



Federal Election Commission
Washington, DC 20463

MEMORANDUM TO FILE

November 25, 2014

FROM: Lynn M. Fraser
Director, ADR Office

Krista J. Roche
Assistant Director, ADR Office

SUBJECT: ADR 514 Doug Heckman for Congress
Compliance with Terms of Settlement

Upon ADR Office review, all terms of the Negotiated Settlement executed in this matter have been satisfied.