



FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

August 10, 2023

Paul Noble, Treasurer
International Brotherhood of Electrical Workers Political Action Committee
900 7th St, N.W.
Washington, DC 20001

Response Due Date
September 1, 2023

Re: ADR 1128 (RAD 23L-39)
International Brotherhood of Electrical Workers Political Action Committee
and Paul Noble, Treasurer (C00027342)

Dear Paul Noble:

The Federal Election Commission (FEC or Commission) referred a compliance issue to the FEC's Alternative Dispute Resolution Office (ADR Office) for processing. The referral by the Reports Analysis Division (RAD) was based on a review of reports filed by International Brotherhood of Electrical Workers Political Action Committee which reflect a possible failure to comply with the Federal Election Campaign Act of 1971, as amended.

The FEC established the ADR Program to provide an informal means for resolving matters that come before the Commission and to facilitate negotiations directly with International Brotherhood of Electrical Workers Political Action Committee and Paul Noble, Treasurer (Respondents or the Committee). The ADR Program provides Respondents with an opportunity to negotiate settlement of a matter that is mutually agreeable. The negotiations occur prior to any Commission consideration of whether there is reason to believe a violation has occurred. If negotiations are successful, the resulting settlement would conclude the matter.

The Commission, in referring the matter to the ADR Office, determined that the case is eligible for processing in the ADR program. If Respondents decide to participate in the ADR Program, you must: 1) indicate in writing a willingness to have your case submitted for ADR processing; 2) agree to participate in the bilateral interest based negotiations; and 3) waive the statute of limitations while the matter is being processed under the FEC's ADR program.

The issues referred to the ADRO, and the focus of our subsequent negotiations are summarized as follows:

The Reports Analysis Division (RAD) referred International Brotherhood of Electrical Workers Political Action Committee and Paul Noble, Treasurer (Respondents or the Committee) for failing to disclose all financial activity on

FEDERAL ELECTION COMMISSION, ALTERNATIVE DISPUTE RESOLUTION OFFICE
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its 2022 Year-End Report filed on January 9, 2023. On February 15, 2023, the Committee filed an Amended 2022 Year-End Report which disclosed \$214,344.76 in additional receipts.

The Committee filed a Form 99 (Miscellaneous Electronic Submission) on May 8, 2023, stating that upon reconciling their FEC report with their bank statements, they discovered the additional receipts and filed the Amended 2022 Year-End Report.

If after reviewing this letter and the enclosed ADR Frequently Asked Questions, which describe the ADR program, Respondent(s) would like to participate in ADR processing, you need to affirmatively indicate that on the enclosed Commitment to Submit Matter to ADR form. **Failure to respond affirmatively within fifteen (15) business days from the date of this letter will be taken as a notice of disinterest in the program and your case will be dropped from further consideration for ADR.** In that event, your case will be sent to the FEC's Office of General Counsel for further processing.

This matter has been designated as **ADR 1128**. Please refer to this number in future correspondence with the FEC. If you have questions about the ADR Program, please contact the ADRO at my direct dial as indicated below

Sincerely,



Rosa Marshall
Assistant Director
Alternative Dispute Resolution Office