00	.00	.00					

----- CURRENT HOURS -----
 REG 86.667
 DVT .00 DBL .00
 SCR .00 P/M .00
 VAC .00 MCL .00
 ----- CURRENT EARNINGS -----
 REG 1418.64 GROSS 1418.64
 DVT .00 DBL .00
 SCR .00 P/M .00
 VAC .00 MCL .00
 ----- CURRENT TAXES -----
 SOI 17.02 STATE 71.50
 FICA 106.54 W/M 242.63
 NET 949.22
 CMK# 49390

----- QTD HOURS -----
 REG 86.667
 DVT .00 DBL .00
 SCR .00 P/M .00
 VAC .00 MCL .00
 ----- QTD EARNINGS -----
 REG 1418.64 GROSS 1418.64
 DVT .00 DBL .00
 SCR .00 P/M .00
 VAC .00 MCL .00
 ----- QTD TAXES -----
 SOI 17.02 STATE 71.50
 FICA 106.54 W/M 242.63
 NET 949.22

----- YTD HOURS -----
 REG 974.671
 DVT .00 DBL .00
 SCR .00 P/M 24.00
 VAC 128.00 MCL .00
 ----- YTD EARNINGS -----
 REG 15954.25 GROSS 18442.32
 DVT .00 DBL .00
 SCR .00 P/M 392.85
 VAC 2095.22 MCL .00
 ----- YTD TAXES -----
 SOI 216.55 STATE 929.50
 FICA 1385.02 W/M 3154.19
 NET 12527.95

EMPLOYEE# 3839 DEPT 5200 SSN 301 32 4202 SFA M 0 0 4 0 --- CURRENT HOURS 5 --- 5 --- CURRENT EARNINGS ---
 NAME FRANKLIN, JAMES MARITAL 0 REG 66.657 REG 1418.64 GROSS 1418.64
 ADDRESS 1203 53 HIGHLAND AVE JOB CLASS EX DVT .00 DBL .00 JVT .00 DBL .00
 CITY LOS ANGELES STATE CA ZIP 90019 0000 SCK .00 P/N .00 SICK .00 P/N .00
 TEL. (213) 938 4475 EXT. 3000 DATE OF BIRTH 00 00 00 VAC .00 MDL .00 VAC .00 MDL .00
 HIRED DATE 04 08 85 TERMINATION DATE 99 99 99 --- CURRENT TAXES --- NET 743.89
 REVIEW DATE 10 01 88 SCHEDULED HOURS 86.657 SDI 17.02 STATE 71.50
 SALARY RANGE 13 SALARY STEP 04 FICA 106.54 W/M 242.63 CHCR 48734
 SALARY RANGE 2 13 SALARY STEP 05
 FEDERAL DEPENDENTS 02 STATE DEPENDENTS 02
 RATE 1418.64 HOURLY RATE 15.368923 REG 173.334 REG 2937.28 GROSS 2937.28
 FIXED STATE FLAG 0 FIXED FEDERAL FLAG 0 DVT .00 DBL .00 JVT .00 DBL .00
 FIXED STATE AMT .00 FIXED FED AMT .00 SCK .00 P/N .00 SICK .00 P/N .00
 SICK RATE 4.00 SICK BAL 312.00 VAC .00 MDL .00 VAC .00 MDL .00
 VACATION RATE 6.6665000 VACATION BAL 109.3240 --- QTD TAXES --- NET 1592.11
 VAC PRIOR 32.6580 VAC CUPR 26.5550 VAC USED .0000
 FICA YTD 19560.99 SDI YTD 19464.17 SDI 34.34 STATE 143.00
 RETIRED_FLAG 0 LONGEVITY 0 FICA 213.04 W/M 485.26
 ACTIVITY FLAG 0 BANK ACCT. TRANSIT S/C

----- DEDUCTIONS -----
 --- E M P L O Y E E ---
 CD CSEA MCM ELM YTD 1 CD CSEA MCM EQM YTD
 1 .00 .00 .00 .00 11 .00 .00 .00 .00
 2 .00 .00 .00 .00 12 .00 .00 .00 .00
 3 .00 .00 .00 .00 13 96.12 .00 .00 .00
 4 .00 .00 .00 .00 14 .00 .00 .00 .00
 5 .00 .00 .00 .00 15 10.95 .00 .00 .00
 6 .00 .00 .00 .00 16 .00 .00 .00 .00
 7 .00 32.73 .00 229.11 17 .00 237.06 237.06 237.06
 8 .00 .00 .00 .00 18 .00 .00 .00 .00
 9 6.77 .00 .00 .00 19 .00 .00 .00 .00
 10 56.25 .00 .00 .00

----- YTD HOURS ----- YTD EARNINGS -----
 REG 1061.338 REG 17572.99 GROSS 19860.95
 DVT .00 DBL .00 JVT .00 DBL .00
 SCK .00 P/N 24.00 SICK .00 P/N 392.95
 VAC 128.00 MDL .00 VAC 2093.22 MDL .00
 --- YTD TAXES --- NET 13271.94
 SDI 293.57 STATE 1001.00
 FICA 1491.56 W/M 3396.82

Interoffice Memorandum

Date

2-24-88

To

Wally
Leri

Subject

Jeri Franklin
Leave for Jesse
Jackson

From

2
At Advercal Inc. that you had
granted Jeri Franklin some type
of Leave of Absence. Please advise
dates and type of Leave. Will
it be an unpaid personal leave
under Article X, Section 10.14.1, or have
you agreed to pay some salary
or benefits during this period.
Please advise. Thanks.

California School Employees Association

20040312637

CALIFORNIA SCHOOL EMPLOYERS ASSOCIATION
2045 Lundy Avenue
San Jose, California 95131

Interoffice Memorandum

March 8, 1988

TO: File - Jim Franklin

FROM: Lois Desmarais, Personnel Director 

SUBJECT: RELEASE TIME TO WORK ON JESSE JACKSON CAMPAIGN

Effective March 12 - July 27, 1988, Executive Director Blice has authorized release time for Jim Franklin to work on the Jesse Jackson Campaign in Orange County. He will continue at full pay and benefits, but will be working only a portion of his service area to include chapters #74, #54, Orange #67 and #627. The balance of his service area will be covered by the floating field representative

LD:pjh

90040812698

Expense Claim Summary

Dist. 1 3240

Emo. 1 3237

Dept. 00

SSI 301. 32. 4202

Name James Franklin

Office or Committee House

Street 1203 E. Highland Ave.

City Los Angeles Zip Code 90049

Total out of pocket expense as shown

Less advances on expenses

Total expense reimbursement requested**Audit adjustments (Accounting use only)****Total expense reimbursement (Accounting use only)**

Invoice No. _____ Date Rec'd. _____

RECEIVED
AUG 24 1988

~~RECEIVED~~

~~AUG 30 1988~~

ORANGE

Verified by _____

I certify that the amount and activities I am claiming are true and accurate, and reflect my actual expenses and activities incurred on behalf of the association.

Signed James M. Maki Date 8-14-88

Approved by: Chairperson DR. [Signature]

Coordinator/Supervisor

Controller

President

[illegible]

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____ 252

For the period from 2-1-88 to 3-31-88

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY

Page 4 of 10
CITY F-100287

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled 252

For the period from 2-1-88 to 3-31-88

1	0	7	3	1	0	0	4	0	0	0
---	---	---	---	---	---	---	---	---	---	---

Mileage/Activity/Expense Report

Business miles traveled _____

to 3-31-48

[illegible]

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage/Activity/Expense Report

Mileage starting _____

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name JAMES FRANKLIN

For the period from 3-1-88 to 3-31-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
1. Date	2-15								11.22	8
2. Daily Business Miles	70									
Home/office 1. Telynona out to Herndon evening out to airport. mother										
3. AC 217	4. A/C 213 Mileage	5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense		Total Hours 8
1. Date	3-16								11.21 11.21	6.5 8.5
2. Daily Business Miles	84									
1. Charge "CALL C Care" Donations 627 "627 (to settlement removed)										
2. Charge "67 Donations (no settlement removed)										
3. AC 217	4. A/C 213 Mileage	5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense		Total Hours 15
GRAND TOTAL										

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should be entered on last page only.

Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled _____

Name James Franklin

For the period from 3-1-88

to 3-31-88

1. Date <u>3-17</u>		Summary of Daily Activity							12. Activity Code	13. No. Hours (round to nearest 1/2 hour)					
2. Daily Business Miles <u>88</u>		1. Telephone calls concerning contract dispute Nathan 2. Deane #67 Association (no settlement received) 3. Martin's Deane #67 Election Board							<u>11,22</u> <u>11,21</u> <u>11,20</u> _____ _____ _____ _____	<u>2.5</u> <u>10</u> <u>3.5</u> _____ _____ _____ _____					
3. A/C 217 Miles*															
4. A/C 213 Mileage		5. A/C 214 Air Fare/ Parking		6. A/C 215 Auto Expense Staff Use Only (attach receipts)		7. A/C 216 Per Diem @ \$25 Per Day (members only)		8. A/C 218 Telephone (attach monthly bill)		9. A/C 219 Lodging (attach receipts)		10. A/C 220 Other (attach receipts)		11. Total Out of Pocket Expense	
<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>	
										Total Hours <u>16</u>					

1. Date <u>3-18</u>		Summary of Daily Activity							12. Activity Code	13. No. Hours (round to nearest 1/2 hour)					
2. Daily Business Miles <u>8</u>		home/office 1. Telephone calls concerning contract dispute Nathan.							<u>11,22</u> _____ _____ _____ _____ _____ _____	<u>8</u> _____ _____ _____ _____ _____ _____					
3. A/C 217 Miles*															
4. A/C 213 Mileage		5. A/C 214 Air Fare/ Parking		6. A/C 215 Auto Expense Staff Use Only (attach receipts)		7. A/C 216 Per Diem @ \$25 Per Day (members only)		8. A/C 218 Telephone (attach monthly bill)		9. A/C 219 Lodging (attach receipts)		10. A/C 220 Other (attach receipts)		11. Total Out of Pocket Expense	
<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>	
										Total Hours <u>8</u>					

GRAND TOTAL	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
-------------	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage/Activity/Expense Report

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name James Fralich

For the period from 3-1-88

to 3-31-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/4 hour)									
1. Date <u>3-19</u>	Political Activity (Hudson National President Campaign)								<u>08.4</u>	<u>16</u>									
2. Daily Business Miles <u>16</u>																			
3. A/C 217 <u>17</u>																			
4. A/C 213 Mileage									5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense				
<u>16</u>	\$	\$	\$	\$	\$	\$	\$	\$		Total Hours <u>16</u>									
Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/4 hour)									
1. Date <u>3-20</u>	Political Activity (Hudson National President Campaign)								<u>08.4</u>	<u>16</u>									
2. Daily Business Miles <u>16</u>																			
3. A/C 217 <u>17</u>																			
4. A/C 213 Mileage									5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense				
<u>16</u>	\$	\$	\$	\$	\$	\$	\$	\$		Total Hours <u>16</u>									
GRAND TOTAL									\$	\$	\$	\$	\$	\$	\$	\$	\$		

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Page 5 of 10

ALM F-100287

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report**

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

Name JAMES F. FARRIN

For the period from 3-1-88 to 3-31-88

1. Date <u>3-21</u> 2. Daily Business Miles <u>2</u> 3. A/C 217 <u>0</u> 4. A/C 213 Mileage <u>0</u> 5. A/C 214 Air Fare/ Parking <u>0</u> 6. A/C 215 Auto Expense <u>0</u> 7. A/C 216 Per Diem <u>0</u> 8. A/C 218 Telephone <u>0</u> 9. A/C 219 Lodging <u>0</u> 10. A/C 220 Other <u>0</u> 11. Total Out of Pocket Expense <u>0</u> 12. Activity Code <u>024</u> 13. No. Hours <u>16</u>								
<i>Robert H. Vasey</i> (Jackson National Company)								
GRAND TOTAL								

1. Date <u>3-22</u> 2. Daily Business Miles <u>2</u> 3. A/C 217 <u>0</u> 4. A/C 213 Mileage <u>0</u> 5. A/C 214 Air Fare/ Parking <u>0</u> 6. A/C 215 Auto Expense <u>0</u> 7. A/C 216 Per Diem <u>0</u> 8. A/C 218 Telephone <u>0</u> 9. A/C 219 Lodging <u>0</u> 10. A/C 220 Other <u>0</u> 11. Total Out of Pocket Expense <u>0</u> 12. Activity Code <u>024</u> 13. No. Hours <u>16</u>								
<i>Robert H. Vasey</i> (Jackson National Company)								
GRAND TOTAL								

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of All pages GRAND TOTAL LAST PAGE ONLY

9 0 2 2 1 8 0 7 0 0 6

Mileage/Activity/Expense Report

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name JAMES FRANKLIN

For the period from 3-1-88 to 3-31-88

1. Date <u>3-23</u>	Summary of Daily Activity 1. Association Dinner in Chicago "G" (No settlement received)								12. Activity Code <u>1121</u> _____ _____ _____ _____ _____ _____ _____ _____ _____ _____	13. No. Hours (round to nearest 1/2 hour) <u>10.5</u> _____ _____ _____ _____ _____ _____ _____ _____ _____ _____
2. Daily Business Miles <u>80</u>										
3. A/C 217 Miles ^a <u>0</u>										
4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense			
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		Total Hours <u>10.5</u>

1. Date <u>3-24</u>	Summary of Daily Activity - Vehicle Activity - (No settlement received)								12. Activity Code <u>084</u> _____ _____ _____ _____ _____ _____ _____ _____ _____ _____	13. No. Hours (round to nearest 1/2 hour) <u>16</u> _____ _____ _____ _____ _____ _____ _____ _____ _____ _____
2. Daily Business Miles <u>0</u>										
3. A/C 217 Miles ^a <u>0</u>										
4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense			
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		Total Hours <u>16</u>

GRAND TOTAL	\$	\$	\$	\$	\$	\$	\$	\$		
-------------	----	----	----	----	----	----	----	----	--	--

^a If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage/Activity/Expense Report

Mileage starting _____

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name

JAMES FRANKLIN

For the period from

3-1-88

to

3-31-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
1. Date 3-25									08, 41	1 1/2
2. Daily Business Miles										
- Political Activity - (Spoken at School Assembly)										
3. A/C 217	4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense		
										Total Hours 16
Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
1. Date 3-26									08, 41	1 1/2
2. Daily Business Miles										
- Political Activity -										
3. A/C 217	4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense		
										Total Hours 16
GRAND TOTAL										

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage/Activity/Expense Report

Mileage starting _____

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name

James Franklin

For the period from

3-1-88

to

3-31-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/4 hour)					
1. Date 3-27	- Political Activity - (Jackson National Campaign)								254	16					
2. Daily Business Miles															
3. A/C 217															
4. A/C 213 Mileage									5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense
0	0	0	0	0	0	0	0	0		Total Hours 16					
1. Date 3-28	- Political Activity - (Jackson National Campaign) Telephone calls, envelopes, contact deposits, notes								254	16					
2. Daily Business Miles															
3. A/C 217															
4. A/C 213 Mileage									5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense
0	0	0	0	0	0	0	0	0		Total Hours 17					

60721807006

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled 252
88 to 3-31-88

For the period from 3-1-88 to 3-31-88 Business miles traveled 280

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/4 hour)
1. Date 3-27	Political Activities (Carbon Dating Campaign)								8.4	1 1/4
2. AG 217 Made										
3.										
L	4. A/C 213 Mileage	5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$26 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense		
D										
S	\$	\$	\$	\$	\$	\$	\$	\$	Total Hours	1 1/4

[illegible]

Expense Claim Summary

Dept. # Sl 301 . 32 . 4202

MAKE CHECK PAYABLE TO:

City Los Angeles Zip Code 90018

Invoice No. _____ Date Rec'd. _____

ORANGE

President

5	11-22	15.8
--------------	-------	------

FINANCIAL

TOTAL

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled 308

Name James Franklin

For the period from 4-1-88

to 4-30-88

1. Date		Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
4-1		<i>Political Activity</i> <i>(Jackson National Campaign)</i> <i>Telephone calls concerning contract dispute matters</i>								084	1 1/2
2. Daily Business Miles										1122	1
3. A/C 217 Meals*											
4. A/C 213 Mileage											
5. A/C 214 Air Fare/Parking											
6. A/C 215 Auto Expense Staff Use Only (attach receipts)											
7. A/C 216 Per Diem @ \$25 Per Day (members only)											
8. A/C 218 Telephone (attach monthly bill)											
9. A/C 219 Lodging (attach receipts)											
10. A/C 220 Other (attach receipts)											
11. Total Out of Pocket Expense											
											Total Hours
											17
4-2		<i>Political Activity</i> <i>(Jackson National Campaign)</i>								084	1 1/2
2. Daily Business Miles											
3. A/C 217 Meals*											
4. A/C 213 Mileage											
5. A/C 214 Air Fare/Parking											
6. A/C 215 Auto Expense Staff Use Only (attach receipts)											
7. A/C 216 Per Diem @ \$25 Per Day (members only)											
8. A/C 218 Telephone (attach monthly bill)											
9. A/C 219 Lodging (attach receipts)											
10. A/C 220 Other (attach receipts)											
11. Total Out of Pocket Expense											
											Total Hours
											16
GRAND TOTAL		\$	\$	\$	\$	\$	\$	\$	\$		

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report**

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

Name James Franklin

For the period from 4-1-88 to 4-30-88

1. Date		Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
4-3		Political activity (Jackson National Campaign)								08.4	14
2. Daily Business Miles											
3. A/C 217 Mileage*											
B											
L	4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense			
D											
\$	\$	\$	\$	\$	\$	\$	\$	\$		Total Hours 14	
4-4		Political activity (Jackson National Campaign)								08.4	14
2. Daily Business Miles											
3. A/C 217 Mileage*											
B											
L	4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense			
D											
\$	\$	\$	\$	\$	\$	\$	\$	\$		Total Hours 14	
GRAND TOTAL		\$	\$	\$	\$	\$	\$	\$	\$		

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled _____

Name James Franklin

For the period from 4-1-88 to 6-30-88

1. Date		Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/2 hour)	
2-5		1. Political activity (Union Activist Campaign) 2. Telephone calls concerning contract dispute matters								08.4	1 1/2	
2. Daily Business Miles												
3. A/C 217 Meals*												
4. A/C 213 Mileage												
5. A/C 214 Air Fare/ Parking												
6. A/C 215 Auto Expense (Staff Use Only) (attach receipts)			7. A/C 216 Per Diem @ \$25 Per Day (members only)		8. A/C 218 Telephone (attach monthly bill)		9. A/C 219 Lodging (attach receipts)		10. A/C 220 Other (attach receipts)		11. Total Out of Pocket Expense	
D												
Total											Total Hours	17
4-6		1. Political Activity (Union Activist Campaign) 2. Telephone calls concerning contract dispute matters								08.4	1 1/2	
2. Daily Business Miles												
3. A/C 217 Meals*												
4. A/C 213 Mileage												
5. A/C 214 Air Fare/ Parking												
6. A/C 215 Auto Expense (Staff Use Only) (attach receipts)			7. A/C 216 Per Diem @ \$25 Per Day (members only)		8. A/C 218 Telephone (attach monthly bill)		9. A/C 219 Lodging (attach receipts)		10. A/C 220 Other (attach receipts)		11. Total Out of Pocket Expense	
D												
Total											Total Hours	17
GRAND TOTAL		\$	\$	\$	\$	\$	\$	\$	\$	\$		

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

Name JAMES FRANKLIN

For the period from 4-1-88 to 4-30-88

1. Date <u>4-7</u> 2. Daily Business Miles <u>4</u>	Summary of Daily Activity Political Activity (Jackson National Campaign)	12. Activity Code <u>884</u>	13. No. Hours (round to nearest 1/4 hour) <u>14</u>																
3. A/C 217 (Members) <u>8</u>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">4. A/C 213 Mileage</td> <td style="width:10%;">5. A/C 214 Air Fare/Parking</td> <td style="width:10%;">6. A/C 215 Auto Expense (Staff Use Only) (attach receipts)</td> <td style="width:10%;">7. A/C 216 Per Diem @ \$25 Per Day (members only)</td> <td style="width:10%;">8. A/C 218 Telephone (attach monthly bill)</td> <td style="width:10%;">9. A/C 219 Lodging (attach receipts)</td> <td style="width:10%;">10. A/C 220 Other (attach receipts)</td> <td style="width:10%;">11. Total Out of Pocket Expense</td> </tr> <tr> <td align="center"><u>0</u></td> <td align="center"><u>0</u></td> <td align="center"><u>0</u></td> <td align="center"><u>0</u></td> <td align="center"><u>0</u></td> <td align="center"><u>0</u></td> <td align="center"><u>0</u></td> <td align="center"><u>0</u></td> </tr> </table>	4. A/C 213 Mileage	5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense (Staff Use Only) (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	Total Hours <u>14</u>	
4. A/C 213 Mileage	5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense (Staff Use Only) (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense												
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>												
1. Date <u>4-8</u> 2. Daily Business Miles <u>0</u>	Summary of Daily Activity Political Activity (Jackson National Campaign)	12. Activity Code <u>884</u>	13. No. Hours (round to nearest 1/4 hour) <u>14</u>																
3. A/C 217 (Members) <u>8</u>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">4. A/C 213 Mileage</td> <td style="width:10%;">5. A/C 214 Air Fare/Parking</td> <td style="width:10%;">6. A/C 215 Auto Expense (Staff Use Only) (attach receipts)</td> <td style="width:10%;">7. A/C 216 Per Diem @ \$25 Per Day (members only)</td> <td style="width:10%;">8. A/C 218 Telephone (attach monthly bill)</td> <td style="width:10%;">9. A/C 219 Lodging (attach receipts)</td> <td style="width:10%;">10. A/C 220 Other (attach receipts)</td> <td style="width:10%;">11. Total Out of Pocket Expense</td> </tr> <tr> <td align="center"><u>0</u></td> <td align="center"><u>0</u></td> <td align="center"><u>0</u></td> <td align="center"><u>0</u></td> <td align="center"><u>0</u></td> <td align="center"><u>0</u></td> <td align="center"><u>0</u></td> <td align="center"><u>0</u></td> </tr> </table>	4. A/C 213 Mileage	5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense (Staff Use Only) (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	Total Hours <u>14</u>	
4. A/C 213 Mileage	5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense (Staff Use Only) (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense												
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>												
GRAND TOTAL \$ <u>512.00</u>																			

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

For the period from 4-1-88 to 4-30-88

1. Date 4-10	Summary of Daily Activity								12. Activity Code	13. No. Hours deduct to nearest 1/2 hour					
2. Daily Business Miles 0	Political Activity (Jackson Internal Campaign)								DK, 4	1 1/2					
3. A/C 217 Miles*															
4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense								
0	0	0	0	0	0	0	0			Total Hours 16					

[illegible]

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled _____

Name JAMES F. FLEWELL For the period from 4-1-88 to 4-30-88

1. Date		Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
4-11		1. Portrait activity (Jackson National Chapman) 2. Telephone and emergency contact dispute in 7 hrs.								08.4 11.27	16 2
2. Daily Business Miles											
A/C 217 Mileage*											
B											
L	4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense			
D											
\$										Total Hours 16	
4-12		1. Purchase 607 Vocations (no settlement drawn)								11.21	12
2. Daily Business Miles											
88											
A/C 217 Mileage*											
B											
L	4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense			
D											
\$										Total Hours 12	
GRAND TOTAL		\$	\$	\$	\$	\$	\$	\$	\$		

* If for other than self, attach receipts and explanation.

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled _____

Name James F. Friedman

For the period from 4-1-88 to 4-30-88

1. Date		Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
4-13		1. Political Activity (Carbon United Campaign) 2. Meeting with SEIU Local #347 205 So. Wilhoit Campbell, CA.								08.4 11.36	16 4.5
2. Daily Business Miles											
66											
3. A/C 217		4. A/C 213	5. A/C 214	6. A/C 215	7. A/C 216	8. A/C 218	9. A/C 219	10. A/C 220	11. Total Out of Pocket Expense		Total Hours
Mileage*		Mileage	Air Fare/ Parking	Auto Expense Staff Use Only (attach receipts)	Per Diem @ \$29 Per Day (members only)	Telephone (attach monthly bill)	Lodging (attach receipts)	Other (attach receipts)	Expense		
4-14		Political Activity (Carbon United Campaign)								08.4	16
2. Daily Business Miles											
3. A/C 217		4. A/C 213	5. A/C 214	6. A/C 215	7. A/C 216	8. A/C 218	9. A/C 219	10. A/C 220	11. Total Out of Pocket Expense		Total Hours
Mileage*		Mileage	Air Fare/ Parking	Auto Expense Staff Use Only (attach receipts)	Per Diem @ \$29 Per Day (members only)	Telephone (attach monthly bill)	Lodging (attach receipts)	Other (attach receipts)	Expense		
GRAND TOTAL											

* If for other than self, attach receipts and explanation.

