```
***************************
* FD_BEAR2.LIB (BEAR.IDX) * 1/28/2000
***************************
    RECORD CONTAINS 3100 CHARACTERS
    value of id is "BEAR.IDX"
    DATA RECORD BEAR-REC.
01 BEAR-REC.
   02 GRADE-BASIS-INDICATOR                PIC X(01).
   02 MOST-CURRENT-CODE                    PIC 9(01).
   02 PAY-PERIOD-NUMBER                    PIC 9(02).
   02 DATE-PROC-PP-BEGINS-CN               PIC 9(02).
   02 DATE-PROC-PP-BEGINS-YR               PIC 9(02).
   02 ACTION-CODE                          PIC 9(01).
   02 NO-PERSONS-CASH-AWARD                PIC 9(03).
   02 SSNOX                                PIC X(09).
   02 SSNO REDEFINES SSNOX PIC 9(9).
   02 SS-CHECK-CHAR                        PIC S9(01).
   02 AGCY-CODE                            PIC X(02).
*     NAME-EMPLOYEE-LAST
*     NAME-EMPLOYEE-FIRST
*     NAME-EMPLOYEE-MIDDLE
   02 LSTNM                                PIC X(17).
   02 FSTNM                                PIC X(12).
   02 MIDINIT                              PIC X(12).
   02 NAME-EMPLOYEE-LAST-NO-CHAR           PIC 9(02).
   02 NAME-EMPL-FIRST-NO-CHAR              PIC 9(02).
   02 NAME-EMPLOYEE-MID-NO-CHAR            PIC 9(02).
*     SEX-CODE
   02 SEX                                  PIC X(01).
*     DATE-OF-BIRTH.
*        DATE-OF-BIRTH-CN
*        DATE-OF-BIRTH-YR
*        DATE-OF-BIRTH-MO
*        DATE-OF-BIRTH-DA
   02 DOB                                  PIC 9(8).
   02 DOBR REDEFINES DOB.
      03 DOBC                              PIC 99.
      03 DOBY                              PIC 99.
      03 DOBM                              PIC 99.
      03 DOBD                              PIC 99.
*     EDUCATION-LEVEL
   02 EDLVL                                PIC 9(02).
*     VETERAN-PREF-CODE
   02 VETPREF                              PIC 9(01).
   02 PREVIOUS-AGENCY-CODE                 PIC X(02).
   02 PRIMARY-FUND-CODE                    PIC 9(02).
   02 DATE-LAST-PAY-STAT-RET.
      03 DATE-LAST-PAY-STAT-RET-CN         PIC 9(02).
      03 DATE-LAST-PAY-STAT-RET-YR         PIC 9(02).
      03 DATE-LAST-PAY-STAT-RET-MO         PIC 9(02).
      03 DATE-LAST-PAY-STAT-RET-DA         PIC 9(02).
   02 DATE-SICK-LEAVE-EXP-RET.
      03 DATE-SICK-LEAVE-EXP-RET-CN        PIC 9(02).
      03 DATE-SICK-LEAVE-EXP-RET-YR        PIC 9(02).
      03 DATE-SICK-LEAVE-EXP-RET-MO        PIC 9(02).
      03 DATE-SICK-LEAVE-EXP-RET-DA        PIC 9(02).
*     TENURE-GROUP
   02 TENURE                               PIC 9.
*     DATE-SCD-LEAVE.
*        DATE-SCD-LEAVE-CN
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*         DATE-SCD-LEAVE-YR
*         DATE-SCD-LEAVE-MO
*         DATE-SCD-LEAVE-DA
   02 SCD-LEAVE                          PIC 9(8).
   02 SCDR REDEFINES SCD-LEAVE.
      03 SCDC                            PIC 99.
      03 SCDY                            PIC 99.
      03 SCDM                            PIC 99.
      03 SCDD                            PIC 99.
*     PHYSICAL-HANDICAP-CODE
*    (01-Individual does not wish to have handicap status recorded)
*    (05-No Handicap Listed)
