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Dataset BEAR;
ATTRIBUTE GRADE_BASIS_INDICATOR TEXT 1;
ATTRIBUTE MOST_CURRENT_CODE or mcc INTEGER FMT I1 KEYED;
ATTRIBUTE PAY_PERIOD_NUMBER or pp INTEGER FMT N1;
ATTRIBUTE DATE_PROC_PP_BEGINS_CN or ppbc INTEGER FMT N1;
ATTRIBUTE DATE_PROC_PP_BEGINS_YR or ppby INTEGER FMT N1;
ATTRIBUTE ACTION_CODE INTEGER FMT I1;
ATTRIBUTE NO_PERSONS_CASH_AWARD INTEGER FMT N2;
ATTRIBUTE SSNO or ssn TEXT 9 KEYED;
ATTRIBUTE SS_CHECK_CHAR DECIMAL 1;
ATTRIBUTE AGCY_CODE TEXT 2;
ATTRIBUTE NAME_EMPLOYEE_LAST   or lstnm TEXT 17;
ATTRIBUTE NAME_EMPLOYEE_FIRST  or fstnm TEXT 12;
ATTRIBUTE NAME_EMPLOYEE_MIDDLE or mi    TEXT 12;
ATTRIBUTE NAME_EMPLOYEE_LAST_NO_CHAR INTEGER FMT N1;
ATTRIBUTE NAME_EMPL_FIRST_NO_CHAR INTEGER FMT N1;
ATTRIBUTE NAME_EMPLOYEE_MID_NO_CHAR INTEGER FMT N1;
ATTRIBUTE SEX_CODE or sex TEXT 1;
ATTRIBUTE DATE_OF_BIRTH or dob DATE;
ATTRIBUTE EDUCATION_LEVEL or edlvl INTEGER FMT N1;
ATTRIBUTE VETERAN_PREF_CODE or vetpref INTEGER FMT I1;
ATTRIBUTE PREVIOUS_AGENCY_CODE TEXT 2;
ATTRIBUTE PRIMARY_FUND_CODE INTEGER FMT N1;
ATTRIBUTE DATE_LAST_PAY_STAT_RET DATE;
ATTRIBUTE DATE_SICK_LEAVE_EXP_RET DATE;
ATTRIBUTE TENURE_GROUP or tenure INTEGER FMT I1;
ATTRIBUTE DATE_SCD_LEAVE or scd DATE;
ATTRIBUTE PHYSICAL_HANDICAP_CODE or hndcp INTEGER FMT N1;
ATTRIBUTE FEGLI_COVERAGE_CODE or feglic TEXT 1;
ATTRIBUTE LI_COVERAGE_AMOUNT or covamt INTEGER FMT N3;
ATTRIBUTE HB_COVERAGE_CODE TEXT 1;
ATTRIBUTE DRUG_TS TEXT 1;
ATTRIBUTE NAT_ACT_PREV_3_POS INTEGER FMT N2;
ATTRIBUTE CONSECUTIVE_RECORD_CD_2 INTEGER FMT N1;
ATTRIBUTE NAT_ACT_PREV_5_POS INTEGER FMT N4;
ATTRIBUTE DATE_CORR_NAT_ACT DATE;
ATTRIBUTE NAT_ACT_1ST_3_POS or nat_act_1st3 INTEGER FMT N3;
ATTRIBUTE DATA_BASE_MOD_INDICATOR TEXT 1;
ATTRIBUTE PROJECT_INDICATOR TEXT 1;
ATTRIBUTE NAT_ACT_2ND_3_POS or nat_act_2nd3 INTEGER FMT N2;
ATTRIBUTE LI_BENEFIT_TYPE INTEGER FMT I1;
ATTRIBUTE LI_BENEFIT_TYPE1 INTEGER FMT I1;
ATTRIBUTE NAT_ACT_1ST_5_POS INTEGER FMT N4;
ATTRIBUTE NAT_ACT_2ND_5_POS INTEGER FMT N4;
ATTRIBUTE DATE_NTE_SF50 DATE;
ATTRIBUTE TYPE_OF_EMPLOYMENT INTEGER FMT I1;
ATTRIBUTE DATE_PERS_ACTN_EFFECTIVE or noadate or noadt DATE;
ATTRIBUTE GAIN_LOSE_DEPT_NON_USDA TEXT 2;
ATTRIBUTE FROM_TO_CODE INTEGER FMT I1;
ATTRIBUTE CSC_OTHER_LEGAL_AUTH TEXT 20;
ATTRIBUTE CSC_OTHER_LEGAL_AUTH_2ND TEXT 20;
ATTRIBUTE APPOINTMENT_LIMIT_CODE INTEGER FMT I1;
ATTRIBUTE TIME_OFF_HOURS DECIMAL 3.2;
ATTRIBUTE MAKE_CAREER_123 TEXT 1;
ATTRIBUTE APPNT_LIMIT_HOURS_TOTAL DECIMAL 4.2;
ATTRIBUTE APPNT_LIMIT_DAYS_TOTAL INTEGER FMT N2;
ATTRIBUTE D_DUTY_STATION_STATE_CODE TEXT 2;
ATTRIBUTE D_DUTY_STATION_CITY_CODE INTEGER FMT N3;
ATTRIBUTE APPNT_LIMIT_HOURS_BALANCE DECIMAL 4.2;
ATTRIBUTE APPNT_LIMIT_DAYS_BALANCE INTEGER FMT N2;
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ATTRIBUTE DATE_SERVICE_YEAR_START DATE;
ATTRIBUTE POSITION_OFFICIAL_TITLE or postit TEXT 38;
ATTRIBUTE POSITION_NUMBER or posno TEXT 8;
ATTRIBUTE LI_PLAN_CODE TEXT 2;
ATTRIBUTE POSITION_SUPERVISORY_CODE or supcd INTEGER FMT I1;
ATTRIBUTE MASTER_RECORD_NUMBER or mrn TEXT 6;
ATTRIBUTE FEHB_COVERAGE_CODE or fehb INTEGER FMT I1;
ATTRIBUTE DATE_TSP_ELIG DATE;
ATTRIBUTE RNO_CODE or rno TEXT 1;
ATTRIBUTE CSC_AUTH_CODE_1ST_NOA     or csc_auth_1_1 TEXT 3;
ATTRIBUTE CSC_AUTH_2ND_CODE_1ST_NOA or csc_auth_2_1 TEXT 3;
ATTRIBUTE CSC_AUTH_CODE_2ND_NOA     or csc_auth_1_2 TEXT 3;
ATTRIBUTE CSC_AUTH_2ND_CODE_2ND_NOA or csc_auth_2_2 TEXT 3;
ATTRIBUTE POSITION_WORKING_TITLE TEXT 38;
ATTRIBUTE ORG_STRUCTURE_CODE_AGCY or agcy TEXT 2;
ATTRIBUTE ORG_STRUCTURE_CODE_2ND_LEV or div INTEGER FMT N2;
ATTRIBUTE ORG_STRUCTURE_CODE_3RD_LEV or dept INTEGER FMT N2;
ATTRIBUTE ORG_STRUCTURE_CODE_4TH_LEV or sec INTEGER FMT N4;
ATTRIBUTE ORG_STRUCTURE_CODE_5TH_LEV INTEGER FMT N2;
ATTRIBUTE ORG_STRUCTURE_CODE_6TH_LEV INTEGER FMT N2;
ATTRIBUTE ORG_STRUCTURE_CODE_7TH_LEV INTEGER FMT N2;
ATTRIBUTE ORG_STRUCTURE_CODE_8TH_LEV INTEGER FMT N2;
ATTRIBUTE PAY_PLAN or paypln TEXT 2;
ATTRIBUTE OCCUPATIONAL_SERIES_CODE or occup or ocup INTEGER FMT N3;
ATTRIBUTE OCCUPATIONAL_FUNCTION_CODE or fc INTEGER FMT N1;
ATTRIBUTE GRADE INTEGER FMT N1;
ATTRIBUTE STEP INTEGER FMT N1;
ATTRIBUTE TS_DEDUCTION_YTD DECIMAL 5.2;
ATTRIBUTE SALARY_RATE_CODE TEXT 2;
ATTRIBUTE PAY_RATE_DETERMINANT_CODE or prd TEXT 1;
ATTRIBUTE DATE_RETAIN_RATE_EXPIR DATE;
ATTRIBUTE DUTY_STATION_STATE_CODE TEXT 2;
ATTRIBUTE DUTY_STATION_CITY_CODE INTEGER FMT N3;
ATTRIBUTE DUTY_STATION_CNTY_CODE INTEGER FMT N2;
ATTRIBUTE DATE_SCD_CSR DATE;
ATTRIBUTE DATE_SCD_RIF DATE;
ATTRIBUTE DATE_SCD_WGI DATE;
ATTRIBUTE DATE_SUPV_MGR_PROB_BEGINS DATE;
ATTRIBUTE POSITION_STATUS_CSC INTEGER FMT I1;
ATTRIBUTE BARGAINING_UNIT_STATUS or bustat INTEGER FMT N3;
ATTRIBUTE ANNUITANT_INDICATOR or annind TEXT 1;
ATTRIBUTE SPEC_EMPLOYMENT_PGMS_CODE TEXT 2;
ATTRIBUTE POSITION_STATUS_BUDGET TEXT 1;
ATTRIBUTE REMARK_CD array(10) OF TEXT 3;
ATTRIBUTE DATE_PROB_PERIOD_START or probdt or pbd DATE;
ATTRIBUTE DATE_CAREER_PERM_TEN_START DATE;
ATTRIBUTE ANNUAL_LEAVE_CATEGORY or annlv INTEGER FMT I1;
ATTRIBUTE ANNUAL_LEAVE_45_DAY_CODE TEXT 1;
ATTRIBUTE LEAVE_EARNINGS_STATUS_PP TEXT 1;
ATTRIBUTE DATE_RETEN_RIGHTS_END DATE;
ATTRIBUTE DATE_ENTERED_PRES_GRADE or cgdt DATE;
ATTRIBUTE FERS_COVERAGE_CODE TEXT 1;
ATTRIBUTE VETERANS_STATUS TEXT 1;
ATTRIBUTE PAY_PROTECTION_FLAG TEXT 1;
ATTRIBUTE LAW_BAR_MEMBERSHIP_CODE INTEGER FMT I1;
ATTRIBUTE NAME_CORRECTION_CODE TEXT 1;
ATTRIBUTE SSNO_OLD TEXT 9;
ATTRIBUTE SS_OLD_CHECK_CHAR INTEGER FMT I1;
ATTRIBUTE TOUR_OF_DUTY_HOURS or bshrs DECIMAL 2.2;
ATTRIBUTE INTERIM_LUMP_SUM_CODE TEXT 1;
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ATTRIBUTE PROMOTION_PLAN_CODE INTEGER FMT I1;
ATTRIBUTE SEASONAL_STATUS_QUO_CODE INTEGER FMT I1;
ATTRIBUTE TYPE_APPOINTMENT_CODE or type_appt or ta INTEGER FMT N1;
ATTRIBUTE SPECIAL_EMPLOYEE_CODE INTEGER FMT N1;
ATTRIBUTE CITIZENSHIP_CODE or cit INTEGER FMT I1;
ATTRIBUTE FUNDING_UNIT TEXT 5;
ATTRIBUTE COLA_POST_DIFF_CODE INTEGER FMT I1;
ATTRIBUTE WAGE_BOARD_SHIFT_RATE_2ND DECIMAL 2.2;
ATTRIBUTE WAGE_BOARD_SHIFT_RATE_3RD DECIMAL 2.2;
ATTRIBUTE WAGE_BOARD_SHIFT_RATE_VAR DECIMAL 2.2;
ATTRIBUTE COOP_EMPLOYEE_CONTROL_CODE INTEGER FMT I1;
ATTRIBUTE COOP_ANNUIT_SHARE_CODE INTEGER FMT I1;
ATTRIBUTE COOP_STATE_SHARE_SALARY DECIMAL 5.2;
ATTRIBUTE CIVIL_SER_ANNUITANT_SHARE DECIMAL 5.2;
ATTRIBUTE COOP_EMP_OT_RATE_FURNISHED DECIMAL 2.2;
ATTRIBUTE COOP_EMP_HOL_RATE_FURNISH DECIMAL 2.2;
ATTRIBUTE QUARTERS_DEDUCTION_RATE DECIMAL 3.2;
ATTRIBUTE QUARTERS_DEDUCTION_CODE INTEGER FMT I1;
ATTRIBUTE FMHA_COMMITTEE_TRAV_ALLOW DECIMAL 2.2;
ATTRIBUTE FAIR_LABOR_STANDARDS_CODE or flsa TEXT 1;
ATTRIBUTE LMR_STATUS INTEGER FMT N1;
ATTRIBUTE ACCOUNTING_STATION_CODE INTEGER FMT N3;
ATTRIBUTE EMPLOYING_OFFICE_CODE INTEGER FMT N3;
ATTRIBUTE STANDBY_AUO_HRS_WK INTEGER FMT N2;
ATTRIBUTE STANDBY_AUO_PERCENT INTEGER FMT N2;
ATTRIBUTE DATE_DEGREE_CERT_RCVD_CN or degree_cn INTEGER FMT N1;
ATTRIBUTE DATE_DEGREE_CERT_RCVD_YR or degree_yr INTEGER FMT N1;
ATTRIBUTE DUES_CODE_1 TEXT 1;
ATTRIBUTE DUES_CODE_2 TEXT 1;
ATTRIBUTE FILLER1 TEXT 2;
ATTRIBUTE ACCTG_DIST_FISCAL_YR_CODE TEXT 1;
ATTRIBUTE ACCTG_DIST_APPN_CODE TEXT 2;
ATTRIBUTE ACCTG_DIST_SUB_LEVEL_CODES TEXT 25;
ATTRIBUTE ACCESSION_NAT_OF_ACTN_CODE or acc_nat_act INTEGER FMT N2;
ATTRIBUTE DATE_PERS_ACTN_VALID DATE;
ATTRIBUTE RESIDENCE_ADR_1ST_LINE_ST  or strtadd  TEXT 25;
ATTRIBUTE RESIDENCE_ADDITIONAL_ADR   or strtadd1 TEXT 25;
ATTRIBUTE RESIDENCE_ADDITIONAL_ADR_2 or strtadd2 TEXT 25;
ATTRIBUTE RESIDENCE_ADR_CITY_CODE    or city_code INTEGER FMT N3;
ATTRIBUTE RESIDENCE_ADR_ST_CTRY_CODE or state_code TEXT 2;
ATTRIBUTE RESIDENCE_ADR_CNTY_CODE    or cnty_code INTEGER FMT N2;
ATTRIBUTE RESIDENCE_ADDR_ZIP_5       or zip5 TEXT 5;
ATTRIBUTE RESIDENCE_ADDR_ZIP_4       or zip4 TEXT 4;
ATTRIBUTE CHECK_MAIL_ADDR_LINE1 TEXT 35;
ATTRIBUTE CHECK_MAIL_ADDR_LINE2 TEXT 35;
ATTRIBUTE CHECK_MAIL_ADDR_CITY_CODE INTEGER FMT N3;
ATTRIBUTE CHECK_MAIL_ADDR_STATE_CODE TEXT 2;
ATTRIBUTE CHECK_MAIL_ADDR_ZIP_5 TEXT 5;
ATTRIBUTE CHECK_MAIL_ADDR_ZIP_4 TEXT 4;
ATTRIBUTE CHECK_MAIL_DESIGNATED_AGNT INTEGER FMT N3;
