



FEDERAL ELECTION COMMISSION

1325 K STREET N.W.
WASHINGTON, D.C. 20463

THIS IS THE END OF MUR # 2148

Date Filmed 5/22/86 Camera No. --- 2

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FEDERAL ELECTION COMMISSION

12 day report and comment sheet

Routing cards

The above-described material was removed from this file pursuant to the following exemptions provided in the Freedom of Information Act, 5 U.S.C. Section 552(b):

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|-------------------------------------|-----------------------------------------------------------|--------------------------|--------------------------------------------------|
| <input type="checkbox"/> | (1) Classified Information | <input type="checkbox"/> | (6) Personal privacy |
| <input type="checkbox"/> | (2) Internal rules and practices | <input type="checkbox"/> | (7) Investigatory files |
| <input type="checkbox"/> | (3) Exempted by other statute | <input type="checkbox"/> | (8) Banking Information |
| <input type="checkbox"/> | (4) Trade secrets and commercial or financial information | <input type="checkbox"/> | (9) Well Information (geographic or geophysical) |
| <input checked="" type="checkbox"/> | (5) Internal Documents | | |

Signed Maria White Callaway
date May 13, 1986



FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

April 25, 1986

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

George R. Kennedy
7932 Pawtuckett Road
Charlotte, N.C. 28214

RE: MUR 2148

Dear Mr. Kennedy:

The Federal Election Commission has reviewed the allegations of your complaint dated March 6, 1986, and determined that on the basis of the information provided in your complaint and information provided by the respondent there is no reason to believe that a violation of the Federal Election Campaign Act of 1971, as amended ("the Act") has been committed. Accordingly, on April 21, 1986, the Commission decided to close the file in this matter. The Federal Election Campaign Act allows a complainant to seek judicial review of the Commission's dismissal of this action. See 2 U.S.C. § 437g(a)(8).

Should additional information come to your attention which you believe establishes a violation of the Act, you may file a complaint pursuant to the requirements set forth in 2 U.S.C. § 437g(a)(1) and 11 C.F.R. § 111.4.

Sincerely,

Charles N. Steele
General Counsel


BY: Kenneth A. Gross
Associate General Counsel

Enclosure
General Counsel's Report

96040583169



FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

April 25, 1986

W.L. Gall, Plant Manager
Ford Motor Company
Parts Distribution Center
4301 Wilkinson Boulevard
Charlotte, N.C. 28214

RE: MUR 2148

Dear Mr. Gall:

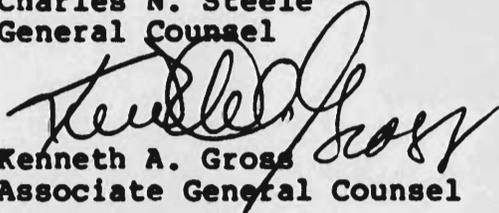
On March 11, 1986, the Commission notified you of a complaint alleging violations of certain sections of the Federal Election Campaign Act of 1971, as amended.

The Commission, on April 21, 1986, determined that on the basis of the information in the complaint, and information provided on your behalf, there is no reason to believe that a violation of the Federal Election Campaign Act of 1971, as amended, has been committed. Accordingly, the Commission closed its file in this matter. This matter will become a part of the public record within 30 days.

If you have any questions please contact Maura White Callaway at 202-376-5690.

Sincerely,

Charles N. Steele
General Counsel


BY: Kenneth A. Gross
Associate General Counsel

cc: Thomas DeZure, Senior Attorney
Ford Motor Company

Enclosure
First General Counsel's Report

86040583170

BEFORE THE FEDERAL ELECTION COMMISSION

In the Matter of)
W.L. Gall) MUR 2148

CERTIFICATION

I, Marjorie W. Emmons, Secretary of the Federal Election Commission, do hereby certify that on April 21, 1986, the Commission decided by a vote of 6-0 to take the following actions in MUR 2148:

1. Find no reason to believe W.L. Gall violated the Federal Election Campaign Act of 1971, as amended.
2. Close the file.
3. Approve the letters attached to the First General Counsel's Report signed April 16, 1986.

Commissioners Aikens, Elliott, Harris, Josefiak, McDonald and McGarry voted affirmatively for this decision.

