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Federal Election Commission
Washington, DC 20463

MEMORANDUM

September 23, 2013

TO: The Commission

THROUGH: Alec Palmer *for PCO*
Staff Director

FROM: Patricia C. Orrock *PCO*
Chief Compliance Officer

Lynn M. Frase *LMF*
Director, ADR Office

SUBJECT: ADR 642 Hardworking Americans Committee and Randall Thompson, Treasurer, Recommendation to Approve Settlement Agreement

RESOLUTION TERMS: Develop and certify implementation of a compliance operations manual which includes internal controls consistent with the Commission's Best Practices for Committee Management (2009 update) and a process to track receipt of, and response to, communications with the Commission; send a representative to a FEC conference; develop and implement an internal training program for staff; and pay a civil penalty of \$2,000.

Attached for your review is a signed negotiated ADR Settlement Agreement pertaining to ADR 642 (RAD 13L-22). The ADR Office received this referral on June 18, 2013.

SUMMARY: In this case, the Reports Analysis Division referred the Hardworking Americans Committee and Randall Thompson, Treasurer (Respondents or the Committee) for failing to timely file one (1) 24-Hour Report for an independent expenditure made after the 20th day but more than 24 hours before the 2012 General Election. Specifically, the Committee failed to timely file a 24-Hour Report for an independent expenditure made on October 26, 2012, totaling \$30,000, in opposition to Debbie Stabenow for the 2012 General Election.

Recommendation to Approve
Settlement Agreement
ADR 642 (RAD 13L-22)
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