ATTRIBUTE VETERAN_PREF_RIF TEXT 1;
ATTRIBUTE UNIFORM_SERVICE_STATUS INTEGER FMT I1;
ATTRIBUTE DATE_AGENCY_EOD or eod DATE;
ATTRIBUTE WAGE_BOARD_AREA_CODE TEXT 4;
ATTRIBUTE DATE_RETIRED_MILITARY DATE;
ATTRIBUTE LOCATION_CODE INTEGER FMT I1;
ATTRIBUTE TA_CONTACT_PT_STATE_CODE INTEGER FMT N1;
ATTRIBUTE TA_CONTACT_PT_CITY_CODE INTEGER FMT N3;
ATTRIBUTE TA_CONTACT_PT_UNIT_CODE INTEGER FMT N1;
ATTRIBUTE TA_CONTACT_PT_TIMEKPR_CODE INTEGER FMT N1;
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ATTRIBUTE CURRENT_EMPLOYMENT_STATUS INTEGER FMT I1;
ATTRIBUTE DATE_APPOINTMENT_NTE or aptlimdt or ald DATE;
ATTRIBUTE CURRENT_CASH_AWARD DECIMAL 5.2;
ATTRIBUTE CASH_AWARD_TYPE_CODE INTEGER FMT I1;
ATTRIBUTE FROZEN_SICK_LEVEL_BALANCE DECIMAL 4.2;
ATTRIBUTE CPDF_COVERAGE_CODE TEXT 1;
ATTRIBUTE SAV_GR_PAY_PLAN TEXT 2;
ATTRIBUTE SAV_GR_OCC_SERIES INTEGER FMT N3;
ATTRIBUTE SAV_GR_OCC_SER_FUN_CODE INTEGER FMT N1;
ATTRIBUTE SAV_GR_GRADE INTEGER FMT N1;
ATTRIBUTE APPNT_NAT_OF_ACTN_CODE or appt_nat_act INTEGER FMT N2;
ATTRIBUTE EMPLY_TYPE TEXT 1;
ATTRIBUTE GAO_PROFESSIONAL_CATEGORY TEXT 1;
ATTRIBUTE MERIT_PAY_INCREASE DECIMAL 5.2;
ATTRIBUTE LI_AGE_BRACKET_CODE1 INTEGER FMT I1;
ATTRIBUTE WORK_BLDG_CODE TEXT 3;
ATTRIBUTE PERF_EVAL_ELIGIBILITY_CODE TEXT 1;
ATTRIBUTE DATE_PER_EVAL_ANNIVERSARY DATE;
ATTRIBUTE PERF_EVAL_PAY_PERIOD INTEGER FMT N1;
ATTRIBUTE PERF_EVAL_CENTURY INTEGER FMT N1;
ATTRIBUTE PERF_EVAL_YEAR INTEGER FMT N1;
ATTRIBUTE PERF_EVAL_RATING TEXT 2;
ATTRIBUTE UNION_DED_INDICATOR INTEGER FMT I1;
ATTRIBUTE ACCESSION_PAY_PERIOD INTEGER FMT N1;
ATTRIBUTE ACCESSION_CENTURY INTEGER FMT N1;
ATTRIBUTE ACCESSION_YEAR INTEGER FMT N1;
ATTRIBUTE ACCESSION_AUTHORITY TEXT 20;
ATTRIBUTE DATE_OF_ACCESSION DATE;
ATTRIBUTE DUAL_APPOINTMT_CODE TEXT 1;
ATTRIBUTE ACCESSION_1ST_AUTH_CODE TEXT 3;
ATTRIBUTE ACCESSION_2ND_AUTH_CODE TEXT 3;
ATTRIBUTE ANNUAL_LV_ACCRUED_SES INTEGER FMT N2;
ATTRIBUTE FREQUENCY_PAID_CODE INTEGER FMT I1;
ATTRIBUTE ACCTG_DIST_FLAG INTEGER FMT I1;
ATTRIBUTE RET_COV_UN_CONV or rc or ret TEXT 1;
ATTRIBUTE SUPV_MGR_PROB_PD_EXP_NOTIF TEXT 1;
ATTRIBUTE SCHEDULE_NUMBER_LAST_PD INTEGER FMT N1;
ATTRIBUTE DATE_PROC_PP_BEGINS_MO INTEGER FMT N1;
ATTRIBUTE DATE_PROC_PP_BEGINS_DA INTEGER FMT N1;
ATTRIBUTE PAID_STATUS_CODE INTEGER FMT I1;
ATTRIBUTE PAY_PERIOD_LAST_TIME_PAID INTEGER FMT N1;
ATTRIBUTE DATE_LAST_PAID_BEGINS DATE;
ATTRIBUTE SEPARATION_PREP_LEAVE_RCD INTEGER FMT I1;
ATTRIBUTE SEPARATION_PREP_RETIRE_RCD INTEGER FMT I1;
ATTRIBUTE SEPARATION_FINAL_TA_RCVD INTEGER FMT I1;
ATTRIBUTE SEPARATION_RCD_STATUS_CODE INTEGER FMT I1;
ATTRIBUTE SEPARATION_PROCESSED_PP INTEGER FMT N1;
ATTRIBUTE SEPARATION_PROCESSED_CENTURY INTEGER FMT N1;
ATTRIBUTE SEPARATION_PROCESSED_YEAR INTEGER FMT N1;
ATTRIBUTE DATE_NON_PAY_NTE or non_p_nte DATE;
ATTRIBUTE PERF_EVAL_RATING_2ND TEXT 2;
ATTRIBUTE DATE_PER_EVAL_ANNIV_2ND DATE;
ATTRIBUTE PERF_EVAL_PAY_PERIOD_2ND INTEGER FMT N1;
ATTRIBUTE PERF_EVAL_CENTURY_2ND INTEGER FMT N1;
ATTRIBUTE PERF_EVAL_YEAR_2ND INTEGER FMT N1;
ATTRIBUTE SES_PERF_BONUS DECIMAL 5.2;
ATTRIBUTE SES_PERF_TYPE_RANK TEXT 1;
ATTRIBUTE CURR_LUMP_SUM_AN_LV_HRS_PD DECIMAL 3.2;
ATTRIBUTE SES_PERF_SCALE TEXT 2;
ATTRIBUTE SES_APPRAISAL_CN INTEGER FMT N1;
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ATTRIBUTE SES_APPRAISAL_YR INTEGER FMT N1;
ATTRIBUTE SES_PERF_PRES_RATING TEXT 1;
ATTRIBUTE CASH_AWARD_CODE TEXT 4;
ATTRIBUTE ALLOWANCE_QUARTERS_AMT DECIMAL 2.2;
ATTRIBUTE ALLOWANCE_QUARTERS_RATE INTEGER FMT I1;
ATTRIBUTE ALLOWANCE_COLA_CODE INTEGER FMT I1;
ATTRIBUTE PERF_EVAL_RATING_3RD TEXT 2;
ATTRIBUTE DATE_PER_EVAL_ANNIV_3RD DATE;
ATTRIBUTE PERF_EVAL_PAY_PERIOD_3RD INTEGER FMT N1;
ATTRIBUTE PERF_EVAL_CENTURY_3RD INTEGER FMT N1;
ATTRIBUTE PERF_EVAL_YEAR_3RD INTEGER FMT N1;
ATTRIBUTE TSP_CHANGE_INDICATOR TEXT 1;
ATTRIBUTE UNION_CHANGE_INDICATOR TEXT 1;
ATTRIBUTE HB_CHANGE_INDICATOR TEXT 1;
ATTRIBUTE PERF_EVAL_CHG_INDICATOR TEXT 1;
ATTRIBUTE CASH_AWARD_SCOPE TEXT 4;
ATTRIBUTE MAKE_116 TEXT 1;
ATTRIBUTE MAKE_117 TEXT 1;
ATTRIBUTE LI_COVERAGE_AMT_FURNISH TEXT 1;
ATTRIBUTE HB_DEDUCTION_AMOUNT or hbded DECIMAL 3.2;
ATTRIBUTE HB_CONTRIBUTION_AMOUNT or hbcon DECIMAL 3.2;
Attribute HEALTHBEN or HB Text 3;
!ATTRIBUTE HB_PLAN_CODE TEXT 2;
!ATTRIBUTE HB_OPTION_CODE INTEGER FMT I1;
ATTRIBUTE HB_CONTROL_NO TEXT 9;
ATTRIBUTE HB_DATE_EFFECTIVE or hbeff DATE;
ATTRIBUTE BOND_AUTHORIZATION_NUMBER ARRAY (10) OF INTEGER FMT I1;
ATTRIBUTE BOND_DEDUCTION_AMOUNT or bdamt or bdded DECIMAL 3.2;
ATTRIBUTE RESIDENCE_ADR_ZIP_2 TEXT 2;
ATTRIBUTE CHECK_MAIL_ADDR_ZIP_2 TEXT 2;
ATTRIBUTE MAKE_RETEN_124 TEXT 1;
ATTRIBUTE FED_TAX_NO_EXEMPTIONS TEXT 3;
ATTRIBUTE PMRS_NONRATING_OF_RECORD TEXT 2;
ATTRIBUTE FED_TAX_EX_EXEMPT_BEGIN_PP INTEGER FMT N1;
ATTRIBUTE FED_TAX_EX_EXEMPT_BEGIN_CN INTEGER FMT N1;
ATTRIBUTE FED_TAX_EX_EXEMPT_BEGIN_YY INTEGER FMT N1;
ATTRIBUTE STATE_TAX_EXTRA_DEDUCTIONS DECIMAL 3.2;
ATTRIBUTE STATE_TAX_WH_STATE_CODE TEXT 2;
ATTRIBUTE NUMBER_OF_UNION_DEDUCT INTEGER FMT I1;
ATTRIBUTE UNION_TRANS_CODE1 INTEGER FMT N1;
ATTRIBUTE UNION_CODE1 INTEGER FMT N1;
ATTRIBUTE UNION_LOCAL_CODE1 INTEGER FMT N3;
ATTRIBUTE UNION_AMT_PER_PP1 DECIMAL 2.2;
ATTRIBUTE UNION_TRANS_CODE2 INTEGER FMT N1;
ATTRIBUTE UNION_CODE2 INTEGER FMT N1;
ATTRIBUTE UNION_LOCAL_CODE2 INTEGER FMT N3;
ATTRIBUTE UNION_AMT_PER_PP2 DECIMAL 2.2;
ATTRIBUTE UNION_MINIMUM_DED_AMT1 DECIMAL 2.2;
ATTRIBUTE UNION_MINIMUM_DED_AMT2 DECIMAL 2.2;
ATTRIBUTE UNION_DED_INDICATOR2 INTEGER FMT I1;
ATTRIBUTE PERF_EVAL_RATING_PATTERN TEXT 1;
ATTRIBUTE PERF_EVAL_RATING_PATTERN2 TEXT 1;
ATTRIBUTE PERF_EVAL_RATING_PATTERN3 TEXT 1;
ATTRIBUTE NUMBER_OF_CHARI_DEDUCT INTEGER FMT I1;
ATTRIBUTE CHAR_CAMP_AREA_TYPE_CODE1 INTEGER FMT N1;
ATTRIBUTE CHAR_CAMP_AREA_STATE_CD1 TEXT 2;
ATTRIBUTE CHAR_CAMP_AREA_CITY_CD1 INTEGER FMT N3;
ATTRIBUTE CHAR_CAMP_AREA_BALANCE1 DECIMAL 4.2;
ATTRIBUTE CHAR_CAMP_AREA_AMT_PP1 DECIMAL 3.2;
ATTRIBUTE CHAR_FILLER21 TEXT 1;
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ATTRIBUTE CHAR_CAMP_AREA_TYPE_CODE2 INTEGER FMT N1;
ATTRIBUTE CHAR_CAMP_AREA_STATE_CD2 TEXT 2;
ATTRIBUTE CHAR_CAMP_AREA_CITY_CD2 INTEGER FMT N3;
ATTRIBUTE CHAR_CAMP_AREA_BALANCE2 DECIMAL 4.2;
ATTRIBUTE CHAR_CAMP_AREA_AMT_PP2 DECIMAL 3.2;
ATTRIBUTE CHAR_FILLER22 TEXT 1;
ATTRIBUTE FILLER3 TEXT 20;
ATTRIBUTE COMPUTED_ANN_SAL_NO_SHARES DECIMAL 5.2;
ATTRIBUTE COMPUTED_DAILY_HOURS DECIMAL 2.2;
ATTRIBUTE CHECK_MAIL_DISTRIBUTION_CD INTEGER FMT I1;
ATTRIBUTE LI_AGE_BRACKET_CODE INTEGER FMT I1;
ATTRIBUTE CONV_TO_TAPER_NOTIF_GIVEN INTEGER FMT I1;
ATTRIBUTE ANNUAL_LEAVE_FORFEITED DECIMAL 3.2;
ATTRIBUTE NEED_PERF_EVAL_RATE TEXT 1;
ATTRIBUTE ANNUAL_LV_CARRYOVER_BAL DECIMAL 4.2;
ATTRIBUTE SICK_LV_CARRYOVER_BAL DECIMAL 4.2;
ATTRIBUTE ANNUAL_LEAVE_CURRENT_BAL OR ALCB DECIMAL 4.2;
ATTRIBUTE SICK_LEAVE_CURRENT_BAL OR SLCB DECIMAL 4.2;
ATTRIBUTE DATE_PENALTY_BEGAN DATE;
ATTRIBUTE D_DUTY_STATION_CNTY_CODE INTEGER FMT N2;
ATTRIBUTE ANNUAL_LEAVE_USED_YTD DECIMAL 3.2;
ATTRIBUTE SICK_LEAVE_ACCRUALS_YTD INTEGER FMT N2;
ATTRIBUTE SICK_LEAVE_USED_YTD DECIMAL 4.2;
ATTRIBUTE COMP_LV_EARNED_YTD or clernytd DECIMAL 4.2;
ATTRIBUTE COMP_LV_USED_YTD or clusdytd DECIMAL 4.2;
ATTRIBUTE PERF_PENALTY_STATUS TEXT 1;
ATTRIBUTE PAY_ADJP_ELAPSED_PP_CTR INTEGER FMT N2;
ATTRIBUTE HB_BENEFIT_TYPE INTEGER FMT I1;
ATTRIBUTE POSITION_SCHEDULE TEXT 1;
ATTRIBUTE ADMINISTRATIVE_LV_USED_YTD DECIMAL 3.2;
ATTRIBUTE MILITARY_LV_HOURS_YTD_REG DECIMAL 3.2;
ATTRIBUTE MILITARY_LV_DAYS_YTD_REG INTEGER FMT N1;
ATTRIBUTE LWOP_LV_RETIREMENT_RIF DECIMAL 4.2;
ATTRIBUTE LWOP_SINCE_LAST_WGI DECIMAL 4.2;
ATTRIBUTE INJURY_LEAVE_OFEC DECIMAL 4.2;
ATTRIBUTE LWOP_DURING_PROBATION DECIMAL 4.2;
ATTRIBUTE AWOL_LEAVE_RETIREMENT_RIF DECIMAL 3.2;
ATTRIBUTE AWOL_SINCE_LAST_WGI DECIMAL 3.2;
ATTRIBUTE SUSP_SINCE_LAST_WGI DECIMAL 3.2;
ATTRIBUTE SUSP_DURING_PROBATION DECIMAL 3.2;
ATTRIBUTE AWOL_DURING_PROBATION DECIMAL 3.2;
ATTRIBUTE AWOP_EXCESS_30_DAYS_CNTR INTEGER FMT N3;
ATTRIBUTE DATE_AWOP_BEGINS DATE;
ATTRIBUTE INT_DAYS_WKD_LAST_WGI INTEGER FMT N2;
ATTRIBUTE MILITARY_LV_DAYS_PRIOR_YR INTEGER FMT N1;
ATTRIBUTE INT_DAYS_WKD_PROB_PERIOD INTEGER FMT N2;
