



FEDERAL ELECTION COMMISSION
Washington, DC 20463

June 24, 2011

Mildred Saldana, Treasurer
Philadelphia Joint Board UNITE HERE TIPS
22 South 22nd Street
Philadelphia, PA 19103

Re: ADR 576 (RAD 11L-15)
Philadelphia Joint Board UNITE HERE TIPS and Mildred Saldana, Treasurer

Dear Ms. Saldana:

The Federal Election Commission (FEC or Commission) referred a compliance issue to the FEC's Alternative Dispute Resolution Office (ADR Office) for processing. The referral by the Reports Analysis Division (RAD) was based on a review of reports filed by the Philadelphia Joint Board UNITE HERE TIPS which reflect a possible failure to comply with the Federal Election Campaign Act of 1971, as amended

The FEC established the ADR Program to provide an informal means for resolving matters that come before the Commission and to facilitate negotiations directly with the Philadelphia Joint Board UNITE HERE TIPS and Mildred Saldana, Treasurer (Respondents or the Committee). The ADR Program provides Respondents with an opportunity to negotiate settlement of a matter that is mutually agreeable. The negotiations occur prior to any Commission consideration of whether there is reason to believe a violation has occurred. If negotiations are successful, the resulting settlement would conclude the matter.

The Commission, in referring the matter to the ADR Office, determined that the case is eligible for processing in the ADR program. If Respondents decide to participate in the ADR Program, you must: 1) indicate in writing a willingness to have your case submitted for ADR processing; 2) agree to participate in the bilateral interest based negotiations; and 3) waive the statute of limitations while the matter is being processed under the FEC's ADR program.

The issues referred to the ADRO, and the focus of our subsequent negotiations are summarized as follows:

Summary of Case: RAD referred the Philadelphia Joint Board UNITE HERE TIPS and Mildred Saldana, Treasurer (Respondents or the Committee) for receiving an apparent prohibited receipt totaling \$33,261 disclosed on its 2009 Mid-Year Report. The Committee transferred the funds to its connected organization on June 24, 2010, as

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disclosed on the 2010 July Quarterly Report, which was outside the permissible timeframe for refunding or transferring out prohibited receipts.

If after reviewing this letter and the enclosed ADR Frequently Asked Questions, which describe the ADR program, Respondents would like to participate in ADR processing, you need to affirmatively indicate that on the enclosed Commitment to Submit Matter to ADR form. **Failure to respond affirmatively within fifteen (15) business days of receipt of this letter will be taken as a notice of disinterest in the program and your case will be dropped from further consideration for ADR.** In that event, your case will be sent to the FEC's Office of General Counsel for further processing, and the likelihood that the Committee will be audited during the next election cycle will increase.

This matter has been designated as **ADR 576**. Please refer to this number in future correspondence with the FEC. If you have questions about the ADR Program, please contact the ADRO at my direct dial as indicated below

Sincerely,

Lynn M. Fraser, Director
Alternative Dispute Resolution Office
202-694-1665

Enclosures: ADR Frequently Asked Questions
Commitment to Submit Matter to ADR
Designation of Representative/Counsel