



FEDERAL ELECTION COMMISSION
Washington DC 20463

THIS IS THE BEGINNING OF ADMINISTRATIVE FINE CASE # 2007

DATE SCANNED 7-20-09

SCANNER NO. 2

SCAN OPERATOR Frye

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FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

March 30, 2009

MEMORANDUM

SENSITIVE

TO: THE COMMISSION

THROUGH: ROBERT A. HICKEY
STAFF DIRECTOR

FROM: JOHN D. GIBSON
CHIEF COMPLIANCE OFFICER

PATRICIA CARMONA *Ac for PC*
ASSISTANT STAFF DIRECTOR
REPORTS ANALYSIS DIVISION

BY: NATALIYA IOFFE/RHIANNON MAGRUDER/SARI PICKERALL *RM*
COMPLIANCE BRANCH

SUBJECT: REASON TO BELIEVE RECOMMENDATION - 2008 12 DAY PRE-
GENERAL REPORT (UNAUTHORIZED QUARTERLY FILERS) AND
30 DAY POST-GENERAL REPORT (UNAUTHORIZED/AUTHORIZED
FILERS) FOR THE ADMINISTRATIVE FINE PROGRAM

RECEIVED
FEDERAL ELECTION
COMMISSION
SECRETARIAT

2009 MAR 30 P 3: 28

Attached are three lists of political committees and their treasurers who failed to file or timely file the 2008 12 Day Pre-General and/or the 2008 30 Day Post-General Report(s) in accordance with 2 U.S.C. 434(a). The first list is comprised of unauthorized quarterly filers that made General Election contributions or expenditures from October 1, 2008 through October 15, 2008, and failed to file or timely file the 2008 12 Day Pre-General Report. The second list is comprised of unauthorized committees that failed to file or timely file the 2008 30 Day Post-General Report. The third list is comprised of authorized committees of candidates who participated in the November 4, 2008 General Election that failed to file or timely file the 30 Day Post-General Report.

The committees appearing on the 2008 12 Day Pre-General Report list either filed the report more than five (5) days after the due date but prior to four (4) days before the 2008 General Election (considered a late filed report), or failed to file the report prior to four (4) days before the General Election (considered a non-filed report). The committees appearing on the 30 Day Post-General Report list either failed to file the report, filed the report more than five (5) days after the due date but within thirty (30) days of the due date (considered a late filed report),

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or filed the report more than thirty (30) days after the due date (considered a non-filed report). In accordance with 11 C.F.R. 111.43, these committees should be assessed the civil money penalties indicated in the attachments.

As noted above, the 2008 12 Day Pre-General Report circulation list includes unauthorized quarterly filers that made General Election contributions or expenditures from October 1, 2008 through October 15, 2008, but failed to file or timely file the 2008 12 Day Pre-General Election report. In order to accurately identify these committees for administrative fine purposes, the Reports Analysis Division (RAD) used the following procedures and criteria:

- Every 12 Day Pre-General Report (12G) submitted by an unauthorized quarterly filer was reviewed to ensure that it disclosed General Election contributions or expenditures made during the coverage dates of the report. Any report meeting this definition that was filed late is included in the list. Any report not disclosing general election contributions or expenditures during this period is not included in the list, as it is not a required filing.
- Every 30 Day Post-General Report (30G) submitted by an unauthorized quarterly filer that covered the period from October 1, 2008 through November 24, 2008 (55 days) was reviewed for activity which would have required the filing of a 12G. If our research indicated that a 12G was required, we utilized a three-step method to arrive at the activity on which to base the 12G fine amount. First, we took the sum of all itemized receipts and disbursements that should have been disclosed on a 12G. Second, if the committee had any unitemized activity, a per diem level of this activity was calculated by multiplying the total amount of unitemized activity on the report by 27% (15 days (12G Filing Period)/55 days (30G Filing Period)). Third, we took the sum of the amounts calculated in steps one and two to arrive at the level of activity assigned to the 12G. If the same committee also failed to file the 30G in a timely manner, we based the 30G fine on the amount of the remaining level of activity. We arrived at this amount by subtracting the level of activity assigned to the 12G from the total amount of activity disclosed on the 30G. In this case, the committee will appear on both lists and will be assessed a fine for both the 12G and 30G based on the estimated levels of activity described above.

Recommendation

1. Find reason to believe that the political committees and their treasurers listed on the RTB Circulation Reports violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalties would be the amounts indicated on the RTB Circulation Reports.
2. Send the appropriate letters.

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Federal Election Commission
Reason to Believe Circulation Report
2008 PRE-GENERAL Election Sensitive 10/23/2008 UNAUTH_Q

AF#	Committee ID	Committee Name	Treasurer	Threshold	PV	Receipt Date	Days Late	LOA	RTB Penalty
1956	C00213231	A DUDA & SONS, INC. POLITICAL ACTION COMMITTEE	TRACY DUDA CHAPMAN	\$116,833	0	12/3/2008	Not Filed	\$8,250	\$600
1957	C00295097	AMERICAN IRON AND STEEL INSTITUTE POLITICAL ACTION COMMITTEE (STFFI PAC)	THOMAS GIBSON	\$251,156	0	12/4/2008	Not Filed	\$4,000	\$500
1959	C00211250	AON CORPORATION POLITICAL ACTION COMMITTEE	PAUL HAGY	\$615,146	0	10/31/2008	Not Filed	\$27,258	\$1,400
1960	C00249359	BAKERY CONFECTIONERY TOBACCO WKR & GRAIN MILLERS INT'L UNION LOCAL 19 POL ORG 'BCTGM'	THOMAS EDWARD	\$129,499	0	12/18/2008	Not Filed	\$2,893	\$500
1962	C00372862	BIKES BELONG COALITION, LTD. POLITICAL ACTION COMMITTEE	GARY SJOQUIST	\$109,242	0	12/8/2008	Not Filed	\$3,010	\$500
1964	C00386300	CALUMET PAC	TERRENCE BRONOWSKI	\$496,285	0	12/1/2008	Not Filed	\$14,000	\$900
1965	C00099937	COOPER INDUSTRIES POLITICAL ACTION COMMITTEE	MR. TYLER W. JOHNSON	\$314,852	0	10/30/2008	7	\$7,000	\$170

AF#	Committee ID	Committee Name	Treasurer	Threshold	PV	Receipt Date	Days Late	LOA	RTB Penalty
1966	C00130187	DADE COUNTY FIRE FIGHTERS, LOCAL 1403 PAC	JOAQUIN DEL CUETO	\$290,798	0	12/17/2008	Not Filed	\$8,829	\$600
1967	C00004952	ELECTRIC POWER ASSOCIATIONS OF MISSISSIPPI ACTION COMMITTEE FOR RURAL ELECTRIFICATION	MR. MICHAEL CALLAHAN	\$468,071	0	12/8/2008	Not Filed	\$3,000	\$500
1969	C00431981	HEMOCARE & HOSPICE PAC	RUTH L. CONSTANT	\$252,603	0	11/26/2008	Not Filed	\$6,063 (est)	\$600
1971	C00388462	ITC HOLDINGS CORP. PAC	ANNE JINKS	\$158,856	0	12/3/2008	Not Filed	\$2,240 (est)	\$500
1972	C00212522	KELLY SERVICES INC POLITICAL ACTION COMMITTEE (KELLYPAC)	JAMES D. MCINTIRE	\$155,917	0	1/31/2009	Not Filed	\$31,700	\$1,400
1974	C00409631	LOUISIANA REFORM PAC	JOHN C. SCHMIDT	\$405,337	0	2/27/2009	Not Filed	\$84,182	\$4,000
1975	C00272724	MAYNARD COOPER AND GALE PC PAC	EDWARD A. HOSP	\$122,266	0	12/4/2008	Not Filed	\$4,038 (est)	\$500
1976	C00421008	METAL LATHERS LOCAL 46 PAC	ROBERT LEDWITH	\$264,728	1	12/10/2008	Not Filed	\$8,138 (est)	\$750
1977	C00233304	NATIONAL ASSOCIATION OF INDUSTRIAL AND OFFICE PROPERTIES, DEVELOPMENT PAC (NAIOP-PAC)	ELIZABETH R. GREENE	\$422,814	0	12/4/2008	Not Filed	\$9,179 (est)	\$600

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AF#	Committee ID	Committee Name	Treasurer	Threshold	PV	Receipt Date	Days Late	LOA	RTB Penalty
1979	C00167627	NORTEL POLITICAL ACTION COMMITTEE	MARY JO DORR	\$240,104	0	12/3/2008	Not Filed	\$8,869	\$600
1980	C00216754	NORTH CAROLINA FARM BUREAU FEDERATION INC POL ACT CMTE INC (AKA) NC FARM BUREAU FARM PAC	H. JULIAN PHILPOTT, JR.	\$187,936	0	12/4/2008	Not Filed	\$3,058 (est)	\$500
1981	C00134742	PLASTERERS' AND CEMENT MASONS' ACTION COMMITTEE	EARL F. HURD	\$102,460	0	1/7/2009	Not Filed	\$3,589 (est)	\$500
1982	C00237065	PORTLAND CEMENT ASSOCIATION INC. PCA PAC	MR. RICHARD C. CREIGHTON	\$245,129	0	1/6/2009	Not Filed	\$2,240	\$500
1983	C00025395	PUBLIC SERVICE COMPANY OF NEW MEXICO RESPONSIBLE CITIZENS GROUP	MR. THOMAS SATEGNA	\$109,257	1	12/8/2008	Not Filed	\$2,873 (est)	\$625
1984	C00432252	REGIONS FINANCIAL CORPORATION POLITICAL ACTION COMMITTEE	VIRGINIA BEAR	\$887,679	0	12/1/2008	Not Filed	\$13,251 (est)	\$900
1985	C00174011	RETAIL, WHOLESALE & DEPARTMENT STORE UNION COMMITTEE ON POLITICAL EDUCATION (RWDSU COPE)	STUART H. APPELBAUM	\$181,673	0	11/5/2008	Not Filed	\$20,776	\$900
1986	C00220053	RICELAND FOODS, INC. PAC	BILL J. REED	\$124,465	0	12/5/2008	Not Filed	\$5,000	\$600
1987	C00428268	RIGHT TRACK PAC	HAL HYNEMAN	\$171,312	0	10/30/2008	7	\$23,013	\$220
1988	C00381459	SOCIETY FOR VASCULAR SURGERY POLITICAL ACTION COMMITTEE	REBECCA MARON	\$182,712	1	12/4/2008	Not Filed	\$3,102 (est)	\$625

