



Federal Election Commission
Washington, DC 20463

August 21, 2007

Neil Reiff, Esq.
Sandler, Reiff & Young, P.C.
50 E Street, SE #300
Washington, DC 20003

Re: ADR # 398
International Association Firefighters and Vincent J. Bollon, Treasurer

Dear Mr. Reiff:

Enclosed is the signed copy of the agreement resolving the referral initiated on May 18, 2007 with the Federal Election Commission ("FEC/Commission") against International Association Firefighters and Vincent J. Bollon, Treasurer ("Respondents"). The agreement for ADR 398 (RAD 07L-19) was approved by the Commission on August 17, 2007 - the effective date of the agreement.

Note the specific time frames for compliance in paragraph 9 of the agreement. Please forward to this office, a statement confirming Respondent's compliance with the terms listed in paragraph 6 of the aforementioned agreement. The letter should note the dates on which Respondents satisfied each of the terms listed in paragraph 6.

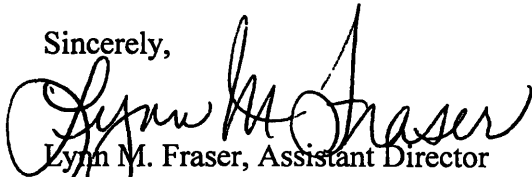
As you are aware, the settlement agreement will be made part of the record that is released to the public. The Commission will also place on the record copies of the referral, correspondence exchanged between your office and this office prior to our entry into settlement negotiations and reports prepared for the Commission by this office to assist in its consideration of this matter. The Commission is obliged by Federal statute to place on the public record documents in closed enforcement and alternative dispute resolution cases; accordingly, copies of documents relative to this matter will be forwarded shortly to the FEC's Public Information Office.

This agreement resolves the matter that was initiated by the Commission pursuant to information ascertained in the normal course of carrying out its supervisory responsibilities regarding violations of federal election campaign laws. I appreciate

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your assistance in effectively resolving this matter and bringing the case to a mutually acceptable conclusion.

Sincerely,



Lynn M. Fraser, Assistant Director
Alternative Dispute Resolution Office
202-694-1665

Enclosure: Agreement

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**Federal Election Commission
Washington, DC 20463**

Case Number ADR 398
Source RAD 07L-19
Case Name International Association
of Fire Fighters

NEGOTIATED SETTLEMENT

This matter was initiated by the Federal Election Commission (Commission) pursuant to information ascertained in the normal course of carrying out its supervisory responsibilities. Following review of the matter, and in an effort to promote compliance with the Federal Election Campaign Act of 1971, as amended, (FECA) and resolve this matter, the Commission entered into negotiations with Neil Reiff, Esq., representing the International Association of Fire Fighters and Vincent J. Bollon, in his official capacity as Treasurer ("the Committee" or "Respondents"). It is understood that this agreement will have no precedential value relative to any other matters coming before the Commission.

Negotiations between the Commission and Respondents addressed the issues raised in this referral. The parties agree to resolve the matter according to the following terms:

- 1 The Commission entered into this agreement as part of its responsibility for administering the FECA, and in an effort to promote compliance on the part of Respondents. The Commission's use of alternative dispute resolution procedures ("ADR") is guided by "The Administrative Dispute Resolution Act of 1996," 5 U.S.C. § 572 and is an extension of 2 U.S.C. § 437g.
- 2 Respondents voluntarily enter into this agreement with the Commission.
- 3 The Reports Analysis Division referred Respondents for failing to disclose all communications costs in their 2006 12 Day Pre-General Report. Respondents filed their original 2006 12 Day Pre-General Report on October 23, 2006. Respondents filed an amended 2006 12 Day Pre-General Report on November 6, 2006 that disclosed additional communication costs of \$94,226.
- 4 The FECA requires every membership organization that makes disbursements exceeding \$2,000 per election for communications expressly advocating the election or defeat of a clearly identified candidate to disclose such costs to the Commission on FEC Form 7. 2 U.S.C. § 431(9)(B)(iii), 11 C.F.R. §§ 100.134(a), 104.6, 114.5(e)(2)(i).

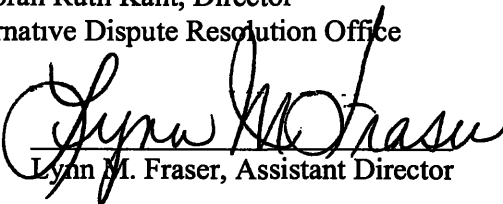
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- 5 Respondents acknowledge inadvertent omissions on their 2006 12 Day Pre-General Report due to communication difficulties with their mail vendor. Respondents contend that as soon as the omissions were noted, efforts were made to file the amended report, and disclose all the communication costs, before the 2006 General Election
- 6 Respondents, in an effort to avoid similar errors in the future, agree to. (a) develop new procedures for better coordination between the Committee's vendor, political department, financial department and compliance specialist to ensure timely and accurate reporting; and (b) pay a civil penalty of \$1,500.
- 7 Respondents agree that all information provided to resolve this matter is true and accurate to the best of their knowledge and that they sign this agreement under penalty of perjury pursuant to 28 U.S.C. § 1746.
- 8 The parties agree that if Respondents fail to comply with the terms of this settlement, the Commission may submit any unpaid civil penalty to the U.S. Treasury for collection or undertake civil action in the U.S. District Court for the District of Columbia to secure compliance
- 9 This agreement shall become effective on the date signed by all parties and approved by the Commission Respondents shall comply with the terms within thirty (30) days from the effective date of this agreement.
- 10 This Negotiated Settlement constitutes the entire agreement between the parties on ADR 398 (RAD 07L-19), and effectively resolves the issues identified in paragraph 3 above. No other statement, promise or agreement, either written or oral, made by either party, not included herein, shall be enforceable.

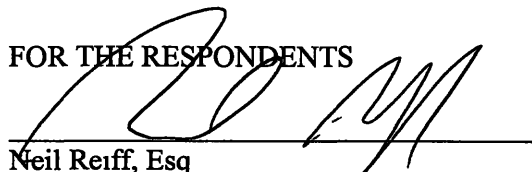
FOR THE COMMISSION.

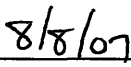
Deborah Ruth Kant, Director
Alternative Dispute Resolution Office

By. 
Lynn M. Fraser, Assistant Director


Date Signed

FOR THE RESPONDENTS


Neil Reiff, Esq
Representing the International Association of
Fire Fighters and Vincent J Bollon, Treasurer


Date Signed