



FEDERAL ELECTION COMMISSION  
WASHINGTON, D.C. 20463

August 10, 2023

Michael Pfohl, Treasurer  
Organizing Empowerment PAC  
PO Box 288  
McFarland, WI 53558

**Response Due Date**  
**September 1, 2023**

Re: ADR 1126 (RAD 23L-37)  
Organizing Empowerment PAC and Michael Pfohl, Treasurer (C00763409)

Dear Michael Pfohl:

The Federal Election Commission (FEC or Commission) referred a compliance issue to the FEC's Alternative Dispute Resolution Office (ADR Office) for processing. The referral by the Reports Analysis Division (RAD) was based on a review of reports filed by Organizing Empowerment PAC which reflect a possible failure to comply with the Federal Election Campaign Act of 1971, as amended.

The FEC established the ADR Program to provide an informal means for resolving matters that come before the Commission and to facilitate negotiations directly with Organizing Empowerment PAC and Michael Pfohl, Treasurer (Respondents or the Committee). The ADR Program provides Respondents with an opportunity to negotiate settlement of a matter that is mutually agreeable. The negotiations occur prior to any Commission consideration of whether there is reason to believe a violation has occurred. If negotiations are successful, the resulting settlement would conclude the matter.

The Commission, in referring the matter to the ADR Office, determined that the case is eligible for processing in the ADR program. If Respondents decide to participate in the ADR Program, you must: 1) indicate in writing a willingness to have your case submitted for ADR processing; 2) agree to participate in the bilateral interest based negotiations; and 3) waive the statute of limitations while the matter is being processed under the FEC's ADR program.

The issues referred to the ADRO, and the focus of our subsequent negotiations are summarized as follows:

The Reports Analysis Division (RAD) referred Organizing Empowerment PAC and Michael Pfohl, Treasurer (Respondents or the Committee) for failing to timely file one (1) 48-Hour Report to support one (1) independent expenditure totaling \$59,626.28, disclosed on the Amended 2022 October Quarterly Report, received January 31, 2023,

and three (3) 48-Hour Reports to support six (6) independent expenditures totaling \$119,221.63, disclosed on the Amended 2022 12-Day Pre-General Report, received January 31, 2023. On May 1, 2023, the Committee filed two (2) 48-Hour Reports to support these independent expenditures.

On May 1, 2023, the Committee filed a Miscellaneous Electronic Submission (Form 99), stating that the late filing of 48-Hour Reports was in response to receiving delayed detailed invoices from a vendor.

If after reviewing this letter and the enclosed ADR Frequently Asked Questions, which describe the ADR program, Respondent(s) would like to participate in ADR processing, you need to affirmatively indicate that on the enclosed Commitment to Submit Matter to ADR form. **Failure to respond affirmatively within fifteen (15) business days from the date of this letter will be taken as a notice of disinterest in the program and your case will be dropped from further consideration for ADR.** In that event, your case will be sent to the FEC's Office of General Counsel for further processing.

This matter has been designated as **ADR 1126**. Please refer to this number in future correspondence with the FEC. If you have questions about the ADR Program, please contact the ADRO at my direct dial as indicated below

Sincerely,  


Rosa Marshall  
Assistant Director  
Alternative Dispute Resolution Office