Attest:

4-21-86

Date

Marjorie W. Emmons

Marjorie W. Emmons
Secretary of the Commission

Received in Office of Commission Secretary:	Thurs.,	4-17-86,	10:43
Circulated on 48 hour tally basis:	Thurs.,	4-17-86,	4:00
Deadline for vote:	Mon.,	4-21-86,	4:00

86040363171



FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

MEMORANDUM

TO: Office of the Commission Secretary
FROM: Office of General Counsel *rd*
DATE: April 17, 1986
SUBJECT: MUR 2148 - General Counsel's Report

The attached is submitted as an Agenda document
for the Commission Meeting of _____
Open Session _____
Closed Session _____

CIRCULATIONS

DISTRIBUTION

48 Hour Tally Vote	<input checked="" type="checkbox"/>	Compliance	<input checked="" type="checkbox"/>
Sensitive	<input checked="" type="checkbox"/>	Audit Matters	<input type="checkbox"/>
Non-Sensitive	<input type="checkbox"/>	Litigation	<input type="checkbox"/>
24 Hour No Objection	<input type="checkbox"/>	Closed MUR Letters	<input type="checkbox"/>
Sensitive	<input type="checkbox"/>	Status Sheets	<input type="checkbox"/>
Non-Sensitive	<input type="checkbox"/>	Advisory Opinions	<input type="checkbox"/>
Information	<input type="checkbox"/>	Other (see distribution below)	<input type="checkbox"/>
Sensitive	<input type="checkbox"/>		
Non-Sensitive	<input type="checkbox"/>		
Other	<input type="checkbox"/>		

8 6 0 4 0 5 8 3 1 7 2

SENSITIVE

**FEDERAL ELECTION COMMISSION
FIRST GENERAL COUNSEL'S REPORT**

REC
SECRETARY

MUR # 2148
Date Complaint Received OGC APR 17 AJO : 43
by OGC 3-6-86
Date of Notification 3-11-86
Staff Maura White Callaway

COMPLAINANT'S NAME: George Kennedy
RESPONDENT'S NAME: W.L. Gall
RELEVANT STATUTE: 2 U.S.C. § 431 et seq.
INTERNAL REPORTS CHECKED:None
FEDERAL AGENCIES CHECKED:None

GENERATION OF MATTER

On March 6, 1986, George Kennedy filed a complaint against W.L. Gall, Plant Manager of the Ford Motor Company Parts Distribution Center, alleging that W.L. Gall violated the Federal Election Campaign Act of 1971, as amended ("the Act"). Notification of the Commission's finding was mailed to W.L. Gall on March 11, 1986. A response was submitted on behalf of W.L. Gall on March 28, 1986.

FACTUAL AND LEGAL ANALYSIS

The complainant, an employee of the Ford Motor Company Parts Distribution Center, contends that he was told on February 27, 1986, by W.L. Gall that he must remove from his desk an invitation to a political gathering supporting Fountain Odum for U.S. Senate because such materials were not allowed to be displayed. The complainant states that after he refused to remove the invitation from his desk, "Mr. Gall himself picked it up and tore it into pieces and threw it in the trash can and repeated not to ever have that garbage in the building again."

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The response submitted on behalf of W.L. Gall by counsel for the Ford Motor Company states that "[i]nquiry by my Office into this matter reveals some inconsistency in the respective accounts of Messrs. Gall and Kennedy as to what transpired during this incident, but fails to disclose any violation of the Act." According to the response, it is W.L. Gall's recollection that on the day preceding the incident, he was visiting the warehouse administrative office and "observed the material in question displayed on the front of Mr. Kennedy's desk," who was not present at the time. In the belief that the display of the material contravened company policy Mr. Gall claims that he folded the material and placed it under Mr. Kennedy's desk calendar "in the hope that Mr. Kennedy would understand his concern." According to the response, after observing the material the following day on Mr. Kennedy's desk, Mr. Gall requested Mr. Kennedy to remove the material and "explained the Company policy issue to Mr. Kennedy." The response notes that "Mr. Kennedy purportedly stated that if Mr. Gall wanted it removed, he could do so himself which Mr. Gall admittedly did."