ATTRIBUTE INT_PD_DAYS_TO_CAR_TENURE INTEGER FMT N2;
ATTRIBUTE WORK_SCHEDULE or dtybs TEXT 1;
ATTRIBUTE INACTIVE_NO_PAY_DUE_IND TEXT 1;
ATTRIBUTE FICA_WAGES_YTD DECIMAL 6.2;
ATTRIBUTE EXP_APPNT_LMT_REPORT_CODE INTEGER FMT I1;
ATTRIBUTE WGI_NOTIFICATION_GIVEN_CD INTEGER FMT I1;
ATTRIBUTE WGI_DUE_CODE_GS_GG_WG INTEGER FMT I1;
ATTRIBUTE WGI_DUE_CODE_WB INTEGER FMT I1;
ATTRIBUTE WGI_PP_NOTIFICATION_GIVEN INTEGER FMT N1;
ATTRIBUTE PROB_PERIOD_EXPIR_IND INTEGER FMT I1;
ATTRIBUTE MILITARY_LV_HRS_YTD_EMERG DECIMAL 3.2;
ATTRIBUTE INT_ELAPSE_CAL_DAYS_WGI INTEGER FMT N3;
ATTRIBUTE MILITARY_LEAVE_CARRYOVER DECIMAL 2.3;
ATTRIBUTE WGI_WITHHELD_NOT_RETURNED INTEGER FMT I1;
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ATTRIBUTE ACCESSION_METHOD INTEGER FMT I1;
ATTRIBUTE HB_DEDUCTION_INDICATOR TEXT 1;
ATTRIBUTE ANNUAL_LV_RESTORED_1ST_HRS DECIMAL 3.2;
ATTRIBUTE ANNUAL_LV_RESTORED_1ST_YR INTEGER FMT N1;
ATTRIBUTE MAKE_FWS_WGI_TICK TEXT 1;
ATTRIBUTE D_POS_OFF_TITLE TEXT 38;
ATTRIBUTE D_PAY_PLAN TEXT 2;
ATTRIBUTE D_OCC_SER_CODE INTEGER FMT N4;
ATTRIBUTE D_ORG_STR_2ND_LEV INTEGER FMT N2;
ATTRIBUTE D_ORG_STR_3RD_LEV INTEGER FMT N2;
ATTRIBUTE D_ORG_STR_4TH_LEV INTEGER FMT N4;
ATTRIBUTE D_ORG_STR_5TH_LEV INTEGER FMT N2;
ATTRIBUTE D_ORG_STR_6TH_LEV INTEGER FMT N2;
ATTRIBUTE D_ORG_STR_7TH_LEV INTEGER FMT N2;
ATTRIBUTE D_ORG_STR_8TH_LEV INTEGER FMT N2;
ATTRIBUTE DATE_434_ISSUED DATE;
ATTRIBUTE PRESENT_STATUS_POSITION INTEGER FMT I1;
ATTRIBUTE DATE_WGI_PROJ_EFFECTIVE DATE;
ATTRIBUTE RETURN_TO_DUTY_INDICATOR INTEGER FMT I1;
ATTRIBUTE WITHHELD_IND_FEHBA TEXT 3;
ATTRIBUTE MAKE_350A_CODE INTEGER FMT I1;
ATTRIBUTE MAKE_349A_CODE INTEGER FMT I1;
ATTRIBUTE MAKE_434 TEXT 1;
ATTRIBUTE MAKE_658 TEXT 1;
ATTRIBUTE MAKE_TAPER_RCD TEXT 1;
ATTRIBUTE MAKE_0240 TEXT 1;
ATTRIBUTE MAKE_0245 TEXT 1;
ATTRIBUTE MAKE_0220 TEXT 1;
ATTRIBUTE MAKE_0230 TEXT 1;
ATTRIBUTE MAKE_1071 TEXT 1;
ATTRIBUTE MAKE_108 TEXT 1;
ATTRIBUTE MAKE_115 TEXT 1;
ATTRIBUTE MAKE_028 TEXT 1;
ATTRIBUTE ANNUAL_LV_ACCRUAL_REDUCTN INTEGER FMT N2;
ATTRIBUTE SICK_LV_ACCRUAL_REDUCTION INTEGER FMT N2;
ATTRIBUTE APPNT_1ST_AUTH_CODE TEXT 3;
ATTRIBUTE APPNT_2ND_AUTH_CODE TEXT 3;
ATTRIBUTE WORKING_TITLE_CODE INTEGER FMT N3;
ATTRIBUTE CONSECUTIVE_RECORD_CODE INTEGER FMT N2;
ATTRIBUTE FILLER4 TEXT 2;
ATTRIBUTE PMRS_RATING_CODE TEXT 2;
ATTRIBUTE PMRS_BONUS_AMOUNT DECIMAL 5.2;
ATTRIBUTE PMRS_BONUS_EFF_PP INTEGER FMT N1;
ATTRIBUTE PMRS_BONUS_EFF_CN INTEGER FMT N1;
ATTRIBUTE PMRS_BONUS_EFF_YR INTEGER FMT N1;
ATTRIBUTE CASH_AWARD_AMOUNT or caamt DECIMAL 5.2;
ATTRIBUTE CASH_AWARD_EFF_PP INTEGER FMT N1;
ATTRIBUTE CASH_AWARD_EFF_CN INTEGER FMT N1;
ATTRIBUTE CASH_AWARD_EFF_YR INTEGER FMT N1;
ATTRIBUTE CREDITABLE_MILITARY_SERVICE INTEGER FMT N3;
ATTRIBUTE FROZEN_CSRS_SERVICE INTEGER FMT N3;
ATTRIBUTE CSRS_COVERAGE_AT_APPNT TEXT 1;
ATTRIBUTE DETL_MASTER_RECORD_NUMBER TEXT 6;
ATTRIBUTE DETL_DEPT_CODE TEXT 2;
ATTRIBUTE DETL_AGCY TEXT 2;
ATTRIBUTE DETL_SON INTEGER FMT N3;
ATTRIBUTE DETL_POSITION_NUMBER TEXT 8;
ATTRIBUTE DETL_GRADE INTEGER FMT N1;
ATTRIBUTE DATE_DETL_EXPIR or detl_expir DATE;
ATTRIBUTE CHECK_BANK_ACCT_NO TEXT 10;
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ATTRIBUTE CHECK_BANK_EI_NO INTEGER FMT N8;
ATTRIBUTE LT_349_EO INTEGER FMT N3;
ATTRIBUTE LT_349_BATCH INTEGER FMT N3;
ATTRIBUTE MINUS_SICK_LV_CODE INTEGER FMT I1;
ATTRIBUTE ALTERNATE_WORK_SCHEDULE INTEGER FMT I1;
ATTRIBUTE LT_063_EO INTEGER FMT N3;
ATTRIBUTE LT_063_BATCH INTEGER FMT N3;
ATTRIBUTE AGENCY_IDENT_MARS TEXT 8;
ATTRIBUTE DATE_ENTERED_THIS_TOUR DATE;
ATTRIBUTE REMOTE_PRINTING_FLAG TEXT 1;
ATTRIBUTE DEPARTMENT_CODE TEXT 2;
ATTRIBUTE TSP_ELIGIBILITY_CODE TEXT 1;
ATTRIBUTE EARNINGS_LIMITATION_CODE INTEGER FMT I1;
ATTRIBUTE INT_DAYS_WKD_THIS_APPNT INTEGER FMT N3;
ATTRIBUTE INT_DAYS_WKD_CAL_YR_SCD INTEGER FMT N2;
ATTRIBUTE DATE_LAST_ADJ_SCD_RET DATE;
ATTRIBUTE DATE_LAST_ADJ_SCD_LV DATE;
ATTRIBUTE DATE_LAST_ADJ_SCD_RIF DATE;
ATTRIBUTE DATE_LAST_REC_CAR_TEN DATE;
ATTRIBUTE DATE_LAST_RECORD_WGI DATE;
ATTRIBUTE DATE_LAST_RECORD_PROB DATE;
ATTRIBUTE INT_ELAPSED_CAL_DAYS_SCD INTEGER FMT N2;
ATTRIBUTE LT_063_PP INTEGER FMT N1;
ATTRIBUTE LT_063_CN INTEGER FMT N1;
ATTRIBUTE LT_063_YR INTEGER FMT N1;
ATTRIBUTE SAVED_RATE_EXPIRE_NOTIF INTEGER FMT I1;
ATTRIBUTE FICA_DEDUCTIONS_YTD DECIMAL 4.2;
ATTRIBUTE SOURCE_OF_ACTION INTEGER FMT I1;
ATTRIBUTE FS_ALTERNATOR_CODE INTEGER FMT I1;
ATTRIBUTE CG_GENERIC_RET_CODE TEXT 1;
ATTRIBUTE CG_GENERIC_HB_CODE TEXT 1;
ATTRIBUTE CG_GENERIC_LI_CODE TEXT 1;
ATTRIBUTE PATCO_CODE or patco TEXT 1;
ATTRIBUTE AUO_CHANGE_CODE INTEGER FMT I1;
ATTRIBUTE AUO_PROJECTED_ANNUAL_AMT DECIMAL 5.2;
ATTRIBUTE RESIDENCE_ADR_1ST_ST INTEGER FMT I1;
ATTRIBUTE FIRST_YEAR_SAVINGS DECIMAL 8.2;
ATTRIBUTE HB_CHAGE_CODE TEXT 1;
ATTRIBUTE HB_ACTION_CODE INTEGER FMT N2;
ATTRIBUTE REC_ACCT_STATUS INTEGER FMT I1;
ATTRIBUTE SUSP_LV_RETIREMENT_RIF DECIMAL 4.2;
ATTRIBUTE AWOP_PREV_CAL_YR_SPLIT DECIMAL 2.2;
ATTRIBUTE SUSP_AWOL_LWOP_CAL_YR_SPLT DECIMAL 4.2;
ATTRIBUTE SALARY_OT_RATES_FURNISHED INTEGER FMT I1;
ATTRIBUTE SALARY_HOL_RATES_FURNISHED INTEGER FMT I1;
ATTRIBUTE COMPETITIVE_LV_CD TEXT 4;
ATTRIBUTE INT_DAYS_WKD_WHILE_ON_ROLL INTEGER FMT N3;
ATTRIBUTE PART_TIME_FEHB_COV INTEGER FMT I1;
ATTRIBUTE FIN_ORG_CK_MAIL_IND INTEGER FMT I1;
ATTRIBUTE REC_ACCT_BALANCE1 DECIMAL 4.2;
ATTRIBUTE REV_LMT_HRS DECIMAL 4.2;
ATTRIBUTE REV_LMT_DAYS INTEGER FMT N2;
ATTRIBUTE LT_349_PP INTEGER FMT N1;
ATTRIBUTE LT_349_CN INTEGER FMT N1;
ATTRIBUTE LT_349_YR INTEGER FMT N1;
ATTRIBUTE DUTY_STATION_CITY_NAME TEXT 20;
ATTRIBUTE DUTY_STATION_COUNTY_NAME TEXT 20;
ATTRIBUTE DUTY_STATION_STATE_NAME TEXT 6;
ATTRIBUTE RESIDENCE_ADR_CITY_NAME TEXT 20;
ATTRIBUTE RESIDENCE_ADR_ST_CTRY_NAME TEXT 6;
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ATTRIBUTE CHECK_MAIL_ADDR_CITY_NAME TEXT 20;
ATTRIBUTE CHECK_MAIL_ADDR_STATE_NAME TEXT 6;
ATTRIBUTE DATE_AUO_LAST_CHANGE DATE;
ATTRIBUTE CUM_RETIREMENT_DEDUCTIONS DECIMAL 5.2;
ATTRIBUTE TSP_STATUS_DATE DATE;
ATTRIBUTE DATE_SCD_TSP DATE;
ATTRIBUTE TSP_STATUS_CODE or tspstat TEXT 1;
ATTRIBUTE BLD_TSP_DATA_RCD TEXT 1;
ATTRIBUTE DATE_PROMOTION_NTE or prom_nte DATE;
ATTRIBUTE BASE_CONTRACT_SALARY or tsalry or totsal DECIMAL 6.2;
ATTRIBUTE UNCAPPED_SALARY_FOR_TSP DECIMAL 6.2;
ATTRIBUTE FYTD_EARNINGS_EX_ES DECIMAL 6.2;
ATTRIBUTE MERIT_PAY_COMP_SALARY DECIMAL 6.2;
ATTRIBUTE RECRUITMENT_BONUS DECIMAL 6.2;
ATTRIBUTE RELOCATION_BONUS DECIMAL 6.2;
ATTRIBUTE RETENTION_ALLOWANCE DECIMAL 5.2;
ATTRIBUTE FOREIGN_LANG_ALLOWANCE DECIMAL 5.2;
ATTRIBUTE NATURE_ACTION_1ST_ALPHA TEXT 35;
ATTRIBUTE NATURE_ACTION_2ND_ALPHA TEXT 35;
ATTRIBUTE DATE_APPNT_EFFECTIVE DATE;
ATTRIBUTE DATE_CASH_AWARD_FROM DATE;
ATTRIBUTE DATE_CASH_AWARD_TO DATE;
ATTRIBUTE TS_DATE_EFFECTIVE_FED DATE;
ATTRIBUTE TSP_PRIOR_YR_AMT DECIMAL 4.2;
ATTRIBUTE TS_DEDUCT_FACT_DEF_FED DECIMAL 3.4;
ATTRIBUTE ANN_LV_RESTORED_FORFEITED DECIMAL 3.2;
ATTRIBUTE COMP_LV_PRIOR_YR_BAL or clprbal DECIMAL 4.2;
ATTRIBUTE CREDIT_HRS_CURRENT_BAL DECIMAL 3.2;
ATTRIBUTE DATE_EMP_ASSIGNED DATE;
ATTRIBUTE GROSS_PAY_YTD DECIMAL 6.2;
ATTRIBUTE TS_COVERAGE_CODE TEXT 1;
ATTRIBUTE TSP_EMP_DEDUCTION_RATE or tspert INTEGER FMT N1;
ATTRIBUTE TSP_EMP_DEDUCTION_AMT or tspeamt INTEGER FMT N3;
ATTRIBUTE TS_DEDUCTION_TYPE INTEGER FMT I1;
ATTRIBUTE TANGIBLE_BENEFITS TEXT 1;
ATTRIBUTE INTANGIBLE_BENEFITS TEXT 1;
ATTRIBUTE CASH_AWARD_AGCY_CHARGED TEXT 2;
ATTRIBUTE DATE_OF_UNION_AUTH_1 DATE;
ATTRIBUTE DATE_OF_UNION_AUTH_2 DATE;
ATTRIBUTE AGENCY_USE TEXT 12;
ATTRIBUTE EMPLOYEE_CEILING_INDICATOR INTEGER FMT I1;
ATTRIBUTE TS_PLAN_CODE_FED TEXT 2;
ATTRIBUTE TS_PLAN_CODE_NON_FED TEXT 2;
ATTRIBUTE TS_DATE_EFFECTIVE_NON_FED DATE;
ATTRIBUTE TS_DEDUCT_FACT_DEF_NON_FED DECIMAL 3.4;
ATTRIBUTE AGENCY_INFO_1 TEXT 20;
ATTRIBUTE AGENCY_INFO_2 TEXT 20;
ATTRIBUTE AGENCY_INFO_3 TEXT 20;
ATTRIBUTE AGENCY_INFO_4 TEXT 20;
ATTRIBUTE AGENCY_INFO_5 TEXT 20;
ATTRIBUTE REC_ACCT_BALANCE2 DECIMAL 4.2;
ATTRIBUTE STATE_TAX_STATUS_DUTY_STA INTEGER FMT I1;
ATTRIBUTE STATE_TAX_NO_EXEMPTIONS TEXT 3;
ATTRIBUTE STATE_TAX_PERS_EXEMPTIONS INTEGER FMT I1;
ATTRIBUTE STATE_TAX_PRIVATE_CODE INTEGER FMT I1;
ATTRIBUTE DATE_CHG_IN_TENURE DATE;