   02 HNDCP              PIC 9(02).
*  1-has FEGLI Coverage;  A-Ineligible;  B-Waived
   02 FEGLI-COVERAGE-CODE                PIC X(01).
   02 LI-COVERAGE-AMOUNT                 PIC 9(04).
*
   02 HB-COVERAGE-CODE                   PIC X(01).
*  A-6 Commissioners and 2 staff from Admin; Rest of FEC is coded N
   02 DRUG-TS                            PIC X(01).
   02 NAT-ACT-PREV-3-POS                 PIC 9(03).
   02 CONSECUTIVE-RECORD-CD-2            PIC 9(02).
   02 NAT-ACT-PREV-5-POS                 PIC 9(05).
   02 DATE-CORR-NAT-ACT.
      03 DATE-CORR-NATURE-ACTN-CN        PIC 9(02).
      03 DATE-CORR-NATURE-ACTN-YR        PIC 9(02).
      03 DATE-CORR-NATURE-ACTN-MO        PIC 9(02).
      03 DATE-CORR-NATURE-ACTN-DA        PIC 9(02).
*     NAT-ACT-1ST-3-POS
   02 NAT-ACT-1ST3                       PIC 9(03).
   02 DATA-BASE-MOD-INDICATOR            PIC X(01).
   02 PROJECT-INDICATOR                  PIC X(01).
*     NAT-ACT-2ND-3-POS
   02 NAT-ACT-2ND3                       PIC 9(03).
   02 LI-BENEFIT-TYPE                    PIC 9(01).
   02 LI-BENEFIT-TYPE1                   PIC 9(01).
*     NAT-ACT-1ST-5-POS
   02 NAT-ACT-1ST5                       PIC 9(05).
*     NAT-ACT-2ND-5-POS
   02 NAT-ACT-2ND5                       PIC 9(05).
   02 DATE-NTE-SF50.
      03 DATE-NTE-SF50-CN                PIC 9(02).
      03 DATE-NTE-SF50-YR                PIC 9(02).
      03 DATE-NTE-SF50-MO                PIC 9(02).
      03 DATE-NTE-SF50-DA                PIC 9(02).
*     TYPE-OF-EMPLOYMENT 1:Full-Time  2:Part-Time  3:Intermittent  4:Fee basis
   02 DTYBS                             PIC 9(01).
*     DATE-PERS-ACTN-EFFECTIVE.
*         DATE-PERS-ACTN-EFF-CN
*         DATE-PERS-ACTN-EFF-YR
*         DATE-PERS-ACTN-EFF-MO
*         DATE-PERS-ACTN-EFF-DA
   02 EFDTLNOA                           PIC 9(8).
   02 EFDTLNOAR REDEFINES EFDTLNOA.
      03 EDC                             PIC 99.
      03 EDY                             PIC 99.
      03 EDM                             PIC 99.
      03 EDD                             PIC 99.
*     GAIN-LOSE-DEPT-NON-USDA
   02 GAIN-LOSE-DEPT                     PIC X(02).
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   02 FROM-TO-CODE                          PIC 9(01).
   02 CSC-OTHER-LEGAL-AUTH                  PIC X(20).
   02 CSC-OTHER-LEGAL-AUTH-2ND              PIC X(20).
   02 APPOINTMENT-LIMIT-CODE                PIC 9(01).
   02 TIME-OFF-HOURS                        PIC S9(03)V99.
   02 MAKE-CAREER-123                       PIC X(01).
   02 APPNT-LIMIT-HOURS-TOTAL               PIC 9(04)V99.
   02 APPNT-LIMIT-DAYS-TOTAL                PIC 9(03).
   02 D-DUTY-STATION-STATE-CODE             PIC X(02).
   02 D-DUTY-STATION-CITY-CODE              PIC 9(04).
   02 APPNT-LIMIT-HOURS-BALANCE             PIC S9(04)V99.
   02 APPNT-LIMIT-DAYS-BALANCE              PIC S9(03).
   02 DATE-SERVICE-YEAR-START.
      03 DATE-SERVICE-YEAR-START-CN         PIC 9(02).
      03 DATE-SERVICE-YEAR-START-YR         PIC 9(02).
      03 DATE-SERVICE-YEAR-START-MO         PIC 9(02).
      03 DATE-SERVICE-YEAR-START-DA         PIC 9(02).
*     POSITION-OFFICIAL-TITLE
   02 POSTIT                                PIC X(38).
*     POSITION-NUMBER
   02 POSNO                                 PIC X(08).
   02 LI-PLAN-CODE                          PIC X(02).
*     POSITION-SUPERVISORY-CODE (Valid code: 2,4,5,8)
   02 SUPCD                                 PIC 9.
*     MASTER-RECORD-NUMBER
   02 MRN                                   PIC X(06).
*     1-Enrolled; 2-Ineligible; 3-Waived; 4-Eligible-Pending; 5-Cancelled
   02 FEHB-COVERAGE-CODE                    PIC 9(01).
   02 DATE-TSP-ELIG.
      03 DATE-TSP-ELIG-CN                   PIC 9(02).
      03 DATE-TSP-ELIG-YR                   PIC 9(02).
      03 DATE-TSP-ELIG-MO                   PIC 9(02).
      03 DATE-TSP-ELIG-DA                   PIC 9(02).
*     RNO-CODE
   02 RNO                                   PIC X(01).
*     CSC-AUTH-CODE-1ST-NOA
*     CSC-AUTH-2ND-CODE-1ST-NOA
*     CSC-AUTH-CODE-2ND-NOA
*     CSC-AUTH-2ND-CODE-2ND-NOA
   02 CSC-AUTH-1STNOA                       PIC X(03).
   02 CSC-AUTH2-1ST-NOA                     PIC X(03).
   02 CSC-AUTH-2NDNOA                       PIC X(03).
   02 CSC-AUTH2-2NDNOA                      PIC X(03).
*     POSITION-WORKING-TITLE                PIC X(38).