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled _____

Name James Franklin

For the period from 4-1-88 to 4-30-88

1. Date 4-15										12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
2. Daily Business Miles 70										1121	8.5
Summary of Daily Activity 1. Visitation's Masters Union Dist #74 Commissable Worker Studies											
3. A/C 217 Mileage*											
4. A/C 213 Mileage											
5. A/C 214 Air Fare/ Parking											
6. A/C 215 Auto Expense Staff Use Only (attach receipts)											
7. A/C 216 Per Diem @ \$25 Per Day (members only)											
8. A/C 218 Telephone (attach monthly bill)											
9. A/C 219 Lodging (attach receipts)											
10. A/C 220 Other (attach receipts)											
11. Total Out of Pocket Expense											
Total Hours											8.5
1. Date 4-16										084	16
2. Daily Business Miles											
Summary of Daily Activity - Political Activity - (Jackson District Campaigns)											
3. A/C 217 Mileage*											
4. A/C 213 Mileage											
5. A/C 214 Air Fare/ Parking											
6. A/C 215 Auto Expense Staff Use Only (attach receipts)											
7. A/C 216 Per Diem @ \$25 Per Day (members only)											
8. A/C 218 Telephone (attach monthly bill)											
9. A/C 219 Lodging (attach receipts)											
10. A/C 220 Other (attach receipts)											
11. Total Out of Pocket Expense											
Total Hours											16
GRAND TOTAL											

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled _____

Name JAMES FRANKLIN For the period from 4-1-88 to 4-30-88

1. Date <u>4-1-88</u>		Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/4 hour)
2. Daily Business Miles <u>6</u>		<i>Political Activity</i> <i>(Hard on National Campaign)</i>								<u>12.4</u>	<u>16</u>
3. A/C 217 Mileage*											
4. A/C 213 Mileage											
5. A/C 214 Air Fare/ Parking											
6. A/C 215 Auto Expense Staff Use Only (attach receipt)		7. A/C 216 Per Diem @ \$25 Per Day (members only)		8. A/C 218 Telephone (attach monthly bill)		9. A/C 219 Lodging (attach receipts)		10. A/C 220 Other (attach receipts)		11. Total Out of Pocket Expense	
6-25											
1. Date <u>4-18</u>		Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/4 hour)
2. Daily Business Miles <u>8</u>		<i>1 Telephone call re business contract for auto matters.</i> <i>Political Activities</i> <i>(Hard on National Campaign)</i>								<u>11.22</u>	<u>3</u>
3. A/C 217 Mileage*											
4. A/C 213 Mileage											
5. A/C 214 Air Fare/ Parking											
6. A/C 215 Auto Expense Staff Use Only (attach receipt)		7. A/C 216 Per Diem @ \$25 Per Day (members only)		8. A/C 218 Telephone (attach monthly bill)		9. A/C 219 Lodging (attach receipts)		10. A/C 220 Other (attach receipts)		11. Total Out of Pocket Expense	
6-22											
GRAND TOTAL		\$	\$	\$	\$	\$	\$	\$	\$		

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of all pages. GRAND TOTAL LAST PAGE ONLY

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

For the period from 4-1-88 to 4-30-88

1. Date	Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
4-19	1 Political Activities (Horton National Campaign)								04	16
2. Daily Business Miles										
3. A/C 217 Meals*										
4. A/C 213 Mileage										
5. A/C 214 Air Fare/ Parking										
6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	Total Hours 16				
1	2	3	4	5	6	7	8			
9	10	11	12	13	14	15	16			
17	18	19	20	21	22	23	24			
25	26	27	28	29	30	31	32			
33	34	35	36	37	38	39	40			
41	42	43	44	45	46	47	48			
49	50	51	52	53	54	55	56			
57	58	59	60	61	62	63	64			
65	66	67	68	69	70	71	72			
73	74	75	76	77	78	79	80			
81	82	83	84	85	86	87	88			
89	90	91	92	93	94	95	96			
97	98	99	100	101	102	103	104			
105	106	107	108	109	110	111	112			
113	114	115	116	117	118	119	120			
121	122	123	124	125	126	127	128			
129	130	131	132	133	134	135	136			
137	138	139	140	141	142	143	144			
145	146	147	148	149	150	151	152			
153	154	155	156	157	158	159	160			
161	162	163	164	165	166	167	168			
169	170	171	172	173	174	175	176			
177	178	179	180	181	182	183	184			
185	186	187	188	189	190	191	192			
193	194	195	196	197	198	199	200			
201	202	203	204	205	206	207	208			
209	210	211	212	213	214	215	216			
217	218	219	220	221	222	223	224			
225	226	227	228	229	230	231	232			
233	234	235	236	237	238	239	240			
241	242	243	244	245	246	247	248			
249	250	251	252	253	254	255	256			
257	258	259	260	261	262	263	264			
265	266	267	268	269	270	271	272			
273	274	275	276	277	278	279	280			
281	282	283	284	285	286	287	288			
289	290	291	292	293	294	295	296			
297	298	299	300	301	302	303	304			
305	306	307	308	309	310	311	312			
313	314	315	316	317	318	319	320			
321	322	323	324	325	326	327	328			
329	330	331	332	333	334	335	336			
337	338	339	340	341	342	343	344			
345	346	347	348	349	350	351	352			
3										

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled _____

Name SPENCER FRANKLIN

For the period from _____ to _____

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)	
1. Date 4-21	1. Telephone call concerning Department of Motor Vehicles on behalf of Matthew Johnson. Charge number #67 2. Political activity (Jackson National Campaign)								11, 31 08, 4	3.5 16	
2. Daily Business Miles 4											
3. A/C 217 Meals*											
4. A/C 213 Mileage											5. A/C 214 Air Fare/ Parking
0	0	0	0	0	0	0	0	0		Total Hours 14.5	
1. Date 4-22	1. Telephone called concerning assistant director maternal Jackson City #54 2. Political activity (Jackson National Campaign)								11, 22 14, 4	2 16	
2. Daily Business Miles 0											
3. A/C 217 Meals*											
4. A/C 213 Mileage											5. A/C 214 Air Fare/ Parking
0	0	0	0	0	0	0	0	0		Total Hours 14	
GRAND TOTAL		\$	\$	\$	\$ 274	\$ 19	\$ 0	\$ 70	\$		

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled _____

Name SPRICKS Franklin

For the period from 4-1-88 to 4-30-88

1. Date		Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/2 hour)						
4-23		Political Activities (Hacker National Campaign)								24	16						
2. Daily Business Miles																	
3. A/C 217 (State*)		4. A/C 213 Mileage		5. A/C 214 Air Fare/ Parking		6. A/C 215 Auto Expense (Staff Use Only (attach receipts))		7. A/C 216 Per Diem @ \$25 Per Day (members only)		8. A/C 218 Telephone (attach monthly bill)		9. A/C 219 Lodging (attach receipts)		10. A/C 220 Other (attach receipts)		11. Total Out of Pocket Expense	
																Total Hours	
																16	
4-24		Political Activities (Hacker National Campaign)								24	16						
2. Daily Business Miles																	
3. A/C 217 (State*)		4. A/C 213 Mileage		5. A/C 214 Air Fare/ Parking		6. A/C 215 Auto Expense (Staff Use Only (attach receipts))		7. A/C 216 Per Diem @ \$25 Per Day (members only)		8. A/C 218 Telephone (attach monthly bill)		9. A/C 219 Lodging (attach receipts)		10. A/C 220 Other (attach receipts)		11. Total Out of Pocket Expense	
																Total Hours	
																16	
GRAND TOTAL		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	

*. If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

For the period from 4-1-88 to 4-30-88

[illegible][illegible]

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled _____

Name JAMES FRANKLIN For the period from 4-1-88 to 4-30-88

1. Date <u>4-27</u>		Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
2. Daily Business Miles <u>0</u>		<i>Political Activities (London National Campaign)</i>								<u>084</u>	<u>1 1/2</u>
3. A/C 217 Miles*											
B											
L		4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense		
D											
E <u>0</u>		0	0	0	0	0	0	0	0		Total Hours <u>1 1/2</u>
1. Date <u>4-28</u>		Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
2. Daily Business Miles <u>0</u>		<i>Political Activities (London National Campaign)</i>								<u>084</u>	<u>1 1/2</u>
3. A/C 217 Miles*											
B											
L		4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense		
D											
E <u>0</u>		0	0	0	0	0	0	0	0		Total Hours <u>1 1/2</u>

S 2 7 3 1 0 0 7 0

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled 308

Name James Franklin

For the period from 4-1-88 to 4-30-88

1. Date		Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/4 hour)
4-29		Political Activities (Jackson National Campaign)								08.4	16
2. Daily Business Miles											
3. A/C 217											
4. A/C 213											
5. A/C 214											
6. A/C 215		7. A/C 216	8. A/C 218	9. A/C 219	10. A/C 220	11. Total Out of Pocket Expense		Total Hours			
0		0	0	0	0	0	0	0	16		
4-30		1. Telephone calls regarding overhead dispute matters Dispute #67 "Child Care" Dispute #627 2. Political Activities (Jackson National Campaign)								11.22 8.4	1.5 16
2. Daily Business Miles											
3. A/C 217											
4. A/C 213											
5. A/C 214											
6. A/C 215		7. A/C 216	8. A/C 218	9. A/C 219	10. A/C 220	11. Total Out of Pocket Expense		Total Hours			
0		0	0	0	0	0	0	0	17.5		
GRAND TOTAL		\$	\$	\$	\$ 97.4	\$ 1.6	\$ 0.7	\$ 0	\$	498.5	

Dept. SI 301.32.4202

Dopl.

Charge

1203 South Highland Ave

has happened

Zip Code _____

51005

1. —

۱۰

1

•

Date Rec'd.

[illegible]

Q

I certify that the amount and activities I am claiming are true and accurate, and reflect my actual expenses and activities incurred on behalf of the association.

Date 11/27/2014

88-41-8

Chairperson/RR ~~USSVSHECTDWE~~

Coordinator/Supervisor

08-1-18

✓

[illegible]

Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled 341
 to 5-31-88

Name JAMES FRANKLIN

For the period from 5-1-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
1. Date										
<u>5-1</u>										
2. Daily Business Miles										
<u>0</u>										
<i>Political Activities</i> <i>(Jackson District Company)</i>									<u>26.41</u>	<u>14</u>
3. A/C 217 (check)										
<u>0</u>										
4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense			
<u>0</u>										
										Total Hours <u>16</u>
Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
1. Date										
<u>5-2</u>										
2. Daily Business Miles										
<u>2</u>										
1. Telephone calls concerning contract dispute matters 2. Political activities (Jackson District Company)									<u>11.22</u>	<u>2</u>
3. A/C 217 (check)										
<u>0</u>										
4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense			
<u>0</u>										
										Total Hours <u>18</u>
GRAND TOTAL										

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Business miles traveled _____
For the period from 5-1-88 to 5-31-88

④ F-100287

Mileage/Activity/Expense Report

Mileage starting _____

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name James FriedmanFor the period from 5-1-88 to 5-31-88

1. Date	Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
5-5	1. Present for Home's (district) before the National District Council Board in the morning, & Becker National Conference.								11, 23	6
2. Daily Business Miles									90	03, 23
2. A/C 217 (Mileage)	2. District #67 District Board Reception Morning Becker National (2) days, September.								—	—
3									—	—
4. A/C 213 Mileage	5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense (Staff Use Only (attach receipts))	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	—	—	
1-0	\$	\$	\$	\$	\$	\$	\$	Total Hours	16	
1. Date	Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
5-6	Political Activities Jackson National Campaign								08, 4	14
2. Daily Business Miles									0	—
2. A/C 217 (Mileage)									—	—
3									—	—
4. A/C 213 Mileage	5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense (Staff Use Only (attach receipts))	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	—	—	
1-0	\$	\$	\$	\$	\$	\$	\$	Total Hours	16	
GRAND TOTAL	\$	\$	\$	\$	\$	\$	\$			

* If for other than self, attach receipts and explanation.

NOTE If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage/Activity/Expense Report

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name James Furman

For the period from 5-1-88

to 5-3-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/4 hour)
1. Date	Political Activities (Jackson National Campaign)								08,41	16
2. Daily Business Miles										
3. Daily Business Miles										
4. A/C 213 Mileage										
5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	Total Hours			
5-9	0	0	0	0	0	0	0	16		
5-10	1. Drive #67 Jackson National Hearing Manitoba & Ontario PERS CHARGE 2. Political Activities (Jackson National Campaign)								11,25 08,41	4 16
5-11										
5-12										
5-13										
5-14	0	0	0	0	0	0	0	20		
GRAND TOTAL										

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Page 5 of 16

AFM F-100287

Mileage/Activity/Expense Report

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name James Fitzgerald

For the period from 5-1-88 to 5-3-88

1. Date <u>5-1</u>										12. Activity Code		13. No. Hours (round to nearest 1/2 hour)	
2. Daily Business Miles <u>0</u>										<u>04</u>		<u>16</u>	
Political Activities (Jackson National Campaign)										___		___	
										___		___	
										___		___	
										___		___	
										___		___	
3. A/C 217 <u>0</u>										___		___	
4. A/C 213 Mileage										___		___	
5. A/C 214 Air Fare/ Parking										___		___	
6. A/C 215 Auto Expense Staff Use Only (attach receipts)										___		___	
7. A/C 216 Per Diem @ \$26 Per Day (members only)										___		___	
8. A/C 218 Telephone (attach monthly bill)										___		___	
9. A/C 219 Lodging (attach receipts)										___		___	
10. A/C 220 Other (attach receipts)										___		___	
11. Total Out of Pocket Expense										___		___	
Total Hours										<u>16</u>			

1. Date <u>5-12</u>										12. Activity Code		13. No. Hours (round to nearest 1/2 hour)	
2. Daily Business Miles <u>0</u>										<u>04</u>		<u>16</u>	
Political Activities (Jackson National Campaign)										___		___	
										___		___	
										___		___	
										___		___	
										___		___	
3. A/C 217 <u>0</u>										___		___	
4. A/C 213 Mileage										___		___	
5. A/C 214 Air Fare/ Parking										___		___	
6. A/C 215 Auto Expense Staff Use Only (attach receipts)										___		___	
7. A/C 216 Per Diem @ \$26 Per Day (members only)										___		___	
8. A/C 218 Telephone (attach monthly bill)										___		___	
9. A/C 219 Lodging (attach receipts)										___		___	
10. A/C 220 Other (attach receipts)										___		___	
11. Total Out of Pocket Expense										___		___	
Total Hours										<u>16</u>			

GRAND TOTAL	\$	\$	\$	\$	\$	\$	\$	\$	\$		
-------------	----	----	----	----	----	----	----	----	----	--	--

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

Johnes Franklin

5-1-88

to

5-32-88

Page 7 of 14
F-100287

Mileage/Activity/Expense Report

Mileage starting

Mileage ending

Total miles traveled

Business miles traveled

Name JIMIEE FLANKLIN

For the period from 5-1-88

to 5-31-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)					
1. Date <u>5-1-88</u>	<i>Political activities (Jackson National Campaign)</i>								<u>0841</u>	<u>14</u>					
2. Daily Business Miles <u>0</u>															
3. A/C 217 (Miles) <u>0</u>															
4. A/C 213 Mileage									5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense (Staff Use Only (attach receipts))	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		Total Hours <u>14</u>					
Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)					
1. Date <u>5-16</u>	<i>1. PERB Internal 12-CE #2615 (OLANAC #67) 2. PERB Internal 12-CE #2578 (OLANAC #67) 3. Political activities (Jackson National Campaign)</i>								<u>11,25</u>	<u>8</u>					
2. Daily Business Miles <u>67</u>															
3. A/C 217 (Miles) <u>0</u>															
4. A/C 213 Mileage									5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense (Staff Use Only (attach receipts))	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		Total Hours <u>20</u>					
GRAND TOTAL															

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage/Activity/Expense Report

Mileage starting _____

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name

JAMES FRANKLIN

For the period from 5-1-88

to 5-31-88

1. Date	Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/2 hour)					
5-17	1. Skeds Hounimed Drive #67 Auden Mar 88 James Histo 2. NEAB meeting LA CE #2615 (no settlement received) 3. Political Activities (Horton National Campaign)								1123	6.5					
2. Daily Business Miles									84	1125	1				
										84	12				
3. AC 217															
4. AC 213 Mileage	5. AC 214 Air Fare/ Parking	6. AC 215 Auto Expense Staff Use Only (attach receipts)	7. AC 216 Per Diem @ \$25 Per Day (members only)	8. AC 218 Telephone (attach monthly bill)	9. AC 219 Lodging (attach receipts)	10. AC 220 Other (attach receipts)	11. Total Out of Pocket Expense								
0	0	0	0	0	0	0	0								
									Total Hours	19.5					
5-18	Political Activities (Horton National Campaign)								84	14					
2. Daily Business Miles									0						
3. AC 217															
4. AC 213 Mileage	5. AC 214 Air Fare/ Parking	6. AC 215 Auto Expense Staff Use Only (attach receipts)	7. AC 216 Per Diem @ \$25 Per Day (members only)	8. AC 218 Telephone (attach monthly bill)	9. AC 219 Lodging (attach receipts)	10. AC 220 Other (attach receipts)	11. Total Out of Pocket Expense								
0	0	0	0	0	0	0	0								
									Total Hours	14					
GRAND TOTAL															

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage ending

Total miles traveled

Business miles traveled

Name _____

For the period from

to

Summary of Daily Activity

12. Activity Code

13. No. Hours
found to nearest
1/2 hour

Political Activities
(Hudson National Campaign)

Total Hours

Summary of Daily Activity

12. Activity Code

13. No. Hours
(round to nearest
1/2 hour)

Political Activities
(Jackson National Campaign)

Total House

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

Name LARRY FORTIN

For the period from 5-1-88 to 5-31-88

1. Date <u>5-23</u>		Summary of Daily Activity							12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
2. Daily Business Miles <u>0</u>		1. Telephone calls concerning assistant director's duties. Director "CHILD CARE" 627 Director "67" Director "HIS" 574 Director "C" 54 2. Political Activities (Jackson Campaign)							<u>11, 22</u>	<u>4</u>
									<u>08, 41</u>	<u>14</u>
									___	___
									___	___
									___	___
3. A/C 217 Mileage*		4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	Total Hours <u>20</u>
<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	

1. Date <u>5-24</u>		Summary of Daily Activity							12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
2. Daily Business Miles <u>0</u>		Political Activities (Jackson National Campaign)							<u>08, 41</u>	<u>16</u>
									___	___
									___	___
									___	___
									___	___
3. A/C 217 Mileage*		4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	Total Hours <u>16</u>
<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	

GRAND TOTAL	\$	\$	\$	\$	\$	\$	\$	\$	\$	
-------------	----	----	----	----	----	----	----	----	----	--

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

6821507000

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report**

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

Name JAMES FRANKLIN

For the period from 5-1-88 to 5-31-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/4 hour)
1. Date <u>5-25</u>	<i>Political Activities (Jackson National Campaign)</i>								<u>214</u>	<u>16</u>
2. Daily Business Miles <u>0</u>										
3. AC 217 <u>0</u>										
4. A/C 213 Mileage									5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		Total Hours <u>16</u>
Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/4 hour)
1. Date <u>5-26</u>	<i>Political Activities (Jackson National Campaign)</i>								<u>214</u>	<u>16</u>
2. Daily Business Miles <u>0</u>										
3. AC 217 <u>0</u>										
4. A/C 213 Mileage									5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		Total Hours <u>16</u>
GRAND TOTAL										

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

0 6 / 2 1 8 0 7 0 0 6

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled _____

Name James Franklin

For the period from 5-1-88 to 5-31-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
1. Date <u>5-27</u>	<i>Political Activities (Jackson National Campaign)</i>								<u>084</u>	<u>16</u>
2. Daily Business Miles <u>0</u>										
3. A/C 217 (Mileage)										
4. A/C 213 Mileage										
5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense (Staff Use Only) (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	Total Hours <u>16</u>			
1. Date <u>5-28</u>	<i>Political Activities (Jackson National Campaign)</i>								<u>0841</u>	<u>16</u>
2. Daily Business Miles <u>0</u>										
3. A/C 217 (Mileage)										
4. A/C 213 Mileage										
5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense (Staff Use Only) (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	Total Hours <u>16</u>			
GRAND TOTAL										

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage/Activity/Expense Report

Business miles traveled _____

For the period from 5-1-88 to 5-31-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)	
1. Date	Political Activities (Jackson National Campaign)									0841	16
2. Daily Business Mileage											
3. A/C 217											
4. A/C 213 Mileage											
5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	Total Hours				
1. Date									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)	
2. Daily Business Mileage											
3. A/C 217											
4. A/C 213 Mileage											
5. A/C 214 Air Fare/Parking											
6. A/C 215 Auto Expense (attach receipts)											
7. A/C 216 Per Diem @ \$25 Per Day (members only)											
8. A/C 218 Telephone (attach monthly bill)											
9. A/C 219 Lodging (attach receipts)											
10. A/C 220 Other (attach receipts)											
11. Total Out of Pocket Expense											
Total Hours											
1. Date									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)	
2. Daily Business Mileage											
3. A/C 217											
4. A/C 213 Mileage											
5. A/C 214 Air Fare/Parking											
6. A/C 215 Auto Expense (attach receipts)											
7. A/C 216 Per Diem @ \$25 Per Day (members only)											
8. A/C 218 Telephone (attach monthly bill)											
9. A/C 219 Lodging (attach receipts)											
10. A/C 220 Other (attach receipts)											
11. Total Out of Pocket Expense											
Total Hours											
GRAND TOTAL											

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

SCHOOL EMPLOYEES' Expense Claim Summary

SCHOOL EMPLOYEES ASSOCIATION
Expense Claim Summary

SOCIATION

Dep. 1.520

3

385

the period from 6-1-88 to 6-30-88

10 6-30-5E

Dopt. 1.

155

3.