The response submitted by the Ford Motor Company on behalf of W.L. Gall continues on to state that "[i]t is the Company's view that Mr. Gall's actions were consistent with the Company's long-standing policy against the distribution of political literature or the solicitation for political contributions on Company property." The response recognizes the provision in the Commission's regulations which allows an employee to make

occasional, isolated, or incidental use of corporate facilities, but emphasizes that under 11 C.F.R. § 114.9 such use is subject to the rules and practices of the corporation. The response concludes by stating that "[w]hile the Company has no information that would suggest that Mr. Kennedy was actively engaged in political campaigning on Company premises, the Company believes that it was entirely proper, under its existing policy and practices, to require the removal of partisan political material relating to a Federal election from the desk of a supervisor, particularly where it is likely to be seen by both administrative and hourly employees of the Company."

From the information in hand, it does not appear that there has been any violation of the Act by W.L. Gall. Although the regulations at 11 C.F.R. § 114.9(a) do permit employees to make occasional, isolated, or incidental use of corporate facilities for individual volunteer activity in connection with a federal election, such use is premised upon it being in accordance with the rules and practices of the corporation. To be sure, the Explanation and Justification of the Commission's Regulations for the 1976 Amendments to the Act expressly states with respect to 11 C.F.R. § 114.9(a) and (b) that "these sections only go to the question of whether such use would violate Federal law; they do not provide a stockholder, employee, or member with a right to the use of the facilities. Indeed, these regulations are subject to the rules and practices of the corporation or labor organization which may in fact prohibit any use of the facilities

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in connection with a Federal election." Insofar as the rules and practices of the Ford Motor Company do not permit employees to engage in partisan activity or display partisan materials while on company property, and there is no indication of a violation of any other provision of the Act by W.L. Gall in connection with the activity at issue, it is the recommendation of this office that the Commission find no reason to believe W.L. Gall violated the Act.

Recommendations

1. Find no reason to believe W.L. Gall violated the Federal Election Campaign Act of 1971, as amended.
2. Close the file.
3. Approve the attached letters.

Charles N. Steele
General Counsel

April 16, 1986
Date

BY: 
Kenneth A. Gross
Associate General Counsel

Attachments

- 1- Complaint
- 2- Ford Motor Company's response
- 3- Proposed letters (2)

9 6 0 4 0 5 6 3 1 7 6

REC
QCC# 9901
MAR 6 AIO: 54

7932 Pawtucket Road
Charlotte, N. C. 28214
March 3, 1986

Federal Election Commission
999 "E" Street
Washington, D. C. 20463

Office of General Counsel
Attention: Ken Gross

Dear Sir:

I believe the Federal Election Campaign Act has been violated by my plant manager, Mr. W. L. Gall of the Ford Motor Company Parts Distribution Center, Charlotte, North Carolina.

On the afternoon of February 27, 1986 at approximately 2:00 P.M. Mr. Gall came to my desk in the warehouse office and picked up an invitation from my desk and told me that he did not allow such things in the building and to remove it "right now" from my desk and not to have any such rubbish on the property ever again.

The invitation in question was a small card inviting myself and my wife to a political gathering supporting "Fountain Odom, U.S. Senate". Enclosed is another replacement card like the one in question.

I refused to remove the card from my desk and Mr. Gall himself picked it up and tore it into pieces and threw it in the trash can and repeated not to ever have that garbage in the building again. I have the torn up pieces that he threw away currently at home in an envelope.

Mr. Gall is somewhat famous for his harassment and intimidation of the employes he has authority over.

I respectfully request your office to investigate this matter.

Your truly,

George R. Kennedy
George R. Kennedy

Sworn to and subscribed before me on March 3, 1986 at Charlotte, North Carolina.
Signed and sealed by Notary Public.

Kenneth M Wood
Notary Public

My Commission Expires November 16, 1988

Attachment 1

86040563177

MAR 6 P 1: 56



FEC
6 Oct 96
16 MAR 20 P 1:23

Office of the General Counsel

Ford Motor Company
The American Road
Dearborn, Michigan 48121

March 26, 1986

MAR 28 P 2:55

Charles N. Steele, Esq.
General Counsel
Federal Election Commission
Washington, D.C. 20463

Re: MUR 2148

Dear Mr. Steele:

This letter is submitted on behalf of Ford Motor Company (the "Company") in response to your letter dated March 11, 1986 to Mr. W. L. Gall, Plant Manager, Ford Parts Distribution Center, Charlotte, North Carolina. Accompanying your letter was a copy of a complaint filed with the Federal Election Commission (the "Commission") on March 6 by another Company employee, Mr. George Kennedy, a warehouse supervisor at the Charlotte Parts Distribution Center.