   02 POSTIT-WORK                           PIC X(38).
   02 ORG-STRUCTURE-CODE.
      03 ORG-STRUCTURE-CODE-AGCY            PIC X(02).
*        ORG-STRUCTURE-CODE-2ND-LEV (Division) = ORGDIV
*        ORG-STRUCTURE-CODE-3RD-LEV (Dept)     = ORGDEPT
*        ORG-STRUCTURE-CODE-4TH-LEV (Sec)      = ORGSEC
*        ORG-STRUCTURE-CODE-5TH-LEV
*        ORG-STRUCTURE-CODE-6TH-LEV
*        ORG-STRUCTURE-CODE-7TH-LEV
*        ORG-STRUCTURE-CODE-8TH-LEV
      03 ORG-LEV2                           PIC 99.
      03 ORG-LEV3                           PIC 99.
      03 ORG-LEV4                           PIC 9(4).
      03 ORG-LEV5                           PIC 9(02).
      03 ORG-LEV6                           PIC 9(02).
      03 ORG-LEV7                           PIC 9(02).
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      03 ORG-LEV8                          PIC 9(02).
*     PAY-PLAN
   02 PAYPLN                               PIC XX.
   02 OCCUP-SERIES-FUNCT-CLASSIF.
*        OCCUPATIONAL-SERIES-CODE
         OCCUPATIONAL-FUNCTION-CODE
      03 OCUP                              PIC 9(4).
      03 FC                                PIC 9(02).
   02 GRADE                                PIC 9(02).
   02 STEP                                 PIC 9(02).
   02 TS-DEDUCTION-YTD                     PIC S9(05)V99.
   02 SALARY-RATE-CODE                     PIC X(02).
*     PAY-RATE-DETERMINANT-CODE
   02 PRD-CODE                             PIC X(01).
   02 DATE-RETAIN-RATE-EXPIR.
      03 DATE-RETAIN-RATE-EXPIR-CN         PIC 9(02).
      03 DATE-RETAIN-RATE-EXPIR-YR         PIC 9(02).
      03 DATE-RETAIN-RATE-EXPIR-MO         PIC 9(02).
      03 DATE-RETAIN-RATE-EXPIR-DA         PIC 9(02).
   02 DUTY-STATION-LOC-CODES.
      03 DUTY-STATION-STATE-CODE           PIC X(02).
      03 DUTY-STATION-CITY-CODE            PIC 9(04).
      03 DUTY-STATION-CNTY-CODE            PIC 9(03).
   02 DATE-SCD-CSR.
      03 DATE-SCD-CSR-CN                   PIC 9(02).
      03 DATE-SCD-CSR-YR                   PIC 9(02).
      03 DATE-SCD-CSR-MO                   PIC 9(02).
      03 DATE-SCD-CSR-DA                   PIC 9(02).
   02 DATE-SCD-RIF.
      03 DATE-SCD-RIF-CN                   PIC 9(02).
      03 DATE-SCD-RIF-YR                   PIC 9(02).
      03 DATE-SCD-RIF-MO                   PIC 9(02).
      03 DATE-SCD-RIF-DA                   PIC 9(02).
*  NFC's version of EEBEGWGI
   02 DATE-SCD-WGI.
      03 DATE-SCD-WGI-CN                   PIC 9(02).
      03 DATE-SCD-WGI-YR                   PIC 9(02).
      03 DATE-SCD-WGI-MO                   PIC 9(02).
      03 DATE-SCD-WGI-DA                   PIC 9(02).
   02 DATE-SUPV-MGR-PROB-BEGINS.
      03 DATE-SUPV-MGR-PROB-CN             PIC 9(02).
      03 DATE-SUPV-MGR-PROB-YR             PIC 9(02).
      03 DATE-SUPV-MGR-PROB-MO             PIC 9(02).
      03 DATE-SUPV-MGR-PROB-DA             PIC 9(02).
*     POSITION-STATUS-CSC
   02 POSOCC                               PIC 9(01).
*     BARGAINING-UNIT-STATUS
   02 BUSTAT                               PIC 9(04).
*     ANNUITANT-INDICATOR
   02 ANNIND                               PIC X(01).
   02 SPEC-EMPLOYMENT-PGMS-CODE            PIC X(02).
   02 POSITION-STATUS-BUDGET               PIC X(01).
   02 REMARK-CD OCCURS 10 TIMES            PIC X(03).
*     DATE-PROB-PERIOD-START.
*        DATE-PROB-PERIOD-START-CN
         DATE-PROB-PERIOD-START-YR
*        DATE-PROB-PERIOD-START-MO
*        DATE-PROB-PERIOD-START-DA
   02 PROBBEGDT                            PIC 9(8).
   02 PROBBEGDTR REDEFINES PROBBEGDT.
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      03 PBDC                                PIC 9(02).