702

MAKE CHECK PAYABLE TO:

no James Finckes

ICE or Committee Change

1723 S. Highland dale.

Love Abington
Zip Code 00009

Total out of pocket expense as shown
Less advances on expenses
Total expense reimbursement requested
Audit adjustments (Accounting use only)
Total expense reimbursement (Accounting use only)

Invoice No. _____ Date Rec'd. _____

[illegible]

Verified by

certify that the amount and activities being claimed are true and accurate, and effect my actual expenses and activities incurred on behalf of the association.

poubic

38-57-8

Approved by:

7

Coordinator/Supervisor

Controller

President

[illegible]

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled 956
 For the period from 6-1-88 to 6-30-88

Name James Flannery

1. Date <u>6-1</u>	Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/4 hour)
2. Daily Business Miles <u>0</u>	Political Activities (Horton National Campaign)								<u>08.4</u>	<u>1 1/4</u>
3. A/C 217 (Mileage)	4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense		
<u>0</u>	\$	\$	\$	\$	\$	\$	\$	\$		Total Hours <u>1 1/4</u>

1. Date <u>6-2</u>	Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/4 hour)							
2. Daily Business Miles <u>0</u>	1. Telephone call / Bill Heath State Attorney, discuss Ordinance ULP 10-CE #2578 Heath & Wallace 2. Political Activities (Horton National Campaign)								<u>11.25</u>	<u>1</u>							
3. A/C 217 (Mileage)									4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	
<u>0</u>									\$	\$	\$	\$	\$	\$	\$	\$	
																	Total Hours <u>1</u>

GRAND TOTAL	\$	\$	\$	\$	\$	\$	\$	\$		
-------------	----	----	----	----	----	----	----	----	--	--

Mileage/Activity/Expense Report

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name JAMES FLENNER

For the period from 6-1-88 to 6-30-88

1. Date <u>6-3</u>	Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
2. Daily Business Miles <u>4</u>	Political Activity (Jackson National Campaign)								<u>0841</u>	<u>14</u>
3. A/C 217 Miles										
4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense			
\$	\$	\$	\$	\$	\$	\$	\$			
										Total Hours <u>16</u>

1. Date <u>6-4</u>	Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
2. Daily Business Miles <u>4</u>	Political Activity (Jackson National Campaign)								<u>0844</u>	<u>14</u>
3. A/C 217 Miles										
4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense			
\$	\$	\$	\$	\$	\$	\$	\$			
										Total Hours <u>16</u>

GRAND TOTAL	\$	\$	\$	\$	\$	\$	\$	\$		
-------------	----	----	----	----	----	----	----	----	--	--

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage/Activity/Expense Report

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name JAMES FRANKLIN

For the period from 6-1-88 to 6-30-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
1. Date <u>6-5</u>	Political Activity (Jackson National Campaign)								<u>OE, 41</u>	<u>16</u>
2. Daily Business Miles <u>0</u>										
3. A/C 217 <u>0</u>										
4. A/C 213 Mileage										
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	Total Hours <u>16</u>	
1. Date <u>6-6</u>	Political Activity (Jackson National Campaign)								<u>OE, 41</u>	<u>16</u>
2. Daily Business Miles <u>0</u>										
3. A/C 217 Miles <u>0</u>										
4. A/C 213 Mileage										
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	Total Hours <u>16</u>	
GRAND TOTAL										

7 4 7 2 1 8 0 7 0 0 0

Mileage/Activity/Expense Report

Mileage starting _____

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name JAMES FRANKLIN

For the period from 6-1-88

to 6-30-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
1. Date <u>6-1</u>	<i>Political Activity (Jackson National Campaign)</i>								<i>08.41</i>	<i>16</i>
2. Daily Business Miles <u>0</u>										
3. A/C 217 <u>0</u>										
4. A/C 213 Mileage										
0	0	0	0	0	0	0	0	0	Total Hours <i>16</i>	
1. Date <u>6-8</u>	<i>1. Political Activity (Jackson National Campaign)</i> <i>2. Phone #67 Donations (no receipts required)</i>								<i>08.41</i> <i>11.21</i>	<i>16</i> <i>8</i>
2. Daily Business Miles <u>84</u>										
3. A/C 217 Miles*										
4. A/C 213 Mileage										
0	0	0	0	0	0	0	0	0	Total Hours <i>24</i>	
GRAND TOTAL										

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled _____

Name LAMES Franklin

For the period from 6-1-88 to 6-30-88

1. Date <u>6-9</u>	Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/2 hour)						
2. Daily Business Miles <u>0</u>	1. Political Activity (Inter District Campaign) 2. Debarston's play - trial								<u>OL 4</u>	<u>14</u>						
															<u>11:22</u>	<u>4</u>
3. A/C 217 <u>0</u>																
4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipt)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense									
<u>0</u>									Total Hours <u>20</u>							

1. Date <u>6-10</u>	Summary of Daily Activity								12. Activity Code	13. No. Hours (round to nearest 1/2 hour)						
2. Daily Business Miles <u>84</u>	1. Usher's Hearing Room #67 Reels Monitors - Louisiana #1 Issues, Noble & Anderson - Louisiana #2								<u>OL 22</u>	<u>12</u>						
3. A/C 217 Miles <u>0</u>																
4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipt)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense									
<u>0</u>									Total Hours <u>12</u>							

GRAND TOTAL	\$	\$	\$	\$	\$	\$	\$	\$		
-------------	----	----	----	----	----	----	----	----	--	--

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report**

Mileage starting _____

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name JAMES FRANKLIN

For the period from 6-1-88 to 6-30-88

1. Date <u>6-11</u>	Summary of Daily Activity Political Activities (Jackson National Campaign)								12. Activity Code <u>0841</u>	13. No. Hours (round to nearest 1/4 hour) <u>14</u>
2. Daily Business Miles <u>5</u>										
3. AC 217 Mileage										
4. AC 213 Mileage	5. AC 214 Air Fare/ Parking	6. AC 215 Auto Expense Staff Use Only (attach receipts)	7. AC 216 Per Diem @ \$25 Per Day (members only)	8. AC 218 Telephone (attach monthly bill)	9. AC 219 Lodging (attach receipts)	10. AC 220 Other (attach receipts)	11. Total Out of Pocket Expense			
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		Total Hours <u>16</u>	
1. Date <u>6-12</u>	Summary of Daily Activity Political Activities (Jackson National Campaign)								12. Activity Code <u>0841</u>	13. No. Hours (round to nearest 1/4 hour) <u>14</u>
2. Daily Business Miles <u>0</u>										
3. AC 217 Mileage										
4. AC 213 Mileage	5. AC 214 Air Fare/ Parking	6. AC 215 Auto Expense Staff Use Only (attach receipts)	7. AC 216 Per Diem @ \$25 Per Day (members only)	8. AC 218 Telephone (attach monthly bill)	9. AC 219 Lodging (attach receipts)	10. AC 220 Other (attach receipts)	11. Total Out of Pocket Expense			
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		Total Hours <u>16</u>	
GRAND TOTAL										

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
 Mileage/Activity/Expense Report**

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled _____

Name SPRUE FRANKLIN

For the period from 6-1-88 to 6-30-88

1. Date <u>6-13</u>	Summary of Daily Activity <u>DELB Unit Maintenance Settlement Hearing - 10/12/88</u>							12. Activity Code <u>0225</u>	13. No. Hours (round to nearest 1/4 hour) <u>12</u>
2. Daily Business Miles <u>120</u>	1. San Jose #322 (Settlement Resolved) 2. Del Norte #74 (Settlement Resolved) 3. Orange #67 (No Settlement Resolved)							_____	_____
3. A/C 217 Miles								_____	_____
4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	_____	_____
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	_____	_____
								Total Hours <u>12</u>	

1. Date <u>6-14</u>	Summary of Daily Activity <u>Political Activities</u>							12. Activity Code <u>0244</u>	13. No. Hours (round to nearest 1/4 hour) <u>16</u>
2. Daily Business Miles <u>0</u>	<u>(Jackson National Campaign)</u>							_____	_____
3. A/C 217 Miles								_____	_____
4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	_____	_____
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	_____	_____
								Total Hours <u>16</u>	

GRAND TOTAL	\$	\$	\$	\$	\$	\$	\$	\$	
-------------	----	----	----	----	----	----	----	----	--

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

For the period from 6-1-88 to 6-30-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/4 hour)
1. Date 6-16	Political Activity (Jackson National Campaign)								254	16
2. Daily Business Notes E									—	—
3. A/C 217 Mileage									—	—
4. A/C 213 Mileage									—	—
5. A/C 214 Air Fare/ Parking									—	—
6. A/C 215 Auto Expense Staff Use Only (attach receipts)	—	—	—	—	—	—	—	—	—	—
7. A/C 218 Per Diem @ \$26 Per Day (members only)	—	—	—	—	—	—	—	—	—	—
8. A/C 219 Telephone (attach monthly bill)	—	—	—	—	—	—	—	—	—	—
9. A/C 218 Lodging (attach receipts)	—	—	—	—	—	—	—	—	—	—
10. A/C 220 Other (attach receipts)	—	—	—	—	—	—	—	—	—	—
11. Total Out of Pocket Expense	—	—	—	—	—	—	—	—	—	—
Total Hours									16	

[illegible]

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY

Mileage/Activity/Expense Report

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name James Franklin

For the period from 6-1-88 to 6-30-88 Business miles traveled _____

[illegible]

3 5 7 8 0 3 1 2 3 4 5 6

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Page 9 of 15
(A44) F-100287

④ F-100287

Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled _____

Name James Franklin

For the period from 6-1-88 to 6-30-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)						
1. Date <u>6-19</u>	Political Activity (Jackson National Campaign)								<u>8.41</u>	<u>16</u>						
2. Daily Business Miles <u>8</u>																
3. A/C 217 <u>0</u>																
4. A/C 213 Mileage									5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	
										Total Hours <u>16</u>						
Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)						
1. Date <u>6-20</u>	1. Change #67 nondiscriminatory (no address needed) 2. Telephone calls concerning contract dispute nothing.								<u>11.21</u>	<u>12.5</u>						
2. Daily Business Miles <u>84</u>																
3. A/C 217 <u>0</u>																
4. A/C 213 Mileage									5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	
										Total Hours <u>10.5</u>						
GRAND TOTAL																

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report**

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

Name JAMES FLEMMING

For the period from 6-1-88 to 6-30-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/4 hour)
1. Date <u>6-21</u>	1. Drive #67 locations (no settlement received)								<u>1121</u>	<u>16</u>
2. Daily Business Miles <u>86</u>										
3. A/C 217 <u>0</u>										
4. A/C 213 Mileage									5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipt)
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	Total Hours <u>16</u>	
Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/4 hour)
1. Date <u>6-22</u>	1. Drive "CHILD CASE" #627 domestic (no settlement received) 2. Political activities (Horton National Campaign)								<u>1121</u>	<u>0</u>
2. Daily Business Miles <u>84</u>										
3. A/C 217 <u>0</u>										
4. A/C 213 Mileage									5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipt)
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	Total Hours <u>22</u>	
GRAND TOTAL										

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Name JOHN F. FRANKLIN

For the period from 6-1-88 to 6-30-88

1. Date <u>6-23</u> Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
2. Daily Business <u>84</u>									<u>11, 23</u>	<u>10</u>
1. Prep Time Deadline Hearing before the ONA re United Board of Education									<u>03, 23</u>	<u>2.5</u>
2. School Board Decision/Transmittal Hearing re Union High School District #67 (Enclosure failed to attach/drop missed)									—	—
3. A/C 217 (Mileage)									—	—
4. A/C 213 Mileage									—	—
5. A/C 214 Air Fare/ Parking									—	—
6. A/C 215 Auto Expense (Staff Use Only (attach receipts))									—	—
7. A/C 216 Per Diem @ \$25 Per Day (members only)									—	—
8. A/C 218 Telephone (attach monthly bill)									—	—
9. A/C 219 Lodging (attach receipts)									—	—
10. A/C 220 Other (attach receipts)									—	—
11. Total Out of Pocket Expense									—	—
0									Total Hours <u>12.5</u>	
1. Date <u>6-24</u> Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
2. Daily Business <u>84</u>									<u>11, 21</u>	<u>12</u>
1. District #67 negotiations (no settlement reached)									<u>11, 22</u>	<u>4.5</u>
2. Telephone calls & letters concerning enclosed dispute matters.									—	—
3. A/C 217 (Mileage)									—	—
4. A/C 213 Mileage									—	—
5. A/C 214 Air Fare/ Parking									—	—
6. A/C 215 Auto Expense (Staff Use Only (attach receipts))									—	—
7. A/C 216 Per Diem @ \$25 Per Day (members only)									—	—
8. A/C 218 Telephone (attach monthly bill)									—	—
9. A/C 219 Lodging (attach receipts)									—	—
10. A/C 220 Other (attach receipts)									—	—
11. Total Out of Pocket Expense									—	—
0									Total Hours <u>16.5</u>	

Mileage/Activity/Expense Report

Mileage ending

Total miles traveled

Business miles traveled

Nature

For the period from

1

[illegible]

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

Business miles traveled _____
For the period from 6-1-88 to 6-30-88

Page 44 of 15
(AIV) F-100287

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled 956

For the period from 6-1-88 to 6-30-88

④ F-100287

15

Answer

301 32 6202

MAKE CHECK PAYABLE TO:

Name James Fowler

Office of Committee
Change

1703 Snow Birdland Rule

City Los Angeles Zip Code 90019

Total out of pocket expense as shown	_____
Less advances on expenses	_____
Total expense reimbursement requested	_____
Audit adjustments (Accounting use only)	_____
Total expense reimbursement (Accounting use only)	_____
Invoice No. _____	Date Rec'd. _____

[illegible]

Verified by

I certify that the amount and activities I am claiming are true and accurate, and reflect my actual expenses and activities incurred on behalf of the association.

Signed _____ Date 8-24-88

Approved by: Chairperson
APPLYEE
CALIFORNIA SCHOOL.
Coordinator
Supervisor
9-8-76
88-1-6

Controller

President

[illegible]

Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled 283
 Business miles traveled _____

Name James Franklin

For the period from 7-1-88 to 7-31-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
1. Date <u>7-1</u>	1. Worked with the Bush House #47 Dealer Messing - Louisiana #1 Messing, Noble & Johnson - Louisiana #2								<u>11.27</u>	<u>12</u>
2. Daily Business Miles <u>0</u>										
3. A/C 217 Mileage <u>0</u>										
4. A/C 213 Mileage										
5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense				
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>			Total Hours <u>12</u>	
1. Date <u>7-2</u>	Political Activities (Jackson National Campaign)								<u>08.4</u>	<u>14</u>
2. Daily Business Miles <u>0</u>										
3. A/C 217 Mileage <u>0</u>										
4. A/C 213 Mileage										
5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense				
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>			Total Hours <u>16</u>	
GRAND TOTAL										

* i.e. for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

For the period from 7-1-88 to 7-31-88

Page 2 of 15
 (A) F-100287

Mileage/Activity/Expense Report

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name JAMES F. KELLY

For the period from 7-1-82

to 7-31-82

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/4 hour)
1. Date	7-5								11, 21 18, 41	10 10
2. Daily Business Activity	1. Orange #67 Donations (no attached receipts)									
3. A/C 217	2. Political Activity (Horton Detroit Campaign)									
4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense			
0	0	0	0	0	0	0	0	0	Total Hours	20
1. Date	7-6								11, 21 18, 41	6.5 10
2. Daily Business Activity	1. Donations Orange "Child Care" #627 (no attached receipts)									
3. A/C 217	2. Political Activity (Horton Detroit Campaign)									
4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense			
0	0	0	0	0	0	0	0	0	Total Hours	16.5
GRAND TOTAL										

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

For the period from 7-1-88 to 7-31-88

[illegible][illegible]

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY

Mileage/Activity/Expense Report

Mileage starting _____

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name JAMES FRANKLIN

For the period from 7-1-88 to 7-31-88

1. Date <u>7-9</u>									12. Activity Code		13. No. Hours (round to nearest 1/2 hour)																			
2. Daily Business Miles <u>0</u>									<u>08.41</u>		<u>16</u>																			
Political Activity (Democratic National Convention)									___		___																			
									___		___																			
									___		___																			
									___		___																			
<table border="1"> <tr> <td>3. A/C 217 Miles*</td> <td>4. A/C 213 Mileage</td> <td>5. A/C 214 Air Fare/ Parking</td> <td>6. A/C 215 Auto Expense Staff Use Only (attach receipts)</td> <td>7. A/C 216 Per Diem @ \$25 Per Day (members only)</td> <td>8. A/C 218 Telephone (attach monthly bill)</td> <td>9. A/C 219 Lodging (attach receipts)</td> <td>10. A/C 220 Other (attach receipts)</td> <td>11. Total Out of Pocket Expense</td> </tr> <tr> <td><u>0</u></td> <td><u>0</u></td> <td><u>0</u></td> <td><u>0</u></td> <td><u>0</u></td> <td><u>0</u></td> <td><u>0</u></td> <td><u>0</u></td> <td><u>0</u></td> </tr> </table>									3. A/C 217 Miles*	4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	___		___	
3. A/C 217 Miles*	4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense																						
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>																						
___		___		___		___		___																						
									Total Hours <u>16</u>																					

1. Date <u>7-10</u>									12. Activity Code		13. No. Hours (round to nearest 1/2 hour)																			
2. Daily Business Miles <u>0</u>									<u>08.41</u>		<u>16</u>																			
Political Activity (Democratic National Convention)									___		___																			
									___		___																			
									___		___																			
									___		___																			
<table border="1"> <tr> <td>3. A/C 217 Miles*</td> <td>4. A/C 213 Mileage</td> <td>5. A/C 214 Air Fare/ Parking</td> <td>6. A/C 215 Auto Expense Staff Use Only (attach receipts)</td> <td>7. A/C 216 Per Diem @ \$25 Per Day (members only)</td> <td>8. A/C 218 Telephone (attach monthly bill)</td> <td>9. A/C 219 Lodging (attach receipts)</td> <td>10. A/C 220 Other (attach receipts)</td> <td>11. Total Out of Pocket Expense</td> </tr> <tr> <td><u>0</u></td> <td><u>0</u></td> <td><u>0</u></td> <td><u>0</u></td> <td><u>0</u></td> <td><u>0</u></td> <td><u>0</u></td> <td><u>0</u></td> <td><u>0</u></td> </tr> </table>									3. A/C 217 Miles*	4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	___		___	
3. A/C 217 Miles*	4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense																						
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>																						
___		___		___		___		___																						
									Total Hours <u>16</u>																					

GRAND TOTAL	\$	\$	\$	\$	\$	\$	\$	\$		
-------------	----	----	----	----	----	----	----	----	--	--

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage/Activity/Expense Report

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name JAMES FINNELLIN

For the period from 7-1-88

to 7-31-88

1. Date 7-11										12. Activity Code	13. No. Hours (round to nearest 1/2 hour)
2. Daily Business Miles										24	16
Summary of Daily Activity											
Political Activity (Democratic National Convention)											
3. A/C 217											
4. A/C 213 Mileage											
5. A/C 214 Air Fare/Parking											
6. A/C 215 Auto Expense (Staff Use Only (attach receipts))											
7. A/C 216 Per Diem @ \$25 Per Day (members only)											
8. A/C 218 Telephone (attach monthly bill)											
9. A/C 219 Lodging (attach receipts)											
10. A/C 220 Other (attach receipts)											
11. Total Out of Pocket Expense											
Total Hours											16
1. Date 7-12										24	16
2. Daily Business Miles											
Summary of Daily Activity											
Political Activity (Democratic National Convention)											
3. A/C 217											
4. A/C 213 Mileage											
5. A/C 214 Air Fare/Parking											
6. A/C 215 Auto Expense (Staff Use Only (attach receipts))											
7. A/C 216 Per Diem @ \$25 Per Day (members only)											
8. A/C 218 Telephone (attach monthly bill)											
9. A/C 219 Lodging (attach receipts)											
10. A/C 220 Other (attach receipts)											
11. Total Out of Pocket Expense											
Total Hours											16

GRAND TOTAL	\$	\$	\$	\$	\$	\$	\$	\$	\$		
-------------	----	----	----	----	----	----	----	----	----	--	--

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage/Activity/Expense Report

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name JAMES FRANKLIN

For the period from 7-1-88

to 7-31-88

Summary of Daily Activity										12. Activity Code	13. No. Hours (round to nearest 1/4 hour)
1. Date <u>7-13</u>	Political Activity (Democratic National Convention)									<u>08.41</u>	<u>16</u>
2. Daily Business Miles <u>0</u>											
3. A/C 217 Miles*											
4. A/C 213 Mileage											
5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	Total Hours <u>16</u>				
1. Date <u>7-16</u>	Political Activity (Democratic National Convention)									<u>08.41</u>	<u>16</u>
2. Daily Business Miles <u>0</u>											
3. A/C 217 Miles*											
4. A/C 213 Mileage											
5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	Total Hours <u>16</u>				
GRAND TOTAL	\$	\$	\$	\$	\$	\$	\$	\$	\$		

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled _____

Name JAMES FRANKLIN

For the period from 7-1-58 to 7-31-58

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/4 hour)							
1. Date <u>7-1-58</u>	Political Activity (Democratic National Convention)								<u>0841</u>	<u>16</u>							
2. Daily Business Miles <u>0</u>																	
3. A/C 217 Miles <u>0</u>																	
4. A/C 213 Mileage											5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense
1. <u>0</u>											2. <u>0</u>	3. <u>0</u>	4. <u>0</u>	5. <u>0</u>	6. <u>0</u>	7. <u>0</u>	8. <u>0</u>
										Total Hours <u>16</u>							
Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/4 hour)							
1. Date <u>7-16</u>	Political Activity (Democratic National Convention)								<u>0841</u>	<u>16</u>							
2. Daily Business Miles <u>0</u>																	
3. A/C 217 Miles <u>0</u>																	
4. A/C 213 Mileage											5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense
1. <u>0</u>											2. <u>0</u>	3. <u>0</u>	4. <u>0</u>	5. <u>0</u>	6. <u>0</u>	7. <u>0</u>	8. <u>0</u>
										Total Hours <u>16</u>							
GRAND TOTAL																	

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled _____

For the period from 7-1-88 to 7-31-88 Business miles traveled _____

Page 9 of 14
 (A) F-100287

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

For the period from 7-1-88 to 7-31-88

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Page 12 of 14
F-10028

Mileage/Activity/Expense Report

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name JAMES FRANKLIN

For the period from 7-1-88 to 7-31-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/4 hour)
1. Date <u>7-21</u>	Political Activity (Democratic National Convention)								<u>024</u>	<u>16</u>
2. Daily Business Miles <u>4</u>										
3. A/C 217 <u>0</u>										
4. A/C 213 Mileage										
5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	Total Hours <u>16</u>			
1. Date <u>7-22</u>	Political Activity (Democratic National Convention)								<u>024</u>	<u>16</u>
2. Daily Business Miles <u>0</u>										
3. A/C 217 <u>0</u>										
4. A/C 213 Mileage										
5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	Total Hours <u>16</u>			
GRAND TOTAL										

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report**

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

Name James Franklin

For the period from 7-1-88 to 7-31-88

1. Date <u>7-23</u> 2. Daily Business Miles <u>4</u>									Summary of Daily Activity		12. Activity Code	13. No. Hours (round to nearest 1/2 hour)								
<i>Political Activity (Democratic National Convention)</i>											<u>DE 14</u>	<u>16</u>								
											___	___								
											___	___								
											___	___								
											___	___								
											___	___								
1.	4. A/C 213 Mileage	5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$26 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense												
<u>4</u>	\$	\$	\$	\$	\$	\$	\$	\$		Total Hours	<u>16</u>									
1. Date <u>7-24</u> 2. Daily Business Miles <u>4</u>									Summary of Daily Activity		12. Activity Code	13. No. Hours (round to nearest 1/2 hour)								
<i>Political Activity (Democratic National Convention)</i>											<u>DE 14</u>	<u>16</u>								
											___	___								
											___	___								
											___	___								
											___	___								
											___	___								
1.	4. A/C 213 Mileage	5. A/C 214 Air Fare/Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$26 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense												
<u>4</u>	\$	\$	\$	\$	\$	\$	\$	\$		Total Hours	<u>16</u>									
GRAND TOTAL											\$	\$	\$	\$	\$	\$	\$	\$		

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report**

Mileage starting _____
Mileage ending _____
Total miles traveled _____
Business miles traveled _____

Name James Franklin

For the period from 7-1-88 to 7-31-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/2 hour)	
1. Date <u>7-25</u>	<i>Home/office</i> 1. Telephone calls concerning contract dispute motion									<u>11,22</u>	<u>12</u>
2. Daily Business Miles <u>0</u>											
3. A/C 217 <u>0</u>											
4. A/C 213 Mileage											
5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense					
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	Total Hours <u>12</u>		
1. Date <u>7-26</u>	<i>Home/office</i> 1. Telephone calls to ledger concerning contract dispute motion									<u>11,22</u>	<u>12</u>
2. Daily Business Miles <u>0</u>											
3. A/C 217 Miles <u>0</u>											
4. A/C 213 Mileage											
5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense					
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	Total Hours <u>12</u>		
GRAND TOTAL	\$	\$	\$	\$	\$	\$	\$	\$			

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Mileage/Activity/Expense Report

Mileage starting _____
 Mileage ending _____
 Total miles traveled _____
 Business miles traveled _____

Name James Franklin

For the period from 7-1-88 to 7-31-88

1. Date 7-27										12. Activity Code	13. No. Hours (round to nearest 1/2 hour)																
2. Daily Business Miles 69										0225	6.5																
VERB FORMAL Hearings Please #67 LACE #2615 (Permitted until later date requested by District)										___	___																
										___	___																
										___	___																
										___	___																
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th>4. A/C 213 Mileage</th> <th>5. A/C 214 Air Fare/ Parking</th> <th>6. A/C 215 Auto Expense Staff Use Only (attach receipts)</th> <th>7. A/C 216 Per Diem @ \$25 Per Day (members only)</th> <th>8. A/C 218 Telephone (attach monthly bill)</th> <th>9. A/C 219 Lodging (attach receipts)</th> <th>10. A/C 220 Other (attach receipts)</th> <th>11. Total Out of Pocket Expense</th> </tr> </thead> <tbody> <tr> <td align="center">\$</td> <td align="center">\$</td> <td align="center">\$</td> <td align="center">\$</td> <td align="center">\$</td> <td align="center">\$</td> <td align="center">\$</td> <td align="center">\$</td> </tr> </tbody> </table>										4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	\$	\$	\$	\$	\$	\$	\$	\$	___	___
4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense																				
\$	\$	\$	\$	\$	\$	\$	\$																				
										___	___																
										___	Total Hours 6.5																
1. Date 7-28										12. Activity Code	13. No. Hours (round to nearest 1/2 hour)																
2. Daily Business Miles 9										1122	12																
Home Office 1. Telephone calls & letters concerning conflict dispute matters										___	___																
										___	___																
										___	___																
										___	___																
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th>4. A/C 213 Mileage</th> <th>5. A/C 214 Air Fare/ Parking</th> <th>6. A/C 215 Auto Expense Staff Use Only (attach receipts)</th> <th>7. A/C 216 Per Diem @ \$25 Per Day (members only)</th> <th>8. A/C 218 Telephone (attach monthly bill)</th> <th>9. A/C 219 Lodging (attach receipts)</th> <th>10. A/C 220 Other (attach receipts)</th> <th>11. Total Out of Pocket Expense</th> </tr> </thead> <tbody> <tr> <td align="center">\$</td> <td align="center">\$</td> <td align="center">\$</td> <td align="center">\$</td> <td align="center">\$</td> <td align="center">\$</td> <td align="center">\$</td> <td align="center">\$</td> </tr> </tbody> </table>										4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense	\$	\$	\$	\$	\$	\$	\$	\$	___	___
4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense																				
\$	\$	\$	\$	\$	\$	\$	\$																				
										___	Total Hours 12																
GRAND TOTAL \$																											

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.

