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FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

SENSITIVE**MEMORANDUM**

June 1, 2022

TO: The Commission

THROUGH: Alec Palmer *AP*
Staff Director

FROM: Patricia C. Orrock *PCO*
Chief Compliance Officer

Krista J. Roche *KJR*
Director, ADR Office

Joshua A. Rebollozo *JAR*
Assistant Director, ADR Office

SUBJECT: Recommendation to Approve Negotiated Settlement
ADR 1071 - AMERICAN FEDERATION OF STATE
COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO
(C90011172)

RESOLUTION TERMS: Certify that a representative participated in an FEC training
and pay a civil penalty of \$2,050.

Attached for your review is a signed Negotiated Settlement pertaining to ADR 1071 (RAD 22L-02). The ADR Office received this referral on January 25, 2022.

SUMMARY: The Reports Analysis Division (RAD) referred AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO (the Respondent) for failing to file or timely file three (3) 24-Hour Reports to support forty-three (43) independent expenditures totaling \$27,162.89 disclosed in the 2020 Year-End Report.

During negotiations, the Respondent stated its failure to file or timely file the 24-Hour Reports was a result of recent personnel changes in its accounting department and delays in the flow of paperwork caused by pandemic telework. The Respondent additionally noted the amount in violation represents 0.27% of its independent expenditures reported during the 2019-2020 election cycle. Further, the Respondent

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also implemented additional staff training and process improvement measures to ensure timely reporting.

RECOMMENDATIONS:

1. Approve the attached Negotiated Settlement AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO.
2. Approve the appropriate letters.
3. Close the file on this matter.