MEMORANDUM

To: The Commission

Through: Alec Palmer
Staff Director

From: Patricia C. Orrock
Chief Compliance Officer

Thomas E. Hintermister
Assistant Staff Director
Audit Division

Zuzana Pacious
Audit Manager

Kendrick Smith
Audit Manager

By: Rhonda Gillingwater
Lead Auditor

Subject: Audit Division Recommendation Memorandum on the Republican Party of Iowa (RPIA) (A11-24)

Pursuant to Commission Directive No. 70 (FEC Directive on Processing Audit Reports), the Audit staff presents its recommendations below and discusses the findings in the attached Draft Final Audit Report (DFAR). The Office of General Counsel has reviewed this memorandum and concurs with the recommendations.

Finding 1. Recordkeeping for Employees
For the period covered by the audit, RPIA did not maintain any monthly payroll logs, as required, to document the percentage of time each employee spent on federal election activity. For 2009 and 2010, the Audit staff identified payments to RPIA employees totaling $476,442 for whom RPIA was required to maintain monthly payroll logs. In response to the Interim Audit Report recommendation, RPIA stated that it has implemented a plan to keep a monthly log of all work performed by staff for federal election activity. RPIA made no further comments in response to the DFAR.
The Audit staff recommends that the Commission find that RPIA failed to maintain monthly time logs to document the time employees spent on federal election activity totaling $476,442.

**Finding 2. Failure to Itemize Debts & Obligations**
During audit fieldwork, the Audit staff noted that RPIA had failed to disclose debts and obligations totaling $179,856. In response to the Interim Audit Report recommendation, RPIA filed amended reports to correctly disclose these debts and obligations. RPIA made no further comments in response to the DFAR.

The Audit staff recommends that the Commission find that RPIA failed to itemize debts and obligations totaling $179,856.

RPIA did not request an audit hearing.

If this memorandum is approved, a Proposed Final Audit Report will be prepared within 30 days of the Commission’s vote.

In case of an objection, Directive No. 70 states that the Audit Division Recommendation Memorandum will be placed on the next regularly scheduled open session agenda.

Documents related to this audit report can be viewed in the Voting Ballot Matters folder. Should you have any questions, please contact Rhonda Gillingwater or Zuzana Pacious at 694-1200.

Attachment:
- Draft Final Audit Report of the Audit Division on the Republican Party of Iowa

cc: Office of General Counsel
Why the Audit Was Done
Federal law permits the Commission to conduct audits and field investigations of any political committee that is required to file reports under the Federal Election Campaign Act (the Act). The Commission generally conducts such audits when a committee appears not to have met the threshold requirements for substantial compliance with the Act.1 The audit determines whether the committee complied with the limitations, prohibitions and disclosure requirements of the Act.

Future Action
The Commission may initiate an enforcement action, at a later time, with respect to any of the matters discussed in this report.

About the Committee (p. 2)
The Republican Party of Iowa is a state party committee, headquartered in Des Moines, Iowa. For more information, see chart on Committee Organization, p. 2.

Financial Activity (p. 2)
- Receipts
  - Contributions from Individuals $1,130,254
  - Contributions from Other Political Committees 489,716
  - Transfers from Political Committees 633,129
  - Non-federal Transfers 325,042
  - Other Receipts 164,904
  Total Receipts $2,743,045

- Disbursements
  - Operating Expenditures $953,976
  - Federal Election Activity 526,610
  - Allocated Federal/Non-federal Expenditures 931,448
  - Coordinated Expenditures 276,578
  - Other Disbursements 54,736
  Total Disbursements $2,743,348

Findings and Recommendations (p. 3)
- Recordkeeping for Employees (Finding 1)
- Failure to Itemize Debts & Obligations (Finding 2)

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1 2 U.S.C. § 438(b).
Draft Final Audit Report of the Audit Division on the Republican Party of Iowa

(January 1, 2009 – December 31, 2010)
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Part I
Background

Authority for Audit
This report is based on an audit of the Republican Party of Iowa (RPIA), undertaken by the Audit Division of the Federal Election Commission (the Commission) in accordance with the Federal Election Campaign Act of 1971, as amended (the Act). The Audit Division conducted the audit pursuant to 2 U.S.C. §438(b), which permits the Commission to conduct audits and field investigations of any political committee that is required to file a report under 2 U.S.C. §434. Prior to conducting any audit under this subsection, the Commission must perform an internal review of reports filed by selected committees to determine whether the reports filed by a particular committee meet the threshold requirements for substantial compliance with the Act. 2 U.S.C. §438(b).

Scope of Audit
Following Commission-approved procedures, the Audit staff evaluated various risk factors and as a result, this audit examined:
1. the receipt of excessive contributions and loans;
2. the disclosure of individual contributors’ occupation and name of employer;
3. the consistency between reported figures and bank records;
4. the disclosure of disbursements, debts, and obligations;
5. the completeness of records; and
6. other committee operations necessary to the review.