Mileage/Activity/Expense Report

Mileage starting _____

Mileage ending _____

Total miles traveled _____

Business miles traveled _____

Name Janice FranciscoFor the period from 7-1-88to 7-31-88

Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/4 hour)
1. Date	2. Daily Business Activity									
7-29	Home Office								11.22	12
3. A/C 217 Mileage*	4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense		
0	0	0	0	0	0	0	0	0		
										Total Hours 12
Summary of Daily Activity									12. Activity Code	13. No. Hours (round to nearest 1/4 hour)
1. Date	2. Daily Business Activity									
7-30	Orange Field Office (Administrative Tasks)								11.48	12
3. A/C 217 Mileage*	4. A/C 213 Mileage	5. A/C 214 Air Fare/ Parking	6. A/C 215 Auto Expense Staff Use Only (attach receipts)	7. A/C 216 Per Diem @ \$25 Per Day (members only)	8. A/C 218 Telephone (attach monthly bill)	9. A/C 219 Lodging (attach receipts)	10. A/C 220 Other (attach receipts)	11. Total Out of Pocket Expense		
0	0	0	0	0	0	0	0	0		
										Total Hours 12

GRAND TOTAL	\$	\$	\$	\$	\$	\$	\$	\$	\$	451
-------------	----	----	----	----	----	----	----	----	----	-----

* If for other than self, attach receipts and explanation.

NOTE: If more than one page is used, grand total should show total of ALL pages. GRAND TOTAL LAST PAGE ONLY.



326 WEST KATELLA AVENUE

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

SUITE E

ORANGE, CA 92667

TELEPHONE (714) 532-3766

INTER-OFFICE MEMORANDUM

DATE: 3/15/88

TO: James Franklin, FR

FROM: Patrick J. Prezioso, FD

SUBJECT: LATE ACTIVITY REPORT / EXPENSE CLAIM

RECEIVED

MAR 16 1988

RECEIVED

MAR 16 1988

CSFA Personnel

CSEA Personnel

CSEA Accounting Department Operating Procedure No. 6 specifies that the mandatory reporting periods for the Mileage/Activity/Expense Report commences on the first (1st) of the month and runs through the thirty-first (31st) of the month. The report is due to the employee's immediate supervisor no later than five (5) working days following the last day of the reporting period.

Your activity report/expense claim for the month of January, which was due February 16 (since you were on vacation February 1-9), has not yet been turned in.

Furthermore, you have not yet turned your activity report/expense claim for February.

You have not complied with this procedure.

Since reporting deadlines reflect the Operating Procedure of CSEA, you are expected to comply. If you have valid reasons for not meeting these deadlines, please bring them to my attention. I will determine the validity of the reasons. If I determine the reason to be invalid, you may be subject to discipline for missing the stated timelines.

If you have any questions, please feel free to contact me.

cc: AEU President
AEU Chief Steward, South
DFO Eva McLain
DOP Lois Desmarais

PJP/o
FD2.56





326 WEST KATELLA AVENUE

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

SUITE E

ORANGE, CA 92667

TELEPHONE (714) 532-3766

INTER-OFFICE MEMORANDUM

DATE: 8/19/88

TO: James Franklin, Field Representative

FROM: Patrick J. Prezioso, Field Director

SUBJECT: 1. MILEAGE/ACTIVITY/EXPENSE REPORTS (AD #6)
2. DAILY CHECK IN WITH FIELD OFFICE (FO #9)

As you are well aware, CSEA Accounting Department Procedure #6 entitled "Mileage/Activity/Expense Report" states the mandatory reporting period for the aforementioned report commences on the 1st of the month and runs through the 31st of the month. The report is due to the employee's immediate supervisor no later than five (5) working days following the last day of the reporting period. As of this date you have not seen fit to turn in reports for the months of January, February, March, April, May, June and July of 1988. If these completed reports are not on my desk by Wednesday, August 24, 1988, you will be suspended without pay one day for each month for which a report was not completed and turned in.

I am sorry for this issue to come to this, but I have requested these reports from you at least once a week starting the week of July 25th and I believe enough is enough. The suspension, if any, will commence Tuesday, September 6, 1988.

Secondly, CSEA Field Operations Procedure #9 entitled "Daily Check In with Field Office" states in part that "Field Representatives working in the Field Office are to call in or make an appearance at the field Office at least twice daily." According to the log in the Orange Field Office, you have not complied with the procedure. I am hereby putting you on notice that I expect you to follow this procedure from this point forward and any further deviation from that outlined procedure will cause me to consider some sort of discipline for corrective purposes.

Jim, I have attempted to work with you the best I can and be responsive and fair to your needs, whether it be personal or professional, but these situations can not and will not be tolerated any longer without some sort of action being taken.

In accordance with Article XXIX, Section 29.1.2 of the AEU/CSEA contract, a copy of this document will be placed in your personnel file.

Thank you for your understanding and willingness to cooperate.



James Franklin, FR

Page 2

8/19/88

cc: Marjorie Ott, Director Field Operations
Lois Desmarais, Director Personnel
Brian Gorman, AEU President
Julius Jefferson, AEU Chief Steward South
File

PJP/o

FD2.106

90040312778



FEDERAL ELECTION COMMISSION

WASHINGTON, D.C. 20463

October 25, 1988

Lowell Finley, Secretary
Hanson, Johnson & Randall
220 Montgomery Street
Suite 500
San Francisco, CA 94104

Re: Pre-MP 002

Dear Mr. Finley:

This is to acknowledge receipt of your letter dated October 14, 1988, pertaining to the California School Employees Association. You will be notified as soon as the Federal Election Commission takes action on your submission.

If you have any questions, please call Lawrence Noble, the attorney assigned to this matter at (202) 475-8200. For your information, I have attached a brief description of the Commission's procedures for handling matters such as this.

Sincerely,

Lawrence M. Noble
General Counsel

By: Lois E. Lerner
Associate General Counsel

Enclosure
Procedures

9304081279

FEDERAL ELECTION COMMISSION
999 E Street, N.W.
Washington, D.C. 20463

RECEIVED
FEDERAL ELECTION COMMISSION

89 FEB 28 PM 3:16

SENSITIVE

FIRST GENERAL COUNSEL'S REPORT

EXECUTIVE SESSION

MAR 14 1989

Pre-MUR #202
Staff Member: Curry

SOURCE OF MUR: Sua Sponte

RESPONDENTS NAMES: California School Employees Association;
Wally Blice, Jr.; Jesse Jackson for President
'88 Committee and Howard R. Renzi, as
treasurer

RELEVANT STATUTES: 2 U.S.C. §§ 431(8) and 441b

INTERNAL REPORTS CHECKED: None

FEDERAL AGENCIES CHECKED: None

I. GENERATION OF THE MATTER

On October 17, 1988, the Commission received, sua sponte, a letter and documents from a law firm representing the California School Employees Association, a labor organization.

(Attachment 1). The letter and supporting materials were submitted by the law firm to notify the Commission of a possible violation of 2 U.S.C. § 441b by the California School Employees Association. The letter revealed that an employee of the Association had received compensation while on leave to work on Jesse Jackson's 1988 presidential campaign.

9 4 0 3 1 2 7 3 0

II. FACTUAL AND LEGAL ANALYSIS

A. California School Employees Association and Wally Blice, Jr.

On October 17, 1988, the California School Employees Association (the "Association")^{1/} notified the Commission of a possible prohibited contribution to a candidate for federal office. (Attachment 1). The apparent violation of section 441b occurred when a field representative of the Association, Franklin Marshall, was granted a leave of absence to work on the Jackson presidential campaign. According to the documents submitted, Mr. Marshall was granted a leave of absence from March 12, 1988 to July 27, 1988, with full pay and benefits while working only a portion of his service area. (Attachment 1, pages 15-16). According to the information submitted, this personnel decision granting a five month leave of absence was made by Wally Blice, Jr., the Executive Director, without "authorization or ratification from the Association's officers, board of directors, or counsel." (Attachment 1, page 2).

The gross monthly pay of Mr. Marshall is \$2,837.28. (Attachment 1, page 1). After reviewing the matter, the Association indicates that Mr. Marshall devoted an average of 81% of his compensated time during the five month period to Jesse Jackson's campaign. (Attachment 1, page 1). Copies of the payroll records and activity logs for the time period in question

^{1/} The Association notes that while it is a labor organization, it has no separate segregated fund for federal campaign purposes and that it has never been involved in a federal campaign. (Attachment 1, page 2).

90040312731

were submitted by the Association. (Attachment 1, pages 5-14 and 17-93). The Association states that there is no indication the Jackson campaign was aware that Mr. Marshall was being compensated by a labor organization. (Attachment 1, page 1). The Association notes, however, that their internal investigation revealed that Mr. Marshall had arranged to loan ten used metal desks and ten used chairs to the Jackson campaign, with the knowledge of Mr. Blice, Jr., the Executive Director.

(Attachment 1, page 3). The desks and chairs were delivered by Mr. Marshall to the Jackson campaign on January 4, 1988, and remained with the Jackson campaign until the June 7, 1988 primary. After the primary they were placed in storage and subsequently they were donated to the Los Angeles Boys Club. (Attachment 1, page 3).

The Association states that the Executive Director was not aware that federal law prohibits contributions or expenditures by labor organization. (Attachment 1, page 2). Apparently, Mr. Blice's Executive Assistant was knowledgeable about federal and state campaign requirements but was not aware of his authorization of Mr. Marshall's leave with pay to work on the Jackson campaign. The Executive Assistant assumed, to the contrary, that Mr. Marshall was on unpaid leave.

The Association asserts that Mr. Marshall's compensated status would have been known and corrected earlier if Mr. Marshall had complied with the Association's reporting requirements. (Attachment 1, page 3). The Association notes

2
3
7
1
3
4
0
3
1
4
0
3
1
4
0
3
1
4
0
3
1

that Mr. Marshall failed to submit the required activity logs even though requested until August 24, 1988. (Attachment 1, pages 94-96). The absence of Mr. Marshall's activity logs "reinforced the Executive Assistant's assumption that the leave of absence was unpaid," according to the Association. (Attachment 1, page 3).

Upon becoming aware of the matter, the Executive Director and his Assistant sought legal advice on how to correct the error and the decision was made to make full disclosure of the matter to the Commission. (Attachment 1, page 3).

Based on these facts, the Association concludes that the apparent violation of 2 U.S.C. § 441b was unintentional and caused by a failure in communication within the organization. (Attachment 1, page 4). The Association notes that it is now acting to ensure that no further violations of the Act will occur. (Attachment 1, page 4).

Title 2 U.S.C. § 441b(a) prohibits labor organizations from making contributions or expenditures in connection with federal elections, and prohibits any officer of a labor organization from consenting to any contribution or expenditure. The term "contribution or expenditure" includes "any direct or indirect payment, distribution, loan, advance, deposit, or gift of money, or any services, or anything of value..." to a candidate or his campaign committee in connection with a federal election. 2 U.S.C. § 441b(b)(2). Title 2 U.S.C. § 431(8) includes within the definition of contribution "the payment by any person of

In the instant case, the Association (a labor organization) paid Mr. Marshall his \$2,837.28 (gross) salary per month and full benefits while he spent approximately 81% of his time engaged in political activities on behalf of the Jackson presidential campaign. The Association has disclosed that it allowed Mr. Marshall, with the knowledge of the Executive Director, to loan 10 used chairs and desks to the Jackson campaign. Therefore, it appears that the Association has made prohibited labor contributions in connection with a federal election and that Wally Blice, Jr., the Association's Executive Director, consented to such contributions, in violation of 2 U.S.C. § 441b(a). Consequently, the Office of the General Counsel recommends that the Commission find reason to believe the California School Employees Association and Wally Blice, Jr., violated 2 U.S.C. § 441b(a).

B. Jackson Campaign

The Office of the General Counsel makes no recommendation against the Jackson campaign with regard to the salary issue because there is no indication that the Jackson Campaign knew of the individual's compensated status. Nevertheless, we do recommend that the Commission find reason to believe the Jackson

campaign violated 2 U.S.C. § 441b(a) by accepting the loan of ten used chairs and desks from the Association. It is quite possible that someone at the campaign may have been knowledgeable or involved in this transaction. In view of the limited nature of this violation and the proper ordering of Commission resources, this Office recommends that no further action be taken against the Jackson campaign.

III. RECOMMENDATIONS

1. Open a MUR.
2. Find reason to believe the California School Employees Association and Wally Blice, Jr., violated 2 U.S.C. § 441b(a).
3. Find reason to believe Jesse Jackson for President '88 Committee and Howard R. Renzi, as treasurer, violated 2 U.S.C. § 441b(a), by receiving an in-kind contribution of used desks and chairs, and take no further action.
4. Close the file as it pertains to Jesse Jackson for President '88 Committee and Howard R. Renzi, as treasurer.
5. Approve the attached letters and Factual and Legal Analysis.

Lawrence M. Noble
General Counsel

90040812785
Date

BY:


Lois G. Lerner
Associate General Counsel

Attachments

1. Letter from the Association
2. Letters and Factual and Legal Analyses to the Association; Wally Blice, Jr. and Jackson Campaign

Staff Person: Debby Curry



FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

MEMORANDUM

TO: LAWRENCE M. NOBLE
GENERAL COUNSEL

FROM: MARJORIE W. EMMONS/JOSHUA MCFADDEN *JM*
COMMISSION SECRETARY

DATE: MARCH 3, 1989

SUBJECT: OBJECTIONS TO Pre-MUR 202: FIRST G. C. REPORT
SIGNED FEBRUARY 27, 1989

The above-captioned document was circulated to the
Commission on Wednesday, March 1, 1989 at 11:00 a.m..

Objection(s) have been received from the Commissioner(s)
as indicated by the name(s) checked below:

Commissioner Aikens	<u>X</u>
Commissioner Elliott	<u>X</u>
Commissioner Josefiak	<u> </u>
Commissioner McDonald	<u> </u>
Commissioner McGarry	<u> </u>
Commissioner Thomas	<u> </u>

This matter will be placed on the meeting agenda
for March 14, 1989.

Please notify us who will represent your Division before the
Commission on this matter.

90040812736

BEFORE THE FEDERAL ELECTION COMMISSION

In the Matter of

California School Employees
Association; Wally Blice, Jr.;
Jesse Jackson for President '88
Committee and Howard R. Renzi,
as treasurer

Pre-MUR 202

(MUR
2840)

CERTIFICATION

I, Hilda Arnold, recording secretary for the Federal
Election Commission executive session of March 16, 1989,
do hereby certify that the Commission decided by a vote of
4-2 to take the following actions in Pre-MUR 202:

1. Open a MUR as recommended in the
General Counsel's Report dated
February 27, 1989.
2. Find reason to believe the California
School Employees Association and
Wally Blice, Jr., violated 2 U.S.C.
§ 441b(a).
3. Find reason to believe Jesse Jackson
for President '88 Committee and Howard R.
Renzi, as treasurer, violated 2 U.S.C.
§ 441b(a), by receiving an in-kind
contribution of used desks and chairs,
and take no further action at this time.
4. Defer action on the recommendation to
close the file as it pertains to Jesse
Jackson for President '88 Committee and
Howard R. Renzi, as treasurer.

(continued)

Federal Election Commission
Certification for Pre-MUR 202
March 16, 1989

Page 2

5. Approve the letters and Factual and Legal Analysis as recommended in the General Counsel's Report dated February 27, 1989.

Commissioners Aikens, Elliott, McGarry and Thomas voted affirmatively for the decision; Commissioners Josefiak and McDonald dissented.

Attest:

March 17, 1989

Date

Hilda Arnold

Hilda Arnold
Administrative Assistant

90040812733



FEDERAL ELECTION COMMISSION

WASHINGTON, D.C. 20463

March 29, 1989

Howard R. Renzi, Treasurer
Jesse Jackson for President '88
Committee
30 W. Washington Street
Suite 1215
Chicago, Illinois 60602

RE: MUR 2840
Jesse Jackson for President
'88 Committee and
Howard R. Renzi, as treasurer

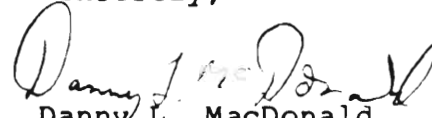
Dear Mr. Renzi:

On March 16, 1989, the Federal Election Commission found reason to believe that Jesse Jackson for President '88 Committee and you, as treasurer, violated 2 U.S.C. § 441b(a), a provision of the Federal Election Campaign Act of 1971, as amended ("the Act"). However, after considering the circumstances of this matter, the Commission also determined to take no further action at this time. The Factual and Legal Analysis, which formed a basis for the Commission's finding, is attached for your information. The Commission reminds you that the acceptance of a loan of used chairs and desks from a labor organization appears to be a violation of 2 U.S.C. § 441b. You should take immediate steps to insure that this activity does not occur in the future.

The confidentiality provisions of 2 U.S.C. §§ 437g(a)(4)(B) and 437g(a)(12)(A) remain in effect until the entire matter is closed. The Commission will notify you when the entire file has been closed.

If you have any questions, please direct them to Deborah Curry, the attorney assigned to this matter, at (202) 376-8200.

Sincerely,


Danny L. MacDonald
Chairman

Enclosure
Factual and Legal Analysis

FEDERAL ELECTION COMMISSION
FACTUAL AND LEGAL ANALYSIS

RESPONDENTS: Jesse Jackson for President '88 MUR: 2840
Committee and Howard R. Renzi,
as treasurer

On October 17, 1988, the California School Employees Association (a labor organization) (the "Association") notified the Commission of a possible prohibited contribution to a candidate for federal office. Among other things, an internal investigation by the Association revealed that an employee, Mr. James Franklin had arranged to loan ten used metal desks and ten used chairs to the Jackson campaign, with the knowledge of the Association's Executive Director.

According to the Association, the desks and chairs were delivered by Mr. Franklin to the Jackson campaign on January 4, 1988, and remained with the Jackson campaign until June 7, 1988 primary. After the primary they were placed in storage and subsequently they were donated to the Los Angeles Boys Club.

2 U.S.C. § 441b(a) prohibits labor organizations from making contributions or expenditures in connection with federal elections. The term "contribution or expenditure" includes "any direct or indirect payment, distribution, loan, advance, deposit, or gift of money, or any services, or anything of value..." to a candidate or his campaign committee in connection with a federal election. 2 U.S.C. § 441b(b)(2). For purposes of defining contributions or expenditures, the term "anything of value"

includes all in-kind contributions. 11 C.F.R.

§§ 100.7(a)(1)(iii) and 100.8(a)(1)(iv)(A).

The acceptance of a loan of desks and chairs from a labor organization by a political committee or candidate is unlawful under the Act. Therefore, there is reason to believe Jesse Jackson for President '88 Committee and Howard R. Renzi, as treasurer, violated 2 U.S.C. § 441b(a). In view of the limited nature of this violation and the proper ordering of Commission resources, however, no further action will be taken at this time.

20040812791



FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

March 29, 1989

Wally Blice, Jr.
Executive Director
2350 Paragon Drive
P.O. Box 640
San Jose, CA 95106

RE: MUR 2840
Wally Blice, Jr.

Dear Mr. Blice:

On March 16, 1989, the Federal Election Commission found that there is reason to believe you violated 2 U.S.C. § 441b(a), a provision of the Federal Election Campaign Act of 1971, as amended ("the Act"). The Factual and Legal Analysis, which formed a basis for the Commission's finding, is attached for your information.

Under the Act, you have an opportunity to demonstrate that no action should be taken against you. You may submit any factual or legal materials that you believe are relevant to the Commission's consideration of this matter. Please submit such materials to the General Counsel's Office within 15 days of your receipt of this letter. Where appropriate, statements should be submitted under oath.

In the absence of any additional information demonstrating that no further action should be taken against you, the Commission may find probable cause to believe that a violation has occurred and proceed with conciliation.

If you are interested in pursuing pre-probable cause conciliation, you should so request in writing. See 11 C.F.R. § 111.18(d). Upon receipt of the request, the Office of the General Counsel will make recommendations to the Commission either proposing an agreement in settlement of the matter or recommending declining that pre-probable cause conciliation be pursued. The Office of the General Counsel may recommend that pre-probable cause conciliation not be entered into at this time so that it may complete its investigation of the matter. Further, the Commission will not entertain requests for pre-probable cause conciliation after briefs on probable cause have been mailed to the respondent.

Wally Blice, Jr.
Page 2

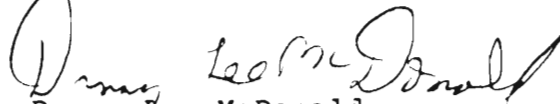
Requests for extensions of time will not be routinely granted. Requests must be made in writing at least five days prior to the due date of the response and specific good cause must be demonstrated. In addition, the Office of the General Counsel ordinarily will not give extensions beyond 20 days.

If you intend to be represented by counsel in this matter, please advise the Commission by completing the enclosed form stating the name, address, and telephone number of such counsel, and authorizing such counsel to receive any notifications and other communications from the Commission.

This matter will remain confidential in accordance with 2 U.S.C. §§ 437g(a)(4)(B) and 437g(a)(12)(A), unless you notify the Commission in writing that you wish the investigation to be made public.

For your information, we have attached a brief description of the Commission's procedures for handling possible violations of the Act. If you have any questions, please contact Deborah Curry, the attorney assigned to this matter, at (202) 376-8200.

Sincerely,


Danny Lee McDonald
Chairman

Enclosures
Factual and Legal Analysis
Procedures
Designation of Counsel Form

90040812793

FEDERAL ELECTION COMMISSION
FACTUAL AND LEGAL ANALYSIS

RESPONDENT: Wally Blice, Jr.

MUR: 2840

On October 17, 1988, the California School Employees Association (the "Association")^{1/} notified the Commission of a possible prohibited contribution to a candidate for federal office. The apparent violation of section 441b occurred when a field representative of the Association, James Franklin, was granted a leave of absence to work on the Jackson presidential campaign. According to the documents submitted, Mr. Franklin was granted a leave of absence from March 12, 1988 to July 27, 1988, with full pay and benefits while working only a portion of his service area. According to the information submitted, this personnel decision, granting a five month leave of absence, was made by Wally Blice, Jr., the Executive Director, without "authorization or ratification from the Association's officers, board of directors, or counsel."

The gross monthly pay of Mr. Franklin is \$2,837.28. After reviewing the matter, the Association indicates that Mr. Franklin devoted an average of 81% of his compensated time during the five month period to Jesse Jackson's campaign. Copies of the payroll records and activity logs for the time period in question

^{1/} The Association notes that while it is a labor organization, it has no separate segregated fund for federal campaign purposes and that it has never been involved in a federal campaign.