Mr. Kennedy's complaint asserts his belief that "the Federal Election Campaign Act has been violated" because Mr. Gall removed from the top of Mr. Kennedy's desk an announcement of a political event supporting the candidacy of a certain individual for the United States Senate. Inquiry by my Office into this matter reveals some inconsistency in the respective accounts of Messrs. Gall and Kennedy as to what transpired during this incident, but fails to disclose any violation of the Act. Mr. Gall has informed us that he advised Mr. Kennedy to remove the political material in question because he viewed it as a display of campaign material which is contrary to Company policy. Mr. Gall further advises that on the day preceding the incident, he was visiting the warehouse administrative office where Mr. Kennedy has his desk (an office that is shared with other administrative personnel) and observed the material in question displayed on the front of Mr. Kennedy's desk. Mr. Kennedy was not in the office at this time. In the belief that the display of such material contravened Company policy, Mr. Gall claims that he folded it up and placed it under Mr. Kennedy's desk calendar in the hope that Mr. Kennedy would understand his concern. However, on the following afternoon, February 27, Mr. Gall again observed

Attachment 2(1)

85040583178

Charles N. Steele, Esq.
March 26, 1986
Page Two

this material prominently displayed on the front of Mr. Kennedy's desk. Mr. Gall indicates that he requested Mr. Kennedy to remove the material and that he explained the Company policy issue to Mr. Kennedy. Mr. Kennedy purportedly stated that if Mr. Gall wanted it removed, he could do so himself, which Mr. Gall admittedly did.

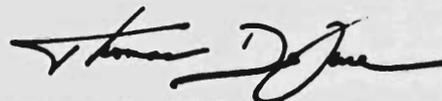
It is the Company's view that Mr. Gall's actions were consistent with the Company's long-standing policy against the distribution of political literature or the solicitation for political contributions on Company property. Rules and practices restricting or prohibiting the use of corporate facilities for Federal campaigning activities are expressly contemplated under the Act. See, e.g., 11 CFR § 114.9. As stated in the Explanation and Justification of Part 114:

The use of the corporate . . . organization's facilities for the exempted activities [e.g., "occasional, isolated, or incidental use"] is permitted. . . . [These sections] do not provide a[n] . . . employee . . . with a right to the use of the facilities. Indeed, these regulations are subject to the rules and practices of the corporation . . . which may in fact prohibit any use of the facilities in connection with a Federal election. [CCH Federal Election Campaign Financing Guide, ¶ 923, p. 1611 (1980)]

While the Company has no information that would suggest that Mr. Kennedy was actively engaged in political campaigning on Company premises, the Company believes that it was entirely proper, under its existing policy and practices, to require the removal of partisan political material relating to a Federal election from the desk of a supervisor, particularly where it was likely to be seen by both administrative and hourly employees of the Company.

For all of the reasons stated above, the Company requests that the Commission take no action in response to Mr. Kennedy's complaint.

Respectively submitted,



Thomas J. DeZure
Senior Attorney

TJD:3203D
cc: Mr. W. L. Gall

2(2)

96040583179



FEDERAL ELECTION COMMISSION

WASHINGTON, D.C. 20463

W.L. Gall, Plant Manager
Ford Motor Company
Parts Distribution Center
4301 Wilkinson Boulevard
Charlotte, N.C. 28214

RE: MUR 2148

Dear Mr. Gall:

On March 11, 1986, the Commission notified you of a complaint alleging violations of certain sections of the Federal Election Campaign Act of 1971, as amended.

The Commission, on _____, 1986, determined that on the basis of the information in the complaint, and information provided on your behalf, there is no reason to believe that a violation of the Federal Election Campaign Act of 1971, as amended, has been committed. Accordingly, the Commission closed its file in this matter. This matter will become a part of the public record within 30 days.

If you have any questions please contact Maura White Callaway at 202-376-5690.