AF#	Committee ID	Committee Name	Treasurer	Threshold	PV	Receipt Date	Days Late	LOA	RTB Penalty
1989	C00120030	SOCIETY OF INDEPENDENT GASOLINE MARKETERS OF AMERICA PAC	ELAINE TALBOTT	\$495,580	0	12/1/2008	Not Filed	\$6,250	\$600
1990	C00148155	ST. LOUISANS FOR BETTER GOVERNMENT	SHELDON SANDMEL	\$115,326	1	11/6/2008	Not Filed	\$3,049	\$625

1992	C00228296	THE ASCAP LEGISLATIVE FUND FOR THE ARTS	SUSAN BOLTERS DORF	\$294,359	0	11/4/2008	Not Filed	\$7,189	\$600
1993	C00165878	UNITED EMP PAC, CENTRAL LOUISIANA ELECTRIC CO. INC.	MELISSA LOHMAN	\$207,535	0	11/24/2008	Not Filed	\$9,137	\$600
1994	C00235036	ZURICH HOLDING COMPANY OF AMERICA COMMITTEE FOR GOOD GOVERNMENT (Z-PAC)	THOMAS A. BRADLEY	\$610,834	0	11/4/2008	Not Filed	\$8,980	\$600

Federal Election Commission
Reason to Believe Circulation Report
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AF#	Committee ID	Committee Name	Treasurer	Threshold	PV	Receipt Date	Days Late	LOA	RTB Penalty
1995	C00010322	AMERICAN POSTAL WORKERS UNION COMMITTEE ON POLITICAL ACTION	TERRY R. STAPLETON	\$4,618,749	0	12/11/2008	7	\$467,571	\$3,900
1997	C00406405	BLOGPAC	CHRISTOPHER BOWERS	\$254,195	0	12/13/2008	9	\$60,625	\$975
1998	C00415752	BORDER HEALTH FEDERAL PAC	ERNIE PEREZ	\$802,565	0	1/29/2009	Not Filed	\$100,107	\$4,500
1999	C00165803	BUNCOMBE COUNTY REPUBLICAN PARTY	EDWARD S. OSADA	\$120,422	0	1/9/2009	Not Filed	\$6,675	\$300
2000	C00410589	CERNER CORPORATION	MARC NAUGHTON	\$263,666	0	12/26/2008	22	\$10,288	\$210
2001	C00130187	DADE COUNTY FIRE FIGHTERS, LOCAL 1403 PAC	JOAQUIN DEL CUETO	\$325,873	0	12/10/2008	6	\$35,074	\$320
2002	C00214304	DELHAIZE AMERICA POLITICAL ACTION COMMITTEE	TEROSS W. YOUNG	\$119,775	2	1/12/2009	Not Filed	\$17,149	\$750
2004	C00362178	FAMILY-PAC FEDERAL	D. PAUL CAPRIO	\$119,333	1	12/29/2008	25	\$5,249	\$218

AF#	Committee ID	Committee Name	Treasurer	Threshold	PV	Receipt Date	Days Late	LOA	RTB Penalty
2006	C00276253	INTERNATIONAL BROTHERHOOD OF PAINTERS AND ALLIED TRADES DISTRICT COUNCIL 21 PAC	JOSEPH ASHDALE	\$1,553,623	0	1/8/2009	Not Filed	\$213,959	\$6,500
2007	C00212522	KELLY SERVICES INC POLITICAL ACTION COMMITTEE (KELLYPAC)	JAMES D. MCINTIRE	\$165,194	0	1/31/2009	Not Filed	\$9,277	\$300
2009	C00409631	LOUISIANA REFORM PAC	JOHN C. SCHMIDT	\$437,034	0	2/27/2009	Not Filed	\$31,696	\$900
2010	C00170696	MARSHALL AND ILSLEY CORPORATION POLITICAL ACTION COMMITTEE	DYANA L. PAPPENFUS	\$132,557	0	1/6/2009	Not Filed	\$44,233	\$900
2011	C00421008	METAL LATHERS LOCAL 46 PAC	ROBERT LEDWITH	\$279,765	1	12/10/2008	6	\$15,037 (est)	\$162
2012	C00366922	METROPOLITAN TRANSPORTATION AUTHORITY POLICE BENEVOLENT ASSOCIATION PAC	RAYMOND GIMMLER	\$144,220	0	1/9/2009	Not Filed	\$11,485	\$500
2013	C00376384	MONROE COUNTY DEMOCRATIC COMMITTEE	LEIGH KEGERREIS	\$1,282,381	1	2/3/2009	Not Filed	\$18,918	\$625
2014	C00092247	NATIONAL ORGANIZATION FOR WOMEN PAC	LATIFA LYLES	\$489,092	0	12/23/2008	19	\$17,000	\$195
2015	C00452854	NEWAYGO COUNTY DEMOCRATIC EXECUTIVE COMMITTEE	CHARLES D. BENHAM	\$145,342	0	12/30/2009	Not Filed	\$8,713 (est)	\$300

AF#	Committee ID	Committee Name	Treasurer	Threshold	PV	Receipt Date	Days Late	LOA	RTB Penalty
2016	C00362210	O'NEILL AND ASSOCIATES PAC	SUSAN WATSON	\$109,606	0	1/14/2009	Not Filed	\$11,422	\$500
2017	C00165324	PHILADELPHIA JOINT BOARD UNITE HERE TIPS	MS. MILDRED SALDANA	\$153,568	0	2/23/2009	Not Filed	\$643	\$250
2018	C00134742	PLASTERERS' AND CEMENT MASONS' ACTION COMMITTEE	EARL F. HURD	\$114,160	0	1/7/2009	Not Filed	\$11,699 (est)	\$500
2019	C00192849	PLUMBERS AND PIPEFITTERS LOCAL UNION 74	VICTOR SALVATORE	\$103,604	0	1/6/2009	Not Filed	\$2,379	\$250

2021	C00237065	PORTLAND CEMENT ASSOCIATION INC. PCA PAC	MR. RICHARD C. CREIGHTON	\$247,169	0	1/6/2009	Not Filed	\$2,040	\$250
2022	C00406553	PROGRESSIVE VOTERS OF AMERICA	PHILIP FIERMONTE	\$194,586	0	12/11/2008	7	\$50,021	\$825

2024	C00153379	SIERRA PACIFIC EMPLOYEES POLITICAL ACTION COMMITTEE	JOHN VINSKI	\$140,541	1	12/11/2008	7	\$13,520	\$168
2025	C00278788	SUFFOLK COUNTY DETECTIVES ASSN INC., POLITICAL ACTION COMMITTEE	WILLIAM RATHJEN	\$173,246	2	1/6/2009	Not Filed	\$12,655	\$750
2026	C00363689	TALLATCHEE CREEK INC. PAC	ELIZABETH EMBER CONATSER	\$493,267	0	1/2/2009	29	\$40,900	\$780

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AF#	Committee ID	Committee Name	Treasurer	Threshold	PV	Receipt Date	Days Late	LOA	RTB Penalty
2028	C00400135	UNITED HEALTH SERVICES PAC, INC.	CHRIS C. DOWNING	\$192,434	0	1/8/2009	Not Filed	\$19,105	\$500
2029	C00377549	USAFARMWORKERPAC	STUART J. MITCHELL	\$104,586	0	12/30/2008	26	\$864	\$155
2030	C00417063	WEST VIRGINIA REPUBLICAN PARTY, INC.	MARY V. RIGGALL	\$880,366	0	12/15/2008	11	\$27,446	\$420
2031	C00048181	WISCONSIN BANKERS ASSOCIATION (WISBANKPAC)	MRS. DEBORAH RUFER	\$241,494	0	12/10/2008	6	\$27,016	\$320

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AF#	Committee ID	Committee Name	Candidate Name	Treasurer	Threshold	PV	Receipt Date	Days Late	LOA	RTB Penalty
2033	C00449876	COMMITTEE TO ELECT MARY WRIGHT	WRIGHT, MARY D.	MARY WRIGHT	\$343,017	1		Not Filed	\$57,169 (est)	\$3,375
2034	C00418293	COMMITTEE TO RE-ELECT HENRY HANK JOHNSON	JOHNSON, HENRY C. JR.	MALCOLM A. CUNNINGHAM	\$748,019	0	1/13/2009	Not Filed	\$52,265	\$2,700
2039	C00446641	JACK HOOGENDYK FOR US SENATE	HOOGENDYK JR, JACK	JACK HOOGENDYK	\$602,428	0	12/12/2008	8	\$177,298	\$2,000
2040	C00317842	KILPATRICK FOR UNITED STATES CONGRESS	KILPATRICK, CAROLYN MS.	MR. CARL STAFFORD	\$2,084,372	0	12/10/2008	6	\$37,329	\$320
2041	C00449629	REED FOR US SENATE 2008 INC	REED, CHRISTOPHER	KIMBERLY REED	\$117,880	0	1/14/2009	Not Filed	\$26,742	\$900
2042	C00449231	STRATEN FOR CONGRESS INC	STRATEN, ROLAND	RICHARD HOLLAND	\$139,752	0	12/10/2008	6	\$19,399	\$130