93040812794

5
9
7
2
1
3
0
4
0
0
0
were submitted by the Association. The Association states that there is no indication the Jackson campaign was aware that Mr. Franklin was being compensated by a labor organization. The Association notes, however, that their internal investigation revealed that Mr. Franklin had arranged to loan ten used metal desks and ten used chairs to the Jackson campaign, with the knowledge of Mr. Blice, Jr., the Executive Director. The desks and chairs were delivered by Mr. Franklin to the Jackson campaign on January 4, 1988, and remained with the Jackson campaign until the June 7, 1988 primary. After the primary they were placed in storage and subsequently they were donated to the Los Angeles Boys Club.

The Association states that the Executive Director was not aware that federal law prohibits contributions or expenditures by labor organization. Apparently, Mr. Blice's Executive Assistant was knowledgeable about federal and state campaign requirements but was not aware of his authorization of Mr. Franklin's leave with pay to work on the Jackson campaign. The Executive Assistant assumed, to the contrary, that Mr. Franklin was on unpaid leave.

The Association asserts that Mr. Franklin's compensated status would have been known and corrected earlier if Mr. Franklin had complied with the Association's reporting requirements. The Association notes that Mr. Franklin failed to submit the required activity logs even though requested until

August 24, 1988. The absence of Mr. Franklin's activity logs "reinforced the Executive Assistant's assumption that the leave of absence was unpaid," according to the Association.

Upon becoming aware of the matter, the Executive Director and his Assistant sought legal advice on how to correct the error and the decision was made to make full disclosure of the matter to the Commission.

Based on these facts, the Association concludes that the apparent violation of 2 U.S.C. § 441b was unintentional and caused by a failure in communication within the organization. The Association notes that it is now acting to ensure that no further violations of the Act will occur.

Title 2 U.S.C. § 441b(a) prohibits labor organizations from making contributions or expenditures in connection with federal elections, and prohibits any officer of a labor organization from consenting to any contribution or expenditure. The term "contribution or expenditure" includes "any direct or indirect payment, distribution, loan, advance, deposit, or gift of money, or any services, or anything of value..." to a candidate or his campaign committee in connection with a federal election.

2 U.S.C. § 441b(b)(2). Title 2 U.S.C. § 431(8) includes within the definition of contribution "the payment by any person of compensation for the personal services of another person which are rendered to a political committee without charge for any purpose." For purposes of defining contributions or

6
9
7
2
1
8
0
4
0
0
0
0

expenditures, the term "anything of value" includes all in-kind contributions. 11 C.F.R. §§ 100.7(a)(1)(iii) and 100.8(a)(1)(iv)(A).

7
9
7
2
1
3
1
0
4
0
3
7
In the instant case, the Association (a labor organization) paid Mr. Franklin his \$2,837.28 (gross) salary per month and full benefits while he spent approximately 81% of his time engaged in political activities on behalf of the Jackson presidential campaign. The Association has disclosed that it allowed Mr. Franklin, with the knowledge of the Executive Director, to loan 10 used chairs and desks to the Jackson campaign. Therefore, it appears that the Association has made prohibited labor contributions in connection with a federal election and that Wally Blice, Jr., the Association's Executive Director, consented to such contributions, in violation of 2 U.S.C. § 441b(a). Consequently, there is reason to believe Wally Blice, Jr. violated 2 U.S.C. § 441b(a).



FEDERAL ELECTION COMMISSION

WASHINGTON, D.C. 20463

March 29, 1989

Lowell Finley, Esquire
Remcho, Johansen, & Purcell
220 Montgomery Street, Suite 800
San Francisco, CA 94104

RE: MUR 2840
California School Employees
Association

Dear Mr. Finley:

On March 16, 1989, the Federal Election Commission found that there is reason to believe California School Employees Association ("Association") violated 2 U.S.C. § 441b(a), a provision of the Federal Election Campaign Act of 1971, as amended ("the Act"). The Factual and Legal Analysis, which formed a basis for the Commission's finding, is attached for your information.

Under the Act, you have an opportunity to demonstrate that no action should be taken against the Association. You may submit any factual or legal materials that you believe are relevant to the Commission's consideration of this matter. Please submit such materials to the General Counsel's Office within 15 days of your receipt of this letter. Where appropriate, statements should be submitted under oath.

In the absence of any additional information demonstrating that no further action should be taken against the Association, the Commission may find probable cause to believe that a violation has occurred and proceed with conciliation.

If you are interested in pursuing pre-probable cause conciliation, you should so request in writing. See 11 C.F.R. § 111.18(d). Upon receipt of the request, the Office of the General Counsel will make recommendations to the Commission either proposing an agreement in settlement of the matter or recommending declining that pre-probable cause conciliation be pursued. The Office of the General Counsel may recommend that pre-probable cause conciliation not be entered into at this time so that it may complete its investigation of the matter. Further, the Commission will not entertain requests for pre-probable cause conciliation after briefs on probable cause have been mailed to the respondent.

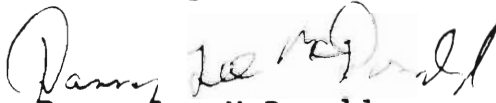
Lowell Finley
Page 2

Requests for extensions of time will not be routinely granted. Requests must be made in writing at least five days prior to the due date of the response and specific good cause must be demonstrated. In addition, the Office of the General Counsel ordinarily will not give extensions beyond 20 days.

This matter will remain confidential in accordance with 2 U.S.C. §§ 437g(a)(4)(B) and 437g(a)(12)(A), unless you notify the Commission in writing that you wish the investigation to be made public.

For your information, we have attached a brief description of the Commission's procedures for handling possible violations of the Act. If you have any questions, please contact Deborah Curry, the attorney assigned to this matter, at (202) 376-8200.

Sincerely,


Danny Lee McDonald
Chairman

Enclosures
Factual and Legal Analysis
Procedures

90040312799

FEDERAL ELECTION COMMISSION
FACTUAL AND LEGAL ANALYSIS

RESPONDENTS: California School Employees
Association

MUR: 2840

On October 17, 1988, the California School Employees Association (the "Association")^{1/} notified the Commission of a possible prohibited contribution to a candidate for federal office. The apparent violation of section 441b occurred when a field representative of the Association, James Franklin, was granted a leave of absence to work on the Jackson presidential campaign. According to the documents submitted, Mr. Franklin was granted a leave of absence from March 12, 1988 to July 27, 1988, with full pay and benefits while working only a portion of his service area. According to the information submitted, this personnel decision, granting a five month leave of absence, was made by the Executive Director without "authorization or ratification from the Association's officers, board of directors, or counsel."

The gross monthly pay of Mr. Franklin is \$2,837.28. After reviewing the matter, the Association indicates that Mr. Franklin devoted an average of 81% of his compensated time during the five month period to Jesse Jackson's campaign. Copies of the payroll records and activity logs for the time period in question

^{1/} The Association notes that while it is a labor organization, it has no separate segregated fund for federal campaign purposes and that it has never been involved in a federal campaign.

The Association states that the Executive Director was not aware that federal law prohibits contributions or expenditures by labor organization. Apparently, this person's Executive Assistant was knowledgeable about federal and state campaign requirements but was not aware of the Executive Director's authorization of Mr. Franklin's leave with pay to work on the Jackson campaign. The Executive Assistant assumed, to the contrary, that Mr. Franklin was on unpaid leave.

The Association asserts that Mr. Franklin's compensated status would have been known and corrected earlier if Mr. Franklin had complied with the Association's reporting requirements. The Association notes that Mr. Franklin failed to submit the required activity logs even though requested until August 24, 1988. The absence of Mr. Franklin's activity logs

"reinforced the Executive Assistant's assumption that the leave of absence was unpaid," according to the Association.

Upon becoming aware of the matter, the Executive Director and his Assistant sought legal advice on how to correct the error and the decision was made to make full disclosure of the matter to the Commission.

Based on these facts, the Association concludes that the apparent violation of 2 U.S.C. § 441b was unintentional and caused by a failure in communication within the organization. The Association notes that it is now acting to ensure that no further violations of the Act will occur.

90040312302
Title 2 U.S.C. § 441b(a) prohibits labor organizations from making contributions or expenditures in connection with federal elections. The term "contribution or expenditure" includes "any direct or indirect payment, distribution, loan, advance, deposit, or gift of money, or any services, or anything of value..." to a candidate or his campaign committee in connection with a federal election. 2 U.S.C. § 441b(b)(2). Title 2 U.S.C. § 431(8) includes within the definition of contribution "the payment by any person of compensation for the personal services of another person which are rendered to a political committee without charge for any purpose." For purposes of defining contributions or expenditures, the term "anything of value" includes all in-kind contributions. 11 C.F.R. §§ 100.7(a)(1)(iii) and 100.8(a)(1)(iv)(A).

In the instant case, the Association (a labor organization) paid Mr. Franklin his \$2,837.28 (gross) salary per month and full benefits while he spent approximately 81% of his time engaged in political activities on behalf of the Jackson presidential campaign. The Association has disclosed that it allowed Mr. Franklin, with the knowledge of the Executive Director, to loan 10 used chairs and desks to the Jackson campaign. Therefore, it appears that the Association has made prohibited labor contributions in connection with a federal election. Consequently, there is reason to believe the Association violated 2 U.S.C. § 441b(a).

90040312303

REMCHO, JOHANSEN & PURCELL
ATTORNEYS AT LAW

220 MONTGOMERY STREET, SUITE 800
SAN FRANCISCO, CALIFORNIA 94104
415/398-6230 FAX: 415/398-7256

0602526
FEDERAL ELECTION COMMISSION
ADMINISTRATIVE DIVISION

89 APR 21 AM 8:35

April 18, 1989

Lawrence M. Noble
General Counsel
Federal Election Commission
999 E Street, N.W.
Washington, D.C. 20463

Re: MUR 2840
California School Employees Association

Dear Mr. Noble:

I am writing in response to Chairman McDonald's letter dated March 29, 1989, which I received on April 3, 1989. In that letter, the Chairman stated that the Commission had found reason to believe that my client, California School Employees Association ("Association") violated 2 U.S.C. §441b(a) by making prohibited labor contributions to a federal candidate. The Association unknowingly made in-kind contributions of union funds in the form of salary and benefits paid to an employee who performed volunteer services in the campaign of a federal candidate. The same employee loaned surplus, used Association furniture to the campaign.

The purpose of this letter is to request pre-probable cause conciliation. Rather than recite all of the facts and mitigating circumstances of the case here, I ask that you refer to my letter of October 14, 1988, and treat that letter as incorporated by reference herein.

Since my letter of October 14, 1988, there has been one significant development. The Association's Board of Directors has solicited and received the resignation of the Executive Director who authorized the paid leave and the loan of furniture at issue here. The resignation was requested in part as a result of those actions.

My client voluntarily informed the Commission of this unintentional violation of the Federal Election Campaign Act as soon as it was discovered. It conducted a thorough internal investigation and provided the Commission with copies of all relevant documents.

89 APR 21 AM 9:30
RECEIVED
FEDERAL ELECTION COMMISSION
ADMINISTRATIVE DIVISION

90040812804

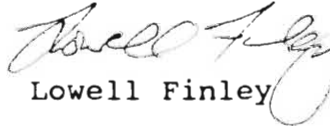
Lawrence M. Noble
April 18, 1989
Page 2

The Association remains convinced that its former Executive Director acted out of ignorance of the Act's requirements and without culpable intent. Even so, it has removed that individual and named its Chief Counsel as Interim Executive Director. This action underscores the Association's commitment to strict observance of the Act's requirements in the future.

I ask that my client's candor, cooperation, corrective actions, and lack of willfulness be taken into account. Under the circumstances, I believe that a Conciliation Agreement in which the Association acknowledges an unintentional violation of the labor contribution ban and agrees not to make direct or in-kind contributions to federal candidates in the future will satisfy the purposes of the Act.

I will look forward to your response.

Sincerely,


Lowell Finley

LF:lmf

0040812805

BEFORE THE FEDERAL ELECTION COMMISSION

RECEIVED
FEDERAL ELECTION COMMISSION
SECRETARIAT
89 JUN 16 AM 10:00

In the Matter of)
)
California School Employees) MUR 2840
Association; Wally Blice, Jr.;)
Jesse Jackson for President '88)
Committee and Howard R. Renzi,)
as treasurer)

SENSITIVE

GENERAL COUNSEL'S REPORT

I. BACKGROUND

On March 6, 1989, the Commission found reason to believe the California School Employees Association (the "Association") and Wally Blice, Jr., violated 2 U.S.C. § 441b(a) by paying salary and benefits to an employee who engaged in political activities on behalf of the Jackson presidential campaign and also loaned used desks and chairs of the Association to the Jackson Campaign. Additionally, on March 16, 1989, the Commission found reason to believe Jesse Jackson for President '88 Committee (the "Jackson Committee") and Howard R. Renzi, as treasurer, violated 2 U.S.C. § 441b(a), by receiving an in-kind contribution of used desks and chairs. With respect to the finding against the Jackson Committee the Commission determined to take no further action at this time.

Notification of reason to believe was mailed to all respondents on March 29, 1989. On April 21, 1989, a response to the Commission's notification of reason to believe was received from the Association. (Attachment 1).

II. ANALYSIS

The response of the Association, dated April 18, 1989, admits that the Association violated 2 U.S.C. § 441b(a) by

2004031

making an in-kind contribution in the form of salary and benefits to an employee working on the Jackson campaign and also with regard to a loan of surplus Association furniture to the Jackson campaign. (Attachment 1). The response of the Association requests conciliation prior to a finding of probable cause to believe. The Association asks that the mitigating circumstances outlined in its October 14, 1988, letter be incorporated by reference.

90040812307
The Office of the General Counsel recommends that the Commission decline, at this time, to enter into pre-probable cause conciliation with the Association. The Commission has made a finding of a 2 U.S.C. § 441b(a) violation against Mr. Blice, the Executive Director, in his individual capacity because it appeared that he consented to the making of the prohibited labor contributions in question. To date, no response has been received from Mr. Blice who resigned within days of the mailing of the Commission's notification of reason to believe. We have obtained a forwarding address for Mr. Blice and on May 26, 1989, a copy of the Commission's initial reason to believe findings were sent to him at this address. Since the response of Mr. Blice may present additional information on the transactions at issue, it is the opinion of this Office that the Association's request for pre-probable cause conciliation should be declined at this time. Upon receipt of Mr. Blice's response to notification of reason to believe, this Office will submit a report with appropriate recommendations.

III. RECOMMENDATIONS

1. Decline, at this time, to enter into conciliation with California School Employees Association prior to a finding of probable cause to believe.
2. Approve the attached letter.

Lawrence M. Noble
General Counsel

Date

6/15/88

BY:


Lois G. Lerner
Associate General Counsel

Attachments

1. Request for Conciliation Letter
2. Letter

Staff Assigned: Debby Curry

20040312308

BEFORE THE FEDERAL ELECTION COMMISSION

In the Matter of

California School Employees
Association; Wally Blice, Jr.;
Jesse Jackson for President '88
Committee and Howard R. Renzi,
as treasurer

)
)
) MUR 2840
)
)
)

CERTIFICATION

I, Marjorie W. Emmons, Secretary of the Federal
Election Commission, do hereby certify that on June 21,
1989, the Commission decided by a vote of 6-0 to take
the following actions in MUR 2840:

1. Decline, at this time, to enter into conciliation
with California School Employees Association
prior to a finding of probable cause to believe.
2. Approve the letter, as recommended in the
General Counsel's report signed June 15, 1989.

Commissioners Aikens, Elliott, Josefiak, McDonald,
McGarry, and Thomas voted affirmatively for the decision.

Attest:

6-21-89

Date

Marjorie W. Emmons

Marjorie W. Emmons
Secretary of the Commission

Received in the Office of Commission Secretary:	Fri.,	6-16-89,	10:00
Circulated on 48 hour tally basis:	Mon.,	6-19-89,	11:00
Deadline for vote:	Wed.,	6-21-89,	11:00



FEDERAL ELECTION COMMISSION

WASHINGTON, D.C. 20463

June 27, 1989

Lowell Finley, Esquire
Remcho, Johansen & Purcell
220 Montgomery Street, Suite 800
San Francisco, CA 94104

RE: MUR 2840
California School
Employees Association

Dear Mr. Finley:

On March 29, 1989, you were notified that the Federal Election Commission found reason to believe that your client, California School Employees Association, violated 2 U.S.C. § 441b(a). On April 21, 1989, you submitted a request to enter into conciliation negotiations prior to a finding of probable cause to believe.

The Commission has considered your request and determined, because of the need to complete the investigation, to decline at this time to enter into conciliation prior to a finding of probable cause to believe.

At such time when the investigation in this matter has been completed, the Commission will reconsider your request to enter into conciliation prior to a finding of probable cause to believe.

If you have any questions, please contact Deborah Curry, the attorney assigned to this matter, at (202) 376-8200.

Sincerely,

Lawrence M. Noble
General Counsel

BY: Lois G. Lerner
Associate General Counsel

00040812310

06C 3111

89 JUN 19 AM 10:26

June 15, 1989

Deborah Curry
Federal Election Commission
Room 824
999 E Street, N.W.
Washington, D.C. 20463

Re: MUR 2840
Wally Blice, Jr.

RECEIVED
FEDERAL ELECTION COMMISSION
OFFICE OF GENERAL COUNSEL
89 JUN 19 PM 2:51

Dear Ms. Curry

I would like to request an extension of time to respond to your letter dated March 29, 1989. I believe I received this letter the first part of June, when I returned from an extended trip. I contacted my previous employer who set up a meeting with their attorney. This meeting took place last week. I was notified several days later the Association felt I should be represented by separate counsel and I am in the process of seeking someone to represent me.

I would appreciate an extension so that I can find an attorney to submit legal material relevant to the Commission's consideration of this matter. If it is appropriate, I would also like to ask for an extension to request pre-probable cause conciliation.

Thank you for your consideration of my request for an extension. As soon as I retain an attorney I will send the Statement of Designation of Counsel.

Thank you.

Sincerely,

Wally Blice
Wally Blice

Wally Blice
655 E. William Street
San Jose, CA. 95112
(408) 287-5810

9004031311



FEDERAL ELECTION COMMISSION

WASHINGTON, D.C. 20461

June 22, 1989

Wally Blice, Jr.
655 E. William Street
San Jose, CA 95112

RE: MUR 2840

Dear Mr. Blice:

This is in response to your letter dated June 15, 1989, which we received on June 19, 1989, requesting an extension of time to respond to the Commission's notification of reason to believe. After considering the circumstances presented in your letter, I have granted the requested extension. Accordingly, your response is due by the close of business on June 30, 1989.

If you have any questions, please contact Deborah Curry, the attorney assigned to this matter, at (202) 376-8200.

Sincerely,

Lawrence M. Noble
General Counsel

BY: 
Lois G. Lerner
Associate General Counsel

2
3
1
3
3
1
3
3
4
0
0
3
3
2

STATEMENT OF DESIGNATION OF COUNSEL

MEYERS, NAVE, RIBACK & WEST

MUR 2840

JUN 20 1989

NAME OF COUNSEL: Natalie E. West, MEYERS, NAVE, RIBACK & WEST

ADDRESS:

Gateway Plaza

777 Davis St., Ste. 300

San Leandro, CA 94577

TELEPHONE:

(415) 351-4300

The above-named individual is hereby designated as my counsel and is authorized to receive any notifications and other communications from the Commission and to act on my behalf before the Commission.

Date _____

Signature

RESPONDENT'S NAME:

Wally Blice

ADDRESS :

655 E. William St.

San Jose, CA 95112

HOME PHONE:

(408) 287-5810

BUSINESS PHONE:

Same

89 JUN 23 AM 8:56

OGC 3199

RECEIVED
FEDERAL ELECTION COMMISSION
ADMINISTRATIVE DIVISION

MEYERS, NAVE, RIBACK & WEST

MICHAEL R. NAVE
STEVEN R. MEYERS
NATALIE E. WEST
ELIZABETH H. SILVER
MICHAEL S. RIBACK
MOLLY T. TAM
ANNE E. MUDGE
MICHAEL F. RODRIGUEZ

89 JUN 26 AM 10:32

A PROFESSIONAL LAW CORPORATION
GATEWAY PLAZA
777 DAVIS STREET, SUITE 300
SAN LEANDRO, CALIFORNIA 94577
(415) 351-4300
FAX (415) 351-4481

PENINSULA OFFICE
1220 HOWARD AVE., SUITE 250
BURLINGAME, CA 94010-4211
(415) 348-7130
FAX (415) 342-0886

MARIN OFFICE
1202 GRANT AVE., SUITE E
NOVATO, CA 94945
(415) 892-8878

OF COUNSEL
THOMAS F. BERTRAND

June 22, 1989

REPLY TO:
San Leandro

Deborah Curry, Esq.
Federal Election Commission
Room 824
999 "E" Street, NW
Washington, D.C. 20463

Re: MUR 2840 (Blice)

Dear Ms. Curry:

This letter confirms our telephone conversation of today, that the FEC has granted an extension of time to June 30, 1989, to submit additional information in this matter. I intend to submit a memorandum demonstrating that no action should be taken against Wally Blice, Jr. That memorandum will be based on the ground that as Executive Director of CSEA, Mr. Blice was an employee of a labor organization, not an officer. Since the prohibitions contained in 2 U.S.C. §441b(a), apply to a labor organization and "any officer of a labor organization", Mr. Blice is not individually liable for a violation of the section.

In addition, this letter joins in the request for pre-probable cause conciliation submitted by CSEA on or about April 18, 1989.

As evidenced by all of the information submitted in this proceeding, Mr. Blice acted in good faith and was totally unaware of legal constraints when he approved an employee's request for paid leave to work in a political campaign. Mr. Blice has voluntarily caused this matter to be disclosed and will continue to cooperate fully so that the matter can be resolved.

Very truly yours,

MEYERS, NAVE, RIBACK & WEST

BY Natalie West
Natalie E. West

cc: Wally Blice
Lowell Finley
REMCHO, JOHNSON & PURCELL

RECEIVED
FEDERAL ELECTION COMMISSION
OFFICE OF GENERAL COUNSEL
89 JUN 26 PM 12:59

4
1
3
1
1
1
C
4
3
3

06C 3313

RECEIVED
FEDERAL ELECTION COMMISSION
OFFICE OF GENERAL COUNSEL

MEYERS, NAVE, RIBACK & WEST

A PROFESSIONAL LAW CORPORATION

GATEWAY PLAZA
777 DAVIS STREET, SUITE 300
SAN LEANDRO, CALIFORNIA 94577
(415) 351-4300
FAX (415) 351-4481

89 JUL -5 AM 11:31

1220 HOWARD AVE., SUITE 250
BURLINGAME, CA 94010-4211
(415) 348-7130
FAX (415) 342-0886

MARIN OFFICE

1202 GRANT AVE., SUITE E
NOVATO, CA 94945
(415) 892-8878

MICHAEL R. NAVE
STEVEN R. MEYERS
NATALIE E. WEST
ELIZABETH H. SILVER
MICHAEL S. RIBACK
MOLLY T. TAM
ANNE E. MUDGE
MICHAEL F. RODRIGUEZ

OF COUNSEL
THOMAS F. BERTRAND

REPLY TO:

MEMORANDUM

TO: Deborah Curry, Attorney at Law
Federal Election Commission

FROM: Natalie E. West

DATE: June 30, 1989

RE: MUR 2840 (Blice)

89 JUL -5 AM 9:05

RECEIVED
FEDERAL ELECTION COMMISSION
ADMINISTRATIVE DIVISION

SUMMARY:

This memorandum analyzes the term "officer of [a] labor organization" in 2 U.S.C. §441b(a) and concludes the Executive Director of the California School Employees Association is not an "officer" within the meaning of that term. Consequently, no action should be taken against Mr. Blice as an individual.

ANALYSIS:

The applicable statute makes it unlawful for "any officer of any labor organization to consent to any contribution or expenditure by the...labor organization...." 2 U.S.C. §441b(a). Our research has not disclosed any statutes, regulations, case law or administrative interpretations of the term "officer" as used in this section. In their absence, we look to general legal standards to construe the term.