      03 PBDY                                PIC 9(02).
      03 PBDM                                PIC 9(02).
      03 PBDD                                PIC 9(02).
   02 DATE-CAREER-PERM-TEN-START.
      03 DATE-CAR-PERM-TEN-START-CN           PIC 9(02).
      03 DATE-CAR-PERM-TEN-START-YR           PIC 9(02).
      03 DATE-CAR-PERM-TEN-START-MO           PIC 9(02).
      03 DATE-CAR-PERM-TEN-START-DA           PIC 9(02).
   02 ANNUAL-LEAVE-CATEGORY                   PIC 9(01).
   02 ANNUAL-LEAVE-45-DAY-CODE                PIC X(01).
   02 LEAVE-EARNINGS-STATUS-PP                PIC X(01).
   02 DATE-RETEN-RIGHTS-END.
      03 DATE-RETEN-RIGHTS-END-CN             PIC 9(02).
      03 DATE-RETEN-RIGHTS-END-YR             PIC 9(02).
      03 DATE-RETEN-RIGHTS-END-MO             PIC 9(02).
      03 DATE-RETEN-RIGHTS-END-DA             PIC 9(02).
*     DATE-ENTERED-PRES-GRADE.
*        DATE-ENTERED-PRES-GRADE-CN
*        DATE-ENTERED-PRES-GRADE-YR
*        DATE-ENTERED-PRES-GRADE-MO
*        DATE-ENTERED-PRES-GRADE-DA
   02 CURGDDT                                 PIC 9(8).
   02 CURGDDTR REDEFINES CURGDDT.
      03 CGDC                                 PIC 99.
      03 CGDY                                 PIC 99.
      03 CGDM                                 PIC 99.
      03 CGDD                                 PIC 99.
   02 FERS-COVERAGE-CODE                      PIC X(01).
   02 VETERANS-STATUS                         PIC X(01).
   02 PAY-PROTECTION-FLAG                     PIC X(01).
   02 LAW-BAR-MEMBERSHIP-CODE                 PIC 9(01).
   02 NAME-CORRECTION-CODE                    PIC X(01).
   02 SSNO-OLD                                PIC 9(09).
   02 SS-OLD-CHECK-CHAR                       PIC S9(01).
*     TOUR-OF-DUTY-HOURS
   02 BSHRS                                   PIC 9(02)V99.
   02 INTERIM-LUMP-SUM-CODE                   PIC X(01).
   02 PROMOTION-PLAN-CODE                     PIC 9(01).
   02 SEASONAL-STATUS-QUO-CODE                PIC 9(01).
*     TYPE-APPOINTMENT-CODE
   02 TYPE-APPT                               PIC 9(02).
   02 SPECIAL-EMPLOYEE-CODE                   PIC 9(02).
   02 CITIZENSHIP-CODE                        PIC 9(01).
   02 FUNDING-UNIT                            PIC X(05).
   02 COLA-POST-DIFF-CODE                     PIC 9(01).
   02 WAGE-BOARD-SHIFT-RATE-2ND               PIC 9(02)V99.
   02 WAGE-BOARD-SHIFT-RATE-3RD               PIC 9(02)V99.
   02 WAGE-BOARD-SHIFT-RATE-VAR               PIC 9(02)V99.
   02 COOP-EMPLOYEE-CONTROL-CODE              PIC 9(01).
   02 COOP-ANNUIT-SHARE-CODE                  PIC 9(01).
   02 COOP-STATE-SHARE-SALARY                 PIC 9(05)V99.
   02 CIVIL-SER-ANNUITANT-SHARE               PIC 9(05)V99.
   02 COOP-EMP-OT-RATE-FURNISHED              PIC 9(02)V99.
   02 COOP-EMP-HOL-RATE-FURNISH               PIC 9(02)V99.
   02 QUARTERS-DEDUCTION-RATE                 PIC 9(03)V99.
   02 QUARTERS-DEDUCTION-CODE                 PIC 9(01).
   02 FMHA-COMMITTEE-TRAV-ALLOW               PIC 9(02)V99.
*     FAIR-LABOR-STANDARDS-CODE
   02 FLSA                                    PIC X(01).
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   02 LMR-STATUS                          PIC 9(02).