ATTRIBUTE WORK_PHONE_AREA_CODE TEXT 3;
ATTRIBUTE WORK_PHONE_EXCH INTEGER FMT N2;
ATTRIBUTE WORK_PHONE_NUMBER INTEGER FMT N3;
ATTRIBUTE OFFICIAL_TITLE_CODE TEXT 4;
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ATTRIBUTE OFFICIAL_TITLE_SUFFIX TEXT 1;
ATTRIBUTE OFFICIAL_TITLE_PREFIX TEXT 1;
ATTRIBUTE STAFFING_PERCENT DECIMAL 0.2;
ATTRIBUTE SUPVY_PECENT DECIMAL 0.2;
ATTRIBUTE INT_HRS_WKD_LV_RET_RIF DECIMAL 4.2;
ATTRIBUTE CASE_FILE_NUMBER TEXT 11;
ATTRIBUTE LWOP_AWOP_EXCESS_1040 DECIMAL 4.2;
ATTRIBUTE LI_COVERATE_AMOUNT1 INTEGER FMT N3;
ATTRIBUTE LI_PLAN_CODE1 TEXT 2;
ATTRIBUTE LI_OPTION_1_FACTOR TEXT 4;
ATTRIBUTE LI_OPTION_2_FACTOR TEXT 4;
ATTRIBUTE LI_OPTION_3_FACTOR TEXT 4;
ATTRIBUTE LI_OPTION_1_FACTOR1 TEXT 4;
ATTRIBUTE LI_OPTION_2_FACTOR1 TEXT 4;
ATTRIBUTE LI_OPTION_3_FACTOR1 TEXT 4;
ATTRIBUTE MAKE_119 TEXT 1;
ATTRIBUTE DATE_SCD_FEHB_TEMP DATE;
ATTRIBUTE MAKE_121 TEXT 1;
ATTRIBUTE MAKE_122 TEXT 1;
ATTRIBUTE DATE_LONGEVITY DATE;
ATTRIBUTE DATE_LONGEVITY_PREV DATE;
ATTRIBUTE LONGEVITY_PERCENT DECIMAL 0.2;
ATTRIBUTE DATE_EOD_FOREIGN_SERVICE DATE;
ATTRIBUTE FROZN_FOREIGN_SERV_TIME_CN INTEGER FMT N1;
ATTRIBUTE FROZN_FOREIGN_SERV_TIME_YR INTEGER FMT N1;
ATTRIBUTE FROZN_FOREIGN_SERV_TIME_MO INTEGER FMT N1;
ATTRIBUTE GEOGRAPHIC_ADJ_RATE or igadj DECIMAL 6.2;
ATTRIBUTE SCHEDULED_SALARY or sal DECIMAL 6.2;
ATTRIBUTE FILLER5 TEXT 4;
ATTRIBUTE GEOGRAPHIC_ADJ_PERCENT DECIMAL 0.4;
ATTRIBUTE BASE_PAY_YTD DECIMAL 6.2;
ATTRIBUTE CASH_AWARD_ACCT_STA_CHG INTEGER FMT N3;
ATTRIBUTE CASH_AWARD_NAME TEXT 38;
ATTRIBUTE COMP_LV_EARNED_PP or clernpp INTEGER FMT N1;
ATTRIBUTE DATE_LUMP_SUM_LV_PAID DATE;
ATTRIBUTE LAST_ACTION_PP_NO INTEGER FMT N1;
ATTRIBUTE POS_ACTIVE_INACTIVE TEXT 1;
ATTRIBUTE POSITION_TARGET_GRADE or maxgd INTEGER FMT N1;
ATTRIBUTE TYPE_OF_ACTION TEXT 1;
ATTRIBUTE APPNT_AUTHORITY TEXT 20;
ATTRIBUTE REC_ACCT_TYPE_CODE1 INTEGER FMT N1;
ATTRIBUTE REC_ACCT_TYPE_CODE2 INTEGER FMT N1;
ATTRIBUTE UNION_PERCENT_DED1 DECIMAL 0.5;
ATTRIBUTE UNION_PERCENT_DED2 DECIMAL 0.5;
ATTRIBUTE COMP_LV_TOTAL_CURRENT_BAL OR cmplbal or clbal DECIMAL 4.2;
ATTRIBUTE DATE_CONV_TO_CAREER_TENURE DATE;
ATTRIBUTE AWARDS_CASE_NUMBER TEXT 8;
ATTRIBUTE STAFFING_DIFF_RATE DECIMAL 6.2;
ATTRIBUTE SUPVY_DIFF_RATE DECIMAL 6.2;
ATTRIBUTE LEO_IND TEXT 1;
ATTRIBUTE POSITION_SENSITIVITY_CODE TEXT 2;
ATTRIBUTE RETENTION_PERCENT DECIMAL 0.2;
ATTRIBUTE CUM_RETIRE_DEDUCTS_CONV DECIMAL 5.2;
ATTRIBUTE CMSA_CODE TEXT 2;
ATTRIBUTE PMSA_CODE TEXT 4;
ATTRIBUTE DATE_SERV_AGREE_EXPIR DATE;
ATTRIBUTE ANNUAL_LEAVE_ACCRUALS_YTD INTEGER FMT N3;
ATTRIBUTE APPNT_LIMIT_DOLR_TOTAL DECIMAL 5.2;
ATTRIBUTE APPNT_LIMIT_DOLR_BALANCE DECIMAL 5.2;
ATTRIBUTE REV_LMT_DOLLAR DECIMAL 5.2;
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ATTRIBUTE INT_ELAPSE_CAL_DAYS_CAR_TN INTEGER FMT N3;
ATTRIBUTE PER_ACTION_1 TEXT 1;
ATTRIBUTE PER_ACTION_2 TEXT 1;
ATTRIBUTE PER_ACTION_3 TEXT 1;
ATTRIBUTE MULTI_ELEMENT_CHG_IND TEXT 1;
ATTRIBUTE DATE_6C_RET DATE;
ATTRIBUTE INSTRUCTIONAL_PROGRAM or instpgm INTEGER FMT N5;
ATTRIBUTE FED_TAX_EXTRA_DEDUCTIONS DECIMAL 4.2;
ATTRIBUTE PAY_TABLE_CODE TEXT 6;
ATTRIBUTE LOCALITY_TABLE_CODE TEXT 6;
ATTRIBUTE MAIL_ROOM_CODE TEXT 6;
ATTRIBUTE PHYSICAL_LOCATION TEXT 6;
ATTRIBUTE LT_063_USER_ID TEXT 8;
ATTRIBUTE DOCUMENT_DESC_CODE TEXT 12;
ATTRIBUTE DATE_DOCUMNET_EFF DATE;
ATTRIBUTE LT_DOC_PP INTEGER FMT N1;
ATTRIBUTE LT_DOC_CN INTEGER FMT N1;
ATTRIBUTE LT_DOC_YR INTEGER FMT N1;
ATTRIBUTE LT_DOC_BATCH INTEGER FMT N3;
ATTRIBUTE LT_DOC_USER_ID TEXT 8;
ATTRIBUTE NFC_ASD_DATE1 DATE;
ATTRIBUTE MAKE_SES_125 TEXT 1;
ATTRIBUTE DATE_SES_RECERT DATE;
ATTRIBUTE COPR_STATUS TEXT 1;
ATTRIBUTE PP18_ANNUAL_LEAVE_CEILING DECIMAL 4.2;
ATTRIBUTE PP18_ANNUAL_PROJ_HRS DECIMAL 4.2;
ATTRIBUTE PP18_ANNUAL_LEAVE_USE_LOSE DECIMAL 4.2;
ATTRIBUTE DATE_ENTERED_POI DATE;
ATTRIBUTE SEPARATION_ACCESSION_TYPE or sa or sat INTEGER FMT I1 keyed;
ATTRIBUTE TSP_EMP_DIST_RATE_1 INTEGER FMT I5;
ATTRIBUTE TSP_EMP_DIST_RATE_2 INTEGER FMT I5;
ATTRIBUTE TSP_EMP_DIST_RATE_3 INTEGER FMT I5;
ATTRIBUTE TSP_EMP_DIST_AMT_1 DECIMAL 4.2;
ATTRIBUTE TSP_EMP_DIST_AMT_2 DECIMAL 4.2;
ATTRIBUTE TSP_EMP_DIST_AMT_3 DECIMAL 4.2;
ATTRIBUTE USA_DATE_LEAVE_FROZEN DATE;
ATTRIBUTE USA_FROZEN_ANN_LEAVE_BAL DECIMAL 4.2;
ATTRIBUTE USA_FROZEN_LEAVE_RATE DECIMAL 6.2;
ATTRIBUTE USA_FROZEN_SICK_LEAVE_BAL DECIMAL 4.2;
ATTRIBUTE PERF_EVAL_RATING_4TH TEXT 2;
ATTRIBUTE DATE_PER_EVAL_ANNIV_4TH DATE;
ATTRIBUTE PERF_EVAL_PAY_PERIOD_4TH INTEGER FMT N1;
ATTRIBUTE PERF_EVAL_CENTURY_4TH INTEGER FMT N1;
ATTRIBUTE PERF_EVAL_YEAR_4TH INTEGER FMT N1;
ATTRIBUTE PER_ACTION_4 TEXT 1;
ATTRIBUTE CHECK_BANK_ACCT_EFT TEXT 17;
ATTRIBUTE CHECK_BANK_RTE_NO INTEGER FMT N8;
ATTRIBUTE CHECK_BANK_TYPE_ACCT TEXT 1;
ATTRIBUTE WGI_DUE_CODED_PP INTEGER FMT N1;
ATTRIBUTE WGI_DUE_CODED_YY INTEGER FMT N1;
ATTRIBUTE LI_COVERAGE_CODE or fegli  TEXT 2;
ATTRIBUTE LI_COVERAGE_CODE1 TEXT 2;
ATTRIBUTE LI_COVERAGE_CODE2 TEXT 2;
ATTRIBUTE LI_COVERAGE_CODE3 TEXT 2;
ATTRIBUTE LI_PLAN_CODE2 TEXT 2;
ATTRIBUTE LI_PLAN_CODE3 TEXT 2;
RECBEAR
   FIELD GRADE_BASIS_INDICATOR TEXT LENGTH 1;
   FIELD MOST_CURRENT_CODE TEXT INTEGER LENGTH 1;
   FIELD PAY_PERIOD_NUMBER TEXT INTEGER LENGTH 2;
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FIELD DATE_PROC_PP_BEGINS_CN TEXT INTEGER LENGTH 2;
FIELD DATE_PROC_PP_BEGINS_YR TEXT INTEGER LENGTH 2;
FIELD ACTION_CODE TEXT INTEGER LENGTH 1;
FIELD NO_PERSONS_CASH_AWARD TEXT INTEGER LENGTH 3;
FIELD SSNO TEXT INTEGER LENGTH 9;
FIELD SS_CHECK_CHAR BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD AGCY_CODE TEXT LENGTH 2;
FIELD NAME_EMPLOYEE_LAST TEXT LENGTH 17;
FIELD NAME_EMPLOYEE_FIRST TEXT LENGTH 12;
FIELD NAME_EMPLOYEE_MIDDLE TEXT LENGTH 12;
FIELD NAME_EMPLOYEE_LAST_NO_CHAR TEXT INTEGER LENGTH 2;
FIELD NAME_EMPL_FIRST_NO_CHAR TEXT INTEGER LENGTH 2;
FIELD NAME_EMPLOYEE_MID_NO_CHAR TEXT INTEGER LENGTH 2;
FIELD SEX_CODE TEXT LENGTH 1;
FIELD DATE_OF_BIRTH TEXT DATE FORMAT 6 LENGTH 8;
FIELD EDUCATION_LEVEL TEXT INTEGER LENGTH 2;
FIELD VETERAN_PREF_CODE TEXT INTEGER LENGTH 1;
FIELD PREVIOUS_AGENCY_CODE TEXT LENGTH 2;
FIELD PRIMARY_FUND_CODE TEXT INTEGER LENGTH 2;
FIELD DATE_LAST_PAY_STAT_RET TEXT DATE FORMAT 6 LENGTH 8;
FIELD DATE_SICK_LEAVE_EXP_RET TEXT DATE FORMAT 6 LENGTH 8;
FIELD TENURE_GROUP TEXT INTEGER LENGTH 1;
FIELD DATE_SCD_LEAVE TEXT DATE FORMAT 6 LENGTH 8;
FIELD PHYSICAL_HANDICAP_CODE TEXT INTEGER LENGTH 2;
FIELD FEGLI_COVERAGE_CODE TEXT LENGTH 1;
FIELD LI_COVERAGE_AMOUNT TEXT INTEGER LENGTH 4;
FIELD HB_COVERAGE_CODE TEXT LENGTH 1;
FIELD DRUG_TS TEXT LENGTH 1;
FIELD NAT_ACT_PREV_3_POS TEXT INTEGER LENGTH 3;
FIELD CONSECUTIVE_RECORD_CD_2 TEXT INTEGER LENGTH 2;
FIELD NAT_ACT_PREV_5_POS TEXT INTEGER LENGTH 5;
FIELD DATE_CORR_NAT_ACT TEXT DATE FORMAT 6 LENGTH 8;
FIELD NAT_ACT_1ST_3_POS TEXT INTEGER LENGTH 3;
FIELD DATA_BASE_MOD_INDICATOR TEXT LENGTH 1;
FIELD PROJECT_INDICATOR TEXT LENGTH 1;
FIELD NAT_ACT_2ND_3_POS TEXT INTEGER LENGTH 3;
FIELD LI_BENEFIT_TYPE TEXT INTEGER LENGTH 1;
FIELD LI_BENEFIT_TYPE1 TEXT INTEGER LENGTH 1;
FIELD NAT_ACT_1ST_5_POS TEXT INTEGER LENGTH 5;
FIELD NAT_ACT_2ND_5_POS TEXT INTEGER LENGTH 5;
FIELD DATE_NTE_SF50 TEXT DATE FORMAT 6 LENGTH 8;
FIELD TYPE_OF_EMPLOYMENT TEXT INTEGER LENGTH 1;
FIELD DATE_PERS_ACTN_EFFECTIVE TEXT DATE FORMAT 6 LENGTH 8;
FIELD GAIN_LOSE_DEPT_NON_USDA TEXT LENGTH 2;
FIELD FROM_TO_CODE TEXT INTEGER LENGTH 1;
FIELD CSC_OTHER_LEGAL_AUTH TEXT LENGTH 20;
FIELD CSC_OTHER_LEGAL_AUTH_2ND TEXT LENGTH 20;
FIELD APPOINTMENT_LIMIT_CODE TEXT INTEGER LENGTH 1;
FIELD TIME_OFF_HOURS BINARY TRAILING OVERPUNCH SCALE -2 Length 5;
FIELD MAKE_CAREER_123 TEXT LENGTH 1;
FIELD APPNT_LIMIT_HOURS_TOTAL TEXT DECIMAL SCALE -2 Length 6;
FIELD APPNT_LIMIT_DAYS_TOTAL INTEGER LENGTH 3;
FIELD D_DUTY_STATION_STATE_CODE TEXT LENGTH 2;
FIELD D_DUTY_STATION_CITY_CODE TEXT INTEGER LENGTH 4;
FIELD APPNT_LIMIT_HOURS_BALANCE BINARY TRAILING OVERPUNCH SCALE -2 Length 6;
FIELD APPNT_LIMIT_DAYS_BALANCE BINARY TRAILING OVERPUNCH LENGTH 3;
FIELD DATE_SERVICE_YEAR_START TEXT DATE FORMAT 6 LENGTH 8;
FIELD POSITION_OFFICIAL_TITLE TEXT LENGTH 38;
FIELD POSITION_NUMBER TEXT LENGTH 8;