BEFORE THE FEDERAL ELECTION COMMISSION

In the Matter of)
)
Reason To Believe Recommendation --)
2008 12 Day Pre-General)
Report(Unauthorized Quarterly Filers) and)
30 Day Post-General Report)
(Unauthorized/Authorized Filers) for the)
Administrative Fine Program (2008 Post)
General) (UNAUTH);)
TALLATCHEE CREEK INC. PAC, and) AF# 2026
CONATSER, ELIZABETH EMBER as)
treasurer;)

USAFARMWORKERPAC, and STUART J) AF# 2029
MITCHELL as treasurer;)
FAMILY-PAC FEDERAL, and D PAUL) AF# 2004
CAPRIO as treasurer;)
CERNER CORPORATION, and) AF# 2000
NAUGHTON, MARC as treasurer;)
NATIONAL ORGANIZATION FOR) AF# 2014
WOMEN PAC, and LYLES^LATIFA^^ as)
treasurer;)
WEST VIRGINIA REPUBLICAN PARTY,) AF# 2030
INC., and RIGGALL, MARY V. as)
treasurer;)
BLOGPAC, and BOWERS,) AF# 1997
CHRISTOPHER as treasurer;)
COMMITTEE ON POLITICAL ACTION) AF# 1995
OF THE AMERICAN POSTAL)
WORKERS UNION, AFL-CIO, and)
TERRY STAPLETON as treasurer;)
PROGRESSIVE VOTERS OF AMERICA,) AF# 2022
and PHILIP FIERMONTE as treasurer;)
SIERRA PACIFIC EMPLOYEES) AF# 2024
POLITICAL ACTION COMMITTEE, and)
VINSKI, JOHN as treasurer;)

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Certification for Administrative Fines
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DADE COUNTY FIRE FIGHTERS,) AF# 2001
LOCAL 1403 PAC, and DEL CUETO,)
JOAQUIN as treasurer;)
METAL LATHERS LOCAL 46 PAC, and) AF# 2011
ROBERT LEDWITH as treasurer;)

WISCONSIN BANKERS ASSOCIATION) AF# 2031
(WISBANKPAC), and RUFER,)
DEBORAH MRS. as treasurer;)

BORDER HEALTH FEDERAL PAC, and) AF# 1998
ERNIE PEREZ as treasurer;)
BUNCOMBE COUNTY REPUBLICAN) AF# 1999
PARTY, and EDWARD S OSADA as)
treasurer;)
DELHAIZE AMERICA, INC. POLITICAL) AF# 2002
ACTION COMMITTEE, and YOUNG,)
TEROSS W as treasurer;)

INTERNATIONAL BROTHERHOOD OF) AF# 2006
PAINTERS AND ALLIED TRADES)
DISTRICT COUNCIL 21 PAC, and)
ASHDALE, JOSEPH as treasurer;)
KELLY SERVICES INC POLITICAL) AF# 2007
ACTION COMMITTEE (KELLYPAC),)
and JAMES D MCINTIRE as treasurer;)

LOUISIANA REFORM PAC, and) AF# 2009
SCHMIDT, JOHN C as treasurer;)

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MARSHALL AND ILSLEY CORPORATION POLITICAL ACTION COMMITTEE, and DYANA L PAPPENFUS as treasurer;)	AF# 2010
METROPOLITAN TRANSPORTATION AUTHORITY POLICE BENEVOLENT ASSOCIATION PAC, and RAYMOND GIMMLER as treasurer;)	AF# 2012
MONROE COUNTY DEMOCRATIC COMMITTEE, and KEGERREIS, LEIGH as treasurer;)	AF# 2013
NEWAYGO COUNTY DEMOCRATIC EXECUTIVE COMMITTEE, and CHARLES D BENHAM as treasurer;)	AF# 2015
O'NEILL AND ASSOCIATWS PAC, and SUSAN WATSON as treasurer;)	AF# 2016
PHILADELPHIA JOINT BOARD UNITE HERE TIPS, and MS MILDRED SALDANA as treasurer;)	AF# 2017
PLASTERERS' AND CEMENT MASONS' ACTION COMMITTEE, and HURD, EARL F as treasurer;)	AF# 2018
PLUMBERS AND PIPEFITTERS LOCAL UNION 74, and VICTOR SALVATORE as treasurer;)	AF# 2019
PORTLAND CEMENT ASSOCIATION INC. PCA PAC, and RICHARD C. CREIGHTON MR. as treasurer;)	AF# 2021
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SUFFOLK COUNTY DETECTIVES ASSN INC., POLITICAL ACTION COMMITTEE, and WILLIAM RATHJEN, TREASURER as treasurer;)	AF# 2025
UNITED HEALTH SERVICES PAC, INC., and CHRIS C DOWNING as treasurer;)	AF# 2028

CERTIFICATION

I, Mary W. Dove, Secretary of the Federal Election Commission, do hereby certify that on March 31, 2009 the Commission took the following actions on the Reason To Believe Recommendation – 2008 12 Day Pre-General Report (Unauthorized Quarterly Filers) and 30 Day Post-General Report (Unauthorized/Authorized Filers) for the Administrative Fine Program (2008 Post General) (UNAUTH) as recommended in the Reports Analysis Division's Memorandum dated March 30, 2009, on the following committees:

AF#2026 Decided by a vote of 6-0 to: (1) find reason to believe that TALLATCHEE CREEK INC. PAC, and CONATSER, ELIZABETH EMBER as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2029 Decided by a vote of 6-0 to: (1) find reason to believe that USAFARMWORKERPAC, and STUART J MITCHELL as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2004 Decided by a vote of 6-0 to: (1) find reason to believe that FAMILY-PAC FEDERAL, and D PAUL CAPRIO as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

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AF#2000 Decided by a vote of 6-0 to: (1) find reason to believe that CERNER CORPORATION, and NAUGHTON, MARC as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2014 Decided by a vote of 6-0 to: (1) find reason to believe that NATIONAL ORGANIZATION FOR WOMEN PAC, and LYLES^LATIFA^^ as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2030 Decided by a vote of 6-0 to: (1) find reason to believe that WEST VIRGINIA REPUBLICAN PARTY, INC., and RIGGALL, MARY V. as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#1997 Decided by a vote of 6-0 to: (1) find reason to believe that BLOGPAC, and BOWERS, CHRISTOPHER as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#1995 Decided by a vote of 6-0 to: (1) find reason to believe that COMMITTEE ON POLITICAL ACTION OF THE AMERICAN POSTAL WORKERS UNION, AFL-CIO, and TERRY STAPLETON as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2022 Decided by a vote of 6-0 to: (1) find reason to believe that PROGRESSIVE VOTERS OF AMERICA, and PHILIP FIERMONTE as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2024 Decided by a vote of 6-0 to: (1) find reason to believe that SIERRA PACIFIC EMPLOYEES POLITICAL ACTION COMMITTEE, and VINSKI, JOHN as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate

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letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2001 Decided by a vote of 6-0 to: (1) find reason to believe that DADE COUNTY FIRE FIGHTERS, LOCAL 1403 PAC, and DEL CUETO, JOAQUIN as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2011 Decided by a vote of 6-0 to: (1) find reason to believe that METAL LATHERS LOCAL 46 PAC, and ROBERT LEDWITH as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2031 Decided by a vote of 6-0 to: (1) find reason to believe that WISCONSIN BANKERS ASSOCIATION (WISBANKPAC), and RUFER, DEBORAH MRS. as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#1998 Decided by a vote of 6-0 to: (1) find reason to believe that BORDER HEALTH FEDERAL PAC, and ERNIE PEREZ as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#1999 Decided by a vote of 6-0 to: (1) find reason to believe that BUNCOMBE COUNTY REPUBLICAN PARTY, and EDWARD S OSADA as treasurer violated 2

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U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2002 Decided by a vote of 6-0 to: (1) find reason to believe that DELHAIZE AMERICA, INC. POLITICAL ACTION COMMITTEE, and YOUNG, TEROSS W as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2006 Decided by a vote of 6-0 to: (1) find reason to believe that INTERNATIONAL BROTHERHOOD OF PAINTERS AND ALLIED TRADES DISTRICT COUNCIL 21 PAC, and ASHDALE, JOSEPH as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2007 Decided by a vote of 6-0 to: (1) find reason to believe that KELLY SERVICES INC POLITICAL ACTION COMMITTEE (KELLYPAC), and JAMES D MCINTIRE as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

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AF#2009 Decided by a vote of 6-0 to: (1) find reason to believe that LOUISIANA REFORM PAC, and SCHMIDT, JOHN C as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2010 Decided by a vote of 6-0 to: (1) find reason to believe that MARSHALL AND ILSLEY CORPORATION POLITICAL ACTION COMMITTEE, and DYANA L PAPPENFUS as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2012 Decided by a vote of 6-0 to: (1) find reason to believe that METROPOLITAN TRANSPORTATION AUTHORITY POLICE BENEVOLENT ASSOCIATION PAC, and RAYMOND GIMMLER as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2013 Decided by a vote of 6-0 to: (1) find reason to believe that MONROE COUNTY DEMOCRATIC COMMITTEE, and KEGERREIS, LEIGH as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2015 Decided by a vote of 6-0 to: (1) find reason to believe that NEWAYGO COUNTY DEMOCRATIC EXECUTIVE COMMITTEE, and CHARLES D BENHAM as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2016 Decided by a vote of 6-0 to: (1) find reason to believe that O'NEILL AND ASSOCIATES PAC, and SUSAN WATSON as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