   02 ACCOUNTING-STATION-CODE             PIC 9(04).
   02 EMPLOYING-OFFICE-CODE               PIC 9(04).
   02 STANDBY-AUO-HRS-WK                  PIC S9(03).
   02 STANDBY-AUO-PERCENT                 PIC S9(03).
      DATE-DEGREE-CERT-RCVD-CN
*     DATE-DEGREE-CERT-RCVD-YR
   02 DEGREE-CN                           PIC 9(02).
   02 DEGREE-YR                           PIC 9(02).
   02 DUES-CODE-1                         PIC X(01).
   02 DUES-CODE-2                         PIC X(01).
   02 FILLER                              PIC X(02).
   02 ACCTG-DISTRIBUTION.
      03 ACCTG-DIST-FISCAL-YR-CODE        PIC X(01).
      03 ACCTG-DIST-APPN-CODE             PIC X(02).
      03 ACCTG-DIST-SUB-LEVEL-CODES       PIC X(25).
*     ACCESSION-NAT-OF-ACTN-CODE {NOA under which employee was hired}
   02 ACC-NAT-ACT                         PIC 9(03).
   02 DATE-PERS-ACTN-VALID.
      03 DATE-PERS-ACTN-VALID-CN          PIC 9(02).
      03 DATE-PERS-ACTN-VALID-YR          PIC 9(02).
      03 DATE-PERS-ACTN-VALID-MO          PIC 9(02).
      03 DATE-PERS-ACTN-VALID-DA          PIC 9(02).
*     RESIDENCE-ADR-1ST-LINE-ST (Street Address)
*     RESIDENCE-ADDITIONAL-ADR  (Street Address - Additional line 1)
*     RESIDENCE-ADDITIONAL-ADR-2(Street Address - Additional line 2)
*     RESIDENCE-ADR-CITY-CODE   (City Code)
*     RESIDENCE-ADR-ST-CTRY-CODE(State Code)
*     RESIDENCE-ADR-CNTY-CODE   (County Code)
*     RESIDENCE-ADR-ZIP-CODE    (ZIP Code)
         RESIDENCE-ADDR-ZIP-5
*        RESIDENCE-ADDR-ZIP-4
   02 STRTADD                            PIC X(25).
   02 STRTADD1                           PIC X(25).
   02 STRTADD2                           PIC X(25).
   02 CITY-CODE                          PIC 9(04).
   02 STATE-CODE                         PIC X(02).
   02 CNTY-CODE                          PIC 9(03).
   02 ZIP-CODE.
      03 ZIP5                             PIC X(05).
      03 ZIP4                             PIC X(04).
   02 CHECK-MAIL-ADDR-LINE1               PIC X(35).
   02 CHECK-MAIL-ADDR-LINE2               PIC X(35).
   02 CHECK-MAIL-ADDR-CITY-CODE           PIC 9(04).
   02 CHECK-MAIL-ADDR-STATE-CODE          PIC X(02).
   02 CHECK-MAIL-ADDR-ZIP.
      03 CHECK-MAIL-ADDR-ZIP-5            PIC X(05).
      03 CHECK-MAIL-ADDR-ZIP-4            PIC X(04).
   02 CHECK-MAIL-DESIGNATED-AGNT          PIC 9(04).
*     VETERAN-PREF-RIF
   02 VETPREF-RIF                         PIC X(01).
   02 UNIFORM-SERVICE-STATUS              PIC 9(01).
*     DATE-AGENCY-EOD.
*        DATE-AGENCY-EOD-CN
*        DATE-AGENCY-EOD-YR
*        DATE-AGENCY-EOD-MO
*        DATE-AGENCY-EOD-DA
   02 EOD                                 PIC 9(8).
   02 EODR REDEFINES EOD.
      03 EODC                             PIC 99.
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      03 EODY                          PIC 99.
      03 EODM                          PIC 99.
      03 EODD                          PIC 99.
   02 WAGE-BOARD-AREA-CODE             PIC X(04).
   02 DATE-RETIRED-MILITARY.
      03 DATE-RETIRED-MILITARY-CN      PIC 9(02).
      03 DATE-RETIRED-MILITARY-YR      PIC 9(02).
      03 DATE-RETIRED-MILITARY-MO      PIC 9(02).
      03 DATE-RETIRED-MILITARY-DA      PIC 9(02).
   02 LOCATION-CODE                    PIC 9(01).
   02 TA-CONTACT-POINT-CODE.
      03 TA-CONTACT-PT-STATE-CODE      PIC 9(02).
      03 TA-CONTACT-PT-CITY-CODE       PIC 9(04).
      03 TA-CONTACT-PT-UNIT-CODE       PIC 9(02).
      03 TA-CONTACT-PT-TIMEKPR-CODE    PIC 9(02).
   02 CURRENT-EMPLOYMENT-STATUS        PIC 9(01).
*     DATE-APPOINTMENT-NTE.
