



FEDERAL ELECTION COMMISSION  
WASHINGTON, D.C. 20463

March 4, 2022

American Federation of State County and  
Municipal Employees AFL-CIO ("AFSCME")  
1625 L Street NW  
Washington, DC 20036

**Response Due Date**  
**March 25, 2022**

Re: ADR 1071 (RAD 22L-02)  
American Federation of State County and Municipal Employees AFL-CIO ("AFSCME")  
(C90011172)

Dear Respondent:

The Federal Election Commission (FEC or Commission) referred a compliance issue to the FEC's Alternative Dispute Resolution Office (ADR Office) for processing. The referral by the Reports Analysis Division (RAD) was based on a review of reports filed by American Federation of State County and Municipal Employees AFL-CIO ("AFSCME") which reflect a possible failure to comply with the Federal Election Campaign Act of 1971, as amended.

The FEC established the ADR Program to provide an informal means for resolving matters that come before the Commission and to facilitate negotiations directly with American Federation of State County and Municipal Employees AFL-CIO ("AFSCME") (Respondent). The ADR Program provides the Respondent with an opportunity to negotiate settlement of a matter that is mutually agreeable. The negotiations occur prior to any Commission consideration of whether there is reason to believe a violation has occurred. If negotiations are successful, the resulting settlement would conclude the matter.

The Commission, in referring the matter to the ADR Office, determined that the case is eligible for processing in the ADR program. If the Respondent decides to participate in the ADR Program, you must: 1) indicate in writing a willingness to have your case submitted for ADR processing; 2) agree to participate in the bilateral interest based negotiations; and 3) waive the statute of limitations while the matter is being processed under the FEC's ADR program.

The issues referred to the ADRO, and the focus of our subsequent negotiations are summarized as follows:

RAD referred AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO (Respondent) for failing to file or timely file three (3) 24-Hour Reports to support forty-three (43) independent expenditures totaling \$27,162.89 disclosed in the 2020 Year-End Report.

FEDERAL ELECTION COMMISSION, ALTERNATIVE DISPUTE RESOLUTION OFFICE  
1050 FIRST STREET N.E., WASHINGTON, DC 20463  
TELEPHONE: (202) 694-1136  
EMAIL: JREBOLLOZO@FEC.GOV

If after reviewing this letter and the enclosed ADR Frequently Asked Questions, which describe the ADR program, Respondent(s) would like to participate in ADR processing, you need to affirmatively indicate that on the enclosed Commitment to Submit Matter to ADR form. **Failure to respond affirmatively within fifteen (15) business days from the date of this letter will be taken as a notice of disinterest in the program and your case will be dropped from further consideration for ADR.** In that event, your case will be sent to the FEC's Office of General Counsel for further processing.

This matter has been designated as **ADR 1071**. Please refer to this number in future correspondence with the FEC. If you have questions about the ADR Program, please contact the ADRO at my direct dial as indicated below

Sincerely,



Joshua A. Rebollozo  
Assistant Director  
Alternative Dispute Resolution Office