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AF#2017 Decided by a vote of 6-0 to: (1) find reason to believe that PHILADELPHIA JOINT BOARD UNITE HERE TIPS, and MS MILDRED SALDANA as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2018 Decided by a vote of 6-0 to: (1) find reason to believe that PLASTERERS' AND CEMENT MASONS' ACTION COMMITTEE, and HURD, EARL F as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2019 Decided by a vote of 6-0 to: (1) find reason to believe that PLUMBERS AND PIPEFITTERS LOCAL UNION 74, and VICTOR SALVATORE as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2021 Decided by a vote of 6-0 to: (1) find reason to believe that PORTLAND CEMENT ASSOCIATION INC. PCA PAC, and RICHARD C. CREIGHTON MR. as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2025 Decided by a vote of 6-0 to: (1) find reason to believe that SUFFOLK COUNTY DETECTIVES ASSN INC., POLITICAL ACTION COMMITTEE, and WILLIAM RATHJEN, TREASURER as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2028 Decided by a vote of 6-0 to: (1) find reason to believe that UNITED HEALTH SERVICES PAC, INC., and CHRIS C DOWNING as treasurer violated 2 U.S.C. 434(a) and make a preliminary determination that the civil money penalty would

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be the amount indicated on the report; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

Attest:

March 31, 2009
Date

Mary W. Dove
Mary W. Dove
Secretary of the Commission

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FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

April 6, 2009

James D. McIntire as Treasurer
Kelly Services Inc Political Action Committee (KellyPAC)
999 West Big Beaver Road
Troy, MI 48084

C00212522
AF#: 2007

Dear Mr. McIntire:

The Federal Election Campaign Act of 1971, as amended ("the Act"), requires that your committee file a 30 Day Post-General Report of Receipts and Disbursements in a calendar year in which a regularly scheduled general election is held. This report, covering the period through November 24, 2008, was due no later than December 4, 2008. 2 U.S.C. 434(a). Because records at the Federal Election Commission ("FEC") indicate that this report was not filed within thirty (30) days of the due date, it is considered not filed for the purpose of calculating the civil money penalty.

The Act was amended in 1999 to permit the FEC to impose civil money penalties for violations of the reporting requirements of 2 U.S.C. § 434(a). 2 U.S.C. § 437g(a)(4). On March 31, 2009, the FEC found that there is reason to believe ("RTB") that Kelly Services Inc Political Action Committee (KellyPAC) and you as treasurer violated 2 U.S.C. § 434(a) by failing to file timely this report on or before December 4, 2008. Based on the FEC's schedules of civil money penalties at 11 C.F.R. § 111.43, the amount of your civil money penalty calculated at the RTB stage is \$300. Please see the attached copy of the Commission's administrative fine regulations at 11 C.F.R. §§ 111.30-11.46. Attachment 1. The Commission's website contains further information about how the administrative fine program works and how the fines are calculated. See <http://www.fec.gov/af/af.shtml>. 11 C.F.R. § 111.34. Your payment is due within forty (40) days of the finding, or by May 10, 2009, and is based on these factors:

Election Sensitivity of Report: Not Election Sensitive
Level of Activity: \$9,277
Number of Days Late: Not Filed
Number of Previous Civil Money Penalties Assessed: 0

To Pay the Calculated Civil Money Penalty

If you should decide to pay the calculated civil money penalty, send the enclosed remittance form, along with your payment, to the FEC at the address on page 4. Upon receipt of your payment, the FEC will send you a final determination letter.

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To Challenge the RTB Finding and/or Calculated Civil Money Penalty

If you should decide to challenge the RTB finding and/or calculated civil money penalty, you must submit a written response, including the AF# found on page one, to the FEC's Office of Administrative Review, 999 E Street, NW, Washington, DC 20463. Your response must be received within forty (40) days of the Commission's RTB finding, or May 10, 2009. 11 C.F.R. § 111.35(a). Your written response must include the reason(s) why you are challenging the RTB finding and/or calculated civil money penalty. The FEC will only consider challenges that are based on a factual error in the RTB finding; miscalculation of the calculated civil money penalty by the FEC; or your demonstrated use of best efforts to file in a timely manner when prevented from doing so by reasonably unforeseen circumstances that were beyond your control. 11 C.F.R. § 111.35(b). In order for a challenge to be considered on the basis of best efforts, you must have filed the required report no later than 24 hours after the end of these reasonably unforeseen circumstances. *Id.* Examples of circumstances that will be considered reasonably unforeseen and beyond your control include, but are not limited to, a failure of Commission computers or Commission-provided software despite you seeking technical assistance from Commission personnel and resources; a widespread disruption of information transmissions over the Internet that is not caused by the Commission's or your computer systems or Internet service provider; and severe weather or other disaster-related incident. 11 C.F.R. § 111.35(c). Examples of circumstances that will not be considered reasonably unforeseen and beyond your control include, but are not limited to, negligence; delays caused by vendors or contractors; treasurer and staff illness, inexperience or unavailability; committee computer, software, or internet service provider failures; failure to know filing dates; and failure to use filing software properly. 11 C.F.R. § 111.35(d). Your response must include the factual basis supporting the reason(s) and supporting documentation. The FEC strongly encourages that documents be submitted in the form of affidavits or declarations. 11 C.F.R. § 111.36(c).

Pursuant to the Commission's regulations, the "failure to raise an argument in a timely fashion during the administrative process shall be deemed a waiver" of your right to present such argument in a petition to the district court under 2 U.S.C. § 437g. 11 C.F.R. § 111.38.

If you intend to be represented by counsel, please advise the Office of Administrative Review. You should provide, in writing, the name, address and telephone number of your counsel and authorize counsel to receive notifications and communications relating to this challenge and imposition of the calculated civil money penalty.

If You Do Not Pay the Calculated Civil Money Penalty or Submit a Challenge

If you do not pay the calculated civil money penalty or submit a written response, the FEC will assume that the preceding factual allegations are true and make a final determination that Kelly Services Inc Political Action Committee (KellyPAC) and you as treasurer violated 2 U.S.C. § 434(a) and assess a civil money penalty.

Unpaid civil money penalties assessed through the Administrative Fine regulations will be subject to the Debt Collection Act of 1982 ("DCA") as amended by the Debt Collection Improvement Act of 1996, 31 U.S.C. § 3701 et seq. The FEC may take any and all appropriate action authorized and required by the DCA, as amended, including transfer to the U.S. Department of the Treasury for collection. 11 C.F.R. § 111.45.

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This matter was generated based on information ascertained by the FEC in the normal course of carrying out its supervisory responsibilities. 2 U.S.C. § 437g(a)(2). It will remain confidential in accordance with 2 U.S.C. § 437g(a)(4)(B) and 437g(a)(12)(A) until it is placed on the public record in accordance with 11 C.F.R. § 111.42, unless you notify the FEC in writing that you wish the matter to be made public.

As noted earlier, you may obtain additional information on the FEC's administrative fine program, including the final regulations, on the FEC's website at <http://www.fec.gov/af/af.shtml>. If you have questions regarding the payment of the calculated civil money penalty, please contact Rhiannon Magruder in the Reports Analysis Division at our toll free number (800) 424-9530 (at the prompt press 5) or (202) 694-1130. If you have questions regarding the submission of a challenge, please contact the Office of Administrative Review at our toll free number (800) 424-9530 (press 0, then ext. 1660) or (202) 694-1660.

On behalf of the Commission,



Steven T. Walther
Chairman

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ADMINISTRATIVE FINE REMITTANCE & PAYMENT INSTRUCTIONS

In accordance with the schedule of penalties at 11 C.F.R. § 111.43, the amount of your civil money penalty calculated at RTB is \$300 for the 2008 Post-General Report.

Please mail this remittance with a check or money order made payable to the Federal Election Commission to the following address:

Federal Election Commission
P.O. Box 979058
St. Louis, MO 63197-9000

If you choose to send your remittance and payment by courier or overnight delivery, please use this address:

U.S. Bank - Government Lockbox
FEC #979058
1005 Convention Plaza
Attn: Government Lockbox, SL-MO-C2GL
St. Louis, MO 63101

The remittance and your payment are due by May 10, 2009. Upon receipt of your remittance and payment, the FEC will send you a final determination letter.

PAYMENTS BY PERSONAL CHECK

Personal checks will be converted into electronic funds transfers (EFTS). Your account will be electronically debited for the amount on your check, usually within 24 hours, and the debit will appear on your regular statement. We will destroy your original check and keep a copy of it. In case the EFT cannot be processed for technical reasons, you authorize us to process the copy in lieu of the original check. Should the EFT not be completed because of insufficient funds, we may try to make the transfer twice.

PLEASE DETACH AND RETURN THE PORTION BELOW WITH YOUR PAYMENT

FOR: Kelly Services Inc Political Action Committee (KellyPAC)

FEC ID#: C00212522

AF#: 2007

PAYMENT DUE DATE: May 10, 2009

PAYMENT AMOUNT DUE: \$300

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FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

RECEIVED
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SECRETARIAT

2009 MAY 29 P 1:20

May 29, 2009

MEMORANDUM

SENSITIVE

TO: THE COMMISSION

THROUGH: ROBERT A. HICKEY
STAFF DIRECTOR

FROM: JOHN D. GIBSON
CHIEF COMPLIANCE OFFICER

PATRICIA CARMONA
ASSISTANT STAFF DIRECTOR
REPORTS ANALYSIS DIVISION

BY: ^{MYI} NATALIYA IOFFE/^{Rm/MyI}RHIANNON MAGRUDER
COMPLIANCE BRANCH

SUBJECT: ADMINISTRATIVE FINE PROGRAM – FINAL DETERMINATION
RECOMMENDATION FOR THE 2008 12 DAY PRE-GENERAL REPORT
(UNAUTHORIZED QUARTERLY FILERS) AND 30 DAY POST-
GENERAL REPORT (UNAUTHORIZED/AUTHORIZED FILERS)

Attached are six (6) lists of political committees and their treasurers against which the Commission has found reason to believe (RTB) and assessed proposed civil money penalties calculated at the RTB stage for failure to file or failure to timely file the 2008 12 Day Pre-General and/or the 2008 30 Day Post-General Report(s). The attached lists contain the following:

1. 2008 12 Day Pre-General Report (Unauthorized Quarterly Filers) – Paid
2. 2008 12 Day Pre-General Report (Unauthorized Quarterly Filers) – Not Paid
3. 2008 30 Day Post-General Report (Unauthorized) – Paid
4. 2008 30 Day Post-General Report (Unauthorized) – Not Paid
5. 2008 30 Day Post-General Report (Authorized) – Paid
6. 2008 30 Day Post-General Report (Authorized) – Not Paid

The committees that have not paid have been given at least forty (40) days from the date of the Commission's RTB finding to remit payment.