Sincerely,

Charles N. Steele
General Counsel

BY: Kenneth A. Gross
Associate General Counsel

cc: Thomas DeZure, Senior Attorney
Ford Motor Company

Attachment 3(i)

8604053180



FEDERAL ELECTION COMMISSION

WASHINGTON, D.C. 20463

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

George R. Kennedy
7932 Pawtuckett Road
Charlotte, N.C. 28214

RE: MUR 2148

Dear Mr. Kennedy:

8 5 0 4 0 3 6 3 1 8 1

The Federal Election Commission has reviewed the allegations of your complaint dated March 6, 1986, and determined that on the basis of the information provided in your complaint and information provided by the respondent there is no reason to believe that a violation of the Federal Election Campaign Act of 1971, as amended ("the Act") has been committed. Accordingly, on , 1986, the Commission decided to close the file in this matter. The Federal Election Campaign Act allows a complainant to seek judicial review of the Commission's dismissal of this action. See 2 U.S.C. § 437g(a)(8).

Should additional information come to your attention which you believe establishes a violation of the Act, you may file a complaint pursuant to the requirements set forth in 2 U.S.C. § 437g(a)(1) and 11 C.F.R. § 111.4.

Sincerely,

Charles N. Steele
General Counsel

BY: Kenneth A. Gross
Associate General Counsel

Enclosure
General Counsel's Report

3(2)



THE FEC
300496
06 MAR 28 P 1: 23

Office of the General Counsel

Ford Motor Company
The American Road
Dearborn, Michigan 48121

March 26, 1986

Charles N. Steele, Esq.
General Counsel
Federal Election Commission
Washington, D.C. 20463

Re: MUR 2148

Dear Mr. Steele:

This letter is submitted on behalf of Ford Motor Company (the "Company") in response to your letter dated March 11, 1986 to Mr. W. L. Gall, Plant Manager, Ford Parts Distribution Center, Charlotte, North Carolina. Accompanying your letter was a copy of a complaint filed with the Federal Election Commission (the "Commission") on March 6 by another Company employee, Mr. George Kennedy, a warehouse supervisor at the Charlotte Parts Distribution Center.

Mr. Kennedy's complaint asserts his belief that "the Federal Election Campaign Act has been violated" because Mr. Gall removed from the top of Mr. Kennedy's desk an announcement of a political event supporting the candidacy of a certain individual for the United States Senate. Inquiry by my Office into this matter reveals some inconsistency in the respective accounts of Messrs. Gall and Kennedy as to what transpired during this incident, but fails to disclose any violation of the Act. Mr. Gall has informed us that he advised Mr. Kennedy to remove the political material in question because he viewed it as a display of campaign material which is contrary to Company policy. Mr. Gall further advises that on the day preceding the incident, he was visiting the warehouse administrative office where Mr. Kennedy has his desk (an office that is shared with other administrative personnel) and observed the material in question displayed on the front of Mr. Kennedy's desk. Mr. Kennedy was not in the office at this time. In the belief that the display of such material contravened Company policy, Mr. Gall claims that he folded it up and placed it under Mr. Kennedy's desk calendar in the hope that Mr. Kennedy would understand his concern. However, on the following afternoon, February 27, Mr. Gall again observed

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MAR 28 P 2: 55

GENERAL COUNSEL

Charles N. Steele, Esq.
March 26, 1986
Page Two

this material prominently displayed on the front of Mr. Kennedy's desk. Mr. Gall indicates that he requested Mr. Kennedy to remove the material and that he explained the Company policy issue to Mr. Kennedy. Mr. Kennedy purportedly stated that if Mr. Gall wanted it removed, he could do so himself, which Mr. Gall admittedly did.

It is the Company's view that Mr. Gall's actions were consistent with the Company's long-standing policy against the distribution of political literature or the solicitation for political contributions on Company property. Rules and practices restricting or prohibiting the use of corporate facilities for Federal campaigning activities are expressly contemplated under the Act. See, e.g., 11 CFR § 114.9. As stated in the Explanation and Justification of Part 114:

The use of the corporate . . . organization's facilities for the exempted activities [e.g., "occasional, isolated, or incidental use"] is permitted. . . . [These sections] do not provide a[n] . . . employee . . . with a right to the use of the facilities. Indeed, these regulations are subject to the rules and practices of the corporation . . . which may in fact prohibit any use of the facilities in connection with a Federal election. [CCH Federal Election Campaign Financing Guide, ¶ 923, p. 1611 (1980)]

While the Company has no information that would suggest that Mr. Kennedy was actively engaged in political campaigning on Company premises, the Company believes that it was entirely proper, under its existing policy and practices, to require the removal of partisan political material relating to a Federal election from the desk of a supervisor, particularly where it was likely to be seen by both administrative and hourly employees of the Company.

