

# Supplement to AOR 2010-04



"Dickinson, Katherine"  
<katherine.dickinson@wawa.com>

04/06/2010 09:02 AM

To "NStipanovic@fec.gov" <NStipanovic@fec.gov>

cc

bcc

Subject RE: Advisory Opinion Request on behalf of Wawa, Inc.

History:  This message has been forwarded.

Neven -- See my responses below and please contact me if you have any questions. Thank. Kathy

**From:** NStipanovic@fec.gov [mailto:NStipanovic@fec.gov]

**Sent:** Wednesday, March 31, 2010 3:13 PM

**To:** Dickinson, Katherine

**Subject:** Advisory Opinion Request on behalf of Wawa, Inc.

Dear Ms. Dickinson,

Following up on our telephone conversation this afternoon regarding your advisory opinion request, please confirm our understanding of the following facts:

1. The job descriptions you submitted with your request indicate whether a position is "exempt" or "non-exempt" under FLSA. The positions listed as "FLSA exempt" are all salaried positions, while those positions listed as "FLSA non-exempt" are paid hourly. Correct.
2. Your request, on pages 1 and 2, states that four of the five managerial employees directly supervise one or more hourly employees. The correct number is three out of five managerial employees directly supervise one or more hourly employees. Correct.
3. The Loss Prevention Manager and the Inventory Accounting Manager directly supervise only salaried employees. The Payroll Manager and the Retail Accounting Assistant Manager directly supervise only hourly employees. The Retail Accounting Manager directly supervises one hourly employee and five salaried employees. Correct.

Thank you very much.

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