FIELD LI_PLAN_CODE TEXT LENGTH 2;
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FIELD POSITION_SUPERVISORY_CODE TEXT INTEGER LENGTH 1;
FIELD MASTER_RECORD_NUMBER TEXT LENGTH 6;
FIELD FEHB_COVERAGE_CODE TEXT INTEGER LENGTH 1;
FIELD DATE_TSP_ELIG TEXT DATE FORMAT 6 LENGTH 8;
FIELD RNO_CODE TEXT LENGTH 1;
FIELD CSC_AUTH_CODE_1ST_NOA TEXT LENGTH 3;
FIELD CSC_AUTH_2ND_CODE_1ST_NOA TEXT LENGTH 3;
FIELD CSC_AUTH_CODE_2ND_NOA TEXT LENGTH 3;
FIELD CSC_AUTH_2ND_CODE_2ND_NOA TEXT LENGTH 3;
FIELD POSITION_WORKING_TITLE TEXT LENGTH 38;
FIELD ORG_STRUCTURE_CODE_AGCY TEXT LENGTH 2;
FIELD ORG_STRUCTURE_CODE_2ND_LEV TEXT INTEGER LENGTH 2;
FIELD ORG_STRUCTURE_CODE_3RD_LEV TEXT INTEGER LENGTH 2;
FIELD ORG_STRUCTURE_CODE_4TH_LEV TEXT INTEGER LENGTH 4;
FIELD ORG_STRUCTURE_CODE_5TH_LEV TEXT INTEGER LENGTH 2;
FIELD ORG_STRUCTURE_CODE_6TH_LEV TEXT INTEGER LENGTH 2;
FIELD ORG_STRUCTURE_CODE_7TH_LEV TEXT INTEGER LENGTH 2;
FIELD ORG_STRUCTURE_CODE_8TH_LEV TEXT INTEGER LENGTH 2;
FIELD PAY_PLAN TEXT LENGTH 2;
FIELD OCCUPATIONAL_SERIES_CODE TEXT INTEGER LENGTH 4;
FIELD OCCUPATIONAL_FUNCTION_CODE TEXT INTEGER LENGTH 2;
FIELD GRADE TEXT INTEGER LENGTH 2;
FIELD STEP TEXT INTEGER LENGTH 2;
FIELD TS_DEDUCTION_YTD BINARY TRAILING OVERPUNCH SCALE -2 Length 7;
FIELD SALARY_RATE_CODE TEXT 2;
FIELD PAY_RATE_DETERMINANT_CODE TEXT LENGTH 1;
FIELD DATE_RETAIN_RATE_EXPIR TEXT DATE FORMAT 6 LENGTH 8;
FIELD DUTY_STATION_STATE_CODE TEXT LENGTH 2;
FIELD DUTY_STATION_CITY_CODE TEXT INTEGER LENGTH 4;
FIELD DUTY_STATION_CNTY_CODE TEXT INTEGER LENGTH 3;
FIELD DATE_SCD_CSR TEXT DATE FORMAT 6 LENGTH 8;
FIELD DATE_SCD_RIF TEXT DATE FORMAT 6 LENGTH 8;
FIELD DATE_SCD_WGI TEXT DATE FORMAT 6 LENGTH 8;
FIELD DATE_SUPV_MGR_PROB_BEGINS TEXT DATE FORMAT 6 LENGTH 8;
FIELD POSITION_STATUS_CSC TEXT INTEGER LENGTH 1;
FIELD BARGAINING_UNIT_STATUS TEXT INTEGER LENGTH 4;
FIELD ANNUITANT_INDICATOR TEXT LENGTH 1;
FIELD SPEC_EMPLOYMENT_PGMS_CODE TEXT LENGTH 2;
FIELD POSITION_STATUS_BUDGET TEXT LENGTH 1;
FIELD REMARK_CD ARRAY (10) OF TEXT LENGTH 3;
FIELD DATE_PROB_PERIOD_START TEXT DATE FORMAT 6 LENGTH 8;
FIELD DATE_CAREER_PERM_TEN_START TEXT DATE FORMAT 6 LENGTH 8;
FIELD ANNUAL_LEAVE_CATEGORY TEXT INTEGER LENGTH 1;
FIELD ANNUAL_LEAVE_45_DAY_CODE TEXT LENGTH 1;
FIELD LEAVE_EARNINGS_STATUS_PP TEXT LENGTH 1;
FIELD DATE_RETEN_RIGHTS_END TEXT DATE FORMAT 6 LENGTH 8;
FIELD DATE_ENTERED_PRES_GRADE TEXT DATE FORMAT 6 LENGTH 8;
FIELD FERS_COVERAGE_CODE TEXT LENGTH 1;
FIELD VETERANS_STATUS TEXT LENGTH 1;
FIELD PAY_PROTECTION_FLAG TEXT LENGTH 1;
FIELD LAW_BAR_MEMBERSHIP_CODE TEXT INTEGER LENGTH 1;
FIELD NAME_CORRECTION_CODE TEXT LENGTH 1;
FIELD SSNO_OLD TEXT LENGTH 9;
FIELD SS_OLD_CHECK_CHAR BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD TOUR_OF_DUTY_HOURS TEXT DECIMAL SCALE -2 Length 4;
FIELD INTERIM_LUMP_SUM_CODE TEXT LENGTH 1;
FIELD PROMOTION_PLAN_CODE TEXT INTEGER LENGTH 1;
FIELD SEASONAL_STATUS_QUO_CODE TEXT INTEGER LENGTH 1;
FIELD TYPE_APPOINTMENT_CODE TEXT INTEGER LENGTH 2;
FIELD SPECIAL_EMPLOYEE_CODE TEXT INTEGER LENGTH 2;
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FIELD CITIZENSHIP_CODE TEXT INTEGER LENGTH 1;
FIELD FUNDING_UNIT TEXT LENGTH 5;
FIELD COLA_POST_DIFF_CODE TEXT INTEGER LENGTH 1;
FIELD WAGE_BOARD_SHIFT_RATE_2ND TEXT DECIMAL SCALE -2 Length 4;
FIELD WAGE_BOARD_SHIFT_RATE_3RD TEXT DECIMAL SCALE -2 Length 4;
FIELD WAGE_BOARD_SHIFT_RATE_VAR TEXT DECIMAL SCALE -2 Length 4;
FIELD COOP_EMPLOYEE_CONTROL_CODE TEXT INTEGER LENGTH 1;
FIELD COOP_ANNUIT_SHARE_CODE TEXT INTEGER LENGTH 1;
FIELD COOP_STATE_SHARE_SALARY TEXT DECIMAL SCALE -2 LENGTH 7;
FIELD CIVIL_SER_ANNUITANT_SHARE TEXT DECIMAL SCALE -2 LENGTH 7;
FIELD COOP_EMP_OT_RATE_FURNISHED TEXT DECIMAL SCALE -2 LENGTH 4;
FIELD COOP_EMP_HOL_RATE_FURNISH TEXT DECIMAL SCALE -2 LENGTH 4;
FIELD QUARTERS_DEDUCTION_RATE TEXT DECIMAL SCALE -2 LENGTH 5;
FIELD QUARTERS_DEDUCTION_CODE TEXT INTEGER LENGTH 1;
FIELD FMHA_COMMITTEE_TRAV_ALLOW TEXT DECIMAL SCALE -2 LENGTH 4;
FIELD FAIR_LABOR_STANDARDS_CODE TEXT LENGTH 1;
FIELD LMR_STATUS TEXT INTEGER LENGTH 2;
FIELD ACCOUNTING_STATION_CODE TEXT INTEGER LENGTH 4;
FIELD EMPLOYING_OFFICE_CODE TEXT INTEGER LENGTH 4;
FIELD STANDBY_AUO_HRS_WK BINARY TRAILING OVERPUNCH LENGTH 3;
FIELD STANDBY_AUO_PERCENT BINARY TRAILING OVERPUNCH LENGTH 3;
FIELD DATE_DEGREE_CERT_RCVD_CN TEXT INTEGER LENGTH 2;
FIELD DATE_DEGREE_CERT_RCVD_YR TEXT INTEGER LENGTH 2;
FIELD DUES_CODE_1 TEXT LENGTH 1;
FIELD DUES_CODE_2 TEXT LENGTH 1;
FIELD FILLER1 TEXT LENGTH 2;
FIELD ACCTG_DIST_FISCAL_YR_CODE TEXT LENGTH 1;
FIELD ACCTG_DIST_APPN_CODE TEXT LENGTH 2;
FIELD ACCTG_DIST_SUB_LEVEL_CODES TEXT LENGTH 25;
FIELD ACCESSION_NAT_OF_ACTN_CODE TEXT INTEGER LENGTH 3;
FIELD DATE_PERS_ACTN_VALID TEXT DATE FORMAT 6 LENGTH 8;
FIELD RESIDENCE_ADR_1ST_LINE_ST TEXT LENGTH 25;
FIELD RESIDENCE_ADDITIONAL_ADR TEXT LENGTH 25;
FIELD RESIDENCE_ADDITIONAL_ADR_2 TEXT LENGTH 25;
FIELD RESIDENCE_ADR_CITY_CODE TEXT INTEGER LENGTH 4;
FIELD RESIDENCE_ADR_ST_CTRY_CODE TEXT LENGTH 2;
FIELD RESIDENCE_ADR_CNTY_CODE TEXT INTEGER LENGTH 3;
FIELD RESIDENCE_ADDR_ZIP_5 TEXT LENGTH 5;
FIELD RESIDENCE_ADDR_ZIP_4 TEXT LENGTH 4;
FIELD CHECK_MAIL_ADDR_LINE1 TEXT LENGTH 35;
FIELD CHECK_MAIL_ADDR_LINE2 TEXT LENGTH 35;
FIELD CHECK_MAIL_ADDR_CITY_CODE TEXT INTEGER LENGTH 4;
FIELD CHECK_MAIL_ADDR_STATE_CODE TEXT LENGTH 2;
FIELD CHECK_MAIL_ADDR_ZIP_5 TEXT LENGTH 5;
FIELD CHECK_MAIL_ADDR_ZIP_4 TEXT LENGTH 4;
FIELD CHECK_MAIL_DESIGNATED_AGNT TEXT INTEGER LENGTH 4;
FIELD VETERAN_PREF_RIF TEXT LENGTH 1;
FIELD UNIFORM_SERVICE_STATUS TEXT INTEGER LENGTH 1;
FIELD DATE_AGENCY_EOD TEXT DATE FORMAT 6 LENGTH 8;
FIELD WAGE_BOARD_AREA_CODE TEXT LENGTH 4;
FIELD DATE_RETIRED_MILITARY TEXT DATE FORMAT 6 LENGTH 8;
FIELD LOCATION_CODE TEXT INTEGER LENGTH 1;
FIELD TA_CONTACT_PT_STATE_CODE TEXT INTEGER LENGTH 2;
FIELD TA_CONTACT_PT_CITY_CODE TEXT INTEGER LENGTH 4;
FIELD TA_CONTACT_PT_UNIT_CODE TEXT INTEGER LENGTH 2;
FIELD TA_CONTACT_PT_TIMEKPR_CODE TEXT INTEGER LENGTH 2;
FIELD CURRENT_EMPLOYMENT_STATUS TEXT INTEGER LENGTH 1;
FIELD DATE_APPOINTMENT_NTE TEXT DATE FORMAT 6 LENGTH 8;
FIELD CURRENT_CASH_AWARD BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 7;
FIELD CASH_AWARD_TYPE_CODE TEXT INTEGER LENGTH 1;
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FIELD FROZEN_SICK_LEVEL_BALANCE BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD CPDF_COVERAGE_CODE TEXT LENGTH 1;
FIELD SAV_GR_PAY_PLAN TEXT LENGTH 2;
FIELD SAV_GR_OCC_SERIES TEXT INTEGER LENGTH 4;
FIELD SAV_GR_OCC_SER_FUN_CODE TEXT INTEGER LENGTH 2;
FIELD SAV_GR_GRADE TEXT INTEGER LENGTH 2;
FIELD APPNT_NAT_OF_ACTN_CODE TEXT INTEGER LENGTH 3;
FIELD EMPLY_TYPE TEXT LENGTH 1;
FIELD GAO_PROFESSIONAL_CATEGORY TEXT LENGTH 1;
FIELD MERIT_PAY_INCREASE BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 7;
FIELD LI_AGE_BRACKET_CODE1 TEXT INTEGER LENGTH 1;
FIELD WORK_BLDG_CODE TEXT LENGTH 3;
FIELD PERF_EVAL_ELIGIBILITY_CODE TEXT LENGTH 1;
FIELD DATE_PER_EVAL_ANNIVERSARY TEXT DATE FORMAT 6 LENGTH 8;
FIELD PERF_EVAL_PAY_PERIOD TEXT INTEGER LENGTH 2;
FIELD PERF_EVAL_CENTURY TEXT INTEGER LENGTH 2;
FIELD PERF_EVAL_YEAR TEXT INTEGER LENGTH 2;
FIELD PERF_EVAL_RATING TEXT LENGTH 2;
FIELD UNION_DED_INDICATOR TEXT INTEGER LENGTH 1;
FIELD ACCESSION_PAY_PERIOD TEXT INTEGER LENGTH 2;
FIELD ACCESSION_CENTURY TEXT INTEGER LENGTH 2;
FIELD ACCESSION_YEAR TEXT INTEGER LENGTH 2;
FIELD ACCESSION_AUTHORITY TEXT LENGTH 20;
FIELD DATE_OF_ACCESSION TEXT DATE FORMAT 6 LENGTH 8;
FIELD DUAL_APPOINTMT_CODE TEXT LENGTH 1;
FIELD ACCESSION_1ST_AUTH_CODE TEXT LENGTH 3;
FIELD ACCESSION_2ND_AUTH_CODE TEXT LENGTH 3;
FIELD ANNUAL_LV_ACCRUED_SES BINARY TRAILING OVERPUNCH LENGTH 3;
FIELD FREQUENCY_PAID_CODE TEXT INTEGER LENGTH 1;
FIELD ACCTG_DIST_FLAG TEXT INTEGER LENGTH 1;
FIELD RET_COV_UN_CONV TEXT LENGTH 1;
FIELD SUPV_MGR_PROB_PD_EXP_NOTIF TEXT LENGTH 1;
FIELD SCHEDULE_NUMBER_LAST_PD TEXT INTEGER LENGTH 2;
FIELD DATE_PROC_PP_BEGINS_MO TEXT INTEGER LENGTH 2;
FIELD DATE_PROC_PP_BEGINS_DA TEXT INTEGER LENGTH 2;
FIELD PAID_STATUS_CODE TEXT INTEGER LENGTH 1;
FIELD PAY_PERIOD_LAST_TIME_PAID TEXT INTEGER LENGTH 2;
