



Federal Election Commission
Washington, DC 20463

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED

March 13, 2009

R. Floyd Suggs
Business Manager/Financial Secretary
International Brotherhood of Electrical Workers - Local 108
10108 Highway 92, East
Tampa, FL 33610

Re: ADR 480 (MUR 5931)
Sumter Electric Cooperative and James P. Duncan

Dear Mr. Suggs:

This letter is to advise you of the outcome of the complaint which you filed with the Federal Election Commission (FEC/Commission) on August 8, 2007 against Sumter Electric Cooperative and James P. Duncan (collectively Respondents). After receiving a reply from Respondents, the Commission evaluated the case and assigned it to the Alternative Dispute Resolution Office (ADR Office). The ADR Office entered into negotiations with counsel for Respondents. The purpose of the negotiations was to achieve a satisfactory resolution of the issues involved in the complaint and, at the same time, promote compliance with the Federal Election Campaign Act of 1971, as amended. Those negotiations resulted in an agreement that was approved by the Commission on March 11, 2009. A copy of the agreement is enclosed.

The settlement agreement will be made part of the record that is released to the public. In addition, as of January 1, 2004, the Commission will also place on the record copies of the complaint, correspondence exchanged between Respondent(s) and this office prior to entry into settlement negotiations and reports prepared for the Commission by this office to assist in its consideration of this matter. The Commission is obliged by federal statute to place on the public record documents in closed enforcement and alternative dispute resolution cases; accordingly, copies of documents relative to this matter will be forwarded shortly to the FEC's Public Information Office.

Sincerely,

Lynn M. Fraser
Lynn M. Fraser, Acting Director
Alternative Dispute Resolution Office

Enclosure: Agreement