For all of the reasons stated above, the Company requests that the Commission take no action in response to Mr. Kennedy's complaint.

Respectively submitted,



Thomas J. DeZure
Senior Attorney

TJD:3203D
cc: Mr. W. L. Gall

86040363183



FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

March 11, 1986

Mr. W.L. Gall, Plant Manager
Ford Motor Company Parts Distribution Center
4301 Wilkinson Boulevard
Charlotte, N.C. 28214

Re: MUR 2148

Dear Mr. Gall:

This letter is to notify you that the Federal Election Commission received a complaint which alleges that you may have violated certain sections of the Federal Election Campaign Act of 1971, as amended ("the Act"). A copy of the complaint is enclosed. We have numbered this matter MUR 2148. Please refer to this number in all future correspondence.

Under the Act, you have the opportunity to demonstrate in writing that no action should be taken against you in this matter. Your response must be submitted within 15 days of receipt of this letter. If no response is received within 15 days, the Commission may take further action based on the available information.

Please submit any factual or legal materials which you believe are relevant to the Commission's analysis of this matter. Where appropriate, statements should be submitted under oath.

This matter will remain confidential in accordance with 2 U.S.C. §437g(a) (4) (B) and §437g(a) (12) (A) unless you notify the Commission in writing that you wish the matter to be made public.

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If you have any questions, please contact Maura Callaway, the staff member assigned to this matter at (202) 376-8200. For your information, we have attached a brief description of the Commission's procedures for handling complaints.

Sincerely,

Charles N. Steele
General Counsel



By: Kenneth A. Gross
Associate General Counsel

Enclosures
Complaint
Procedures

86040563186



FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

March 11, 1986

Mr. George R. Kennedy
7932 Pawtucket Road
Charlotte, N.C. 28214

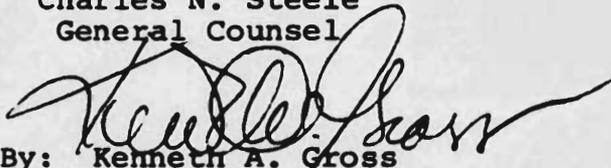
Dear Mr. Kennedy:

This letter will acknowledge receipt of a complaint filed by you which we received on March 6, 1986, which alleges a possible violation of the Federal Election Campaign Act of 1971, as amended, the ("Act"), by W.L. Gall, Plant Manager of Ford Motor Company Parts Distribution Center. The respondent will be notified of this complaint within five days.

You will be notified as soon as the Commission takes final action on your complaint. We note that although your letter referred to an enclosed invitation, such was not enclosed. Should you receive any additional information in this matter, please forward it to this office. We suggest that this information be sworn to in the same manner as your original complaint. For your information, we have attached a brief description of the Commission's procedures for handling complaints. We have numbered this matter under review MUR 2148. Please refer to this number in all future correspondence. If you have any questions, please contact Lorraine F. Ramos at (202) 376-3110.

Sincerely,

Charles N. Steele
General Counsel


By: Kenneth A. Gross

Associate General Counsel

Enclosure

8604033187

*Oal
Docket*
SENSITIVE



FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

MEMORANDUM TO: THE COMMISSION
FROM: MARJORIE W. EMMONS/CHERYL A. FLEMING *CAF*
DATE: MARCH 20, 1986
SUBJECT: MUR 2148 - COMPLIANT

The attached has been circulated for your information.
Please note the enclosure referred to in the letter is not
included.

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100# 99
10:54

7932 Pawtucket Road
Charlotte, N. C. 28214
March 3, 1986
MAR 20 10:59

Federal Election Commission
999 "E" Street
Washington, D. C. 20463

Office of General Counsel
Attention: Ken Gross

Dear Sir:

I believe the Federal Election Campaign Act has been violated by my plant manager, Mr. W. L. Gall of the Ford Motor Company Parts Distribution Center, Charlotte, North Carolina.

On the afternoon of February 27, 1986 at approximately 2:00 P.M. Mr. Gall came to my desk in the warehouse office and picked up an invitation from my desk and told me that he did not allow such things in the building and to remove it "right now" from my desk and not to have any such rubbish on the property ever again.

The invitation in question was a small card inviting myself and my wife to a political gathering supporting "Fountain Odom, U.S. Senate". Enclosed is another replacement card like the one in question.