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In accordance with 11 CFR 111.34 and 11 CFR 111.40, the Commission shall send a final determination notice to those respondents that have either paid or not paid the civil money penalty.

Reports Analysis Division (RAD) recommends that the Commission take no further action against ITC Holdings Corp. PAC (AF 1971) and Nortel Political Action Committee (AF 1979). At the RTB stage, RAD's research showed that these committees had activity which would require them to file a 12 Day Pre-General Report, yet they had failed to do so. After the RTB finding, the committees informed RAD of data entry errors and filed amendments to correct the discrepancies. The amendments showed that the committees were not required to file a 12 Day Pre-General Report, and therefore did not violate 2 U.S.C. 434(a). As such, RAD recommends no further action against ITC Holdings Corp. PAC and Nortel Political Action Committee.

For your information, two (2) committees detailed below disclosed a level of activity after the RTB finding which would result in a lowered civil money penalty at Final Determination (FD).

- Committee to Elect Mary Wright (AF 2033) disclosed no activity after the RTB finding, which would result in no civil money penalty (previously estimated to be \$3,375).

RAD Recommendation

- (1) Take no further action against ITC Holdings Corp. PAC (AF 1971) and Anne Jinks, Treasurer, in regards to AF 1971.
- (2) Take no further action against Nortel Political Action Committee and Mary Jo Dorr, Treasurer, in regards to AF 1979.
- (3) Make final determination that all other political committees and their treasurers listed on the attached reports violated 2 U.S.C. 434(a) and assess the final civil money penalties so indicated.
- (4) Send the appropriate letters.

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Federal Election Commission
 FD Circulation Report Fine Paid
 2008 PRE-GENERAL Election Sensitive 10/23/2008 UNAUTH_Q

AF#	Committee Name	Committee ID	Treasurer	Receipt Date	Days Late	LOA	PV	RTB Date	RTB Penalty	Final Money Penalty	Date Paid	Amount Paid
1956	A DUDA & SONS, INC. POLITICAL ACTION COMMITTEE	C00213231	TRACY DUDA CHAPMAN	12/03/2008	Not Filed	\$8,250	0	03/31/2009	\$600	\$600	04/28/2009	\$600
1957	AMERICAN IRON AND STEEL INSTITUTE POLITICAL ACTION COMMITTEE (STEEL PAC)	C00295097	THOMAS GIBSON	12/04/2008	Not Filed	\$4,000	0	03/31/2009	\$500	\$500	05/12/2009	\$500
1959	AON CORPORATION POLITICAL ACTION COMMITTEE	C00211250	PAUL HAGY	10/31/2008	Not Filed	\$27,258	0	03/31/2009	\$1,400	\$1,400	05/12/2009	\$1,400
1960	BAKERY CONFECTIONERY TOBACCO WKR'S & GRAIN MILLERS INT'L UNION LOCAL 19 POL ORG. 'BCTGM'	C00249359	THOMAS EDWARD	12/16/2008	Not Filed	\$2,893	0	03/31/2009	\$500	\$500	05/12/2009	\$500
1962	BIKES BELONG COALITION, L.T.D. POLITICAL ACTION COMMITTEE	C00372862	GARY SJOQUIST	12/08/2008	Not Filed	\$3,010	0	03/31/2009	\$500	\$500	05/13/2009	\$500
1964	CALUMET PAC	C00386300	TERRENCE BRONOWSKI	12/01/2008	Not Filed	\$14,000	0	03/31/2009	\$900	\$900	05/06/2009	\$900
1965	COOPER INDUSTRIES POLITICAL ACTION COMMITTEE	C00099937	TYLER W. JOHNSON	10/30/2008	7	\$7,000	0	03/31/2009	\$170	\$170	04/27/2009	\$170
1966	DADE COUNTY FIRE FIGHTERS, LOCAL 1403 PAC	C00130187	STEVEN JESSUP	12/17/2008	Not Filed	\$8,829	0	03/31/2009	\$600	\$600	04/21/2009	\$600
1967	ELECTRIC POWER ASSOCIATIONS OF MISSISSIPPI ACTION COMMITTEE FOR RURAL ELECTRIFICATION	C00004952	MICHAEL CALLAHAN	12/09/2008	Not Filed	\$3,000	0	03/31/2009	\$500	\$500	04/17/2009	\$500
1969	HOMECARE & HOSPICE PAC	C00431981	RUTH L. CONSTANT	11/26/2008	Not Filed	\$6,063	0	03/31/2009	\$600	\$600	05/05/2009	\$600
1974	LOUISIANA REFORM PAC	C00409631	JOHN C. SCHMIDT	02/27/2009	Not Filed	\$84,182	0	03/31/2009	\$4,000	\$4,000	05/12/2009	\$4,000

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AF#	Committee Name	Committee ID	Treasurer	Receipt Date	Days Late	LOA	PV	RTB Date	RTB Penalty	Final Money Penalty	Date Paid	Amount Paid
1975	MAYNARD COOPER & GALE PC PAC	C00272724	EDWARD A. HOSP	12/04/2008	Not Filed	\$4,038	0	03/31/2009	\$500	\$500	04/17/2009	\$500
1976	METAL LATHERS LOCAL 46 PAC	C00421008	ROBERT LEDWITH	12/10/2008	Not Filed	\$8,138	1	03/31/2009	\$750	\$750	05/06/2009	\$750
1977	NAIOP-PAC	C00233304	ELIZABETH R. GREENE	12/04/2008	Not Filed	\$9,179	0	03/31/2009	\$600	\$600	05/06/2009	\$600
1980	NORTH CAROLINA FARM BUREAU FEDERATION INC POL ACT CMTE INC (AKA) NC FARM BUREAU FARMPAC	C00216754	H. JULIAN PHILPOTT, JR.	12/04/2008	Not Filed	\$3,058	0	03/31/2009	\$500	\$500	04/20/2009	\$500
1981	PLASTERERS' AND CEMENT MASONS' ACTION COMMITTEE	C00134742	EARL F. HURD	01/07/2009	Not Filed	\$3,589	0	03/31/2009	\$500	\$500	05/08/2009	\$500
1982	PORTLAND CEMENT ASSOCIATION INC. PCA PAC	C00237065	RICHARD C. CREIGHTON	01/06/2009	Not Filed	\$2,240	0	03/31/2009	\$500	\$500	04/23/2009	\$500
1983	PUBLIC SERVICE COMPANY OF NEW MEXICO RESPONSIBLE CITIZENS GROUP	C00025395	THOMAS SATEGNA	12/08/2008	Not Filed	\$2,873	1	03/31/2009	\$625	\$625	04/29/2009	\$625
1984	REGIONS FINANCIAL CORPORATION POLITICAL ACTION COMMITTEE	C00432252	VIRGINIA BEAR	12/01/2008	Not Filed	\$13,251	0	03/31/2009	\$900	\$900	05/04/2009	\$900
1985	RETAIL WHOLESALERS & DEPARTMENT STORE UNION COMMITTEE ON POLITICAL EDUCATION (RWDSU COPE)	C00174011	STUART H. APPELBAUM	11/05/2008	Not Filed	\$20,776	0	03/31/2009	\$900	\$900	05/08/2009	\$900
1986	RICELAND FOODS, INC. PAC	C00220053	BILL J. REED	12/05/2008	Not Filed	\$5,000	0	03/31/2009	\$600	\$600	04/29/2009	\$600
1987	RIGHT TRACK PAC	C00428268	HAL HYNEMAN	10/30/2008	7	\$23,013	0	03/31/2009	\$220	\$220	05/11/2009	\$220
1988	SOCIETY FOR VASCULAR SURGERY POLITICAL ACTION COMMITTEE	C00381459	REBECCA MARON	12/04/2008	Not Filed	\$3,102	1	03/31/2009	\$625	\$625	05/11/2009	\$625
1989	SOCIETY OF INDEPENDENT GASOLINE MARKETERS OF AMERICA PAC	C00120030	ELAINE TALBOTT	12/01/2008	Not Filed	\$6,250	0	03/31/2009	\$600	\$600	05/11/2009	\$600

AF#	Committee Name	Committee ID	Treasurer	Receipt Date	Days Late	LOA	PV	RTB Date	RTB Penalty	Final Money Penalty	Date Paid	Amount Paid
1990	ST. LOUISANS FOR BETTER GOVERNMENT	C00148155	SHELDON SANDMEL	11/06/2008	Not Filed	\$3,049	1	03/31/2009	\$625	\$625	05/08/2009	\$625
1992	THE ASCAP LEGISLATIVE FUND FOR THE ARTS	C00228296	SUSAN BOLTERS DORF	11/04/2008	Not Filed	\$7,189	0	03/31/2009	\$600	\$600	04/21/2009	\$600
1993	UNITED EMP PAC, CENTRAL LOUISIANA ELECTRIC CO. INC.	C00165878	MELISSA LOHMAN	11/24/2008	Not Filed	\$9,137	0	03/31/2009	\$600	\$600	04/23/2009	\$600
1994	ZURICH HOLDING COMPANY OF AMERICA COMMITTEE FOR GOOD GOVERNMENT (Z-PAC)	C00235036	THOMAS A. BRADLEY	11/04/2008	Not Filed	\$8,980	0	03/31/2009	\$600	\$600	05/11/2009	\$600