In general, an officer carries out responsibilities established by law and assists in making and implementing policy decisions for the organization, while an employee is engaged pursuant to contract to accomplish specified tasks. See generally, Miller v. International Union of Operating Engineers (1953) 118 Cal.App.2d 59, 257 P.2d 85, Stephenson v. Stoneman, Waitresses and Cafeteria Workers Local Union 639 (1957) 148 Cal.App.2d 456, 306 P.2d 1000. The organization of the California School Employees Association ("CSEA") reflects this general distinction. For your convenience, we have highlighted several of the most relevant sections in the CSEA Constitution and Bylaws, a copy of which is submitted herewith. The Constitution distinguishes between "Association Officers", Article IV (p.9), and "Association

4001315

Deborah Curry, Attorney at Law
Federal Election Commission
June 30, 1989
Page: 2

Employees," Article VIII (p. 18). The Executive Director is an employee, not an officer. Article VIII, Section 3. The Bylaws reiterate the distinction between officers and employees. The officers are elected by the members to make general policy decisions for the organization; CSEA employees are not allowed to be members of the organization. See Article XI, Section 3. The structure of CSEA is also indicated on the enclosed organization chart, which distinguishes the Executive Director from the officers.

Our research has disclosed one case construing the term "officer" of a labor organization. Although the case arose in a different context, we believe that the distinction between officers and employees of a union as set forth in that case is analogous to this proceeding. Perreault v. Local 509 International Union of Electronic etc. (2d Cir. 1987) 823 F.2d 35. This case construes the "Labor Management Reporting and Disclosure Act of 1959", 29 U.S.C. §401 et seq. That act defines "Officer" to mean,

any constitutional officer, any person authorized to perform the functions of president, vice president, secretary, treasurer, or other executive functions of a labor organization, and any member of its executive board or similar governing body.

89 U.S.C. §401(n)

The regulations distinguish between officers and staff members of the organization, stating

Professional and other staff members of the labor organization who do not determine the organization's policies or carry on its executive functions and who are employed merely to implement policy decisions and managerial directives established by the governing officials of the organization are not officers and are not required to be elected.

29 C.F.R. §452.20

In summary, we do not see any basis for construing the phrase "officer of a labor organization" in 2 U.S.C. §441b(a) more broadly than the term is used elsewhere in the law. Under applicable

Deborah Curry, Attorney at Law
Federal Election Commission
June 30, 1989
Page: 3

principles, the Executive Director is not an officer and should not be named separately in this proceeding.

Please do not hesitate to contact me if you have any questions concerning this matter.

Very truly yours,

MEYERS, NAVE, RIBACK & WEST

BY Natalie E. West
Natalie E. West

NEW/dks

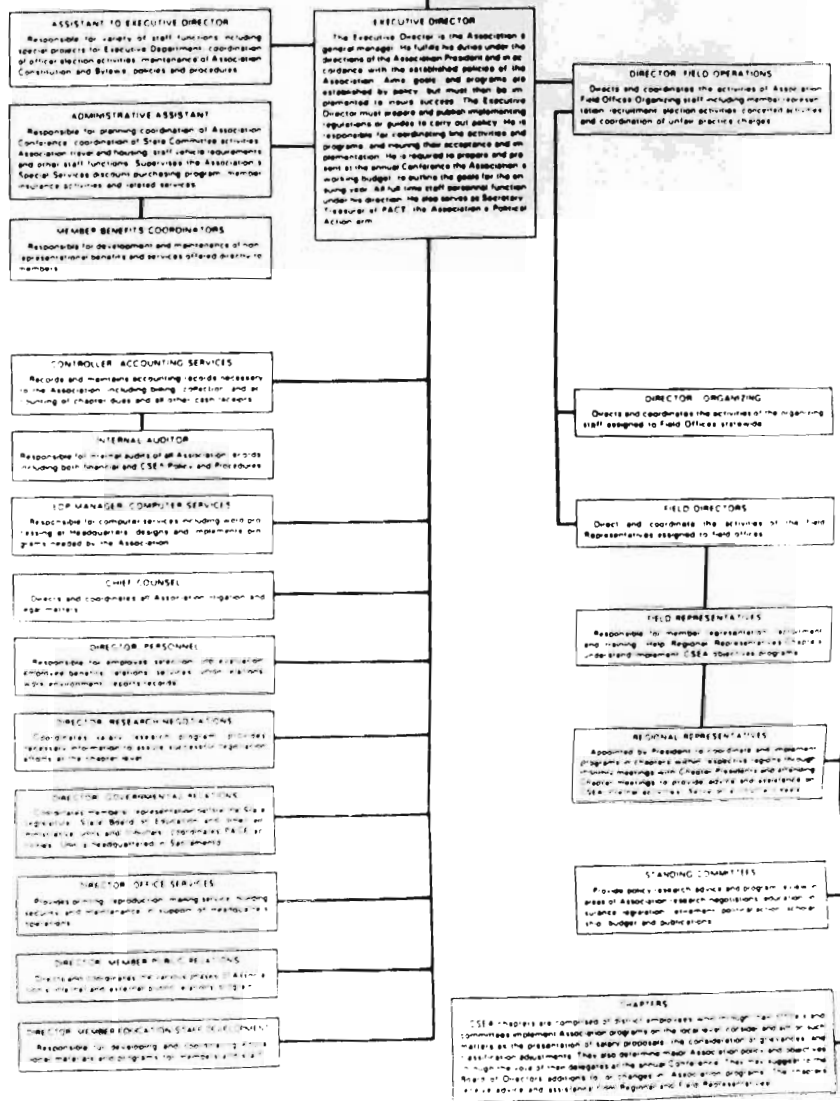
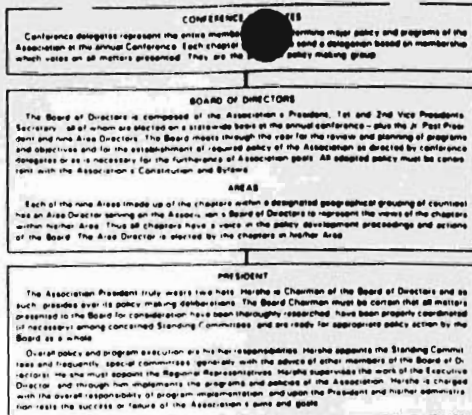
Enclosures

cc: Wally Blice
Lowell Finley
Peter Janiak

20040812817

APPROXIMATE OF AN ORGANIZATION

PRELIMINARY
JUN 1960



20040812818

0603376

MEYERS, NAVE, RIBACK & WYATT

A PROFESSIONAL LAW CORPORATION

GATEWAY PLAZA
777 DAVIS STREET, SUITE 300
SAN LEANDRO, CALIFORNIA 94577
(415) 351-4300
FAX (415) 351-4481

RECEIVED
FEDERAL ELECTION COMMISSION
OFFICE SERVICES BRANCH

PENINSULA OFFICE

2200 HOLLAND AVE., SUITE 250
DUBLIN, CA 94010-4211
(415) 348-7130
FAX (415) 342-0886

MARIN OFFICE

1202 GRANT AVE., SUITE E
NOVATO, CA 94945
(415) 892-8878

REPLY TO:

MICHAEL R. NAVE
STEVEN R. MEYERS
NATALIE E. WEST
ELIZABETH H. SILVER
MICHAEL S. RIBACK
MOLLY T. TAM
ANNE E. MUDGE
MICHAEL F. RODRIGUEZ

OF COUNSEL
THOMAS F. BERTRAND

MEMORANDUM

TO: Deborah Curry, Attorney at Law
Federal Election Commission

FROM: Natalie E. West

RE: MUR 2840 (Blice) - Supplemental Information
re: Wally Blice

DATE: July 7, 1989

89 JUL 11 PM 1:04

RECEIVED
FEDERAL ELECTION COMMISSION
OFFICE OF GENERAL COUNSEL

In response to your request, enclosed please find a copy of the job description of Executive Director for California School Employees Association ("CSEA").

As previously indicated, the officers of a labor union are those established by its constitution and bylaws. In this instance, the CSEA constitution and bylaws clearly distinguish between the officers who are directly elected by the members, and employees, who cannot even hold membership in the organization. The job description of Executive Director reflects this distinction. Two job descriptions are enclosed. The first was in effect at the time Wally Blice was executive director; the second was revised May 4, 1989. As you can see, the Executive Director functions as a general manager of the organization, and is responsible to the officers (Board of Directors). See, CSEA Constitution, Article IV (p. 9) (submitted in our previous correspondence).

In addition, as I mentioned in my telephone conversation, the fact that a person who exercises certain responsibilities in a private corporation is designated as an "officer" does not mean that a person who exercises analogous responsibilities in CSEA is also an "officer" for purposes of 2 U.S.C. § 441b(a). In a private corporation, the chief executive may be an officer. In CSEA, the officers are elected by direct vote of the membership. The officers select an executive director who can provide day to day management, but his position does not become that of an officer simply because he manages the organization.

TO: Deborah Curry, Attorney at Law
FROM: Natalie E. West
RE: MUR 2840 (Blice) - Supplemental Information
re: Wally Blice
DATE: July 7, 1989
PAGE: 2

Instead, CSEA is more like a public entity than a private corporation. For example, city governments are public corporations. In California, most cities are governed by five directly elected officers, denoted city councilmembers. The officers select a city manager, who exercises authority like that of the CSEA Executive Director. The city manager is an employee, not an officer of the public corporation. Similarly, the CSEA Executive Director is an employee, not an officer of the labor organization.

I hope this information is of assistance and would be glad to discuss the issue in greater detail if you have additional concerns.

Very truly yours,

MEYERS, NAVE, RIBACK & WEST



Natalie E. West

NEW:dp

Enclosures

cc: Wally Blice
Lowell Finley, Remcho, Johnson & Purcell
Peter Janiak, Acting Executive Director, CSEA

1

CSEA is a nonprofit mutual benefit corporation, organized under the laws of the State of California, California Corporations Code Section 7110 et seq.

90040312320

EXECUTIVE DIRECTOR**POSITION**

Directs, administers and coordinates the activities of the Association in accordance with the policies, goals and objectives established by the CSEA Board of Directors. As the Association's general manager, he is responsible for directing the activities of the staff, with the objective of providing maximum services and growth; establishing current and long-range objectives, and development of policies and goals that cover staff operations, financial performance and growth, subject to the approval of the Board of Directors.

RESPONSIBILITIES

With the advice of the members of management, develops the basic objectives, policies and operating procedures of the staff organization; submits these to the Board of Directors for their approval.

Insures that Association policies are uniformly understood and properly interpreted and administered by subordinates; reviews and approves proposed internal policies and procedures of departments.

Insures that adequate plans for the future development and growth of the organization are prepared and participates in their preparation; periodically presents such plans for general review and approval of the Board of Directors.

Annually presents proposed operating capital expenditure budgets for review and approval by the Board of Directors and the CSEA membership at their Annual Conference.

Analyzes operating results of the Association relative to established objectives and insures that appropriate steps are taken to correct unsatisfactory conditions.

Insures the adequacy and soundness of the Association's financial structure, reviews projections of the working capital requirements and arranges for any outside financing and/or proposes any dues increases that may be indicated.

Establishes and maintains an effective system of communications throughout the organization.

Prescribes the specific limitations of the authority of the management staff regarding policies, contractual commitments, expenditures and personnel actions, and reviews and approves the appointment, employment, transfer or termination of all management personnel.

Delegates portions of his activities, responsibilities and authority to Executive Staff and/or general management staff as necessary and desirable without delegating any portion of his overall responsibility or accountability.

2004031321

Insures the adequacy and proper utilization of manpower and services provided by the staff and resolves and conflicts arising between operating groups and departments under his/her supervision.

Directs the development and establishment of adequate and equitable personnel policies, wage and salary policies, and employee benefit plans for staff and insures that the interests and welfare of employees as individuals are preserved and protected.

Plans for the development of personnel resources within the staff and maintains programs which will encourage successful future management of the Association staff.

Insures that all corporate activities and operations are carried out in compliance with local, state, federal and governmental regulations and laws governing business operations.

Represents the Association as appropriate in its relationships with legislators, public school employers, labor unions, insurance carriers, bankers, state and federal agencies, etc.

MINIMUM QUALIFICATIONS

Knowledge of:

- principles and procedures of Business management and organization
- principles and procedures of employer-employee relations; personnel management
- state and federal laws and regulations relating to union political activities, internal union operations and corporate responsibilities
- public employee labor relations law, courts and PERB decisions
- public employee labor relations disputes; arbitration
- NLRA laws and regulations
- principles and procedures of the administrative hearing process, school budgeting and programming
- principles, processes and practices of collective bargaining
- principles, procedures and techniques of research and investigation
- appropriate English usage, vocabulary and mathematics

Ability to:

- organize and inspire others; to influence meaningfully affected member/school/political/community audiences, Board of Directors, and affected personnel in the decision-making process
- provide leadership and guidance in the development and execution of Association activities and services
- administer, interpret and supervise Association policies and programs

20040812322

- direct and participate in the preparation of the Association budget
- understand, interpret and effectively apply local, state, federal and governmental regulations and laws governing the Association's political and business operations
- communicate effectively with employees and members at all levels, with demonstrated ability to express self effectively in public, conferences and written materials
- develop and recommend Association policies and procedures to the Board of Directors; implement and evaluate adopted policies and procedures
- initiate short and long-term planning for the direction and growth of the Association within the policies and priorities determined by the Board of Directors
- supervise the business management and fiscal accountability of the Association
- develop effective relationships among Association leaders, public school employers; legislators, labor unions, community leaders
- prepare Board Agendas, financial reports, press releases and other public statements relating to the Association's mission, specific objectives and progress
- demonstrate initiative, creativity and exercise good judgement in the performance of duties, remain calm and think clearly under pressure
- be bonded

EDUCATION AND EXPERIENCE

Equivalent to a Degree in Industrial Relations, Public Administration, Business Administration or related field, with extensive experience as a labor relations representative with CSEA or other employee labor organization, with proven record of accomplishment in the collective bargaining process, administrative process and supervision and management.

90040812823

REVISED 5/4/89

EXECUTIVE DIRECTOR**POSITION**

The Executive Director serves at the pleasure of the Board of Directors who set all terms and conditions of employment. He/she administers and coordinates the activities of the Association in accordance with the policies, goals and objectives established by the CSEA Board of Directors and the delegates to the Annual Conference. As the Association's general manager, under the direction of the President with the advice and consent of the Board of Directors, the Executive Director is responsible for directing the activities of the staff, with the objective of providing maximum services and growth; establishing current and long-range objectives, and development of policies and goals that cover staff operations, financial performance and growth. Performs all such other duties relating to the office of general manager.

JOB STANDARDS**Planning, Administration and Control**

Effectively directs, administers and controls Association activities and services in accordance with the Constitution and Bylaws, goals, objectives, policies and procedures established by the Board of Directors.

Establishes, prepares, and maintains appropriate plans for the future development and growth of the Association.

Effectively prescribes the specific limitations of the authority of the management staff regarding policies, contractual commitments, expenditures and personnel actions, and reviews and approves the appointment, employment, transfer or termination of all management personnel.

Directs the development and preparation of effective short-term and long-range plans and budgets based upon the broad corporate goals and growth objectives and recommends adoption to the Board of Directors.

Insures that all corporate activities and operations are carried out effectively and efficiently and are in compliance with local, state, federal and governmental regulations and laws governing business operations.

Financial

Insures the adequacy and soundness of the Association's financial structure, reviews projections of the working capital requirements and arranges for any outside financing and/or proposes any dues increases that may be indicated.

Makes sound financial decisions that consider cost/benefit to the Association.

Collects Association funds when so authorized by the Board of Directors and transmits them to the Controller.

Shall deposit such bond as may be required by the Board of Directors with the Secretary of the Association for safekeeping.

Decision Making, Innovation and Judgment

Analyzes operating results of the Association relative to established objectives and takes action to correct unsatisfactory conditions.

Recommendations to the Board of Directors include well-considered alternatives.

Understands and defines problems clearly and formulates realistic solutions.

Makes effective decisions based on logical assumptions and relevant facts within time limits required in each situation.

Generates innovative ideas, concepts and techniques.

Insures that all affected management staff are notified and/or consulted prior to implementing any changes affecting them.

Management Effectiveness

Represents the Association as appropriate in its relationships with legislators, public school employers, labor unions, insurance carriers, the financial community, government agencies, and the public on both a state and national level.

Effectively delegates portions of his/her activities, responsibilities and authority to Executive Staff and/or general management staff as necessary and desirable without delegating overall responsibility or accountability.

Insures that Association policies are uniformly understood and properly interpreted and effectively administered by management staff. Reviews and approves internal Operating Procedures for departments.

Effectively directs all acquisition and growth activities, including all investigations and negotiations pertaining to affiliation, joint ventures with other labor unions, sale of major assets, etc. which are approved by the Board of Directors.

Effectively implements new plans and methods adopted by the Board of Directors.

Organizational Relationships

Attends all meetings of the Board of Directors and the Annual Conference.

Presents a complete report to the Annual Conference of the work done during the year and a resume of the work that should be done during the ensuing year, as well as a budget of probable expenses for the ensuing year.

93040812825

Establishes and maintains an effective system of communications throughout the organization.

Effectively executes directions and plans received from the Board of Directors.

Shows foresight in recognizing membership and/or organizational needs and problems and makes appropriate recommendations for change.

Effectively communicates with the Board of Directors, CSEA members and staff, legislators, public school employers, labor unions, legal counsel, insurance carriers, the financial community, government agencies and the public.

Accepts criticism and feedback from the Board of Directors.

Employee Relationships and Development

Develops and maintains a sound plan of corporate organization. Establishes effective policies to insure adequate management development and provide for capable management succession. Recommends changes in corporate organization as required by the development and growth of the Association.

Insures the adequacy and proper utilization of manpower and services provided by the staff and effectively resolves conflicts arising between operating groups and departments under his/her supervision.

Directs the development and establishment of adequate and equitable personnel policies, wage and salary policies, and employee benefit plans for staff and insures that the interests and welfare of employees as individuals are preserved and protected.

Periodically meets with bargaining unit employees to share information which will affect them.

MINIMUM QUALIFICATIONS

Knowledge of:

- principles and procedures of Business management and organization
- principles and procedures of employer-employee relations; personnel management
- state and federal laws and regulations relating to union political activities, internal union operations and corporate responsibilities
- public employee labor relations law, courts and PERB decisions
- public employee labor relations disputes; arbitration

40013328

- NLRA laws and regulations
- principles and procedures of the administrative hearing process, school budgeting and programming
- principles, processes and practices of collective bargaining
- principles, procedures and techniques of research and investigation
- appropriate English usage, vocabulary and mathematics

Ability to:

- organize and inspire others
- effectively influence member, school, political, labor, legislative and community audiences, the CSEA Board of Directors, and all affected personnel in the decision-making process
- provide leadership and guidance in the development and execution of Association activities and services
- administer, interpret and supervise Association policies and programs
- direct and participate in the preparation of the Association budget
- understand, interpret and effectively apply local, state, federal and governmental regulations and laws governing the Association's political and business operations
- communicate effectively with employees and members at all levels, with demonstrated ability to express self effectively in public, conferences and written materials
- develop and recommend Association policies and procedures to the Board of Directors; implement and evaluate adopted policies and procedures
- initiate short and long-term planning for the direction and growth of the Association within the policies and priorities determined by the Board of Directors
- supervise the business management and fiscal accountability of the Association
- develop effective relationships among Association leaders, public school employers; legislators, labor unions, community leaders
- prepare Board Agendas, financial reports, press releases and other public statements relating to the Association's mission, specific objectives and progress
- demonstrate initiative, creativity and exercise good judgement in the performance of duties, remain calm and think clearly under pressure
- be bonded

EDUCATION AND EXPERIENCE

Equivalent to a Degree in Industrial Relations, Public Administration, Business Administration or related field, with extensive experience as a labor relations representative with CSEA or other employee labor organization, with proven record of accomplishment in the collective bargaining process, administrative process and supervision and management.

OGC 3737

RECEIVED
FEDERAL ELECTION COMMISSION
OFFICE OF GENERAL COUNSEL

MEYERS, NAVE, RIBACK & WEST

A PROFESSIONAL LAW CORPORATION

GATEWAY PLAZA
777 DAVIS STREET, SUITE 300
SAN LEANDRO, CALIFORNIA 94577
(415) 351-4300
FAX (415) 351-4481

89 AUG 11 PM 3:50

1220 HOWARD AVE., SUITE 250
BURLINGAME, CA 94010-4211
(415) 348-7130
FAX (415) 342-0886

MARIN OFFICE

1202 GRANT AVE., SUITE E
NOVATO, CA 94945
(415) 892-8878

REPLY TO:

MICHAEL R. NAVE
STEVEN R. MEYERS
NATALIE E. WEST
ELIZABETH H. SILVER
MICHAEL S. RIBACK
MOLLY T. TAMI
ANNE E. MUDGE
MICHAEL F. RODRIGUEZ

OF COUNSEL

THOMAS F. BERTRAND

San Leandro

August 8, 1989

Deborah Curry, Esq.
Federal Election Commission
Room 824
999 "E" Street, NW
Washington, D.C. 20463

Re: MUR 2840 (Blice)

Dear Ms. Curry:

This letter confirms our telephone conversation of August 3, 1989 concerning the above-entitled matter. Our position on behalf of Wally Blice Jr., is that no further action should be taken against him because he is not an "Officer of a Labor Organization" as that phrase is used in 2 U.S.C. §441(b)(a). In the event that the FEC concurs with this conclusion, the matter can be resolved immediately.

However, if the investigation directed at Mr. Blice is not terminated, he joins in the request for pre-probable cause conciliation submitted by CSEA on or about April 18, 1989. In that regard, I have discussed the status of this matter with Lowell Finley, who is representing CSEA. On the basis of that conversation it is my understanding that you have begun to prepare a conciliation agreement for CSEA. If action is taken against Mr. Blice, it would appear to be in the interests of all parties to resolve the matter with respect to CSEA and Mr. Blice at the same time. Accordingly, please do not finalize a separate agreement with CSEA unless you have made a decision not to proceed against Mr. Blice. Thank you for your attention to this matter.

89 AUG 11 AM 10:38

RECEIVED
FEDERAL ELECTION COMMISSION
MAIL ROOM

Deborah Curry, Esq.
August 8, 1989
Page: 2

I hope this clarifies the ambiguities in my previous letter.
If you have any further questions, please do not hesitate to
contact me.

Very truly yours,

MEYERS, NAVE, RIBACK & WEST



Natalie E. West

NEW/dks

cc: Wally Blice
Lowell Finley, REMCHO, JOHANSEN & PURCELL
Peter Janiak, CSEA

9004081329

REMCHO, JOHANSEN & PURCELL
ATTORNEYS AT LAW

RECEIVED
FEDERAL ELECTION COMMISSION
MAIL ROOM

89 AUG 18 AM 10:06

220 MONTGOMERY STREET, SUITE 800
SAN FRANCISCO, CALIFORNIA 94104
415 / 398-6230 FAX: 415 / 398-7256

M E M O R A N D U M

To: Debbie Currie, Esq.
Federal Elections Commission

From: Lowell Finley

Date: August 10, 1989

Re: Franklin Compensation

RECEIVED
FEDERAL ELECTION COMMISSION
OFFICE OF GENERAL COUNSEL
89 AUG 18 PM 1:10

As you requested, CSEA has calculated the compensation it paid Jim Franklin for the period of the partial leave of absence in which he spent 81% of his work time on the Jesse Jackson presidential campaign:

Paid Leave: March 12, 1988 to July 27, 1988

Gross salary:

3/12-31/88	1,811.49
4/88	2,837.28
5/88	2,837.28
6/88	2,837.28
7/1-27/88	2,575.38

Period Total: \$12,898.71.