Commission Guidance

Request for Early Commission Consideration of a Legal Question
Pursuant to the Commission’s “Policy Statement Establishing a Program for Requesting Consideration of Legal Questions by the Commission,” several state party committees unaffiliated with RPIA requested early consideration of a legal question raised during an audit. Specifically, the Commission addressed whether monthly time logs under 11 CFR § 106.7(d)(1) were required for employees paid exclusively with federal funds.

The Commission concluded, by a vote of 5-1, that 11 CFR § 106.7(d)(1) does require committees to keep a monthly log for employees paid exclusively with federal funds. Exercising its prosecutorial discretion, however, the Commission decided it will not pursue recordkeeping violations for the failure to keep time logs or to provide affidavits to account for employee salaries paid with 100 percent federal funds and reported as such. Audit staff informed RPIA representatives of the payroll log requirement and of the Commission’s decision not to pursue recordkeeping violations for failure to keep payroll logs for salaries paid and correctly reported as 100 percent federal. Finding 1, Record Keeping for Employees, of this audit report does not include RPIA employees paid with 100 percent federal funds and reported as such.
Part II
Overview of Committee

Committee Organization

Important Dates

<table>
<thead>
<tr>
<th>Date of Registration</th>
<th>October 14, 1975</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audit Coverage</td>
<td>January 1, 2009 - December 31, 2010</td>
</tr>
</tbody>
</table>

Headquarters

| Headquarters                | Des Moines, Iowa |

Bank Information

<table>
<thead>
<tr>
<th>Bank Depositories</th>
<th>One</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank Accounts</td>
<td>Four federal, one Non-federal, and one building fund account</td>
</tr>
</tbody>
</table>

Treasurer

<table>
<thead>
<tr>
<th>Treasurer When Audit Was Conducted</th>
<th>Craig Williams 7/9/10-6/15/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Treasurer During Period Covered by Audit</td>
<td>Gopal Krishna 6/24/08-1/26/09</td>
</tr>
<tr>
<td></td>
<td>Matt Randall 1/27/09-7/08/10</td>
</tr>
</tbody>
</table>

Management Information

| Attended Commission Campaign Finance Seminar | No |
| WhoHandled Accounting and Recordkeeping Tasks | Paid Staff |

Overview of Financial Activity
(Audited Amounts)

<table>
<thead>
<tr>
<th>Cash-on-hand @ January 1, 2009</th>
<th>$ 218,208</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipts</td>
<td></td>
</tr>
<tr>
<td>o Contributions from Individuals</td>
<td>1,130,254</td>
</tr>
<tr>
<td>o Contributions from Other Political Committees</td>
<td>489,716</td>
</tr>
<tr>
<td>o Transfers from Political Committees</td>
<td>633,129</td>
</tr>
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</tr>
<tr>
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<td>54,736</td>
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<tr>
<td>Total Disbursements</td>
<td>$ 2,743,348</td>
</tr>
<tr>
<td>Cash-on-hand @ December 31, 2010</td>
<td>$ 217,905</td>
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</table>
Part III
Summaries
Findings and Recommendations

Finding 1. Recordkeeping for Employees
During audit fieldwork, the Audit staff determined that RPIA did not maintain monthly payroll logs, as required, to track the percentage of time each employee spent on federal election activity. For 2009 and 2010, the amount of payroll for which logs were required, was $476,442. This consisted of $334,580, shared federal/non-federal payroll, and $141,862, paid exclusively with non-federal funds. Subsequent to the exit conference, RPIA representatives provided the Audit staff with affidavits from two employees attesting to the percentage of time spent on federal election activity.

In response to the Interim Audit Report recommendation, RPIA stated that it has implemented a plan to keep a monthly log of all work performed by staff for federal election activity. (For more detail, see p. 4.)

Finding 2. Failure to Itemize Debts & Obligations
During audit fieldwork, the Audit staff noted that RPIA had failed to disclose debts and obligations totaling $179,856. In response to the Interim Audit Report recommendation, RPIA filed amended reports to correctly disclose these debts and obligations. (For more detail, see p. 5.)

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2 This total does not include payroll for employees paid with 100 percent federal funds and reported as such (see Part I. Background, Commission Guidance, request for Early Commission Consideration of a Legal Question, page 1).
Part IV
Findings and Recommendations

Finding 1. Recordkeeping for Employees

Summary
During audit fieldwork, the Audit staff determined that RPIA did not maintain monthly payroll logs, as required, to track the percentage of time each employee spent on federal election activity. For 2009 and 2010, the amount of payroll for which logs were required, was $476,442. This consisted of $334,580, shared federal/non-federal payroll, and $141,862, paid exclusively with non-federal funds. Subsequent to the exit conference, RPIA representatives provided the Audit staff with affidavits from two employees attesting to the percentage of time spent on federal election activity.

In response to the Interim Audit Report recommendation, RPIA stated that it has implemented a plan to keep a monthly log of all work performed by staff for federal election activity.

Legal Standard
Maintenance of Monthly Logs. Party committees must keep a monthly log of the percentage of time each employee spends in connection with a federal election. Allocations of salaries, wages, and fringe benefits are to be undertaken as follows:
- employees who spend 25 percent or less of their compensated time in a given month on federal election activities must be paid either from the federal account or be allocated as administrative costs;
- employees who spend more than 25 percent of their compensated time in a given month on federal election activities must be paid only from a federal account; and,
- employees who spend none of their compensated time in a given month on federal election activities may be paid entirely with funds that comply with state law. 11 CFR §106.7(d)(1).