Federal Election Commission
 FD Circulation Report Fine Not Paid
 2008 PRE-GENERAL Election Sensitive 10/23/2008 UNAUTH_Q

AF#	Committee Name	Committee ID	Treasurer	Receipt Date	Days Late	LOA	PV	RTB Date	RTB Penalty	Days Since RTB	FD Penalty
1971	ITC HOLDINGS CORP. PAC	C00388462	ANNE JINKS	12/03/2008	Not Filed	\$0	0	03/31/2009	\$500	59	NFA
1972	KELLY SERVICES INC POLITICAL ACTION COMMITTEE (KELLYPAC)	C00212522	JAMES D. MCINTIRE	01/31/2009	Not Filed	\$31,700	0	03/31/2009	\$1,400	59	\$1,400
1979	NORTEL POLITICAL ACTION COMMITTEE	C00167627	MARY JO DORR	12/03/2008	Not Filed	\$0	0	03/31/2009	\$600	59	NFA

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Federal Election Commission
 FD Circulation Report Fine Paid
 2008 POST-GENERAL Not Election Sensitive 12/04/2008 UNAOUTH

AF#	Committee Name	Committee ID	Treasurer	Receipt Date	Days Late	LOA	PV	RTB Date	RTB Penalty	Final Money Penalty	Date Paid	Amount Paid
1995	AMERICAN POSTAL WORKERS UNION COMMITTEE ON POLITICAL ACTION	C00010322	TERRY R. STAPLETON	12/11/2008	7	\$467,571	0	03/31/2009	\$3,900	\$3,900	04/23/2009	\$3,900
1997	BLOGPAC	C00406405	CHRISTOPHER BOWERS	12/13/2008	9	\$60,625	0	03/31/2009	\$975	\$975		\$975
1998	BORDER HEALTH FEDERAL PAC	C00415752	ERNIE PEREZ	01/29/2009	Not Filed	\$100,107	0	03/31/2009	\$4,500	\$4,500	05/11/2009	\$4,500
1999	BUNCOMBE COUNTY REPUBLICAN PARTY	C00165803	DOROTHEA ALDERFER	01/09/2009	Not Filed	\$6,675	0	03/31/2009	\$300	\$300	05/06/2009	\$300
2000	CERNER CORPORATION	C00410589	MARC NAUGHTON	12/26/2008	22	\$10,288	0	03/31/2009	\$210	\$210	05/11/2009	\$210
2001	DADE COUNTY FIRE FIGHTERS, LOCAL 1403 PAC	C00130187	STEVEN JESSUP	12/10/2008	6	\$35,074	0	03/31/2009	\$320	\$320	04/21/2009	\$320
2002	DELHAIZE AMERICA POLITICAL ACTION COMMITTEE	C00214304	TEROSS W. YOUNG	01/12/2009	Not Filed	\$17,149	2	03/31/2009	\$750	\$750	05/04/2009	\$750
2004	FAMILY-PAC FEDERAL	C00362178	D. PAUL CAPRIO	12/29/2008	25	\$5,249	1	03/31/2009	\$218	\$218	04/17/2009	\$218
2006	INTERNATIONAL BROTHERHOOD OF PAINTERS AND ALLIED TRADES DISTRICT COUNCIL 21 PAC	C00276253	JOSEPH ASHDALE	01/08/2009	Not Filed	\$213,959	0	03/31/2009	\$6,500	\$6,500	05/11/2009	\$6,500
2009	LOUISIANA REFORM PAC	C00409631	JOHN C. SCHMIDT	02/27/2009	Not Filed	\$31,696	0	03/31/2009	\$900	\$900	05/12/2009	\$900
2010	MARSHALL AND ILSLEY CORPORATION POLITICAL ACTION COMMITTEE	C00170696	DYANA L. PAPERFUS	01/06/2009	Not Filed	\$44,233	0	03/31/2009	\$900	\$900	04/17/2009	\$900
2011	METAL LATHERS LOCAL 46 PAC	C00421008	ROBERT LEDWITH	12/10/2008	6	\$15,037	1	03/31/2009	\$162	\$162	05/06/2009	\$162
2012	METROPOLITAN TRANSPORTATION AUTHORITY POLICE BENEVOLENT ASSOCIATION PAC	C00366922	RAYMOND GIMMLER	01/09/2009	Not Filed	\$11,485	0	03/31/2009	\$500	\$500	05/12/2009	\$500
2013	MONROE COUNTY DEMOCRATIC COMMITTEE	C00376384	LEIGH KEGERREIS	02/03/2009	Not Filed	\$18,918	1	03/31/2009	\$625	\$625	05/15/2009	\$625

AF#	Committee Name	Committee ID	Treasurer	Receipt Date	Days Late	LOA	PV	RTB Date	RTB Penalty	Final Money Penalty	Date Paid	Amount Paid
2014	NATIONAL ORGANIZATION FOR WOMEN PAC	C00092247	LATIFA LYLES	12/23/2008	19	\$17,000	0	03/31/2009	\$195	\$195	04/28/2009	\$195
2015	NEWAYGO COUNTY DEMOCRATIC EXECUTIVE COMMITTEE	C00452854	CHARLES D. BENHAM	12/30/2009	Not Filed	\$10,447	0	03/31/2009	\$300	\$300	05/12/2009	\$300
2016	O'NEILL AND ASSOCIATES PAC	C00362210	BENJAMIN JOSEPHSON	01/14/2009	Not Filed	\$11,422	0	03/31/2009	\$500	\$500	05/11/2009	\$500
2017	PHILADELPHIA JOINT BOARD UNITE HERE TIPS	C00165324	MILDRED SALDANA	02/23/2009	Not Filed	\$643	0	03/31/2009	\$250	\$250	05/06/2009	\$250
2018	PLASTERERS' AND CEMENT MASONS' ACTION COMMITTEE	C00134742	EARL F. HURD	01/07/2009	Not Filed	\$11,699	0	03/31/2009	\$500	\$500	05/08/2009	\$500
2019	PLUMBERS AND PIPEFITTERS LOCAL UNION 74	C00192849	VICTOR SALVATORE	01/06/2009	Not Filed	\$2,379	0	03/31/2009	\$250	\$250	04/17/2009	\$250
2021	PORTLAND CEMENT ASSOCIATION INC. PCA PAC	C00237065	RICHARD C. CREIGHTON	01/06/2009	Not Filed	\$2,040	0	03/31/2009	\$250	\$250	04/23/2009	\$250
2022	PROGRESSIVE VOTERS OF AMERICA	C00406553	F. PHILIP FIERMONTE	12/11/2008	7	\$50,021	0	03/31/2009	\$825	\$825	04/29/2009	\$825
2024	SIERRA PACIFIC EMPLOYEES POLITICAL ACTION COMMITTEE	C00153379	JOHN VINSKI	12/11/2008	7	\$13,520	1	03/31/2009	\$168	\$168	05/05/2009	\$168
2025	SUFFOLK COUNTY DETECTIVES ASSN INC., POLITICAL ACTION COMMITTEE	C00278788	WILLIAM RATHJEN	01/06/2009	Not Filed	\$12,655	2	03/31/2009	\$750	\$750	05/07/2009	\$750
2026	TALLATCHEE CREEK INC. PAC	C00363689	ELIZABETH EMBER CONATSER	01/02/2009	29	\$40,900	0	03/31/2009	\$780	\$780	05/14/2009	\$780
2028	UNITED HEALTH SERVICES PAC, INC.	C00400135	CHRIS C. DOWNING	01/08/2009	Not Filed	\$19,105	0	03/31/2009	\$500	\$500	05/13/2009	\$500
2029	USAFARMWORKERPAC	C00377549	STUART J. MITCHELL	12/30/2008	26	\$864	0	03/31/2009	\$155	\$155	04/23/2009	\$155
2030	WEST VIRGINIA REPUBLICAN PARTY, INC.	C00417063	MARY V. RIGGALL	12/15/2008	11	\$27,446	0	03/31/2009	\$420	\$420	05/11/2009	\$420
2031	WISCONSIN BANKERS ASSOCIATION (WISBANKPAC)	C00048181	DEBORAH RUFER	12/10/2008	6	\$27,016	0	03/31/2009	\$320	\$320	05/08/2009	\$320

Federal Election Commission
 FD Circulation Report Fine Not Paid
 2008 POST-GENERAL Not Election Sensitive 12/04/2008 UNAUTH

AF#	Committee Name	Committee ID	Treasurer	Receipt Date	Days Late	LOA	PV	RTB Date	RTB Penalty	Days Since RTB	FD Penalty
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2007	KELLY SERVICES INC POLITICAL ACTION COMMITTEE (KELLYPAC)	C00212522	JAMES D. MCINTIRE	01/31/2009	Not Filed	\$9,277	0	03/31/2009	\$300	59	\$300
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Federal Election Commission
 FD Circulation Report Fine Paid
 2008 POST-GENERAL Not Election Sensitive 12/04/2008 AUTH