Employer-Paid Benefits:

<u>Benefit</u>	<u>Monthly</u>	<u>Period</u>
Kaiser HMO		
Self	96.12/mo	480.60
Dental	56.25/mo	281.25
Vision	10.95/mo	54.75
Western Life	6.77/mo	33.85
American United Life	.90/mo	4.50

Debbie Currie
August 10, 1989
Page 2

Car Allowance	450.00/mo	2,250.00
Retirement	(9.75%)	1,257.62
FICA	(7.51%)	968.69
Workers Comp	(7.5072%)	968.35
		\$6,299.61

Grand total, gross salary and benefits for period 3/12/88 - 7/27/88:	\$19,198.32 x81%
	\$15,550.64

90040312831

89 SEP 22 AM 10:00

SENSITIVE

BEFORE THE FEDERAL ELECTION COMMISSION

In the Matter of)
)
California School Employees) MUR 2840
Association;)
Wally Blice, Jr.; and)
Jesse Jackson for President '88)
and Howard R. Renzi, as treasurer)

GENERAL COUNSEL'S REPORT

I. BACKGROUND

On March 16, 1989, the Commission found reason to believe the California School Employees Association (the "Association") and Wally Blice, Jr., violated 2 U.S.C. § 441b(a) by paying salary and benefits to an employee who engaged in political activities on behalf of the Jackson presidential campaign and also loaned used desks and chairs of the Association to the Jackson Campaign. Additionally, on March 16, 1989, the Commission found reason to believe Jesse Jackson for President '88 Committee (the "Jackson Committee") and Howard R. Renzi, as treasurer, violated 2 U.S.C. § 441b(a), by receiving an in-kind contribution of used desks and chairs. With respect to the finding against the Jackson Committee, the Commission determined to take no further action at this time. On June 21, 1989, the Commission declined the Association's request to enter into pre-probable cause conciliation pending the Commission's completion of its investigation of the matter. On June 26, July 5, July 11 and August 11, 1989, the Office of the General Counsel received submissions from counsel for Mr. Blice. (Attachments 1-4). On August 10, 1989, this Office received an additional submission from counsel for the Association

2
3
8
1
2
3
4
5
6
7
8
9
0
1
2
3
4
5
6
7
8
9
0

(Attachment 5).

II. ANALYSIS

3
3
3
3
1
3
3
0
4
3
3
The Commission declined the Association's request for pre-probable cause conciliation because at that time no response had been received from Mr. Blice regarding the transactions in question. Subsequently, after some delay, Mr. Blice responded that he had retained counsel in the matter. Counsel submitted a request for pre-probable cause conciliation on June 26, 1989, and responses to the Commission's notification of reason to believe on July 5 and July 11, 1989. These responses all contend that Mr. Blice committed no violation of the Act.^{1/} (Attachments 1-3, pages 1-42). The July 5 and 11, 1989 submissions contained no additional facts regarding the matter. (Attachment 2 and 3, pages 2-42). Instead, counsel submitted substantial materials and arguments that Mr. Blice, although Executive Director of the union, was not an "officer" of the Association within the meaning of section 441b(a). As there appears to be no prior Commission interpretation or application of the term "officer" of a labor union as used in the section 441b prohibition, this Office is in the process of analyzing this issue.

On August 11, 1989, counsel for Mr. Blice requested that

^{1/} In a telephone conversation, counsel for Mr. Blice explained the inconsistency between her request for pre-probable cause conciliation on the one hand and her request that no action should be taken against Mr. Blice. Counsel argues that since Mr. Blice is not an officer of a labor organization no further action should be taken. Counsel, however, alternatively requests pre-probable cause conciliation if this legal argument is rejected by the Commission.

the Commission delay entering into pre-probable cause conciliation with the Association until a decision was reached on Mr. Blice's request for no further action. (Attachment 4, pages 43-44). According to counsel, it would be in the interests of all parties to resolve the matter with the Association and Mr. Blice at the same time. As noted, however, the Blice submissions offer no additional facts about the transactions in question. Instead, counsel only advances a legal argument as to why no further action should be taken against her client, Mr. Blice. As the parties are severable entities in this matter and acceptance of the Association's request for pre-probable cause conciliation will not be prejudicial to Mr. Blice, there appears to be no reason for further delaying pre-probable cause conciliation with the Association.

Therefore, this Office recommends that the Commission now accede to the Association's request for pre-probable cause conciliation. Additionally, in order to allow for review and analysis of the legal issue raised by the Blice submissions, the Office of the General Counsel recommends that the Commission decline at this time to enter into conciliation with Mr. Blice prior to a finding of probable cause to believe.

According to documents submitted, Mr. Franklin was granted a leave of absence from March 12, 1988 to July 27, 1988, with full pay and benefits, while working only a portion of his service area. The Association has submitted an accounting of total salary and benefits paid by the Association to

92040312834

Mr. Franklin. (Attachment 5, pages 45-46). Mr. Franklin's total gross pay and benefits during the time period in question were \$19,198.32. The Association has indicated that Mr. Franklin devoted an average of 81% of his compensated time during this period to the Jackson campaign. Therefore, according to the Association, the total salary and benefits paid to or on behalf of Mr. Franklin, during the time period in question, that benefited the Jackson Campaign was \$15,550.64.^{2/}

II. DISCUSSION OF CONCILIATION PROVISIONS AND CIVIL PENALTY

III. RECOMMENDATIONS

1. Enter into conciliation with California School Employees Association prior to a finding of probable cause to believe.
2. Approve the attached proposed conciliation agreement and letter to California School Employees Association.
3. Decline, at this time, to enter into conciliation with Wally Blice.

^{2/} The value of the 10 used desks and chairs is not known. The 10 used desks and chairs appear to have been of limited value because after the loan to the Jackson campaign the desks and chairs were donated to charity.

92040312355

4. Approve the attached letter to Wally Blice.

Lawrence M. Noble
General Counsel

September 21, 1989
Date

BY:

Lois G. Lerner
Lois G. Lerner
Associate General Counsel

Attachments

1. Blice's Request for Conciliation
2. Blice's Response
3. Blice's Supplemental Response
4. Blice's Final Submission
5. Association's Supplement
6. Proposed Conciliation Agreement and Letter
for California School Employees Association
7. Letter to Blice

Staff assigned: Debby Curry

90040312336



FEDERAL ELECTION COMMISSION
WASHINGTON D.C. 20463

MEMORANDUM

TO: LAWRENCE M. NOBLE
GENERAL COUNSEL

FROM: MARJORIE W. EMMONS/DELORES R. HARRIS *DRH*
COMMISSION SECRETARY

DATE: SEPTEMBER 27, 1989

SUBJECT: MUR 2840 - GENERAL COUNSEL'S REPORT
DATED SEPTEMBER 21, 1989

The above-captioned document was circulated to the
Commission on Friday, September 22, 1989 at 12:00.

Objection(s) have been received from the Commissioner(s)
as indicated by the name(s) checked below:

Commissioner Aikens	_____
Commissioner Elliott	_____
Commissioner Josefiak	_____
Commissioner McDonald	_____
Commissioner McGarry	_____
Commissioner Thomas	XXXX _____

This matter will be placed on the meeting agenda
for Tuesday, October 3, 1989 at 10:00 a.m..

Please notify us who will represent your Division before the
Commission on this matter.

BEFORE THE FEDERAL ELECTION COMMISSION

In the Matter of)
)
California School Employees) MUR 2840
Association;)
Wally Blice, Jr; and)
Jesse Jackson for President '88)
and Howard R. Renzi, as treasurer)

CERTIFICATION

I, Marjorie W. Emmons, Secretary of the Federal
Election Commission, do hereby certify that on September 28,
1989, the Commission decided by a vote of 6-0 to take
the following actions in MUR 2840:

1. Enter into conciliation with California
School Employees Association prior to a
finding of probable cause to believe, as
recommended in the General Counsel's
Report dated September 21, 1989.
2. Approve the proposed conciliation
agreement and letter to California School
Employees Association, as recommended
in the General Counsel's Report dated
September 21, 1989.
3. Decline, at this time, to enter into
conciliation with Wally Blice, as
recommended in the General Counsel's
Report dated September 21, 1989.

(continued)

4. Approve the letter to Wally Blice, as recommended in the General Counsel's Report dated September 21, 1989.

Commissioners Aikens, Elliott, Josefiak, McDonald, McGarry and Thomas voted affirmatively for the decision.

Attest:

9-28-89

Date

Marjorie W. Emmons

Marjorie W. Emmons
Secretary of the Commission

Received in the Secretariat: Friday, September 22, 1989 9:59 a.m.
Circulated to the Commission: Friday, September 22, 1989 12:00 p.m.
Deadline for vote: Tuesday, September 26, 1989 4:00 p.m.
Objection received: Tuesday, September 26, 1989 5:07 p.m.
Placed on Agenda for: Tuesday, October 3, 1989 10:00 a.m.
Objection withdrawn: Friday, September 28, 1989 11:37 a.m.

9
0
0
4
0
3
1
3
3
9



FEDERAL ELECTION COMMISSION

WASHINGTON, D.C. 20463

October 10, 1989

Lowell Finley, Esquire
Remcho, Johansen & Purcell
220 Montgomery Street, Suite 800
San Francisco, CA 94104

RE: MUR 2840
California School Employees
Association

Dear Mr. Finley:

On March 16, 1989, the Federal Election Commission found reason to believe that California School Employees Association violated 2 U.S.C. § 441b(a). At your request, on September 28, 1989, the Commission determined to enter into negotiations directed towards reaching a conciliation agreement in settlement of this matter prior to a finding of probable cause to believe.

Enclosed is a conciliation agreement that the Commission has approved in settlement of this matter. If your client agrees with the provisions of the enclosed agreement, please sign and return it, along with the civil penalty, to the Commission. In light of the fact that conciliation negotiations, prior to a finding of probable cause to believe, are limited to a maximum of 30 days, you should respond to this notification as soon as possible.

If you have any questions or suggestions for changes in the agreement, or if you wish to arrange a meeting in connection with a mutually satisfactory conciliation agreement, please contact Deborah Cury, the attorney assigned to this matter, at (202) 376-8200.

Sincerely,

Lawrence M. Noble
General Counsel

BY: Lois G. Lerner
Associate General Counsel

Enclosure
Conciliation Agreement



FEDERAL ELECTION COMMISSION

WASHINGTON, D.C. 20543

October 10, 1989

Natalie E. West, Esquire
Meyers, Nave, Riback & West
Gateway Plaza
777 Davis Street, Suite 300
San Leandro, California 94577

RE: MUR 2840
Wally Blice, Jr.

Dear Ms. West:

On May 26, 1989, your client, Wally Blice, Jr., was notified that the Federal Election Commission had found reason to believe that Mr. Blice, Jr., violated 2 U.S.C. § 441b(a). On June 26 and August 11, 1989, you submitted requests to enter into conciliation negotiations prior to a finding of probable cause to believe.

The Commission has considered your request and determined, because of the need to evaluate the legal arguments submitted by you on behalf of Mr. Blice, to decline at this time to enter into conciliation prior to a finding of probable cause to believe.

If you have any questions, please contact Deborah Curry, the attorney assigned to this matter, at (202) 376-8200.

Sincerely,

Lawrence M. Noble
General Counsel

BY: 
Lois G. Lerner
Associate General Counsel

REMCHO, JOHANSEN & PURCELL
ATTORNEYS AT LAW

220 MONTGOMERY STREET, SUITE 800
SAN FRANCISCO, CALIFORNIA 94104
415 / 398-6230 FAX: 415 / 398-7256

RECEIVED
FEDERAL ELECTION COMMISSION
MAIL ROOM

89 NOV 13 AM 11:25

November 9, 1989

Lois G. Lerner, Esq.
Federal Election Commission
999 E Street, N.W.
Washington, D.C. 20463

Re: MUR 2840
California School Employees Association

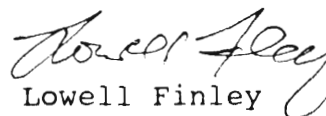
Dear Ms. Lerner:

Enclosed is the conciliation agreement, with my signature on behalf of California School Employees Association. Also enclosed is a check made out to the Commission for \$2,500, the civil penalty.

As we discussed on the phone, I have corrected the typographical error on the second line from the bottom of page 2 of the agreement, to read July 27, 1988 rather than July 27, 1989. I have initialed the change.

Thank you for your professional courtesy and cooperation in this matter.

Sincerely,


Lowell Finley

LF:lmf

Enclosures

RECEIVED
FEDERAL ELECTION COMMISSION
OFFICE OF THE CLERK
89 NOV 16 PM 4:01

20040812842

BEFORE THE FEDERAL ELECTION COMMISSION

RECEIVED
FEDERAL ELECTION COMMISSION
DEC -4 AM 11:22

In the Matter of)
)
California School Employees)
Association)
Wally Blice, Jr.)
Jesse Jackson for President)
for President '88 and)
Howard R. Renzi, as treasurer)

SENSITIVE

MUR 2840

GENERAL COUNSEL'S REPORT

I. BACKGROUND

Attached is a conciliation agreement which has been signed by Lowell Finley on behalf of California School Employees Association. The signed agreement contains only one change from the Commission approved agreement, correcting a typographical error in the dates pertaining to Mr. Franklin's leave of absence. (Attachment 1, page 3). Additionally, this Office has corrected the same section to substitute "Mr. Franklin" instead of "Mr. Jackson," and Counsel has agreed to this correction. A check for the civil penalty (\$2,500) has been received.

II. RECOMMENDATIONS

1. Accept the attached conciliation agreement with California School Employees Association.
2. Close the file as to this respondent.
3. Approve the attached letter.

Lawrence M. Noble
General Counsel

12-1-88
Date

BY: 
Lois G. Lerner
Associate General Counsel

Attachments

1. Conciliation Agreement
2. Photocopy of civil penalty check
3. Letter to Respondent

Staff Assigned: Debby Curry

92040812843

BEFORE THE FEDERAL ELECTION COMMISSION

In the Matter of)
)
California School Employees) MUR 2840
Association)
Wally Blice, Jr.)
Jesse Jackson for President '88)
and Howard R. Renzi, as treasurer)

CERTIFICATION

I, Marjorie W. Emmons, Secretary of the Federal Election Commission, do hereby certify that on December 7, 1989, the Commission decided by a vote of 6-0 to take the following actions in MUR 2840:

1. Accept the conciliation agreement with California School Employees Association, as recommended in the General Counsel's Report dated December 1, 1989.
2. Close the file as to this respondent.
3. Approve the letter as recommended in the General Counsel's Report dated December 1, 1989.

Commissioners Aikens, Elliott, Josefiak, McDonald, McGarry and Thomas voted affirmatively for the decision.

Attest:

12/7/89
Date

Hilda Arnold
for Marjorie W. Emmons
Secretary of the Commission

Received in the Secretariat: Monday, December 4, 1989 11:22
Circulated to the Commission: Tuesday, December 5, 1989 11:00
Deadline for vote: Thursday, December 7, 1989 11:00



FEDERAL ELECTION COMMISSION

WASHINGTON D.C. 20463

December 18, 1989

Lowell Finley, Esquire
Remcho, Johansen & Purcell
220 Montgomery Street, Suite 800
San Francisco, CA 94104

RE: MUR 2840
California School Employees
Association

Dear Mr. Finley:

On December 7, 1989, the Federal Election Commission accepted the signed conciliation agreement and civil penalty submitted on your client's behalf in settlement of a violation of 2 U.S.C. § 441b(a), a provision of the Federal Election Campaign Act of 1971, as amended. Accordingly, the file has been closed in this matter as it pertains to your client. This matter will become a part of the public record within 30 days after it has been closed with respect to all other respondents involved. If you wish to submit any factual or legal materials to appear on the public record, please do so within ten days. Such materials should be sent to the Office of the General Counsel.

Please be advised that information derived in connection with any conciliation attempt will not become public without the written consent of the respondent and the Commission. See 2 U.S.C. § 437g(a)(4)(B). The enclosed conciliation agreement, however, will become a part of the public record.

The Commission reminds you that the confidentiality provisions of 2 U.S.C. §§ 437g(a)(4)(B) and 437g(a)(12)(A) remain in effect until the entire matter has been closed. The Commission will notify you when the entire file has been closed.

Enclosed you will find a copy of the fully executed conciliation agreement for your files. If you have any

2040313345

Lowell Finley, Esquire
Page 2

questions, please contact Deborah Curry, the attorney assigned
to this matter, at (202) 376-8200.

Sincerely,

Lawrence M. Noble
General Counsel



BY: Lois G. Lerner
Associate General Counsel

Enclosure
Conciliation Agreement

20040313346

BEFORE THE FEDERAL ELECTION COMMISSION

In the Matter of)
)
California School Employees) MUR 2840
Association)

CONCILIATION AGREEMENT

This matter was initiated by the Federal Election Commission ("Commission"), pursuant to information ascertained in the normal course of carrying out its supervisory responsibilities. The Commission found reason to believe that California School Employees Association ("Respondent" or "Association") violated Title 2 U.S.C. § 441b by compensating an employee while he engaged in political activities on behalf of the Jessie Jackson Campaign and by a loan of ten used desks and chairs to the Jackson Campaign.

NOW, THEREFORE, the Commission and the Respondent, having participated in informal methods of conciliation, prior to a finding of probable cause to believe, do hereby agree as follows:

I. The Commission has jurisdiction over the Respondent and the subject matter of this proceeding, and this agreement has the effect of an agreement entered pursuant to 2 U.S.C. § 437g(a)(4)(A)(i).

II. Respondent has had a reasonable opportunity to demonstrate that no action should be taken in this matter.

III. Respondent enters voluntarily into this agreement with the Commission.

90040812847

IV. The pertinent facts in this matter are as follows:

1. California School Employees Association is a labor organization.

2. Title 2 U.S.C. § 441b(a) prohibits labor organizations from making contributions or expenditures in connection with federal elections.

3. The term "contribution or expenditure" includes "any direct or indirect payment, distribution, loan, advance, deposit, or gift of money or any services, or anything of value..." to a candidate or his campaign committee in connection with a federal election. 2 U.S.C. § 441b(b)(2).

4. Title 2 U.S.C. § 431(8) includes within the definition of contribution "the payment by any person of compensation for the personal services of another person which are rendered to a political committee without charge for any purpose."

5. For purposes of defining contributions or expenditures, the term "anything of value" includes all in-kind contributions. 11 C.F.R. §§ 100.7(a)(1)(iii) and 100.8(a)(1)(iv)(A).

6. Mr. James Franklin, a field employee of the Association, was granted a leave of absence to work on the Jesse Jackson presidential campaign by the Association.

7. The Association granted Mr. Franklin a leave of absence from March 12, 1988 to July 27, 1988, with full pay and benefits while working only a portion of his service area.

8. The total salary and benefits paid by the Association to Mr. Franklin during the time period in question were \$19,198.32. Of this aggregate total of \$19,198.32 in full salary and benefits, the Association paid Mr. Franklin \$15,550.64 while he was engaged in political activities on behalf of the Jackson campaign.

9. Additionally, the Association allowed Mr. Franklin to loan the Jackson campaign ten used metal desks and ten used chairs from January 4, 1988, until the California primary on June 7, 1988.

V. The Association made prohibited contributions or expenditures by compensating an employee while he engaged in political activities on behalf of the Jackson campaign and by a loan of used desks and chairs to the Jackson campaign, in violation of Title 2 U.S.C. § 441b(a).

VI. Respondent will pay a civil penalty to the Federal Election Commission in the amount of \$2,500 dollars (\$2,500), pursuant to 2 U.S.C. § 437g(a)(5)(A).

VII. The Commission, on request of anyone filing a complaint under 2 U.S.C. § 437g(a)(1) concerning the matters at issue herein or on its own motion, may review compliance with this agreement. If the Commission believes that this agreement or any requirement thereof has been violated, it may institute a civil action for relief in the United States District Court for the District of Columbia.

20040312342

VIII. This agreement shall become effective as of the date that all parties hereto have executed same and the Commission has approved the entire agreement.

IX. Respondent shall have no more than 30 days from the date this agreement becomes effective to comply with and implement the requirement contained in this agreement and to so notify the Commission.

X. This Conciliation Agreement constitutes the entire agreement between the parties on the matters raised herein, and no other statement, promise, or agreement, either written or oral, made by either party or by agents of either party, that is not contained in this written agreement shall be enforceable.

FOR THE COMMISSION:

Lawrence M. Noble
General Counsel

BY:

Lois G. Lerner
Lois G. Lerner
Associate General Counsel

Date

12-15-89

FOR THE RESPONDENT:

Lowell Finley
Lowell Finley, Counsel
California School Employees
Association

Date

November 9, 1989

90040612350

SENSITIVE

BEFORE THE FEDERAL ELECTION COMMISSION

90 JUN 11 AM 11:41

RECEIVED
FEDERAL ELECTION COMMISSION

In the Matter of)
)
California School Employees) MUR 2840
Association;)
Wally Blice, Jr.; and)
Jesse Jackson for President)
'88 and Howard R. Renzi,)
as treasurer)

GENERAL COUNSEL'S REPORT

I. BACKGROUND

On March 16, 1989, the Commission found reason to believe the California School Employees Association (the "Association") and Wally Blice, Jr., violated 2 U.S.C. § 441(a) by paying salary and benefits to an employee who engaged in political activities on behalf of the Jackson presidential campaign and by loaning used desks and chairs of the Association to the Jackson campaign. Additionally, on March 16, 1989, the Commission found reason to believe Jesse Jackson for President '88 Committee (the "Jackson Committee") and Howard R. Renzi, as treasurer, violated 2 U.S.C. § 441b(a), by receiving an in-kind contribution of used desks and chairs. With respect to the finding against the Jackson Committee, the Commission determined to take no further action at this time. On September 28, 1989, the Commission entered into pre-probable cause conciliation with the Association in this matter. On that same date, the Commission declined to enter into pre-probable cause conciliation negotiations with Mr. Wally Blice, Jr., due to the need to evaluate the legal arguments submitted by counsel for Mr. Blice. On December 7, 1989, the Commission

accepted a signed conciliation agreement and civil penalty from the Association in settlement of the 2 U.S.C. § 441b(a) violation.

II. ANALYSIS

Title 2 U.S.C. § 441b(a) prohibits labor organizations from making contributions or expenditures in connection with federal elections, and prohibits any officer of a labor organization from consenting to any contribution or expenditure by the labor organization. Title 2 U.S.C. § 431(8) includes within the definition of contribution "the payment by an person of compensation for the personal services of another person which are rendered to a political committee without charge for any purpose." For purposes of defining contributions or expenditures, the term "anything of value" includes all in-kind contributions. 11 C.F.R. § 100.7(a)(1)(iii) and 100.8(a)(1)(iv)(A).

According to the record, Wally Blice, Jr., Executive Director of the California School Employees Association, granted James Franklin, a field employee of the Association, a leave of absence to work on the Jesse Jackson presidential campaign. Mr. Franklin was granted the leave of absence from March 12, 1988 to July 27, 1988 with full pay and benefits while working only a portion of his service area. Mr. Franklin's total gross pay and benefits during the time period in question were \$19,198.32. Since Mr. Franklin devoted 81% of his compensated time to the Jackson campaign, the total salary and benefits paid to Mr. Franklin that

benefited the Jackson campaign was \$15,550.64.^{1/}

Submissions made by counsel on behalf of Mr. Blice contain no additional facts regarding the matter. Instead, counsel for Mr. Blice makes a legal argument that no violation of section has occurred because Mr. Blice, though the Executive Director of the union, was not a "officer" of the Association within the meaning of section 441b(a). In support of this legal argument, the Blice submissions contain, among other things, a copy of the Association Constitution, a copy of the Association By-laws, a copy of the Association's organization chart, and a copy of Mr. Blice's job description. (Attachments 1 and 2).

A. Blice Submissions

Counsel for Respondent Blice indicates that her review of the statute, regulations, case law and administrative interpretations did not disclose any definition for the term "officer" as used in section 441b(a). (Attachment 1, page 1). In the absence of a definition of "officer" under 2 U.S.C. § 441b(a), counsel argues that general legal standards should be used to construe the term. (Attachment 1, page 1). Counsel contends, therefore, that the general distinction between officer and employee should govern disposition of this matter.

Counsel asserts that "an officer carries out responsibilities established by law and assists in making and implementing policy decisions for the organization while an employee is engaged

1. The value of the 10 used desks and chairs is not known. The 10 used desks and chairs appear to have been of limited value because after the loan to Jackson campaign, the desks and chairs were donated to charity.

pursuant to contact to accomplish specified tasks." (Attachment 1, page 1). Counsel states that the organization of the Association reflects this general distinction. (Attachment 1, page 1 and Attachment 2, page 33). According to counsel, the Association Constitution, By-laws and job description for Mr. Blice support this proposition. Counsel for Mr. Blice points to specific constitutional provisions at Article IV and Article VIII that distinguish between "Association Officers" and "Association Employees." (Attachment 1, pages 16 and 21).

4
5
6
7
8
9
0
0
4
0
3
1
2
3
5
4

According to the Constitution of the Association, officers are elected directly by the members of the Association and the Executive Director is an employee of the Association. (Attachment 1, pages 16 and 21. See also Attachment 1, pages 1-2 and Attachment 2, page 33). Additionally, the Association By-laws reiterate the distinction between officers and employees and indicate that Association employees are not allowed to be members of the Association. (See Article XI, Attachment 2 page 31). Moreover, counsel for Mr. Blice argues that the job description in effect at the time Mr. Blice was Executive Director maintains this general distinction when it states that the Executive Director is the general manager of the organization and is responsible to the officers of the Association.