FIELD DATE_LAST_PAID_BEGINS TEXT DATE FORMAT 6 LENGTH 8;
FIELD SEPARATION_PREP_LEAVE_RCD TEXT INTEGER LENGTH 1;
FIELD SEPARATION_PREP_RETIRE_RCD TEXT INTEGER LENGTH 1;
FIELD SEPARATION_FINAL_TA_RCVD TEXT INTEGER LENGTH 1;
FIELD SEPARATION_RCD_STATUS_CODE TEXT INTEGER LENGTH 1;
FIELD SEPARATION_PROCESSED_PP TEXT INTEGER LENGTH 2;
FIELD SEPARATION_PROCESSED_CENTURY TEXT INTEGER LENGTH 2;
FIELD SEPARATION_PROCESSED_YEAR TEXT INTEGER LENGTH 2;
FIELD DATE_NON_PAY_NTE TEXT DATE FORMAT 6 LENGTH 8;
FIELD PERF_EVAL_RATING_2ND TEXT LENGTH 2;
FIELD DATE_PER_EVAL_ANNIV_2ND TEXT DATE FORMAT 6 LENGTH 8;
FIELD PERF_EVAL_PAY_PERIOD_2ND TEXT INTEGER LENGTH 2;
FIELD PERF_EVAL_CENTURY_2ND TEXT INTEGER LENGTH 2;
FIELD PERF_EVAL_YEAR_2ND TEXT INTEGER LENGTH 2;
FIELD SES_PERF_BONUS TEXT DECIMAL SCALE -2 LENGTH 7;
FIELD SES_PERF_TYPE_RANK TEXT LENGTH 1;
FIELD CURR_LUMP_SUM_AN_LV_HRS_PD BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD SES_PERF_SCALE TEXT LENGTH 2;
FIELD SES_APPRAISAL_CN TEXT INTEGER LENGTH 2;
FIELD SES_APPRAISAL_YR TEXT INTEGER LENGTH 2;
FIELD SES_PERF_PRES_RATING TEXT LENGTH 1;
FIELD CASH_AWARD_CODE TEXT LENGTH 4;
FIELD ALLOWANCE_QUARTERS_AMT BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 4;
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FIELD ALLOWANCE_QUARTERS_RATE TEXT INTEGER LENGTH 1;
FIELD ALLOWANCE_COLA_CODE BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD PERF_EVAL_RATING_3RD TEXT LENGTH 2;
FIELD DATE_PER_EVAL_ANNIV_3RD TEXT DATE FORMAT 6 LENGTH 8;
FIELD PERF_EVAL_PAY_PERIOD_3RD TEXT INTEGER LENGTH 2;
FIELD PERF_EVAL_CENTURY_3RD TEXT INTEGER LENGTH 2;
FIELD PERF_EVAL_YEAR_3RD TEXT INTEGER LENGTH 2;
FIELD TSP_CHANGE_INDICATOR TEXT LENGTH 1;
FIELD UNION_CHANGE_INDICATOR TEXT LENGTH 1;
FIELD HB_CHANGE_INDICATOR TEXT LENGTH 1;
FIELD PERF_EVAL_CHG_INDICATOR TEXT LENGTH 1;
FIELD CASH_AWARD_SCOPE TEXT LENGTH 4;
FIELD MAKE_116 TEXT LENGTH 1;
FIELD MAKE_117 TEXT LENGTH 1;
FIELD LI_COVERAGE_AMT_FURNISH TEXT LENGTH 1;
FIELD HB_DEDUCTION_AMOUNT BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD HB_CONTRIBUTION_AMOUNT BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
Field HEALTHBEN Text RD_Missing "&" Length 3;
!  FIELD HB_PLAN_CODE TEXT LENGTH 2;
!  FIELD HB_OPTION_CODE        TEXT INTEGER LENGTH 1;
FIELD HB_CONTROL_NO TEXT LENGTH 9;
FIELD HB_DATE_EFFECTIVE TEXT DATE FORMAT 6 LENGTH 8;
FIELD BOND_AUTHORIZATION_NUMBER ARRAY (10) OF TEXT INTEGER LENGTH 1;
FIELD BOND_DEDUCTION_AMOUNT BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD RESIDENCE_ADR_ZIP_2 TEXT LENGTH 2;
FIELD CHECK_MAIL_ADDR_ZIP_2 TEXT LENGTH 2;
FIELD MAKE_RETEN_124 TEXT LENGTH 1;
FIELD FED_TAX_NO_EXEMPTIONS TEXT LENGTH 3;
FIELD PMRS_NONRATING_OF_RECORD TEXT LENGTH 2;
FIELD FED_TAX_EX_EXEMPT_BEGIN_PP TEXT INTEGER LENGTH 2;
FIELD FED_TAX_EX_EXEMPT_BEGIN_CN TEXT INTEGER LENGTH 2;
FIELD FED_TAX_EX_EXEMPT_BEGIN_YY TEXT INTEGER LENGTH 2;
FIELD STATE_TAX_EXTRA_DEDUCTIONS BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD STATE_TAX_WH_STATE_CODE TEXT LENGTH 2;
FIELD NUMBER_OF_UNION_DEDUCT BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD UNION_TRANS_CODE1 BINARY TRAILING OVERPUNCH LENGTH 2;
FIELD UNION_CODE1 BINARY TRAILING OVERPUNCH LENGTH 2;
FIELD UNION_LOCAL_CODE1 BINARY TRAILING OVERPUNCH LENGTH 4;
FIELD UNION_AMT_PER_PP1 BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 4;
FIELD UNION_TRANS_CODE2 BINARY TRAILING OVERPUNCH LENGTH 2;
FIELD UNION_CODE2 BINARY TRAILING OVERPUNCH LENGTH 2;
FIELD UNION_LOCAL_CODE2 BINARY TRAILING OVERPUNCH LENGTH 4;
FIELD UNION_AMT_PER_PP2 BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 4;
FIELD UNION_MINIMUM_DED_AMT1 TEXT DECIMAL SCALE -2 LENGTH 4;
FIELD UNION_MINIMUM_DED_AMT2 TEXT DECIMAL SCALE -2 LENGTH 4;
FIELD UNION_DED_INDICATOR2 TEXT INTEGER LENGTH 1;
FIELD PERF_EVAL_RATING_PATTERN TEXT LENGTH 1;
FIELD PERF_EVAL_RATING_PATTERN2 TEXT LENGTH 1;
FIELD PERF_EVAL_RATING_PATTERN3 TEXT LENGTH 1;
FIELD NUMBER_OF_CHARI_DEDUCT BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD CHAR_CAMP_AREA_TYPE_CODE1 BINARY TRAILING OVERPUNCH LENGTH 2;
FIELD CHAR_CAMP_AREA_STATE_CD1 TEXT LENGTH 2;
FIELD CHAR_CAMP_AREA_CITY_CD1 BINARY TRAILING OVERPUNCH LENGTH 4;
FIELD CHAR_CAMP_AREA_BALANCE1 BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD CHAR_CAMP_AREA_AMT_PP1 BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD CHAR_FILLER21 TEXT LENGTH 1;
FIELD CHAR_CAMP_AREA_TYPE_CODE2 BINARY TRAILING OVERPUNCH LENGTH 2;
FIELD CHAR_CAMP_AREA_STATE_CD2 TEXT LENGTH 2;
FIELD CHAR_CAMP_AREA_CITY_CD2 BINARY TRAILING OVERPUNCH LENGTH 4;
FIELD CHAR_CAMP_AREA_BALANCE2 BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
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FIELD CHAR_CAMP_AREA_AMT_PP2 BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD CHAR_FILLER22 TEXT LENGTH 1;
FIELD FILLER3 TEXT 20;
FIELD COMPUTED_ANN_SAL_NO_SHARES BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 7;
FIELD COMPUTED_DAILY_HOURS BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 4;
FIELD CHECK_MAIL_DISTRIBUTION_CD TEXT INTEGER LENGTH 1;
FIELD LI_AGE_BRACKET_CODE TEXT INTEGER LENGTH 1;
FIELD CONV_TO_TAPER_NOTIF_GIVEN BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD ANNUAL_LEAVE_FORFEITED BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD NEED_PERF_EVAL_RATE TEXT LENGTH 1;
FIELD ANNUAL_LV_CARRYOVER_BAL BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD SICK_LV_CARRYOVER_BAL BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD ANNUAL_LEAVE_CURRENT_BAL BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD SICK_LEAVE_CURRENT_BAL BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD DATE_PENALTY_BEGAN TEXT DATE FORMAT 6 LENGTH 8;
FIELD D_DUTY_STATION_CNTY_CODE TEXT INTEGER LENGTH 3;
FIELD ANNUAL_LEAVE_USED_YTD BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD SICK_LEAVE_ACCRUALS_YTD BINARY TRAILING OVERPUNCH LENGTH 3;
FIELD SICK_LEAVE_USED_YTD BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD COMP_LV_EARNED_YTD BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD COMP_LV_USED_YTD BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD PERF_PENALTY_STATUS TEXT LENGTH 1;
FIELD PAY_ADJP_ELAPSED_PP_CTR TEXT INTEGER LENGTH 3;
FIELD HB_BENEFIT_TYPE TEXT INTEGER LENGTH 1;
FIELD POSITION_SCHEDULE TEXT LENGTH 1;
FIELD ADMINISTRATIVE_LV_USED_YTD BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD MILITARY_LV_HOURS_YTD_REG BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD MILITARY_LV_DAYS_YTD_REG BINARY TRAILING OVERPUNCH LENGTH 2;
FIELD LWOP_LV_RETIREMENT_RIF BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD LWOP_SINCE_LAST_WGI BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD INJURY_LEAVE_OFEC BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD LWOP_DURING_PROBATION BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD AWOL_LEAVE_RETIREMENT_RIF BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD AWOL_SINCE_LAST_WGI BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD SUSP_SINCE_LAST_WGI BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD SUSP_DURING_PROBATION BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD AWOL_DURING_PROBATION BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD AWOP_EXCESS_30_DAYS_CNTR BINARY TRAILING OVERPUNCH LENGTH 4;
FIELD DATE_AWOP_BEGINS TEXT DATE FORMAT 6 LENGTH 8;
FIELD INT_DAYS_WKD_LAST_WGI BINARY TRAILING OVERPUNCH LENGTH 3;
FIELD MILITARY_LV_DAYS_PRIOR_YR BINARY TRAILING OVERPUNCH LENGTH 2;
FIELD INT_DAYS_WKD_PROB_PERIOD BINARY TRAILING OVERPUNCH LENGTH 3;
FIELD INT_PD_DAYS_TO_CAR_TENURE BINARY TRAILING OVERPUNCH LENGTH 3;
FIELD WORK_SCHEDULE TEXT LENGTH 1;
FIELD INACTIVE_NO_PAY_DUE_IND TEXT LENGTH 1;
FIELD FICA_WAGES_YTD BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 8;
FIELD EXP_APPNT_LMT_REPORT_CODE BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD WGI_NOTIFICATION_GIVEN_CD BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD WGI_DUE_CODE_GS_GG_WG BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD WGI_DUE_CODE_WB BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD WGI_PP_NOTIFICATION_GIVEN BINARY TRAILING OVERPUNCH LENGTH 2;