Facts and Analysis

A. Facts
During fieldwork, the Audit staff reviewed disbursements made to employees totaling $476,442, for which RPIA did not provide monthly payroll logs to document the percentage of time the employee spent in connection with federal election activity. These logs are required to document the proper allocation of federal and non-federal funds used to pay these workers. The total of $476,442 consisted of $334,580, for which payroll was allocated between federal and non-federal funds, and $141,862 that was paid exclusively with non-federal funds.

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3 This total does not include payroll for employees paid with 100 percent federal funds and reported as such (see Part I. Background. Commission Guidance, request for Early Commission Consideration of a Legal Question, page 1).
4 Payroll amounts are stated net of taxes and fringe benefits.
B. Interim Audit Report & Audit Division Recommendation
The Audit staff discussed the recordkeeping issue with RPIA representatives during audit fieldwork and at the exit conference. While the representatives did not address logs or other documentation to support the payroll recordkeeping requirements, they pointed out that RPIA Counsel had drafted affidavits to document the work performed by RPIA employees. Subsequently, RPIA provided affidavits from two employees who attested to the percentage of time they had spent in connection with federal election activity. These documents, however, do not resolve the recordkeeping finding because RPIA provided the affidavits only after notification of the audit. As such, RPIA did not appear to satisfy the requirement to maintain and provide payroll records during or prior to audit fieldwork.

The Interim Audit Report recommended that RPIA provide evidence that it maintained monthly time logs to document employees’ time spent on federal election activity, or, that it had implemented a plan to maintain monthly payroll logs to track the percentage of time each employee spends on federal election activity.

C. Committee Response to Interim Audit Report
In response to the Interim Audit Report recommendation, RPIA said that it has implemented a plan to keep a monthly log of all work performed by staff for federal election activity. RPIA further stated that a log is kept and completed by the Executive Director of RPIA and shared with the Treasurer of RPIA. Upon discussion and agreement by these RPIA officials, the log is then saved as both an electronic and paper copy in a secure location. This plan is consistent with Commission guidance with respect to payroll logs.

Finding 2. Failure to Itemize Debts & Obligations

Summary
During audit fieldwork, the Audit staff noted that RPIA had failed to disclose debts and obligations totaling $179,856. In response to the Interim Audit Report recommendation, RPIA filed amended reports to correctly disclose these debts and obligations. The Audit staff considers this matter resolved.

Legal Standard
A. Continuous Reporting Required. A political committee must disclose the amount and nature of outstanding debts and obligations until those debts are extinguished. 2 U.S.C §434(b)(8) and 11 CFR §§104.3(d) and 104.11(a).

B. Itemizing Debts and Obligations.
- A debt of $500 or less must be reported once it has been outstanding 60 days from the date incurred (the date of the transaction); the committee reports it on the next regularly scheduled report.
- A debt exceeding $500 must be disclosed in the report that covers the date on which the debt was incurred. 11 CFR §104.11(b).
Facts and Analysis

A. Facts
During audit fieldwork, the Audit staff used available disbursement records to reconcile the accounts for two RPIA vendors. These vendors provided RPIA with fundraising, telemarketing, phone services and direct mail. The debt balances owed were outstanding in almost every reporting period throughout the period covered by the audit. As described below, the Audit staff identified debts and obligations totaling $179,856 that were not disclosed on Schedule D (Debts and Obligations). This figure was adjusted from the Interim Audit Report amount of $186,515.

The Audit staff reviewed invoiced information and identified debt and obligations to one of these vendors totaling $166,890 that were previously not reported. This unreported debt represents 93% of total reportable debt by RPIA.

In addition to the unreported debt discussed above, RPIA under-reported debt totaling $12,966 to another vendor.

B. Interim Audit Report & Audit Division Recommendation
The Audit staff presented this matter to RPIA representatives at the exit conference and provided schedules detailing the unreported debts for each reporting period for the audited cycle.

The Interim Audit Report recommended that RPIA provide documentation demonstrating that these expenditures did not require reporting on Schedule D. Absent such documentation, the Interim Audit Report further recommended that RPIA amend its reports to disclose the unreported debts totaling $166,890 and to correct the under-reported debt totaling $12,966.

C. Committee Response to the Interim Audit Report
In response to the Interim Audit recommendation, RPIA said it had addressed this issue by working with its attorneys, accountants and compliance team. RPIA amended its reports and correctly disclosed the debts and obligations.

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5 The reconciliation consisted of calculating invoiced and paid amounts for individual reporting periods in the 2009-2010 election cycle. The Audit staff then determined whether any outstanding debts were correctly disclosed on Schedule D. Each debt amount was counted once, even if it required disclosure over multiple reporting periods.

6 The total amount reportable to this vendor was $16,039. RPIA reported only $3,073 on its 2009 and 2010 disclosure reports. The under-reported amount was calculated as follows: $16,039 - $3,073 = $12,966.