*         DATE-APPOINTMENT-NTE-CN
*         DATE-APPOINTMENT-NTE-YR
*         DATE-APPOINTMENT-NTE-MO
*         DATE-APPOINTMENT-NTE-DA
   02 APTLIMDT                         PIC 9(8).
   02 APTLIMDTR REDEFINES APTLIMDT.
      03 ALDC                          PIC 99.
      03 ALDY                          PIC 99.
      03 ALDM                          PIC 99.
      03 ALDD                          PIC 99.
   02 CURRENT-CASH-AWARD               PIC S9(05)V99.
   02 CASH-AWARD-TYPE-CODE             PIC 9(01).
   02 FROZEN-SICK-LEVEL-BALANCE        PIC S9(04)V99.
   02 CPDF-COVERAGE-CODE               PIC X(01).
   02 SAV-GR-PAY-PLAN                  PIC X(02).
   02 SAV-GR-OCC-SERIES                PIC 9(04).
   02 SAV-GR-OCC-SER-FUN-CODE          PIC 9(02).
   02 SAV-GR-GRADE                     PIC 9(02).
*     APPNT-NAT-OF-ACTN-CODE {NOA under which employee was converted}
   02 APPT-NAT-ACT                     PIC 9(03).
   02 EMPLY-TYPE                       PIC X(01).
   02 GAO-PROFESSIONAL-CATEGORY        PIC X(01).
   02 MERIT-PAY-INCREASE               PIC S9(05)V99.
   02 LI-AGE-BRACKET-CODE1             PIC 9(01).
   02 WORK-BLDG-CODE                   PIC X(03).
   02 PERF-EVAL-ELIGIBILITY-CODE       PIC X(01).
   02 DATE-PER-EVAL-ANNIVERSARY.
      03 DATE-PER-EVAL-ANNIV-CN        PIC 9(02).
      03 DATE-PER-EVAL-ANNIV-YR        PIC 9(02).
      03 DATE-PER-EVAL-ANNIV-MO        PIC 9(02).
      03 DATE-PER-EVAL-ANNIV-DA        PIC 9(02).
   02 PERF-EVAL-PAY-PERIOD             PIC 9(02).
   02 PERF-EVAL-CENTURY                PIC 9(02).
   02 PERF-EVAL-YEAR                   PIC 9(02).
   02 PERF-EVAL-RATING                 PIC X(02).
   02 UNION-DED-INDICATOR              PIC 9(01).
*     ACCESSION-PAY-PERIOD
   02 ACC-PP                           PIC 9(02).
   02 ACCESSION-CENTURY                PIC 9(02).
   02 ACCESSION-YEAR                   PIC 9(02).
   02 ACCESSION-AUTHORITY              PIC X(20).
*     DATE-OF-ACCESSION.
   02 ACC-DATE                         PIC 9(8).
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   02 ACC-DATEX REDEFINES ACC-DATE.
      03 ACC-DATE-CN                          PIC 9(02).
      03 ACC-DATE-YR                          PIC 9(02).
      03 ACC-DATE-MO                          PIC 9(02).
      03 ACC-DATE-DA                          PIC 9(02).
   02 DUAL-APPOINTMT-CODE                     PIC X(01).
   02 ACCESSION-1ST-AUTH-CODE                 PIC X(03).
   02 ACCESSION-2ND-AUTH-CODE                 PIC X(03).
   02 ANNUAL-LV-ACCRUED-SES                   PIC S9(03).
   02 FREQUENCY-PAID-CODE                     PIC 9(01).
   02 ACCTG-DIST-FLAG                         PIC 9(01).
*     RET-COV-UN-CONV
   02 RET                                     PIC X(01).
   02 SUPV-MGR-PROB-PD-EXP-NOTIF              PIC X(01).
   02 SCHEDULE-NUMBER-LAST-PD                 PIC 9(02).
   02 DATE-PROC-PP-BEGINS-MO                  PIC 9(02).
   02 DATE-PROC-PP-BEGINS-DA                  PIC 9(02).
   02 PAID-STATUS-CODE                        PIC 9(01).
   02 PAY-PERIOD-LAST-TIME-PAID               PIC 9(02).
   02 DATE-LAST-PAID-BEGINS.
      03 DATE-LAST-PAID-BEGINS-CN             PIC 9(02).
      03 DATE-LAST-PAID-BEGINS-YR             PIC 9(02).
      03 DATE-LAST-PAID-BEGINS-MO             PIC 9(02).
      03 DATE-LAST-PAID-BEGINS-DA             PIC 9(02).
   02 SEPARATION-PREP-LEAVE-RCD               PIC 9(01).
   02 SEPARATION-PREP-RETIRE-RCD              PIC 9(01).
   02 SEPARATION-FINAL-TA-RCVD                PIC 9(01).
   02 SEPARATION-RCD-STATUS-CODE              PIC 9(01).
*     SEPARATION-PROCESSED-PP
   02 SEP-PP                                  PIC 9(02).
*     SEPARATION-PROCESSED-CENTURY
*     SEPARATION-PROCESSED-YEAR
   02 SEP-YEAR                                PIC 9(4).
*     DATE-NON-PAY-NTE.
*         DATE-NON-PAY-NTE-CN
*         DATE-NON-PAY-NTE-YR
*         DATE-NON-PAY-NTE-MO
*         DATE-NON-PAY-NTE-DA
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      03 NON-P-NTE-CN                         PIC 9(02).
      03 NON-P-NTE-YR                         PIC 9(02).
      03 NON-P-NTE-MO                         PIC 9(02).
      03 NON-P-NTE-DA                         PIC 9(02).
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      03 DATE-PER-EVAL-ANNIV-2ND-CN           PIC 9(02).
      03 DATE-PER-EVAL-ANNIV-2ND-YR           PIC 9(02).
      03 DATE-PER-EVAL-ANNIV-2ND-MO           PIC 9(02).
      03 DATE-PER-EVAL-ANNIV-2ND-DA           PIC 9(02).
   02 PERF-EVAL-PAY-PERIOD-2ND                PIC 9(02).
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   02 CURR-LUMP-SUM-AN-LV-HRS-PD              PIC S9(03)V99.
   02 SES-PERF-SCALE                          PIC X(02).
   02 SES-APPRAISAL-CN                        PIC 9(02).
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   02 ALLOWANCE-COLA-CODE                      PIC S9(01).
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      03 DATE-PER-EVAL-ANNIV-3RD-CN            PIC 9(02).