FIELD PROB_PERIOD_EXPIR_IND TEXT INTEGER LENGTH 1;
FIELD MILITARY_LV_HRS_YTD_EMERG BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD INT_ELAPSE_CAL_DAYS_WGI BINARY TRAILING OVERPUNCH LENGTH 4;
FIELD MILITARY_LEAVE_CARRYOVER BINARY TRAILING OVERPUNCH SCALE -3 LENGTH 5;
FIELD WGI_WITHHELD_NOT_RETURNED TEXT INTEGER LENGTH 1;
FIELD ACCESSION_METHOD TEXT INTEGER LENGTH 1;
FIELD HB_DEDUCTION_INDICATOR TEXT LENGTH 1;
FIELD ANNUAL_LV_RESTORED_1ST_HRS BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD ANNUAL_LV_RESTORED_1ST_YR BINARY TRAILING OVERPUNCH LENGTH 2;
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FIELD MAKE_FWS_WGI_TICK TEXT LENGTH 1;
FIELD D_POS_OFF_TITLE TEXT LENGTH 38;
FIELD D_PAY_PLAN TEXT LENGTH 2;
FIELD D_OCC_SER_CODE TEXT INTEGER LENGTH 4;
FIELD D_ORG_STR_2ND_LEV TEXT INTEGER LENGTH 2;
FIELD D_ORG_STR_3RD_LEV TEXT INTEGER LENGTH 2;
FIELD D_ORG_STR_4TH_LEV TEXT INTEGER LENGTH 4;
FIELD D_ORG_STR_5TH_LEV TEXT INTEGER LENGTH 2;
FIELD D_ORG_STR_6TH_LEV TEXT INTEGER LENGTH 2;
FIELD D_ORG_STR_7TH_LEV TEXT INTEGER LENGTH 2;
FIELD D_ORG_STR_8TH_LEV TEXT INTEGER LENGTH 2;
FIELD DATE_434_ISSUED TEXT DATE FORMAT 6 LENGTH 8;
FIELD PRESENT_STATUS_POSITION TEXT INTEGER LENGTH 1;
FIELD DATE_WGI_PROJ_EFFECTIVE TEXT DATE FORMAT 6 LENGTH 8;
FIELD RETURN_TO_DUTY_INDICATOR TEXT INTEGER LENGTH 1;
FIELD WITHHELD_IND_FEHBA TEXT LENGTH 3;
FIELD MAKE_350A_CODE TEXT INTEGER LENGTH 1;
FIELD MAKE_349A_CODE TEXT INTEGER LENGTH 1;
FIELD MAKE_434 TEXT LENGTH 1;
FIELD MAKE_658 TEXT LENGTH 1;
FIELD MAKE_TAPER_RCD TEXT LENGTH 1;
FIELD MAKE_0240 TEXT LENGTH 1;
FIELD MAKE_0245 TEXT LENGTH 1;
FIELD MAKE_0220 TEXT LENGTH 1;
FIELD MAKE_0230 TEXT LENGTH 1;
FIELD MAKE_1071 TEXT LENGTH 1;
FIELD MAKE_108 TEXT LENGTH 1;
FIELD MAKE_115 TEXT LENGTH 1;
FIELD MAKE_028 TEXT LENGTH 1;
FIELD ANNUAL_LV_ACCRUAL_REDUCTN BINARY TRAILING OVERPUNCH LENGTH 3;
FIELD SICK_LV_ACCRUAL_REDUCTION BINARY TRAILING OVERPUNCH LENGTH 3;
FIELD APPNT_1ST_AUTH_CODE TEXT LENGTH 3;
FIELD APPNT_2ND_AUTH_CODE TEXT LENGTH 3;
FIELD WORKING_TITLE_CODE TEXT INTEGER LENGTH 4;
FIELD CONSECUTIVE_RECORD_CODE TEXT INTEGER LENGTH 3;
FIELD FILLER4 TEXT LENGTH 2;
FIELD PMRS_RATING_CODE TEXT LENGTH 2;
FIELD PMRS_BONUS_AMOUNT TEXT DECIMAL SCALE -2 LENGTH 7;
FIELD PMRS_BONUS_EFF_PP TEXT INTEGER LENGTH 2;
FIELD PMRS_BONUS_EFF_CN TEXT INTEGER LENGTH 2;
FIELD PMRS_BONUS_EFF_YR TEXT INTEGER LENGTH 2;
FIELD CASH_AWARD_AMOUNT TEXT DECIMAL SCALE -2 LENGTH 7;
FIELD CASH_AWARD_EFF_PP TEXT INTEGER LENGTH 2;
FIELD CASH_AWARD_EFF_CN TEXT INTEGER LENGTH 2;
FIELD CASH_AWARD_EFF_YR TEXT INTEGER LENGTH 2;
FIELD CREDITABLE_MILITARY_SERVICE TEXT INTEGER LENGTH 4;
FIELD FROZEN_CSRS_SERVICE TEXT INTEGER LENGTH 4;
FIELD CSRS_COVERAGE_AT_APPNT TEXT LENGTH 1;
FIELD DETL_MASTER_RECORD_NUMBER TEXT LENGTH 6;
FIELD DETL_DEPT_CODE TEXT LENGTH 2;
FIELD DETL_AGCY TEXT LENGTH 2;
FIELD DETL_SON TEXT INTEGER LENGTH 4;
FIELD DETL_POSITION_NUMBER TEXT LENGTH 8;
FIELD DETL_GRADE TEXT INTEGER LENGTH 2;
FIELD DATE_DETL_EXPIR TEXT DATE FORMAT 6 LENGTH 8;
FIELD CHECK_BANK_ACCT_NO TEXT LENGTH 10;
FIELD CHECK_BANK_EI_NO TEXT INTEGER LENGTH 9;
FIELD LT_349_EO TEXT INTEGER LENGTH 4;
FIELD LT_349_BATCH TEXT INTEGER LENGTH 4;
FIELD MINUS_SICK_LV_CODE TEXT INTEGER LENGTH 1;
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FIELD ALTERNATE_WORK_SCHEDULE TEXT INTEGER LENGTH 1;
FIELD LT_063_EO TEXT INTEGER LENGTH 4;
FIELD LT_063_BATCH TEXT INTEGER LENGTH 4;
FIELD AGENCY_IDENT_MARS TEXT LENGTH 8;
FIELD DATE_ENTERED_THIS_TOUR TEXT DATE FORMAT 6 LENGTH 8;
FIELD REMOTE_PRINTING_FLAG TEXT LENGTH 1;
FIELD DEPARTMENT_CODE TEXT LENGTH 2;
FIELD TSP_ELIGIBILITY_CODE TEXT LENGTH 1;
FIELD EARNINGS_LIMITATION_CODE BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD INT_DAYS_WKD_THIS_APPNT BINARY TRAILING OVERPUNCH LENGTH 4;
FIELD INT_DAYS_WKD_CAL_YR_SCD BINARY TRAILING OVERPUNCH LENGTH 3;
FIELD DATE_LAST_ADJ_SCD_RET TEXT DATE FORMAT 6 LENGTH 8;
FIELD DATE_LAST_ADJ_SCD_LV TEXT DATE FORMAT 6 LENGTH 8;
FIELD DATE_LAST_ADJ_SCD_RIF TEXT DATE FORMAT 6 LENGTH 8;
FIELD DATE_LAST_REC_CAR_TEN TEXT DATE FORMAT 6 LENGTH 8;
FIELD DATE_LAST_RECORD_WGI TEXT DATE FORMAT 6 LENGTH 8;
FIELD DATE_LAST_RECORD_PROB TEXT DATE FORMAT 6 LENGTH 8;
FIELD INT_ELAPSED_CAL_DAYS_SCD BINARY TRAILING OVERPUNCH LENGTH 3;
FIELD LT_063_PP BINARY TRAILING OVERPUNCH LENGTH 2;
FIELD LT_063_CN BINARY TRAILING OVERPUNCH LENGTH 2;
FIELD LT_063_YR BINARY TRAILING OVERPUNCH LENGTH 2;
FIELD SAVED_RATE_EXPIRE_NOTIF BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD FICA_DEDUCTIONS_YTD BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD SOURCE_OF_ACTION BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD FS_ALTERNATOR_CODE BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD CG_GENERIC_RET_CODE TEXT LENGTH 1;
FIELD CG_GENERIC_HB_CODE TEXT LENGTH 1;
FIELD CG_GENERIC_LI_CODE TEXT LENGTH 1;
FIELD PATCO_CODE TEXT LENGTH 1;
FIELD AUO_CHANGE_CODE BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD AUO_PROJECTED_ANNUAL_AMT BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 7;
FIELD RESIDENCE_ADR_1ST_ST TEXT INTEGER LENGTH 1;
FIELD FIRST_YEAR_SAVINGS TEXT DECIMAL SCALE -2 LENGTH 10;
FIELD HB_CHAGE_CODE TEXT LENGTH 1;
FIELD HB_ACTION_CODE TEXT INTEGER LENGTH 3;
FIELD REC_ACCT_STATUS BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD SUSP_LV_RETIREMENT_RIF BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD AWOP_PREV_CAL_YR_SPLIT BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 4;
FIELD SUSP_AWOL_LWOP_CAL_YR_SPLT BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD SALARY_OT_RATES_FURNISHED BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD SALARY_HOL_RATES_FURNISHED BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD COMPETITIVE_LV_CD TEXT LENGTH 4;
FIELD INT_DAYS_WKD_WHILE_ON_ROLL BINARY TRAILING OVERPUNCH LENGTH 4;
FIELD PART_TIME_FEHB_COV BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD FIN_ORG_CK_MAIL_IND BINARY TRAILING OVERPUNCH LENGTH 1;
FIELD REC_ACCT_BALANCE1 BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD REV_LMT_HRS BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD REV_LMT_DAYS BINARY TRAILING OVERPUNCH LENGTH 3;
FIELD LT_349_PP TEXT INTEGER LENGTH 2;
FIELD LT_349_CN TEXT INTEGER LENGTH 2;
FIELD LT_349_YR TEXT INTEGER LENGTH 2;
FIELD DUTY_STATION_CITY_NAME TEXT LENGTH 20;
FIELD DUTY_STATION_COUNTY_NAME TEXT LENGTH 20;
FIELD DUTY_STATION_STATE_NAME TEXT LENGTH 6;
FIELD RESIDENCE_ADR_CITY_NAME TEXT LENGTH 20;
FIELD RESIDENCE_ADR_ST_CTRY_NAME TEXT LENGTH 6;
FIELD CHECK_MAIL_ADDR_CITY_NAME TEXT LENGTH 20;
FIELD CHECK_MAIL_ADDR_STATE_NAME TEXT LENGTH 6;
FIELD DATE_AUO_LAST_CHANGE TEXT DATE FORMAT 6 LENGTH 8;
FIELD CUM_RETIREMENT_DEDUCTIONS BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 7;
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FIELD TSP_STATUS_DATE TEXT DATE FORMAT 6 LENGTH 8;
FIELD DATE_SCD_TSP TEXT DATE FORMAT 6 LENGTH 8;
FIELD TSP_STATUS_CODE TEXT RD_MISSING "&" LENGTH 1;
FIELD BLD_TSP_DATA_RCD TEXT LENGTH 1;
FIELD DATE_PROMOTION_NTE TEXT DATE FORMAT 6 LENGTH 8;
FIELD BASE_CONTRACT_SALARY TEXT DECIMAL SCALE -2 LENGTH 8;
FIELD UNCAPPED_SALARY_FOR_TSP TEXT DECIMAL SCALE -2 LENGTH 8;
FIELD FYTD_EARNINGS_EX_ES TEXT DECIMAL SCALE -2 LENGTH 8;
FIELD MERIT_PAY_COMP_SALARY TEXT DECIMAL SCALE -2 LENGTH 8;
FIELD RECRUITMENT_BONUS TEXT DECIMAL SCALE -2 LENGTH 8;
FIELD RELOCATION_BONUS TEXT DECIMAL SCALE -2 LENGTH 8;
FIELD RETENTION_ALLOWANCE TEXT DECIMAL SCALE -2 LENGTH 7;
FIELD FOREIGN_LANG_ALLOWANCE TEXT DECIMAL SCALE -2 LENGTH 7;
FIELD NATURE_ACTION_1ST_ALPHA TEXT LENGTH 35;
FIELD NATURE_ACTION_2ND_ALPHA TEXT LENGTH 35;
FIELD DATE_APPNT_EFFECTIVE TEXT DATE FORMAT 6 LENGTH 8;
FIELD DATE_CASH_AWARD_FROM TEXT DATE FORMAT 6 LENGTH 8;
FIELD DATE_CASH_AWARD_TO TEXT DATE FORMAT 6 LENGTH 8;
FIELD TS_DATE_EFFECTIVE_FED TEXT DATE FORMAT 6 LENGTH 8;
FIELD TSP_PRIOR_YR_AMT TEXT DECIMAL SCALE -2 LENGTH 6;
FIELD TS_DEDUCT_FACT_DEF_FED TEXT DECIMAL SCALE -4 LENGTH 7;
