



Federal Election Commission
Washington, DC 20463

August 27, 2009

Amy Reynolds
PASS Inc.
1020 N. Fairfax St.
Alexandria, VA 22314

Re: ADR 494 (RR 08L-14)
San Antonio Police Officers' Association PAC
and Robert Grajeda, Treasurer

Dear Ms. Reynolds:

Enclosed is the signed copy of the agreement resolving referral initiated on May 5, 2009 by the Federal Election Commission ("FEC/Commission") involving San Antonio Police Officers' Association PAC and Robert Grajeda, Treasurer ("Respondents"). The agreement for ADR 494 (RR 08L-14) was approved by the Commission on August 24, 2009 – the effective date of the agreement.

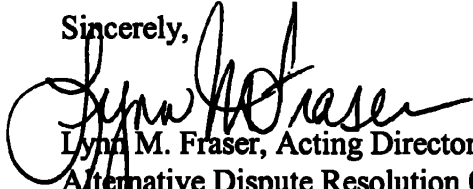
Note the specific time frames for compliance in paragraph 6 of the agreement. **Please forward to this office, a statement confirming Respondent's compliance with the terms listed in the aforementioned agreement.** The letter should note the dates on which Respondents satisfied each of the terms listed in paragraph 6, and contain the ADR caption and case number. **The civil penalty payment should be sent to the attention of the Accounting/Finance Office of the FEC. The civil penalty under the agreement is due on or before September 24, 2009. Please put the ADR case number on the civil penalty check as well, to ensure crediting to the correct case.**

As you are aware, the settlement agreement will be made part of the record that is released to the public. The Commission will also place on the record copies of the complaint/referral, correspondence exchanged between your office and this office prior to our entry into settlement negotiations and reports prepared for the Commission by this office to assist in its consideration of this matter. The Commission is obliged by Federal statute to place on the public record documents in closed enforcement and alternative dispute resolution cases; accordingly, copies of documents relative to this matter will be forwarded shortly to the FEC's Public Information Office.

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This agreement resolves the matter that was initiated by the Commission pursuant to information ascertained in the normal course of carrying out its supervisory responsibilities regarding violations of federal election campaign laws. I appreciate your assistance in effectively resolving this matter and bringing the case to a mutually acceptable conclusion.

Sincerely,



Lynn M. Fraser, Acting Director
Alternative Dispute Resolution Office
202-694-1665

Enclosure: Agreement

cc: Ken Pezzella, Finance and Accounting Office
Room 819

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**Federal Election Commission
Washington, DC 20463**

**Case Number: ADR 494
Source: RR 08L-14
Case Name: San Antonio Police Officers'
Association Political Action Committee**

NEGOTIATED SETTLEMENT

This matter was initiated by the Federal Election Commission (Commission) pursuant to information ascertained in the normal course of carrying out its supervisory responsibilities. Following review of the matter, and in an effort to promote compliance with the Federal Election Campaign Act of 1971, as amended, (FECA) and resolve this matter, the Commission entered into negotiations with Amy Reynolds representing the San Antonio Police Officers' Association Political Action Committee and Robert Grajeda, in his official capacity as Treasurer (the Committee or Respondents). It is understood that this agreement will have no precedential value relative to any other matters coming before the Commission.

Negotiations between the Commission and Respondents addressed the issues raised in this referral. The parties agree to resolve the matter according to the following terms:

1. The Commission entered into this agreement as part of its responsibility for administering the FECA, and in an effort to promote compliance on the part of Respondents. The Commission's use of alternative dispute resolution procedures (ADR) is guided by "The Administrative Dispute Resolution Act of 1996," 5 U.S.C. § 572 and is an extension of 2 U.S.C. § 437g.
2. Respondents voluntarily enter into this agreement with the Commission.
3. The Reports Analysis Division (RAD) referred Respondents for unauthorized disbursement of Committee funds
4. Treasurers of political committees are required to accurately report all financial activity, including all disbursements, pursuant to the FECA. 2 U.S.C. §§ 434(a)(1), 434(b)(4) and (6), 11 C.F.R. §§ 104.1, 104.3(b), 104.14(d).
5. Respondents acknowledge the unauthorized use of Committee funds by the former Treasurer. Respondents contend that as soon as the unlawful disbursements became known, they hired new financial staff and instituted internal controls. In addition, the Committee amended the relevant reports from 2004 through 2008 to correct the record.

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6. Respondents, in an effort to avoid similar errors in the future, agree to: (a) terminate the federal Committee's reporting obligations under the FECA within thirty (30) days of the effective date of this agreement; and (b) pay a civil penalty of \$4,000 within thirty (30) days of the effective date of this agreement.
 7. Respondents agree that all information provided to resolve this matter is true and accurate to the best of their knowledge and that they sign this agreement under penalty of perjury pursuant to 28 U.S.C. § 1746.
 8. The parties agree that if Respondents fail to comply with the terms of this settlement, the Commission may submit any unpaid civil penalty to the U.S. Treasury for collection or undertake civil action in the U.S. District Court for the District of Columbia to secure compliance.
 9. This agreement shall become effective on the date signed by all parties and approved by the Commission. Respondents shall comply with the terms of this agreement as set out in paragraph 6 above.
 10. This Negotiated Settlement constitutes the entire agreement between the parties on ADR 494 (RR 08L-14), and resolves those issues identified in paragraph 3 above. No other statement, promise or agreement, either written or oral, made by either party, not included herein, shall be enforceable.

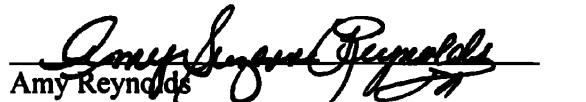
FOR THE COMMISSION:

Lynn M. Fraser, Acting Director
Alternative Dispute Resolution Office



8-24-09
Date Signed

FOR THE RESPONDENTS:


Amy Reynolds
Representing the San Antonio Police Officers'
Association Political Action Committee
and Robert Grajeda, Treasurer

15 July 09
Date Signed