AF#	Committee Name	Candidate Name	Committee ID	Treasurer	Receipt Date	Days Late	LOA	PV	RTB Date	RTB Penalty	Final Money Penalty	Date Paid	Amount Paid
2034	COMMITTEE TO RE-ELECT HENRY HANK JOHNSON	JOHNSON JR., HENRY C.	C00418293	MALCOLM A. CUNNINGHAM	01/13/2009	Not Filed	\$52,265	0	03/31/2009	\$2,700	\$2,700	05/12/2009	\$2,700
2039	JACK HOOGENDYK FOR US SENATE	HOOGENDYK JR., JACK	C00446641	JACK HOOGENDYK	12/12/2008	8	\$177,298	0	03/31/2009	\$2,000	\$2,000	05/05/2009	\$2,000
2040	KILPATRICK FOR UNITED STATES CONGRESS	KILPATRICK, CAROLYN	C00317842	CARL STAFFORD	12/10/2008	6	\$37,329	0	03/31/2009	\$320	\$320	05/11/2009	\$320
2041	REED FOR US SENATE 2008 INC	REED, CHRISTOPHER	C00449629	KIMBERLY REED	01/14/2009	Not Filed	\$26,742	0	03/31/2009	\$900	\$900	05/13/2009	\$900
2042	STRATEN FOR CONGRESS INC	STRATEN, ROLAND	C00449231	RICHARD HOLLAND	12/10/2008	6	\$19,399	0	03/31/2009	\$130	\$130	04/21/2009	\$130

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Federal Election Commission
 FD Circulation Report Fine Not Paid
 2008 POST-GENERAL Not Election Sensitive 12/04/2008 AUTH

AF#	Committee Name	Candidate Name	Committee ID	Treasurer	Receipt Date	Days Late	LOA	PV	RTB Date	RTB Penalty	Days Since RTB	FD Penalty
2033	COMMITTEE TO ELECT MARY WRIGHT	WRIGHT, MARY D.	C00449876	MARY DELOIS WRIGHT		Not Filed	\$0 (est)	1	03/31/2009	\$3,375	59	\$0

BEFORE THE FEDERAL ELECTION COMMISSION

In the Matter of)
)
 Administrative Fines Final Determination)
 Recommendation for the 30 Day Post-)
 General Report (Unauthorized Filers):)
)
 TALLATCHEE CREEK INC. PAC, and) AF# 2026
 CONATSER, ELIZABETH EMBER as)
 treasurer)

USAFARMWORKERPAC, and STUART J) AF# 2029
 MITCHELL as treasurer;)
 FAMILY-PAC FEDERAL, and D PAUL) AF# 2004
 CAPRIO as treasurer;)
 CERNER CORPORATION, and) AF# 2000
 NAUGHTON, MARC as treasurer;)
 NATIONAL ORGANIZATION FOR) AF# 2014
 WOMEN PAC, and LYLES LATIFA as)
 treasurer;)
 WEST VIRGINIA REPUBLICAN PARTY,) AF# 2030
 INC., and RIGGALL, MARY V. as)
 treasurer;)
 BLOGPAC, and BOWERS,) AF# 1997
 CHRISTOPHER as treasurer;)
 COMMITTEE ON POLITICAL ACTION) AF# 1995
 OF THE AMERICAN POSTAL)
 WORKERS UNION, AFL-CIO, and)
 TERRY STAPLETON as treasurer;)
 PROGRESSIVE VOTERS OF AMERICA,) AF# 2022
 and FIERMONTE, F. PHILIP as treasurer;)
 SIERRA PACIFIC EMPLOYEES) AF# 2024
 POLITICAL ACTION COMMITTEE, and)
 VINSKI, JOHN as treasurer;)
 DADE COUNTY FIRE FIGHTERS,) AF# 2001
 LOCAL 1403 PAC, and JESSUP, STEVEN)
 as treasurer;)

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Federal Election Commission
Certification for Administrative Fines
June 01, 2009

METAL LATHERS LOCAL 46 PAC, and) AF# 2011
ROBERT LEDWITH as treasurer;)

WISCONSIN BANKERS ASSOCIATION) AF# 2031
(WISBANKPAC), and RUFER,)
DEBORAH MRS. as treasurer;)

BORDER HEALTH FEDERAL PAC, and) AF# 1998
ERNIE PEREZ as treasurer;)
BUNCOMBE COUNTY REPUBLICAN) AF# 1999
PARTY, and ALDERFER, DOROTHEA as)
treasurer;)
DELHAIZE AMERICA, INC. POLITICAL) AF# 2002
ACTION COMMITTEE, and YOUNG,)
TEROSS W as treasurer;)

INTERNATIONAL BROTHERHOOD OF) AF# 2006
PAINTERS AND ALLIED TRADES)
DISTRICT COUNCIL 21 PAC, and)
ASHDALE, JOSEPH as treasurer;)
KELLY SERVICES INC POLITICAL) AF# 2007
ACTION COMMITTEE (KELLYPAC),)
and JAMES D MCINTIRE as treasurer;)
LOUISIANA REFORM PAC, and) AF# 2009
SCHMIDT, JOHN C as treasurer;)
MARSHALL AND ILSLEY) AF# 2010
CORPORATION POLITICAL ACTION)
COMMITTEE, and DYANA L PAPERFUS)
as treasurer;)
METROPOLITAN TRANSPORTATION) AF# 2012
AUTHORITY POLICE BENEVOLENT)
ASSOCIATION PAC, and RAYMOND)
GIMMLER as treasurer;)
MONROE COUNTY DEMOCRATIC) AF# 2013
COMMITTEE, and KEGERREIS, LEIGH)
as treasurer;)
NEWAYGO COUNTY DEMOCRATIC) AF# 2015
EXECUTIVE COMMITTEE, and)
CHARLES D BENHAM as treasurer;)

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O'NEILL AND ASSOCIATWS PAC, and) AF# 2016
SUSAN WATSON as treasnrr;)
PHILADELPHIA JOINT BOARD UNITE) AF# 2017
HERE TIPS, and MS MILDRED)
SALDANA as treasurer;)
PLASTERERS' AND CEMENT MASONS') AF# 2018
ACTION COMMITTEE, and HURD,)
EARL F as treasurer;)
PLUMBERS AND PIPEFITTERS LOCAL) AF# 2019
UNION 74, and VICTOR SALVATORE as)
treasurer;)
PORTLAND CEMENT ASSOCIATION) AF# 2021
INC. PCA PAC, and RICHARD C.)
CREIGHTON MR. as treasurer:)

SUFFOLK COUNTY DETECTIVES) AF# 2025
ASSN INC., POLITICAL ACTION)
COMMITTEE, and WILLIAM RATHJEN,)
TREASURER as treasurer;)
UNITED HEALTH SERVICES PAC, INC.,) AF# 2028
and CHRIS C DOWNING as treasurer;)

CERTIFICATION

I, Mary W. Dove, Secretary of the Federal Election Commission, do hereby
certify that on June 01, 2009 the Commission took the following actions on the
Administrative Fines Final Determination Recommendation for the 30 Day Post-General
Report (Unauthorized/Authorized Filers) as recommended in the Reports Analysis
Division's Memorandum dated May 29, 2009, on the following committees:

AF#2026 Decided by a vote of 6-0 to: (1) make a final determination that
TALLATCHEE CREEK INC. PAC, and CONATSER, ELIZABETH EMBER as
treasurer, violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2)
send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen,
Walther, and Weintraub voted affirmatively for the decision.

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AF#2029 Decided by a vote of 6-0 to: (1) make a final determination that USAFARMWORKERPAC, and STUART J MITCHELL as treasurer , violated 2 U.S.C. 434(a) and assess the civil moncy penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2004 Decided by a vote of 6-0 to: (1) make a final determination that FAMILY-PAC FEDERAL, and D PAUL CAPRIO as treasurer , violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2000 Decided by a vote of 6-0 to: (1) make a final determination that CERNER CORPORATION, and NAUGHTON, MARC as treasurer , violated 2 U.S.C. 434(a) and assess the civil moncy penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2014 Decided by a vote of 6-0 to: (1) make a final determination that NATIONAL ORGANIZATION FOR WOMEN PAC, and LYLES^LATIFA^^ as treasurer , violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2030 Decided by a vote of 6-0 to: (1) make a final determination that WEST VIRGINIA REPUBLICAN PARTY, INC., and RIGGALL, MARY V. as treasurer , violated 2 U.S.C. 434(a) and asscss the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#1997 Decided by a vote of 6-0 to: (1) make a final determination that BLOGPAC, and BOWERS, CHRISTOPHER as treasurer , violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#1995 Decided by a vote of 6-0 to: (1) make a final determination that COMMITTEE ON POLITICAL ACTION OF THE AMERICAN POSTAL WORKERS

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UNION, AFL-CIO, and TERRY STAPLETON as treasurer , violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2022 Decided by a vote of 6-0 to: (1) make a final determination that PROGRESSIVE VOTERS OF AMERICA, and FIERMONTE, F. PHILIP as treasurer , violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2024 Decided by a vote of 6-0 to: (1) make a final determination that SIERRA PACIFIC EMPLOYEES POLITICAL ACTION COMMITTEE, and VINSKI, JOHN as treasurer , violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2001 Decided by a vote of 6-0 to: (1) make a final determination that DADE COUNTY FIRE FIGHTERS, LOCAL 1403 PAC, and JESSUP, STEVEN as treasurer , violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2011 Decided by a vote of 6-0 to: (1) make a final determination that METAL LATHERS LOCAL 46 PAC, and ROBERT LEDWITH as treasurer , violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2031 Decided by a vote of 6-0 to: (1) make a final determination that WISCONSIN BANKERS ASSOCIATION (WISBANKPAC), and RUFER, DEBORAH MRS. as treasurer , violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

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AF#1998 Decided by a vote of 6-0 to: (1) make a final determination that BORDER HEALTH FEDERAL PAC, and ERNIE PEREZ as treasurer , violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#1999 Decided by a vote of 6-0 to: (1) make a final determination that BUNCOMBE COUNTY REPUBLICAN PARTY, and ALDERFER, DOROTHEA as treasurer , violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2002 Decided by a vote of 6-0 to: (1) make a final determination that DEJHAIZE AMERICA, INC. POLITICAL ACTION COMMITTEE, and YOUNG, TEROSS W as treasurer , violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2006 Decided by a vote of 6-0 to: (1) make a final determination that INTERNATIONAL BROTHERHOOD OF PAINTERS AND ALLIED TRADES DISTRICT COUNCIL 21 PAC, and ASHDALE, JOSEPH as treasurer , violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2007 Decided by a vote of 6-0 to: (1) make a final determination that KELLY SERVICES INC POLITICAL ACTION COMMITTEE (KELLYPAC), and JAMES D MCINTIRE as treasurer , violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2009 Decided by a vote of 6-0 to: (1) make a final determination that LOUISIANA REFORM PAC, and SCHMIDT, JOHN C as treasurer , violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter.

