



FEDERAL ELECTION COMMISSION
WASHINGTON, D.C.

August 10, 2024

Mr. Laurence E. Gold
1666 Connecticut Avenue, NW Suite 500
Washington, DC 20009

Re: ADR 1163 (24L-09)
1199 SEIU United Healthcare Workers East Federal Political Action Fund
and Helen Schaub, Treasurer (C00348540)

Dear Mr. Laurence E. Gold:

Enclosed is the signed copy of the Negotiated Settlement resolving the above-shown matter. The Negotiated Settlement was approved by the Commission on August 7, 2024 – the effective date of the agreement.

Note the specific time frames for compliance detailed in the agreement. Please forward to this office, a statement confirming Respondent's compliance with each term. The letter should note the dates on which Respondents satisfied each of the terms and contain the ADR case number. For your convenience, a compliance chart is attached.

Under the terms of the agreement, a civil penalty in the amount of \$16,000 is due on September 13, 2024. Kindly review the attached payment instructions for details on payment methods and the collection of unpaid debts.

As you are aware, the Negotiated Settlement will be made part of the record that is released to the public. The Commission will also place on the record copies of the complaint/referral, correspondence exchanged between your office and this office prior to our negotiations, and reports prepared for the Commission by this office to assist in its consideration of this matter. The Commission is obliged by Federal statute to place on the public record documents in closed enforcement and alternative dispute resolution cases; accordingly, copies of documents relative to this matter will be forwarded shortly to the FEC's Public Records Office.

This agreement resolves this matter. I appreciate your assistance in effectively resolving this matter and bringing the case to a mutually acceptable conclusion.

Sincerely,

Rosa Marshall

Rosa Marshall
Assistant Director
Alternative Dispute Resolution Office

Enc: Payment Instructions
Compliance Chart
Negotiated Settlement

ADRO Civil Penalty Payment Instructions

You may remit payment by credit card, debit card, or ACH withdrawal from your bank account through Pay.gov, the federal government's secure portal for online collections. Visit www.fec.gov/adrpayment to be directed to Pay.gov's FEC ADR Payment form.

Unpaid Civil Penalties

Unpaid civil money penalties will be subject to the Debt Collection Act of 1982 ("DCA") as amended by the Debt Collection Improvement Act of 1996 ("DCIA"), 31 U.S.C. § 3701 et seq. If you do not pay this debt within 30 days (or file a written petition to a federal district court - see below), the Commission will transfer the debt to the U.S. Department of the Treasury ("Treasury") for collection. Within 5 days of the transfer to Treasury, Treasury will contact you to request payment. Treasury currently charges a fee of 30% of the civil money penalty amount for its collection services. If the age of the debt is greater than or equal to two years old, Treasury will charge a fee of 32% of the civil money penalty amount for its collection services. The fee will be added to the amount of the civil money penalty that you owe. Should Treasury's attempts fail, Treasury will refer the debt to a private collection agency ("PCA"). If the debt remains unpaid, Treasury may recommend that the Commission refer the matter to the Department of Justice for litigation.

Actions which may be taken to enforce recovery of a delinquent debt by Treasury may also include: (1) offset of any payments, which the debtor is due, including tax refunds and salary; (2) referral of the debt to agency counsel for litigation; (3) reporting of the debt to a credit bureau; (4) administrative wage garnishment; and (5) reporting of the debt, if discharged, to the IRS as potential taxable income. In addition, under the provisions of DCIA and other statutes applicable to the FEC, the debtor may be subject to the assessment of other statutory interest, penalties, and administrative costs.

In accordance with the DCIA, at your request, the agency will offer you the opportunity to inspect and copy records relating to the debt, the opportunity for a review of the debt, and the opportunity to enter into a written repayment agreement.

ADR 1163 Compliance Chart

Type	Date Due
Certify that a representative of the Committee participated in an FEC conference, webinar, or other program developed in consultation with the FEC's Information Division.	8/7/2025



FEDERAL ELECTION COMMISSION
WASHINGTON, D.C.