I refused to remove the card from my desk and Mr. Gall himself picked it up and tore it into pieces and threw it in the trash can and repeated not to ever have that garbage in the building again. I have the torn up pieces that he threw away currently at home in an envelope.

Mr. Gall is somewhat famous for his harassment and intimidation of the employees he has authority over.

I respectfully request your office to investigate this matter.

Your truly,

George R. Kennedy
George R. Kennedy

Sworn to and subscribed before me on March 3, 1986 at Charlotte, North Carolina.
Signed and sealed by Notary Public.

Kenneth M Wood
Notary Public

My Commission Expires November 16, 1988

85040563189

11:00 P.M. 59

990# 9901
10:54
M 2148

7932 Pawtucket Road
Charlotte, N. C. 28214
March 3, 1986
MAR 20 10:59

Federal Election Commission
999 "E" Street
Washington, D. C. 20463

Office of General Counsel
Attention: Ken Gross

Dear Sir:

I believe the Federal Election Campaign Act has been violated by my plant manager, Mr. W. L. Gall of the Ford Motor Company Parts Distribution Center, Charlotte, North Carolina.

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Mr. Gall is somewhat famous for his harassment and intimidation of the employees he has authority over.

I respectfully request your office to investigate this matter.

Your truly,

George R. Kennedy
George R. Kennedy

Sworn to and subscribed before me on March 3, 1986 at Charlotte, North Carolina.
Signed and sealed by Notary Public.

Kenneth M Wood
Notary Public

My Commission Expires November 16, 1988

86040563190

06 MAR 6 10:54

7932 Pawtucket Road
Charlotte, N. C. 28214
March 3, 1986

Federal Election Commission
999 "E" Street
Washington, D. C. 20463

Office of General Counsel
Attention: Ken Gross

Dear Sir:

I believe the Federal Election Campaign Act has been violated by my plant manager, Mr. W. L. Gall of the Ford Motor Company Parts Distribution Center, Charlotte, North Carolina.

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Mr. Gall is somewhat famous for his harassment and intimidation of the employees he has authority over.

I respectfully request your office to investigate this matter.

Your truly,

George R. Kennedy
George R. Kennedy

Sworn to and subscribed before me on March 3, 1986 at Charlotte, North Carolina.
Signed and sealed by Notary Public.

Kenneth M Wood
Notary Public

My Commission Expires November 16, 1988

86040583191

36 MAR 6 11:56

Wtucket Road
Wettersville, North Carolina 28214



SEP 14 1970



0 5 3 1

Federal Election Commission
999 "E" Street
Washington, D. C. 20541

10/14/70
10/14/70





FEDERAL ELECTION COMMISSION

1325 K STREET NW
WASHINGTON, D.C. 20543

THIS IS THE BEGINNING OF MUR # 2148

Date Filmed 5/22/86 Camera No. --- 2

Cameraman AS

86040583193



FEDERAL ELECTION COMMISSION

1325 N STREET N.W.
WASHINGTON, D.C. 20463

7-9-86

THE FOLLOWING MATERIAL IS BEING ADDED TO THE
PUBLIC FILE OF CLOSED MR. 2148.

86040394576



86040394577

Form 3811, Jan 1978

SENDER. Complete items 1, 2, and 3. Add your address in the "RETURN TO" space on reverse.

1. The following service is requested (check one.)

- Show to whom and date delivered.....
- Show to whom, date and address of delivery.....
- RESTRICTED DELIVERY
Show to whom and date delivered.....
- RESTRICTED DELIVERY
Show to whom, date, and address of delivery. \$ _____

(CONSULT POSTMASTER FOR FEES)

2. ARTICLE ADDRESSED TO:
George Kennedy

3. ARTICLE DESCRIPTION:

REGISTERED NO.	CERTIFIED NO.	INSURED NO.
	<i>007</i>	

(Always obtain signature of addressee or agent)

I have received the article described above

SIGNATURE Addressee Authorized agent

George Kennedy

4. DATE OF DELIVERY: _____ POSTMARK: _____

5. ADDRESS (Complete only if requested)

6. UNABLE TO DELIVER BECAUSE: _____ CLERK'S INITIALS: _____

RETURN RECEIPT, REGISTERED, INSURED AND CERTIFIED MAIL

2148 MWC ☆ GPO : 1979-288-248