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Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2010 Decided by a vote of 6-0 to: (1) make a final determination that MARSHALL AND ILSLEY CORPORATION POLITICAL ACTION COMMITTEE, and DYANA L PAPERFUS as treasurer, violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2012 Decided by a vote of 6-0 to: (1) make a final determination that METROPOLITAN TRANSPORTATION AUTHORITY POLICE BENEVOLENT ASSOCIATION PAC, and RAYMOND GIMMLER as treasurer, violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2013 Decided by a vote of 6-0 to: (1) make a final determination that MONROE COUNTY DEMOCRATIC COMMITTEE, and KEGERREIS, LEIGH as treasurer, violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2015 Decided by a vote of 6-0 to: (1) make a final determination that NEWAYGO COUNTY DEMOCRATIC EXECUTIVE COMMITTEE, and CHARLES D BENHAM as treasurer, violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2016 Decided by a vote of 6-0 to: (1) make a final determination that O'NEILL AND ASSOCIATES PAC, and SUSAN WATSON as treasurer, violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2017 Decided by a vote of 6-0 to: (1) make a final determination that PHILADELPHIA JOINT BOARD UNITE HERE TIPS, and MS MILDRED SALDANA as treasurer, violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2018 Decided by a vote of 6-0 to: (1) make a final determination that PLASTERERS' AND CEMENT MASONS' ACTION COMMITTEE, and HURD, EARL F as treasurer, violated 2 U.S.C. 434(a) and assess the civil money penalty so

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indicated; (2) send the appropriate letter. Commissioners Baucrly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2019 Decided by a vote of 6-0 to: (1) make a final determination that PLUMBERS AND PIPEFITTERS LOCAL UNION 74, and VICTOR SALVATORE as treasurer, violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2021 Decided by a vote of 6-0 to: (1) make a final determination that PORTLAND CEMENT ASSOCIATION INC. PCA PAC, and RICHARD C. CREIGHTON MR. as treasurer, violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2025 Decided by a vote of 6-0 to: (1) make a final determination that SUFFOLK COUNTY DETECTIVES ASSN INC., POLITICAL ACTION COMMITTEE, and WILLIAM RATHJEN, TREASURER as treasurer, violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Banerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

AF#2028 Decided by a vote of 6-0 to: (1) make a final determination that UNITED HEALTH SERVICES PAC, INC., and CHRIS C DOWNING as treasurer, violated 2 U.S.C. 434(a) and assess the civil money penalty so indicated; (2) send the appropriate letter. Commissioners Bauerly, Hunter, McGahn II, Petersen, Walther, and Weintraub voted affirmatively for the decision.

Attest:

June 1, 2009
Date

Mary W. Dove
Mary W. Dove
Secretary of the Commission

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FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

June 9, 2009

James D. McIntire as Treasurer
Kelly Services Inc Political Action Committee (KELLYPAC)
999 West Big Beaver Road
Troy, MI 48084

C00212522
AF#: 2007

Dear Mr. McIntire,

On March 31, 2009, the Federal Election Commission ("the Commission") found reason to believe ("RTB") that Kelly Services Inc Political Action Committee (KELLYPAC) and you as treasurer violated 2 U.S.C. § 434(a) for filing late or failing to file the 2008 Post-General Report. By letter dated April 6, 2009, the Commission sent you notification of the RTB finding that included a civil money penalty calculated at the RTB stage of \$300 in accordance with the schedule of penalties at 11 C.F.R. § 111.43. Within 40 days of the FEC's RTB finding, you were required to either transmit payment of the calculated civil money penalty or submit a written response challenging either the RTB finding or the calculated civil money penalty.

The FEC did not receive payment of the calculated civil money penalty or your written response within the time permitted. The FEC made a final determination on June 1, 2009 that you as treasurer and Kelly Services Inc Political Action Committee (KELLYPAC) violated 2 U.S.C. § 434(a) and assessed a civil money penalty in the amount of \$300 in accordance with 11 C.F.R. § 111.43. The civil money penalty is based on these factors:

Election Sensitivity of Report: Not Election Sensitive
Level of Activity: \$9,277
Number of Days Late: Not Filed
Number of Previous Civil Money Penalties Assessed: 0

At this juncture, the following courses of action are available to you:

1. If You Choose to Appeal the Final Determination and/or Civil Money Penalty

If you choose to appeal the final determination, you should submit a written petition, within 30 days of receipt of this letter, to the district court of the United States for the district in which the committee or treasurer reside, or transact business, requesting that the final determination be modified or set aside. See 2 U.S.C. § 437g(a)(4)(C)(iii). Your failure to raise an argument in a timely fashion during the administrative process shall be deemed a waiver of the respondents' right to present such argument in a petition to the district court under 2 U.S.C. § 437g. 11 C.F.R. § 111.38.

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2. If You Choose Not to Pay the Civil Money Penalty and Not to Appeal

Unpaid civil money penalties assessed through the Administrative Fine regulations will be subject to the Debt Collection Act of 1982 ("DCA") as amended by the Debt Collection Improvement Act of 1996 ("DCIA"), 31 U.S.C. § 3701 *et seq.* If you do not pay this debt within 30 days (or file a written petition to a federal district court - see below), the Commission will transfer the debt to the U.S. Department of the Treasury ("Treasury") for collection. Within 5 days of the transfer to Treasury, Treasury will contact the debtor and request payment. Treasury currently charges a fee of 28% of the civil money penalty amount for its collection services. The fee will be added to the amount of the civil money penalty that you owe. Should Treasury's attempts fail, Treasury will refer the debt to a private collection agency ("PCA"). If the debt remains unpaid, Treasury may recommend that the Commission refer the matter to the Department of Justice for litigation.

3. If You Choose to Pay the Civil Money Penalty

If you should decide to pay the civil money penalty, send the enclosed remittance form, along with your payment, to the address on page 3 within 30 days of receipt of this letter.

The confidentiality provisions at 2 U.S.C. § 437g(a)(12) no longer apply and this matter is now public. The file will be made a part of the public record pursuant to 11 C.F.R. § 111.42(b). Although the file must be placed on the public record within thirty (30) days from the date of the Commission's notification, this could occur at anytime following certification of the Commission's vote.

If you have any questions regarding the payment of the civil money penalty, please contact Rhiannon Magruder at Federal Election Commission, 999 E St., NW, Washington, DC 20463, or our toll free number (800) 424-9530 (at the prompt, press 5) or (202) 694-1130.

On behalf of the Commission,



Steven T. Walther
Chairman

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ADMINISTRATIVE FINE PAYMENT INSTRUCTIONS

In accordance with the schedule of penalties at 11 C.F.R. § 111.43, the civil money penalty is \$300 for the 2008 Post-General Report.

This penalty should be paid by check or money order made payable to the Federal Election Commission. It should be sent by mail to:

Federal Election Commission
PO Box 979058
St. Louis, MO 63197-9000

If you choose to send your payment by courier or overnight delivery, please use this address:

U.S. Bank - Government Lockbox
FEC #979058
1005 Convention Plaza
Attn: Government Lockbox, SL-MO-C2GL
St. Louis, MO 63101

The form and payment are due within 30 days of receipt of this letter.

Payments by Personal Check

Personal checks will be converted into electronic funds transfers (EFTs). Your account will be electronically debited for the amount on the check, usually within 24 hours, and the debit will appear on your regular statement. We will destroy your original check and keep a copy of it. In case the EFT cannot be processed for technical reasons, you authorize us to process the copy in lieu of the original check. Should the EFT not be completed because of insufficient funds, we may try to make the transfer twice.

PLEASE DETACH AND RETURN THE PORTION BELOW WITH YOUR PAYMENT

FOR: Kelly Services Inc Political Action Committee (KELLYPAC)

FEC ID#: C00212522

AF#: 2007

PAYMENT AMOUNT DUE: \$300

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QUALITY IS OUR PRIORITY FOR LOCKBOX 9058
SEQ# 002 \$ 000030000 BA# 1 06-05-09 20 9



74-1000-724
 JPMorgan Chase Bank
 06/02/09
 No. 1888830
 \$ *****300.00
 NOT VALID FOR FEDERAL RESERVE DEPOSIT WITHDRAWALS
 KERRY
 SERVICES P.O. BOX 331179, DETROIT, MICHIGAN 48266-0040
 PAY TO THE ORDER OF
 FEDERAL ELECTION COMMISSION
 PO BOX 979058
 ST. LOUIS MO. 63197
 PAY THREE HUNDRED AND 00/100 DOLLARS
 COUNTERSIGNATURE

FOR: Kelly Services Inc Political Action Committee (KellyPAC)

FEC ID#: C00212522

AF#: 2007

PAYMENT DUE DATE: May 10, 2009

PAYMENT AMOUNT DUE: \$300

TOTAL P.08



FEDERAL ELECTION COMMISSION
Washington DC 20463

THIS IS THE END OF ADMINISTRATIVE FINE CASE # 2007

DATE SCANNED 7-28-07

SCANNER NO. 2

SCAN OPERATOR JmU

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