      03 DATE-PER-EVAL-ANNIV-3RD-YR            PIC 9(02).
      03 DATE-PER-EVAL-ANNIV-3RD-MO            PIC 9(02).
      03 DATE-PER-EVAL-ANNIV-3RD-DA            PIC 9(02).
   02 PERF-EVAL-PAY-PERIOD-3RD                 PIC 9(02).
   02 PERF-EVAL-CENTURY-3RD                    PIC 9(02).
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   02 CASH-AWARD-SCOPE                         PIC X(04).
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   02 MAKE-117                                 PIC X(01).
   02 LI-COVERAGE-AMT-FURNISH                  PIC X(01).
*     HB-DEDUCTION-AMOUNT
*     HB-CONTRIBUTION-AMOUNT
*     FEHB-ENROLLMENT-CODES.
*        HB-PLAN-CODE
*        HB-OPTION-CODE
   02 HBDED                                    PIC S9(03)V99.
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   02 HB-DATE-EFFECTIVE.
      03 HB-DATE-EFF-CN                        PIC 9(02).
      03 HB-DATE-EFF-YR                        PIC 9(02).
      03 HB-DATE-EFF-MO                        PIC 9(02).
      03 HB-DATE-EFF-DA                        PIC 9(02).
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   02 BOND-DEDUCTION-AMOUNT                    PIC S9(03)V99.
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   02 CHECK-MAIL-ADDR-ZIP-2                    PIC X(02).
   02 MAKE-RETEN-124                           PIC X(01).
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   02 FED-TAX-EX-EXEMPT-BEGIN-CN               PIC 9(02).
   02 FED-TAX-EX-EXEMPT-BEGIN-YY               PIC 9(02).
   02 STATE-TAX-EXTRA-DEDUCTIONS               PIC S9(03)V99.
   02 STATE-TAX-WH-STATE-CODE                  PIC X(02).
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   02 UNION-DUES-DEDUCTIONS OCCURS 2 TIMES.
      03 UNION-TRANS-CODE                      PIC S9(02).
      03 UNION-CODE                            PIC S9(02).
      03 UNION-LOCAL-CODE                      PIC S9(04).
      03 UNION-AMT-PER-PP                      PIC S9(02)V99.
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   02 UNION-DED-INDICATOR2                     PIC 9(01).
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02 PERF-EVAL-RATING-PATTERN3          PIC X(01).
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   03 CHAR-CAMP-AREA-STATE-CD         PIC X(02).
   03 CHAR-CAMP-AREA-CITY-CD          PIC S9(04).
   03 CHAR-CAMP-AREA-BALANCE          PIC S9(04)V99.
   03 CHAR-CAMP-AREA-AMT-PP           PIC S9(03)V99.
   03 CHAR-FILLER                     PIC X(01).
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02 CHECK-MAIL-DISTRIBUTION-CD          PIC 9(01).
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02 CONV-TO-TAPER-NOTIF-GIVEN           PIC S9(01).
02 ANNUAL-LEAVE-FORFEITED              PIC S9(03)V99.
02 NEED-PERF-EVAL-RATE                 PIC X(01).
02 ANNUAL-LV-CARRYOVER-BAL             PIC S9(04)V99.
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02 ANNUAL-LEAVE-CURRENT-BAL            PIC S9(04)V99.
02 SICK-LEAVE-CURRENT-BAL              PIC S9(04)V99.
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   03 DATE-PENALTY-BEGAN-YR            PIC 9(02).
   03 DATE-PENALTY-BEGAN-MO            PIC 9(02).
   03 DATE-PENALTY-BEGAN-DA            PIC 9(02).
02 D-DUTY-STATION-CNTY-CODE            PIC 9(03).
02 ANNUAL-LEAVE-USED-YTD               PIC S9(03)V99.
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02 COMP-LV-USED-YTD                    PIC S9(04)V99.
02 PERF-PENALTY-STATUS                 PIC X(01).
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02 HB-BENEFIT-TYPE                     PIC 9(01).
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02 MILITARY-LV-DAYS-YTD-REG            PIC S9(02).
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02 LWOP-SINCE-LAST-WGI                 PIC S9(04)V99.
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02 LWOP-DURING-PROBATION               PIC S9(04)V99.
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02 AWOL-SINCE-LAST-WGI                 PIC S9(03)V99.
02 SUSP-SINCE-LAST-WGI                 PIC S9(03)V99.
02 SUSP-DURING-PROBATION               PIC S9(03)V99.
02 AWOL-DURING-PROBATION               PIC S9(03)V99.
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   03 DATE-AWOP-BEGINS-YR              PIC 9(02).
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   03 DATE-AWOP-BEGINS-DA              PIC 9(02).
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   03 WGI-NOTIFICATION-GIVEN-CD            PIC S9(01).
   03 WGI-DUE-CODE-GS-GG-WG                PIC S9(01).
   03 WGI-DUE-CODE-WB                      PIC S9(01).
   03 WGI-PP-NOTIFICATION-GIVEN            PIC S9(02).
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02 D-ORG-STR-3RD-LEV                       PIC 9(02).
02 D-ORG-STR-4TH-LEV                       PIC 9(04).
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02 DATE-434-ISSUED.