Case Number: ADR 1163

Source: RAD 24L-09

Case Name: 1199 SEIU United Healthcare
Workers East Federal Political Action Fund

NEGOTIATED SETTLEMENT

This matter was initiated by the Federal Election Commission (FEC or the Commission) pursuant to information ascertained in the normal course of carrying out its supervisory responsibilities. Following review of the matter, and in an effort to promote compliance with the Federal Election Campaign Act of 1971, as amended, (FECA) and resolve this matter, the Commission entered into negotiations with Laurence E. Gold, representing 1199 SEIU United Healthcare Workers East Federal Political Action Fund and Helen Schaub, in the official capacity of Treasurer (the Committee or Respondents). It is understood that this settlement will have no precedential value relative to any other matters coming before the Commission.

Negotiations between the Commission and Respondents addressed the issues raised in this referral. The parties agree to resolve the matter according to the following terms:

1. The Commission enters into this settlement as part of its responsibility for administering the FECA, and in an effort to promote compliance on the part of Respondents. The Commission's use of alternative dispute resolution procedures (ADR) is guided by "The Administrative Dispute Resolution Act of 1996," 5 U.S.C. § 572, and is an extension of 52 U.S.C. § 30109.
2. Respondents voluntarily enter into this settlement with the Commission.
3. The Reports Analysis Division (RAD) referred Respondents for failing to disclose all financial activity on its 2021 Year-End and 2022 12-Day Pre-General Reports. On January 24, 2023, the Committee filed an Amended 2021 Year-End Report which disclosed \$102,319.37 in additional debts incurred during the period. On May 16, 2023, the Committee filed an Amended 2022 12-Day Pre-General Report which disclosed \$359,945.19 in additional receipts.
4. Treasurers of political committees are required to disclose all financial activity, including all receipts and the amount and nature of outstanding debts and obligations owed by or to the political committee. 52 U.S.C. § 30104(a)(1), (b)(2), (b)(8); 11 C.F.R. §§ 104.1, 104.3(a), 104.3(d).
5. Respondents state that after conducting an internal review, they discovered that past reports failed to accurately disclose all receipts and debts incurred by the Committee. Respondents state that all but \$714.01 of the additional incurred debts disclosed on the Amended 2021 Year-End Report were owed to the Committee's connected organization in connection with nonfederal election activity, and that the omissions were inadvertent. Respondents also state that the additional receipts disclosed on the 2022 12-Day Pre-General Report were comprised

of a large number of connected organization member payroll-deducted contributions that were received during the short timeframe of the report's 19-day reporting period, for which all information was not readily available at the time of the original filing. Respondents further advise that since filing the original reports they have undertaken operational improvements and engagements of compliance personnel in order to attain timely and accurate reporting in the future.

6. Respondents, in an effort to avoid similar errors in the future, agree to:
 - a. certify that a representative of the Committee participated in an FEC conference, webinar, or other program developed in consultation with the FEC's Information Division within twelve (12) months of the effective date of this settlement; and
 - b. pay a civil penalty of \$16,000 within thirty (30) days of the effective date of this settlement.
7. Respondents agree that all information provided to resolve this matter is true and accurate to the best of their knowledge and that they sign this settlement under penalty of perjury pursuant to 28 U.S.C. § 1746.
8. The parties agree that if Respondents fail to comply with the terms of this settlement, the Commission may undertake civil action in the U.S. District Court for the District of Columbia to secure compliance. Unpaid civil money penalties are subject to the Debt Collection Act of 1982 as amended by the Debt Collection Improvement Act of 1996 (DCIA), 31 U.S.C. § 3701 *et seq.* The Commission will transfer debt to the United States Department of the Treasury for collection.
9. This settlement shall become effective on the date signed by all parties and approved by the Commission. Respondents shall comply with the terms of this settlement as set forth above and shall certify compliance with the above settlement terms in writing to the Alternative Dispute Resolution Office on or before the date each term becomes due.
10. This Negotiated Settlement constitutes the entire agreement between the parties on ADR 1163 (RAD 24L-09), and resolves those issues identified above. No other statement, promise or agreement, either written or oral, made by either party, not included herein, shall be enforceable.

FOR THE COMMISSION:

Rosa Marshall, Assistant Director
Alternative Dispute Resolution Office

Rosa Marshall

8/7/2024

Date Signed

FOR THE RESPONDENTS:

Laurence E. Gold

Laurence E. Gold
Representing 1199 SEIU United Healthcare
Workers East Federal Political Action Fund
and Helen Schaub, Treasurer

July 17, 2024

Date Signed