FIELD ANN_LV_RESTORED_FORFEITED BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD COMP_LV_PRIOR_YR_BAL BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD CREDIT_HRS_CURRENT_BAL BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 5;
FIELD DATE_EMP_ASSIGNED TEXT DATE FORMAT 6 LENGTH 8;
FIELD GROSS_PAY_YTD BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 8;
FIELD TS_COVERAGE_CODE TEXT LENGTH 1;
FIELD TSP_EMP_DEDUCTION_RATE TEXT INTEGER LENGTH 2;
FIELD TSP_EMP_DEDUCTION_AMT TEXT INTEGER LENGTH 4;
FIELD TS_DEDUCTION_TYPE TEXT INTEGER LENGTH 1;
FIELD TANGIBLE_BENEFITS TEXT LENGTH 1;
FIELD INTANGIBLE_BENEFITS TEXT LENGTH 1;
FIELD CASH_AWARD_AGCY_CHARGED TEXT LENGTH 2;
FIELD DATE_OF_UNION_AUTH_1 TEXT DATE FORMAT 6 LENGTH 8;
FIELD DATE_OF_UNION_AUTH_2 TEXT DATE FORMAT 6 LENGTH 8;
FIELD AGENCY_USE TEXT LENGTH 12;
FIELD EMPLOYEE_CEILING_INDICATOR TEXT INTEGER LENGTH 1;
FIELD TS_PLAN_CODE_FED TEXT LENGTH 2;
FIELD TS_PLAN_CODE_NON_FED TEXT LENGTH 2;
FIELD TS_DATE_EFFECTIVE_NON_FED TEXT DATE FORMAT 6 LENGTH 8;
FIELD TS_DEDUCT_FACT_DEF_NON_FED TEXT DECIMAL SCALE -4 LENGTH 7;
FIELD AGENCY_INFO_1 TEXT LENGTH 20;
FIELD AGENCY_INFO_2 TEXT LENGTH 20;
FIELD AGENCY_INFO_3 TEXT LENGTH 20;
FIELD AGENCY_INFO_4 TEXT LENGTH 20;
FIELD AGENCY_INFO_5 TEXT LENGTH 20;
FIELD REC_ACCT_BALANCE2 BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD STATE_TAX_STATUS_DUTY_STA TEXT INTEGER LENGTH 1;
FIELD STATE_TAX_NO_EXEMPTIONS TEXT LENGTH 3;
FIELD STATE_TAX_PERS_EXEMPTIONS TEXT INTEGER LENGTH 1;
FIELD STATE_TAX_PRIVATE_CODE TEXT INTEGER LENGTH 1;
FIELD DATE_CHG_IN_TENURE TEXT DATE FORMAT 6 LENGTH 8;
FIELD WORK_PHONE_AREA_CODE TEXT LENGTH 3
FIELD WORK_PHONE_EXCH TEXT INTEGER LENGTH 3;
FIELD WORK_PHONE_NUMBER TEXT INTEGER LENGTH 4;
FIELD OFFICIAL_TITLE_CODE TEXT LENGTH 4;
FIELD OFFICIAL_TITLE_SUFFIX TEXT LENGTH 1;
FIELD OFFICIAL_TITLE_PREFIX TEXT LENGTH 1;
FIELD STAFFING_PERCENT TEXT DECIMAL SCALE -2 LENGTH 2;
FIELD SUPVY_PECENT TEXT DECIMAL SCALE -2 LENGTH 2;
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FIELD INT_HRS_WKD_LV_RET_RIF BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD CASE_FILE_NUMBER TEXT LENGTH 11;
FIELD LWOP_AWOP_EXCESS_1040 TEXT DECIMAL SCALE -2 LENGTH 6;
FIELD LI_COVERATE_AMOUNT1 TEXT INTEGER LENGTH 4;
FIELD LI_PLAN_CODE1 TEXT LENGTH 2;
FIELD LI_OPTION_1_FACTOR TEXT LENGTH 4;
FIELD LI_OPTION_2_FACTOR TEXT LENGTH 4;
FIELD LI_OPTION_3_FACTOR TEXT LENGTH 4;
FIELD LI_OPTION_1_FACTOR1 TEXT LENGTH 4;
FIELD LI_OPTION_2_FACTOR1 TEXT LENGTH 4;
FIELD LI_OPTION_3_FACTOR1 TEXT LENGTH 4;
FIELD MAKE_119 TEXT LENGTH 1;
FIELD DATE_SCD_FEHB_TEMP TEXT DATE FORMAT 6 LENGTH 8;
FIELD MAKE_121 TEXT LENGTH 1;
FIELD MAKE_122 TEXT LENGTH 1;
FIELD DATE_LONGEVITY TEXT DATE FORMAT 6 LENGTH 8;
FIELD DATE_LONGEVITY_PREV TEXT DATE FORMAT 6 LENGTH 8;
FIELD LONGEVITY_PERCENT TEXT DECIMAL SCALE -2 LENGTH 2;
FIELD DATE_EOD_FOREIGN_SERVICE TEXT DATE FORMAT 6 LENGTH 8;
FIELD FROZN_FOREIGN_SERV_TIME_CN TEXT INTEGER LENGTH 2;
FIELD FROZN_FOREIGN_SERV_TIME_YR TEXT INTEGER LENGTH 2;
FIELD FROZN_FOREIGN_SERV_TIME_MO TEXT INTEGER LENGTH 2;
FIELD GEOGRAPHIC_ADJ_RATE TEXT DECIMAL SCALE -2 LENGTH 8;
FIELD SCHEDULED_SALARY TEXT DECIMAL SCALE -2 LENGTH 8;
FIELD FILLER5 TEXT LENGTH 4;
FIELD GEOGRAPHIC_ADJ_PERCENT TEXT DECIMAL SCALE -4 LENGTH 4;
FIELD BASE_PAY_YTD BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 8;
FIELD CASH_AWARD_ACCT_STA_CHG TEXT INTEGER LENGTH 4;
FIELD CASH_AWARD_NAME TEXT LENGTH 38;
FIELD COMP_LV_EARNED_PP TEXT INTEGER LENGTH 2;
FIELD DATE_LUMP_SUM_LV_PAID TEXT DATE FORMAT 6 LENGTH 8;
FIELD LAST_ACTION_PP_NO TEXT INTEGER LENGTH 2;
FIELD POS_ACTIVE_INACTIVE TEXT LENGTH 1;
FIELD POSITION_TARGET_GRADE TEXT INTEGER LENGTH 2;
FIELD TYPE_OF_ACTION TEXT LENGTH 1;
FIELD APPNT_AUTHORITY TEXT LENGTH 20;
FIELD REC_ACCT_TYPE_CODE1 TEXT INTEGER LENGTH 2;
FIELD REC_ACCT_TYPE_CODE2 TEXT INTEGER LENGTH 2;
FIELD UNION_PERCENT_DED1 TEXT DECIMAL SCALE -5 LENGTH 5;
FIELD UNION_PERCENT_DED2 TEXT DECIMAL SCALE -5 LENGTH 5;
FIELD COMP_LV_TOTAL_CURRENT_BAL BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
FIELD DATE_CONV_TO_CAREER_TENURE TEXT DATE FORMAT 6 LENGTH 8;
FIELD AWARDS_CASE_NUMBER TEXT LENGTH 8;
FIELD STAFFING_DIFF_RATE TEXT DECIMAL SCALE -2 LENGTH 8;
FIELD SUPVY_DIFF_RATE TEXT DECIMAL SCALE -2 LENGTH 8;
FIELD LEO_IND TEXT LENGTH 1;
FIELD POSITION_SENSITIVITY_CODE TEXT LENGTH 2;
FIELD RETENTION_PERCENT TEXT DECIMAL SCALE -2 LENGTH 2;
FIELD CUM_RETIRE_DEDUCTS_CONV BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 7;
FIELD CMSA_CODE TEXT LENGTH 2;
FIELD PMSA_CODE TEXT LENGTH 4;
FIELD DATE_SERV_AGREE_EXPIR TEXT DATE FORMAT 6 LENGTH 8;
FIELD ANNUAL_LEAVE_ACCRUALS_YTD BINARY TRAILING OVERPUNCH LENGTH 4;
FIELD APPNT_LIMIT_DOLR_TOTAL TEXT DECIMAL SCALE -2 LENGTH 7;
FIELD APPNT_LIMIT_DOLR_BALANCE BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 7;
FIELD REV_LMT_DOLLAR BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 7;
FIELD INT_ELAPSE_CAL_DAYS_CAR_TN TEXT INTEGER LENGTH 4;
FIELD PER_ACTION_1 TEXT LENGTH 1;
FIELD PER_ACTION_2 TEXT LENGTH 1;
FIELD PER_ACTION_3 TEXT LENGTH 1;
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    FIELD MULTI_ELEMENT_CHG_IND TEXT LENGTH 1;
    FIELD DATE_6C_RET TEXT DATE FORMAT 6 LENGTH 8;
    FIELD INSTRUCTIONAL_PROGRAM TEXT INTEGER LENGTH 6;
    FIELD FED_TAX_EXTRA_DEDUCTIONS BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
    FIELD PAY_TABLE_CODE TEXT LENGTH 6;
    FIELD LOCALITY_TABLE_CODE TEXT LENGTH 6;
    FIELD MAIL_ROOM_CODE TEXT LENGTH 6;
    FIELD PHYSICAL_LOCATION TEXT LENGTH 6;
    FIELD LT_063_USER_ID TEXT LENGTH 8;
    FIELD DOCUMENT_DESC_CODE TEXT LENGTH 12;
    FIELD DATE_DOCUMNET_EFF TEXT DATE FORMAT 6 LENGTH 8;
    FIELD LT_DOC_PP TEXT INTEGER LENGTH 2;
    FIELD LT_DOC_CN TEXT INTEGER LENGTH 2;
    FIELD LT_DOC_YR TEXT INTEGER LENGTH 2;
    FIELD LT_DOC_BATCH TEXT INTEGER LENGTH 4;
    FIELD LT_DOC_USER_ID TEXT LENGTH 8;
    FIELD NFC_ASD_DATE1 TEXT DATE FORMAT 6 LENGTH 8;
    FIELD MAKE_SES_125 TEXT LENGTH 1;
    FIELD DATE_SES_RECERT TEXT DATE FORMAT 6 LENGTH 8;
    FIELD COPR_STATUS TEXT LENGTH 1;
    FIELD PP18_ANNUAL_LEAVE_CEILING BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
    FIELD PP18_ANNUAL_PROJ_HRS BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
    FIELD PP18_ANNUAL_LEAVE_USE_LOSE BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
    FIELD DATE_ENTERED_POI TEXT DATE FORMAT 6 LENGTH 8;
    FIELD SEPARATION_ACCESSION_TYPE TEXT INTEGER LENGTH 1;
    FIELD TSP_EMP_DIST_RATE_1 TEXT INTEGER LENGTH 5;
    FIELD TSP_EMP_DIST_RATE_2 TEXT INTEGER LENGTH 5;
    FIELD TSP_EMP_DIST_RATE_3 TEXT INTEGER LENGTH 5;
    FIELD TSP_EMP_DIST_AMT_1 TEXT DECIMAL SCALE -2 LENGTH 6;
    FIELD TSP_EMP_DIST_AMT_2 TEXT DECIMAL SCALE -2 LENGTH 6;
    FIELD TSP_EMP_DIST_AMT_3 TEXT DECIMAL SCALE -2 LENGTH 6;
    FIELD USA_DATE_LEAVE_FROZEN TEXT DATE FORMAT 6 LENGTH 8;
    FIELD USA_FROZEN_ANN_LEAVE_BAL BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
    FIELD USA_FROZEN_LEAVE_RATE BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 8;
    FIELD USA_FROZEN_SICK_LEAVE_BAL BINARY TRAILING OVERPUNCH SCALE -2 LENGTH 6;
    FIELD PERF_EVAL_RATING_4TH TEXT LENGTH 2;
    FIELD DATE_PER_EVAL_ANNIV_4TH TEXT DATE FORMAT 6 LENGTH 8;
    FIELD PERF_EVAL_PAY_PERIOD_4TH TEXT INTEGER LENGTH 2;
    FIELD PERF_EVAL_CENTURY_4TH TEXT INTEGER LENGTH 2;
    FIELD PERF_EVAL_YEAR_4TH TEXT INTEGER LENGTH 2;
    FIELD PER_ACTION_4 TEXT LENGTH 1;
    FIELD CHECK_BANK_ACCT_EFT TEXT LENGTH 17;
    FIELD CHECK_BANK_RTE_NO TEXT INTEGER LENGTH 9;
    FIELD CHECK_BANK_TYPE_ACCT TEXT LENGTH 1;
    FIELD WGI_DUE_CODED_PP TEXT INTEGER LENGTH 2;
    FIELD WGI_DUE_CODED_YY TEXT INTEGER LENGTH 2;
    FIELD LI_COVERAGE_CODE  TEXT RD_MISSING "&" LENGTH 2;
    FIELD LI_COVERAGE_CODE1 TEXT LENGTH 2;
    FIELD LI_COVERAGE_CODE2 TEXT LENGTH 2;
    FIELD LI_COVERAGE_CODE3 TEXT LENGTH 2;
    FIELD LI_PLAN_CODE2 TEXT LENGTH 2;
    FIELD LI_PLAN_CODE3 TEXT LENGTH 2;
END_RD;
END_DATASET;
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