   03 DATE-434-ISSUED-CN                   PIC 9(02).
   03 DATE-434-ISSUED-YR                   PIC 9(02).
   03 DATE-434-ISSUED-MO                   PIC 9(02).
   03 DATE-434-ISSUED-DA                   PIC 9(02).
02 PRESENT-STATUS-POSITION                 PIC 9(01).
02 DATE-WGI-PROJ-EFFECTIVE.
   03 DATE-WGI-PROJ-EFFECTIVE-CN           PIC 9(02).
   03 DATE-WGI-PROJ-EFFECTIVE-YR           PIC 9(02).
   03 DATE-WGI-PROJ-EFFECTIVE-MO           PIC 9(02).
   03 DATE-WGI-PROJ-EFFECTIVE-DA           PIC 9(02).
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   02 PMRS-BONUS-EFF-PP                     PIC 9(02).
   02 PMRS-BONUS-EFF-CN                     PIC 9(02).
   02 PMRS-BONUS-EFF-YR                     PIC 9(02).
   02 CASH-AWARD-AMOUNT                     PIC 9(05)V99.
   02 CASH-AWARD-EFF-PP                     PIC 9(02).
   02 CASH-AWARD-EFF-CN                     PIC 9(02).
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*     DATE-DETL-EXPIR-MO
*     DATE-DETL-EXPIR-DA
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   02 DETL-EXPIRR REDEFINES DETL-EXPIR.
      03 DETL-EXPIR-CN                      PIC 9(02).
      03 DETL-EXPIR-YR                      PIC 9(02).
      03 DETL-EXPIR-MO                      PIC 9(02).
      03 DETL-EXPIR-DA                      PIC 9(02).
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   02 LT-063-EO                             PIC 9(04).
   02 LT-063-BATCH                          PIC 9(04).
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      03 DATE-ENTERED-THIS-TOUR-CN          PIC 9(02).
      03 DATE-ENTERED-THIS-TOUR-YR          PIC 9(02).
      03 DATE-ENTERED-THIS-TOUR-MO          PIC 9(02).
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   02 DATE-LAST-ADJ-SCD-RET.
      03 DATE-LAST-ADJ-SCD-RET-CN           PIC 9(02).
      03 DATE-LAST-ADJ-SCD-RET-YR           PIC 9(02).
      03 DATE-LAST-ADJ-SCD-RET-MO           PIC 9(02).
      03 DATE-LAST-ADJ-SCD-RET-DA           PIC 9(02).
   02 DATE-LAST-ADJ-SCD-LV.
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      03 DATE-LAST-ADJ-SCD-LV-YR            PIC 9(02).
      03 DATE-LAST-ADJ-SCD-LV-MO            PIC 9(02).
      03 DATE-LAST-ADJ-SCD-LV-DA            PIC 9(02).
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      03 DATE-LAST-ADJ-SCD-RIF-CN           PIC 9(02).
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    03 DATE-LAST-ADJ-SCD-RIF-YR        PIC 9(02).
    03 DATE-LAST-ADJ-SCD-RIF-MO        PIC 9(02).
    03 DATE-LAST-ADJ-SCD-RIF-DA        PIC 9(02).
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    03 DATE-LAST-RECORD-WGI-DA         PIC 9(02).
 02 DATE-LAST-RECORD-PROB.
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    03 DATE-LAST-RECORD-PROB-YR        PIC 9(02).
    03 DATE-LAST-RECORD-PROB-MO        PIC 9(02).
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      03 TSP-STATUS-DATE-CN               PIC 9(02).
      03 TSP-STATUS-DATE-YR               PIC 9(02).
      03 TSP-STATUS-DATE-MO               PIC 9(02).
      03 TSP-STATUS-DATE-DA               PIC 9(02).
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      03 DATE-SCD-TSP-YR                  PIC 9(02).
      03 DATE-SCD-TSP-MO                  PIC 9(02).
      03 DATE-SCD-TSP-DA                  PIC 9(02).
   02 TSP-STATUS-CODE                     PIC X(01).
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*         DATE-PROMOTION-NTE-CN
*         DATE-PROMOTION-NTE-YR
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   02 PROM-NTE                            PIC 9(8).
   02 PROM-NTER REDEFINES PROM-NTE.
      03 PROM-NTE-CN                      PIC 9(02).
      03 PROM-NTE-YR                      PIC 9(02).
      03 PROM-NTE-MO                      PIC 9(02).
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   02 APPT-DATE                           PIC 9(8).
   02 APPT-DATEX REDEFINES APPT-DATE.
      03 APPT-DATE-CN                     PIC 9(02).
      03 APPT-DATE-YR                     PIC 9(02).
      03 APPT-DATE-MO                     PIC 9(02).
      03 APPT-DATE-DA                     PIC 9(02).
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      03 DATE-CASH-AWARD-FROM-MO          PIC 9(02).
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      03 DATE-CASH-AWARD-TO-YR            PIC 9(02).
      03 DATE-CASH-AWARD-TO-MO            PIC 9(02).
      03 DATE-CASH-AWARD-TO-DA            PIC 9(02).
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    03 TS-DATE-EFF-CN-FED                PIC 9(02).
    03 TS-DATE-EFF-YR-FED                PIC 9(02).
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