Counsel submits one case construing the term "officer" of a labor organization to further buttress her proposition that Mr. Blice was not an officer within the meaning of 2 U.S.C. § 441b(a). (Attachment 1, page 2). While the case arose in a different context, counsel believes the distinction between

officers and employees to be analogous to this matter.

(Attachment 1, page 2). In Perreault v. Local 509 International Union of Electronic etc., 833 F.2d 35 (2d Cir. 1987), the Court examined the meaning of officer and employee under the Labor Management Reporting and Disclosure Act of 1959, 29 U.S.C. § 401 et. seq (the "LMRDA"). According to the LMRDA "officer" is defined to mean:

any constitutional officer, any person authorized to perform the functions of president, vice president, secretary, treasurer, or other executive functions of a labor organization, and any member of its executive board or similar governing body. 29 U.S.C. § 401(n).

Counsel cites to the Regulations under the LMRDA distinguishing between such officers and staff members of the organization stating:

Professional and other staff members of the labor organization who do not determine the organization's policies or carry on its executive functions and who are employed merely to implement policy decisions and managerial directions established by the governing officials of the organization are not officers and are not required to be elected. 29 C.F.R. § 452.20.

Thus, counsel concludes that there is no basis for construing the term "officer of a labor organization more broadly than the term is used elsewhere in the law." (Attachment 1, page 2).

Finally, counsel for Mr. Blice contends that because a person who exercises certain responsibilities in a business corporation is designated as an "officer" does not mean that a person who exercises analogous responsibilities in the Association is also an

9004031235

"officer" for purposes of 2 U.S.C. § 441b(a). (Attachment 2, page 33). Counsel asserts that while in a private corporation the chief executive may be an officer, in the Association the officers are selected by the membership and it is these officers who select an executive director to provide day to day management.

(Attachment 2, page 33). Accordingly, counsel concludes that the position of executive director does not become that of officer just because he manages the organization. (Attachment 2, page 33).

9004031265
With this argument, counsel tries to draw a structural distinction between a public organization and a private corporation. Counsel states that the Association is more like a public entity than a private corporation. Counsel notes that in California most cities are governed by directly elected officers designated as Councilmembers. (Attachment 2, page 33). These Councilmembers are selected by a city manager who exercises authority similar to the Association's Executive Director. In the California, the city manager is an employee not an officer of the public corporation.

Based on the foregoing arguments, counsel contends that Mr. Blice, the Executive Director of the Association, is not an officer and should not be pursued personally in this matter. (Attachment 2, page 33).

B. The Term "Officer" For Section 441b Purposes Includes Those Who Have Authority To Approve Contributions or Expenditures Prohibited By The Act.

Section 441b(a) attaches personal liability to any officer of a labor organization who consents to contributions or expenditures

by such labor organization. See also 11 C.F.R. § 114.2(d).

Counsel for Mr. Blice is correct in noting the lack of statutory, or Commission interpretation and application of the term "officer" of a labor organization as used in the section 441b prohibition. Counsel's argument for the use of general legal principles as applied in other settings, however, is without merit. What counsel ignores in her submissions is that legal principles are not applied in a vacuum. The purpose of the enabling legislation, in this case the FECA, are relevant considerations in determining the construction of terms found in the Act.

Since the Act and Commission regulations do not contain a definition of the term "officer," Commission construction of the term "officer" must be consistent with the purposes of the Act. While a review of the legislative history of the Federal Election Campaign Act of 1971, as amended, reveals no definition or commentary on the meaning of the term "officer" of a labor organization, the legislative history does explain in clear terms the rationale behind the prohibition on corporation and union contributions or expenditures.

The antecedents to the section 441b prohibition on contributions or expenditures by labor organizations may be found in the Federal Corrupt Practices Act of 1925 which prohibited contributions by corporations in connection with federal elections. The War Labor Disputes Act of 1943 extended, for the duration of the war, the prohibitions of the Act of 1925 to labor organizations. In United States v. CIO, 335 U.S. 106 (1947), the

90040812857

In order to reach the perceived evil of union and corporate influence on federal elections Congress specifically attached personal liability to officers of corporations and labor unions. It is the opinion of this Office that in order to fulfill the congressional intent in deterring illegal spending by these entities, "officer" for purposes of such personal liability includes those individuals with executive authority to approve the prohibited contribution or expenditure. While this is not explicitly stated in the legislative history of the Act, it is implicit in the section 441b language stating: "consent to any contribution or expenditure by ... [a] labor organization" The prohibition in this section applies, therefore, to any individuals in high level union positions who have power or authority over managerial, policymaking or decisionmaking in the

labor organization in terms of their ability to take action regarding union contributions or expenditures. For these reasons, such persons incur personal liability under the Act when they consent to the making of contributions or expenditures by a labor organization.

C. Application Of The Term "Officer" For Purposes Of Section 441b Is Based on Analysis of Job Function

90040312359
In arguing that Mr. Blice is not an officer for section 441b purposes, counsel relies on the fact the under the Association's Constitution, By-laws and job description, the union's Executive Director is described as an employee and not an officer of the Association. Counsel's reliance on Mr. Blice's status or title as an employee is misplaced. The fact that Mr. Blice is formally designated as an employee and not as an officer in the relevant instruments of the Association is not dispositive of the issue. Where individuals are not designated as officers, further analysis is necessary to determine the content of the individual's responsibilities and whether such responsibilities fall within the meaning of the term "officer" under the Act.

Reliance on the Constitution, By-laws, or title alone for a determination of whether an individual is an "officer" would be inconsistent with the purposes of the Act if it allowed individuals with substantial decisionmaking authority over policy, budgetary or managerial decisions for the labor organization to escape liability for consenting to the making of prohibited contributions or expenditures. The Commission has signaled its rejection of this narrow definition of the term "officer" based on

an individual's title within a corporation.

0 4 0 3 1 2 3 6 0

This approach to looking at the job functions of an individual in light of the purposes of the enabling legislation is not unique. The Securities and Exchange Commission has taken a similar approach which has been upheld by the courts. For purposes of section 16(b) of the Securities Exchange Act of 1934 which prohibits insider trading by officers, the term "officers"

includes "a corporate employee performing important executive duties of such character that he would likely, in discharging these duties, to obtain confidential information about the company's affairs that would aid him if he engaged in personal market transactions. It is immaterial how his functions are labeled or how defined in the by-laws, or that he does or does not act under the supervision of some other corporate representative." Colby v. Klune, 178 F.2d 872, 873 (2d Cir. 1949). See also C.R.A. Realty Corp. v. Crotty, 878 F.2d 562 (2d Cir. 1989) (holding that the determination of whether employee is "officer" within the meaning of Section 16(b) of 1934 Securities Exchange Act depends not on job title but on job functions, especially access to insider information).^{3/}

Counsel for Mr. Blice contends that the term "officer" of a labor union as used in section 441b should be analyzed differently than when the same term is used for corporations. Counsel's contention in this regard is clearly incorrect. The legislative history of the Act discloses no consideration by Congress of the structural differences between the two kinds of organizations. Rather, the legislative history of section 441b indicates a congressional belief that labor unions should be restrained in

3. Indeed, the LMRDA as cited by counsel for Mr. Blice for the proposition that Mr. Blice is an employee not an officer employs a similar functional analysis test rather than the artificial test advocated by Respondent. In Marshall v. Local Lodge, 1784, International Association of Machinists and Aerospace Workers, AFL-CIO, 509 F.Supp. 90, 95 (D. Maryland 1981), the district court noted that "[i]n determining whether a particular union official is an 'officer' within the meaning of the LMRDA, the functions performed by the individual are to be examined."

their political activity in the same manner as corporations.

The comments of Representative Hansen make it clear that 441b is meant to have the same reach with respect to both corporations and labor unions. In explaining the purpose of his amendment to section 610, Representative Hansen said that: "[t]he net affect of the amendment, therefore, is to tighten and clarify the provisions of section 610 of Title 18, United States Code, and to codify the case law. It spells out more clearly the rules governing election activities that apply equally to labor unions and corporations." 117 Cong. Rec. 43379 (1971), (statement of Representative Hansen), reprinted in Legislative History of the Federal Election Campaign Act of 1971 at 757 (1981). Since the prohibition on illegal contributions by corporations and labor unions is identical, the term "officer" must be construed in the same manner for both corporations and labor unions.

D. Mr. Blice's Job Functions Demonstrate That He Is An Officer Within The Meaning Of The Act.

Our analysis of Mr. Blice's job as Executive Director of the Association demonstrates that he was an "officer" within the meaning of 2 U.S.C. § 441b. The Constitution and By-laws indicate that while Mr. Blice was responsible to the Board, he held the top executive position at the Association and had day to day managerial and policymaking duties. (See Constitution, Article VIII Section 3, (Executive Director), at page 21 of Attachment 1 and Job Description "Position" at page 35 of Attachment 1). Mr. Blice's responsibilities included, among other things, interpretation and administration of policies, development of

20040812362

policies and goals covering staff operations, the development and establishment of personnel policies, review of and approval of proposed internal policies and procedures, and authority over management staff with respect to the contract commitments, expenditures and personnel actions. (See Job Description pages 36-37 of Attachment 1).

Mr. Blice's authority in these numerous areas reflect the high level of authority and power necessary to consent to a contribution or expenditure by the Association. Mr. Blice authorized and consented to Mr. Franklin's paid leave and that consent and authorization was followed by action. In other words, based on Mr. Blice's authority, Mr. Franklin was placed on paid leave.

Based on the foregoing, Mr. Blice, the Executive Director of the Association, is an officer within the meaning of section 441b and incurred, pursuant to that section, personal liability when he authorized Mr. Franklin's paid leave.

III. DISCUSSION OF CONCILIATION PROVISIONS AND CIVIL PENALTY

90040812853

IV. RECOMMENDATIONS

1. Enter into conciliation with Wally Blice, Jr., prior to a finding probable cause to believe.
2. Approve the attached proposed conciliation agreement and letter to Wally Blice, Jr.

Lawrence M. Noble
General Counsel

Date

6/8/90

BY:


Lois G. Lerner
Associate General Counsel

Attachments

1. Blice Response
2. Blice Supplemental Response
3. Proposed Conciliation Agreement and Letter to Blice



FEDERAL ELECTION COMMISSION
WASHINGTON D.C. 20463

MEMORANDUM

TO: LAWRENCE M. NOBLE
GENERAL COUNSEL

FROM: MARJORIE W. EMMONS/DELORES HARRIS *AK*
COMMISSION SECRETARY

DATE: JUNE 14, 1990

SUBJECT: MUR 2840 - GENERAL COUNSEL'S REPORT
DATED JUNE 8, 1990

The above-captioned document was circulated to the
Commission on Monday, June 11, 1990 at 4:00 p.m..

Objection(s) have been received from the Commissioner(s)
as indicated by the name(s) checked below:

Commissioner Aikens	_____
Commissioner Elliott	XXXX
Commissioner Josefiak	XXXX
Commissioner McDonald	_____
Commissioner McGarry	_____
Commissioner Thomas	_____

This matter will be placed on the meeting agenda
for Tuesday, June 19, 1990.

Please notify us who will represent your Division before the
Commission on this matter.

BEFORE THE FEDERAL ELECTION COMMISSION

In the Matter of)
) MUR 2840
California School Employees Association)
Wally Blice, Jr.)
Jesse Jackson for President '88 and)
Howard R. Renzi, as treasurer)

CERTIFICATION

I, Marjorie W. Emmons, recording secretary for the
Federal Election Commission executive session on June 19,
1990, do hereby certify that the Commission decided by a
vote of 5-1 to take the following actions in MUR 2840:

1. Enter into conciliation with Wally Blice,
Jr., prior to a finding of probable cause
to believe.
2. Approve the proposed conciliation agreement
and letter to Wally Blice, Jr., as recommended
in the General Counsel's report dated June 8,
1990.

Commissioners Aikens, Josefiak, McDonald, McGarry, and
Thomas voted affirmatively for the decision; Commissioner
Elliott dissented.

Attest:

6/21/90
Date

Marjorie W. Emmons
Marjorie W. Emmons
Secretary of the Commission



FEDERAL ELECTION COMMISSION

WASHINGTON D.C. 20463

June 25, 1990

Natalie E. West, Esquire
Meyers, Nave, Riback & West
Gateway Plaza
777 Davis Street, Suite 300
San Leandro, California 94577

RE: MUR 2840
Wally Blice, Jr.

Dear Ms. West:

On March 16, 1990, the Federal Election Commission found reason to believe that Wally Blice, Jr. violated 2 U.S.C. § 441b(a). At your request, on June 19, 1990, the Commission determined to enter into negotiations directed towards reaching a conciliation agreement in settlement of this matter prior to a finding of probable cause to believe.

Enclosed is a conciliation agreement that the Commission has approved in settlement of this matter. If your client agrees with the provisions of the enclosed agreement, please sign and return it, along with the civil penalty, to the Commission. In light of the fact that conciliation negotiations, prior to a finding of probable cause to believe, are limited to a maximum of 30 days, you should respond to this notification as soon as possible.

If you have any questions or suggestions for changes in the agreement, or if you wish to arrange a meeting in connection with a mutually satisfactory conciliation agreement, please contact Deborah Curry, the attorney assigned to this matter, at (202) 376-8200.

Sincerely,

Lawrence M. Noble
General Counsel

BY: Lois G. Lerner
Associate General Counsel

Enclosure
Conciliation Agreement

90040812867

RECEIVED

COMM 14 11:15

BEFORE THE FEDERAL ELECTION COMMISSION

SENSITIVE

In the Matter of)
California School Employees)
Association;)
Wally Blice, Jr.; and)
Jesse Jackson for President)
'88 and Howard R. Renzi,)
as treasurer)

MUR 2840

GENERAL COUNSEL'S REPORT

I. BACKGROUND

In July 1990, respondent made an initial counteroffer to the Commission's proposed agreement. (Attachment 1).

900400812868

90040312369

90040312370

Based on the foregoing, the Office of the General Counsel recommends that the Commission accept the counterposed signed conciliation agreement with Wally Blice, Jr. A check for the civil penalty (\$1,200) has been received.

II. RECOMMENDATIONS

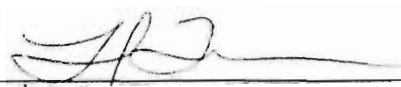
1. Accept the attached conciliation agreement with Wally Blice, Jr.
2. Close the file.
3. Approve appropriate letters.

Lawrence M. Noble
General Counsel

Date

3/11/13/90

BY:


Lois G. Lerner
Associate General Counsel

Attachments

1. Respondent's Initial Counterproposal
2. Signed Conciliation Agreement
3. Civil Penalty Check

Staff Person: Debby Curry

20040812371

BEFORE THE FEDERAL ELECTION COMMISSION

In the Matter of)
)
California School Employees) MUR 2840
Association;)
Wally Blice, Jr.; and)
Jessie Jackson for President)
'88 and Howard R. Renzi, as)
treasurer.)

CERTIFICATION

I, Marjorie W. Emmons, Secretary of the Federal Election Commission, do hereby certify that on November 16, 1990, the Commisison decided by a vote of 5-0 to take the following actions in MUR 2840:

1. Accept the conciliation agreement with Wally Blice, Jr., as recommended in the General Counsel's Report dated November 13, 1990.
2. Close the file.
3. Approve the appropriate letters, as recommended in the General Counsel's Report dated November 13, 1990.

Commissioners Aikens, Josefiak, McDonald, McGarry, and Thomas voted affirmatively for the decision; Commissioner Elliott did not cast a vote.

Attest:

11/16/90
date

Hilda Arnold
for Marjorie W. Emmons
Secretary of the Commission

Received in the Secretariat:	Wed., Nov. 14, 1990 11:10 a.m.
Circulated to the Commission:	Wed., Nov. 14, 1990 4:00 p.m.
Deadline for vote:	Fri., Nov. 16, 1990 4:00 p.m.



FEDERAL ELECTION COMMISSION

WASHINGTON, D.C. 20463

November 28, 1990

Lowell Finley, Esquire
Remcho, Johansen, & Purcell
220 Montgomery Street, Suite 800
San Francisco, CA 94104

RE: MUR 2840
California School
Employees Association

Dear Mr. Finley:

This is to advise you that the entire file in this matter has now been closed and will become part of the public record within 30 days. Should you wish to submit any legal or factual materials to be placed on the public record in connection with this matter, please do so within ten days. Such materials should be sent to the Office of the General Counsel.

Should you have any questions, contact Deborah Curry, the attorney assigned to this matter, at (202) 376-8200.

Sincerely,

Lawrence M. Noble
General Counsel

A handwritten signature in black ink, appearing to read "Lois G. Lerner", is written over the typed name of the Associate General Counsel.

BY: Lois G. Lerner
Associate General Counsel

90040812873



FEDERAL ELECTION COMMISSION

WASHINGTON, D.C. 20463

November 28, 1990

Howard R. Renzi, Treasurer
Jesse Jackson for President
'88 Committee
20 E. Jackson Blvd #600
Chicago, Illinois 60604

RE: MUR 2840
Jesse Jackson for President
'88 Committee and Howard R.
Renzi, as treasurer

Dear Mr. Renzi:

This is to advise you that the entire file in this matter has now been closed and will become part of the public record within 30 days. Should you wish to submit any legal or factual materials to be placed on the public record in connection with this matter, please do so within ten days. Such materials should be sent to the Office of the General Counsel.

Should you have any questions, contact Deborah Curry, the attorney assigned to this matter, at (202) 376-8200.

Sincerely,

Lawrence M. Noble
General Counsel

BY: 
Lois G. Lerner
Associate General Counsel

90040812374



FEDERAL ELECTION COMMISSION

WASHINGTON, D C 20463

November 28, 1990

Natalie E. West, Esquire
Meyers, Nave, Riback & West
Gateway Plaza
777 Davis Street, Suite 300
San Leandro, California 94577

RE: MUR 2840
Wally Blice, Jr.

Dear Ms. West:

On November 16, 1990, the Federal Election Commission accepted the signed conciliation agreement and civil penalty submitted on your client's behalf in settlement of a violation of 2 U.S.C. § 441b(a), a provision of the Federal Election Campaign Act of 1971, as amended. Accordingly, the file has been closed in this matter.

This matter will become a part of the public record within 30 days. If you wish to submit any factual or legal materials to appear on the public record, please do so within ten days. Such materials should be sent to the Office of the General Counsel. Please be advised that information derived in connection with any conciliation attempt will not become public without the written consent of the respondent and the Commission. See 2 U.S.C. § 437g(a)(4)(B). The enclosed conciliation agreement, however, will become a part of the public record.

Enclosed you will find a copy of the fully executed conciliation agreement for your files. If you have any questions, please contact Deborah Curry, the attorney assigned to this matter, at (202) 376-8200.

Sincerely,

Lawrence M. Noble
General Counsel

BY: Lois G. Lerner
Associate General Counsel

Enclosure
Conciliation Agreement

BEFORE THE FEDERAL ELECTION COMMISSION

In the Matter of)
) MUR 2840
Wally Blice, Jr.)

CONCILIATION AGREEMENT

This matter was initiated by the Federal Election Commission ("Commission"), pursuant to information ascertained in the normal course of carrying out its supervisory responsibilities. The Commission found reason to believe that Wally Blice, Jr., ("Respondent") violated Title 2 U.S.C. § 441b(a) by consenting to a prohibited contribution when he compensated an employee while he engaged in political activities on behalf of the Jesse Jackson Campaign and by a loan of ten used desks and chairs to the Jackson Campaign.

NOW, THEREFORE, the Commission and the Respondent, having participated in informal methods of conciliation, prior to a finding of probable cause to believe, do hereby agree as follows:

I. The Commission has jurisdiction over the Respondent and the subject matter of this proceeding, and this agreement has the effect of an agreement entered pursuant to 2 U.S.C. § 437g(a)(4)(A)(i).

II. Respondent has had a reasonable opportunity to demonstrate that no action should be taken in this matter.

III. Respondent enters voluntarily into this agreement with the Commission.

9004031376

IV. The pertinent facts of this matter are as follows:

1. California School Employees Association (the "Association") is a labor organization.

2. Wally Blice, Jr., was Executive Director of the Association at the time of the transaction in question.

3. Title 2 U.S.C. § 441b(a) prohibits labor organizations from making contributions or expenditures in connection with federal elections. Section 441b(a) also prohibits "any officer of any labor organization" from consenting to any such contribution or expenditure.

4. The term "contribution or expenditure" includes "any direct or indirect payment, distribution, loan, advance, deposit, or gift of money or any services, or anything of value..." to a candidate or his campaign committee in connection with a federal election. 2 U.S.C. § 441b(b)(2).

5. Title 2 U.S.C. § 431(8) includes within the definition of contribution "the payment by any person of compensation for the personal services of another person which are rendered to a political committee without charge for any purpose."

6. For purposes of defining contributions or expenditures, the term "anything of value" includes all in-kind contributions. 11 C.F.R. §§ 100.7(a)(1)(iii) and 100.8(a)(1)(iv)(A).

7. Though the position of Executive Director was listed as an employee position under the Association's Constitution, for purposes of the Federal Election Campaign Act of

90040312377

1971, as amended (the "Act"), the position of Executive Director is within the meaning of the term "officer" as used in 2 U.S.C. § 441b(a).

8. Mr. Blice, Executive Director, granted Mr. James Franklin (a field employee of the Association) a leave of absence to work on the Jesse Jackson presidential campaign.

9. Mr. Blice authorized Mr. Franklin's leave of absence from March 12, 1988 to July 27, 1988, with full pay and benefits while working only a portion of his service area.

10. The total salary and benefits paid by the Association to Mr. Franklin during the time period in question were \$19,198.32. Of this aggregate total of \$19,198.32 in full salary and benefits, the Association paid Mr. Franklin \$15,550.64 while he was engaged in political activities on behalf of the Jackson Campaign.

11. Additionally, Mr. Blice allowed Mr. Franklin to loan the Jackson campaign ten used metal desks and ten used chairs from January 4, 1988, until the California primary on June 7, 1988.

12. Mr. Blice contends that he did not knowingly and willfully violate the Act.

V. Mr. Wally Blice, Jr., as an officer of the Association, consented to the making of prohibited contributions by directing the compensation of an employee while he engaged in political

3
7
3
3
1
3
3
4
0
3
3
2

activities on behalf of the Jackson campaign and by authorizing a loan of used desks and chairs to the Jackson campaign, in violation of Title 2 U.S.C. § 441b(a).

VI. Respondent will pay a civil penalty to the Federal Election Commission in the amount of One Thousand Two Hundred Dollars ((\$1,200), pursuant to 2 U.S.C. § 437g(a)(5)(A).

VII. The Commission, on request of anyone filing a complaint under 2 U.S.C. § 437g(a)(1) concerning the matters at issue herein or on its own motion, may review compliance with this agreement. If the Commission believes that this agreement or any requirement thereof has been violated, it may institute a civil action for relief in the United States District Court for the District of Columbia.

VIII. This agreement shall become effective as of the date that all parties hereto have executed same and the Commission has approved the entire agreement.

IX. Respondent shall have no more than 30 days from the date this agreement becomes effective to comply with and implement the requirement contained in this agreement and to so notify the Commission.

X. This Conciliation Agreement constitutes the entire agreement between the parties on the matters raised herein, and no other statement, promise, or agreement, either written or oral,

90040812879

made by either party or by agents of either party, that is not contained in this written agreement shall be enforceable.

FOR THE COMMISSION:

Lawrence M. Noble
General Counsel

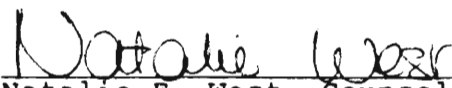
BY:


Lois G. Lerner
Associate General Counsel

Date

11-27-90

FOR THE RESPONDENT:


Natalie E. West, Counsel
Wally Blice, Jr.

Date

Sept. 28, 1990

9004031330



FEDERAL ELECTION COMMISSION
WASHINGTON, D C 20463

THIS IS THE END OF MUR # 2840

DATE FILMED 12/26/90 CAMERA NO. 2

CAMERAMAN AS

9 0 0 4 0 3 1 2 3 3 1